

Regular January 2015 Meeting

Monday, January 12, 2015 7:00 PM

1. Call the meeting to order
2. Roll Call
3. Verification of Open Meetings Act Notice
4. Verification of publication of meeting notice
5. Consider and approve the current board meeting agenda  
Motion to approve the current month's board meeting agenda as presented passed with a motion by Raquel Felzien and a second by Kim Molzahn.  
Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea
6. Reorganization of Board of Education-Election of Officers as per Franklin Public School Board Policy #8130
  - 6.1. Oath of Office for Board Members & Annual election of board officers
  - 6.2. Consider and approve appointments to the Franklin Board of Education Committees as presented by Superintendent Ken Schroeder  
Motion to approve the appointments to the Franklin Board of Education Committees as presented by Superintendent Ken Schroeder passed with a motion by Raquel Felzien and a second by Kim Molzahn.  
Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea
  - 6.3. Consider and approve selecting "Insert Legal Firm Name" as legal counsel for Franklin Public Schools for 2015  
Motion to approve selecting Greg Perry as legal counsel for Franklin Public Schools for 2015 passed with a motion by Scott Herrick and a second by Raquel Felzien.  
Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea
  - 6.4. Consider and approve selecting Franklin State Bank and South Central State Bank as depository banks for Franklin Public Schools for 2015  
Motion to consider and approve selecting Franklin State Bank and South Central State Bank as depository banks for Franklin Public Schools for 2015 passed with a motion by Kim Molzahn and a second by Raquel Felzien.  
Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea
  - 6.5. Dissemination of conflict of interest statutes to each board member as per Franklin Public Schools Board Policy 8130
  - 6.6. Consider and approve selecting the Franklin Chronicle as the Franklin Public School District's newspaper of record for 2015  
Motion to consider and approve selecting the Franklin Chronicle as the Franklin Public School District's newspaper of record for 2015 passed with a motion by Raquel Felzien and a second by James Haussermann.  
Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea

## 7. Action Items

### 7.1. Consent Agenda

7.1.1. Minutes of previous meetings

7.1.2. Monthly Financial Report

7.1.3. Claims

7.1.4. Consider and approve hiring Kylie Fox-Wilken as part-time special education teacher

7.1.5. Consider and approve hiring Jessica Goosic as 7-12 sped para professional

7.1.6. Consider and approve resignation of non-certificated staff member Charapinya "Fah" Bislow, Kitchen Aide

7.1.7. Consider and approve hiring Cynthia Pankoke as kitchen aide

7.1.8. Consider and approve "Negotiated Agreement" with the Franklin Teachers Association for the 2015-16 School Year

Motion to approve "Negotiated Agreement" with the Franklin Teachers Association for the 2015-16 School Year passed with a motion by James Haussermann and a second by Kim Molzahn.

Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea

7.1.9. Consider and approve purchase of lift equipped van in the amount of \$18,900 from Janet Kool (Mobility Motoring)

7.2. Consider and approve paying H & Y Leveling \$1282.50 for 3 snow removals

Motion to approve paying H & Y Leveling \$1282.50 for 3 snow removals passed with a motion by Raquel Felzien and a second by James Haussermann.

Scott Herrick: Abstain (With Conflict), Raquel Felzien: Yea, James Haussermann: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea

## 8. Discussion Items

8.1. ACE December Recipients Recognition

## 9. Visitor Comments

10. Elementary Principal's Report

11. Secondary Principal/Activities Director's Report

12. Superintendent's Report

13. Positive Comments

14. Adjournment

Motion to adjourn at the meeting at 7:39 PM passed with a motion by Raquel Felzien and a second by James Haussermann.

Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea

Internal Board Policies - Methods of OperationPublic Participation at Board MeetingsA. Attend

Members of the public shall be permitted to attend and to speak at board meetings. They will not be required to identify themselves as a condition for admission to the meeting.

The Board may allow advisors, consultants, and other persons who are not Board members to appear at the meeting via telephone or other similar means.

The chair has the authority to assure that people conduct themselves in an orderly manner at the meeting. Undue interruption or other interference with the orderly conduct of business will not be allowed. The chair may order persons who are disorderly to be removed from the meeting.

<b>Legal Reference:</b>	§§ 79-570; 79-571; § 84-1411 (3) and (6); § 84-1412 (1) and (3)
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B. Hear

The board will, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

<b>Legal Reference:</b>	§ 84-1412 (7)
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C. Record

Members of the public may use recording devices (tape recorder, video camera, etc.) to record any part of a meeting of a public body, except for closed sessions. No recording, other than note taking, shall be done without informing the President in advance. The President shall control the placement of the recording device so the device does not obstruct the view of Board members or other members of the public attending the meeting and does not otherwise interfere with the meeting.

<b>Legal Reference:</b>	§ 84-1412 (1)
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D. Access to Written Materials

At least one copy of all reproducible written material to be discussed at an open meeting will be made available at the meeting for examination and copying by members of the public.

<b>Legal Reference:</b>	§ 84-1412 (8)
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E. Speak

Members of the public will be permitted to speak at Board meetings at which a public forum is on the Agenda. Members of the public may also speak when invited to make a presentation or when recognized by the chair. The Board is not required to allow members of the public to speak at each meeting. However, the Board will not forbid public participation at all meetings.

Members of the public will not be required to have their name be placed on the agenda prior to the meeting in order to speak about items on the agenda.

Members of the public who desire to address the Board will be required to identify themselves.

The President or chair for the meeting shall have the authority to establish reasonable time limits for individual speakers and for the duration of public forum sessions.

Speakers will be permitted to address the Board consistent with free speech rights. However, offensive language, defamatory remarks, and hostile conduct will not be tolerated. Further, charges or complaints against a school employee shall not be made for the first time at a public Board meeting without having followed the school's complaint procedure.

<b>Legal Reference:</b>
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§ 84-1412 (1) (2) and (3)
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Internal Board Policies - OrganizationAnnual Organizational Meeting

- A. An organizational meeting of the Franklin School District Board of Education shall be held on or before the third Monday of January of each year for the purposes of seating any new members and electing officers.

