

December 14 Regular Meeting

Monday, December 14, 2015 7:00 PM

1. Call the meeting to order
2. Roll Call
3. Verification of Open Meetings Act Notice
4. Verification of publication of meeting notice
5. Consider and approve the current board meeting agenda
Motion to approve the current month's board meeting agenda as presented passed with a motion by Raquel Felzien and a second by Les Sidlo.
Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea
6. Action Items
 - 6.1. Consent Agenda
Motion to approve consent agenda passed with a motion by Scott Herrick and a second by Raquel Felzien.
Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea
 - 6.1.1. Minutes of previous meetings
 - 6.1.2. Monthly Financial Report
 - 6.1.3. Claims
 - 6.1.4. Consider and approve payment in the amount of \$1,122.86 from the Depreciation Fund to Omaha Stage Equipment, Inc.
 - 6.1.5. Consider and approve payment in the amount of \$4368.00 from the Depreciation Fund to Lee French Bleacher Repair.
 - 6.1.6. Consider and approve declaring items as surplus for immediate disposal or sale
 - 6.2. Consider and approve setting up an account with Cornerstone Bank and identifying account signers for payroll.
Motion to approve the setup of a payroll account with Cornerstone Bank for the purpose of direct deposits. passed with a motion by Raquel Felzien and a second by Les Sidlo.
Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea
 - 6.3. Consider and Approve Board Policy 9320 "Order of Business"
To approve board policy 9320 "Order of Business". passed with a motion by Kim Molzahn and a second by Scott Herrick.
Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea
 - 6.4. Consider and approve "Negotiated Agreement" with the Franklin Teachers Association for the 2016-17 School Year
Motion to approve "Negotiated Agreement" with the Franklin Teachers Association for the 2016-17 School Year passed with a motion by Raquel Felzien and a second by Kim Molzahn.
Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea

6.5. Identify Board Expectations for the School/Community Partnership for Essential Planning

Motion to approve board expectations as community involvement, information about current programs and course offerings, and obtain information about current programs, course offerings, and demographics including facilities and finances. passed with a motion by Scott Herrick and a second by Raquel Felzien.

Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea

6.6. Consider and Approve Superintendent's Contract

Motion to approve superintendent's contract as discussed. passed with a motion by Raquel Felzien and a second by Les Sidlo.

Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea

7. Discussion Items

7.1. ACE Recipients Recognition

7.2. FCCLA Presentation

7.3. FFA Presentation

7.4. Presentation of 2014/15 Audit

7.5. Board Members Terms & 2015 Committee Assignments

7.6. Superintendent's Evaluation (Possible Executive Session)

8. Visitor Comments

9. Board Members' Reports from State Education Conference

10. Elementary Principal's Report

11. Secondary Principal/Activities Director's Report

12. Superintendent's Report

13. Positive Comments

14. Adjournment

**Franklin Public Schools
Board Of Education Meeting Minutes**

Regular November 9 Board Meeting
November 09, 2015 @ 7:00 PM
Franklin Public Schools Media Center

Board Members Present & Absent

Attendance Taken at 7:00 PM:

Present Board Members:

Raquel Felzien
James Haussermann
Scott Herrick
Kim Molzahn
Les Sidlo
John Siel

1. Call the meeting to order

Discussion:

The regular, meeting of the Franklin Public School Board was opened at 7:00 PM.

2. Roll Call

3. Verification of Open Meetings Act Notice

Discussion:

Board Member Scott Herrick verified that the Open Meetings Notice was posted in the Franklin Public School's Media Center.

4. Verification of publication of meeting notice

Discussion:

Board Member Kim Molzahn verified that the meeting notice was published in the Franklin Chronicle.

5. Consider and approve the current board meeting agenda

Motion Passed: Motion to approve the current month's board meeting agenda as presented passed with a motion by Raquel Felzien and a second by James Haussermann.

Raquel Felzien	Yes
James Haussermann	Yes
Scott Herrick	Yes
Kim Molzahn	Yes
Les Sidlo	Yes
John Siel	Yes

6. Action Items

6.1. Consent Agenda

6.1.1. Minutes of previous meetings

6.1.2. Monthly Financial Report

6.1.3. Claims

Motion Passed: Motion to approve consent agenda passed with a motion by James Haussermann and a second by Les Sidlo.

Raquel Felzien	Yes
James Haussermann	Yes

Scott Herrick	Yes
Kim Molzahn	Yes
Les Sidlo	Yes
John Siel	Yes

6.2. School/Community Partnership for Essential Planning by Mr. Don Fritz

Motion Passed: A motion to approve the School/Community Partnership for Essential Planning facilitated by Mr. Don Fritz for \$6,875.00 passed with a motion by Scott Herrick and a second by Raquel Felzien.

Raquel Felzien	Yes
James Haussermann	Yes
Scott Herrick	Yes
Kim Molzahn	Yes
Les Sidlo	Yes
John Siel	Yes

6.3. Temporary Early Retirement Incentive Policy (TERIP)

Discussion:

The Finance Committee met on November 4, 2015 8 pm. They studied the TERIP policy between the October 12th board meeting and the Finance Committee meeting. The recommendation from the committee was to not approve the TERIP policy for the 2015/16 school year. If the board does not want to take action on the item, then no board member will make a motion to approve the resolution and that would make the TERIP unavailable to eligible teachers for the 2015/16 school year. If the board wants to take a vote on whether or not to adopt the TERIP Resolution and make it available to eligible staff for the 2015-16 school year, it will require a first motion and a second motion to approve the TERIP Resolution. The person making the motion will simply state, "I make a motion to approve adoption of the resolution of the Franklin Public School District's Temporary Early Retirement Incentive Policy (TERIP) for the 2015/16 school year." The motion would then require a second. After a first and second motion, a roll call vote can be taken on the agenda item.

This agenda item died for lack of a motion.

6.4. Superintendent's Evaluation

Motion Passed: A motion to approve the recommended superintendent evaluation form passed with a motion by Kim Molzahn and a second by Raquel Felzien.

Raquel Felzien	Yes
James Haussermann	Yes
Scott Herrick	Yes
Kim Molzahn	Yes
Les Sidlo	Yes
John Siel	Yes

6.5. Consider and approve adoption of board policies 6212, 3540, 7050, 3560, 9340, 6600,1200, 4002, 4003, 4003a (notice), 4003b (complaint form, 5401, 5401z (complaint form), 6287, 5001(kndg early enrollment form), 5418 (forms), 6115 & 5416 as presented and to repeal and rescind all existing board policies that pertain to the same matters or that are otherwise conflicting, including without limitation existing policies

Motion Passed: Approve adoption of board policies 6212, 3540, 7050, 3560, 9340, 6600,1200, 4002, 4003, 4003a (notice), 4003b (complaint form, 5401, 5401z (complaint form), 6287, 5001(kndg early enrollment form), 5418 (forms), 6115 & 5416 as presented and to repeal and rescind all existing board policies that pertain to the same matters or that are otherwise conflicting, including without limitation existing policies passed with a motion by Kim Molzahn and a second by Les Sidlo.

Raquel Felzien	Yes
James Haussermann	Yes

Scott Herrick	Yes
Kim Molzahn	Yes
Les Sidlo	Yes
John Siel	Yes

7. Discussion Items

7.1. ACE Recipients Recognition

Abigail Yelken was nominated by Mrs. Bev Jackson. Abigail is one of the older students who arrive at school in the morning and is a great help with the younger students while they wait outside for recess. Thanks for your leadership in helping others and Mrs. Jackson to keep students safe!

Mercedes DeJonge received several "Way to Go" tickets during the month of October. She was nominated by Mrs. Kelly Simmons for helping a fellow student feel better when they were having a rough day. Mrs. Simmons wrote, "You really helped lift their spirits". Thanks for being a friend when a friend needed it!

7.2. Crisis Team Presentation by Kelly Simmons

Discussion:

Kelly gave a presentation on the many aspects of her guidance position. She also shared information about the Crisis Team.

7.3. Negotiations (Executive Session)

Motion Passed: Entering Executive Session at 8:35 pm for the purpose of discussing negotiations passed with a motion by Kim Molzahn and a second by Les Sidlo.

Raquel Felzien	Yes
James Haussermann	Yes
Scott Herrick	Yes
Kim Molzahn	Yes
Les Sidlo	Yes
John Siel	Yes

Motion Passed: Ending executive session at 8:48 pm passed with a motion by Kim Molzahn and a second by Scott Herrick.

Raquel Felzien	Yes
James Haussermann	Yes
Scott Herrick	Yes
Kim Molzahn	Yes
Les Sidlo	Yes
John Siel	Yes

7.4. Staff Christmas Party

Discussion:

After a discussion the board will continue to sponsor the staff Christmas party. Administrators and volunteer faculty will plan and make arrangements.

7.5. Discuss Changes to Policy 9320

Discussion:

The board discussed moving the Ace Recipients Recognition agenda item to below the approval of the board agenda. This will be brought forward to the December meeting as an action item,.

8. Visitor Comments

9. Elementary Principal's Report

10. Secondary Principal/Activities Director's Report

11. Superintendent's Report

Discussion:

Dr. Conradt, Ms. Kahrs and Mr. Boettcher gave the board a presentation on the State of Schools Report, School Improvement and Personal Learning Communities.

12. Positive Comments

Discussion:

Special thanks to Harold & Rachael Colby and Kasey Loeschen for preparing and providing grilled hamburgers and hot dogs for school lunch on Friday, October 16th. Congratulations to the FFA Chapter with their success at the National Level.

13. Adjournment

General Fund
November 30, 2015

Check Beginning Balance	10/31/15	\$876,739.11	
	Claims for 11/9/15 Meeting	(\$71,594.06)	
	November Local PPD Claims	(\$3,170.19)	
	November Payroll	(\$320,330.85)	
	Lunch Fund Reim for October Payroll	\$7,497.43	
	Dir Dep's, Deposits & Int-October	\$139,366.36	
	Adjust for PR/NPERS rounding	(\$0.01)	
	End of Month Checking Balance		\$628,507.79
	10/31/15	\$921,067.40	
	11/2015 Interest	\$373.52	
	11/30/15		\$921,440.92

Total General Fund 11/30/15 \$1,549,948.71

Checking FSB 11/30/15	\$676,241.94	
Less Outstanding checks	(\$52,330.01)	
Plus Outstanding Deposits	\$4,595.86	
11/30/15		\$628,507.79

FSB	CD # 33723	\$106,957.05	2/1/16 3 Mths
FSB	CD # 34032	\$316,907.11	3/1/16 6 Mth
FSB	CD # 34800	\$300,264.66	2/26/16
SCSB	CD # 402352	\$123,158.35	1/1/16 Mthly
SCSB	CD # 402354	\$74,153.75	1/1/16 Mthly
	Investment Total 11/30/15		\$921,440.92

Recon Total 11/30/15 \$1,549,948.71

Regular; Processing Month 11/2015; Fund Number 01

Fund: 01 GENERAL FUND

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1110	LOCAL PROPERTY TAX	4,637,500.00	105,214.89	1,211,268.35	26.12	3,426,231.65
01 1115	CARLINE TAX	0.00	0.00	38.33	0.00	(38.33)
01 1125	MOTOR VEHICLE TAX	135,000.00	7,451.81	27,556.54	20.41	107,443.46
01 1240	TUITION REC FROM INDIVID - SP ED	2,500.00	0.00	0.00	0.00	2,500.00
01 1270	PRE-SCHOOL TUITION	0.00	340.00	680.00	0.00	(680.00)
01 1410	INTEREST	5,000.00	553.35	1,675.12	33.50	3,324.88
01 1610	LOCAL LICENSES AND FEES	1,000.00	1,000.00	1,078.00	107.80	(78.00)
01 1620	POLICE COURT FINES	0.00	150.00	150.00	0.00	(150.00)
01 1920	CONTRIBUTIONS & DONATIONS	0.00	1,500.00	1,500.00	0.00	(1,500.00)
01 1990	OTHER LOCAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
Subtotal: LOCAL RECIEPTS		4,781,000.00	116,210.05	1,243,946.34	26.02	3,537,053.66
01 2110	COUNTY FINES AND LIC. FEES	5,000.00	726.28	1,622.78	32.46	3,377.22
01 2130	OTHER COUNTY RECEIPTS	0.00	0.00	0.00	0.00	0.00
01 2210	ED SERVICE UNIT RECEIPTS	0.00	0.00	585.00	0.00	(585.00)
Subtotal: COUNTY AND ESU RECEIPTS		5,000.00	726.28	2,207.78	44.16	2,792.22
01 3110	STATE AID	45,959.00	4,595.86	13,787.58	30.00	32,171.42
01 3120	S.P.E.D.	200,000.00	0.00	0.00	0.00	200,000.00
01 3125	SPECIAL ED TRANSPORTATION SCHOOL AGE	0.00	0.00	0.00	0.00	0.00
01 3130	HOMESTEAD EXEMPTION	0.00	0.00	0.00	0.00	0.00
01 3131	RELIEF TO PROPERTY TAX	0.00	0.00	0.00	0.00	0.00
01 3135	HIGH ABILITY LEARNERS	4,256.00	0.00	4,326.00	101.64	(70.00)
01 3180	PRO-RATE MOTOR VEHICLE	5,000.00	0.00	1,040.33	20.81	3,959.67
01 3200	STATE APPORTIONMENT	35,000.00	0.00	0.00	0.00	35,000.00
01 3300	IN-LIEU OF SCH. LAND TAX	0.00	535.86	1,695.16	0.00	(1,695.16)
01 3500	STATE CATEGORICAL PROGRAMS	9,000.00	0.00	0.00	0.00	9,000.00
01 3510	EDUC INNOVATION FUNDS-Coor School Health	0.00	0.00	0.00	0.00	0.00
01 3512	DISTANCE EDUCATION INCENTIVE PAYMENTS	0.00	0.00	4,000.00	0.00	(4,000.00)
01 3540	EARLY CHILDHOOD	0.00	0.00	0.00	0.00	0.00
01 3990	OTHER STATE RECEIPTS	0.00	0.00	0.00	0.00	0.00
Subtotal: STATE RECEIPTS		299,215.00	5,131.72	24,849.07	8.30	274,365.93
01 4200	TITLE I	149,592.00	0.00	71,933.00	48.09	77,659.00
01 4310	TITLE IIA	12,500.00	0.00	0.00	0.00	12,500.00
01 4315	TITLE II, PART B NCLB	0.00	0.00	0.00	0.00	0.00
01 4320	Innovation Ed Prog(Include NCLB TitleV)	0.00	0.00	0.00	0.00	0.00
01 4404	IDEA BASE	125,000.00	0.00	0.00	0.00	125,000.00
01 4406	IDEA PRESCHOOL(619) BASE ALLOCATION	0.00	0.00	0.00	0.00	0.00
01 4410	IDEA ENROLLMENT/POVERTY	0.00	0.00	0.00	0.00	0.00
01 4450	MEDICAID IN SCHOOLS	10,000.00	1,200.48	1,651.41	16.51	8,348.59
01 4455	MEDICAID ADMIN. ACTIV.	15,000.00	0.00	0.00	0.00	15,000.00
01 4593	IDEA ENROLLMENT POVERTY	0.00	0.00	0.00	0.00	0.00
01 4599	FED STIMULUS/STATE AID	0.00	0.00	0.00	0.00	0.00
01 4610	ARRA: IDEA PART B(611) ENROLL/POV	0.00	0.00	0.00	0.00	0.00
01 4630	ARRA: IDEA PRESCHOOL(619) ENROLL/POV	0.00	0.00	0.00	0.00	0.00
01 4690	OTHER FEDERAL NON-CATEGORICAL RECEIPTS	22,890.00	12,278.52	12,278.52	53.64	10,611.48
01 4810	ARRA TITLE I PART D	0.00	0.00	0.00	0.00	0.00
01 4850	UNIVERSAL SERVICE FUND (E-RATE)	0.00	0.00	0.00	0.00	0.00
01 4940	HEAD START	0.00	0.00	350.00	0.00	(350.00)
01 4960	DRUG FREE SCHOOLS	0.00	0.00	0.00	0.00	0.00
01 4985	TITLE II PART D	0.00	0.00	0.00	0.00	0.00
01 4990	OTHER FEDERAL CATEGORICAL RECEIPTS	0.00	3,500.00	3,500.00	0.00	(3,500.00)
01 4992	REAP	26,778.00	0.00	4,645.00	17.35	22,133.00
Subtotal: FEDERAL RECEIPTS		361,760.00	16,979.00	94,357.93	26.08	267,402.07

Regular; Processing Month 11/2015; Fund Number 01

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 5200	LONG TERM LOANS	0.00	0.00	0.00	0.00	0.00
01 5300	INSURANCE ADJUSTMENTS	0.00	0.00	2,280.46	0.00	(2,280.46)
01 5400	SALE OF PROPERTY	500.00	0.00	0.00	0.00	500.00
01 5500	TRANSFERS FROM FUNDS (INCOMING)	0.00	0.00	0.00	0.00	0.00
01 5690	OTHER NON-REVENUE REC.	0.00	0.00	36.15	0.00	(36.15)
Subtotal: NON-REVENUE RECEIPTS		500.00	0.00	2,316.61	463.32	(1,816.61)
Fund Total:		5,447,475.00	139,047.05	1,367,677.73	25.11	4,079,797.27

Lunch Fund

November 30, 2015

Balance on hand:	10/31/15	\$44,411.07
Receipts:		
	Meals, milk & juice	\$7,148.25
	Transfer from General Fund	\$0.00
	Fed Reim	\$9,396.78
	State Reim	\$0.00
	Interest Checking	\$5.27
	Misc Deposits AF Reim's to Lunch	\$0.00
	Disbursements	(\$15,660.10)
	Payroll Reim to GF	(\$7,497.43)
	NSF	\$0.00

Balance on hand:	11/30/15	\$37,803.84
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Reconciliation:

FSB	Super Now Acct Ckg	\$37,803.84
	plus outstanding deposits	\$0.00
	less outstanding checks	\$0.00

Recon Total	11/30/15	\$37,803.84
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	O/S claims, estimate due	\$0.00
	Payroll Estimates	(\$7,000.00)
	outstanding Receipts	
	Net Estimate Cash Resource	\$30,803.84

Building Fund

November 30, 2015

Balance on hand:	10/31/15	\$6,868.64
Receipts:	Interest	\$1.28
	Misc	\$22.86
Disbursements:		<u>\$0.00</u>
Balance on hand:	11/30/15	\$6,892.78

Reconciliation:	11/30/15	\$6,892.78
FSB Super Now Acct Ckg		\$0.00
less outstanding cks		<u>\$0.00</u>
Recon Total	11/30/15	\$6,892.78

Depreciation Fund

November 30, 2015

Balance on hand:	10/31/15	\$14,501.33
Receipts:		\$0.00
Disbursements:	Claims	\$0.00
Balance on hand:	11/30/15	\$14,501.33
End Balance		\$14,501.33

Reconciliation:		
FSB Checking	11/30/15	\$14,501.33
plus outstanding dep		\$0.00
less outstanding cks		\$0.00
Recon Total	11/30/15	\$14,501.33
End Balance		\$14,501.33

Employee Benefit/Unemployment Ins Fund

November 30, 2015

Balance on hand:	10/31/15	\$3,460.92
Receipts:	Interest	\$0.29
Disbursements:		<u>\$0.00</u>
Balance on hand:	11/30/15	\$3,461.21
	10/31/15	\$3,921.76
	Interest	<u>\$0.00</u>
	11/30/15 Investments	<u>\$3,921.76</u>
Recon Total	11/30/15	\$7,382.97

