

Regular Meeting
Monday, January 12, 2026 7:00 PM

1. Opening the Meeting

1.1. Call Meeting to Order

1.2. Pledge of Allegiance

1.3. District Mission Statement: The mission of the Franklin Public Schools is to equip all students with the skills and competencies needed to meet the challenges of the twenty-first century

1.4. The Nebraska Open Meetings Law is displayed on the east wall of the Franklin Public Schools Media Center

1.5. The publication of meeting notice was provided by the Franklin County Chronicle according to Policy 2008

1.6. Board of Education Member Roll Call

Attendance Taken at 7:02 PM. **Absent:** Michael Bartels, **Present:** Ryan Bonham, Lori Cole, Erica Dorn, Derek Fouts, Harley Scott. Present: 5, Absent: 1.

1.6.1. Excused Absence and Unexcused Absence

I move to approve excused absence of board of education member Michael Bartels. This motion, made by Derek Fouts and seconded by Ryan Bonham, passed.

Michael Bartels: Absent, Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Derek Fouts: Yea, Harley Scott: Yea

2. Reorganization of the Board of Education

2.1. Annual Election of the Franklin Public Schools District 506 Board of Education Officers as per Policy #2002

I nominate and move to elect Harley Scott as Franklin Public Schools 2026 Board of Education President. This motion, made by Ryan Bonham and seconded by Derek Fouts, passed.

Michael Bartels: Absent, Harley Scott: Abstain (With Conflict), Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Derek Fouts: Yea

I nominate and move to elect Derek Fouts as Franklin Public Schools 2026 Board of Education Vice-President. This motion, made by Lori Cole and seconded by Erica Dorn, passed.

Michael Bartels: Absent, Derek Fouts: Abstain (With Conflict), Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Harley Scott: Yea

I nominate and move to elect Lori Cole as Franklin Public Schools 2026 Board of Education Secretary. This motion, made by Derek Fouts and seconded by Erica Dorn, passed.

Michael Bartels: Absent, Lori Cole: Abstain (With Conflict), Ryan Bonham: Yea, Erica Dorn: Yea, Derek Fouts: Yea, Harley Scott: Yea

I nominate and move to elect Ryan Bonham as Franklin Public Schools 2026 Board of Education Treasurer. This motion, made by Harley Scott and seconded by Derek Fouts, passed.

Michael Bartels: Absent, Ryan Bonham: Abstain (With Conflict), Lori Cole: Yea, Erica Dorn: Yea, Derek Fouts: Yea, Harley Scott: Yea

2.2. Dissemination of Potential Conflict of Interest Statement to every Board of Education Member as per the Nebraska Accountability and Disclosure Commission (became effective August 1, 2024)

2.3. Dissemination of Employment of Immediate Family Members Disclosure Statement to Each Board of Education Member as per Franklin Public Schools Board Policy #2005

2.4. Dissemination of Contractual Interest Statement to Board of Education Member Ryan Bonham as per Franklin Public Schools Board Policy #4015

2.5. Consider, discuss and take action on the appointments to the Franklin Board of Education Committees as presented.

I move to approve the appointments to the Franklin Board of Education Committees as presented. This motion, made by Derek Fouts and seconded by Ryan Bonham, passed.
Michael Bartels: Absent, Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Derek Fouts: Yea, Harley Scott: Yea

2.6. Consider, discuss and take action on KSB School Law Firm as Legal Counsel for Franklin Public Schools for 2026.

I move to approve KSB School Law Firm as Legal Counsel for Franklin Public Schools for 2026. This motion, made by Ryan Bonham and seconded by Erica Dorn, passed.
Michael Bartels: Absent, Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Derek Fouts: Yea, Harley Scott: Yea

2.7. Consider, discuss and take action on South Central State Bank and Cornerstone Bank as Depository Banks for Franklin Public Schools in 2026.

I move to approve South Central State Bank and Cornerstone Bank as Depository Banks for Franklin Public Schools in 2026. This motion, made by Lori Cole and seconded by Derek Fouts, passed.

Michael Bartels: Absent, Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Derek Fouts: Yea, Harley Scott: Yea

2.7.1. Consider, discuss and take action on amending the Account Agreement and Public Entity Authorization Resolution on all Cornerstone Bank Accounts (Depreciation Fund, Cafeteria Plan, School Lunch Fund, Student Activity Fund, Unemployment Insurance Fund, General Fund and Building Fund) depending on whether there is a change in office seats.

I move to approve the Account Agreement and Public Entity Authorization Resolution on all Cornerstone Bank Accounts as currently completed due to no change in office seats.

This motion, made by Derek Fouts and seconded by Ryan Bonham, passed.

Michael Bartels: Absent, Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Derek Fouts: Yea, Harley Scott: Yea

2.7.2. Consider, discuss and take action on amending the Resolution of Association or Organization on all South Central State Bank Accounts depending on whether there is a change in office seats.

I move to approve the Resolution of Association or Organization on all South Central State Bank Accounts as currently completed due to no change in office seats. This motion, made by Ryan Bonham and seconded by Lori Cole, passed.

Michael Bartels: Absent, Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Derek Fouts: Yea, Harley Scott: Yea

2.8. Consider, discuss and take action on the Franklin County Chronicle as the Franklin Public School District's newspaper of record for 2026.

I move to approve the Franklin County Chronicle as the Franklin Public School District's newspaper of record for 2026. This motion, made by Erica Dorn and seconded by Derek Fouts, passed.

Michael Bartels: Absent, Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Derek Fouts: Yea, Harley Scott: Yea

3. Celebration of Excellence

4. Public Comment

5. Consent Agenda

I move to approve the consent agenda. This motion, made by Derek Fouts and seconded by Erica Dorn, passed.

Michael Bartels: Absent, Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Derek Fouts: Yea, Harley Scott: Yea

5.1. Minutes of Previous Meeting(s)

5.2. Financial Reports, Claims and Accounts

5.3. Certificated Hire(s) and Resignation(s)

5.3.1. Consider, discuss and accept the resignation of Mr. Clark Vetter, Industrial Arts Teacher, at the end of the 2025-2026 school year.

6. Action Items

6.1. Consider, discuss and take action on the Negotiated Agreement for the 2026- 2027 school year.

I move to approve the Negotiated Agreement for the 2026-2027 school year. This motion, made by Derek Fouts and seconded by Harley Scott, passed.

Michael Bartels: Absent, Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Derek Fouts: Yea, Harley Scott: Yea

6.2. Consider, discuss and take action on the Master Calendar for the 2026-2027 School Year

I move to approve the Master Calendar for the 2026-2027 School Year as presented. This motion, made by Ryan Bonham and seconded by Derek Fouts, passed.

Michael Bartels: Absent, Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Derek Fouts: Yea, Harley Scott: Yea

7. Information Items

7.1. Board Committee Reports

7.1.1. Policy Committee

7.1.2. Curriculum, Americanism, and Staff Relations Committee

7.1.3. Negotiations Committee

7.1.4. Legislative Committee

7.1.5. Transportation, Building and Grounds Committee

7.1.6. Finance Committee

7.2. Elementary Principal Report

7.3. Secondary Principal Report

7.4. Superintendent Report

8. Adjournment of Meeting

I move to adjourn the meeting at 8:24 p.m. This motion, made by Derek Fouts and seconded by Ryan Bonham, passed.

Michael Bartels: Absent, Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Derek Fouts: Yea, Harley Scott: Yea

<p style="text-align: center;">NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522 https://nadc.nebraska.gov</p>	<h2 style="margin: 0;">POTENTIAL CONFLICT OF INTEREST STATEMENT</h2> <h3 style="margin: 10px 0 0 0;">NADC FORM C-2A</h3>	POSTMARK DATE	
BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3		OFFICE USE ONLY	

- Any public official of any political subdivision must file this form if he or she has a potential conflict of interest. Additionally, any employee of a political subdivision whose annual salary and benefits exceed \$150,000 must file this form if he or she has a potential conflict of interest.
Exception: Public officials required to file a Statement of Financial Interests (Form C-1) should file Form C-2.
- This form should be filed with the person who normally keeps records for the political subdivision. The form may be filed with the Nebraska Accountability and Disclosure Commission to request an opinion from the NADC.
- Persons who fail to disclose a potential conflict of interest or who otherwise do not comply with the law are subject to penalties.

ITEM 1	NAME, ADDRESS AND TELEPHONE NUMBER
Name _____ Telephone No. _____ <small style="display: flex; justify-content: space-around; width: 100%;"> Last First Middle </small>	
Address _____ <small style="display: flex; justify-content: space-between; width: 100%;"> STREET ADDRESS OR RURAL ROUTE City STATE ZIP CODE </small>	

ITEM 2	TITLE, AGENCY, ADDRESS AND PHONE
Your Title _____ Agency _____	
Agency Address _____	
Agency Phone _____	

ITEM 3	DESCRIBE POTENTIAL CONFLICT OF INTEREST IN DETAIL (Use Item 6 Continuation, if necessary)
Date action is to be taken or decision is to be made: _____	
Description of Potential Conflict:	

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT

You

Member of your Immediate Family: _____
NAME

Business With Which You
 Are Associated (See Definitions) _____
NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT

ITEM 6 CONTINUATION

(SIGNATURE)

(DATE)

General Information - Filing Requirements

I. What is a Potential Conflict of Interest? - A public official has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

II. Who Must File:

- A. Any public official of any political subdivision, who is not required to file a Statement of Financial Interests (Form C-1), must file this form if he or she has a potential conflict of interest. Public officials who are required to file a Form C-1 should instead use Form C-2 if they have a potential conflict of interest.
- B. Any employee of a political subdivision whose annual salary and benefits exceed \$150,000 must file this form if he or she has a conflict of interest.

III. When and Where to File and Abstention:

- A. This form should be filed as soon as the person holding elective office is aware that he or she may have a potential conflict of interest and prior to the time that the action is to be taken or the decision is to be made.

B. This form should be filed with the person who normally keeps records for the governing body of the political subdivision. For example, the person who keeps records for a city or village may be the city clerk or village clerk. **This form is not required to be filed with the Nebraska Accountability and Disclosure Commission.** However, if the person wants an opinion from the Commission as to whether he or she has an actual conflict of interest, he or she may send a copy of the form to the Commission along with a request for an opinion.

C. The person filing the form should abstain from participating in or voting on the matter in which he or she has a potential conflict of interest or until he or she has been notified by our office that there is no conflict.