The following are procedures for election of officers and other business to take place at the annual organizational meeting of the Board:

1. After new Board members are sworn in, the Board will elect from its members a President, Vice President, Secretary and Treasurer, and if it is determined by the Board of Education to be needed an ex officio secretary and treasurer and those elected will assume office at the organizational meeting.
  2. Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. If the tie is not broken after five ballots, the Chair will determine the winner by the flip of a coin, followed by a vote ratifying such selection. The vote may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting.
  3. The President shall assume the chair immediately upon the President's election.
- B. The order of business for meeting shall be as follows:
1. Call to Order and Roll Call
  2. Oath of office for most recently elected
  3. Elections
    - a. President
    - b. Vice President
    - c. Treasurer
    - d. Secretary
  4. Approval of committees, positions, and designations
    - a. Consider, discuss and take action to elect Secretary to the BOE
    - b. Consider, discuss and take action to select Legal counsel
    - c. Consider, discuss and take action to elect Committees as determined by the BOE
    - d. Consider, discuss and take action to select Depository bank(s)

- e. Consider, discuss and take action to select District newspaper(s) of record
- 5. Approval of current Board policies and regulations
- 6. Designate date for the annual review of BOE policies
- 7. Dissemination to each Board member of conflict of interest statutes
- 8. Adjournment

**RESOLUTION**

**RESOLVED**, that the official depository of school funds for this School District is hereby designated to be \_\_\_\_\_, and that the designation of any other institution as the depository of school funds is hereby withdrawn.

The above Resolution, having been read in its entirety, member \_\_\_\_\_ moved for its passage and adoption, and member \_\_\_\_\_ seconded the same. After discussion and roll call vote, the following members voted in favor of passage and adoption of the above Resolution: \_\_\_\_\_

\_\_\_\_\_.  
The following members voted against the same: \_\_\_\_\_

\_\_\_\_\_.  
The following members were absent or not voting: \_\_\_\_\_

\_\_\_\_\_.  
The above Resolution, having been consented to and approved by more than a majority of the members of the School Board of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

**DATED** this \_\_\_\_ day of \_\_\_\_\_, 20\_\_.

Franklin Public Schools

**BY:** \_\_\_\_\_  
President

Attest:

\_\_\_\_\_  
Secretary

Legal Reference: Neb. Rev. Stat. §§ 77-2350 and 77-2350.01

Board Presidents, and those who aspire to be President,  
are invited to attend the annual  
NASB President's Retreat

"Developing a Board President Leadership Plan"

February 22-23 | Lincoln

March 1-2 | North Platte

Sunday | 5:30 PM - Social, Dinner & Training  
Monday | 7:30 AM to 3:00 PM - President Training

RSVP to Nicole Kobus by 2/17/15  
nkobus@NASBonline.org or 800-422-4572

Limited to 24 Attendees Per Location | Cost: \$150  
15 Awards of Achievement Points

"Successful leadership is defined by RELATIONSHIPS and RESULTS."  
- Stephen Covey



# ***FRANKLIN PUBLIC SCHOOLS***

## ***NEBRASKA SCHOOL BOARD OATH OF OFFICE***

I, \_\_\_\_\_ (Board Member's Name), do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of Franklin Public Schools board member according to law and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

# Franklin Public Schools Board of Education 2015 Officers & Committee Assignments

President:\_\_\_\_\_

Vice President:\_\_\_\_\_

Secretary:\_\_\_\_\_

Treasurer:\_\_\_\_\_

## **Curriculum, Americanism, Staff Relations, & Policy Development Committee**

Kim Molzahn, Chairperson

James Haussermann

Les Sidlo

## **Humpert Scholarship**

Les Sidlo, Chairperson

James Haussermann

Kim Molzahn

## **Legislative Committee**

James Haussermann, Chairperson

Scott Herrick

Les Sidlo

## **Negotiations Committee**

John Siel, Chairperson

Raquel Felzein

Kim Molzahn

## **Transportation & Building and Grounds Committee**

Scott Herrick, Chairperson

Raquel Felzien

John Siel

**Franklin Public Schools**  
**Resolution To Transact Financial Business with Franklin State Bank on the District's Behalf**

Let it be resolved at the Regular January 12, 2015 Board Meeting of the Franklin Public Schools Board of Education that Franklin Public School Board President, (Name-Board President); Franklin Public School Board Treasurer, (Name-Board Treasurer); Franklin Public School Bookkeeper, Monica James; and Franklin Public School Superintendent, Ken Schroeder, be authorized and directed to transact any and all necessary financial business on behalf of the Franklin Public School District on the following Franklin State Bank accounts: Activity Account #662-452, Lunch Account #611-020, Cafeteria Account #216630, including but not limited to:

1. Open and maintain accounts;
2. Make deposits to the accounts;
3. Endorse for negotiation, negotiate, and receive the proceeds of any negotiable instrument, check, draft, or order for the payment of money payable to or belonging to the school by writing, stamp, or other means permitted by this resolution without the designation of the person endorsing;
4. Make withdrawals from the accounts in any manner permitted by the accounts;
5. Transfer funds from the accounts to any account whether or not held at Franklin State Bank and whether or not held by the school;
6. Transfer funds to the accounts from any account whether or not held at Franklin State Bank;
7. Approve, endorse, guarantee, and identify the endorsement of any payee or any endorser of any negotiable instrument, check, draft or order for the payment of money whether drawn by the school or anyone else and guarantee the payment of any negotiable instrument, check, draft, or order for the payment of money, and;
8. Delegate to others the authority to approve, endorse, guarantee, and identify the endorsement of any payee or endorser on any negotiable instrument, check, draft, or order for the payment of money and to guarantee the payment of any such negotiable instrument, check, draft, or order for the payment of money.

The undersigned certifies that (Monica James, & Ken Schroeder) are the duly appointed Board President, Board Treasurer, Bookkeeper, and Superintendent, respectively, of the Franklin Public Schools District and that this resolution is being duly adopted by a majority vote at a meeting of the Franklin Public School Board, which is being held in accordance with the State Open Meetings Act Law and the ByLaws of the Franklin Board of Education.

Dated: January 12, 2015

President's Signature: \_\_\_\_\_

Treasurer's Signature: \_\_\_\_\_

(Name), Board President, Signature: \_\_\_\_\_

(Name), Board Treasurer, Signature: \_\_\_\_\_

## RESOLUTION OF ASSOCIATION OR ORGANIZATION

DATE 01/12/2015

TO: NAME / ADDRESS OF FINANCIAL INSTITUTION ("Financial Institution") SOUTH CENTRAL STATE BANK-FRANKLIN PO BOX 173 FRANKLIN NE 68939 308-425-6215 01	FROM: NAME / ADDRESS OF ASSOCIATION OR ORGANIZATION ("Organization") FRANKLIN PUBLIC SCHOOLS DISTRICT #506 GENERAL FUND 1001 M STREET FRANKLIN, NE 68939
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Use this *Resolution Of Association Or Organization to Open Account(s), to Deposit and Withdraw Funds, and to Open and Have Access to Safe Deposit Boxes, as well as sign Agreements on behalf of the Association or Organization for ATM or Debit Cards, Night Depository services, Lock Box services, and Cash Management.*

Words, numbers or phrases preceded by a  are applicable only when marked, i.e., .