Reconciliation:	11/30/15		Matures	Next Mature
FSB Checking Account		\$3,461.21		
Less Outstanding Ck		\$0.00		
Plus Outstanding Deposits		<u>\$0.00</u>		
	10/30/15	\$3,461.21		
FSB CD#33386		\$3,921.76	6 Mths	1/1/16
Investment 11/30/15		\$3,921.76		
Recon Total	11/30/15	\$7,382.97		

Cafeteria Plan

November 30, 2015

Balance on hand:	10/31/15	\$21,563.66
Receipts:	Transfer frm General Fund for 2015-16 SY	
	Reim from Employees Payroll-November	\$1,939.98
	Reim from Employees Non-Qualified Exp	\$0.00
	Debit Card Expense Reimb	\$0.00
Disbursements:	Claims Checks for 2015-2016 SY	(\$1,374.73)
	Claims Checks for 2014-2015 SY	\$0.00
	Reimb GF for 2015-16 Start-up	\$0.00
	Check Supply Order	\$0.00
AMGL & Employees	Non-Qualified fee	\$0.00
	Claims Debit Cards	(\$385.51)
Balance on hand:	11/30/15	\$21,743.40
Reconciliation:		
FSB Checking	11/30/15	\$22,232.26
	less outstanding receipts	\$0.00
	less outstanding chks	(\$488.86)
Recon Total	10/30/15	\$21,743.40

Activity Fund

November 30, 2015

Balance on hand:	10/31/15	\$92,454.05
Receipts:	Dep/Interest	\$20,521.04
Disbursements:	November	(\$28,611.37)

Checking Account Balance	11/30/15		\$84,363.72
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10/31/2015 Investments		\$21,034.60	
Interest		\$0.00	
	11/30/15		\$21,034.60

Total Activity Fund Balance			\$105,398.32
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Reconciliation:

FSB	Now Acct Ckg	\$87,150.54
	Plus Outstanding Dep	\$0.00
	Less Outstanding Ck	(\$2,786.82)

Recon Total	11/30/15		\$84,363.72
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			\$21,034.60
	CD #404519		

Recon Total	11/30/15		\$105,398.32
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Regular; Beginning Month 11/2015; Processing Month 11/2015; Active Chart of Account Number True; Fund Number 05

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0001	ATHLETICS	(1,311.37)	1,771.84	430.19	0.00	(2,653.02)
05 704 0002	CAMPS	5,370.00	0.00	0.00	0.00	5,370.00
05 704 0003	CROSS COUNTRY	193.59	86.76	435.00	0.00	541.83
05 704 0004	BASKETBALL/BOYS	1,025.52	0.00	0.00	0.00	1,025.52
05 704 0005	BASKETBALL/GIRLS	247.75	0.00	4,454.00	0.00	4,701.75
05 704 0006	Football	2,696.60	0.00	0.00	0.00	2,696.60
05 704 0007	GOLF	1,124.10	0.00	0.00	0.00	1,124.10
05 704 0008	TRACK/GIRLS	2,287.55	0.00	0.00	0.00	2,287.55
05 704 0010	VOLLEYBALL	2,433.76	1,162.28	90.00	0.00	1,361.48
05 704 0011	WRESTLING	1,892.48	0.00	400.00	0.00	2,292.48
05 704 0015	ANNUAL	(418.53)	2,800.00	215.00	0.00	(3,003.53)
05 704 0016	BAND	7,636.33	23.52	0.00	0.00	7,612.81
05 704 0017	CHEER SQUAD	13.68	0.00	0.00	0.00	13.68
05 704 0019	CONCESSIONS	1,125.56	2,473.97	0.00	0.00	(1,348.41)
05 704 0020	FCCLA	3,197.60	2,352.00	1,475.01	0.00	2,320.61
05 704 0021	FFA	10,429.53	825.85	12,137.85	0.00	21,741.53
05 704 0022	FOREIGN LANGUAGE	2,113.91	0.00	0.00	0.00	2,113.91
05 704 0023	FRESHMAN	382.56	0.00	0.00	0.00	382.56
05 704 0024	JUNIORS	2,465.61	16.94	207.00	0.00	2,655.67
05 704 0025	SENIOR BANNERS	0.00	0.00	0.00	0.00	0.00
05 704 0026	NHS	5,956.71	322.27	203.91	0.00	5,838.35
05 704 0027	OM/GIFTED	0.00	80.00	0.00	0.00	(80.00)
05 704 0028	SCIENCE CLUB	320.10	0.00	0.00	0.00	320.10
05 704 0029	SENIORS	1,216.80	28.44	0.00	0.00	1,188.36
05 704 0030	SOPHOMORES	505.11	0.00	0.00	0.00	505.11
05 704 0031	STUDENT COUNCIL	(594.29)	44.01	0.00	0.00	(638.30)
05 704 0032	VOCAL	786.61	861.45	200.00	0.00	125.16
05 704 0034	CAPS/GOWNS	2,759.81	0.00	0.00	0.00	2,759.81
05 704 0037	GREENHOUSE	9,457.98	0.00	0.00	0.00	9,457.98
05 704 0038	COURTESY	2,095.94	0.00	0.00	0.00	2,095.94
05 704 0039	ELEMENTARY TEACHERS	16,032.98	14,027.88	0.00	0.00	2,005.10
05 704 0040	INDUSTRIAL ARTS	1,367.19	0.00	20.00	0.00	1,387.19
05 704 0041	INVESTMENTS	21,034.60	0.00	0.00	0.00	21,034.60
05 704 0043	LIBRARY	103.99	0.00	0.00	0.00	103.99
05 704 0046	SPECIAL PROJECTS	9,815.73	836.00	153.08	0.00	9,132.81
05 704 0047	SPEECH/DRAMA	(237.60)	836.16	0.00	0.00	(1,073.76)
05 704 0048	ENTREPRENEURSHIP	73.86	0.00	0.00	0.00	73.86
05 704 0049	ACE, 40 Dev Assets	(55.00)	22.00	0.00	0.00	(77.00)
05 704 0050	IND ARTS/DONATIONS	169.45	0.00	0.00	0.00	169.45
05 704 0051	QUIZ BOWL	(227.55)	40.00	100.00	0.00	(167.55)
Fund Total: 05		113,488.65	28,611.37	20,521.04	0.00	105,398.32

<u>PO Number</u>	<u>Invoice</u>	<u>Vendor Name</u>	<u>Invoice Date</u>	<u>Amount</u>
<u>Account Number</u>		<u>Description</u>	<u>Amount</u>	
Checking		1		
Checking		Fund: 01 GENERAL FUND		
4808Chad	35000	AIR-SIDE CONCEPTS INC.	11/09/2015	864.00
01 2620 310 0		REPAIR SERVICES, exhaust fan	864.00	
		Vendor Total:		864.00
	006773-190574	ALMQUIST M.G. & LUTH, P.C.	11/18/2015	149.00
01 2510 660 0		DATA PROCESSING, Nov Flex	149.00	
		Vendor Total:		149.00
	1040 - Correct	ALPHA REHABILITATION PC	10/30/2015	69.68
01 4450 313 1		Puch Srvs, PUPIL SRV, B Wagner OT Oct	69.68	
	1068	ALPHA REHABILITATION PC	11/30/2015	696.15
01 4450 313 2		Puch Srvs, PUPIL SRV, A Wagner OT	30.00	
01 4450 313 2		Puch Srvs, PUPIL SRV, A Wagner Sp	121.87	
01 4450 313 1		Puch Srvs, PUPIL SRV, B Wagner OT	117.18	
01 4450 313 1		Puch Srvs, PUPIL SRV, B Wagner Sp	183.04	
01 1216 313 2		PURCH SERVICES, J Riley OT	30.00	
01 1216 313 2		PURCH SERVICES, J Riley Sp	121.06	
01 1216 313 2		PURCH SERVICES, J Riley PT	93.00	
		Vendor Total:		765.83
	20151109	BOETTCHER, HEATHER	11/09/2015	14.00
01 2310 410 0		SUPPLIES, ACE	14.00	
		Vendor Total:		14.00
	53230	CAMELOT TRANSPORTATION INC.	10/26/2015	340.00
01 2760 331 0		CONTRACTED PUPIL TRANSPORT, Riley	340.00	
		Vendor Total:		340.00
	20151130	CHARTER COMMUNICATIONS	11/30/2015	110.01
01 1100 382 2		DISTANCE ED, MBPS Optical Ethr	514.26	
01 1100 382 2		DISTANCE ED, NE Universal Fees	35.74	
01 1100 382 2		DISTANCE ED, NE Universal Fees	(28.59)	
01 1100 382 2		DISTANCE ED, erate 80%	(411.40)	
		Vendor Total:		110.01
	20151126	CHASE CARD SERVICES	11/26/2015	10,819.57
01 2310 690 0		MISC, Negotiations	58.80	
01 2310 670 0		TRAVEL, St Sch Bd Meals	313.63	
01 2320 670 0		TRAVEL, TVC meal Conradt	19.94	
01 2320 410 0		SUPPLIES, @ bks Conradt	40.00	

<u>PO Number</u>	<u>Invoice</u>	<u>Vendor Name</u>	<u>Invoice Date</u>	<u>Amount</u>
<u>Account Number</u>		<u>Description</u>		<u>Amount</u>
01 2310 670 0		TRAVEL, lodging St Sch Bd	979.98	
01 2320 670 0		TRAVEL, St Sch Bd, Conradt	326.66	
01 1200 670 0		TRAVEL, Parking ILCD Sindt/Kwiatkowski	6.00	
01 2190 630 2		Fees-OTHER, FCCLA Cluster Meal	45.16	
01 1200 670 0		TRAVEL, Sindt PLC	1,048.96	
01 1100 670 1		TRAVEL, James, PLC	1,048.96	
01 2190 633 2		Fees-FFA, Commssioner meal/parking	63.55	
01 2750 336 0		GAS & OIL, FFA	29.14	
01 1100 670 2		TRAVEL, PLC Janssen/Cleveland	2,097.92	
01 2410 670 0		TRAVEL, PLC Kahrs/Boettcher	2,097.87	
01 2750 336 0		GAS & OIL, PLC travel	33.00	
01 1100 412 2		VOCAL MUSIC, Antholz	222.89	
01 1100 460 0		COMPUTER HRWE, 2 Adapter/2 projectors	859.99	
01 2190 630 2		Fees-OTHER, Lodging FCCLA Bd approved	587.82	
01 1100 410 1		SUPPLIES, Silas	26.57	
01 2320 410 0		SUPPLIES, Ipad Cover Conradt	59.00	
01 2320 410 0		SUPPLIES, CD RW drive	62.18	
01 1100 410 2		SUPPLIES, Home Ec microwave	138.99	
01 2120 630 1		DUES AND FEES, Simmons	269.00	
01 2120 630 2		DUES AND FEES, Simmons	269.00	
01 1100 670 1		TRAVEL, Hanshaw NMEA	57.28	
01 1100 670 2		TRAVEL, Hanshaw NMEA	57.28	
			Vendor Total:	10,819.57
	20151130	CITY OF FRANKLN	11/30/2015	9,042.69
01 2610 322 0		ELECTRICITY, 10/15-11/15	8,301.19	
01 2610 323 0		WATER & , 10/15-11/15	267.50	
01 2610 324 0		GARBAGE DISPOSAL, 10/15- 11/15	474.00	
			Vendor Total:	9,042.69
4799Chad-1	945671	CLINCH ENTERPRISES	11/20/2015	190.44
01 2610 410 0		SUPPLIES, cleaner	190.44	
			Vendor Total:	190.44
	2015StHonorC hoi	CLINE, SARA	11/23/2015	195.50
01 2190 670 0		MILEAGE, Honor Choir	195.50	
			Vendor Total:	195.50
	107062	COMPUTER HARDWARE INC.	11/25/2015	288.00
01 2620 310 0		REPAIR SERVICES, keyboard	288.00	
	107063	COMPUTER HARDWARE INC.	11/25/2015	89.00
01 2620 310 0		REPAIR SERVICES, airport/bluetooth	89.00	

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<u>Account Number</u>		<u>Description</u>	<u>Amount</u>	
			Vendor Total:	377.00
	2015Oct/Nov	CONRADT, CANDACE	11/30/2015	461.15
01 2320 670 0		MILEAGE, PLC, NSAA, St Ed	461.15	
			Vendor Total:	461.15
4776Melody	20151118	COURTYARD by LINCOLN DOWNTOWN	11/21/2015	1,032.00
01 1100 670 1		TRAVEL, Hanshaw/Antholz NMEA	387.00	
01 1100 670 2		TRAVEL, Hanshaw/Antholz NMEA	387.00	
01 2190 670 0		TRAVEL, Cline/Goosic All State Choir	258.00	
			Vendor Total:	1,032.00
	20151123	CULLIGAN OF KEARNEY	11/23/2015	10.50
01 2610 410 0		SUPPLIES, cold/room temp cooler	10.50	
			Vendor Total:	10.50
	026164	DANA F. COLE & COMPANY, LLP	11/10/2015	4,300.00
01 2510 311 0		AUDIT, 2014-2015 FY	4,300.00	
			Vendor Total:	4,300.00
	2015December	DEARBORN NATIONAL LIFE INSURANCE COMPANY	11/16/2015	258.00
01 1100 260 1		LIFE INSURANCE	45.30	
01 1100 260 2		LIFE INSURANCE	98.70	
01 1160 260 1		LIFE INSURANCE	6.00	
01 1190 260 0		LIFE INSURANCE	3.00	
01 1200 260 1		LIFE INSURANCE	15.00	
01 1200 260 2		LIFE INSURANCE	6.00	
01 1310 260 0		LIFE INSURANCE	1.20	
01 2120 260 1		LIFE INSURANCE	3.00	
01 2120 260 2		LIFE INSURANCE	3.00	
01 2222 260 0		LIFE INSURANCE	4.80	
01 2320 260 0		LIFE INSURANCE	18.00	
01 2410 260 1		LIFE INSURANCE	6.00	
01 2410 260 2		LIFE INSURANCE	6.00	
01 2610 260 0		LIFE INSURANCE	18.00	
01 4200 260 0		LIFE INSURANCE	6.00	
01 4310 260 0		LIFE INSURANCE	6.00	
01 4404 260 0		LIFE INSURANCE	3.00	
01 4410 260 1		LIFE INSURANCE	3.00	
01 9001 260 0		LIFE INSURANCE	6.00	
			Vendor Total:	258.00
4821Chad	128225A	DECKER INC.	11/09/2015	104.14
01 2610 410 0		SUPPLIES, restrooms	104.14	
			Vendor Total:	104.14

<u>PO Number</u>	<u>Invoice</u>	<u>Vendor Name</u>	<u>Invoice Date</u>	<u>Amount</u>	
<u>Account Number</u>		<u>Description</u>	<u>Amount</u>		
	0000581	DUNCAN'S WELDING	11/13/2015	169.66	
01 2620 310 0		REPAIR SERVICES, lunch tables	169.66		
				Vendor Total:	169.66
1083Cortney	20151108	EDGERTON EXPLORIT CENTER, THE	11/18/2015	120.00	
01 1100 419 0		STUDENT FEES, James 2nd grade	120.00		
				Vendor Total:	120.00
	2015October	ESU #9	11/19/2015	1,359.48	
01 1219 313 2		Purch Serv,PUPIL SRV, Jackson +18	1,255.00		
01 3540 313 0		Early Chldhd Purch PUPIL SRV	104.48		
	2015Septembe	ESU #9	10/30/2015	1,825.92	
01 1219 313 2	r	Purch Serv,PUPIL SRV, +18 - Jackson	1,825.92		
				Vendor Total:	3,185.40
	1516-1-8	ESU 11	12/07/2015	51,246.19	
01 4450 313 1		Puch Srvs, PUPIL SRV-Sp Path	21,540.96		
01 1200 313 0		PUPIL SERVICES, Sch Psy	13,003.20		
01 1200 316 0		DATA PROCESSING, Prog Super	3,253.36		
01 1200 313 0		PUPIL SERVICES, Trans Srv	2,036.65		
01 4450 313 1		Puch Srvs, PUPIL SRV, OT	4,086.23		
01 1100 319 0		IN-SERVICE, Lvl 1	130.99		
01 1219 313 2		Purch Serv,PUPIL SRV, New View Ignowski	7,194.80		
	2737	ESU 11	11/24/2015	3,500.56	
01 1310 313 0		PURCH SERVICES, HAL 1st Semester	2,163.00		
01 1100 319 0		IN-SERVICE, E Mill, E Ryb,S Kahrs,L Sid	36.68		
01 2410 630 0		In-Service, Kahrs/Boettcher	33.02		
01 1100 419 0		STUDENT FEES, Camera doctor	55.25		
01 1100 319 0		IN-SERVICE, E Mill, E Ryb,S Kahrs,L Sid	43.56		
01 2320 630 0		FEES, Conradt Crisis Team	52.67		
01 1100 319 0		In-Srv, Roeth, Guge, R Mill, R Hoff, Ein	263.35		
01 2120 319 0		IN-SERVICE, Simmons Crisis Team	52.67		
01 2410 630 0		FEES, Weiss Crisis Team	52.66		
01 2320 630 0		FEES, Gibson LAN Mger	14.14		
01 1100 319 0		IN-SERVICE, E Mill, E Ryb,S Kahrs,L Sid	55.28		
01 2222 319 0		In-SERVICES, Hausserman	9.28		
01 2320 630 0		FEES, Conradt, Solution Tree PLC	669.00		
				Vendor Total:	54,746.75

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<u>Account Number</u>		<u>Description</u>	<u>Amount</u>	
	16855	FLOWERS-N-MORE	11/19/2015	6.49
01 1100 410 2		SUPPLIES, Vetter	6.49	
		Vendor Total:		6.49
	20151130	FRANKLIN AUTO PARTS	11/30/2015	987.78
01 2750 336 0		GAS & OIL, filters	365.48	
01 2750 690 0		MISC, fan, wiper, lamp, lube	622.30	
		Vendor Total:		987.78
	2016Dues	FRANKLIN CHAMBER OF COMMERCE	12/02/2015	25.00
01 2320 410 0		SUPPLIES, 2016 Dues Conradt	25.00	
		Vendor Total:		25.00
	20151031	FRANKLIN COUNTY CHRONICLE	10/31/2015	426.85
01 2510 350 0		ADVERTISING/PRINTING, October	426.85	
		Vendor Total:		426.85
	20151121	FRONTIER	11/21/2015	539.67
01 2510 342 0		TELEPHONE, 10/21-11/20	539.67	
		Vendor Total:		539.67
	2015StHonorC hoi	GOOSIC, JESSICA	11/23/2015	195.50
01 2190 670 0		MILEAGE, St Honor Choir	195.50	
		Vendor Total:		195.50
	20151031	HEAD START CHILD & FAMILY DEVELOPMENT PROGRAM, INC.	11/04/2015	261.54
01 4404 410 0		SUPPLIES, October	261.54	
		Vendor Total:		261.54
	2015#23	HOMETOWN LEASING	11/30/2015	1,460.31
01 5000 610 0		REDEMPTION OF PRINCIPAL, copier	1,460.31	
		Vendor Total:		1,460.31
4822Chad	S101216042. 001	KRIZ DAVIS CO	11/16/2015	741.74
01 2620 410 0		SUPPLIES, bulbs	741.74	
		Vendor Total:		741.74
	5835-42247	KT HEATING & AIR CONDITIONING INC.	11/09/2015	440.00
01 2620 314 0		HEATING WORK, Med Office	440.00	
		Vendor Total:		440.00
	56940	LOCKMOBILE, THE	12/02/2015	618.75
01 2620 310 0		REPAIR SERVICES	618.75	
		Vendor Total:		618.75
	N5665469	MAIL FINANCE	12/07/2015	240.00
01 2620 327 0		RENTALS & LEASES, Jan-Apr	240.00	

