

Loup City Public Schools Board of
Education Regular Session
Monday, December 14, 2020 7:30 PM Central

Loup City High School Commons
800 North 8th Street
Loup City, NE 68853-0628

Cindy Ericson: Present, Scott Friesen: Absent, Tami Heil: Present, Wayne Klein: Present, Eric Kowalski: Present, Janelle Krzycki: Present, Jamie Lewandowski: Present, Ron Mroczek: Present, Loraine Panowicz: Present. Present: 8, Absent: 1. Loraine Panowicz arrived at 7:37pm

1. Call Meeting To Order:

1.A. Pledge of Allegiance

1.B. Announce Open Meetings Act - Posted in Meeting Room

1.C. Publication of Meeting

Jamie Lewandowski and Janelle Krzycki verified publication

1.D. Approval of Agenda:

Motion by Wayne Klein, seconded by Tami Heil, to approve the agenda as presented.. Motion Carried

Ericson: Yes, Friesen: Absent, Heil: Yes, Klein: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Absent
Yes: 7, No: 0, Absent: 2

2. Consent Agenda:

Motion by Tami Heil, seconded by Ron Mroczek, to motion to approval all items on the consent agenda.. Motion Carried

Ericson: Yes, Friesen: Absent, Heil: Yes, Klein: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes
Yes: 8, No: 0, Absent: 1

2.A. Reading and Approval of Minutes for November 9, 2020 and November 30, 2020

2.B. Approve Resignation of Angela Simpson, Superintendent

3. Financial Report: Discuss, consider and take all necessary action to approve the financial Report and Payment of Invoices.

Motion by Wayne Klein, seconded by Eric Kowalski, to with exception.. Motion Carried

Ericson: Yes, Friesen: Absent, Heil: Yes, Klein: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes
Yes: 8, No: 0, Absent: 1

4. Audit Report by KSO CPA's and Advisers

Brooke Miller and Whitney Cochran of KSO reported to the board on the Audit report for the fiscal year ending on August 31, 2020. She shared that there were no concerns by the audit team and the processes have improved over the last 2 years. Ms Miller noted that total spending for the district again decreased this past year. They complimented the board on their oversight practices and Makenzi Woollen and Angela Simpson for their work on the finances of the school district.

5. Meet the Teachers - Secondary MTSS

Kim Henry, Camie Badura, Brenda Gregory, Shelby Brandt presented the MTSS process for the secondary building. They discussed the interventions and identification process of students who will need intervention and assistance to be successful in their course load. They discussed school wide testing and how that is used on an on-going basis.

6. Superintendent's Report:

- Timeline for Simpson's Transition Out of the District.
- Report on Second Semester Professional Development
- Discussion on Staffing
- Goals and Indicator Report

Ms. Simpson shared her plan for transitioning out of the district and how she will help in the selection and transition process. She shared the staffing plan and the goals and indicator report completed by the board.

7. Action Items:

7.A. Discuss, consider and take all necessary action to approve the following policies as written by KSB Law:

3001 Budget
3002 Deposits
3003 Bidding for Construction, Remodeling, Repair or Site Improvement
3003.1 Bidding for Construction, Remodeling, Repair or Related Projects Financed with Federal Funds
3004 General Purchasing and Procurement
3004.1 Fiscal Management for Purchasing and Procurement Using Federal Funds
3005 School Activities Fund
3006 Intentionally Left Blank
3007 Review of Bills
3008 Gifts, Grants and Bequests
3009 Audit
3010 Insurance
3011 Transportation
3012 School Meal Program and Meal Charges
3013 Emergency Closings
3014 Use of School Property
3015 Time Away from School Activities
3016 Smoking
3017 Press Releases
3018 Denial of Access to School Premises
3019 Sale or Disposal of School Property
3020 Copyright Compliance

3021 Operation of School Business Office
3022 Volunteers
3023 Record Management and Retention
3024 Booster Clubs and PTO Policy
3025 Returned and Outstanding Checks
3026 Handbooks
3027 Resolution of Conflicts Between Parent of School Issues
3028 Sex Offenders
3029 Distribution of Flyers Advertising Non-school Organizations
3030 Automatic External Defibrillator Program
3031 Students Electing to Attend School in Adjoining State
3032 Copying Fees for School District Records
3033 Lending Textbooks to Children Enrolled in Private Schools
3035 Chain of Command
3036 Purchasing (Credit) Card Program
3037 Petty Cash Policy
3039 Threat Assessment and Response
3040 School Safety and Security
3041 Crisis Team Duties
3042 Construction Management at Risk Contracts
3043 Design-Build Contracts
3044 Incidental or De Minimis Use of Public Resources
3045 Use of Sniffer Dogs
3046 Animals at School
3047 Data Breach Response
3048 Communicable Disease
3049 Drones and Unmanned Aircraft
3050 Technology in the Classroom
3051 Emergency Administration of Naloxone
3052 Leasing Personal Property
3053 Nondiscrimination
3054 Law Enforcement Unit
3055 School Resource Officers
3056 Guest Speakers
3057 Title IX

Ms Simpson addressed each policy and how it will change and add questions.