**THIS IS TO CERTIFY THAT,** I am the duly elected and qualified  Secretary  Clerk and keeper of the records of the above-named Organization and that the following is a true copy of this Resolution duly adopted by the officers of said Organization at a meeting held on the 12<sup>TH</sup> day of JANUARY, 2015, at which a quorum was present, and that such Resolution is still in full force and effect and has not been amended or rescinded.

This is a  For Profit  Nonprofit Organization.

**IT IS RESOLVED THAT:**

Pursuant to authority contained in the By-Laws of the Organization, the said officers of the Organization have duly designated Financial Institution as a depository of the funds of the Organization. By virtue of said election, the By-Laws and the afore-said designation, the following described officers, and designated parties or agents, if any, referred to below as "Authorized Signer" or "Authorized Signers" and whose names and signatures appear below, are authorized for and on behalf of the Organization to have the following indicated powers as contained in this Resolution:

**DEPOSITORY ACCOUNT.** Perform the following for the account(s) indicated on Page 2, in the name of the Organization, Authorized Signers  
 subject to any terms and conditions governing the account(s), such as:

1. Open and maintain the account(s);
2. Make deposits to the account(s);
3. Endorse for negotiation, negotiate, and receive the proceeds of any negotiable instrument, check, draft, or order for the payment of money payable to or belonging to the Organization by writing, stamp, or other means permitted by this Resolution without the designation of the person endorsing;
4. Make withdrawals from the account(s) in any manner permitted by the account(s);
5. Transfer funds from the account(s) in Financial Institution to any account whether or not held at this Financial Institution and whether or not held by this Organization;
6. Transfer funds to the account(s) in Financial Institution from any account whether or not held at this Financial Institution and whether or not held by this Organization;
7. Approve, endorse, guarantee, and identify the endorsement of any payee or any endorser of any negotiable instrument, check, draft or order for the payment of money whether drawn by the Organization or anyone else and guarantee the payment of any negotiable instrument, check, draft, or order for the payment of money; and
8. Delegate to others the authority to approve, endorse, guarantee, and identify the endorsement of any payee or endorser on any negotiable instrument, check, draft, or order for the payment of money and to guarantee the payment of any such negotiable instrument, check, draft, or order for the payment of money.
9. All of the above.

**SAFE DEPOSIT BOX.** Lease a Safe Deposit Box(es) with Financial Institution, make inspections of, deposits to and removals from Box(es), and exercise all rights and be subject to all responsibilities under the Lease.

**NIGHT DEPOSITORY.** Enter into a Night Depository Agreement with Financial Institution and exercise all rights and be subject to all responsibilities under the Agreement.

**LOCK BOX.** Enter into a Lock Box Agreement with Financial Institution and exercise all rights and be subject to all responsibilities under the Agreement.

**DEBIT CARD/ATM CARD.** Apply for, receive and utilize debit cards, automated teller machine cards, or other access devices to exercise those powers authorized by this Resolution or other Resolutions then in effect.

**CASH MANAGEMENT.** Enter into a Cash Management Agreement with Financial Institution, and exercise all rights and be subject to all responsibilities under the Agreement.

**OTHER AUTHORITY-** describe:

Further, this Resolution continues on Page 2 of this document, and all of the power and authority granted are incorporated in this Resolution.

**NEW ACCOUNT INFORMATION**UPDATE SIGNATURE CARD  
TO REFLECT NEW OFFICERS & SIGNERS

DATE 01/12/2015

Check if applicable:  Temporary  Replacement

## Financial Institution - Name and Address

SOUTH CENTRAL STATE BANK  
PO BOX 173  
FRANKLIN NE 68939  
308-425-6215  
01**ACCOUNT INFORMATION**AMOUNT OF DEPOSITS PLAN #  
TITLE OF ACCOUNT FRANKLIN PUBLIC SCHOOLS DISTRICT #506  
GENERAL FUNDACCOUNT NUMBER 402352  
ACCOUNT T.I.N. 47-6000665 G EXEMPT PAYEE

1001 M STREET

FRANKLIN, NE 68939

PRODUCT NAME 06

OWNERSHIP TYPE

Words, numbers or phrases preceded by a  are applicable only when marked, i.e.,  Opened By KKF**TAXPAYER IDENTIFICATION NUMBER CERTIFICATION:**

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has informed me that I am no longer subject to backup withholding (Notice: If you are subject to backup withholding, cross out this line); and
3. I am a U.S. citizen or other U.S. person.

Taxpayer Identification Number: 47-6000665 G

SIGNATURE FRANKLIN PUBLIC SCHOOLS DISTRICT #506 DATE  
BY KEN SCHROEDER, SUPERINTENDENT

**IMPORTANT INFORMATION ABOUT PROCEDURES FOR OPENING A NEW ACCOUNT.** To help the government fight the funding of terrorism and money laundering activities, Federal law requires all financial institutions to obtain, verify, and record information that identifies each person who opens an account. What this means for you: When you open an account, we will ask for your name, address, date of birth, and other information that will allow us to identify you. We may also ask to see your driver's license or other identifying documents.

OWNER/SIGNER #1  CIP on file  
NAME AND ADDRESS  
KEN SCHROEDER  
1900 N STREET

FRANKLIN, NE 68939

Tax ID Number: 507-02-4231 Date of Birth: 05/17/1973

Title/Capacity: AUTHORIZED SIGNER

OWNER/SIGNER #2  CIP on file  
NAME AND ADDRESS  
MONICA JAMES  
308 15TH AVE.