<u>PO Number</u>	<u>Invoice</u>	<u>Vendor Name</u>	<u>Invoice Date</u>	<u>Amount</u>
<u>Account Number</u>		<u>Description</u>	<u>Amount</u>	
		Postage		
		Vendor Total:		240.00
	14914938891	MATHESON TRI-GAS, INC	12/01/2015	18.85
01 1100 418 2		Vo Ag, Rocker, eletrode holder	18.85	
	50627614	MATHESON TRI-GAS, INC	11/30/2015	35.80
01 1100 413 2		INDUSTRIAL ARTS, Vetter	17.90	
01 1100 418 2		Vo Ag, Rocker	17.90	
	50915759	MATHESON TRI-GAS, INC	10/31/2015	36.66
01 1100 413 2		INDUSTRIAL ARTS, Vetter - welding	18.33	
01 1100 418 2		Vo Ag, Rocker - Welding	18.33	
		Vendor Total:		91.31
	94726	MENARDS, INC.	11/21/2015	9.72
01 2610 410 0		SUPPLIES, building	9.72	
	95283	MENARDS, INC.	11/28/2015	7.95
01 2610 410 0		SUPPLIES, building	7.95	
		Vendor Total:		17.67
	22165	MIERAU & CO PC	11/30/2015	350.00
01 2510 660 0		DATA PROCESSING, Nov PR	350.00	
		Vendor Total:		350.00
	AXT1015	MOSAIC	11/13/2015	6,145.83
01 4450 370 2		TUITION PD OTH SPED, A Wagner	2,801.26	
01 4450 370 1		TUITION PD OTH SPED, B Wagner	3,295.60	
01 4450 313 1		Puch Srvs, PUPIL SERVICES, OT B Wagner	48.97	
		Vendor Total:		6,145.83
	2015LvstJudg	NAEA DIST 6	11/11/2015	104.00
01 2190 633 2		Entries/Fees-FFA, Dist Lvst Jud	104.00	
		Vendor Total:		104.00
	76836	OK TIRE STORE	10/21/2015	16.50
01 2760 337 0		TIRES & PARTS, Wht Mini	16.50	
		Vendor Total:		16.50
	2211-20151130	ONE SOURCE THE BACKGROUND COMPANY	11/30/2015	35.00
01 2320 690 0		MISC, Stryker	35.00	
		Vendor Total:		35.00
	2015November	OVERLEESE, BARBARA	11/30/2015	30.00
01 2320 410 0		SUPPLIES, Teacher's Appreciation	30.00	
		Vendor Total:		30.00

<u>PO Number</u>	<u>Invoice</u>	<u>Vendor Name</u>	<u>Invoice Date</u>	<u>Amount</u>
<u>Account Number</u>		<u>Description</u>	<u>Amount</u>	
	85909	PAULSEN INC.	11/10/2015	588.25
01 2620 410 0		SUPPLIES, practice field	588.25	
		Vendor Total:		588.25
	77	PERRY, GUTHERY, HAASE & GESSFORD, PC, LLO	11/19/2015	140.00
01 2330 317 0		LEGAL SERVICES, October	140.00	
		Vendor Total:		140.00
	20151129	PITSTOP & SHOP, INC.	11/29/2015	71.00
01 2760 336 0		GAS & OIL	71.00	
		Vendor Total:		71.00
	20151129	PLANK LUMBER & HARDWARE	11/29/2015	354.07
01 1100 413 2		INDUSTRIAL ARTS, Vetter	9.99	
01 2610 410 0		SUPPLIES, Building	344.08	
		Vendor Total:		354.07
	I1015232	PLATTE VALLEY COMMUNICATION OF KEARNEY INC	11/16/2015	191.53
01 2190 467 0		WEB/CLOUD BASED SOFTWARE, Milestone	191.53	
		Vendor Total:		191.53
	30734096	PRESTO-X	11/17/2015	235.20
01 2620 310 0		REPAIR SERVICES, November	117.60	
01 2620 310 0		REPAIR SERVICES, December	117.60	
		Vendor Total:		235.20
	2015December	PRINCIPAL LIFE/DEPT. 900	11/17/2015	1,208.30
01 1100 290 1		DISABILITY INSURANCE	184.29	
01 1100 290 2		DISABILITY INSURANCE	394.60	
01 1160 290 1		DISABILITY INSURANCE	40.13	
01 1200 290 1		DISABILITY INSURANCE	67.95	
01 1200 290 2		DISABILITY INSURANCE	72.57	
01 1190 290 0		DISABILITY INSURANCE	12.32	
01 4404 290 0		DISABILITY INSURANCE	20.55	
01 1310 290 0		DISABILITY INSURANCE	6.31	
01 2120 290 1		DISABILITY INSURANCE	12.99	
01 2120 290 2		DISABILITY INSURANCE	13.00	
01 2130 290 1		DISABILITY INSURANCE	5.12	
01 2130 290 2		DISABILITY INSURANCE	5.11	
01 2222 290 0		DISABILITY INSURANCE	25.23	
01 2320 290 0		DISABILITY INSURANCE	97.76	
01 2410 290 1		DISABILITY INSURANCE	40.54	
01 2410 290 2		DISABILITY INSURANCE	52.12	
01 2610 290 0		DISABILITY INSURANCE	53.66	
01 2760 290 0		DISABILITY INSURANCE	13.10	
01 4200 290 0		DISABILITY INSURANCE	31.05	
01 4310 290 0		DISABILITY INSURANCE	25.10	

<u>PO Number</u>	<u>Invoice</u>	<u>Vendor Name</u>	<u>Invoice Date</u>	<u>Amount</u>
<u>Account Number</u>		<u>Description</u>	<u>Amount</u>	
01 4410 290 1		DISABILITY INSURANCE	12.41	
01 9001 290 0		DISABILITY INSURANCE	22.39	
Vendor Total:				1,208.30
	00063620	PROTEX CENTRAL INC.	11/09/2015	15.20
01 2620 310 0		REPAIR SERV, Alarm/Rangehood Insp	15.20	
	ORD9161146	PROTEX CENTRAL INC.	11/30/2015	885.00
01 2620 310 0		REPAIR SERVICES, annual inspections	885.00	
Vendor Total:				900.20
4817Jan	9200180	QUILL CORPORATION	10/30/2015	77.56
01 2410 410 0		SUPPLIES, Weiss	64.99	
01 2320 410 0		SUPPLIES, M James	12.57	
4817Jan-1	9214587	QUILL CORPORATION	11/02/2015	83.97
01 2410 410 0		SUPPLIES, Weiss	83.97	
4824Jan	9451775	QUILL CORPORATION	11/09/2015	49.99
01 2410 410 0		SUPPLIES, Weiss- labeler	49.99	
Vendor Total:				211.52
1008Becky	20151127- 376	RIGHTWAY INC.	11/27/2015	14.17
01 1100 410 2		SUPPLIES, Cleveland	14.17	
	20151127- 376a	RIGHTWAY INC.	11/27/2015	52.79
01 2310 410 0		SUPPLIES, med room	52.79	
	20151127-372	RIGHTWAY INC.	11/27/2015	315.68
01 1100 418 2		FCS, McDowell	315.68	
1200Lacey-1	20151127- 376b	RIGHTWAY INC.	11/27/2015	9.65
01 1100 410 1		SUPPLIES, L Hoffman	9.65	
	20151127- 376c	RIGHTWAY INC.	11/27/2015	2,224.34
01 2320 410 0		SUPPLIES, Teachers App	55.67	
01 2610 410 0		SUPPLIES, custodial	2,168.67	
Vendor Total:				2,616.63
	254092	RYDER, ROSACKER, MCCUE, & HUSTON	10/28/2015	559.29
01 2510 640 0		SCHOOL DISTRICT INSURANCES	559.29	
Vendor Total:				559.29
	20151130	S.E. SMITH & SONS	11/30/2015	341.78
01 2610 410 0		SUPPLIES, building	299.00	
01 1100 418 2		Vo Ag, 1142 Rocker	9.99	
01 2620 410 0		SUPPLIES, concrete project Vetter	32.79	
Vendor Total:				341.78
	20151130	Schutz, Jennifer	11/30/2015	381.93
01 1218 313 2		Purchased Serv,PUPIL SERV, OT Ignowski	381.93	

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<u>Account Number</u>		<u>Description</u>	<u>Amount</u>	
			Vendor Total:	381.93
	30690FPS	SIGN CENTER INC	12/04/2015	540.00
01 2620 410 0		SUPPLIES, RR Signs/EPanel	540.00	
			Vendor Total:	540.00
	201003619073	SOURCE GAS	11/30/2015	2,260.66
01 2610 321 0		FUEL/NATURAL GAS, Main	2,260.66	
	201003619074	SOURCE GAS	11/30/2015	251.33
01 2610 321 0		FUEL/NATURAL GAS, Shop	251.33	
	201270168762	SOURCE GAS	11/30/2015	342.01
01 2610 321 0		FUEL/NATURAL GAS, Greenhouse	342.01	
			Vendor Total:	2,854.00
	979451	STATE OF NEBRASKA	11/01/2015	227.47
01 1100 382 2		DISTANCE EDUCATION, October	227.47	
	984174	STATE OF NEBRASKA	12/01/2015	227.47
01 1100 382 2		DISTANCE EDUCATION, November	227.47	
			Vendor Total:	454.94
1084Cortney- 1	2015119	TEACHERS PAY TEACHERS	11/09/2015	24.00
01 1100 410 1		SUPPLIES, C James	24.00	
			Vendor Total:	24.00
	2016BulkPerm it	U.S. POST OFFICE	11/20/2015	225.00
01 2510 341 0		POSTAGE, Bulk Permit	225.00	
			Vendor Total:	225.00
4823Chad	72121147	ULINE, INC.	11/10/2015	446.75
01 2610 410 0		SUPPLIES, cart/mop wringer	446.75	
			Vendor Total:	446.75
	05919068	VERIZON BUSINESS	11/25/2015	86.80
01 2510 342 0		TELEPHONE, 10/15-11/14	86.80	
			Vendor Total:	86.80
	9756149848	VERIZON WIRELESS	11/23/2015	441.17
01 2510 342 0		TELEPHONE, 10/24-11/23	314.94	
01 2610 410 0		SUPPLIES, phone S James	126.23	
			Vendor Total:	441.17
	20151130	WEX BANK	11/30/2015	1,345.30
01 2750 336 0		GAS & OIL, November	661.59	
01 2760 336 0		GAS & OIL, November	683.71	
			Vendor Total:	1,345.30
	551420554	WHITE'S AUTO GLASS, INC.	11/18/2015	143.84

<u>PO Number</u>	<u>Invoice</u>	<u>Vendor Name</u>	<u>Invoice Date</u>	<u>Amount</u>
<u>Account Number</u>		<u>Description</u>	<u>Amount</u>	
01 2750 338 0		VEHICLE REPAIRS, activity bus	143.84	
		Vendor Total:		143.84
	NO8643-1840	WOODWARD'S DISPOSAL SERV INC	11/23/2015	47.50
01 2510 690 0		MISCELLANEOUS, November	47.50	
		Vendor Total:		47.50
	20151130	YANDA'S MUSIC & PRO AUDIO	11/30/2015	165.08
01 1100 411 2		BAND, supplies	71.30	
01 1100 411 2		BAND, repairs	93.78	
		Vendor Total:		165.08
		Fund Total:		114,563.66
		Checking Account Total:		114,563.66

Franklin Public Schools
Board of Education
District 506
Franklin, Nebraska 68939

Regular December Meeting

**Monday – December 14th, 2015
7:00 Regular Meeting**

**Franklin Public Schools
Media Center
1001 M Street
Franklin, NE 68939**

Bills Committee: December & January (Scott & Kim)

**Omaha Stage Equip., Inc. – Depreciation - \$1122.86 Stage Pulleys
Lee French Bleacher Repair – Depreciation - \$4368.00 Bleacher Service**



Omaha Stage Equipment, Inc
 3873 Leavenworth Street
 Omaha, NE 68105
 Phone # 4023454427
 Fax # 4023458516

Invoice

Date	Invoice #
11/9/2015	12517

Bill To
Franklin Public Schools 1001 M St. Franklin, NE 68939

Ship To
DEPR

P.O. Number	Rep	Terms	Tax Exempt
	PJ	Net 30	

Quantity	Item Code	Description	Price Each	Est Amt	Amount
1	370 Labor	Main curtain rigging-#403 live end pulley, #404 dead end pulley, #408 floorblock, rope	678.83		678.83
1	370 Labor	rope protection curtain to make operable- #103 live end, #104 dead end,	444.03		444.03
1	370 Miscellaneous	Mileage free of charge	0.00		0.00

A LATE CHARGE OF 1.5% INTEREST PER MONTH WILL BE CHARGED 30 DAYS FROM DATE OF INVOICE.	Subtotal	\$1,122.86
	Sales Tax (0.0%)	\$0.00
	Payments/Credits	\$0.00
	Total	\$1,122.86

INVOICE

Lee French Bleacher Repair

INVOICE #: 15-024

DATE: 12-9-2015

402 Hanson St.
Morrill, KS 66515
785-285-0319
lee.french@ymail.com

TO: Franklin Public Schools
1001 M St.
Franklin, NE 68939

P.O. NUMBER	JOB	DUE DATE
		DUE UPON RECEIPT

DATE	DESCRIPTION	QUANTITY	LINE TOTAL
11-2-15	Service of main gym, Irwin bleachers, and service of small gym, Irwin bleachers as per proposal.		942.00
	Installation of SSER as per proposal (2 rails)		1083.00
	Parts shipping (estimate)		175.00
	Drive rollers	4	2168.00

Terms: Net due upon receipt of invoice.

A service charge of 1.5% per month or 18% per annum will be added to accounts that are 30 days past due.

SUBTOTAL	\$4,368.00
SALES TAX	
TOTAL	\$4,368.00

Make checks payable to Lee French.

THANK YOU FOR YOUR BUSINESS!

Bylaws of the Board - MeetingsOrder of Business

The following shall be the order of business for many of the regular meetings. The order of business may be changed when the Board President or Superintendent establish the Agenda and also by consent of the Board.

1. Call the meeting to order
2. Roll Call
3. Verification of Open Meetings Act Notice
4. Verification of publication of meeting notice
5. Consider and approve the current board meeting agenda
6. Ace Recipients Recognition
7. Action Items
 - 7.1 Consent Agenda
 - 7.1.1 Minutes of previous meetings
 - 7.1.2 Monthly Financial Report
 - 7.1.3 Claims
8. Discussion Items
9. Visitor Comments
10. Elementary Principal's Report
11. Secondary Principal/Activities Director's Report
12. Superintendent's Report
13. Positive Comments
14. Adjournment

Date of Adoption: May 14, 2012

Bylaws of the Board - Meetings*Current Policy*Order of Business

The following shall be the order of business for the regular meetings. The order of business may be changed when the Board President or Superintendent establish the Agenda and also by consent of the Board.

1. Call to Order and Roll Call
2. Public Forum
3. Consent Agenda--Approve
 - a. Minutes of prior meeting(s)
 - b. Treasurer's report receipts
 - c. Expenditures and claims for payment
4. Reports
 - a. Board committees
 - b. Secondary Principal
 - c. Superintendent
 - d. Other
5. Action Items
6. Discuss Items
7. Time/Date next meeting
8. Adjournment

Date of Adoption: May 14, 2012

FRANKLIN PUBLIC SCHOOLS

2016-17

SALARY SCHEDULE, EXTRA DUTY, AND RELATED INFORMATION

SALARY SCHEDULE

1. PREVIOUS EXPERIENCE AND HOURS: In employing teaching personnel, credit for previous experience may be granted up to a maximum of five years, and credit for graduate hours may be granted up to a maximum of 45 hours. The number of years and hours credited will be determined by the Superintendent of Schools. The years and hours allowed an individual upon signing his first contract shall be the base figure for all future contracts and will not be altered.
2. Upon recommendation of the administrative staff (as represented by the Superintendent) a teacher who is frozen on a given step may be advanced downward one step as a result of commendable service to the system. There shall be no limit as to the number of advancements a teacher may be given.

In no case can a teacher move vertically more than one step per year.

3. HORIZONTAL ADVANCEMENT:

A. Credits earned to move on the salary schedule must be graduate level classes approved by the administration or be hours on an approved program leading to an advanced degree in the teacher's assigned area.

B. Credits earned after the opening day of school will not be allowed for salary schedule until the next contract year.

C. It is the teacher's responsibility to notify the Superintendent no later than May 15 if he intends to move horizontally on the schedule in the coming school term. If the teacher fails to notify the Superintendent by the date specified, he may not be advanced horizontally for the coming year.

D. In no case can a teacher move horizontally more than one step per year.

E. Teachers must present a transcript of their work prior to September 1 of the school term following the term in which such work was performed.

SALARY SCHEDULE continued

4. BASE SALARY AMOUNT: The base salary amount for the 2016-17 school year will be \$33,075.
5. If a shortage of teachers in a specific field necessitates hiring off the schedule, then that teacher will receive half increments until such time as proper placement on the schedule is achieved.
6. EXTENDED CONTRACT: Pay for extended contracts beyond 185 days of the salary schedule pay shall be calculated by the following formula: $1/185 \times$ that teacher's indexed salary \times number of additional days. Example – $1/185 \times \$37,264 = \201.42 per day $\times 5$ additional days = \$1,007.14.
7. Half-time teachers will receive 1/2 plus \$100 of their proper step of increments. Salaries will be based on a normal workload with no specified number of classes to allow for more equitable and flexible class scheduling.

8. **BOARD OF EDUCATION RESERVES RIGHT TO VARY FROM SCHEDULE:** The Board of Education has the right to designate any position as special, and vary from this schedule as they feel is essential to the welfare of the system.

OTHER

A section 125/Cafeteria Plan will be offered by the district and administered by a third party. The Section 125 Plan administrator will be selected by the district administration based on quality of service and cost to the district. Employees may voluntarily participate in the cafeteria plan for eligible medical and child care expenses.

TERMS AND CONDITIONS OF EMPLOYMENT

1. **TEACHER CONTRACT LENGTH:** A teacher's contract shall be considered 185 days of service. A teacher who loses a day's salary shall be deducted 1/185 of their total annual salary. The Board may extend a teacher's contract beyond the normal 185 days.
2. **TEACHER DUTY HOURS:** A normal teaching day is from 7:50 AM to 3:50 PM. Early dismissal schedule teacher duty hours are from 7:50 AM to 2:10 PM. Teachers will be required to attend all meetings called by the school administration including meetings scheduled outside the regular duty hours listed herein.
3. **CERTIFICATE REGISTRATION:** Teachers must have a current certificate registered in the Superintendent's Office in order to receive a paycheck.
4. **SALARY PAYMENTS:** All salaries shall be paid in 12 equal payments except for those teachers employed after September 1. Those employed after September 1 shall be paid in equal payments with the last payment being in August. Payroll date is the 20th of each month.
5. **EXTRA DUTIES NOT SPECIFICALLY LISTED:** Extra duties not specifically listed are considered a part of the contractual agreement and may be assigned to any teacher.