Motion by Tami Heil, seconded by Jamie Lewandowski, to approve with change from \$500 to \$50.. Motion Carried

Ericson: Yes, Friesen: Absent, Heil: Yes, Klein: Yes, Kowalski: Yes, Krzycki: Yes,

Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes

Yes: 8, No: 0, Absent: 1

7.B. Discuss, consider and take all necessary action to approve the compensation packages for non-certified employees.

Classified salary schedule increase of 3.8% with no movement for the next school year. The final percentage will not be available until all classified staff have been evaluated and step increases recommended to the superintendent.

Motion by Wayne Klein, seconded by Ron Mroczek, to approve movement to \$10.40.. Motion Carried

Ericson: Yes, Friesen: Absent, Heil: Yes, Klein: Yes, Kowalski: Yes, Krzycki: Yes,

Lewandowski: Yes, Mroczek: Yes, Panowicz: Absent

Yes: 7, No: 0, Absent: 2

7.C. Discuss, consider and take all necessary action to approve the compensation packages for administrative staff.

Principal salaries were discussed and the total package increase is 3.8% increase total package. Mr Reikofski will have a salary of \$90,750 and Mr Asche will have a salary of & \$86,300,

Motion by Wayne Klein, seconded by Tami Heil, to approve the salary increase of \$3600 for administrators for a 3.8% increase.. Motion Carried

Ericson: Yes, Friesen: Absent, Heil: Yes, Klein: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Absent
Yes: 7, No: 0, Absent: 2

7.D. Discuss, consider and take all necessary action to approve the Superintendent's evaluation. The evaluation instrument and responses were shared by the board.

Motion by Ron Mroczek, seconded by Jamie Lewandowski, to to approve evaluation for 2020 and place it in her personnel file.. Motion Carried

Ericson: Yes, Friesen: Absent, Heil: Yes, Klein: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes
Yes: 8, No: 0, Absent: 1

7.E. Discuss, consider and take all necessary action to contract with NRCSA for the Superintendent Search.

Board officers met with NRCSA representatives to discuss the process they engage to recruit and hire a superintendent. NRCSA is the same search firm used in the past search and LCPS is a member.

Motion by Loraine Panowicz, seconded by Jamie Lewandowski, to to award NRCSA the superintendent search for the school year 2021-2022 for the amount of \$5,250.. Motion Carried

Ericson: Yes, Friesen: Absent, Heil: Yes, Klein: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes
Yes: 8, No: 0, Absent: 1

7.F. Discuss, consider and take all necessary action to approved Science supplemental curriculum materials and Science curriculum materials.

HMH Science Curriculum is a 6 year print and digital license for a total of \$42,100.28. The teachers chose this curriculum with help from the science consultant at ESU 10.

Motion by Loraine Panowicz, seconded by Eric Kowalski, to approve purchase of Science materials for \$42,100.28 from the depreciation fund.. Motion Carried

Ericson: Yes, Friesen: Absent, Heil: Yes, Klein: Yes, Kowalski: Yes, Krzycki: Yes, Lewandowski: Yes, Mroczek: Yes, Panowicz: Yes
Yes: 8, No: 0, Absent: 1

7.G. Discuss, consider and take all necessary action to staff a paraprofessional at the high school.

Ms Simpson proposed that the board consider the addition of a paraprofessional at the secondary level. She shared concerns about some coverage of classes with students needing assistance in special education, alternative education and in-school suspension. There are some methods of reimbursement due the to the district that would diminish the cost.

7.H. Discuss, consider and take all necessary action in relationship to the end of FFCRA

Ms Simpson shared with the board the FFCRA program will be ending on December 31, 2020 due to the lack of continuation by Congress. The board was given three options to be put in

place. The first is to let the program lapse and the district, second is to continue the program in its entirety, third is to continue part of the program. the board will take action at the next board meeting.

8. Principals Reports

9. Committee Reports:

- Coop

Ron and Wayne shared the contents of the committee meeting in November. Basketball and wrestling are in cycle for uniforms. The board will look at a proposal for senior night and parents night in the future.

10. Future Meetings/Reminders:

Dec 15 mtg with NCRSA for Supt Search

11. Shouts Outs!

12. Recognition of outgoing Board Members

The Board of Education acknowledged Tami Heil, Ron Mroczek, and Loraine Panowicz for their years of service to the community of Loup City Public Schools.

13. Executive Session:

14. Adjourn:

Motion by Tami Heil, seconded by Eric Kowalski, to to adjourn at 9:47pm.. Motion Carried

Ericson: Yes, Friesen: Absent, Heil: Yes, Klein: Yes, Kowalski: Yes, Krzycki: Yes,

Lewandowski: Yes, Mroczek: Yes, Panowicz: Absent

Yes: 7, No: 0, Absent: 2