IV. Enforcement - If a person required to file this form fails to do so, the NADC may find a violation of the Nebraska Political Accountability and Disclosure Act and assess a civil penalty.

Disclosure of Contractual Interests by Local Officers. If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Definitions

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Section 49-1499.03 Revised Statutes of Nebraska.

NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION 1225 L St., Suite 400 P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522	EMPLOYMENT OF IMMEDIATE FAMILY MEMBERS DISCLOSURE STATEMENT NADC FORM C-4	POSTMARK DATE	
		MICROFILM NUMBER	
BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3		OFFICE USE ONLY	

- Public officials and employees employing, recommending employment, or supervising the employment of an immediate family member must disclose the employment either in writing or on the record to the governing body employing the immediate family member.
- File this form or other written disclosure with the person in charge of keeping records for the governing body employing the immediate family member.
- Person who fail to disclose the employment of immediate family members or who otherwise do not comply with the law are subject to penalties.

ITEM 1	NAME, ADDRESS AND TELEPHONE NUMBER OF PUBLIC OFFICIAL OR PUBLIC EMPLOYEE
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Name _____ Telephone No. _____
Last First Middle

Address _____
STREET ADDRESS OR RURAL ROUTE City STATE ZIP CODE

ITEM 2	OFFICE OR POSITION, ADDRESS, TELEPHONE, TERM OF OFFICE
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Office or Position: _____ Term: _____

Identify City, County, District, or State Agency: _____

Address: _____ Telephone _____

ITEM 3	MEMBER OF YOUR IMMEDIATE FAMILY WHOM YOU INTEND TO EMPLOY, RECOMMEND FOR EMPLOYMENT, OR SUPERVISE (Use ITEM 5 CONTINUATION, if necessary)
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A. Name _____	Relationship _____
Position _____	Employer _____ <small>(IDENTIFY CITY, COUNTY, DISTRICT OR STATE AGENCY)</small>
B. Name _____	Relationship _____
Position _____	Employer _____ <small>(IDENTIFY CITY, COUNTY, DISTRICT OR STATE AGENCY)</small>
C. Name _____	Relationship _____
Position _____	Employer _____ <small>(IDENTIFY CITY, COUNTY, DISTRICT OR STATE AGENCY)</small>

ITEM 4 | FOR NEWLY ELECTED OR APPOINTED PUBLIC OFFICIALS AND EMPLOYEES

List members of your immediate family who were employed before your election or appointment and are now employed or supervised by you.

A. Name _____ Relationship _____

Position _____ Employer _____
(IDENTIFY CITY, COUNTY, DISTRICT OR STATE AGENCY)

Date Hired _____

B. Name _____ Relationship _____

Position _____ Employer _____
(IDENTIFY CITY, COUNTY, DISTRICT OR STATE AGENCY)

Date Hired _____

(Use ITEM 5, CONTINUATION, if necessary)

ITEM 5 | CONTINUATION

(Signature)

(Date)

General Information - Filing Requirements

A public official or public employee may employ, recommend the employment of, or supervise the employment of an immediate family member if:

- 1) he or she does not abuse his or her official position; and
- 2) makes a written disclosure with the person in charge of keeping records for the governing body or a disclosure on the record to the governing body; and
- 3) he or she has first made a reasonable solicitation and consideration of applications for such employment:

NOTE: Examples of abuse of one's position could include, but are not limited to, (1) providing an unreasonably high salary, (2) not requiring the employee to actually perform the duties of his or her position, (3) terminating another employee to make a position available for an immediate family member, (4) hiring an immediate family member who is not qualified to hold the position.

I. Who Must File:

- A. Public officials and employees employing, recommending employment, or supervising the employment of an immediate family member must make a disclosure to the person in charge of keeping records for the governing body of the entity. Where applicable the disclosure may be made on the record to the governing body of the entity in lieu of a written disclosure.
- B. Public officials and employees who currently employ or supervise an immediate family member(s) employed prior to the election or appointment of the public official or public employee or prior to July 17, 1986.

II. When to File:

- A. Public officials and employees must file prior to employing, recommending employment, or supervising the employment of an immediate family member.

Governing body means the village board of a village, the city council of a city, the board of commissioners or board of supervisors of a county, the board of directors of a public power district, or any body with the ultimate power to determine the entity's policies and control its activities.

Immediate Family Member means a child residing in an individual's household, a spouse of an individual, or an individual claimed by the public official or employee or his or her spouse as a dependent for federal income tax purposes.

Public employee means an employee of the state or a political subdivision thereof.

Public official shall mean an official in the executive branch, an official in the legislative branch, or an elected or appointed official in the judicial branch of the state government or a political subdivision thereof; any elected or appointed members of a governing body of a state institution of high education.

- B. Newly elected or appointed public officials or employees shall file prior to or as soon as reasonably possible after the official date of taking office.

III. Where to File:

This form or other written disclosure should be filed with the person in charge of keeping records for the governing body of the entity served. (i.e., state officials and employees file with the head of their agency or department; officials and employees of public power districts file with the district office; county officials and employees file with the county clerk; city of village officials or employees file with the city or village clerk; officials and employees of natural resource districts file with the office of the district manager; school district officials and employees file with the district superintendent or secretary of the school board. **Disclosure need not be made to the Nebraska Accountability and Disclosure Commission.**

Disclosure of Contractual Interests by Local Officers. If you are disclosing an interest in a contract to which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of Potential Conflict of Interest by State Executive Branch Officials, Employees, and Others Required to file Statements of Financial Interests. If you are disclosing a potential conflict of interest under section 49-1499.03 of the Accountability Act, use NADC Form C-2, Potential Conflict of Interest Statement.

Definitions

Official in the executive branch means an official holding a state executive office as provided in Article IV, Constitution of Nebraska, including Governor, Lieutenant Governor, Secretary of State, Auditor of Public Accounts, State Treasurer, Attorney General, Tax Commissioner, the heads of such other executive departments as set forth in the Constitution or as may be established by law, a deputy thereto, or a member of any state board or commission.

Official in the legislative branch means a member or member-elect of the Legislature, a member of an official body established by and responsible to the Legislature, or employee thereof other than an individual employed by the state in a clerical or nonpolicymaking capacity.

Statutory Authority: Section 49-1499.04 Revised Statutes of Nebraska.

NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION 1225 L St., Suite 400 P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522	CONTRACTUAL INTEREST STATEMENT NADC FORM C-3	POSTMARK DATE	
		MICROFILM NUMBER	
BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3		OFFICE USE ONLY	

- A local officer with an interest in any contract to which his or her governing body or anyone for its benefit is a party must disclose the interest on the record of the governing body responsible for approving the contract, or in writing by filing this form.
- File with the person charged with keeping records for the governing body involved in the contract **prior** to official consideration of the contract.
- Persons who fail to disclose their interests or otherwise do not comply with the law are subject to penalties.

ITEM 1	YOUR NAME ADDRESS AND PHONE NUMBER
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Name _____ Telephone No. _____
Last First Middle

Address _____
STREET ADDRESS OR RURAL ROUTE City STATE ZIP CODE

ITEM 2	OFFICE OR POSITION, ADDRESS, PHONE, TERM OF OFFICE
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Office or Position: _____ Term: _____

Name of City, County, District, Village, etc: _____

Address _____ Phone _____

ITEM 3	CONTRACT IN WHICH YOU HAVE AN INTEREST
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A. Names of Contracting Parties: _____

B. Body Which Will Consider the Contract: _____

C. Date Set for Consideration: _____

D. Subject Matter and Basic Terms: _____

ITEM 4	NATURE AND EXTENT OF YOUR INTEREST IN THE CONTRACT AND AMOUNT OF CONTRACT (Use ITEM 5, CONTINUATION, if necessary)
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ITEM 5	CONTINUATION
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(Signature) _____

(Date) _____

General Information - Filing Requirements

I. Who Must File:

A local officer with an interest in a contract to which his or her governing body or anyone for its benefit is a party must disclose the interest on the record of the body responsible for approving the contract, or in writing by filing this form.

II When to File:

An officer must declare his or her interest in a contract and the nature and extent of the interest **prior** to official consideration of the contract. The information concerning the contract listed in ITEM 3 of this form must be provided to the person in charge of keeping records of the governing body within 10 days after the contract is signed by both parties.

III. Where to File:

File with the person charged with keeping records for the governing body involved in the contract. For example, members of a County Board of Commissioners file with the County Clerk.

Disclosure of Potential Conflict of Interest by State Executive Branch Officials, Employees, and Others required to file Statements of Financial Interest. If you are disclosing a potential conflict of interest under section 49-1499 of the Accountability Act, use NADC Form C-2, Potential Conflict of Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Officer means a member of the board of directors of a natural resources district, a member of any board or commission of any county, school district, city or village which spends and administers its own funds, who is dealing with a contract made by such board or commission, and any elected county, school district, educational service unit, city, or village official, and a member of any board of directors or trustees of a district hospital as provided by the Nebraska Local Hospital District Act or a county hospital as provided by sections 23-343 to 23-343.19. Officer shall **not** mean volunteer firefighters or ambulance drivers with respect to their duties as firefighters or ambulance drivers.

Governing Body means the board of directors of a natural resources district, the board of supervisors or the board of commissioners of any county, a school district board, the board of an educational service unit, the city council of a city, the village board of a village, the board of directors or trustees of a district hospital as provided by the Nebraska Local Hospital District Act, sections 23-343.20 to 23-343.47, or a county hospital as provided by sections 23-343 to 23-343.19, or any board or commission of any county, school district, city or village which spends and administers its own funds.

An officer has an **interest** in a contract when the officer or his or her spouse, parent, or child: (a) has a business association as defined in sections 49-1408 and 49-14,103.01(5) with the business involved in the contract, or (b) will receive a direct pecuniary fee or commission as a result of the contract. An officer interested in a contract with his or her governing body may not: (1) vote on the matter of granting the contract, or (2) act for the governing body as to inspection or performance under the contract.

An **open account** established for the benefit of any governing body with a business in which an officer has an interest is considered a contract subject to disclosure requirements.

For purposes of contractual interest conflicts, as covered by section 49-14,103.01, ownership of less than five percent of the outstanding shares of a corporation shall not constitute an interest subject to disclosure.

Receiving deposits, cashing checks, and buying and selling warrants and bonds of indebtedness of a governing body by a financial institution is **not** considered a contract.