FRANKLIN, NE 68939

Tax ID Number: 505-92-7336 Date of Birth: 06/07/1968

Title/Capacity: AUTHORIZED SIGNER

OWNER/SIGNER #3  CIP on file  
NAME AND ADDRESS

Tax ID Number: Date of Birth:

Title/Capacity: AUTHORIZED SIGNER

OWNER/SIGNER #4  CIP on file  
NAME AND ADDRESS

Tax ID Number: Date of Birth:

Title/Capacity: AUTHORIZED SIGNER

OWNER/SIGNER #5  CIP on file  
NAME AND ADDRESS

Tax ID Number: Date of Birth:

Title/Capacity:

OWNER/SIGNER #6  CIP on file  
NAME AND ADDRESS

Tax ID Number: Date of Birth:

Title/Capacity:

OWNER/SIGNER #7  CIP on file  
NAME AND ADDRESS

Tax ID Number: Date of Birth:

Title/Capacity:

OWNER/SIGNER #8  CIP on file  
NAME AND ADDRESS

Tax ID Number: Date of Birth:

Title/Capacity:

**NEW ACCOUNT INFORMATION**UPDATE SIGNATURE CARD  
TO REFLECT NEW OFFICERS & SIGNERS

DATE 01/12/2015

Check if applicable:  Temporary  Replacement

## Financial Institution - Name and Address

SOUTH CENTRAL STATE BANK  
PO BOX 173  
FRANKLIN NE 68939  
308-425-6215  
01**ACCOUNT INFORMATION**AMOUNT OF DEPOSIT \$ PLAN #  
TITLE OF ACCOUNT FRANKLIN PUBLIC SCHOOLS DISTRICT #506  
GENERAL FUND  
1001 M STREET  
FRANKLIN, NE 68939  
PRODUCT NAME 06  
OWNERSHIP TYPEACCOUNT NUMBER 402354  
ACCOUNT T.I.N. 47-6000665 G  
 EXEMPT PAYEEWords, numbers or phrases preceded by a  are applicable only when marked, i.e.,  Opened By KKF**TAXPAYER IDENTIFICATION NUMBER CERTIFICATION:**

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has informed me that I am no longer subject to backup withholding (Notice: If you are subject to backup withholding, cross out this line), and
- I am a U.S. citizen or other U.S. person.

Taxpayer Identification Number: 47-6000665 G

SIGNATURE FRANKLIN PUBLIC SCHOOLS DISTRICT #506 DATE  
BY KEN SCHROEDER, SUPERINTENDENT**IMPORTANT INFORMATION ABOUT PROCEDURES FOR OPENING A NEW ACCOUNT:** To help the government fight the funding of terrorism and money laundering activities, Federal law requires all financial institutions to obtain, verify, and record information that identifies each person who opens an account.

What this means for you: When you open an account, we will ask for your name, address, date of birth, and other information that will allow us to identify you. We may also ask to see your driver's license or other identifying documents.

OWNER/SIGNER #1  CIP on file  
NAME AND ADDRESS  
KEN SCHROEDER  
1900 N STREETFRANKLIN, NE 68939  
Tax ID Number: 507-02-4231 Date of Birth: 05/17/1973  
Title/Capacity: AUTHORIZED SIGNEROWNER/SIGNER #2  CIP on file  
NAME AND ADDRESS  
MONICA JAMES  
308 15TH AVE.FRANKLIN, NE 68939  
Tax ID Number: 505-92-7336 Date of Birth: 06/07/1968  
Title/Capacity: AUTHORIZED SIGNEROWNER/SIGNER #3  CIP on file  
NAME AND ADDRESSTax ID Number: Date of Birth:  
Title/Capacity: AUTHORIZED SIGNEROWNER/SIGNER #4  CIP on file  
NAME AND ADDRESSTax ID Number: Date of Birth:  
Title/Capacity: AUTHORIZED SIGNEROWNER/SIGNER #5  CIP on file  
NAME AND ADDRESSTax ID Number: Date of Birth:  
Title/Capacity:OWNER/SIGNER #6  CIP on file  
NAME AND ADDRESSTax ID Number: Date of Birth:  
Title/Capacity:OWNER/SIGNER #7  CIP on file  
NAME AND ADDRESSTax ID Number: Date of Birth:  
Title/Capacity:OWNER/SIGNER #8  CIP on file  
NAME AND ADDRESSTax ID Number: Date of Birth:  
Title/Capacity:

**NEW ACCOUNT INFORMATION**UPDATE SIGNATURE CARD  
TO REFLECT NEW OFFICERS & SIGNERS

DATE 01/12/2015

Check if applicable:  Temporary  Replacement

## Financial Institution - Name and Address

SOUTH CENTRAL STATE BANK  
PO BOX 173  
FRANKLIN NE 68939  
308-425-6215  
01**ACCOUNT INFORMATION**AMOUNT OF DEPOSIT \$ PLAN #  
TITLE OF ACCOUNT FRANKLIN PUBLIC SCHOOLS DISTRICT #506  
ACTIVITY FUND  
1001 M STREET  
FRANKLIN, NE 68939ACCOUNT NUMBER 404519  
ACCOUNT T.I.N. 47-6000665 G  
 EXEMPT PAYEEPRODUCT NAME 06  
OWNERSHIP TYPEWords, numbers or phrases preceded by a  are applicable only when marked, i.e., . Opened By KKF**TAXPAYER IDENTIFICATION NUMBER CERTIFICATION:**

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has informed me that I am no longer subject to backup withholding (Notice: If you are subject to backup withholding, cross out this line), and
- I am a U.S. citizen or other U.S. person.

Taxpayer Identification Number: 47-6000665 G

SIGNATURE FRANKLIN PUBLIC SCHOOLS DISTRICT #506  
BY KEN SCHROEDER, SUPERINTENDENT

DATE

**IMPORTANT INFORMATION ABOUT PROCEDURES FOR OPENING A NEW ACCOUNT.** To help the government fight the funding of terrorism and money laundering activities, Federal law requires all financial institutions to obtain, verify, and record information that identifies each person who opens an account. What this means for you: When you open an account, we will ask for your name, address, date of birth, and other information that will allow us to identify you. We may also ask to see your driver's license or other identifying documents.