INSURANCE BENEFITS

1. **HEALTH INSURANCE:** The Board agrees to provide single dental insurance for the employee for the 2016-17 school year. (Dependents may be covered at the employee's expense.) The Board also agrees to provide health insurance based on the four-tier membership structure with BCBS at the second-tier deductible level during the term of this agreement and to provide the \$900/\$3500 HSA-HDHP to employees who elect to participate. This coverage is to be the full dollar cost of premiums for the school 2016-17 school year. Part-time certified employees will receive a percentage of family or single coverage - such percentage to be based upon percentage of salary paid. In the event the BCBS offerings become unavailable during the duration of this agreement, the Board shall provide the benefit offering that is the closest to the benefits described in this paragraph.
2. The Board of Education will authorize payment of full income protection insurance for all certified employees. Persons not wishing involvement in this fringe benefit will not be reimbursed the amount expended for monthly premiums.
3. **LIFE INSURANCE:** In conjunction with the Health Insurance plan the district provides \$15,000 of Life Insurance per employee. This rate is to be the full cost of premium for the 2016-17 school year.

SPECIAL LEAVES

1. **SICK and DISCRETIONARY.** During the 2015-16 school year, staff will be entitled to 3 discretionary days and 10 sick days with up to 10 sick days rolling over into the sick day bank with a maximum accumulation of 45 sick days. Staff will be paid at a rate of 50% the substitute teacher daily pay rate for each unused discretionary day after the conclusion of the school year.
2. **PROFESSIONAL LEAVE:** Each teacher shall be eligible for two days of professional leave each year. Additional days can be granted to each teacher for worthwhile opportunities with approval of the building supervisor.
3. **UNPAID LEAVE:** The Superintendent may grant unpaid leave of absence in circumstances not covered by any other leave policies. Requests for such leave must be made in advance to the Superintendent and must have the Superintendent's approval. Teachers will not be paid for these days and salary deductions will be made at a ratio of the number of days granted to the total days of service on the teacher's contract. Unpaid leave is to be used for emergency or unusual circumstances and the Superintendent shall not permit its use to become routine or regular in nature.
4. **JURY DUTY:** Teachers who elect to serve on court juries rather than to apply for exemption (25-1601) shall receive their salary in full less per diem received from the courts.
5. **PART-TIME EMPLOYEES** will receive a FTE % of all leave listed in the negotiated agreement. Example – a .8 FTE instructor will receive 80% of all leave as outlined in the negotiated agreement.
6. **BEREAVEMENT:** Up to 5 days of paid leave per year shall be granted each teacher in the event of death of a teacher's spouse, child, son-in-law, daughter-in-law, parent, parent-in-law, brother, sister, brother-in-law, sister-in-law, grandparents and any other member of the immediate family. Additional bereavement leave may be granted by the Superintendent as needed. Such additional days would come from sick leave.

FTA Representative _____

FPS Board Representative _____

Dated: December 14, 2015

December 4, 2015

The Franklin Teacher's Association accepts the Board of Education's offer of \$400 increase to the base salary to \$33, 075. The FTA also accepts to keep the second tier of insurance with Blue Cross/Blue Shield with the option to choose the HSA high deductible.

Sincerely,

Becky Cleveland
Sara Roether



Nebraska Association of School Boards Education Leadership Search Service 2015-2016 Statewide Salary Survey

District	Enrollment	Position	Years of Exp. As Sup't	2015 Base Salary	Health Ins. Ded.	Life Ins Coverage	Disability Insurance	Vacation & Sick Leave	Doctorate
Adams Central	K-12 865	Full	13	\$138,639	\$750	\$100K	Yes	30v- 30s	No
Ainsworth	PK-12 480 K-12 448	Full	11	\$129,417	\$750	No	Yes	20v - 30/45s	No
Allen	PK-12 206 K -12 199	.5 Supt/ .5 El Pr	2	\$118,779	None	\$30K	Yes	215 Day Contract - 9/40s	No
Alliance	PK-12 1511 K-12 1451	Full	10	\$165,000	\$950	\$20K	Yes	20/40v (or paid out) - 10/55s	Yes
Alma	K-12 285	Full	9	\$129,116	\$750	\$100K	Yes	20v -13/45s	No
Amherst	PK-12 353 K - 12 329	.5 Supt/ .5 El Pr	8	\$106,500	None	No	Yes	20v - 8/45s	No
Anselmo- Merna	PK-12 268	Sup't/ K-6 Prin	3	\$130,000	\$1,250	\$15K	Sup't pays	223 Day Contract - 10/40s	No
Ansley/Arcadia	Ans PK-12 153 K-12 145 Arc PK-12 125 K-12 116	Shared	2	\$102,400	\$750	No	Yes	25v - 2 p - 12/35s	No

Arapahoe	PK-12 299 K-12 243	Full	3	\$107,000	\$750	No	Yes	20v - 10/45s	No
Arlington	PK-12 609 K-12 584	Full	7	\$130,779	\$750	\$50K	Yes	20/30v - 10/35s	No
Arnold/ Callaway	Cal PK-12 225 K-12 201 Arn K-12 140	Shared	1	\$108,000	\$750	\$50k	Yes	15v -2p 3 ber - 2 flex - 10/30s	No
Arthur County	K-12 111	Supt/ .5 Prin	2	\$85,000	\$950	\$6K	Yes	20v - 12/30s	No
Ashland- Greenwood	PK-12 867 K-12 834	Full	7	\$134,000	\$750	75K	No	15v -10s	Yes
Auburn	PK-12 863 K-12 782	Full	5	\$117,750	\$750	\$50K	Yes	20v - 10/50s	No
Aurora	PK-12 1271 K-12 1218	Full	11	\$143,850	\$750	No	Yes	20v - 5p 10/60s	No
Axtell	K-12 251	.6 FTE	3	\$67,000	\$1,500	No	Sup't pays	10v -10/30s	No
Bancroft-Rosalie	PK-12 264 K-12 239	.6 Supt/ .25 El P/ .15 Tchr	23	\$141,175	\$750	No	Yes	225 Day Contract - 3p -10/40s	Yes
Banner County	PK-12 164 K-12 156	Full	12	\$97,000	\$500	No	Yes	20v - 7/50s	No
Battle Creek	PK-12 418 K-12 401	Full	18	\$144,317	Doesn't take	No	Yes	20v - 10/45s	No
Bayard	PK-12 411 K-12 374	Full	5	\$122,500	Doesn't take	No	Yes	20/25v - 10/60s	No
Beatrice	PK-12 2084 K-12 1922	Full	3	\$164,000	\$1,250	\$20K	Yes	20/25v - 10/60s	No
Bellevue	PK-12 10076 K-12 9653	Full	5	\$220,000	\$500	\$50K	Yes	20/30v - 12/110s	No

Bennington	PK-12 1836 K-12 1800	Full	12	\$152,750	\$750	\$100K	Yes	17v - 12/50s	Yes
Bertrand	PK -12 296 K-12 280	Full	9	\$127,412	\$750	No	Yes	20v - 7/40s	Yes
Blair	PK-12 2362 K-12 2282	Full	3	\$150,000	\$950	No	Yes	20v -15s	No
Bloomfield/ Wausa	Bl 242 Wausa 220	Shared	11	\$119,000	\$950	No	Sup't pays	15v -10/35s	No
Blue Hill	PK -12 322 K-12 297	Full	6	\$112,750	\$750	\$25K	Yes	20v -10/40s	No
Boone Central	PK-12 648 K-12 588	Full	7	\$136,500	\$750	No	Sup't pays	15v - 10/45s	Yes
Brady	K-12 189	Full	1	\$105,000	\$750	No	Yes	15v - 30s	No
Bridgeport	PK-12 489 K-12 483	Full	13	\$145,000	Doesn't take	No	Yes	20v -2p- 12/60s	No
Broken Bow	PK-12 798 K-12 753	Full	1	\$130,000	\$750	\$50K	Sup't pays	23v - 10/90s	No
Bruning- Davenport	PK-12 200 K-12 195	Full	8	\$110,000	\$750	No	No	20v -10/50s	Yes
Burwell	PK-12 356 K-12 324	Full	18	\$123,450	Doesn't take	No	No	30v - 10/40s	No
Cambridge	K-12 326	Full	5	\$127,508	\$950	No	Yes	20v -10/60s	No
Cedar Bluffs	PK-12 311 K-12 271	Full	4	\$118,000	\$3,100	No	Yes	10 PTO	No
Centennial	PK-12 442 K-12 400	Full	21	\$143,600	\$500	No	Yes	20v - 10/50s	No
Central City	PK-12 636 K-12 600	Full	5	\$143,000	\$750	No	Yes	20v -10/60s	No
Central Valley (Greeley-Wolbach- N.Loup-Scotia)	PK-12 306 K-12 275	.8 FTE	13	\$125,000	\$750	\$25K	Yes	13v - 8/30s & 15v- 7.5v/20s	No

Centura	PK-12 479 K-12 445	Full	5	\$126,387	\$500	\$50K	Yes	25v -12/36s	No
Chadron	PK-12 855 K-12 835	Full	18	\$119,026	\$950	\$15K	Yes	20v -12/50s	Yes
Chambers	K-12 112	.5 Supt/ .5 Prin	3	\$100,000	\$750	No	Yes	10v - 2 p - 10/40s	No
Chase County	K-12 627	Full	5	\$130,000	\$950	No	Yes	15v -12/45s	No
Clarkson	PK-12 190 K-12 174	.5 Supt/ .5 K-12 Prin	4	\$120,000	\$950	No	Yes	20v - 5p - 10/60s	No
Cody-Kilgore	PK-12 157 K-12 150	.3 Supt/ .5 Sec Pr/ .1 El Pr .1 Sped	18	\$144,000	\$750	\$20K	No	20v - 5/10s	No
Columbus	PK-12 3767 K-12 3663	Full	6	\$213,940	\$750	\$428k	Yes	20v -12/80s	Yes
Conestoga	PK-12 659 K-12 621	Full	8	\$142,000	\$750	No	Yes	20/20v - 10/45s	Yes
Cozad	PK-12 1006 K-12 950	Full	5	\$132,000	\$750	No	Yes	20v -11/45s	No
Crawford	PK-12 236 K-12 208	Full	3	\$111,750	\$500	\$10K	Yes	23v -15/45s	No
Creek Valley	K-12 252	Full	9	\$105,000	\$750	No	Yes	20v -10/50s	No
Creighton	PK-12 319 K-12 303	.65 Supt .35 El Pr	1	\$118,000	\$500	\$10K	Yes	20v -10/40s	No
Crete	PK-12 1837 K-12 1665	Full	9	\$162,765	\$750	\$100K	Yes	20/30v - 12s /no limit	No
Crofton	K-12 340	Full	1	\$115,000	\$500	\$25K	Yes	10v-20/45s	No
Cross County	PK-12 371 K-12 355	Full	7	\$131,000	\$750	No	Yes	10v - 5/45s	No

David City	PK-12 660 K-12 616	Full	3	\$125,000	\$3100 HSA	\$250K	Sup't pays	20v -10/40s	No
Deshler	PK-12 240 K-12 221	.5 Supt/ .5 El Pr	9	\$105,682	\$3100 HSA	No	Yes	15v -10/45s	Yes
Diller-Odell	PK-12 265 K-12 252	Full	4	\$112,525	\$750	\$15K	No	20v -10/60s	No
Doniphan- Trumbull	PK-12 478 K-12 462	Full	13	\$132,690	\$750	\$60K	Yes	20/30v- 12/45s	No
Dorchester	PK-12 189 K-12 175	Full	4	\$115,000	\$6200 HSA	\$10K	Yes	15v -10/50s	Yes
Douglas County West	PK-12 875 K-12 823	Full	2	\$121,175	Doesn't Take \$18k stipend	\$50K	Yes	22v - 2/60s	No
Dundy County Stratton	PK-12 330 K-12 316	Full	4	\$121,344	\$750	No	Yes	20v -12/40s	No
East Butler	PK-12 307 K-12 277	Full	2	\$130,000	\$750	\$50K	Yes	20v -10/40s	No
Elba	PK-12 109 K-12 101	Full	12	\$93,000	Doesn't Take \$7,000 Stipend	No	Yes	15v- 10/30s	No
Elgin	PK-12 176 K-12 146	Supt/ K-12 P	15	\$112,445	\$750	No	Yes	230 day contract - 12/40s	No
Elkhorn	PK-12 8084 K-12 7818	Full	8	\$232,420	\$0	\$50K	Yes	20v -10/60s	No
Elkhorn Valley	PK-12 339 K-12 316	Full	5	\$125,000	\$750	No	Yes	20v -8/60s	No
Elm Creek	PK-12 358 K-12 319	Full	4	\$121,000	\$750	No	Yes	15v - 4p - 12/45s	No
Elmwood- Murdock	PK-12 444 K-12 404	Full	20	\$147,955	\$500	\$10K	Yes	20v -15/90s	No
Elwood	K-12 219	Full	1	\$105,000	\$750	No	Yes	15v -8/40s	No

Emerson-Hubbard	PK -12 272 K-12 257	.5 FTE	23	\$76,859	\$750	No	Yes	None	Yes
Eustis-Farnam	K-12 184	Full	8	\$120,685	\$750	No	Yes	20v -10/40s	No
Ewing/Lynch	Ewing PK-12 126 K-12 116 Lynch PK-12 66 K-12 63	Lynch .10 Supt /.4 prin Ewing .5 Supt	1	\$102,615	\$750	No	Yes	14v - 6/60s	No
Exeter-Milligan	K-12 173	Full	11	\$116,000	\$700	No	Yes	15/20v - 10/45s	No
Fairbury	PK-12 914 K-12 820	Full	7	\$130,000	\$750	\$50K	Yes	15v -10/70s	No
Falls City	PK-12 850 K-12 785	Full	6	\$131,774	\$0	No	No	15v - 3p - 10/50s	No
Fillmore Central	K-12 495	Full	15	\$124,725	\$500	\$50K	Sup't pays	20v -10/60s	No
Fort Calhoun	PK-12 659 K-12 627	Full	6	\$128,628	\$750	\$120K	Yes	20v -10/45s	Yes
Franklin	PK-12 290 K-12 273	Full	8	\$113,500	\$750	\$15K	Yes	17v -12/45s	Yes
Freeman	PK-12 441 K-12 395	Supt/ El Prin	12	\$132,187	\$750	No	Yes	20v -12/45s	No
Fremont	PK-12 4920 K-12 4724	Full	2	\$187,037	\$750	\$200K	Yes	30v -10s/no limit	No
Friend	PK-12 268 K-12 238	Full	1	\$107,500	\$0	No	Yes	15v- 10/40s	Yes
Fullerton	K-12 331	Full	15	\$136,900	\$750	\$10K	No	20v -2p - 10/45s	Yes
Garden County	PK-12 285 K-12 251	Supt/ El Prin	10	\$122,767	\$500	No	No	20v - 4/10p- 10/60s	Yes
Gering	PK-12 2032 K-12 1952	Full	3	\$177,448	\$3,100	\$60K	Yes	20v -10/66s	No

Gibbon	PK-12 599 K-12 535	Full	12	\$140,856	\$750	\$40K	Yes	25v -10/45s	No
Giltner	K-12 190	.6 Supt	9	\$60,000	\$750	No	Yes	132 Day Contract/ 40s	No
Gordon Rushville	PK-12 674 K-12 634	Full	1	\$131,000	\$750	No	Yes	30v -10/60s	No
Gothenburg	K-12 940	Full	17	\$171,225	Doesn't take	No	Sup't pays	None	Yes
Grand Island	PK-12 9984 K-12 9601	Full	37	\$251,227	\$1,750	No	No	10/20v - 10/90s	Yes
Gretna	PK-12 4212 K-12 4116	Full	17	\$171,749	\$750	\$50K	No	15v -2p - 10/50s	Yes
Hampton	PK-12 174 K-12 150	.75 Supt/ .25 El Pr	11	\$118,000	\$750	\$10K	Yes	20v -10/40s	No
Hartington- Newcastle	PK-12 345 K-12 320	Full	1	\$105,000	\$500	\$20K	Yes	20v -10/70s	No
Harvard	PK-12 284 K-12 265	Full	7	\$117,000	\$500	\$300K	Yes	20v -12/52s	No
Hastings	PK-12 3686 K-12 3550	Full	9	\$193,900	Doesn't Take	\$50K	Yes	23/46v - 10s/no limit	No
Hay Springs	PK-12 200 K-12 174	Supt/.5 El Prin	1	\$100000 (plus 24K Princ)	\$500	No	No	30/35 PTO	No
Hayes Center	PK-12 90 K-12 79	Interim	16	\$112,000	None	No	Yes	20v-10/60s	No
Heartland	PK-12 324 K-12 300	Full	4	\$127,700	\$750	No	Sup't pays	20v -10/50s	No
Hemingford	PK-12 407 K-12 383	Full	21	\$116,600	\$500	\$50K	Sup't pays	15v - 3p - 12/50s	No
Hershey	PK-12 524 K-12 512	Full	3	\$135,000	\$500	No	No	20v -10/45s	No

High Plains	K-12 225	Full	1	\$117,000	\$750	No	Yes	20v -10/50s	No
Hitchcock County	PK-12 295 K-12 279	.5 Supt/ .5 JH- HS P	7	\$127,155	\$750	\$30K	Yes	20v -10/40s	No
Holdrege	PK-12 1135 K-12 1104	Full	5	\$141,219	\$750	\$25K	Sup't pays	20/25v - 12/60s	No
Homer	PK-12 417 K-12 402	Full	5	\$126,466	Doesn't Take	No	Sup't pays	20v -10/90s	Yes
Howells-Dodge	PK-12 257 K-12 237	Full	16	\$139,725	\$750	No	No	20v -10/30s	No
Humbolt - Table Rock - Steinauer	PK-12 382 K-12 360	Full	1	\$110,000	\$0	No	Sup't pays	15v-10/30s	No
Humphrey	PK-12 257 K-12 244	Full	13	\$115,051	\$750	\$169K	Yes	3p - 8s/no limit	No
Hyannis (contracts w/Alliance	K-12 153	50 days/yr	10	\$50,000	None	No	No	None	No
Johnson Brock	PK-12 293 K-12 265	Full	9	\$109,500	\$750	No	Yes	20v -15/60s	No
Johnson County Central	PK-12 553 K-12 498	Full	31	\$126,000	\$750	No	Yes	230 Day Contract -No sick days specified	No
Kearney	PK-12 5499 K-12 5299	Full	15	\$200,000	Doesn't take	No	Yes	22/22v - 10/90s	Yes
Kenesaw	K-12 275	Full	2	\$103,000	\$750	No	No	20v -12/42s	No
Keya Paha	K-12 88	.5 Supt/ .5 Sped Teacher	3	\$53,000	\$750	No	No	10/20v - 5/15s	No
Kimball	PK-12 510 K-12 474	Full	6	\$131,634	\$750	No	Sup't pays	20v - 8/60s	No