Any governing body as defined below may prohibit officers from having an interest in contracts over a specific dollar amount. A governing body may also exempt from disclosure requirements contracts for one hundred dollars or less in which an officer of the body has an interest.

Definitions

Business means any corporation, partnership, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint stock company, receivership, trust, activity or entity.

Business with which you are associated means a business: (1) in which you are a partner, director or officer; or (2) in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

For purposes of contractual interest conflicts, as covered by section 49-14,103.01, ownership of less than five percent of the outstanding shares of a corporation shall not constitute an interest subject to disclosure.

Statutory Authority: Section 49-14,103.01, and sections 49-14,103.02 to 49-14,103.07.



FRANKLIN PUBLIC SCHOOLS

HOME OF THE FLYERS

**2026 Franklin Public Schools Board of Education
Committee Assignments**

Curriculum, Americanism, Staff Relations, and Policy Development

Derek Fouts, Chairperson

Lori Cole

Harley Scott

Erica Dorn, Alternate

Humpert Scholarship

Lori Cole, Chairperson

Derek Fouts, Alternate

Legislative Committee

Erica Dorn, Chairperson

Mike Bartels

Derek Fouts

Lori Cole, Alternate

Negotiations Committee

Lori Cole, Chairperson

Mike Bartels

Ryan Bonham

Erica Dorn, Alternate

Transport, Buildings, and Grounds

Harley Scott, Chairperson

Ryan Bonham

Mike Bartels

Derek Fouts, Alternate

Finance

Mike Bartels, Chairperson

Ryan Bonham

Erica Dorn

Harley Scott, Alternate

Regular Meeting
Monday, December 8, 2025 7:00 PM

1. Opening the Meeting

1.1. Call Meeting to Order

The regular monthly meeting of Franklin Public Schools District 506 Board of Education is called to order on Monday December 8, 2025 at 7:00 p.m. in the Media Center of 1001 M Street, Franklin, Nebraska.

1.2. Pledge of Allegiance

1.3. District Mission Statement: The mission of the Franklin Public Schools is to equip all students with the skills and competencies needed to meet the challenges of the twenty-first century.

1.4. The Nebraska Open Meetings Law is displayed on the east wall of the Franklin Public Schools Media Center.

1.5. The publication of meeting notice was provided by the Franklin County Chronicle according to Policy 2008.

1.6. Board of Education Member Roll Call

Attendance Taken at 7:01 PM. **Absent:** Derek Fouts, **Present:** Michael Bartels, Ryan Bonham, Lori Cole, Erica Dorn, Harley Scott. Present: 5, Absent: 1.

1.6.1. Excused Absence and Unexcused Absence

I move to approve the excused absence of board of education member Derek Fouts. This motion, made by Ryan Bonham and seconded by Michael Bartels, passed.

Derek Fouts: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Harley Scott: Yea

2. Celebration of Excellence

3. Public Comment

4. Consent Agenda

I move to approve the consent agenda. This motion, made by Michael Bartels and seconded by Lori Cole, passed.

Derek Fouts: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Harley Scott: Yea

4.1. Minutes of Previous Meeting(s)

4.2. Financial Reports, Claims and Accounts

4.3. Certificated Hire(s) and Resignation(s)

4.3.1. Consider, discuss and accept the resignation of Mrs. Kathleen Schmidt, Title 1 Teacher, at the end of the 2025-2026 school year.

5. Action Items

5.1. Consider, discuss and take action on the one year auto-renewal extension of Superintendent Mrs. Shelley Kahrs' contract for the period of July 1, 2027 through June 30, 2028.

I move to approve the one year auto-renewal extension of Superintendent Mrs. Shelley Kahrs' contract for the period of July 1, 2027 through June 30, 2028. This motion, made by Michael Bartels and seconded by Erica Dorn, passed.

Derek Fouts: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Harley Scott: Yea

5.2. Consider, discuss, and take action on transferring \$150,000.00 from the General Fund to the Depreciation Fund.

There may be an increase in the previously agreed-upon quote for the 2025 Micro Bird G5 School Bus due to a possible tariff charge that took effect on November 1st. The company will keep us updated on this.

I move to approve the transfer of \$150,000.00 from the General Fund to the Depreciation Fund. This motion, made by Ryan Bonham and seconded by Michael Bartels, passed.

Derek Fouts: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Harley Scott: Yea

5.3. Consider, discuss, and take action on transferring \$45,000.00 from the General Fund to the Lunch Fund.

I move to transfer \$45,000.00 from the General Fund to the Lunch Fund. This motion, made by Michael Bartels and seconded by Erica Dorn, passed.

Derek Fouts: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Harley Scott: Yea

6. Information Items

6.1. Annual Review of Emergency Safety Plan

6.2. Board Committee Reports

6.2.1. Policy Committee

6.2.2. Curriculum, Americanism, and Staff Relations Committee

6.2.3. Negotiations Committee

6.2.4. Legislative Committee

6.2.5. Transportation, Building and Grounds Committee

6.2.6. Finance Committee

6.3. Elementary Principal Report

6.4. Secondary Principal Report

6.5. Superintendent Report

7. Adjournment of Meeting

I move to adjourn the meeting at 8:20 p.m. This motion, made by Ryan Bonham and seconded by Michael Bartels, passed.

Derek Fouts: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Lori Cole: Yea, Erica Dorn: Yea, Harley Scott: Yea

FRANKLIN PUBLIC SCHOOLS
MONTHLY CREDIT CARD TRANSACTIONS

FUND	COMPANY	TRANSACTION DESCRIPTION	AMOUNT
GF	LEAD BELLY	PRINCIPALS CONFERENCE MEAL: C STRATMAN, K SIMMONS	\$48.11
GF	JIMMY JOHNS	PRINCIPALS CONFERENCE MEAL: C STRATMAN, K SIMMONS	\$29.32
GF	CORNHUSKER	PRINCIPALS CONFERENCE PARKING: C STRATMAN, K SIMMONS	\$13.50
GF	CORNHUSKER	PRINCIPALS CONFERENCE LODGING: C STRATMAN, K SIMMONS	\$116.00
GF	CHICK-FIL-A	LMHP PLAY THERAPY CONFERENCE MEAL: A SIEL	\$16.89
GF	NOVEL EFFECT	ONLINE LIBRARY SUBSCRIPTION: R HAUSSERMANN	\$29.99
			\$253.81

AF	DOLLAR GENERAL	WINTER FESTIVAL ITEMS: K SIMMONS	\$202.59
AF	VICTORIA'S GARDEN	FUNERAL PLANT ARRANGEMENT	\$68.55
			\$271.14

DECEMBER 27, 2025 STATEMENT TOTAL PAID

\$524.95

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0001	ACTIVITIES	35,588.95	8,793.18	2,191.25	0.00	28,987.02
05 704 0003	CROSS COUNTRY	1,621.87	0.00	0.00	0.00	1,621.87
05 704 0004	BASKETBALL BOYS	1,662.56	0.00	1,174.10	0.00	2,836.66
05 704 0005	BASKETBALL GIRLS	308.66	0.00	1,454.11	0.00	1,762.77
05 704 0006	FOOTBALL	4,663.93	0.00	0.00	0.00	4,663.93
05 704 0007	GOLF	4,205.19	0.00	0.00	0.00	4,205.19
05 704 0008	TRACK	802.63	0.00	0.00	0.00	802.63
05 704 0010	VOLLEYBALL	5,618.93	0.00	600.00	0.00	6,218.93
05 704 0011	WRESTLING	3,622.30	0.00	0.00	0.00	3,622.30
05 704 0012	FPS SIGNWORX	221.19	0.00	0.00	0.00	221.19
05 704 0013	E-SPORTS	(1,772.74)	11.38	0.00	0.00	(1,784.12)
05 704 0015	YEARBOOK	5,748.60	0.00	110.00	0.00	5,858.60
05 704 0016	BAND / FLAGS	12,597.57	28.50	118.60	0.00	12,687.67
05 704 0017	CHEERLEADERS	2,927.77	356.16	1,039.10	0.00	3,610.71
05 704 0018	FPS COFFEE CART	84.06	0.00	0.00	0.00	84.06
05 704 0019	CONCESSIONS	11,112.11	977.09	1,940.50	0.00	12,075.52
05 704 0020	FCCLA	8,207.94	0.00	0.00	0.00	8,207.94
05 704 0021	FFA	21,497.91	15,000.80	547.15	0.00	7,044.26
05 704 0022	FOREIGN LANGUAGE	660.21	250.00	0.00	0.00	410.21
05 704 0023	CLASS OF 2029	1,883.31	0.00	12.00	0.00	1,895.31
05 704 0024	CLASS OF 2027	5,956.97	0.00	0.00	0.00	5,956.97
05 704 0025	SENIOR BANNERS	0.00	0.00	0.00	0.00	0.00
05 704 0026	NHS	4,736.18	0.00	406.00	0.00	5,142.18
05 704 0028	SCIENCE CLUB	653.43	0.00	0.00	0.00	653.43
05 704 0029	CLASS OF 2026	671.68	374.45	0.00	0.00	297.23
05 704 0030	CLASS OF 2028	2,196.35	0.00	0.00	0.00	2,196.35
05 704 0031	STUDENT COUNCIL	403.45	48.99	0.00	0.00	354.46
05 704 0032	VOCAL	1,725.25	0.00	0.00	0.00	1,725.25
05 704 0035	SKILLS USA	3,461.12	241.24	583.65	0.00	3,803.53
05 704 0036	BACKPACK PROGRAM	2,979.60	0.00	0.00	0.00	2,979.60
05 704 0037	GREENHOUSE	21,185.93	0.00	0.00	0.00	21,185.93
05 704 0038	COURTESY	1,826.81	219.00	0.00	0.00	1,607.81
05 704 0039	ELEMENTARY TEACHERS	1,811.45	139.86	0.00	0.00	1,671.59
05 704 0040	INDUSTRIAL ARTS STUDENT PROJECTS	(88.64)	0.00	234.74	0.00	146.10
05 704 0041	INVESTMENTS	24,348.27	0.00	0.00	0.00	24,348.27
05 704 0043	LIBRARY	297.20	0.00	0.00	0.00	297.20
05 704 0044	SPEECH	685.12	39.00	0.00	0.00	646.12
05 704 0045	CLASS OF 2030	456.70	0.00	0.00	0.00	456.70

