

The Loup City Board of Education met in regular session at 7:30 PM on Monday, April 8, 2019 with all members present.

Public notice was verified in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at the meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Call Meeting To Order:

Pledge of Allegiance

Announce Open Meetings Act - Posted in Meeting Room

Publication of Meeting

Approval of Agenda:

Motion by Wayne Klein, seconded by Scott Friesen, to approve the agenda as presented.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

Consent Agenda:

Motion by Wayne Klein, seconded by Tami Heil, to motion to approval all items on the consent agenda.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

Reading and Approval of Minutes from the Regular Session on March 11, 2019

Reading and Approval of Minutes from the Work Session on March 25, 2019

Approve Contract for Elizabeth Curlo for 7-12 Spanish position

Approve Contract for Gina Doughty, 7-12 Mathematics position

Approve Resignation for Shelley Parks, 7-12 Mathematics position

Financial Report:

Motion by Ron Mroczek, seconded by Tami Heil, to approve with exception of the Ericson Ford bill.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

Motion by Scott Friesen, seconded by Jamie Lewandowski, to approve the Ericson Ford bill.. Motion Carried

Cindy Ericson: Abstain (With Conflict), Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 8, No: 0, Abstain (With Conflict): 1

Hearing of the Audience:

Discussion Items:

Faculty Report from teh 4th Grade Teachers

Summer Maintenance Projects list

Discuss, consider and take all necessary action on first reading for policies in the 300's and 400's.

- 300.01 Role of Administration
- 301.01 Structure of Management
- 301.03 Succession of Authority to the Superintendent
- 301.04 Communication Channels
- 302.01 Superintendent Qualifications, Recruitment, Appointment
- 302.02 Superintendent Contract and Contract Nonrenewal
- 302.04 Superintendent Duties
- 302.05 Superintendent Evaluation
- 302.05R1 Superintendent Evaluation Procedure
- 302.05R2 Superintendent Job Description
- 302.06 Superintendent Professional Development
- 302.08 Superintendent Consulting/Outside Employment
- 303.01 Administrative Positions
- 303.02 Administrator Qualifications, Recruitment, Appointment
- 303.03 Administrator Contract and Contract Nonrenewal
- 303.05 Administrator Duties
- 303.06 Administrator Evaluation
- 303.06R1 Administrator Evaluation Procedure
- 303.07 Administrator Professional Development
- 303.09 Administrator Consulting/Outside Employment
- 303.10 Administrator Residency
- 304.01 Development and Enforcement of Administrative Regulations
- 304.03 Handbooks and Directives
- 305 Administrator Code of Ethics
- 401 Guiding Principles for Employees
- 402.01 Equal Opportunity Employment
- 402.02 Employee Orientation
- 402.03 Employee Conflict of Interest
- 402.04 Nepotism
- 402.05 Employee Grievances
- 402.06 Employee Records
- 402.07 Transporting of Students by Employees
- 402.08 Employee Travel Compensation
- 402.09 Recognition for Service of Employees
- 402.10 Employee Political Activity
- 402.11 Credit Cards
- 402.13 Communications with Employees
- 402.15 Staff Conduct With Students
- 402.16 Prohibition on Aiding Sexual Abuse
- 402.17 Workplace Privacy
- 405.50 Use of Public Resources by Board Members or Employees
- 403.01 Release of Credit Information
- 403.02 Child Abuse Reporting
- 403.02R1 Child Abuse Reporting Regulation
- 403.03 Abuse of Students by School District Employees
- 403.03R1 Abuse by Employees Regulation
- 403.03E1 Abuse Complaint Form

- 403.03 E2 Witness Disclosure Form
- 403.05 Public Complaints about Employees
- 403.06 Employee Outside Employment
- 403.07 Employee Use of Social Networks
- 403.07R1 Guidelines for Employee Use of Social Networks
- 404.02 Employee Injury on the Job
- 404.03 Employees' Personal Security and Safety
- 404.04 Communicable Diseases - Employees
- 404.04R1 Universal Precautions Regulation
- 404.04E1 Hepatitis B Vaccine Information and Record
- 404.05 Hazardous Chemical Disclosure
- 404.06 Harassment by Employees

Discuss Facility Plan

Action Items:

Discuss, consider and take all necessary action on Policies beginning with 900 and 1000:

- 901 Objectives of Buildings and Sites
- 902 Site Acquisition and Building Construction
- 902.01 Buildings and Sites Long Range Planning
- 902.02 Construction Plans and Specifications
- 902.04 Bids and Awards for Construction Contracts
- 903 Maintenance, Operation and Management
- 903.01 Security
- 903.02 Access to Buildings
- 904 Disposition of Equipment and Property
- 904.02 Lease, Sale, or Disposition of School Buildings or Sites
- 905 Safety Program
- 905.01 Facilities Inspections
- 905.02 Annual Emergency Safety Plan
- 905.02R1 School Safety Plan and Procedure
- 905.06 Accident Reports
- 905.07 Safety Drills
- 905.08 School Closings and Cancellations
- 905.09 Eye Protective Devices
- 1002 District Annual Report
- 1003 Public Examination of District Records
- 1004 Press, Radio and Television News Media
- 1004.01 Media Relations
- 1005 Public Participation in the School District
- 1005.01 Public Complaints
- 1005.03 Parental Involvement in the Schools
- 1005.07 Visitors to School
- 1005.08 Public Conduct on School Premises
- 1005.10 Distribution or Posting of Materials
- 1006 Use of District Facilities and Equipment
- 1006.01 Community Use of School District Buildings, Sites and Equipment
- 1006.01R1 Procedures for Community Use
- 1006.01E1 Facility Use Agreement
- 1006.01E2 Weight Room Agreement
- 1006.02 Tobacco-Free Environment
- 1007 Education Agency Relations

Motion by Scott Friesen, seconded by Tami Heil, to approve.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
 Yes: 9, No: 0

Discuss, consider and take all necessary action for approval of contract and compensation for the Superintendent.

Motion by Tami Heil, seconded by Jamie Lewandowski, to approve contract of Angela Simpson, Superintendent for the 2019-21 with compensation of \$120, 000 for the 2019-20 school year..

Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

Discuss, consider and take all necessary action in regards to technology plan and purchase for the 2019-2020 school year.

Motion by Tami Heil, seconded by Loraine Panowicz, to move to the mac platform k-12..

Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

Leadership Reports:

School Board Committee/Training Reports

Elementary Principal Report

High School Principal Report

Superintendent's Report

Future Meetings/Reminders:

April 29, 2019	Board Work Session
May 1, 2019	Joint Cooperative Board Meeting
May 13, 2019	Regular Board Meeting
June 10, 2019	Regular Board Meeting
July 8, 2019	Regular Board Meeting

Positives/Celebrations:

Executive Session:

Motion by Cindy Ericson, seconded by Scott Friesen, to to enter into executive session in order to protect the public's interest to discuss personnel at 10:22pm.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

Motion by Loraine Panowicz, seconded by Janelle Krzycki, to to come out of executive session at 10:40pm.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

Adjourn:

Motion by Jamie Lewandowski, seconded by Ron Mroczek, to to adjourn at 10:50pm.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0