

Loup City Public Schools Board of
Education Regular Session
Monday, February 8, 2021 7:30 PM Central

Loup City Public Schools Library Board Room
800 North 8th Street
Loup City, NE 68853-0628

Cindy Ericson: Present, Scott Friesen: Present, Michael Kaminski: Absent, Wayne Klein:
Present, Eric Kowalski: Present, Kyle Kowalski: Present, Janelle Krzycki RN, BSN: Present,
Jamie Lewandowski: Present, Tina Treffer: Present. Present: 8, Absent: 1.

1. Call Meeting To Order:

1.A. Pledge of Allegiance

1.B. Announce Open Meetings Act - Posted in Meeting Room

1.C. Publication of Meeting

Wayne Klein and Scott Friesen

1.D. Approval of Agenda:

Motion by Jamie Lewandowski, seconded by Eric Kowalski, to approve the agenda, and move
item 14 to the consent agenda.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Absent, Klein: Yes, Kowalski: Yes, Kowalski: Yes,
Krzycki: Yes, Lewandowski: Yes, Treffer: Yes
Yes: 8, No: 0, Absent: 1

2. Consent Agenda:

Motion by Scott Friesen, seconded by Janelle Krzycki RN, BSN, to motion to approval all items
on the consent agenda with correction.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Absent, Klein: Yes, Kowalski: Yes, Kowalski: Yes,
Krzycki: Yes, Lewandowski: Yes, Treffer: Yes
Yes: 8, No: 0, Absent: 1

2.A. Reading and Approval of Minutes for January 11 Special Session

2.B. Reading and Approval of Minutes for January 11 Regular Session

2.C. Reading and Approval of the Minutes for January 26 Special Session

2.D. Reading and Approval of the Minutes for January 30 Special Session

2.E. Approve the contract of the Superintendent for 2021-2022

2.F. Approve the resignation of Rachel Hornickel, Family Consumer Science

2.G. Approve the contract of Becky Mroczek to begin February 12, 2021

2.H. Approve the contract of Crystal Feik for Family Consumer Science

3. Financial Report: Disuss, consider and take all necessary actiion to approve the fincial Report
and Payment of Invoices.

Motion by Jamie Lewandowski, seconded by Eric Kowalski, to approve all bills as presented
with the exception of Ericson Ford.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Absent, Klein: Yes, Kowalski: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 8, No: 0, Absent: 1

Motion by Scott Friesen, seconded by Kyle Kowalski, to to pay all bills to Ericson Ford as presented.. Motion Carried

Ericson: Abstain (With Conflict), Friesen: Yes, Kaminski: Absent, Klein: Yes, Kowalski: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 7, No: 0, Absent: 1, Abstain (With Conflict): 1

4. Hearing of the Audience:

Trent Loos--

community entity

wants to speak at every meeting

spoke to Ricketts

stated it was illegal

one policy, how do we create environment allowing teachers to do their job.

emulate in our spending.

--Received letter from KSB Attny

5. Discussion Items:

5.A. Discuss, consider and take all necessary action to discuss pending legislative issues and information from the NASB Legislative Issues Conference

Ms Simpson shared some legislative bills with the board and some summaries for each item.

6. Superintendent's Report

7. Action Items:

7.A. Discuss, consider and take all necessary action to approve the following Policies in the 4000 section:

4002 Drug Free Workplace

4003 Drug Testing of Drivers

4004 Employment of Relatives

4005 Communication between Board and District Employees

4006 Insurance

4007 Personnel Records

4008 Outside Employment

4009 Restrictions on Employees Receiving Gratuities.

4010 Inclement Weather

4011 Family Medical Leave Act

4011.1 Nebraska Family Military Leave Act

4012 Staff Internet Use

4013 Grievance Policy

4015 Employment of Board Members

4016 Jury Duty and Witness in Court

4017 Relations with Collective Bargaining Associations

4018 Corporal Punishment

4019 Workplace Injury Prevention and Safety Committee
4020 Ownership of Copyrighted Works
4022 Certification
4023 Professional Ethics
4024 Teachers' Rights, Responsibilities & Duties.
4025 Superintendent
4027 Part-Time Certificated Employees
4028 Substitute Teachers
4029 Salary Schedule for Certificated Employees
4030 Evaluation of Certificated Employees
4031 Evaluation of Probationary Certificated Employees
4032 Professional Growth
4034 Teacher Handbook
4035 Intentionally Left Blank Policy
4037 Reduction in Force
4038 Classified Staff Defined
4039 Employment of Classified Staff
4040 Employment Terms for Classified Staff
4041 Staff Dress and Appearance
4042 Employee Social Security Numbers
4043 Professional Boundaries Between Employees and Students
4044 Political Activity by Staff Members
4045 Milk Expression
4046 Internet Searches Regarding Potential Employees
4048 Assessment Administration and Security
4049 This number intentionally left blank
4050 Overtime and Compensatory Time
4051 Use of Social Media by School District Employees
4052 Job References to Prospective Employers
4053 Conflict of Interest
4054 Reporting Child Abuse or Neglect
4055 Head Teacher
4056 Resignation of Certificated Staff
4057 Superintendent Evaluation
4058 Confidentiality in Counseling and Guidance
4059 Suicide Prevention Training
4060 School Vehicle Use
4061 Workplace and Non-Workplace Injuries or Illness and Return to Work
4062 Locker Room Supervision

