

Loup City Public Schools Board of  
Education Regular Session  
Monday, January 13, 2020 7:30 PM Central

Loup City Primary Building  
603 North 7th Street  
Loup City, NE 68853

Ericson: Present, Friesen: Present, Heil: Absent, Klein: Present, Kowalski: Present, Krzycki:  
Present, Lewandowski: Present, Mroczek: Present, Panowicz: Present. Present: 8, Absent: 1.

1. Call Meeting To Order:

1.A. Pledge of Allegiance

1.B. Announce Open Meetings Act - Posted in Meeting Room

1.C. Publication of Meeting

Lorraine Panowicz & Scott Friesen verified the public notice being published.

2. Approval of Agenda:

Motion by Wayne Klein, seconded by Ron Mroczek, to approve the agenda as presented..

Motion Carried

Ericson: Yes, Friesen: Yes, Heil: Absent, Klein: Yes, Kowalski: Yes, Krzycki: Yes,

Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes

Yes: 8, No: 0, Absent: 1

3. Reorganization of the Board of Education

3.A. Election of Board President

Motion by Wayne Klein, seconded by Ron Mroczek, to elect Cindy Ericson to be the Board  
President for 2020.. Motion Carried

Ericson: Abstain (With Conflict), Friesen: Yes, Heil: Absent, Klein: Yes, Kowalski: Yes,

Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes

Yes: 7, No: 0, Absent: 1, Abstain (With Conflict): 1

Motion by Loraine Panowicz, seconded by Wayne Klein, to to close nominations.. Motion  
Carried

Ericson: Yes, Friesen: Yes, Heil: Absent, Klein: Abstain (With Conflict), Kowalski: Yes,

Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes

Yes: 7, No: 0, Absent: 1, Abstain (With Conflict): 1

3.B. Election of Board Vice President

Motion by Ron Mroczek, seconded by Scott Friesen, to to elect Wayne Klein to Vice President  
for 2020.. Motion Carried

Ericson: Yes, Friesen: Yes, Heil: Absent, Klein: Yes, Kowalski: Yes, Krzycki: Yes,

Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes

Yes: 8, No: 0, Absent: 1

3.C. Election of Board Secretary

Motion by Loraine Panowicz, seconded by Jamie Lewandowski, to elect Tami Heil as the  
Secretary for 2020.. Motion Carried

Ericson: Yes, Friesen: Yes, Heil: Absent, Klein: Yes, Kowalski: Yes, Krzycki: Yes,

Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes

Yes: 8, No: 0, Absent: 1

### 3.D. Election of Board Treasurer

Motion by Loraine Panowicz, seconded by Wayne Klein, to elect Jamie Lewandowski as the Treasurer for 2020.. Motion Carried

Ericson: Yes, Friesen: Yes, Heil: Absent, Klein: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Abstain (With Conflict), Mroczek: Yes, Panowicz: Yes  
Yes: 7, No: 0, Absent: 1, Abstain (With Conflict): 1

### 3.E. Review the Code of Ethics

### 3.F. Review Principles of Effective Board Governance

### 3.G. Board members declaration of Conflicts of Interest

Cindy Ericson has filed a conflict of interest in regards to Ericson Ford.

### 3.H. Discuss, consider and take all necessary action to appoint a school law firm.

Motion by Loraine Panowicz, seconded by Wayne Klein, to approve KSB Law and Perry Law as our school district's counsel.. Motion Carried

Ericson: Yes, Friesen: Yes, Heil: Absent, Klein: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes  
Yes: 8, No: 0, Absent: 1

### 3.I. Discuss, consider and take all necessary action in regards to the school district's financial institution.

Motion by Wayne Klein, seconded by Eric Kowalski, to approve Citizen's Bank, Heritage Bank, and Ashton State Bank as the financial institutions for the Loup City Public Schools.. Motion Carried

Ericson: Yes, Friesen: Yes, Heil: Absent, Klein: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes  
Yes: 8, No: 0, Absent: 1

### 3.J. Discuss, consider and take all necessary action in naming the Superintendent as the Signatory of Federal Funds.

Motion by Loraine Panowicz, seconded by Janelle Krzycki, to approve Angela Simpson as the Signatory of Federal Funds for the Loup City Public Schools.. Motion Carried

Ericson: Yes, Friesen: Yes, Heil: Absent, Klein: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes  
Yes: 8, No: 0, Absent: 1

### 3.K. Discuss, consider and take all necessary action to name the Superintendent as the District Non-Discrimination Compliance Coordinator.

Motion by Jamie Lewandowski, seconded by Ron Mroczek, to approve Angela Simpson as the District Non-Compliance Discrimination Compliance Coordinator.. Motion Carried

Ericson: Yes, Friesen: Yes, Heil: Absent, Klein: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes  
Yes: 8, No: 0, Absent: 1

## 4. Consent Agenda:

### 4.A. Reading and Approval of Minutes

Motion by Loraine Panowicz, seconded by Jamie Lewandowski, to approve.. Motion Carried

Ericson: Yes, Friesen: Yes, Heil: Absent, Klein: Yes, Kowalski: Yes, Krzycki: Yes,  
Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes  
Yes: 8, No: 0, Absent: 1

#### 5. Financial Report:

Motion by Jamie Lewandowski, seconded by Scott Friesen, to approve the payment of all bills to vendors w/exception of Ericson Ford.. Motion Carried

Ericson: Abstain (With Conflict), Friesen: Yes, Heil: Absent, Klein: Yes, Kowalski: Yes,  
Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes  
Yes: 7, No: 0, Absent: 1, Abstain (With Conflict): 1

Motion by Loraine Panowicz, seconded by Ron Mroczek, to approve payment of Ericson Ford..  
Motion Carried

Ericson: Abstain (With Conflict), Friesen: Yes, Heil: Absent, Klein: Yes, Kowalski: Yes,  
Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes  
Yes: 7, No: 0, Absent: 1, Abstain (With Conflict): 1

#### 6. Meet the Teachers - Elizabeth Curlo

Elizabeth Curlo teaches at the Junior/Senior High building in Spanish. She shared with us the difference between traditional Spanish methods of instruction and the new GTM method she is using. It is the first year of Somos curriculum which is written by teachers. The units are designed to tell stories, translate and draw, and to learn Spanish as most people learned English.