Fund: 05 **ACTIVITY FUND**

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0046	SPECIAL PROJECTS	8,366.62	216.00	42.56	0.00	8,193.18
05 704 0047	ONE ACTS	1,290.07	0.00	0.00	0.00	1,290.07
05 704 0048	FPS LASER CREATIONS	983.32	51.99	120.00	0.00	1,051.33
05 704 0051	QUIZ BOWL	942.44	19.95	50.00	0.00	972.49
05 704 0052	WEIGHTROOM PROJECT	3,025.72	0.00	100.00	0.00	3,125.72
05 704 0053	EHA WELLNESS PROGRAM	4,253.93	0.00	0.00	0.00	4,253.93
Fund Total: 05		213,431.92	26,767.59	10,723.76	0.00	197,388.09

Invoice Number	Description	Amount
167V-NT66-XMHY	ONE ACTS: SETTING SPRAY, CONCEALER	8.96
19JC-YHQG-3XWN	12PK 12x9 BLANK WOOD CUTTING BOARDS	51.99
1F74-4CN6-4M1P	ONE ACTS: EYESHADOW, CONCEALER, BEARD COLR	29.29
1XR3-F9KW-41C3	CHEER YTH CAMP: FABRIC, PONY, RIBBON	38.16
1YMG-76GT-G3KN	12PC CERAMIC MUGS	48.99
Vendor Name	AMAZON CAPITAL SERVICES	<u>177.39</u>
20251218VARGBBB	OFFICIAL: 12/18 VAR GBBB vs HI-LINE	150.00
Vendor Name	BIENOFF, RANDALL	<u>150.00</u>
20251111JHWRQUAD	TRACK WRESTLING CLOCKS: 11/11 JH WR QUAD	200.00
Vendor Name	BLUE HILL WRESTLING CLUB	<u>200.00</u>
20251206VARGBBB	OFFICIAL: 12/6 VAR GBBB vs GILTNR/HARVRD	150.00
Vendor Name	BRENNFOERDER, JORDAN	<u>150.00</u>
20251206VARGBBB	OFFICIAL: 12/6 VAR GBBB vs GILTNR/HARVRD	150.00
Vendor Name	BRENNFOERDER, ZACHARY	<u>150.00</u>
68948	SCRIPT: BRUTALLY HONEST, UNDERST CENTURY	39.00
Vendor Name	BROOKLYN PUBLISHERS LLC	<u>39.00</u>
932630996	(18) BLK (18) WHT JORDAN RIO GBB UNIFORM	3,825.80
Vendor Name	BSN SPORTS, LLC	<u>3,825.80</u>
20251203NSAAPLAYPROD	NSAA FINANCIAL: 12/3 DIST D1-2 PLAY PROD	217.25
20251220GBWRTOURN	ENTRY FEE: 12/20 HSGBWR FRAN JORGENSEN	225.00
Vendor Name	CAMBRIDGE PUBLIC SCHOOLS	<u>442.25</u>
20251218VARGBBB	OFFICIAL: 12/18 VAR GBBB vs HI-LINE	150.00
Vendor Name	CLOUSE, DUSTIN	<u>150.00</u>
20251212YTHCHEERCAMP	(49) YOUTH CHEER CAMP TSHIRTS	318.00
Vendor Name	CONNIE'S CREATIONS	<u>318.00</u>
20251206VARGBBB	OFFICIAL: 12/6 VAR GBBB vs GILTNR/HARVRD	150.00
Vendor Name	CUNNINGHAM, CLINTON	<u>150.00</u>
20251204	COURTESY: PLANT	63.00
Vendor Name	CUSTER FLORAL & GIFTS	<u>63.00</u>
20251208	COURTESY: PLANT	51.50
20251208a	COURTESY: PLANT	51.50
20251222	COURTESY: PLANT	53.00
Vendor Name	ENCHANTED BLOOMS	<u>156.00</u>
4824af	POSTER: ST ESPORTS TICKET	11.38
Vendor Name	ESU 11	<u>11.38</u>
20251218GWRINVITE	ENTRY FEE: 12/18 GWR INVITE (7 GIRLS)	175.00
Vendor Name	FAIRBURY PUBLIC SCHOOLS DISTRICT #8	<u>175.00</u>
20251213JHGGBB	OFFICIAL: 12/13 JHGGBB vs RC, WIL-HIL, ALMA	100.00

Invoice Number	Description	Amount
Vendor Name	GOOSIC, AUDRA	100.00
20251218JVGBBB	OFFICIAL: 12/18 JV GBBB vs HI-LINE	100.00
20251218VARGBBB	CLOCK OPERATOR: 12/18 VAR GBBB vs HILINE	40.00
Vendor Name	GREVING, COLTON	140.00
1290911	(19) DIPLOMAS	94.22
1291360	(19) DIPLOMA COVERS	280.23
Vendor Name	HERFF JONES LLC	374.45
20250715FFAHOGRAFFLE	FUNDRAISER: FFA HOG RAFFLE INVOICE	289.96
20251203FFAMEATSALES	FUNDRAISER: FFA MEAT SALES INVOICE	4,794.25
Vendor Name	KENSINGTON LOCKER	5,084.21
20251212VARGBBB	OFFICIAL: 12/12 VAR GBBB vs LAWR-NELSON	150.00
Vendor Name	KOUPAL, KEITH	150.00
00960	ELEM WINTER FESTIVAL ITEMS	139.86
Vendor Name	MENARDS, INC. - KEARNEY	139.86
20251212VARGBBB	OFFICIAL: 12/12 VAR GBBB vs LAWR-NELSON	150.00
Vendor Name	O'NEILL, PATRICK	150.00
20251218VARGBBB	OFFICIAL: 12/18 VAR GBBB vs HI-LINE	150.00
Vendor Name	OSMOND, DANIEL	150.00
6100137942	CREDIT:OUTDR CONCESSION: (21) CASE PEPSI	(530.25)
6100138568	INDOOR CONCESSION: (7) CASES PEPSI PROD	169.50
6100138569	SUGAR FREE: (11) CASES PEPSI PRODUCTS	180.75
6100139455	SL: (6) CASES PEPSI PRODUCT	117.55
6100139456	SUGAR FREE: (11) CASES PEPSI PRODUCTS	197.75
6100139808	INDOOR CONCESSION: (7) CASES PEPSI PROD	180.95
6100139809	SL: (1) CASE PEPSI PRODUCT	25.50
6100139810	SUGAR FREE: (5) CASES PEPSI PRODUCTS	112.60
6100140175	INDOOR CONCESSION: (18) CASES PEPSI PROD	443.30
6100140176	SUGAR FREE: (2) CASES PEPSI PRODUCTS	55.45
Vendor Name	PEPSI-COLA OF HASTINGS	953.10
921404	(72) ORNAMENTS	216.00
Vendor Name	PETERSON, MELISSA	216.00
20260103HSWR	ENTRY FEE: 1/3 HSWR @ PLEASANTON	150.00
Vendor Name	PLEASANTON PUBLIC SCHOOLS	150.00
20251205HSWR	ENTRY FEE: 12/5 HS WR DOM REICKS INVITE	130.00
Vendor Name	RAVENNA PUBLIC SCHOOL	130.00
20251201-376AF	MONTHLY TRANSACTIONS	449.16
3526	FFA FRUIT AND VEGETABLE SALES INVOICE	9,137.10
7108	FFA FRUIT SALES INVOICE	710.25
Vendor Name	RIGHTWAY GROCERY	10,296.51
20251202ELEMQUIZBOWL	ENTRY FEE: 12/2 ELEM QUIZ BOWL @ SHELTON	25.00

Invoice Number	Description	Amount
Vendor Name	SHELTON PUBLIC SCHOOL	25.00
M454474	SKILLSUSA STATE/NATL MEMBERSHIP DUES	172.00
Vendor Name	SKILLSUSA INC	172.00
20251212WR	ENTRY FEE: 12/12 SO VALLEY WRESTLING INV	100.00
Vendor Name	SOUTHERN VALLEY SCHOOL	100.00
20260103HSGRWR	ENTRY FEE: 1/3 HS GWR MUSTANG INVITE	100.00
Vendor Name	SUMNER-EDDYVILLE-MILLER SCHOOLS	100.00
661698481A	CONCESSIONS ITEMS	220.72
Vendor Name	SYSCO LINCOLN	220.72
20251213JHGBB	OFFICIAL: 12/13 JHGBB vs RC,WIL-HIL,ALMA	100.00
Vendor Name	TRAMBLY, MADILYNN	100.00
20251201	(31) SKINFOLD TESTING: WRESTLING	155.00
Vendor Name	UELLEN, JOHN	155.00
2025SCHOLARJTBISLOW2	FPS FOREIGN LANGUAGE SCHOLAR: J BISLOW	250.00
Vendor Name	UNIVERSITY OF NORTHWESTERN	250.00
20251125STMT-AF	MONTHLY TRANSACTIONS	622.28
Vendor Name	US BANK	622.28
5699689A	CONCESSIONS: POPCORN OIL	63.66
5899814a	FFA/SKILLSUSA: PULLED PORK,HAMBURGER BUN	138.48
Vendor Name	US FOODS	202.14
20251212VARGBBB	OFFICIAL: 12/12 VAR GBBB vs LAWR-NELSON	150.00
Vendor Name	WARDYN, TODD	150.00
20251212JVGBBB	OFFICIAL: 12/12 JV GBBB vs LAWR-NELSON	100.00
Vendor Name	WEISS, RYAN	100.00
20251206JVGBBB	OFFICIAL: 12/6 JV GBBB vs GILTNER/HARVRD	100.00
20251213JHGBB	OFFICIAL: 12/13 JHGBB vs RC,WIL-HIL,ALMA	100.00
Vendor Name	WENTWORTH, SPENCER	200.00
20251213WRGIRLS	ENTRY FEE: 12/13 GIRLS WRESTLING	150.00
Vendor Name	WOOD RIVER PUBLIC SCHOOL	150.00
225121504 R1	BAND: BUTTER BRAID FUNDRAISER INVOICE	28.50
Vendor Name	WYHE'S CHOICE FUNDRAISING	28.50
Fund Number	05	26,767.59
Checking Account ID	5	26,767.59

CAFETERIA PLAN -- FLEX BENEFITS PLAN

Statement Date: December 31, 2025

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$25,610.44
Cash Receipts:	
Transfer from Gen Fund to "Start Up" New School Year	\$0.00
Monthly Reimbursement from Gen Fund Employee Payroll	\$1,725.00
Expenses:	
Transfer to Gen Fund for "Start Up" Reimbursement	\$0.00
Employee Med-I-Bank Direct Pay	-\$2,937.69
Checking Account End of Month Balance on Hand:	\$24,397.75