Lakeview	K-12 815	Full	15	\$128,671	\$750	No	Yes	20v -10/45s	No
Laurel-Concord-Coleridge	PK-12 437 K-12 418	Full	4	\$119,348	\$900	\$100K	Yes	20v -10/45s	No
Leigh	K-12 184	Supt/ El Prin	14	\$117,000	\$750	No	Yes	20/v - 6p - 8/34s	Yes
Lewiston	PK-12 216 K-12 191	.5 Supt/ .5 El Pr	10	\$110,210	\$950	No	Yes	20v - 3 per - 2 pro 10/52s	No
Lexington	PK-12 2984 K-12 2727	Full	18	\$176,000	\$750	\$50K	Yes	20/20v - 10/75s	Yes
Leyton	K-12 206	Full	5	\$96,923	\$3,100	\$15K	Yes	20v - 2p - 10/30s	No
Lincoln	PK-12 39948 K-12 38460	Full	30	\$308,439	\$750	\$250K	Sup't pays	24/51v - 15s/no limit	Yes
Litchfield	K-12 103	.66 FTE	23	\$68,034	\$750	\$10K	Yes	10v - 5/35s	Yes
Logan View	K-12 546	Full	4	\$126,550	\$750	\$60K	Yes	30 PTO	No
Loomis	PK- 12 216 K-12 197	Full	3	\$100,587	\$750	No	Yes	15/60v - 12/60s	No
Louisville	PK-12 576 K-12 538	Full	1	\$115,000	\$500	No	Yes	30v -10/20s	No
Loup City	PK- 12 337 K-12 303	Full	5	\$111,475	\$750	No	Yes	20v -60s	No
Loup County/ Sargent	Loup Co 68 Sarg 180	Shared	10	\$118,400 each pays 50%	\$750	\$32.5K	Yes	20v -35s	No
Lyons-Decatur NE	PK- 12 267 K-12 237	.5 Supt/ .5 El Pr	21	\$131,480	\$750	\$50K	Yes	20v -10/50s	No
Madison	PK-12 509 K-12 474	Full	11	\$132,600	\$950	\$15K	No	225 day contract 5v - 10/15s	No

Malcolm	K-12 521	Full	4	\$139,455	Doesn't Take \$900 stipend	No	Yes	20v -10/50s	No
Maxwell	K-12 251	Full	3	\$124,436	\$950	No	Yes	20/20v - 10/55s	No
Maywood	PK-12 184 K-12 164	Full	1	\$110,000	\$750	\$5K	Yes	15v - 2p - 10/70s	No
McCook	PK-12 1424 K-12 1394	Full	11	\$153,850	\$750	No	Yes	15v -10/30s	Yes
McCool Junction	K-12 276	Full	14	\$155,426	Doesn't Take	\$25K	Yes	25v -10/30s	Yes
McPherson Count	K-12 82	Full	1	\$93,500	\$1,250	No	No	14v -10/30s	No
Mead	K-12 242	Full	34	\$113,558	\$750	\$10K	Yes	20/40v - 10/45s	Yes
Medicine Valley	PK -12 219 K-12 201	Full	8	\$113,915	Doesn't Take	No	Yes	15/60v - 10/60s	No
Meridian	PK-12 229 K-12 221	Full	2	\$108,500	\$750	No	Yes	15v -10/50s	No
Milford	PK-12 707 K-12 689	Full	12	\$148,000	\$750	\$50K	Sup't pays	15v -11/50s	No
Millard	PK-12 23914 K-12 23232	Full	2	\$221,450	\$3100 HSA	\$225K	Yes	20v - 15/95s	Yes
Minatare	PK-12 214 K-12 203	Full	8	\$89,500	\$500	\$15K	Yes	22v -10/50s	No
Minden	PK-12 802 K-12 777	Full	7	\$135,500	\$750	No	Yes	20v -15/60s	Yes
Mitchell	PK-12 681 K - 12 641	Full	2	\$113,850	\$500	\$50K	Sup't pays	20v -10/60s	No
Morrill	PK-12 367 K -12 344	Full	5	\$110,000	\$0	No	No	20/25v - 2p -10/60s	No
Mullen	K-12 163	.6 Supt/ .4 El Pr	20	\$113,000	\$500	No	Yes	12v-10s	No

Nebraska City	PK-12 1458 K-12 1391	Full	13	\$158,760	\$3100 HSA	\$50K	Sup't pays	15/30v - 10/50s	Yes
NE Unified District #1	PK-12 449 K-12 433	Full	4	\$139,042	\$750	No	Yes	45 PTO	No
Neligh-Oakdale	PK-12 398 K-12 358	Full	30	\$122,000	Doesn't take	\$26K	Yes	20v -9/45s	No
Newman Grove	PK-12 195 K-12 165	Full	5	\$108,000	\$950	No	No	20v -10/30s	No
Niobrara	PK-12 215 K-12 200	.5 Supt/ .5 El Pr	10	\$115,905	\$3100 HSA	No	Yes	20v -9/60s	No
Norfolk	PK-12 4242 K-12 4084	Full	3	\$190,000	\$750	\$125K	Yes	20v - 12s	Yes
Norris	PK-12 2250 K-12 2196	Full	6	\$160,720	\$750	\$20K	Yes	20/30v - 10/60s	Yes
North Bend	PK-12 635 K-12 600	Full	5	\$140,000	\$750	\$120K	Yes	20v - 55s	Yes
North Platte	PK-12 4198 K-12 4078	Full	1	\$185,000		No	No	20v -10/75s	Yes
Northwest	PK-12 1453 K-12 1408	Full	12	\$151,690	\$750	\$50K	Yes	20v -10/60s	No
Oakland-Craig	PK-12 432 K-12 398	Full	1	\$125,000	\$500	No	Yes	25v -10/48s	No
Ogallala	PK-12 853 K-12 823	Full	12	\$159,497	\$750	No	Yes	20v - 4p - 10/30s	No
Omaha	PK-12 53202 K -12 51925	Full	10	\$281,139	\$750	\$25K	Yes	25/30v - 12/120s	No
Omaha (Umonhon) Nation	PK-12 521 K-12 443	Full	1	\$110,000	\$500	No	Yes	20v -11/60s	No
O'Neill	PK-12 767 K-12 729	Full	10	\$137,050	Doesn't Take	No	No	20/50v- 9/44s	No

Ord	PK-12 615 K-12 562	Full	5	\$134,393	Doesn't Take	No	No	24v -10/60p	No
Osceola	PK-12 267 K-12 243	Full	9	\$120,000	\$750	\$25K	Yes	22v - 5p - 12/36s	No
Osmond	K-12 215	Full	17	\$100,000	\$3100 HAS	\$15k	Yes	22v -10/45s	No
Overton	PK-12 343 K-12 320	Full	13	\$110,625	\$750	No	Yes	10v -10/50s	No
Palmer	PK-12 292 K-12 262	.51 Supt .49 JH- HS P	10	\$120,175	\$500	No	Yes	20v -10/45s	Yes
Palmyra Bennet/Otoe County	PK-12 469 K-12 433	Full	11	\$134,900	\$0	\$50K	Yes	15v -12/45s	No
Papillion- LaVista	PK-12 11213 K-12 11128	Full	2	\$217,240	\$750	\$50K	Yes	20/30v - 12/120s	Yes
Pawnee City	PK-12 307 K-12 288	.7 Supt .3 El Pr	1	\$104,000	\$750	No	Yes	20v - 10s	No
Paxton	PK-12 210 K-12 203	Supt/ El Prin	12	\$118,200	\$500	No	Yes	230 Day Contract - 10/35s	No
Pender	PK-12 383 K-12 333	Full	7	\$116,521	\$3,100	No	Yes	None v - 10/45s	No
Perkins County	PK-12 410 K-12 375	Full	2	\$121,025	\$750	No	No	20v - 3p- 13/40s	No
Pierce	PK-12 735 K-12 707	Full	13	\$118,480	\$1,250	No	Yes	20v -10/45s	No
Plainview	PK-12 326 K-12 306	Full	17	\$123,550	Doesn't Take 80% Premium Stipened	No	Sup't pays	20v -10/50s	No

Plattsmouth	PK-12 1687 K-12 1532	Supt/ Sped Dir	8	\$157,500	\$750	\$100K	Yes	20v - 2p - 12/60s	Yes
Pleasanton	PK-12 248 K-12 235	Full	15	\$107,275	\$1,250	No	Sup't pays	15v -10/45s	No
Ponca	PK-12 457 K-12 428	Full	14	\$123,000	\$750	No	Yes	20v -10/45s	No
Potter-Dix	K- 12 174	.5 Supt/ .5 El Pr	5	\$105,000	\$750	No	No	20v - 10/40s	No
Ralston	PK-12 3363 K-12 3183	Full	3	\$170,000	\$750	\$120K	Yes	20/30v - 2p -12/120s	Yes
Randolph	PK-12 252 K-12 234	Full	10	\$115,500	\$750	\$21K	Yes	22v -10/50s	No
Ravenna	PK-12 468 K-12 425	Full	9	\$125,000	\$750	\$50K	Sup't pays	N/A	Yes
Raymond Central	K-12 606	Full	8	\$141,000	\$750	No	Yes	20v -10/50s	No
Red Cloud	PK-12 236 K-12 204	.6 Supt/ .4 El Pr	5	\$104,525	\$750	\$10K	Yes	203 day contract - 10/45s	No
Riverside	PK-12 230 K-12 198	.8 FTE	8	\$71,000	\$750	No	Yes	16v - 8/45s	Yes
Rock County	K-12 216	Full	13	\$108,000	\$1,250	No	Sup't pays	15v -15/45s	No
Sandhills	K-12 100	Supt/ K-12 P	6	\$110,000	\$750	\$10K	Yes	25v -10/40s	No
Santee	PK-12 182 K-12 170	Full	28	\$120,000	\$0	\$10K	Yes	27/54 PTO	No
Schuyler	PK-12 1911 K-12 1819	Full	36	\$152,000	\$750	\$50K	Yes	240 Day Contract - 20v-11/50 PTO	Yes
Scottsbluff	PK-12 3249 K-12 3137	Full	13	\$184,820	\$750	\$185K	Yes	25/30v - 12/100s	No

Scribner-Snyder	PK-12 221 K-12 207	Full	5	\$118,000	\$750	\$10K	Yes	20v -10/35s	No
Seward	PK-12 1400 K-12 1374	Full	16	\$166,580	\$750	\$10K	Yes	20/30v - 10/50s	Yes
Shelby- Rising City	PK-12 378 K-12 352	Full	2	\$120,000	\$750	\$100K	Sup't pays	220 Day Contract	No
Shelton	PK-12 304 K-12 278	Full	8	\$134,000	\$750	\$50K	No	20v -13/35s	No
Shickley	PK-12 136 K-12 121	Full	4	\$108,000	\$750	\$100k	No	20v -10/40s	No
Sidney	PK-12 1382 K-12 1342	Full	4	\$133,024	\$750	\$20K	Yes	20/30 PTO	No
Silver Lake	PK-12 232 K-12 212	Full	15	\$120,000	\$750	No	Sup't pays	25v -10/40s	No
Sioux County	PK-12 95 K-12 92	Full	8	\$118,000	\$500	\$5K	No	20/40 v - 10/45s	Yes
South Central NE Unified System 5	PK-12 K-12 636	Full	5	\$127,521	\$750	\$50K	Yes	15v - 10/60s	Yes
South Platte	K-12 177	.75 Supt .25 El Pr	16	\$111,000	\$750	No	Yes	5v - 10/40s	No
South Sioux	PK-12 3897 K-12 3731	Full	5	\$206,499	\$750	\$50K	Yes	20v - 10/60s	Yes
Southern School Distict 1	PK-12 399 K-12 371	Full	32	\$107,000	\$750	No	Yes	27v -12/50s	No
Southern Valley	PK -12 450 K-12 425	Full	2	\$114,000	\$950	No	Yes	20v - 10/45s	No
Southwest Public	PK -12 303 K-12 283	Full	10	\$123,600	\$750	\$100K	No	20v - 10/40s	No
Springfield Platteview	PK-12 1224 K-12 1157	Full	5	\$138,928	\$750	\$50K	No	20v - 10/60s	No
St. Edward	PK-12 166 K-12 158	.5 Supt/ 7-12 Pr	14	\$120,000	\$11000 Annuity	No	Yes	25/50v - 4p 10/35s	No

St. Paul	PK-12 694 K-12 662	Full	8	\$134,641	\$750	\$50K	Yes	20v -10/30s	No
Stanton	PK-12 438 K-12 429	Full	15	\$131,960	\$500	\$132K	Yes	22v - 3p - 10/45s	Yes
Stapleton	PK-12 197 K -12 182	.5 Supt/ .5 HS Pr	7	\$111,000	\$3100 HSA	\$10K	Yes	15v -10/45s	No
Sterling	PK-12 222 K-12 208	Full	1	\$105,000	\$750	No	Yes	10/20v -10s	No
Stuart	PK-12 177 K-12 162	.5 Supt/ .125 Tch/ .375 Pr	16	\$112,588	\$750	\$500	No	11 month contract	No
Sumner- Eddyville-Miller	PK-12 222 K-12 209	Full	1	\$103,000	\$750	No	Yes	15v -12/40s	No
Superior	PK-12 431 K-12 407	Full	8	\$105,000	\$750	\$50K	Yes	21/21v - 10/45s	No
Sutherland	K-12 352	Full	6	\$128,500	\$950	No	Sup't pays	220 Day Contract - 10/50s	No
Sutton	PK-12 409 K-12 392	Full	8	\$124,250	\$500	No	Yes	15v - 2p - 10/45s	No
Syracuse-Dunbar- Avoca	PK-12 854 K-12 715	Full	15	\$151,512	Doesn't take	\$100K	Yes	10/50s	No
Tekamah- Herman	PK-12 553 K-12 516	Full	5	\$128,000	\$750	\$75K	Yes	20v - 10/45s	No
Thayer Central	PK-12 K-12 377	Full	18	\$111,780	\$3100 HSA	No	Yes	20v -8/50s	No
Theford	PK-12 111 K-12 90	Full	27	\$107,663	\$750	No	Sup't pays	20v -10/45s	No
Tri County	PK-12 374 K-12 344	Full	3	\$127,483	\$500	No	Yes	20v -10/60s	No
Twin River	PK-12 484 K-12 455	Full	3	\$136,350	\$750	\$25K	Yes	0v -10/45s	No

Valentine	K-12 619	Full	15	\$127,100	\$3100 HSA	No	Yes	20v - 5p - 8/50s	Yes
Wahoo	PK-12 1157 K-12 1113	Full	6	\$138,900	\$750	\$30K	Sup't pays	30v -15/48s	No
Wakefield	PK-12 462 K-12 402	Full	8	\$109,817	\$750	\$50K	No	20v -10/50s	No
Wallace	K-12 1113	.5 Supt/ .5 El Pr	24	\$124,200	(Doesn't Take)	No	Yes	21v -10/40s	No
Walthill	PK-12 383 K-12 356	Full	9	\$120,217	\$500	No	No	15/25v - 10/45s	No
Wauneta- Palisade	PK-12 233 K-12 210	Full	4	\$102,500	\$3100 HSA	\$15K	Yes	10v -5/40s	No
Waverly	PK-12 2026 K-12 1961	Full	6	\$149,200	\$750	\$50K	Yes	15v -12/60s	Yes
Wayne	PK-12 892 K-12 872	Full	7	\$135,000	\$750	\$30K	Sup't pays	20v -10/55s	No
Weeping Water	PK-12 342 K-12 312	Full	30	\$141,403	\$750	No	Sup't pays	25v -12/48s	Yes
West Holt	PK-12 455 K-12 417	Full	1	\$115,000	\$750	\$0	Yes	20v -10s	No
West Point	PK-12 802 K-12 754	Full	11	\$135,000	\$750	\$50K	Yes	30 PTO	No
Westside	PK-12 6511 K-12 6126	Full	12	\$206,000	\$950	\$150K	Yes	25v - No Limit	Yes
Wheeler Central	PK-12 93 K-12 78	.5 Supt/ .5 Prin	5	\$96,876	\$750	\$10K	No	20v-10/240s	No
Wilber-Clatonia	PK-12 571 K-12 544	Full	9	\$128,000	\$750	\$50K	Sup't pays	20v - 45s	No
Wilcox-Hildreth	K-12 195	.5 Supt/ .5 MS Pr	1	\$107,500	\$750	No	Yes	20v -10/45s	No
Winnebago	PK-12 K-12 536	.5 Supt/ .5 Sped	8	\$134,795	\$1,000	\$60K	Yes	20/30v - 12/35s	No

Winside	PK-12 222 K-12 202	Full	6	\$109,000	\$750	No	Yes	20v-20/40s	No
Wisner-Pilger	PK-12 458 K-12 424	Full	4	\$117,703	\$750	\$100K	Yes	20v -10/45s	No
Wood River	PK-12 565 K-12 534	Full	22	\$151,000	\$750	\$25K	Yes	15v -10/50s	Yes
Wynot	PK-12 174 K - 12 160	.5 Supt/ .5 Other	7	\$99,500	\$750	\$300K	Yes	30v - 10s	No
York	PK-12 1404 K-12 1258	Full	13	\$159,807	\$750	\$100K	Yes	16v - 45s	Yes
Yutan	PK-12 506 K-12 478	Full	7	\$125,000	\$750	40K	Yes	20v -12/45s	No

CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

THIS CONTRACT is made by and between the Board of Education of the **Franklin County School District 0506, a/k/a Franklin Public Schools**, hereinafter referred to as “the Board,” and Candace Conratt, hereinafter referred to as “the Superintendent.”

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on the 9th day of March, 2015, the Board hereby agrees to employ the Superintendent, and the Superintendent hereby agrees to accept such employment, subject to the following terms and conditions:

1. Term of Contract. This Contract is for a term of two (2) years beginning on the 1st day of July, 2015 and expiring on the 30th day of June, 2017 (the “Initial Term”), unless extended in one (1) year increments under the terms of this section (an “Extended Term”) or unless earlier terminated in accordance with this Contract. A “contract year” for purposes of this Contract shall be from July 1 to June 30. Extensions (“roll-overs”) may occur as follows: If a Board representative does not inform the Superintendent in writing at the regular Board meeting in December, or within 1 day thereafter, of the Board’s intention to consider the nonrenewal or amendment of this Contract, or of the Board’s intention to not extend this Contract for an additional year, this Contract will automatically renew for a period of one year from and after the end of the Initial Term or of any Extended Term. The Superintendent shall remind the Board in writing of this provision on or before December 1st of each year. A failure of the Superintendent to give such a reminder shall result in this Contract not being extended for an additional year.

2. Salary. The annual salary for the 2015-2016 contract year shall be: (\$113,500.00). The annual salary for the second and any subsequent year of this contract will be set by the Board in or prior to the month of January preceding the second and any subsequent contract year. The annual salary shall not be less than the salary for the prior contract year in the absence of mutual agreement between the Board and the Superintendent. Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District.

In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, not to reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the termination date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

This Contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and School Employees’ Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract.

3. **Benefits.** As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

- A. Leave Benefits. Paid leave is available to the Superintendent when the following specific conditions are met: (1) the Superintendent is currently employed by the District and (2) the paid leave day is taken on a day Superintendent would otherwise be expected to be at work.
1. Vacation. The Superintendent shall be allowed seventeen (17) working days of vacation leave each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year).
 2. Carry-over and Accumulation of Vacation Days. Vacation is to be used during each contract year. Vacation days are to be used in the contract year in which it becomes available. There is no carry-over or accumulation of unused vacation leave from one contract year to another contract year. Any unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total vacation days at the beginning of each contract year be fifteen (15) days. Upon ending employment, unused vacation days will not be paid except to the extent required by law. If payable, unused vacation will be paid at the effective daily rate of pay at the time each unused vacation day first became available. There shall be no pay for unused vacation days in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for termination or cancellation.
 3. Sick Leave. The Superintendent shall be allowed twelve (12) working days of sick leave each contract year.
 4. Carry-over and Accumulation of Sick Leave. Unused sick leave which may be accumulated up to forty-five (45) working days. Once the maximum is accumulated, no unused sick days will carry-over to a succeeding contract year until the accumulated number of days is less than 45, and then only to the extent necessary to restore the total number of available sick leave accumulation to the maximum of 45 days, which may not be carried over from one contract year to another contract year. There shall be no pay for unused sick leave.
 5. Personal Leave. The Superintendent shall be allowed two (2) working days of personal leave each contract year to be used to address personal affairs that cannot be addressed during non-working days. There is no carry-over or accumulation of unused vacation leave from one contract year to another contract year. Any unused personal days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total personal days at the beginning of each contract year be 2 days. Upon ending employment, unused personal days will not be paid except to the extent required by law.