<b>OWNER/SIGNER #1</b> NAME AND ADDRESS <input checked="" type="checkbox"/> CIP on file KEN SCHROEDER 1900 N STREET FRANKLIN, NE 68939 Tax ID Number: 507-02-4231 Date of Birth: 05/17/1973 Title/Capacity: AUTHORIZED SIGNER	<b>OWNER/SIGNER #2</b> NAME AND ADDRESS <input checked="" type="checkbox"/> CIP on file MONICA JAMES 308 15TH AVE. FRANKLIN, NE 68939 Tax ID Number: 505-92-7336 Date of Birth: 06/07/1968 Title/Capacity: AUTHORIZED SIGNER
<b>OWNER/SIGNER #3</b> NAME AND ADDRESS <input type="checkbox"/> CIP on file  Tax ID Number: Date of Birth: Title/Capacity: AUTHORIZED SIGNER	<b>OWNER/SIGNER #4</b> NAME AND ADDRESS <input type="checkbox"/> CIP on file  Tax ID Number: Date of Birth: Title/Capacity: AUTHORIZED SIGNER
<b>OWNER/SIGNER #5</b> NAME AND ADDRESS <input type="checkbox"/> CIP on file  Tax ID Number: Date of Birth: Title/Capacity:	<b>OWNER/SIGNER #6</b> NAME AND ADDRESS <input type="checkbox"/> CIP on file  Tax ID Number: Date of Birth: Title/Capacity:
<b>OWNER/SIGNER #7</b> NAME AND ADDRESS <input type="checkbox"/> CIP on file  Tax ID Number: Date of Birth: Title/Capacity:	<b>OWNER/SIGNER #8</b> NAME AND ADDRESS <input type="checkbox"/> CIP on file  Tax ID Number: Date of Birth: Title/Capacity:

# ***Franklin Public Schools Board Of Education Meeting Minutes***

**Regular December 2014 Meeting**

December 08, 2014 @ 7:00 PM

Franklin Public Schools Media Center

## **Board Members Present & Absent**

Present Board Members:

Raquel Felzien

Ron Fritson

James Haussermann

Scott Herrick

Kim Molzahn

John Siel

### **1. Call the meeting to order**

The regular, December 8, 2014, meeting of the Franklin Public School Board was opened by Board President Ron Fritson at 7:02 PM.

#### **1.1. Verification of Open Meetings Act Notice**

Board Member Herrick verified that the Open Meetings Notice was posted in Franklin Public Schools Media Center.

#### **1.2. Verification of publication of meeting notice**

Board Member Siel verified that the meeting notice was published in the Franklin Chronicle.

#### **1.3. Roll Call**

Roll call of the meeting of the Franklin Public School Board was taken by Board President Ron Fritson. All board members were present.

### **2. Action Items**

#### **2.1. Consent Agenda**

Motion to approve consent agenda passed with a motion by Kim Molzahn and a second by Scott Herrick.

##### **2.1.1. Minutes of previous meetings**

##### **2.1.2. Monthly Financial Report**

##### **2.1.3. Claims**

#### **2.2. Consider and approve payment in the amount of \$228.48 to Raquel Felzien for mileage to travel to the state school board convention**

Motion to approve payment in the amount of \$228.48 to Raquel Felzien for mileage to travel to the state school board convention passed with a motion by John Siel and a second by Kim Molzahn.

#### **2.3. Consider and approve payment to R & R in the amount of \$804.71 for mower/sweeper drive shaft and bearings repair**

Motion to approve payment to R & R in the amount of \$804.71 for mower/sweeper

drive shaft and bearings repair passed with a motion by Kim Molzahn and a second by James Haussermann.

**2.4. Consider and approve payment in the amount of \$150 to H & Y Leveling for grass removal**

Motion to approve payment in the amount of \$150 to H & Y Leveling for grass removal passed with a motion by Raquel Felzien and a second by John Siel.

**2.5. Consider and approve payment in the amount of \$549.99 to Chase Visa (Sears) for replacement of concession stand refrigerator from the depreciation fund**

Motion to approve payment in the amount of \$549.99 to Chase Visa (Sears) for replacement of concession stand refrigerator from the depreciation fund passed with a motion by John Siel and a second by Raquel Felzien.

**2.6. Consider and approve superintendent's contract as discussed**

Motion to approve superintendent's contract as discussed passed with a motion by John Siel and a second by Scott Herrick.

**3. Discussion Items**

**3.1. ACE Proclamation & November Recipients Presentation**

**3.2. FCCLA Presentation & Thank You**

**3.3. Board Members Terms & 2015 Committee Assignments**

**3.4. Board Member Ipads**

**3.5. 3000 Series Policy Review**

**3.6. Staff Christmas Party**

**3.7. Negotiations (Possible Executive Session)**

Motion to go into executive session for the purpose of discussing negotiations with the Franklin Teachers Association at 7:17 PM with a motion by Molzahn and a second by Siel passed. President Fritson repeated the motion to go into executive session for the purpose of discussing negotiations with Franklin Teachers Association prior to entering the executive session. Motion to come out of executive session at 7:32 PM with a motion by Herrick and a second by Haussermann passed.

**3.8. Superintendent's Evaluation**

**4. Board Members' Reports from State Education Conference**

**5. Visitor Comments**

**6. Elementary Principal's Report**

**7. Secondary Principal/Activities Director's Report**

**8. Superintendent's Report**

**9. Positive Comments**

Thanks to Ron Fritson for his service to the school and to the community. His leadership on the Franklin School Board will be missed. His service as a board member and as a board president was outstanding. Thank you for your service to the students. -Ken Schroeder, Superintendent

Thanks to Ron Fritson for his service to the school district! -Scott Herrick

Sara Roether brought the "Rachael's Challenge" to the school. Kelly Simmons and Sara Roether continue to work with students who volunteered to be a part of the challenge. Their work is contributing to a more positive school environment.

Ms. Roether and Mrs. Simmons are to be commended for their work with this effort. -Monica James

Thanks to the school district for sending us to the state school board convention. I appreciate the opportunity to grow and learn new things each year at the convention. -Raquel Felzien

Good luck to the winter sports teams! -Kim Molzahn

Congratulations to the FFA Program, Mr. Rucker, & Lee Osantowski for his state and national recognition for his achievements in FFA! -Adam Boettcher

**10. Adjournment**

Motion to adjourn the meeting at 10:19 PM passed with a motion by John Siel and a second by Kim Molzahn.