Grand Total: \$24,397.75

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$24,397.75
Cash Receipts Outstanding	\$0.00
Expenses Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$24,397.75

Grand Total: \$24,397.75

01 -- GENERAL FUND

Statement Date: December 31, 2025

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand: \$884,321.61

Cash Receipts:

Franklin County Treasurer \$30,321.93

Harlan County Treasurer \$2,140.03

Miscellaneous \$194,400.07

Interest \$150.03

Expenses:

Invoice Checks Written this Month -\$327,183.70

Payroll Employees -\$169,228.66

Payroll Payees -\$184,664.76

Checking Account End of Month Balance on Hand: \$430,256.55

CD Account Beginning of Month Balance on Hand: \$1,885,178.78

Interest \$4,931.19

CD Account End of Month Balance on Hand: \$1,890,109.97

Grand Total: \$2,320,366.52

Bank Statement -- Account Balance

Checking Account Balance this Statement: \$471,198.90

Cash Receipts Outstanding \$0.00

Checks Outstanding -\$40,942.35

Checking Account End of Month Balance on Hand: \$430,256.55

CD Account Balance this Statement: \$1,890,109.97

Grand Total: \$2,320,366.52

02 -- DEPRECIATION FUND

Statement Date: December 31, 2025

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$63,281.17
Cash Receipts:	
Transfer from General Fund	\$150,000.00
Miscellaneous	\$0.00
Expenses:	
Invoice Checks Written this Month	-\$33,711.28
Checking Account End of Month Balance on Hand:	\$179,569.89
Grand Total:	\$179,569.89

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$179,569.89
Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$179,569.89
Grand Total:	\$179,569.89

03 -- UNEMPLOYMENT INSURANCE FUND

Statement Date: December 31, 2025

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$2,921.24
Cash Receipts:	
Miscellaneous	\$0.00
Interest	\$0.40
Expenses:	
Employee Benefit Checks Written this Month	\$0.00
Checking Account End of Month Balance on Hand:	\$2,921.64
CD Account Beginning of Month Balance on Hand:	\$4,374.24
Interest	\$17.64
CD Account End of Month Balance on Hand:	\$4,391.88
Grand Total:	\$7,313.52

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$2,921.64
Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$2,921.64
CD Account Balance this Statement:	\$4,391.88
Grand Total:	\$7,313.52

05 -- ACTIVITY FUND

Statement Date: December 31, 2025

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$189,083.65
Cash Receipts:	
Transfer from General Fund Replenishing Activity Fund	\$0.00
Contributions, Miscellaneous	\$10,681.20
Voided Checks	\$0.00
Interest	\$42.56
Expenses:	
Invoice Checks Written this Month	-\$26,767.59
Checking Account End of Month Balance on Hand:	\$173,039.82
CD Account Beginning of Month Balance on Hand:	\$24,348.27
Interest	\$0.00
CD Account End of Month Balance on Hand:	\$24,348.27
Grand Total:	\$197,388.09

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$175,158.82
Cash Receipts Outstanding	\$0.00
Checks Outstanding	-\$2,119.00
Checking Account End of Month Balance on Hand:	\$173,039.82
CD Account Balance this Statement:	\$24,348.27
Grand Total:	\$197,388.09

06 -- LUNCH FUND

Statement Date: December 31, 2025

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$52,868.68
Cash Receipts:	
Transfer from General Fund	\$45,000.00
Meal Sales	\$1,164.65
Federal Reimbursement	\$26,685.81
State Reimbursement	\$0.00
Contributions, Miscellaneous	\$1,570.00
Voided Checks	\$0.00
Interest	\$18.77
Expenses:	
Invoice Checks Written this Month	-\$15,398.04
Payroll Employees	-\$5,807.49
Payroll Payees	-\$3,392.16
Checking Account End of Month Balance on Hand:	\$102,710.22

Grand Total: \$102,710.22

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$102,710.22
Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$102,710.22

Grand Total: \$102,710.22

08 -- BUILDING FUND

Statement Date: December 31, 2025

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$1,183,095.97
Cash Receipts:	
Franklin County Treasurer	\$4,314.73
Harlan County Treasurer	\$370.40
Miscellaneous	\$0.00
Interest	\$267.97
Expenses:	
Invoice Checks Written this Month	\$0.00
Checking Account End of Month Balance on Hand:	\$1,188,049.07

Grand Total: \$1,188,049.07

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$1,188,049.07
Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$1,188,049.07

Grand Total: \$1,188,049.07

Invoice Number	Description	Amount
13LG-7N3C-CCDV	24PK SIPA 100 DISINFECTANT WIPES	123.49
17TX-9NRN-3YLX	CENTRAL SUPPLY ROOM SUPPLIES	324.19
17WM-4YM6-QJGF	SPED: WEIGHTED BLANKET,3PK NO SPILL CUPS	32.73
1FDR-H4KW-L4YF	HEADSTART: CARPET SWEEPER	30.99
1L6V-JD9Y-G44T	GREENHOUSE: 4PK LED LIGHTS	36.99
1L97-LDCW-CGYC	MED OFFICE: CLEAR DIVIDERS	26.99
1MJ4-743Y-7X9D	(1) 2 TIER BOOKSHELF	39.09
1P37-WTHV-9THT	(1) 2 TIER BOOKSHELF	39.09
1RK6-WL69-HTHV	(96) AA BATTERIES	40.86
1WL6-9W3M-4RQL	(32) AAA,(8) 9V,(24) D,(24) C BATTERIES	139.44
Vendor Name	AMAZON CAPITAL SERVICES	833.86
20251230GH	NATURAL GAS - GREENHOUSE DECEMBER	890.62
20251230MB	NATURAL GAS - MAIN BUILDING DECEMBER	5,688.70
20251231SB	NATURAL GAS - SHOP BUILDING DECEMBER	413.05
Vendor Name	BLACK HILLS ENERGY	6,992.37
20251230	UTILITIES: NOVEMBER 17 - DECEMBER 15	5,386.39
Vendor Name	CITY OF FRANKLIN	5,386.39
20260101	OPENPATH ACCESS DOOR SERVICES	244.99
Vendor Name	DIODE TECHNOLOGIES	244.99
8139	SNOW BRUSH REPAIR	30.00
Vendor Name	DUNCAN'S WELDING	30.00
9253233-0	(33) CS COPY PAPER	1,484.67
INV718292	COPIES: SEPTEMBER 20 - DECEMBER 19, 2025	4,430.57
Vendor Name	EAKES INC.	5,915.24
4839	HAL 1ST SEM, FORTINET FORTIGATE FIREWALL	7,136.64
Vendor Name	ESU 11	7,136.64
1729	REPAIR PIANO WEDGE WARPED KEY SLIP	177.00
Vendor Name	FARBER, MICHAEL	177.00
5776-289170	BUSES: OIL, FILTER, SNOW BRUSH	60.21
5776-289420	BUSES: HYD LUBE SHOP: ZIP TIES	37.61
5776-289951	BUSES: HALOGEN HEADLIGHTS	37.98
Vendor Name	FRANKLIN AUTO PARTS	135.80
71	(60) STAFF APPRECIATION MEAL	1,500.00
Vendor Name	FRANKLIN COMMUNITY CORPORATION	1,500.00
286720	AD: VETERANS DAY PROGRAM	46.90
286740	AD: VETERANS DAY PAGE	19.00
286835	AD: MEETING MINUTES	127.42
286853	AD: DECEMBER CALENDAR	232.20
286916	AD: NOTICE OF MEETING	6.90
Vendor Name	FRANKLIN COUNTY CHRONICLE	432.42
2025DECLIBRARYTREE	(18) GFT1106 LEATHER TREE ORNAMENT PROJ	36.00
Vendor Name	FRANKLIN PUBLIC SCHOOLS ACTIVITIES FUND	36.00

Invoice Number	Description	Amount
20260105	(6) DOZEN DONUTS	90.00
Vendor Name	GOKIE'S DAYLIGHT DONUT	90.00
IN7104802069	TELECOMM SERVICE 1/1-1/31/2026	619.49
Vendor Name	GOTO COMMUNICATIONS, INC	619.49
1152	TECH SUPPORT DECEMBER (24.24 HOURS)	993.84
Vendor Name	HOBELMANN, GREGORY	993.84
2026FEBRUARY#8	COPIER LEASE FEBRUARY PAYMENT #8	1,250.39
Vendor Name	HOMETOWN LEASING	1,250.39
INV-15492	PROFESSIONAL SERVICES (OT) SPED	3,638.20
INV-15919	PROFESSIONAL SERVICES (OT) SPED	3,526.30
Vendor Name	INSPIRE REHABILITATION HARLAN COUNTY, LLC	7,164.50
20252720	2026 RNG HD/FIRE ALARM/SPRK INSPECT,MNTR	2,570.00
Vendor Name	INTEGRATED SECURITY SOLUTIONS, LLC	2,570.00
20260112CELLREIMB	TRANSPORTATION DIRECTOR CELL PHONE REIMB	100.00
Vendor Name	JAMES, STACEY	100.00
20260112CELLREIMB	SUPERINTENDENT CELL PHONE REIMB	100.00
20260112MILEREIMB	SUPERINTENDENT MILEAGE REIMB (438 MI)	306.60
Vendor Name	KAHRS, SHELLEY	406.60
20567	LEGAL SERVICES DECEMBER	272.00
Vendor Name	KSB SCHOOL LAW, PC LLO	272.00
7797	*586513 MINIVAN:REPAIR FRONT BODY DAMAGE	500.00
Vendor Name	LAKE AUTOMOTIVE LLC	500.00
95736886	LODGING: LEGISLATIVE CONF S KAHRS	137.50
Vendor Name	LINCOLN MARRIOTT CORNHUSKER HOTEL	137.50
0032557875	WELDING SUPPLIES: CYLINDER RENTAL	203.00
Vendor Name	MATHESON TRI-GAS, INC	203.00
0867036-IN	ICE BLASTER PLUS	159.90
Vendor Name	MID-AMERICAN RESEARCH CHEMICAL	159.90
20262027RENEWAL	NASB MEMBERSHIP RENEWAL 4/2026-3/2027	4,242.00
N-54868	2025 NEW BOARD MEMBER WORKSHOP	240.00
Vendor Name	NASB	4,482.00
57-15244	PUPIL TRANSPORTATION LEV 2: AS	125.00
Vendor Name	NEBRASKA SAFETY CENTER	125.00
1513128	FSA PARTICIPANT MONTHLY FEE DECEMBER 1-31	40.00
Vendor Name	OMNIFY	40.00
L245590	GROUNDS: BALL VALVE,ADPT,CLAMPS	34.15
L245676	DUCT TAPE	13.49

