

Loup City Public Schools Board of  
Education Regular Session  
Monday, December 13, 2021 7:30 PM Central

Loup City Public Schools Library Board Room  
800 North 8th Street  
Loup City, NE 68853-0628

Cindy Ericson: Present, Scott Friesen: Present, Michael Kaminski: Present, Wayne Klein:  
Present, Eric Kowalski: Absent, Kyle Kowalski: Present, Janelle Krzycki RN, BSN: Present,  
Jamie Lewandowski: Present, Tina Treffer: Present. Present: 8, Absent: 1.

1. Call Meeting To Order

Motion by Scott Friesen, seconded by Jamie Lewandowski, to approve the absence of Eric  
Kowalski.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Absent, Kowalski: Yes,  
Krzycki: Yes, Lewandowski: Yes, Treffer: Yes  
Yes: 8, No: 0, Absent: 1

1.A. Pledge of Allegiance

1.B. Announce Open Meetings Act - Posted in Meeting Room

Janelle Krzycki and Jamie Lewandowski saw Publication of Meeting

1.C. Publication of Meeting in the Sherman County Times on December 8, 2021, on the Loup  
City Public Schools website, school marquee and on elementary school and secondary school  
entrance doors.

Publication of the meeting was verified by Jamie Lewandowski and Janelle Krzycki.

1.D. Approval of Agenda:

Motion by Wayne Klein, seconded by Michael Kaminski, to approve the agenda as presented..  
Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Absent, Kowalski: Yes,  
Krzycki: Yes, Lewandowski: Yes, Treffer: Yes  
Yes: 8, No: 0, Absent: 1

2. Consent Agenda:

2.A. Reading and Approval of Minutes

The minutes were amended to show the arrival of Janelle at 7:08pm.

2.B. Approve resignation of Rachelle Kowalski as a paraprofessional.

Motion by Kyle Kowalski, seconded by Scott Friesen, to approve the consent agenda.. Motion  
Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Absent, Kowalski: Yes,  
Krzycki: Yes, Lewandowski: Yes, Treffer: Yes  
Yes: 8, No: 0, Absent: 1

3. Financial Report: Discuss, consider and take all necessary action to approve the financial  
Report and Payment of Invoices of **\$67,354.76** and payroll of **\$364,413.66** totaling **\$431,768.42**.

Motion by Jamie Lewandowski, seconded by Wayne Klein, to approve the financial Report and  
Payment of Invoices with the exception of \$305 bill to Ericson Ford.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Absent, Kowalski: Yes,  
Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 8, No: 0, Absent: 1

Motion by Tina Treffer, seconded by Wayne Klein, to approve invoices of \$305 to Ericson Ford.. Motion Carried

Ericson: Abstain (With Conflict), Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Absent, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 7, No: 0, Absent: 1, Abstain (With Conflict): 1

4. Hearing of the Audience:

5. Discuss, consider and take all necessary action to approve the 2022-2023 teachers negotiated agreement.

Loup City base was at \$36,340. We increased it \$660 to \$37,000.

Increasing payment for unused sick/personal days from \$30 to \$100.

\$20 payment for covering a class period.

Increasing sick/personal day bank from 30 to 35 days.

4.36% overall increase

Motion by Scott Friesen, seconded by Jamie Lewandowski, to approve the 2022-2023 teachers negotiated agreement.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Absent, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 8, No: 0, Absent: 1

6. Discuss, consider and take any necessary action to approve supplemental sick days for staff or faculty members who are diagnosed with Covid-19 by a medical professional and are mandated to isolate. For every two sick days forced to use to isolate, the district would add one sick day back to the staff or faculty member's sick day account, up to four days total. This agreement would end at the end of the 2021-2022 contracted duty period and is retroactive to the start of the 2021-2022 contract period. For non-contract employees, the dates are August 12, 2021 to June 30, 2022

Motion by Kyle Kowalski second by Tina Treffer to amend motion to cover total working days to meet 10 day quarantine due to positive Covid-19 test--Motion Failed

7 days changes to 3.5 days

Motion by Scott Friesen, seconded by Jamie Lewandowski, to approve supplemental sick days for staff or faculty members who are diagnosed with Covid-19 by a medical professional and are mandated to isolate. For every two sick days forced to use to isolate, the district would add one sick day back to the staff or faculty member's sick day account, up to four days total. This agreement would end at the end of the 2021-2022 contracted duty period and is retroactive to the start of the 2021-2022 contract period. For non-contract employees, the dates are August 12, 2021 to June 30, 2022.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Absent, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 8, No: 0, Absent: 1

7. Superintendent's Report

There was discussion about increased auditor costs for next year, sportsmanship at activities and testing underway in December and after students return in January.

8. Executive Session: to discuss the Superintendent's evaluation.

Executive Session @ 8:21 PM for Supt Evaluation

Motion by Scott Friesen, seconded by Jamie Lewandowski, to to enter into executive session at 8:21pm in order to protect the public's interest to discuss.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Absent, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 8, No: 0, Absent: 1

Motion by Scott Friesen, seconded by Jamie Lewandowski, to to enter into executive session at 8:21pm in order to protect the public's interest to discuss.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Absent, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 8, No: 0, Absent: 1

9. Discussion Items:

Motion by Kyle Kowalski, seconded by Janelle Krzycki RN, BSN, to motion to exit from executive session at 9:08 pm with no action taken.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Absent, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 8, No: 0, Absent: 1

10. Review of Superintendent evaluation

The Superintendent's evaluation was discussed and a plan for monthly updates at Board meetings on goals developed for the district will be featured.

11. Committee Reports: Buildings, Grounds and Transportation report, Winter COOP committee and report from members attending the NASB State Conference in Omaha.

12. Future Meetings/Reminders: regular Board meeting on January 10, 2022 at 7:30pm.

Motion by Jamie Lewandowski, seconded by Kyle Kowalski, to adjourn at 9:45pm.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Absent, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 8, No: 0, Absent: 1

13. Shouts Outs!

Comments and thanks were made on Lori Eurek's successful \$2,000 grant. Also to Lori and Dusti VanSlyke for helping to coordinate the donations of tricycles for the K-1 Primary Building.

14. Adjourn:

Motion by Jamie Lewandowski, seconded by Kyle Kowalski, to to adjourn at 9:45pm.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Yes, Klein: Yes, Kowalski: Absent, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 8, No: 0, Absent: 1