**General Fund  
December 31, 2014**

Check Beginning Balance	11/30/14	<b>\$515,851.96</b>	
	Claims for 12/08/14 Meeting	(\$93,974.91)	
	December Local PPd Claims	(\$3,723.63)	
	December Payroll	(\$312,554.08)	
	Lunch Fund Reim for Dec Payroll	\$8,499.24	
	Dir Dep's, Deposits & Int-Dec	\$151,017.94	
	End of Month Checking Balance		\$265,116.52
	11/30/14	\$931,075.01	
	12/2014 Interest	\$380.83	
	12/31/14		\$931,455.84

Total General Fund 12/31/14	\$1,196,572.36
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Checking FSB 12/31/14	\$271,958.36	
Less Outstanding checks	(\$6,841.84)	
Plus Outstanding Deposits		\$265,116.52
12/31/14		

FSB	CD # 33723	\$106,583.52	2/1/15
FSB	CD # 34031	\$313,248.66	4/1/15
FSB	CD # 34032	\$315,484.86	4/1/15
SCSB	CD # 402352	\$122,426.00	1/1/15
SCSB	CD # 402354	\$73,712.80	1/1/15
	Investment Total 12/31/14		\$931,455.84

Recon Total	12/31/14	\$1,196,572.36
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Fund: 01 GENERAL FUND

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1110	LOCAL PROPERTY TAX	3,831,880.00	26,326.40	959,403.93	25.04	2,872,476.07
01 1115	CARLINE TAX	0.00	0.00	58.35	0.00	(58.35)
01 1125	MOTOR VEHICLE TAX	145,000.00	6,442.21	29,812.65	20.56	115,187.35
01 1240	TUITION REC FROM INDIVID - SP ED	500.00	0.00	0.00	0.00	500.00
01 1270	PRE-SCHOOL TUITION	0.00	360.00	1,320.00	0.00	(1,320.00)
01 1410	INTEREST	10,000.00	473.19	2,002.77	20.03	7,997.23
01 1610	LOCAL LICENSES AND FEES	1,000.00	0.00	1,000.00	100.00	0.00
01 1620	POLICE COURT FINES	0.00	0.00	150.00	0.00	(150.00)
01 1920	CONTRIBUTIONS & DONATIONS	0.00	0.00	0.00	0.00	0.00
01 1990	OTHER LOCAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
Subtotal: LOCAL RECIEPTS		3,988,380.00	33,601.80	993,747.70	24.92	2,994,632.30
01 2110	COUNTY FINES AND LIC. FEES	5,000.00	868.83	3,168.33	63.37	1,831.67
01 2130	OTHER COUNTY RECEIPTS	0.00	0.00	860.16	0.00	(860.16)
Subtotal: COUNTY AND ESU RECEIPTS		5,000.00	868.83	4,028.49	80.57	971.51
01 3110	STATE AID	568,489.00	56,162.43	231,514.14	40.72	336,974.86
01 3120	S.P.E.D.	253,368.00	41,735.00	41,735.00	16.47	211,633.00
01 3125	SPECIAL ED TRANSPORTATION SCHOOL AGE	2,500.00	0.00	0.00	0.00	2,500.00
01 3130	HOMESTEAD EXEMPTION	0.00	0.00	0.00	0.00	0.00
01 3131	RELIEF TO PROPERTY TAX	0.00	0.00	0.00	0.00	0.00
01 3135	HIGH ABILITY LEARNERS	3,500.00	0.00	4,348.00	124.23	(848.00)
01 3180	PRO-RATE MOTOR VEHICLE	5,000.00	0.00	866.73	17.33	4,133.27
01 3200	STATE APPORTIONMENT	30,000.00	0.00	0.00	0.00	30,000.00
01 3300	IN-LIEU OF SCH. LAND TAX	0.00	0.00	1,035.12	0.00	(1,035.12)
01 3500	STATE CATEGORICAL PROGRAMS	25,000.00	0.00	0.00	0.00	25,000.00
01 3510	EDUC INNOVATION FUNDS-Coor School Health	0.00	0.00	0.00	0.00	0.00
01 3512	DISTANCE EDUCATION INCENTIVE PAYMENTS	0.00	0.00	4,000.00	0.00	(4,000.00)
01 3540	EARLY CHILDHOOD	0.00	13,314.00	13,314.00	0.00	(13,314.00)
01 3990	OTHER STATE RECEIPTS	0.00	0.00	0.00	0.00	0.00
Subtotal: STATE RECEIPTS		887,857.00	111,211.43	296,812.99	33.43	591,044.01
01 4200	TITLE I	75,000.00	0.00	0.00	0.00	75,000.00
01 4310	TITLE IIA	20,000.00	0.00	0.00	0.00	20,000.00
01 4315	TITLE II, PART B NCLB	0.00	0.00	0.00	0.00	0.00
01 4320	Innovation Ed Prog(Include NCLB TitleV)	0.00	0.00	0.00	0.00	0.00
01 4404	IDEA BASE	1,000.00	0.00	0.00	0.00	1,000.00
01 4406	IDEA PRESCHOOL(619) BASE ALLOCATION	0.00	0.00	0.00	0.00	0.00
01 4410	IDEA ENROLLMENT/POVERTY	0.00	0.00	0.00	0.00	0.00
01 4450	MEDICAID IN SCHOOLS	10,000.00	1,608.51	3,062.73	30.63	6,937.27
01 4455	MEDICAID ADMIN. ACTIV.	50,000.00	0.00	0.00	0.00	50,000.00
01 4593	IDEA ENROLLMENT POVERTY	0.00	0.00	0.00	0.00	0.00
01 4599	FED STIMULUS/STATE AID	0.00	0.00	0.00	0.00	0.00
01 4610	ARRA: IDEA PART B(611) ENROLL/POV	0.00	0.00	0.00	0.00	0.00
01 4630	ARRA: IDEA PRESCHOOL(619) ENROLL/POV	0.00	0.00	0.00	0.00	0.00
01 4690	OTHER FEDERAL NON-CATEGORICAL RECEIPTS	5,000.00	0.00	0.00	0.00	5,000.00
01 4810	ARRA TITLE I PART D	0.00	0.00	0.00	0.00	0.00
01 4850	UNIVERSAL SERVICE FUND (E-RATE)	0.00	3,139.20	3,139.20	0.00	(3,139.20)
01 4940	HEAD START	0.00	0.00	150.00	0.00	(150.00)
01 4960	DRUG FREE SCHOOLS	0.00	0.00	0.00	0.00	0.00
01 4985	TITLE II PART D	0.00	0.00	0.00	0.00	0.00
01 4990	OTHER FEDERAL CATEGORICAL RECEIPTS	0.00	0.00	2,346.09	0.00	(2,346.09)
01 4992	REAP	30,000.00	0.00	0.00	0.00	30,000.00
Subtotal: FEDERAL RECEIPTS		191,000.00	4,747.71	8,698.02	4.55	182,301.98
01 5200	LONG TERM LOANS	0.00	0.00	0.00	0.00	0.00