#### 7. Hearing of the Audience:

Kyle Kowalski spoke about liking the Q&A session and asked people to be objective and for the board to note the feedback. Tom Smedra spoke about the impact of taxes on farmers, Loup City businesses and the impact on the community. Jerry Dethlefs spoke about the community being torn apart, his disapproval of the Lease Purchase option, the need for a community vote instead of the board raping the farmers. Diane Dethlefs spoke about declining enrollments, the justification the board has for an addition, the current economy and the high valuations. Chris Obermiller spoke about concerns about the articles in the paper and their depiction of the community, the need for factual information in the paper and that the arguments are toxic and regional papers make Loup City look bad. Amy Hostetler spoke about the One Act cast working so well together and their accomplishments. She also invited the community to the Encore performance on January 19th at 3pm. Kelli Loos spoke about misinformation, the need for a community meeting, making sure the teachers have the tools teachers need to be successful, and to utilize the buildings we have available. Cheri Kowalski shared that her articles were based on facts, the school board isn't listening and they have let down the partnership with CNCAP. Trent Loos shared that the kids are watching, told us a story about a wheat plant in regards to our conflict and to stand up for what you think is right. Kim Henry spoke about people attending board meetings and being an informed citizen, the concern about the economy and bullying. She asked people to share concerns with the board but work together. She shared her concern about test scores but talked about that being only a piece of schools. Dusti VanSlyke shared her concern about the false information shared in articles and the expectations for teachers has changed and the teachers want a positive future for students. She shared her concern about taxes

as a farmer and the spirit keeping Arcadia supporting their school. She shared her concerns about safety at the school as a parent of students there.

## 8. Leadership Reports:

### 8.A. Superintendent's Report

Ms. Simpson shared her concerns about some misinformation shared in the paper. She shared some initiatives the board is curriculum writing last summer with English Language Arts and Math in the summer of 2019, Science and Social Studies in the summer of 2020. Working with ESU 10 to instruct in the Marzano model of engagement and instructional model, new evaluation tool to be written and adopted this summer. We are effectively implementing the Boys Town Social Skills model to address discipline concerns in discipline. There is a committee to address summer school changes to provide interventions. In testing we are using the table of specs to map out the most priority of standards and the correct questioning techniques, achievement Level descriptors and data analysis by district which instructs our school improvement process. When our curriculum does not meet our needs we are seeking out supplemental materials.

### 8.B. High School Principal Report

Mr Asche shared information about the MTSS process and curriculum changes at the high school to help us identify our students who are struggling and working to bring them up to standards.

### 8.C. Elementary Principal Report

Mr Reikofski discussed the Aimsweb results and the MTSS process to identify our students along with the Individual Reading Improvement Plans for students.

### 8.D. School Board Committee/Training Reports

Most of the committees will meet this month.

## 9. Discussion Items:

### 9.A. Discuss upcoming Coffees with the Superintendent

The Loup City Public Schools invites the public to attend Coffee with the Superintendent on the following dates:

January 22, 7:30am in the Library Board Room

February 14, 7:30am in the Library Board Room

March 18, 7:30am in the Library Board Room

April 24, 7:30am in the Library Board Room

May 13, 7:30am in the Library Board Room

9.B. Discuss the January 27th goal setting meeting

9.C. Discuss staffing models for the 2020-2021 school year.

Both principals shared staffing models for the 2020-21 school year which stay fairly close at the secondary but in the elementary includes departmentalizing to allow for more intervention.

9.D. Discussion of Possible 2020-21 Calendar

Ms. Simpson will be sharing the 20-21 school calendar with the calendar committee this next week.

10. Action Items:

10.A. Discuss, consider and take all necessary action on the contract for the Superintendent  
Motion by Loraine Panowicz, seconded by Ron Mroczek, to approve the extension of the superintendent's contract for 2021-22.. Motion Carried

Ericson: Yes, Friesen: Yes, Heil: Absent, Klein: Yes, Kowalski: Yes, Krzycki: Yes,

Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes

Yes: 8, No: 0, Absent: 1

11. Future Meetings/Reminders:

12. Shouts Outs!

13. Executive Session:

Motion by Loraine Panowicz, seconded by Wayne Klein, to to enter into executive session in order to protect the public's interest to discuss at 9:27pm.. Motion Carried

Ericson: Yes, Friesen: Yes, Heil: Yes, Klein: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes

Yes: 9, No: 0

Motion by Scott Friesen, seconded by Jamie Lewandowski, to to come out of executive session with no action at 10:02pm.. Motion Carried

Ericson: Yes, Friesen: Yes, Heil: Yes, Klein: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes

Yes: 9, No: 0

14. Adjourn:

Motion by Scott Friesen, seconded by Loraine Panowicz, to to adjourn at 10:03pm.. Motion Carried

Ericson: Yes, Friesen: Yes, Heil: Yes, Klein: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes

Yes: 9, No: 0