

The Loup City Board of Education met in regular session at 7:30 PM on Monday, March 11, 2019 with all members present.

Public notice was verified in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at the meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Call Meeting To Order:

Pledge of Allegiance

Announce Open Meetings Act - Posted in Meeting Room

Publication of Meeting

Approval of Agenda:

Motion by Scott Friesen, seconded by Jamie Lewandowski, to approve the agenda as presented..
Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes,
Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

Consent Agenda:

Motion by Scott Friesen, seconded by Tami Heil, to motion to approval all items on the consent
agenda.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes,
Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

Reading and Approval of Minutes

Approve Resignation of Renee Bandiera

Discuss, consider and take all necessary action on the February Financial Report

Motion by Jamie Lewandowski, seconded by Tami Heil, to to approved the financial report for
February 2019 with the exception of Ericsonb.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes,
Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

Motion by Eric Kowalski, seconded by Ron Mroczek, to to approve the payment of the Ericson Ford b ill.. Motion Carried

Cindy Ericson: Abstain (With Conflict), Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes

Yes: 8, No: 0, Abstain (With Conflict): 1

Hearing of the Audience:

Discussion Items:

Faculty Report

Superintendent - Board Goals

Facility Study

Policy Review in first reading of Policies:

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|-----------|---|
| 901 | Objectives of Buildings and Sites |
| 902 | Site Acquisition and Building Construction |
| 902.01 | Buildings and Sites Long Range Planning |
| 902.02 | Construction Plans and Specifications |
| 902.04 | Bids and Awards for Construction Contracts |
| 903 | Maintenance, Operation and Management |
| 903.01 | Security |
| 903.02 | Access to Buildings |
| 904 | Disposition of Equipment and Property |
| 904.02 | Lease, Sale, or Disposition of School Buildings or Sites |
| 905 | Safety Program |
| 905.01 | Facilities Inspections |
| 905.02 | Annual Emergency Safety Plan |
| 905.02R1 | School Safety Plan and Procedure |
| 905.06 | Accident Reports |
| 905.07 | Safety Drills |
| 905.08 | School Closings and Cancellations |
| 905.09 | Eye Protective Devices |
| 1002 | District Annual Report |
| 1003 | Public Examination of District Records |
| 1004 | Press, Radio and Television News Media |
| 1004.01 | Media Relations |
| 1005 | Public Participation in the School District |
| 1005.01 | Public Complaints |
| 1005.03 | Parental Involvement in the Schools |
| 1005.07 | Visitors to School |
| 1005.08 | Public Conduct on School Premises |
| 1005.10 | Distribution or Posting of Materials |
| 1006 | Use of District Facilities and Equipment |
| 1006.01 | Community Use of School District Buildings, Sites and Equipment |
| 1006.01R1 | Procedures for Community Use |
| 1006.01E1 | Facility Use Agreement |
| 1006.01E2 | Weight Room Agreement |
| 1006.02 | Tobacco-Free Environment |
| 1007 | Education Agency Relations |

Action Items:

Discuss, consider and take all necessary action on the 2019-20 Administrator Salary Package

Motion by Jamie Lewandowski, seconded by Ron Mroczek, to to approve an administrative salary package increase of 3.76% for the 2019-20 school year.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

Discuss, consider and take all necessary action on the 2019-20 Principal Contracts.

Motion by Scott Friesen, seconded by Eric Kowalski, to to approve the contracts of Josh Ashe, Secondary Principal and Roger Reikofski, Elementary Principal.. Motion Carried
Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

Discuss, consider and take all necessary action on the 2019-20 Classified Salary Schedule.

Motion by Janelle Krzycki, seconded by Tami Heil, to to approve an increase of 2.5% on the classified staff base pay with the addition of the language "first contract day.".. Motion Carried
Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

Discuss, consider and take all necessary action on the 2019-20 Fees and Rates Schedule

Motion by Wayne Klein, seconded by Loraine Panowicz, to to approve the LCPS fees and rates for 2019-2020.. Motion Carried
Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

Discuss, consider and take all necessary action on the 2nd Reading of Policies:

- 100.01 Terminology Used in this Manual
- 101 Legal Status of the School District
- 102 Educational Philosophy of the District
- 103 Equal Educational Opportunity
- 104 Educational and Operational Planning
- 104.01 Annual School Census
- 201.01 - Board Powers and Responsibilities
- 201.01R1 - Purpose and Role of the Board
- 201.02 - Board Membership: Elections/Appointment
- 201.04 - Oath of Office
- 201.05 - Term of Office
- 201.06 - Vacancies
- 201.06R1 - Absence Procedure
- 201.07 - Board Member Liability (Insurance)
- 202.01 - Board Member Code of Ethics
- 202.02 - Board Member Conflict of Interest
- 202.02E1 - Potential Conflict of Interest Statement
- 202.02E2 - Employment of Immediate Family Members Disclosure Statement
- 202.02E3 - Contractual Interest Statement
- 202.03 - Board Self-Evaluation
- 203.01 - Board Organizational Meeting
- 203.01R1 - Procedures for Organizational Meeting
- 203.02 - President
- 203.03 - Vice President
- 203.04 - Secretary
- 203.05 - Treasurer
- 203.06 - Board Committees
- 203.08 - School Board Legal Counsel

204.01 - Regular Board Meetings
204.02 - Special Board Meetings
204.03 - Public Hearings
204.05 - Open Meetings
204.06 - Closed Sessions
204.07 - Meeting Notice
204.08 - Quorum
204.09 - Rules of Order
204.10 - Agenda
204.11 - Meeting Minutes
204.12 - Public Comment at Board Meetings
204.13 - Electronic Devices at Meetings
205.01 - Policy Development
205.02 - Policy Adoption
205.03 - Policy Revision and Review
205.04 - Policy Communication
205.05 - Policy Suspension
205.06 - Administration in the Absence of Policy
205.07 - Review of Administrative Regulations
206.01 - New Board Member Orientation
206.02 - Board Association Membership
206.03 - Board Member Development Opportunities
206.04 - Board Member Compensation and Expenses
206.05 - Board Member Health Insurance

Motion by Scott Friesen, seconded by Wayne Klein, to to approved policies in the 100's and 200's section as submitted by the policy committee,. with the exclusion of 201.06R1 to be addressed by the policy committee.. Motion Carried

Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0

Leadership Reports:

Elementary Principal Report

High School Principal Report

Superintendent's Report

Future Meetings/Reminders

March 25 Work Session
April 8 Regular Session

Positives/Celebrations:

Executive Session:

Adjourn:

Motion by Tami Heil, seconded by Loraine Panowicz, to to adjourn at 9:52pm.. Motion Carried
Cindy Ericson: Yes, Scott Friesen: Yes, Tami Heil: Yes, Wayne Klein: Yes, Eric Kowalski: Yes, Janelle Krzycki: Yes, Jamie Lewandowski: Yes, Ron Mroczek: Yes, Loraine Panowicz: Yes
Yes: 9, No: 0