**Revenue Summary Report**  
Processing Month: 12/2014  
Regular; Processing Month 12/2014

Fund: 01      GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 5300	INSURANCE ADJUSTMENTS	0.00	813.00	8,933.00	0.00	(8,933.00)
01 5400	SALE OF PROPERTY	500.00	0.00	0.00	0.00	500.00
01 5500	TRANSFERS FROM FUNDS (INCOMING)	0.00	0.00	0.00	0.00	0.00
01 5690	OTHER NON-REVENUE REC.	500.00	0.00	1,220.00	244.00	(720.00)
Subtotal: NON-REVENUE RECEIPTS		1,000.00	813.00	10,153.00	1,015.30	(9,153.00)
Fund Total:		5,073,237.00	151,242.77	1,313,440.20	25.89	3,759,796.80

**Lunch Fund****December 31, 2014**

Balance on hand:	11/30/14	\$46,521.38
Receipts:	Meals, milk & juice	\$7,591.90
	Transfer from General Fund	\$0.00
	Fed Reim	\$7,469.01
	State Reim	\$0.00
	Interest Checking	\$5.89
	Misc Deposits AF Reim's to Lunch	\$0.00
	Disbursements	(\$9,152.32)
	Payroll Reim to GF	(\$8,499.24)
		\$0.00
<b>Balance on hand:</b>	<b>12/31/14</b>	<b>\$43,936.62</b>
Reconciliation:		
FSB	Super Now Acct Ckg	\$43,936.62
	plus outstanding deposits	\$0.00
	less outstanding checks	\$0.00
<b>Recon Total</b>	<b>12/31/14</b>	<b>\$43,936.62</b>
	O/S claims, estimate due	(\$6,862.39)
	Payroll Estimates, Jan	(\$8,500.00)
	outstanding Receipts	
	Net Estimate Cash Resource	<b>\$28,574.23</b>

**Building Fund**

**December 31, 2014**

Balance on hand:	11/30/14	\$26,819.52
Receipts:	Interest	\$3.73
	Misc-Dec	\$1,159.96
Disbursements:		\$0.00
<b>Balance on hand:</b>	<b>12/31/14</b>	<b>\$27,983.21</b>

Reconciliation:	12/31/14	\$27,983.21
FSB Super Now Acct Ckg		\$0.00
less outstanding cks		\$0.00
<b>Recon Total</b>	<b>12/31/14</b>	<b>\$27,983.21</b>

**Depreciation Fund**

**December 31, 2014**

Balance on hand:	10/15/14	\$3,024.00
Receipts:		\$125.00
Disbursements:	Claims	<u>(\$549.99)</u>
<b>Balance on hand:</b>	<b>12/31/14</b>	<b>\$2,599.01</b>

**End Balance \$2,599.01**

Reconciliation:		
FSB Checking	10/15/14	\$3,024.00
plus outstanding dep		\$125.00
less outstanding cks		<u>(\$549.99)</u>
<b>Recon Total</b>	<b>12/31/14</b>	<b>\$2,599.01</b>

**End Balance \$2,599.01**

**Employee Benefit/Unemployment Ins Fund**

**December 31, 2014**

Balance on hand:	11/30/14	\$3,457.77
Receipts:	Interest	\$0.31
Disbursements:		\$0.00
<b>Balance on hand:</b>	<b>12/31/14</b>	<b>\$3,458.08</b>

	12/31/14	\$3,904.16
	Interest	<u>\$4.43</u>
12/31/14 Investments		<u>\$3,908.59</u>

**Recon Total 12/31/14 \$7,366.67**

Reconciliation:	12/31/14		Matures
FSB Checking Account		\$3,458.08	
Less Outstanding Ck		\$0.00	
Plus Outstanding Deposits		<u>\$0.00</u>	
	<b>12/31/14</b>		
		\$3,458.08	
FSB CD#33386		\$3,908.59	6 Mths
Investment 12/31/14		\$3,908.59	

**Recon Total 12/31/14 \$7,366.67**

# Cafeteria Plan

## December 31, 2014

Balance on hand:	11/30/14	\$47,609.20
Receipts:	Transfer frm General Fund for 2014-15SY	
	Reim from Employees Payroll-Dec	\$3,454.98
	Reim from Employees Non-Qualified Exp	\$0.00
	Debit Card Expense Reimb	\$0.00
Disbursements:	Claims Checks for 2014-2015 SY	(\$3,378.03)
	Claims Checks for 2013-2014 SY	\$0.00
AMGL & Employees	Non-Qualified fee	(\$4.00)
	Claims Debit Cards	(\$682.15)
<b>Balance on hand:</b>	<b>12/31/14</b>	<b>\$47,000.00</b>
Reconciliation:		
FSB Checking	12/31/14	\$47,520.91
	less outstanding receipts	\$0.00
	less outstanding chks	(\$520.91)
<b>Recon Total</b>	<b>12/31/14</b>	<b>\$47,000.00</b>

### Activity Fund

**December 31, 2014**

Balance on hand:	11/30/14	\$68,901.73	
Receipts:	Dep/Interest	\$40,121.85	
	Void Ck 2810 - VB	300.00	paid twice
Disbursements:		(\$26,528.73)	
	NSF	(39.00)	
<b>Checking Account Balance</b>	<b>12/31/14</b>		<b>\$82,755.85</b>
	11/30/2014 Investments	\$20,961.14	
	Interest	\$0.00	
	12/31/14		\$20,961.14
<b>Total Activity Fund Balance</b>			<b>\$103,716.99</b>

Reconciliation:

FSB	Now Acct Ckg	\$83,623.85	
	Plus Outstanding Dep	\$0.00	
	Less Outstanding Ck	(\$868.00)	
<b>Recon Total</b>	<b>12/31/14</b>		<b>\$82,755.85</b>