Invoice Number	Description	Amount
L245766	2GPM AERATOR	6.99
L245797	GROUNDS: BALL VALVE,ADPT,CLAMPS	39.73
Vendor Name	PLANK LUMBER & HARDWARE	<u>94.36</u>
90110961	INSECT CONTROL ONLY MAINTENANCE	134.14
Vendor Name	PRESTO-X	<u>134.14</u>
Q2135691	LEASE POSTAGE MACHINE: JAN 7 - APRIL 6	240.00
Vendor Name	QUADIENT LEASING USA, INC	<u>240.00</u>
SRV128481	12/4 LOCKR RM FURN #1 DEFECT AIR SWITCH	669.01
Vendor Name	RASMUSSEN MECHANICAL SERVICES	<u>669.01</u>
20260103-376GF	MONTHLY TRANSACTIONS	751.86
Vendor Name	RIGHTWAY GROCERY	<u>751.86</u>
20260112CELLREIMB	ELEM PRINCIPAL CELL PHONE REIMB	100.00
Vendor Name	SIMMONS, KELLY	<u>100.00</u>
21332839	PROF SRVS SIGN LANG INTERPRETER SPED K-5	2,808.00
21338332	PROF SRVS SIGN LANG INTERPRETER SPED K-5	2,808.00
21346562	PROF SRVS SIGN LANG INTERPRETER SPED K-5	2,808.00
Vendor Name	SOLIANT HEALTH, LLC	<u>8,424.00</u>
S-4137	EMTG & NEGOTIATION RENEWAL 4/2026-3/2027	4,100.00
Vendor Name	SPARQ DATA SOLUTIONS, INC.	<u>4,100.00</u>
14559	RANDOM SUBSTANCE ABUSE PANEL TESTING	1,172.00
Vendor Name	SPORT SAFE TESTING SERVICE, INC	<u>1,172.00</u>
2025DECEMBER	NETWORK NEBRASKA: DECEMBER 2025	317.87
Vendor Name	STATE OF NEBRASKA	<u>317.87</u>
20260112CELLREIMB	JHHS PRINCIPAL CELL PHONE REIMB	100.00
Vendor Name	STRATMAN, CHRISTINE	<u>100.00</u>
570	QUARTERLY VAN INSPECTIONS	215.39
Vendor Name	SWEET'S GARAGE	<u>215.39</u>
323554959	APPLIED MATH YEARLONG CURRICULUM	274.95
324055778	SNOWMEN AT NIGHT WRITING	4.00
Vendor Name	TEACHER SYNERGY LLC	<u>278.95</u>
12719293	THERAPY NOTES MONTHLY SUBSCRIPTION	79.00
Vendor Name	THERAPYNOTES, LLC	<u>79.00</u>
353458	TIME MANAGEMENT SYSTEM: MONTHLY	102.49
Vendor Name	TIME MANAGEMENT SYSTEMS, INC	<u>102.49</u>
20251227STMT-GF	MONTHLY TRANSACTIONS	253.81
Vendor Name	US BANK	<u>253.81</u>
3683	2" SPRAY URETHANE FOAM INSULATION HVAC	4,554.00

Invoice Number	Description	Amount
Vendor Name	WEATHERTIGHT INSULATION INC	4,554.00
109689560	MONTHLY FUEL	927.96
Vendor Name	WEX BANK	927.96
10927-34696	2020 MINIVAN: WINDSHIELD REPLACEMENT	391.58
Vendor Name	WHITE'S AUTO GLASS, INC.	391.58
2026JANUARY-MAY	DOCUMENT DESTRUCTION JANUARY-MAY 2026	300.00
Vendor Name	WOODWARD'S DISPOSAL SERV INC	300.00
Fund Number	01	71,141.35
Checking Account ID	1	71,141.35
30S16	PURCHASE *D19174 2025 MICRO BIRD G5 BUS	106,500.00
Vendor Name	NEBRASKA / CENTRAL EQUIPMENT INC	106,500.00
Fund Number	02	106,500.00
Checking Account ID	2	106,500.00
1DRV-VCD1-FMYM	MEAL ITEMS AND SUPPLIES	574.03
Vendor Name	AMAZON CAPITAL SERVICES	574.03
14924934	MEAL ITEMS AND SUPPLIES	1,457.91
14946642	MEAL ITEMS	592.04
14952381	MEAL ITEMS	1,797.24
CM3924844	CREDIT: (2) CS LETTUCE SALAD	(99.24)
CM3934778	CREDIT: (1) CAULIFLOWER FLORETS	(16.10)
Vendor Name	CASH-WA DISTRIBUTING CO. OF KEARNEY, INC.	3,731.85
1110939	(300) MILKS	144.71
1111028	(900) MILKS	434.27
1111636	(1327) MILKS	638.23
1111637	CREDIT: (28) 1% UNFLAVORED MILKS	(12.86)
1111762	(437) MILKS	206.17
Vendor Name	HILAND DAIRY FOODS COMPANY LLC	1,410.52
20260103-376LF	MEAL ITEMS	362.87
Vendor Name	RIGHTWAY GROCERY	362.87
661698481	MEAL ITEMS AND SUPPLIES	1,916.80
661706311	MEAL ITEMS	150.44
Vendor Name	SYSCO LINCOLN	2,067.24
3745620	MEAL ITEMS	98.00
3745621	MEAL ITEMS AND SUPPLIES	1,286.25
5899814	MEAL ITEMS	1,783.50
Vendor Name	US FOODS	3,167.75
Fund Number	06	11,314.26
Checking Account ID	6	11,314.26

Franklin Public School
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Board Report - For Board
ADDITIONAL

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Invoice Number	Description	Amount
5776-290064	BUSES: DEF FLUID	223.85
Vendor Name	FRANKLIN AUTO PARTS	<hr/> 223.85
Fund Number	01	<hr/> 223.85
Checking Account ID	1	<hr/> 223.85
1111859	(927) MILKS	444.94
1111861	CREDIT: (200) MILKS	(94.01)
Vendor Name	HILAND DAIRY FOODS COMPANY LLC	<hr/> 350.93
Fund Number	06	<hr/> 350.93
Checking Account ID	6	<hr/> 350.93

January 8, 2026

Mrs. Shelly Kahrs, Superintendent
Franklin Public School
1001 M St.
Franklin, NE 68939

Mrs. Kahrs,

As I am planning to retire, please accept this as my letter of resignation at the completion of the 2025-2026 school year.

I have always enjoyed working with the students and staff at FPS, and thank you for allowing me to be a part of the Franklin Public School community.

Sincerely,

A handwritten signature in black ink that reads "Clark Vetter". The signature is written in a cursive style with a large initial 'C'.

Clark Vetter
Skilled and Technical Sciences Instructor

FRANKLIN PUBLIC SCHOOLS
2026-2027 SCHOOL YEAR NEGOTIATED AGREEMENT

SALARY SCHEDULE (Reference Appendix A)

1. **PREVIOUS EXPERIENCE AND HOURS:** In employing teaching personnel, all credit for previous experience will be granted, and credit for graduate hours may be granted up to a maximum of 45 hours. The number of years and hours credited will be determined by the Superintendent of Schools. The years and hours allowed an individual upon signing his/her first contract shall be the base figure for all future contracts and will not be altered.
2. Upon recommendation of the administrative staff (as represented by the Superintendent), a teacher who is frozen on a given step may be advanced downward one step as a result of commendable service to the system. There shall be no limit as to the number of advancements a teacher may be given.

A teacher may move vertically more than one step per year only at the Superintendent's discretion.
3. **HORIZONTAL ADVANCEMENT:**
 - A. Credits earned to move on the salary schedule must be graduate level classes approved by the administration or be hours on an approved program leading to an advanced degree in the teacher's assigned area.
 - B. Credits earned after the opening day of school will not be allowed for salary schedule advancement until the next contract year.
 - C. It is the teacher's responsibility to notify the Superintendent no later than May 15th if he/she intends to move horizontally on the schedule in the coming school term. If the teacher fails to notify the Superintendent by the date specified, he/she may not be advanced horizontally for the coming school term.
 - D. A teacher may move horizontally more than one step per year only at the Superintendent's discretion.
 - E. Teachers must present an official transcript of their completed educational courses prior to September 1st of the school term after which such educational courses were performed.
4. **BASE SALARY AMOUNT:** The base salary amount for the 2026-2027 school year will be \$40,550.
5. If a shortage of teachers in a specific field necessitates hiring off the schedule, then that teacher will receive half increments until such time as proper placement on the schedule is achieved.
6. **EXTENDED CONTRACT:** Pay for extended contracts beyond 185 days of the salary schedule pay shall be calculated by the following formula: $1/185 \times \text{that teacher's indexed salary} \times \text{number of additional days}$.
Example – $1/185 \times \$39,750 = \214.86 per day $\times 5$ additional days = \$1,074.32
7. Half-time teachers will receive half of their proper step of increments plus \$100. Salaries will be based on a normal workload with no specified number of classes to allow for more equitable and flexible class scheduling.

8. THE BOARD OF EDUCATION RESERVES THE RIGHT TO VARY FROM SCHEDULE: The Board of Education has the right to designate any position as special, and to vary from this schedule as it feels is essential to the welfare of the system.

OTHER

1. A section 125/cafeteria plan will be offered by the district and administered by a third party. The section 125/cafeteria plan administrator will be selected by the district administration based on the quality of service and cost to the district. Employees may voluntarily participate in the cafeteria plan for eligible medical and child care expenses.
2. Retiring teachers that have been employed with Franklin Public Schools for more than 15 years will be compensated \$200 per day for half of their unused accumulated sick days bank. This would not apply to teachers who leave Franklin Public Schools to gain employment at another school district. The retiring teacher cannot sign another teaching contract or long-term substitute contract with any other district but Franklin Public Schools for 3 years following retirement. If the retiring teacher violates this caveat, they must reimburse Franklin Public Schools the entire retirement sick days bank settlement amount.
3. Any staff member willing to take the training required to be a bus/van driver for the school will be given a \$500 stipend as encouragement to become available for driving assignments. The district will provide cost of the training provided the employee invest the time required to complete the training.