6. Holidays. The following days shall be holiday days and not working days: Good Friday, Memorial Day, July 4th, Labor Day, Thanksgiving, day after Thanksgiving, Christmas Eve, Christmas Day, and New Years Day.
 7. Log. The Superintendent shall maintain a current log of used vacation, sick and personal leave days with the Superintendent's secretary. The Superintendent will notify the Board President when vacation days are used.
- B. Insurance. The Superintendent shall be provided family health insurance, dental insurance, life insurance, and long term disability insurance under the same or similar terms (other than carrier) provided to other certificated staff of the District.
 - C. Meetings and Dues. The Superintendent shall attend appropriate professional meetings provided that such attendance does not interfere with the proper performance of Superintendent's duties. Attendance at National Conference will require prior Board approval. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, the District shall pay the Superintendent's annual dues to the following organizations: NCSA, NRCSA, NASCD, and AASA. The Board may pay dues for other professional organizations suitable for the Superintendent's position upon the Superintendent's request. The Board will pay the Superintendent's dues in community organizations subject to Board approval.
 - D. Transportation Expenses. The reasonable and necessary expenses of transportation required in the performance of Superintendent's official duties shall be reimbursed at the rate set by the Board for District travel.
 - E. Physical Examination. The Superintendent agrees to have a comprehensive physical examination performed by a licensed health care provider once each contract year. The cost of such physical examination that is not covered by health insurance provided by the District shall be paid by the District, provided that the Superintendent cause the health care provider to submit a confidential medical report to the Board of Education.
 - F. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's individual capacity or the Superintendent's official capacity as an agent or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District and the District is not in an adverse position in the legal proceedings. This provision shall not apply to criminal proceedings against the Superintendent and shall not obligate the District beyond any applicable insurance coverage the District has available.
 - G. Other Fringe Benefits. The Superintendent may be provided such other benefits as are provided to certificated employees of the District in the Board's discretion, except as otherwise provided herein, provided the Superintendent meets the conditions and eligibility requirements for such benefits.
 - H. Moving Expenses. The District shall reimburse the Superintendent for the reasonable expenses of moving to the School District. This shall be a one-time reimbursement, not to exceed \$3,000.00, and the Superintendent shall submit a detailed accounting of said expenses to the Board of Education for its approval.

4. Duties.

- A. Specification of Duties. The Superintendent shall perform the duties of Superintendent as are regularly and customarily expected for such positions and such duties and responsibilities as are set forth in Board Policy or Regulation for such positions. The duties as prescribed in the Board of Education Policies shall not be substantially changed during this Contract without the consent of the Superintendent by an amendment to this Contract. The Superintendent shall be subject to such other duties as the Board may assign from time to time. The Superintendent shall not be responsible for performance of duties assigned by individual members of the Board of Education, or duties assigned without official action of the Board of Education, except as specifically set forth in the Board of Education Policies. In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.
- B. Use of Time. The Superintendent agrees to devote full time to the assigned duties, provided that with the advance agreement of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing or other professional duties.
- C. Performance of Duties. In performing the assigned duties, the Superintendent shall be governed by the policies, regulations and directions of the Board of Education. The Superintendent shall in all respects to diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular dependable attendance at meetings of the Board and committees of the Board and other assigned duties is an essential function of the Superintendent's position.

5. Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District, and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The parties agree, individually and collectively, to promptly refer all criticism, complaints and suggestions called to its attention to the Superintendent for action, study or recommendation, as appropriate.

6. Evaluation of the Superintendent. The Superintendent shall be evaluated once during each contract year, unless the Board deems additional evaluations appropriate. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation, which response shall be placed in the Superintendent's personnel file. The Superintendent shall notify the President of the Board to remind the Board of the need to evaluate.

7. Contract Termination. In the event the Superintendent violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to

the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to perform as a superintendent or elementary principal in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to school property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to return a Renewal Agreement by the required date, provided that such date not be prior to March 15 of the final year of the Contract or any extension of the Contract term; and (7) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Superintendent may be discharged in accordance with applicable law. Suspension or other disciplinary action may be enforced in accordance with applicable law.

Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

8. Representations and Legal Requirements. The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment are true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the remaining term


of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees' Retirement Act.

9. Residency. The Superintendent shall reside within the Franklin Public School District during the term of this contract.

10. Governing Laws. The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

11. Amendments & Severability. This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education of the District on or before March 9th, 2015 shall constitute a rejection by the Superintendent of the offer of employment.

<p>Executed this March 9th, 2015.</p> <p> Candace Conradt, Superintendent</p>	<p>Executed this March 9th, 2015</p> <p>Board of Education of Franklin County School District 0506, a/k/a Franklin Public Schools</p> <p>By: _____ President</p> <p>Attest: _____ Secretary</p>
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FRANKLIN PUBLIC SCHOOLS
IS PLEASED TO ANNOUNCE OUR
NOVEMBER FLYER A.C.E.s
(ABOVE COMMON EXPECTATIONS)



Reese Molzahn is the Elementary ACE Flyer for the month of November.

She was nominated by her classroom teacher, Mrs. Marks. Her teacher appreciates Reese

always being ready to learn in the classroom. Reese is always smiling and happy to help out others.

Way to go, Reese!

Patrick Frerichs was nominated as the MS/HS ACE Flyer of the month by Mrs. Kathy Schmidt. Patrick was so polite in asking Mrs. Schmidt to go



in front of him in the lunch line. Patrick is always helpful to others and is polite to those he meets.

Good job, Patrick!

The monthly ACE winner is drawn randomly from a group of students that were recognized in their classroom for their positive behavior.

This ad is sponsored by Franklin Public Schools.

Franklin Public Schools

Audit Presentation
For the Year Ended August 31, 2015

DANA F. COLE & COMPANY, LLP
CERTIFIED PUBLIC ACCOUNTANTS



Franklin Public Schools

- Unmodified audit report (pages 1-3)
- This is the best report that a District can receive as a result of an audit and to receive an unqualified audit report speaks highly of your District, of you as board members and of your staff.
- It means that in our opinion, the financial statements are presented fairly in all material respects in accordance with the cash basis of accounting.

Franklin Public Schools

- The audit results reflect that the District followed the rules of accounting and financial reporting, and not whether the District managed its finances properly.

- Benefits of Financial Statements
 - Provide accountability to the public
 - Provide information that is useful to taxpayers, creditors, and management for decision making.

Franklin Public Schools

- Statement of Activities

(pages 4 -5)

- Charges for services \$73,754
- Operating grants \$566,998
- General Receipts \$4,711,165
- Disbursements of \$4,995,222
- Change in net position of \$328,655

Franklin Public Schools

Fund Balances (Summary)

	8/31/2015	8/31/2014	Change
General*	\$ 2,375,225	\$ 2,064,708	\$ 310,517
Depreciation*	37,152	9,748	27,404
Employee Benefit*	7,377	7,356	21
Lunch	48,011	53,345	(5,334)
Building	16,547	20,500	(3,953)
TOTAL FUND BALANCES	<u>\$ 2,484,312</u>	<u>\$ 2,155,657</u>	<u>\$ 328,655</u>

*= Reported as General Fund on Fund statements with details on page 24-27
 Fund balance in the General Fund increased \$337,942, resulting from a \$757,000 increase in property taxes, and overall General fund expenses increased \$80,000

Franklin Public Schools

General Fund Revenue and Expenses (Summary)

	8/31/2015	8/31/2014	Change
Support and Revenue			
Local sources and taxes	\$ 3,837,675	\$ 3,084,391	\$ 753,284
County and ESU sources	9,617	7,790	1,827
State sources	1,167,088	1,503,382	(336,294)
Federal sources	158,675	358,553	(199,878)
Other sources	14,017	5,955	8,062
	<u>5,187,072</u>	<u>4,960,071</u>	<u>227,001</u>
Expenses			
Educational expenses	2,801,864	2,805,561	\$ (3,697)
Support services	852,737	814,103	38,634
Administrative services	610,761	573,896	36,865
State and federal programs	315,727	384,245	(68,518)
Debt service	18,984	16,669	2,315
Capital outlay	228,442	28,205	200,237
Interfund transfers	48,040	71,272	(23,232)
	<u>4,876,555</u>	<u>4,693,951</u>	<u>182,604</u>
Increase in Net Assets	<u><u>\$ 310,517</u></u>	<u><u>\$ 266,120</u></u>	<u><u>\$ 44,397</u></u>

Franklin Public Schools

General Fund Analysis Revenues and Expenses:

- Local revenues and taxes increased primarily to an increase in the budgeted tax levy from \$3,094,107 in the prior year to \$3,831,880 in the current year.

State sources decreased due to decrease in state aid.

- Expenditures increased approximately \$182,000 overall with the breakout shown by category on prior page. But the significant change was due to improvements made or equipment purchased, as capital outlay increased \$200,000

Franklin Public Schools

General Fund Balance Reserve

The current reserve ratio to operating expenses for the past four years is shown below:

2010-2011	6.3 months
2011-2012	5.3 months
2012-2013	4.8 months
2013-2014	5.3. months
2014-2015	5.8 months

We recommend that at least a 3 month reserve be maintained as levied property taxes are not due until December 31st of the current year.

Franklin Public Schools

- Fiduciary Funds (Page 9)
 - Funds the District acts as a trustee or agent for the benefit of others, to whom the resources belong.
 - Due to Student Activities groups
 - Due to flexible benefit plan participants

Franklin Public Schools

- Notes to Financial Statements

pages- 10 -23

- Brief Description of:

- Significant accounting policies
- District Wide Statements and Fund Statements
- Program revenues
- Capital Leases – including payment requirements and maturities
- Early Retirement Incentives
- Commitments
- Subsequent events

Franklin Public Schools

- Schedules of General Fund Components

(Pages 24-27)

- General Fund
- Depreciation Fund
- Employee Benefit Fund

These three funds comprise the General Fund on the Fund statements.

Franklin Public Schools

- Schedules of Receipts and Disbursements – Budget and Actual (pages 28-34)
 - Indicates compliance with budget adopted for all funds

Franklin Public Schools

- Schedule of Cash Disbursements (General Fund) (pages 36-42)

- Details General Fund expenditures within the Functions of the District

Schedule of Investments (page 43)

- Listing of Certificates of Deposit, balance and interest earned by Certificate, subtotaled by Fund

Franklin Public Schools

- Activities Fund (page 44-45)
 - Summary of the changes in cash balances by Activity.
 - Cash Balance is reported as a Fiduciary Fund on page 9 of the Basic Financial Statements

Franklin Public Schools

Summary of Findings and Responses Reported (page 46--49)

- The findings related to segregation of duties and lack of control over processes are normal for a District this size. However, we do recommend that the District implement certain controls and review processes to further assist in ensuring that the District records report accurate financial information.

Franklin Public Schools

General Items

- Encountered no difficulties in dealing with management in performing and completing our audit.
- We recommended and management approved our proposed adjusting entries.
- We noted no unauthorized transactions.
- District staff were very organized and very pleasant to work with and we appreciate all their hard work.

*Franklin Public Schools Board of Education 2016
Committee Assignments Survey*

Board Members Name: _____

Please place a check next to the three committees you would feel comfortable working on during the 2016 year.

_____ **Curriculum, Americanism, Staff Relations, & Policy Development Committee**

_____ **Humpert Scholarship**

_____ **Legislative Committee**

_____ **Negotiations Committee**

_____ **Transportation & Building and Grounds Committee**

Elementary Principal's Report
December 14, 2015

End of the Year Activities

Students will be entertaining the nursing home on Friday of this week. They will be performing selections from the Elementary music program held on Thursday, December 3rd. Students will be attending the annual elementary Christmas movie at the Rose Bowl Theater on Thursday of this week. Please take time to look at the Santa letters or poems students will have published this week in the Franklin County Chronicle. It is always fun to read their letters to Santa.

Elementary Music Program

The Elementary music program was held on the night of Thursday, December 3rd. We had a large crowd and great weather! The 6th grade band kicked off the program with a strong performance under the direction of Mr. Doyle Hanshaw. The K-3rd grade followed by the 4th-6th grade performed some very entertaining music under the direction of Mrs. Melody Antholz. Santa appeared during a special song about getting fit for Christmas doing some running and jumping jacks. The students were excited to see him!

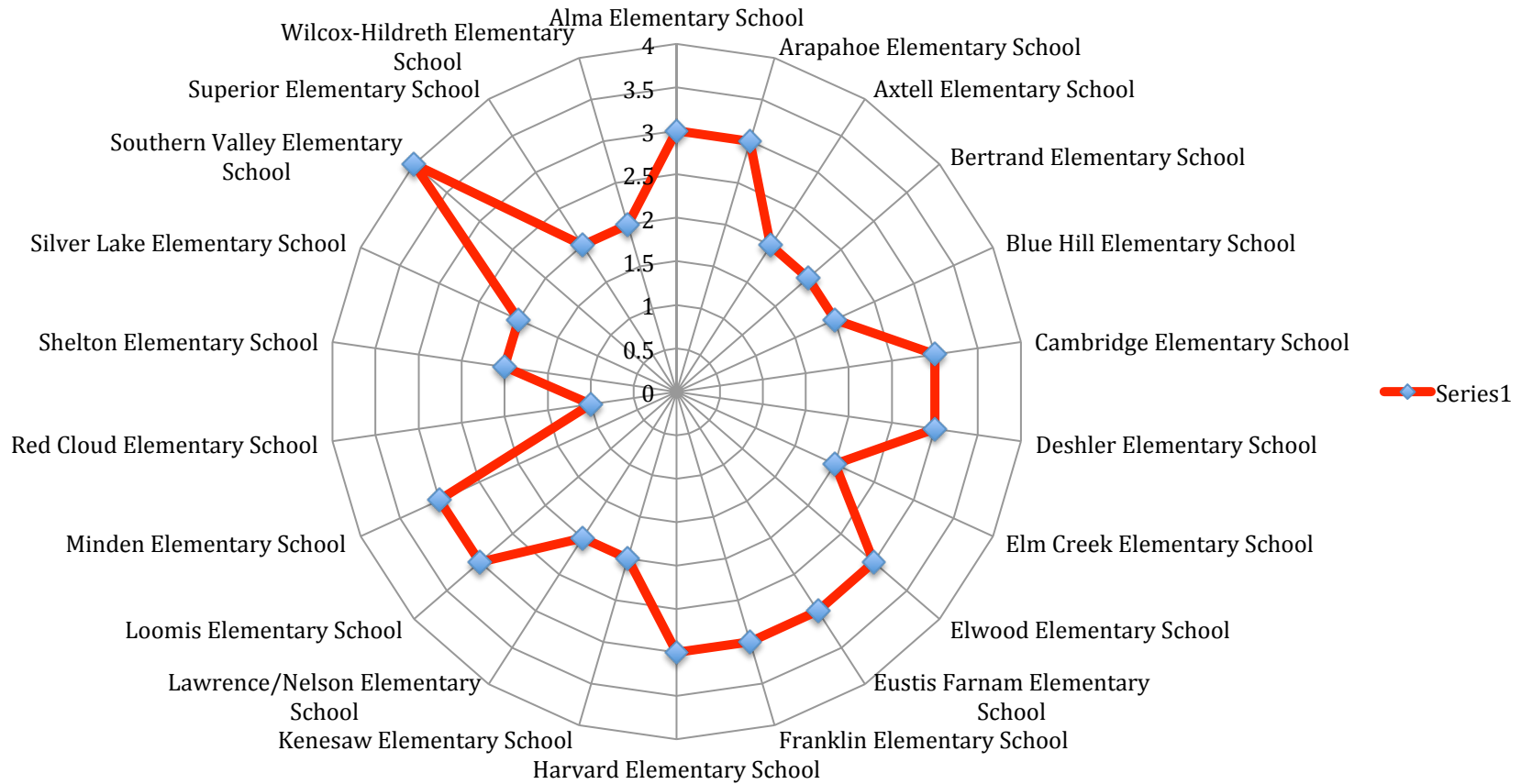
Substance Abuse Presentation

The Good Beginnings group provided a two special presentations, one for the 5th-8th grade and the other for the 9th-12th grade students on December 8th. Chuck Elley, a 28 year veteran of the Nebraska State Patrol was at our school to inform students about the dangers of substance use and abuse. It was a powerful program providing students with factual information and encouraged them to make good informed choices on the use of drugs and alcohol. I would like to thank Good Beginnings of Franklin for another great program that supports the health of our students and Mr. Elley for an informative and engaging program.

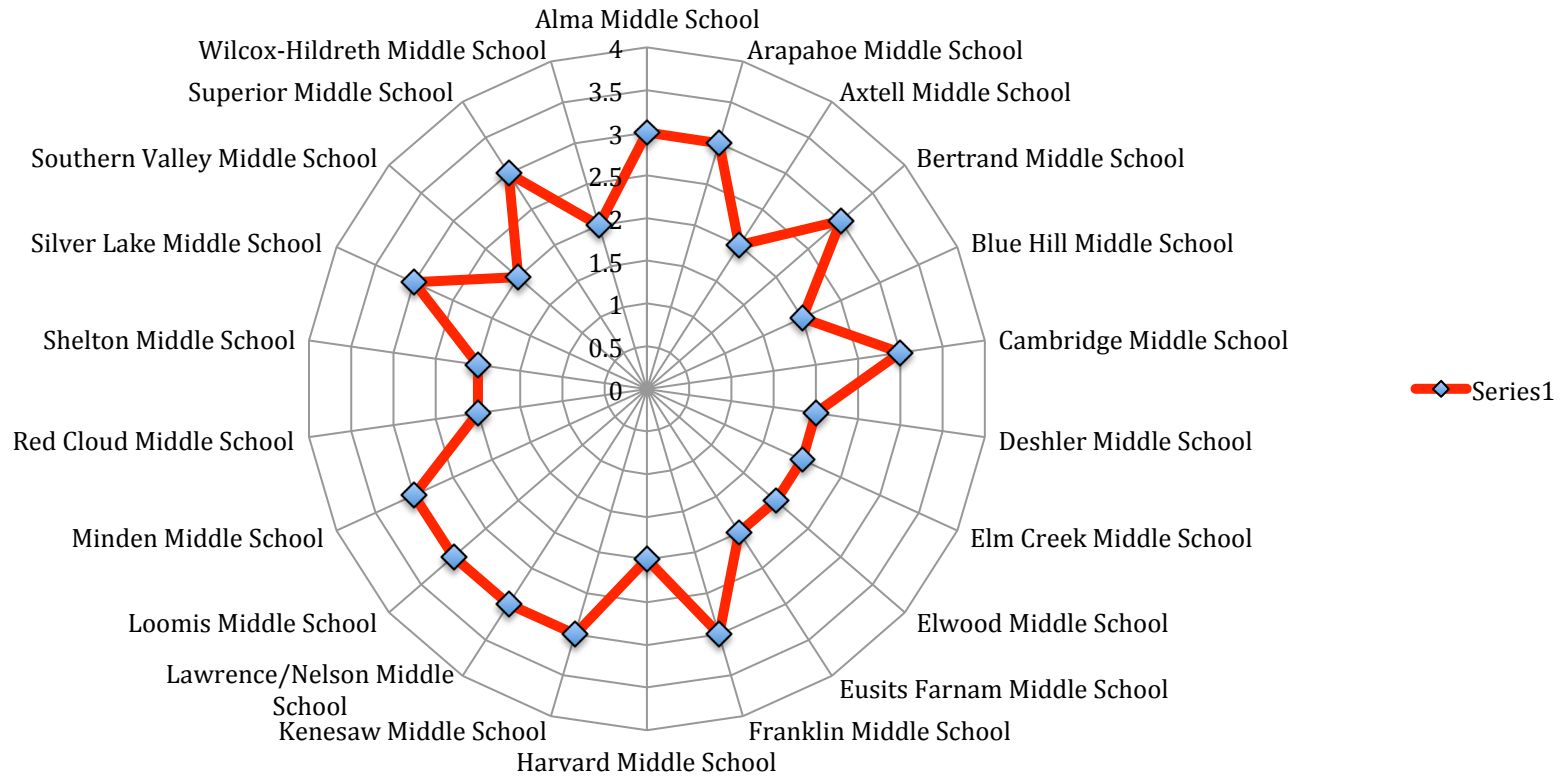
Safety Committee Meeting

The Safety Committee met on Thursday, December 3rd for its quarterly meeting. Several items were discussed at the meeting including: parking issues around the building, the numbering system on doors for better communication, activity entrance signage and entry during the basketball games. Medication Assistant, Michaela Rybacki updated the group on a faculty response team in the case of an emergency medical situation on the school grounds.