Motion by Scott Friesen, seconded by Eric Kowalski, to approve all policies as presented in the 4000's with the exception of 4037 & 4050.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Absent, Klein: Yes, Kowalski: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 8, No: 0, Absent: 1

7.B. Discuss, consider and take all necessary action to add the following policies regarding school district students:

5001 Compulsory Attendance and Excessive Absenteeism
5002 Admission of Students
5002.1 Admission of Out-of-State Students
5003 Admission of Part-Time Students
5004 Option Enrollment
5005 Transportation of Option Students
5006 Foreign Exchange Students
5007 Enrollment of Expelled Students
5008 Pregnant or Parenting Students
5009 Adult Education
5010 Immunizations
5011 Physical and Visual Examination of Students
5012 Testing and Assessment Program
5014 Homeless Students
5015 Protection of Pupil Rights
5016 Student Records
5017 Routine Directory Information
5018 Parental Involvement in Educational Practices
5019 Communicating with Parents
5020 Rights of Custodial and Non-Custodial Parents
5022 Investigations and Arrests by Police or Other Law Enforcement Officers
5023 Student Illness
5024 Medication of Students
5025 Student Insurance
5028 Initiations and Hazing
5030 Dating Violence
5031 Student Appearance
5032 Closed Campus
5033 Student Driving and Parking
5034 Handbooks
5035 Student Discipline
5036 Lockers
5037 Student Internet and Computer Access
5039 Fundraising Activities
5040 Work Permits
5041 Student Government
5042 Bulletin Boards
5043 School-Sponsored Publications
5044 Safe Pupil Transportation Plan
5045 Student Fees
5046 Secret Organizations
5048 Emergency Response to Life Threatening Asthma or Systemic Allergic Reactions
(Anaphylaxis)
5049 Firearms and Weapons
5050 Reporting Related to Exempt (Home) Schools
5052 School Wellness

5053 Self-Management of Diabetes or Asthma/Anaphylaxis
5054 Student Bullying
5055 Enrollment in Kindergarten
5056 Free Expression by Students
5057 District Title I Parent and Family Engagement Policy
5059 Emergency Medical Treatment
5062 Lice and Nits
5063 Audio and Video Recording
5064 Title I Supplement, Not Supplant
5065 Bed Bugs
5066 Early Graduation
5067 Student Assistance Team Process

Motion by Eric Kowalski, seconded by Wayne Klein, to approve all policies in the 5000's as presented.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Absent, Klein: Yes, Kowalski: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes
Yes: 8, No: 0, Absent: 1

7.C. Discuss, consider and take all necessary action to approve policies regarding curricular and academic matters:

6001 School Organization
6002 School Calendar
6003 Instructional Program
6004 Curriculum Development
6005 Academic Credits and Graduation
6006 Commencement Ceremony
6007 Senior Recognition
6008 Class Rank
6009 Grade Placement and Academic Credits of Transfer Students
6010 Special Education
6011 Fire Instruction and Prevention
6012 Flag Display and Patriotic Observances
6013 Teaching Controversial Issues
6014 School Attendance on Days of Scheduled Activities
6015 Summer School
6016 Homebound and Off-Campus Instruction
6017 Homework
6018 Grades
6020 Multicultural Education
6021 District Criteria for Selecting Evaluators to be Used for Special Education Evaluation and Verification and Independent Educational Evaluations
6025 Student Cell Phone and Other Electronic Devices
6026 Emergency Dismissal
6027 Field Trips
6028 The Extracurricular Activities Program

- 6029 Activity Trips
- 6030 Public Appearances of School Groups
- 6031 Emergency Exclusion6032 Constitution Day Education
- 6033 Seclusion and Restraint of Students
- 6034 Concussion Awareness
- 6035 Athletic Contest Participation by Sixth Graders
- 6036 Reading Instruction and Intervention Services

Motion by Janelle Krzycki RN, BSN, seconded by Scott Friesen, to approve all policies in the 6000's as presented with the exception of 6017 & 6021.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Absent, Klein: Yes, Kowalski: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 8, No: 0, Absent: 1

8. Principals Reports

9. Committee Reports

Policy, Budget and Building committees will need to meet this month.

10. Future Meetings/Reminders:

The next meeting of the board is March 8th and March 29th.

11. Shouts Outs!

12. Executive Session:

The board did not enter executive session.

13. Adjourn:

Adjourn at 9:35 PM

Motion by Eric Kowalski, seconded by Kyle Kowalski, to to adjourn at 9:35pm.. Motion Carried

Ericson: Yes, Friesen: Yes, Kaminski: Absent, Klein: Yes, Kowalski: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Treffer: Yes

Yes: 8, No: 0, Absent: 1