TERMS AND CONDITIONS OF EMPLOYMENT

1. TEACHER CONTRACT LENGTH: A teacher's contract shall be considered 185 days of service. A teacher who loses a day's salary shall be deducted 1/185 of their total annual salary. The Board may extend a teacher's contract beyond the normal 185 days.
2. CERTIFICATE REGISTRATION: Teachers must have a current certificate registered in the Superintendent's Office in order to receive a paycheck.
3. SALARY PAYMENTS: All salaries shall be paid in 12 equal payments except for those teachers hired after September 1st. Those hired after September 1st shall be paid in equal payments with the last payment being in August. The payroll date is the 20th of each month.
4. EXTRA DUTIES NOT SPECIFICALLY LISTED: Reference Appendix B and Appendix C. Extra duties not specifically listed are considered a part of the contractual agreement and may be assigned to any teacher.

INSURANCE BENEFITS

1. HEALTH INSURANCE: The Board agrees to provide single dental insurance through BCBS for the employee for the 2026-2027 school year. Dependents may be covered at the employee's expense. The Board also agrees to provide health insurance based on the four-tier membership structure with BCBS at the second-tier deductible level during the term of this agreement and to provide the \$1050/\$3800 HSA-HDHP to employees who elect to participate. This coverage is to be the full dollar cost of premiums for the 2026-2027 school year. Part-time certified employees will receive a percentage of family or single coverage. Such percentage is to be based upon the percentage of salary paid. In the event that the BCBS offerings

become unavailable during the duration of this agreement, the Board shall provide the benefit offering that is the closest to the benefits described in this paragraph.

2. **DISABILITY INSURANCE:** The Board of Education will authorize payment of full income protection insurance for all certified employees. Persons not wishing involvement in this fringe benefit will not be reimbursed the amount expended for monthly premiums.
3. **LIFE INSURANCE:** In conjunction with the Health Insurance plan the district provides \$15,000 of Life Insurance per employee. This rate is to be the full cost of premiums for the 2026-2027 school year.

SPECIAL LEAVES

1. **SICK and PERSONAL:** During the 2026-2027 school year, teachers will be entitled to 8 sick days and 5 personal days. Up to 8 sick days are allowed to roll over to sick days bank with a maximum accumulation of 45 sick days bank. Personal days will be granted at administrative discretion. If teachers do not use all of their allotted personal days during the school year, they will not receive financial compensation for the unused days when the academic year concludes.
2. **PROFESSIONAL LEAVE:** Each teacher shall be eligible for two days of professional leave each year. Additional days can be granted to each teacher for worthwhile opportunities with approval of the Superintendent.
3. **UNPAID LEAVE:** The Superintendent may grant unpaid leave of absence in circumstances not covered by any other leave policies. Requests for such leave must be made in advance to the Superintendent and must have the Superintendent's approval. Teachers will not be paid for these days and salary deductions will be made at a ratio of the number of days granted to the total days of service on the teacher's contract. Unpaid leave is to be used for emergency or unusual circumstances and the Superintendent shall not permit its use to become routine or regular in nature.
4. **JURY DUTY:** Teachers who elect to serve on court juries rather than to apply for exemption (25-1601) shall receive their salary in full less per diem received from the courts.
5. **PART-TIME EMPLOYEES** will receive a FTE % of all leave listed in the negotiated agreement. Example – a .8 FTE instructor will receive 80% of all leave as outlined in the negotiated agreement.
6. **BEREAVEMENT:** Up to five days of paid leave per year shall be granted to each teacher in the event of death of a teacher's spouse, child, son-in-law, daughter-in-law, parent, parent-in-law, brother, sister, brother-in-law, sister-in-law, grandparents and any other member of the immediate family. Additional bereavement leave may be granted by the Superintendent as needed. Such additional days would come from sick leave.

Franklin Teacher's Association Member Signature

Executed Date

Franklin Public Schools Board of Education President Signature

Executed Date

Appendix A

\$40,550.00 2026-2027 School Year Base

	BA	BA+9	BA+18	BA+27	MA	MA+9
1	1	1.05	1.1	1.15	1.2	1.25
1	\$40,550.00	\$42,577.50	\$44,605.00	\$46,632.50	\$48,660.00	\$50,687.50
2	1.04	1.09	1.14	1.19	1.24	1.29
2	\$42,172.00	\$44,199.50	\$46,227.00	\$48,254.50	\$50,282.00	\$52,309.50
3	1.08	1.13	1.18	1.23	1.28	1.33
3	\$43,794.00	\$45,821.50	\$47,849.00	\$49,876.50	\$51,904.00	\$53,931.50
4	1.12	1.17	1.22	1.27	1.32	1.37
4	\$45,416.00	\$47,443.50	\$49,471.00	\$51,498.50	\$53,526.00	\$55,553.50
5	1.16	1.21	1.26	1.31	1.36	1.41
5	\$47,038.00	\$49,065.50	\$51,093.00	\$53,120.50	\$55,148.00	\$57,175.50
6	1.2	1.25	1.3	1.35	1.4	1.45
6	\$48,660.00	\$50,687.50	\$52,715.00	\$54,742.50	\$56,770.00	\$58,797.50
7		1.29	1.34	1.39	1.44	1.49
7		\$52,309.50	\$54,337.00	\$56,364.50	\$58,392.00	\$60,419.50
8		1.33	1.38	1.43	1.48	1.53
8		\$53,931.50	\$55,959.00	\$57,986.50	\$60,014.00	\$62,041.50
9			1.42	1.47	1.52	1.57
9			\$57,581.00	\$59,608.50	\$61,636.00	\$63,663.50
10			1.46	1.51	1.56	1.61
10			\$59,203.00	\$61,230.50	\$63,258.00	\$65,285.50
11				1.55	1.6	1.65
11				\$62,852.50	\$64,880.00	\$66,907.50
12				1.59	1.64	1.69
12				\$64,474.50	\$66,502.00	\$68,529.50
13					1.68	1.73
13					\$68,124.00	\$70,151.50
14					1.72	1.77
14					\$69,746.00	\$71,773.50
15						1.81
15						\$73,395.50
16						1.85
16						\$75,017.50

FRANKLIN PUBLIC SCHOOL EXTRA DUTY PAY SCHEDULE

2026-2027		Base Salary	\$40,550.00
Activity	Years of Experience	Index	Amount
Level I			
	Step 1	10.00%	\$4,055.00
Head Varsity Coaches (FB, VB, GB, BB, GBTR, WR)	Step 2	10.50%	\$4,257.75
FFA	Step 3	11.00%	\$4,460.50
Head Activities Director	Step 4	11.50%	\$4,663.25
	Step 5	12.00%	\$4,866.00
	Step 6	12.50%	\$5,068.75
Level II			
	Step 1	7.50%	\$3,041.25
Head Varsity Coaches (XC, Golf)	Step 2	8.00%	\$3,244.00
Assistant Varsity Coaches (FB, VB, GB, BB, WR)	Step 3	8.50%	\$3,446.75
Instrumental Music	Step 4	9.00%	\$3,649.50
Head One Act	Step 5	9.50%	\$3,852.25
Head Speech	Step 6	10.00%	\$4,055.00
Assistant Activities Director			
Level III			
	Step 1	5.00%	\$2,027.50
Head JH Coaches	Step 2	5.50%	\$2,230.25
Assistant Varsity Coaches (TR, XC, Golf)	Step 3	6.00%	\$2,433.00
Cheer	Step 4	6.50%	\$2,635.75
TeamMates (per sponsor)	Step 5	7.00%	\$2,838.50
E-Sports			
FCCLA			
Level IV			
	Step 1	3.00%	\$1,216.50
Yearbook	Step 2	3.50%	\$1,419.25
Summer Weights	Step 3	4.00%	\$1,622.00
Skills USA	Step 4	4.50%	\$1,824.75
Assistant Speech	Step 5	5.00%	\$2,027.50
Assistant One Act			
Assistant JH Coaches			
Level V			
	Step 1	2.00%	\$811.00
Athletic Trainer (split percentage amongst sponsors)	Step 2	2.50%	\$1,013.75
SAT Coordinator	Step 3	3.00%	\$1,216.50
Junior Class Sponsors (per sponsor)	Step 4	3.50%	\$1,419.25
Student Council			
Concessions			
Level VI			
	Step 1	1.00%	\$405.50
National Honor Society	Step 2	1.50%	\$608.25
New Teacher Mentor	Step 3	2.00%	\$811.00
Quiz Bowl: Elem, MS, HS (per team)			
Future Problem Solvers: Elem, MS, HS (per team)			
Freshman Class Sponsors (per sponsor)			
Sophomore Class Sponsors (per sponsor)			
Senior Class Sponsors (per sponsor)			

Appendix C

2026-2027 Franklin Public Schools Event Compensation

Volleyball

Book	\$10 per Game
Clock	\$10 per Game
Line Judges	\$20 per Game
Libero Tracker	\$10 per Game
Tickets	\$20 for the night

Football

Chain Gang	Family Pass to Flyer Sports
Clock	\$20 per Game
Announcer	\$20 per Game
Tickets	\$20 for the night

Basketball

Announcer	\$20 for the night
Book	\$10 per Game
Clock	\$10 per Game
Shot Clock	\$20 per Game
Tickets	\$20 for the night

Wrestling/Track

Announcer	\$20 for the day
Tickets	\$20 per shift (two shifts)

2026-2027 Franklin Public School Calendar

First Day of School	2:00 Dismissal
Scheduled Break	No School
Staff Development Day	No School
Staff Development	2:00 Dismissal
P/T Conferences (2:30-8:00)	2:00 Dismissal
End of Quarter	
WR Invite/JHTR Invite	12:00 Dismissal
End of the School Week	2:00 Dismissal
Last Day of School	12:00 Dismissal