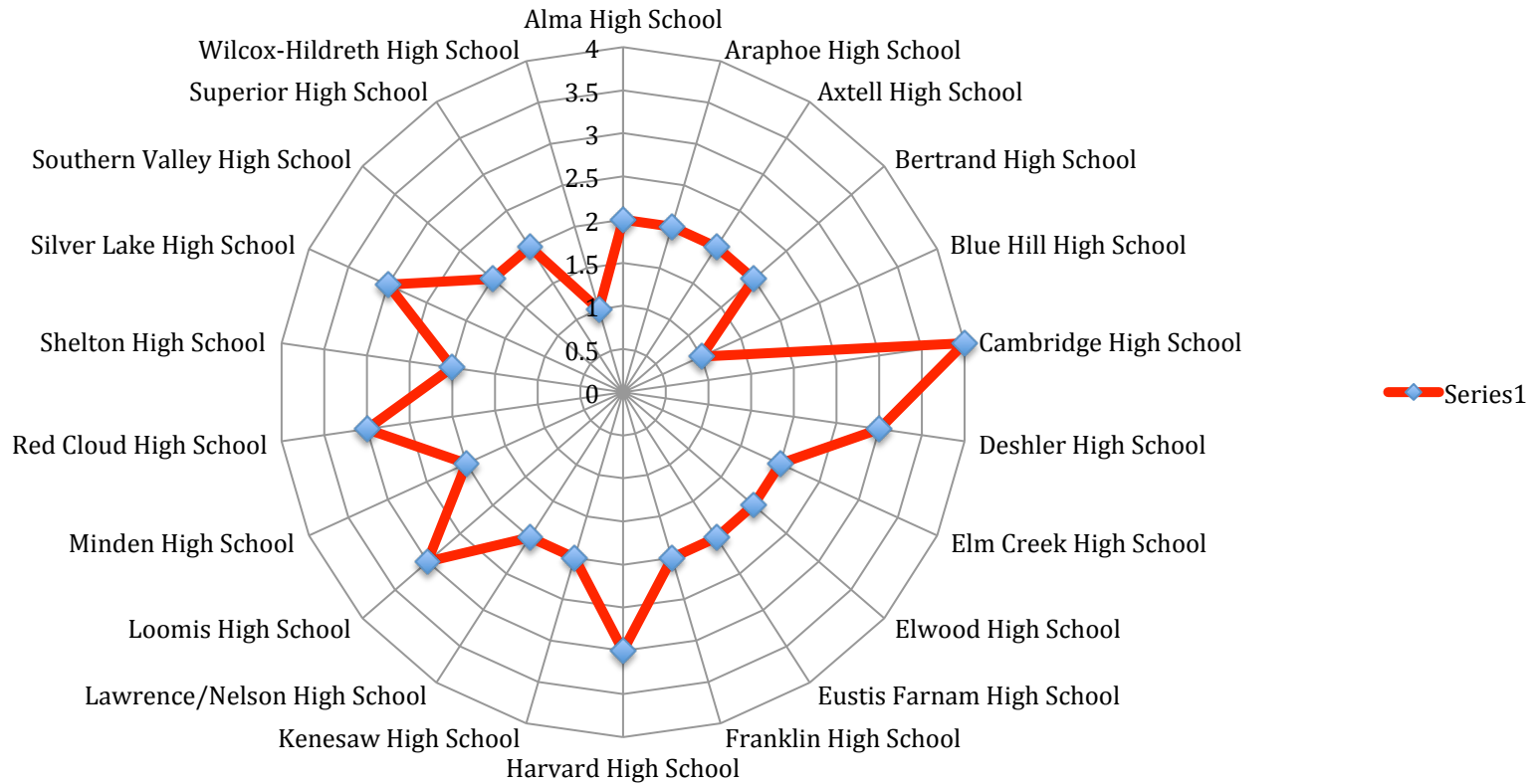
AQuESTT Scores Elementary School



AQuESTT Scores Middle School



AQuESTT Scores High School



FRANKLIN PUBLIC SCHOOLS

District Classification



Classification Adjustments

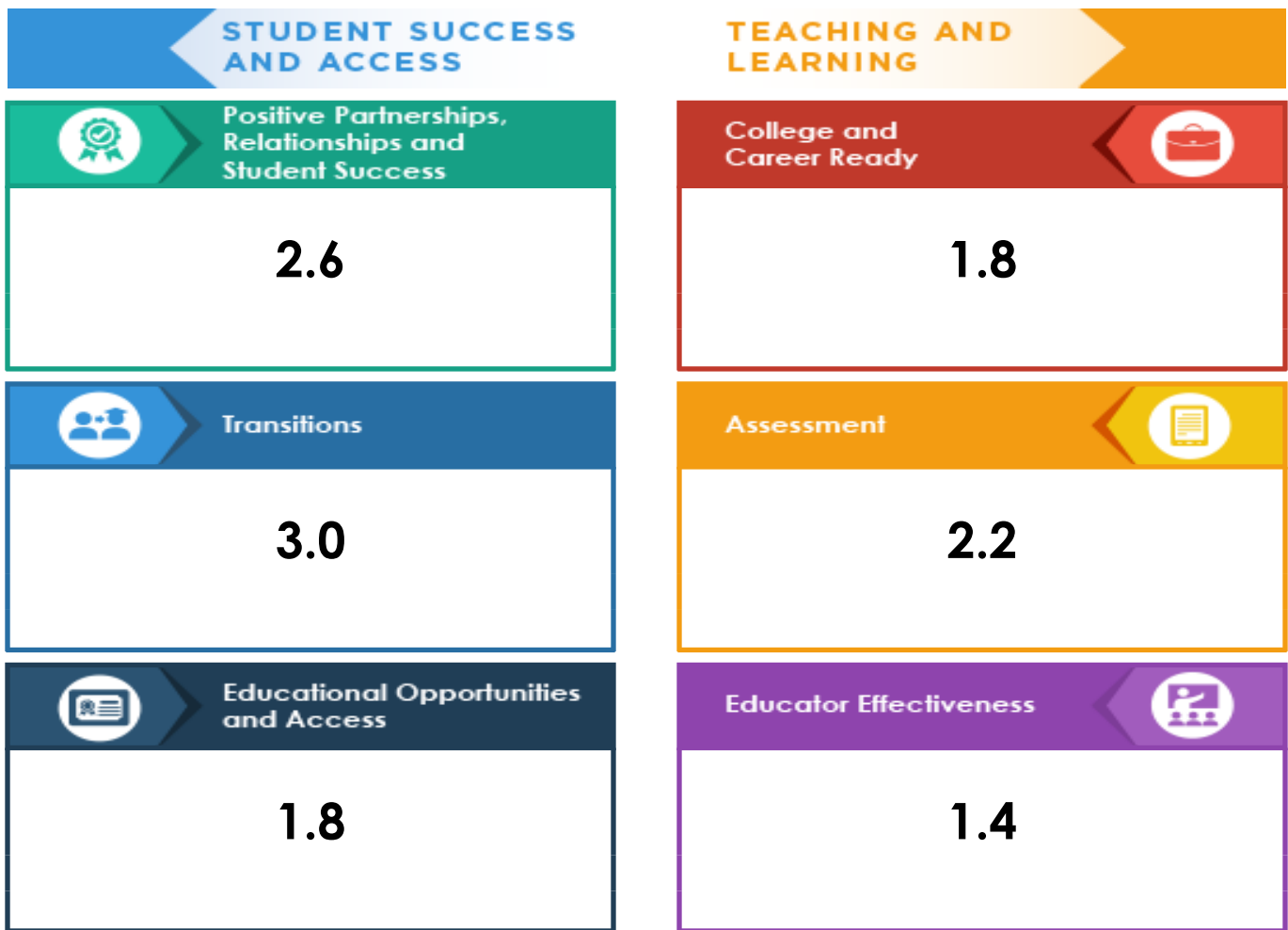


Evidence-Based Analysis Responses

Average Score (Between 0 and 3) of 5 Self-Reported Responses In Each Tenet
90 Total Points Possible

64

Total EBA Score



FRANKLIN SECONDARY SCHOOL

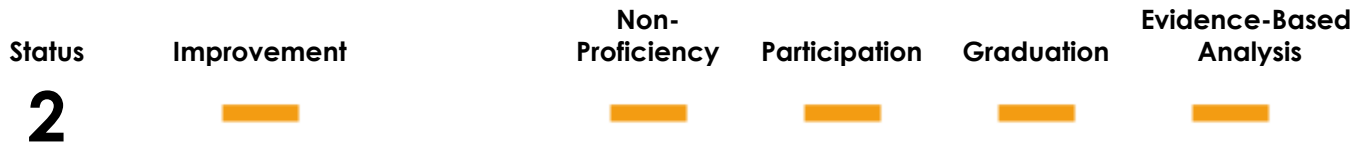
FRANKLIN PUBLIC SCHOOLS

High School Classification

District
Classification: **Great (3)**



Classification Adjustments

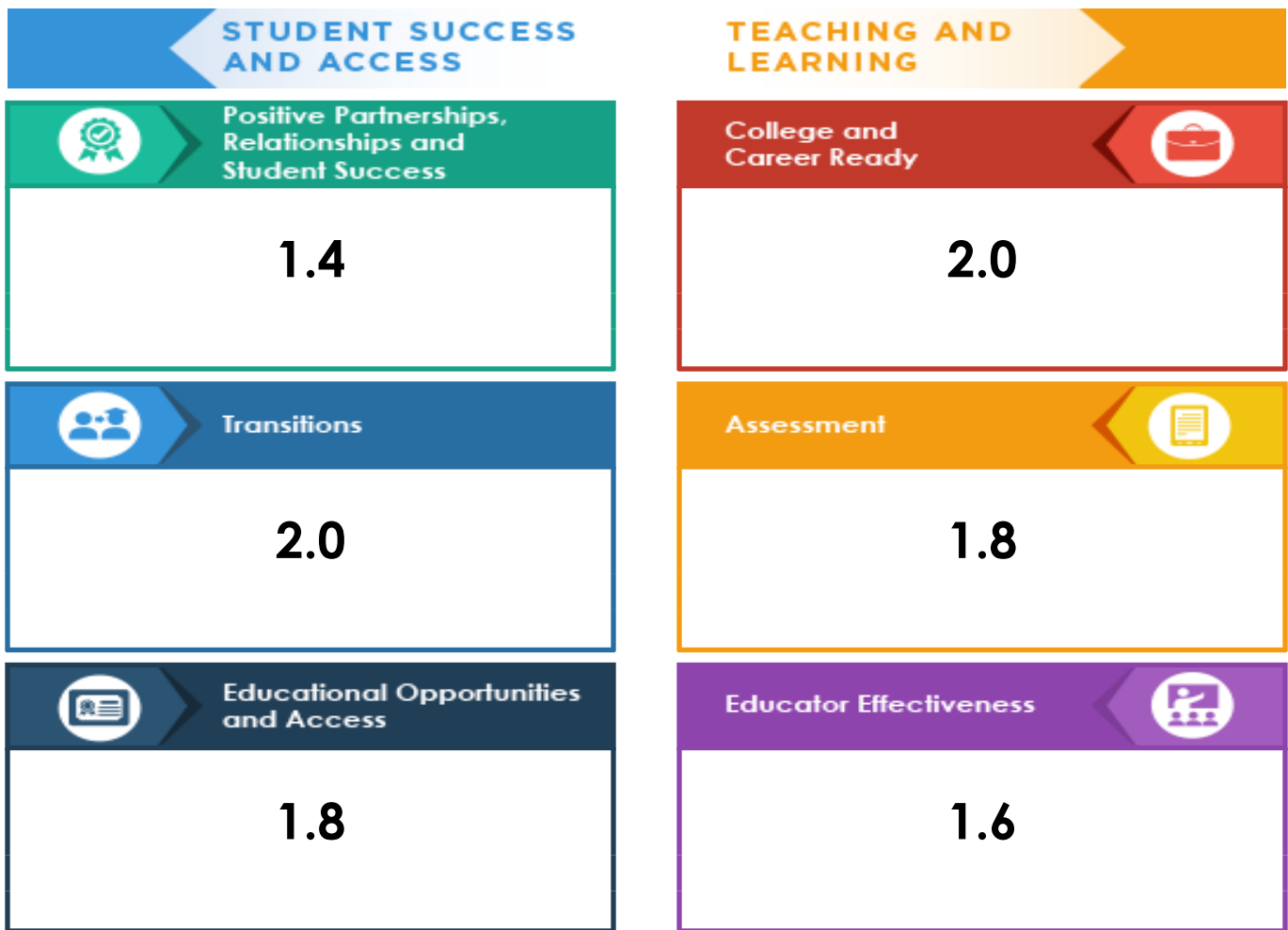


Evidence-Based Analysis Responses

Average Score (Between 0 and 3) of 5 Self-Reported Responses In Each Tenet
90 Total Points Possible

53

Total EBA Score



FRANKLIN SECONDARY SCHOOL

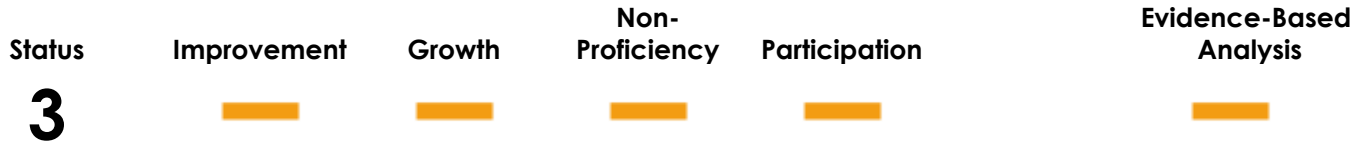
FRANKLIN PUBLIC SCHOOLS

Middle School Classification

District
Classification: **Great (3)**



Classification Adjustments

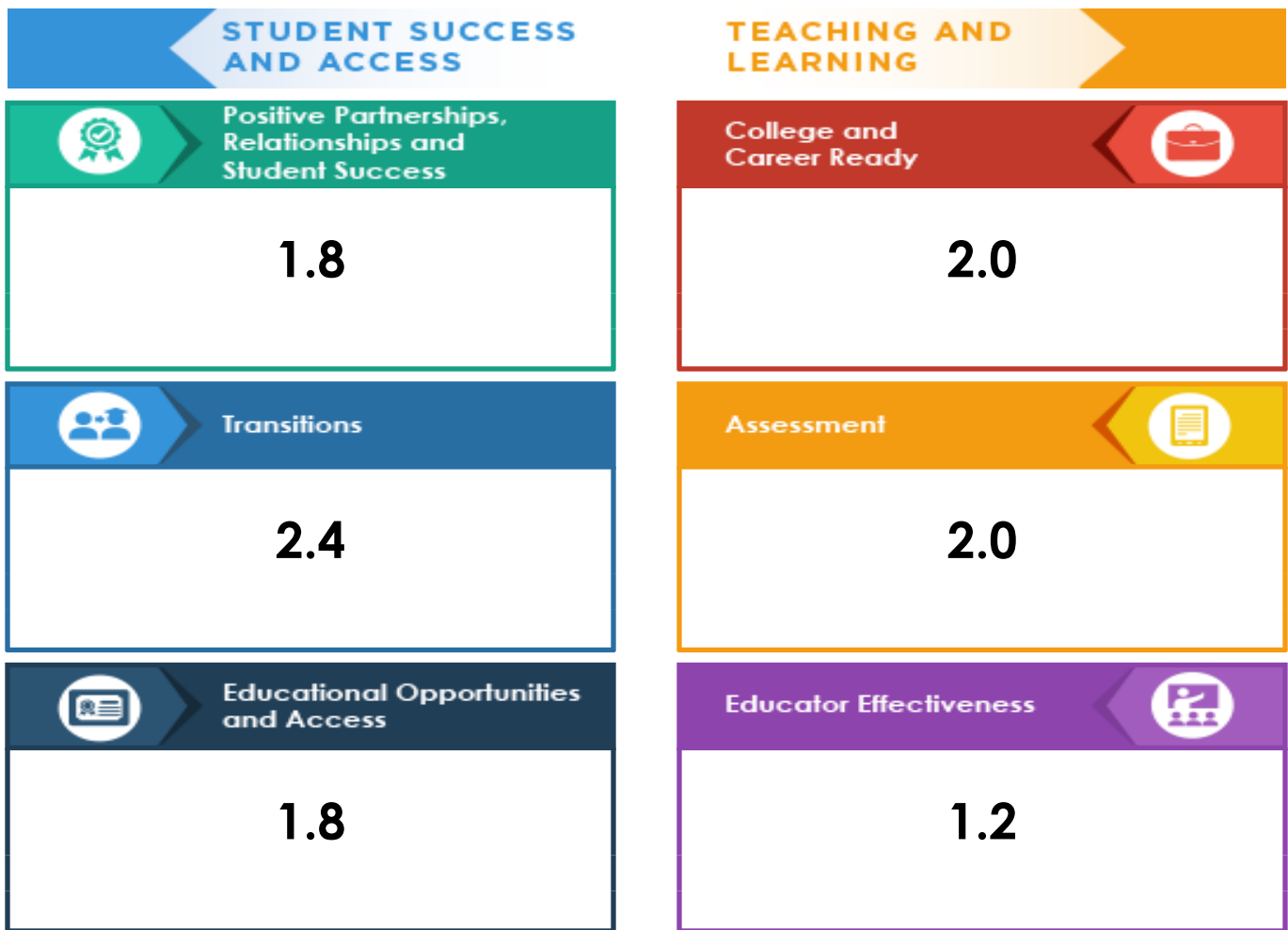


Evidence-Based Analysis Responses

Average Score (Between 0 and 3) of 5 Self-Reported Responses In Each Tenet
90 Total Points Possible