Important Dates

August 13th	First Day of School 2:00 Dismissal
September 7th	Labor Day Break
September 24th	Parent/Teacher Conf. 2:30-8:00
September 25th	No School
October 14th	End of the 1st Qt. (43 days)
October 21st	Staff Development 2:00 Dismissal
October 30th	Fall Break
November 18th	Staff Development 2:00 Dismissal
November 25th-27th	Thanksgiving Break
December 18th	End of the 2nd Qt. (43 days)
December 21st- January 1st	Holiday Break
January 4th	Staff Development Day
January 8th	Wrestling Invite 12:00 Dismissal
January 27th	Staff Development 2:00 Dismissal
February 18th-19th	Winter Break
February 24th	Staff Development 2:00 Dismissal
March 4th	Parent/Teacher Conf. 2:30-8:00
March 5th	No School
March 10th	End of the 3rd Qt. (45 days)
March 26th-29th	Holiday Break
March 31st	Staff Development 2:00 Dismissal
April 6th	HS Track Invite No School
April 20th	JH Track Invite 12:00 Dismissal
April 28th	Staff Development 2:00 Dismissal
May 19th	Last Day of School 12:00 Dismissal
May 20th	Staff Development Day
May 21st	Staff Development Day

August 2026						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September 2026						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

October 2026						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

November 2026						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

December 2026						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

January 2027						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

February 2027						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2027						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2027						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 2027						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					



ELEMENTARY PRINCIPAL REPORT

FROM MRS. SIMMONS

January 2026

Updates	<p>Holiday Celebrations</p> <ul style="list-style-type: none">● 12/16 - K-12 Holiday Program - It was a beautiful program! Wonderful job Mrs. Nortje and students.● 12/17 - K-5 Movie at Rose Bowl to watch Polar Express: Big thank you to the Rose Bowl and the board● 12/18 - K-5 Winterfest Celebration● 12/19 - Winterfest Store Open <p>Professional Learning</p> <ul style="list-style-type: none">● Teachers have reviewed their progress on professional goals they have set at the beginning of the year. The professional goals are centered around one of the five Marzano Domains<ul style="list-style-type: none">○ Planning and Preparation○ Instruction○ Classroom Environment○ Reflection on Teaching○ Professionalism and Collegiality● Hope Training and Restorative Circles (Hope Training led by Mrs. Siel / Circles led by Mrs. Simmons)<ul style="list-style-type: none">○ Key takeaway: The session successfully deepened understanding of hope as a teachable, actionable construct, particularly through the framework of:<ul style="list-style-type: none">■ Goals■ Pathways■ Agency○ Overall learning experience:<ul style="list-style-type: none">● Majority ratings were 4–5 (highly positive)○ Common Themes<ul style="list-style-type: none">■ Hope-Centered Language & Mindset■ Goal Setting with Students■ Self-Regulation First■ Restorative Practices● Support Needed After Major Negative Events<ul style="list-style-type: none">○ Common responses included:<ul style="list-style-type: none">● Space and time to reset● A trusted person to check in● Grace, understanding, and reassurance● Clear communication when something happens
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- Temporary relief from classroom demands when needed

FastBridge and MAP Testing Completed

- K-6 Fastbridge (aReading and aMath)
- 3-10 MAP (Reading, Math, Science)

Activities

12/9

- Assist PK para observation
- Rule 10 Visit
- MDT mtg.
- Fire Drill

12/10

- Teacher Observation
- Parent mtg.
- IEP mtg.

12/11

- Student Consultation
- IEP mtg.

12/12

- Teacher Planning Support
- PK MTSS mtg.
- Student Planning mtg.

12/14

- Stratman/Simmons prep for holiday activities

12/15

- Admin. Mtg.

12/16

- K-12 Holiday Program
- Cover for PK para

12/17

- K-5 Movie at Rose Bowl
- Student Consultation
- Assist PK para observation
- Elem. PLC mtg.

12/18

- K-5 Winterfest
- Admin/Mental Health mtg.
- Meeting with Community Counselor for Student Support

12/19

- Winterfest Store open

1/5

- Teacher Inservice
- Threat Assessment Team mtg.
- MDT

1/6

- MDT mtg.

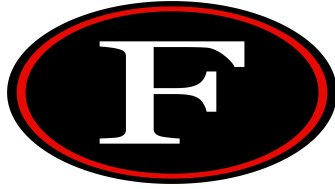
1/7

- Planning mtg.
- K-2 MTSS mtg.

1/8

- Admin/Mental Health mtg.
- Student Support
- MDT mtg.

	<p>1/9</p> <ul style="list-style-type: none">● Admin. Planning for Student Support● PK MTSS mtg. <p>1/12</p> <ul style="list-style-type: none">● Admin. Planning mtg.● Cover PK Bus Monitor● MDT/IEP● School Board mtg.
Upcoming Events:	<ul style="list-style-type: none">● 1/14 - Safety mtg.● 1/15 & 1/20 - IPG mtg. For Principals● 1/21 - Staff Professional Development● 1/21 - 100th Day of School● 1/23 - Monthly Threat Assessment mtg.



6th - 12th Principal Report
Mrs. Christie Stratman
January 12, 2026

Middle School Computers: At the conclusion of the first semester, all middle school students were required to turn in their Chromebooks for several key reasons. First, there was an increase in device misuse, damage, and breakage, which affected instructional time and resulted in additional repair and replacement costs. Addressing these issues required resetting expectations and reassessing how technology was being used at the middle school level.

In addition, the decision aligns with current educational research regarding screen time and student learning. Studies consistently indicate that excessive screen exposure can negatively affect attention, focus, and academic performance in adolescents. Research also shows that students demonstrate stronger comprehension, retention, and critical thinking skills when engaging in learning tasks that involve pencil-and-paper rather than digital screens, particularly for reading and written work. Printed materials reduce distractions, encourage deeper processing of information, and support metacognitive skills more effectively than screen-based formats.

By removing Chromebooks and emphasizing traditional instructional methods, the goal is to reduce overall screen time, increase student engagement, and promote stronger learning outcomes. This shift allows teachers to reinforce foundational skills, improve classroom focus, and establish clearer expectations for responsible technology use moving forward.

ACTIVITIES

12/9/25	Observe Teacher
12/10/25	Observe Teacher
12/11/25	Science of Reading Training
12/11/25	GBBB Giltner/ Harvard GBBB Supervision
12/12/25	GBBB vs Lawrence/Nelson Supervision
12/14/25	Kelly and I decorated and prepared fun for staff and students.
12/16/25	Restorative Practices Virtual Training
12/16/25	K-12 Holiday Concert Supervision
12/17/25	JH & HS uptown to the movie
12/18/25	Admin/Mental Health Meeting
12/18/25	GBBB vs HiLine Supervision
12/19/25	End of 1st Semester
12/29/25	GBBB Arapahoe Holiday Tournament Supervision
12/30/25	GBBB Arapahoe Holiday Tournament Supervision
01/02/26	GBBB Southwest Supervision
01/05/26	Teacher Inservice
01/05/26	Met with Parent
01/06/26	School Resumed
01/06/26	GBBB Supervision at SEM
01/07/26	Restorative Practices in Kearney
01/08/26	1184 Meeting
01/09/26	Girls Wrestling Tournament Supervision
01/10/26	Boys Wrestling Tournament Supervision

UPCOMING EVENTS

01/13/26	GBBB vs Heartland
01/14/26	Safety Meeting
01/15/26	IPG Training for Principals
01/15/26	GB @ Red Cloud
01/17/26	GBBB @ Blue Hill
01/20/26	IPG Training for Principals
01/20/26	GBBB @ Silver Lake
01/21/26	Staff Development
01/21/26	FFA LDE Contest
01/21/26	FPS @ Holdrege
01/23/26	GBBB @ Kenesaw
01/27/26	MSQB @ Southern Valley
01/29/26	GBBB vs. Axtell
01/30/26	GBBB @ Wil/Hill
01/31/26	GBBB TVC

FRANKLIN PUBLIC SCHOOLS

SUPERINTENDENT'S REPORT

Mrs. Shelley Kahrs



Board Retreat – January 27

The Board Retreat is scheduled for January 27.

- 4:30 PM: Sarah Gentry will facilitate the *Restorative Circles* portion.
- Dinner will follow.
- 6:00 PM: We will meet with Marcia and Caden from NASB to set board goals and begin development of a new Board Handbook.

Rule 10 Report / Compliance

The completion and submission of the Annual Report fulfilled the requirements of the **Rule 10** evaluation. A copy of the confirmation letter received is attached.

- The Annual Report is available on our website.
- Printed copies will also be placed at local businesses for public viewing.

Hot Topics Meeting – January 27

Please let me know how many plan to attend the Hot Topics meeting in Holdrege at 5:30 PM on January 27.

Incumbent Election Filings

Incumbents may file to have their name placed on the ballot between January 5 and February 17.

Legislative Conference

I will be attending the Legislative Conference in Lincoln on January 25-26.

Maintenance Update

- On December 22, Weather Tight Insulation completed spray-foam insulation around the ductwork in the ceiling leading into the main gym to address condensation from the air conditioning units.
- Mid-West Barrier completed servicing of our entry doors on January 7.
- Josh Johnson installed new LED lights in the alternative gym; there are three lighting options available.
- The gym floor inspection determined that all issues can be addressed at minimal cost, except for one squeaky area.

Mrs. Shelley Kahrs, Superintendent
1001 M Street Franklin, NE 68939
shelley.kahrs@fpsflyers.org



FRANKLIN PUBLIC SCHOOLS

SUPERINTENDENT'S REPORT



Mrs. Shelley Kahrs

- The track consists of an asphalt base (installed in 2004) with a rubber composite surface (installed in 2021). Asphalt typically has a 20-year lifespan, and the composite surface has about a 10-year lifespan. Overall, cracking is minimal and can be filled with a black polyurethane caulk in the spring.

I would like to schedule a **Building and Transportation Committee** meeting on **January 14** or **January 19**. Please let me know your availability.

Happy School Board Appreciation Month! Thank you for your service to our students, school, and community.

Meetings or Activities:

December 8th: Preschool Para Interview
December 9th: NDE Rule 10 Compliance Visit
December 10th: Legislative Meeting/Executive Meeting@ ESU11
December 12th: GBBB@ Franklin
December 13th: JHGB Tournament @ Franklin
December 15th: Administrative Team Meeting, Negotiations/ FFA Greenhand
December 16th: Holiday Concert
December 19th: Crossing Guard/ GBBB@ Deshler
December 22nd, 29th, 30th: Office
January 3rd: Holiday Party
January 8th: 1184 Meeting, ESU Meeting, Teammates Board Meeting
January 9th: GWR Tournament, Negotiations Meeting
January 10th: BWR Tournament

Total Days this School Year: 142
Total Hours: 1493

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1001 M Street Franklin, NE 68939
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