56

Total EBA Score



FRANKLIN ELEMENTARY SCHOOL

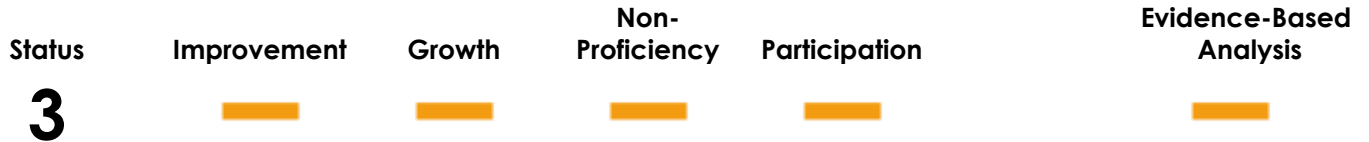
FRANKLIN PUBLIC SCHOOLS

Elementary School Classification

District
Classification: **Great (3)**



Classification Adjustments

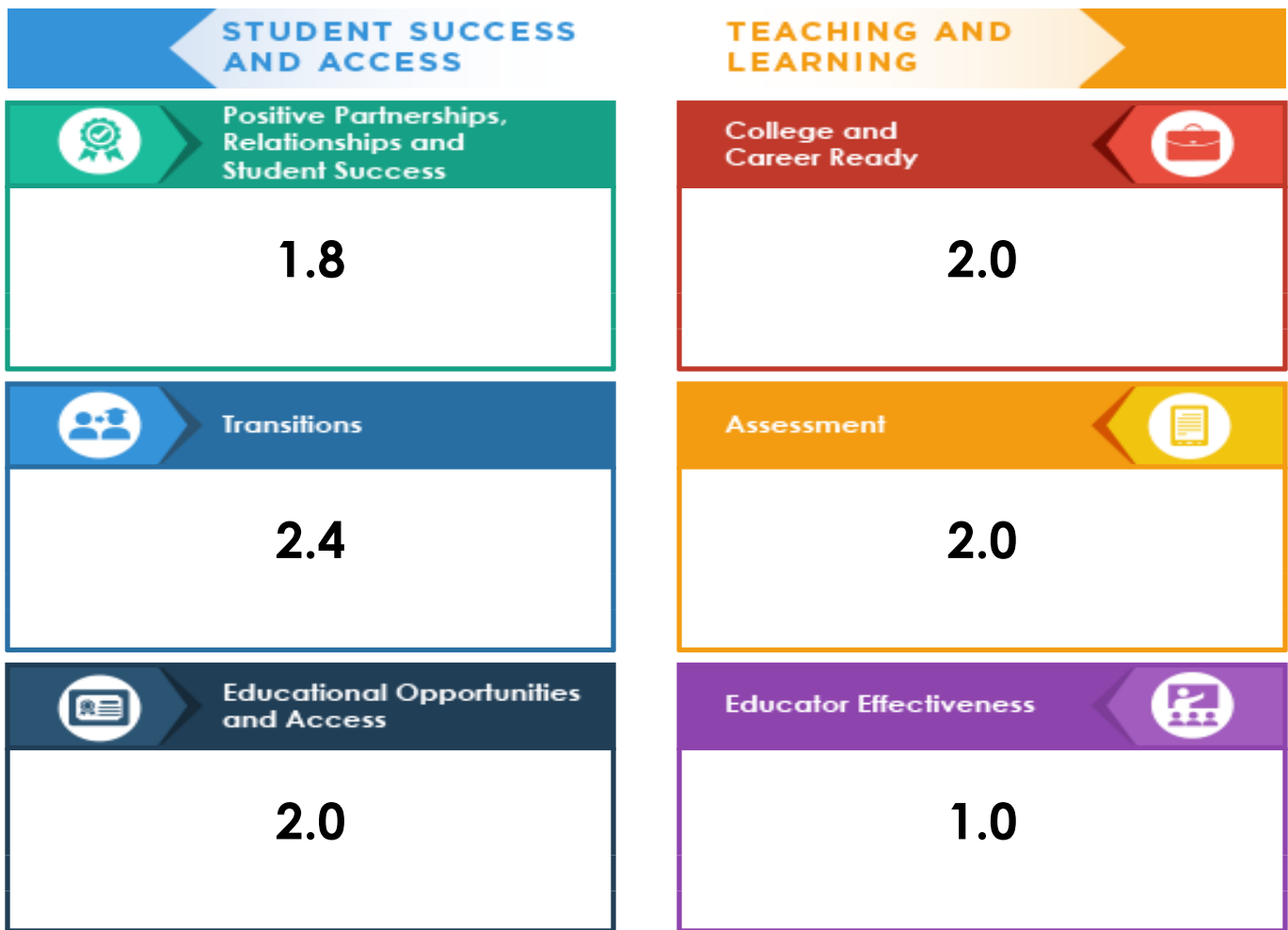


Evidence-Based Analysis Responses

Average Score (Between 0 and 3) of 5 Self-Reported Responses In Each Tenet
90 Total Points Possible

56

Total EBA Score



December 11, 2015

Quote from ULINE for benches for high school locker rooms.

3 - 6' Benches w/o back, Black (girls locker room)	\$212.00/each	\$636.00
4 - 8' Benches w/o back, Black (boys locker room)	\$292.00/each	\$1168.00
	Shipping	\$308.84
	TOTAL	\$2112.84

3 - 6' Benches w/ back, Black (girls locker room)	\$319.00/each	\$957.00
4 - 8' Benches w/ back, Black (boys locker room)	\$384.00/each	\$1536.00
	Shipping	\$308.84
	TOTAL	\$2801.84

High School Principal's Report - December 2015
Board of Education

1. Academic Information

- ✓ AQuESTT standings and comparability to ESU 11 and TVC Schools. See attached radar chart and Score Chart for Franklin Public Schools
- ✓ In-Service is set for January 4th

2. Activity Information

- ✓ Winter sports are underway and there are 13 boys out for wrestling 11 girls out for basketball and now 10 boys out for basketball (There were only 8 but two joined late after the first week of games)
- ✓ Football Districts for the next two year cycle have been released:
 - o Heartland
 - o Kenesaw
 - o McCool Junction
 - o Superior
 - o Thayer Central
- ✓ We are trying to get Alma, Elm Creek, Loomis, Eustis Farnam, Blue Hill, or possibly Ravenna as non-district games. I am also trying to work with these schools to continue to schedule Volleyball with football.
- ✓ New benches in the locker rooms that are more durable, see attached quote.

3. Other Information

- ✓ Wellness Committee Met on December 2nd, and the minutes of that meeting are attached.
- ✓ NEW - Social Committee Met on December 3rd, and the minutes of that meeting are attached as well.

Social Committee Minutes
December 3, 2015 - 7:30 am

Members Present: Adam Boettcher, Rebekah Miller, Renee Haussermann, Shelley Kahrs, Kelly Simmons, and Sara Roether

Members Absent: Melody Antholz

1. Christmas Party on December 12th, 2015
 - a. A sign-up sheet has been posted in the lounge for staff to sign-up to attend so that we ensure that we have enough food for everyone.
 - b. Games - Sara Roether joined our meeting this morning to discuss the games that we could possibly participate in during the evening. She will be coordinating a Trivia game with Becky Cleveland, as well as bringing games like Spike Ball, Horse Race, and Left, Right, Middle Dice game. Mrs. Sidman also offered up a Catch Phrase game for people to play and I have let her know that we would love for her to bring that game as well. We would like to thank Miss Roether and Mrs. Sidman for their willingness to provide these games for our Staff Party.
 - c. Prizes for the Games - It was decided that we would try to have some small prizes for the winners and the losers of the Trivia games, but the other games will be just for fun.
2. Ugly Sweater Contest:
 - a. We will have an ugly sweater contest amongst the staff on Thursday, December 18th, with prizes for the three best(worst) sweaters.
3. Sign-Ups for Upcoming Events:
 - a. Starting in January we will have a Health Snacks Month, and Lacey Hoffman has volunteered to manage the sign-up and information for this promotion. Thank you Lacey.
 - b. Starting in February and going through May we will have a sign up for people to bring in treats to celebrate the Staff Birthday's for each month. We will look to have 2-3 people sign up for February, March, April and May in order to recognize our staff members. Renee Haussermann has volunteered to handle the sign-up for this activity.
4. Couples Shower for Doyle and Kelsey
 - a. We will be having a couples shower for Doyle and Kelsey on Monday, January 4th starting at 5:00 pm.
 - b. Kelly Simmons will be handling the invitations
 - c. Rebekah Miller will be in charge of the drinks/punch
 - d. Adam Boettcher will be in charge of a cake

- e. Renee Haussermann will be in charge of the table coverings, plates, and silverware and cups.
 - f. Melody Antholz will be in charge of mixed nuts and mints.
 - g. Renee will also check with Mr. Vetter to get a picture frame engraved from the staff as a gift for the newlyweds.
 - h. This will be somewhat of a surprise party for Doyle and Kelsey so we will invite them, but don't want to give away too many details.
5. Next Meeting - We will meet in again in March sometime to discuss what we would like to do for the end of the year staff party.

Wellness Committee Meeting
Wednesday, December 2, 2015

Members Present: Adam Boettcher, Raquel Felzien, Candy Conradt, Eric Rybacki, Sara Roether, Theresa McDowell, Renee Schnuerle, Gina Welsh, Madison Yelken, and Skyler Saathoff

Members Absent: Kim Molzahn, Jamie Silas, Ryan Hoffman, Jan Weiss, and Andrea Jackson

1. With the welcome addition of our new student members (Andrea Jackson, Madison Yelken, and Skyler Saathoff), the meeting started with a quick review of why our committee was formed and where we are currently at. We also welcomed our students Madison and Skyler to the meeting and encouraged them to feel free to speak up on things that they would like to see changed or added.
2. Updates on our Annual Goals:
 - a. Goal 1 - Health Education - Miss Roether shared with the group that the new Health books that were approved through the board have been purchased and have arrived. In fact, Mr. Hoffman has already begun to use the new books with his freshman PE class. Miss Roether plans to start using the same curriculum with the Middle School girls during their down time from mid-December to March. The two are still working on getting the curriculum more involved K-12, but this is the places they have started.
 - b. Goal 2 - Nutrition Services:
 - i. Annual Training: The Cooks will be going to Southern Valley on December 10th to see their operation and how they have handled the home cooked meals that they serve. The state will also be coming back on December 18th to do some more training with all of the cooks, some of the training will be the same that Mrs. Welsh received once she got started. Mrs. Conradt mentioned that she plans to have the cooks attend more training over the summer, so that they can continue to shape our food service program to more home cooked meals.
 - ii. Using Local Resources: Mrs. Welsh and Mrs. Conradt both mentioned that they have been working diligently with our local grocery store in order to buy all of our schools meats for breakfast and lunch through our local store. They have also been approached by or have talked with a few local farmers and ranchers and have begun to seek out those that would be willing to donate or work with the school to have real beef and pork. Mrs. Welsh stated that she has had an anonymous person willing to donate both beef and pork to the school lunch program and that the details are still being worked out. Both ladies also mentioned that the current problem is not necessarily the donation of the meat but finding a

place to have it processed that is USDA approved since that is a requirement for school lunch programs.

- iii. Goal 3 - Family and Community Involvement - There was some discussion led by Mrs. Welsh about the idea of opening the lunchroom to the community once a month in order for them to see and experience the school's lunch program. This will be a work in progress and we will continue to discuss and find ways to get our local stores, farmers and ranchers involved in working with our school's meals.
- iv. It is important to note that our student representatives spoke very highly of the changes this year to our breakfast and lunch program and that they really appreciate the change in the menu as well as how well Mrs. Welsh and her staff have been treating them. They love the variety of soups, items on the breakfast bar, and salad bar changes that have been made. They also love the fact that the menu has changed so that we are not having chicken something all the time. The only suggestion they had at this time was to add more variety to the Salad Bar.
 - 1. Therefore, Skyler was asked to approach student council about creating a survey in order to find out what students would like to see on the Salad Bar in terms of different fruits and vegetables.
 - 2. Madison, also commented on the fact that it has been nice that they have been given the choice of a dessert from time to time and would like to continue to see that.
 - 3. The addition of a choice of Chef Salad to 4-12 graders has been a huge hit as well. Overall the changes to the lunch program have helped our students feel better about lunch so far, and they love the fact that their voices are being heard.

3. School Lunch Survey

- a. The committee wants to continue issuing a school lunch survey to the students and would like to expand that survey to grades 4-12. Therefore in the early Spring Mr. Boettcher and Mrs. Welsh will get together to build the survey and tweak it so that it fits this year's menu and add any questions that the Wellness Committee or the Cafeteria would like to get the students opinions on.

4. Participation in Wellness Wednesday

- a. As the school year has progressed we have seen fewer and fewer classrooms remembering to do or just not participating in Wellness Wednesday. Miss Roether has done her best to try and remind teachers of the period and has offered a wide variety of activities for teachers to do with their students, but at times it is just forgot or with the students being gone so much it is put aside. Therefore, we had a discussion on what we can do to encourage participation again.

- b. We decided that we would try to announce during the period/time of Wellness Wednesday, for students to get up and get active!!! We will see if that will help at all. We will also try to continue to provide different ideas in order to give teachers ideas on what to do with their students.

- 5. Other Items:
 - a. It was brought up that there is a grant through DHHS that we can apply for that would provide fruits and vegetables for K-6 students, milk lunch/snack program. Mrs. Welsh and Miss Roether will try and work together to get a hold of and apply for this grant opportunity.
 - b. We also discussed looking for one or two more community members to be part of our committee, as well as checking with student council to always have a member of that group on the committee so we can continue to have the student's voice heard when it comes to lunch, health, and wellness.

- 6. Next Meeting will be Wednesday, March 2nd at 6:00 pm in the Media Center

Mtgs. /Activities Attended

Wednesday, November 11	Technology Meeting 7:30 am Veteran's Day Program 8:30 am Elementary Quiz Bowl @ Franklin
Thursday, November 12	Administrative Team Mtg. 9 am
Monday, November 16	MSGB vs Kenesaw Negotiations
Tuesday, November 17	NSAA Mtg. @ McCook
Wed., November 18	
thru Fri. November 20	State Education Conference
Monday, November 30	Negotiations Mtg.
Tuesday, December 1	Greenhand Ceremony 8 pm
Wednesday, December 2	TVC Mtg. @ Harvard Wellness Committee Mtg 5:30 pm
Thursday, December 3	Safety Committee Mtg 2:00 pm Elementary Music Concert 7 pm
Friday, December 4	GBBB vs/ Harvard
Monday, December 7	ESU 11 Advisory Mtg 11 am MSGB vs. Wilcox/Hildreth
Tuesday, December 8	Drug Assembly 10:45 am GBBB vs. Wilcox/Hildreth
Wednesday, December 9	Technology Committee 7:30 am IEP Mtg @ @ Mosaic Axtell
Thursday, December 10	Visit to Southern Valley - Lunch Program Administrative Team Meeting 4:30 – 8:30 pm
Friday, December 11	GBBB vs. Lawrence Nelson
Saturday, December 12	MSGB Tournament @ Franklin Staff Christmas Party
Monday, December 14	Tech Mtg with Jody Bauer, ESU 11 9 am.

Visit to Southern Valley Cafeteria

Thursday, December 10 I along with Gina Welsh & Kim Reeh visited the cafeteria at Southern Valley. We spent from 9 until almost noon with their food service director. She showed us the kitchen layout, equipment & menus. It was a great opportunity to see another kitchen in action and receive many helpful tips and resources that we were not aware of.

Kitchen Aide Hired

We have been advertising for an additional cafeteria worker since last summer. We have hired Donna Stryker-Wery, she started this past Wednesday.

Request from the Substitute Paras

I have received a request from the substitute paras for a pay raise.

Monday, January 4

Monday, January 4 is a Professional Development day for the faculty. You are welcome to attend.

Below is the rough draft agenda:

- 7:50 - 8:00 - Rolls and Coffee in media center
- 8:00 - 11:00 - Here We Are But Where Are We Going??
- 11:00 - 11:30 - Monthly High School Staff Meeting
- 12:00 - 1:00 - Lunch Provided
- 1:00 - 3:50 - Essential Standards

School/Community Partnership for Essential Planning

Names were submitted to Don Fritz, FGR Group.

All the names submitted were identified in one or more of the following categories:

- Former Board Members
- Certified Staff
- Classified Staff
- Students
- Parents with children in FPS
- Parents with no children in FPS
- Local Business representative
- General Community

Don looked over the list and identified those to invite. A total of 68 people were sent an invitational letter to participate.

Immunizations

We have 5 students K-12 grade who are not in compliance with state law on immunizations/school physicals. The parents were contacted by the Med Tech in October and a letter sent on November 9th. I contacted the parent and then sent a certified letter to let them know that the student must have the immunization before they come to school on January 5th. If not the student will not be permitted to continue in school until such evidence of compliance with the law is provided.

Please refer to our policy 5001A for more information.

State statutes concerning this are listed below.

79-217. School board and governing authority; student; immunization against certain contagious diseases; exception. (1) Except as provided in sections [79-221](#) and [79-222](#), the school board or board of education of each school district and the governing authority of each private, denominational, or parochial school in this state shall require each student to be protected against measles, mumps, rubella, poliomyelitis, diphtheria, pertussis, and tetanus by immunization prior to enrollment. Any student who does not comply with this section shall not be permitted to continue in school until he or she so complies, except as provided by section [79-222](#). Each school district shall make diligent efforts to inform families prior to the date of school registration of the immunization requirements of this section.

79-220. Child; physical examination; visual evaluation; immunization; right of refusal. At the time the parent or guardian of any child is notified that such child must have a physical examination and a visual evaluation pursuant to section [79-214](#) or immunizations pursuant to section [79-217](#), the parent or guardian shall also be notified in writing of (1) his or her right to submit a written statement refusing a physical examination, a visual evaluation, or immunization for his or her child and (2) a telephone number or other contact information to assist the parent or guardian in receiving information regarding free or reduced-cost visual evaluations for low-income families who qualify.

79-221. Immunization; when not required. Immunization shall not be required for a student's enrollment in any school in this state if he or she submits to the admitting official either of the following:

(1) A statement signed by a physician, a physician assistant, or an advanced practice registered nurse practicing under and in accordance with his or her respective certification act, stating that, in the health care provider's opinion, the immunizations required would be injurious to the health and well-being of the student or any member of the student's family or household; or

(2) An affidavit signed by the student or, if he or she is a minor, by a legally authorized representative of the student, stating that the immunization conflicts with the tenets and practice of a recognized religious denomination of which the student is an adherent or member or that immunization conflicts with the personal and sincerely followed religious beliefs of the student.

79-222. Immunizations; provisional enrollment; conditions.

(1) A student may be provisionally enrolled in a school in Nebraska if he or she meets either of the following qualifications:

(a) The student has begun the immunizations required under section [79-217](#) and is receiving the necessary immunizations as rapidly as is medically feasible; or

(b) The student is the child or legal ward of an officer or enlisted person on active duty in any branch of the military services of the United States or of his or her spouse, enrolling in a Nebraska school following residence in another state or in a foreign country.

(2) As a condition for the provisional enrollment of a student qualified for such enrollment under subdivision (1)(b) of this section, a parent or adult legal guardian of the student shall provide the school with a signed written statement certifying that the student has completed the course of immunizations required by section [79-217](#).

(3) The provisional enrollment of a student qualified for such enrollment under subdivision (1)(b) of this section shall **not continue beyond sixty days** from the date of such enrollment. At such time the school shall be provided, with regard to the student, written evidence of compliance with section [79-217](#). The student shall not be permitted to continue in school until such evidence of compliance is provided.