	CD #404519		\$20,961.14
Recon Total	12/31/14		\$103,716.99

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0001	ATHLETICS	(2,015.53)	3,253.75	4,561.50	0.00	(707.78)
05 704 0002	CAMPS	5,370.00	0.00	0.00	0.00	5,370.00
05 704 0003	CROSS COUNTRY	177.91	0.00	0.00	0.00	177.91
05 704 0004	BASKETBALL/BOYS	874.04	0.00	0.00	0.00	874.04
05 704 0005	BASKETBALL/GIRLS	1,090.75	943.00	0.00	0.00	147.75
05 704 0006	Football	1,390.04	0.00	416.25	0.00	1,806.29
05 704 0007	GOLF	369.69	0.00	0.00	0.00	369.69
05 704 0008	TRACK/GIRLS	1,963.08	0.00	0.00	0.00	1,963.08
05 704 0010	VOLLEYBALL	2,760.70	0.00	268.62	0.00	3,029.32
05 704 0011	WRESTLING	1,933.69	3,449.52	2,640.89	0.00	1,125.06
05 704 0015	ANNUAL	(3,046.68)	0.00	1,545.00	0.00	(1,501.68)
05 704 0016	BAND	1,404.04	0.00	60.21	0.00	1,464.25
05 704 0017	CHEER SQUAD	184.12	0.00	0.00	0.00	184.12
05 704 0018	CLOSE-UP	0.00	0.00	0.00	0.00	0.00
05 704 0019	CONCESSIONS	(1,711.91)	101.62	990.61	0.00	(822.92)
05 704 0020	FCCLA	1,769.50	422.70	602.67	0.00	1,949.47
05 704 0021	FFA	13,889.03	13,986.50	9,712.94	0.00	9,615.47
05 704 0022	FOREIGN LANGUAGE	1,992.58	0.00	0.00	0.00	1,992.58
05 704 0023	FRESHMAN	0.00	0.00	0.00	0.00	0.00
05 704 0024	JUNIORS	2,207.51	0.00	505.93	0.00	2,713.44
05 704 0025	SENIOR BANNERS	0.00	0.00	0.00	0.00	0.00
05 704 0026	NHS	6,395.27	102.68	202.68	0.00	6,495.27
05 704 0027	OM/GIFTED	(238.00)	0.00	0.00	0.00	(238.00)
05 704 0028	SCIENCE CLUB	870.94	0.00	0.00	0.00	870.94
05 704 0029	SENIORS	1,901.46	0.00	0.00	0.00	1,901.46
05 704 0030	SOPHMORES	426.88	0.00	0.00	0.00	426.88
05 704 0031	STUDENT COUNCIL	(477.32)	0.00	0.00	0.00	(477.32)
05 704 0032	VOCAL	14.90	79.00	160.00	0.00	95.90
05 704 0034	CAPS/GOWNS	2,904.55	0.00	0.00	0.00	2,904.55
05 704 0037	GREENHOUSE	7,347.30	0.00	516.00	0.00	7,863.30
05 704 0038	COURTESY	1,445.88	0.00	0.00	0.00	1,445.88
05 704 0039	ELEMENTARY TEACHERS	7,049.60	1,050.41	16,005.00	0.00	22,004.19
05 704 0040	INDUSTRIAL ARTS	1,795.38	0.00	0.00	0.00	1,795.38
05 704 0041	INVESTMENTS	21,073.00	0.00	10.71	0.00	21,083.71
05 704 0042	MIDDLE SCHOOL	0.00	0.00	0.00	0.00	0.00
05 704 0043	LIBRARY	103.99	0.00	0.00	0.00	103.99
05 704 0045	SPECIAL OLYMPICS	0.00	0.00	0.00	0.00	0.00
05 704 0046	SPECIAL PROJECTS	10,575.64	2,367.36	1,653.84	0.00	9,862.12
05 704 0047	SPEECH/DRAMA	(1,471.52)	329.92	80.00	0.00	(1,721.44)
05 704 0048	ENTREPRENEURSHIP	73.86	0.00	0.00	0.00	73.86
05 704 0049	ACE, 40 Dev Assets	(1,098.95)	0.00	0.00	0.00	(1,098.95)
05 704 0050	IND ARTS/DONATIONS	169.45	0.00	0.00	0.00	169.45
05 704 0051	QUIZ BOWL	398.00	142.27	150.00	0.00	405.73
Fund Total: 05		89,862.87	26,228.73	40,082.85	0.00	103,716.99

**Board Report - Detail after checks are printed**

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>
<u>Checking</u>	1		
<b>Checking</b>	<b>1</b>	<b>Fund: 01 GENERAL FUND</b>	
A-1 REFRIGERATION	9925540	7067	907.29
01 2620 314 0	HEATING WORK, control board/ignitor		907.29
<b>Vendor Total:</b>			<b>907.29</b>
ACOUSTICS FIRST CORPORATION	22345	7068	1,054.95
01 2620 410 0	SUPPLIES, sound padding fabric		1,054.95
<b>Vendor Total:</b>			<b>1,054.95</b>
AEL	8817	7069	395.00
01 2620 310 0	REPAIR SERVICES, prevent main/annual ins		395.00
<b>Vendor Total:</b>			<b>395.00</b>
ALMQUIST M.G. & LUTH, P.C.	December2014	7070	182.00
01 2510 660 0	DATA PROCESSING, December Flex		182.00
<b>Vendor Total:</b>			<b>182.00</b>
ALPHA REHABILITATION PC	3347	7071	341.94
01 1216 313 1	PURCHASED SERVICES, OT B Wagner		153.37
01 1216 313 1	PURCHASED SERVICES, ST B Wagner		188.57
<b>Vendor Total:</b>			<b>341.94</b>
ASK SUPPLY CO., LLC	14157	7072	286.00
01 2610 410 0	SUPPLIES, changing station		286.00
ASK SUPPLY CO., LLC	14158	7072	59.88
01 2610 410 0	SUPPLIES, custodial cleaners		59.88
ASK SUPPLY CO., LLC	14206	7072	58.56
01 2610 410 0	SUPPLIES, AA batteries		58.56
<b>Vendor Total:</b>			<b>404.44</b>
BLUE CROSS BLUE SHIELD OF NEBRASKA20141215		7073	513.62
01 2905 290 0	VOLUNTARY TERMS, health ins, Lienemann		513.62
<b>Vendor Total:</b>			<b>513.62</b>
CITY OF FRANKLN	20141231	7074	6,643.25
01 2610 322 0	ELECTRICITY, 11/15-12/15		5,861.70
01 2610 323 0	WATER & SEWER, 11/15-12/15		307.10
01 2610 324 0	GARBAGE DISPOSAL, 11/15-12/15		474.45
<b>Vendor Total:</b>			<b>6,643.25</b>
COMPUTER HARDWARE INC.	102035	7075	564.00
01 2620 310 0	REPAIR SERVICES, student laptop rpr		564.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>
COMPUTER HARDWARE INC.	102036	7075	749.00
01 2620 310 0	REPAIR SERVICES, Student laptop		749.00
<b>Vendor Total:</b>			<b>1,313.00</b>
CRESENT ELECTRIC SUPPLY COMPANY	S500158856.	7076	116.93
	001		
01 2610 410 0	SUPPLIES, exhaust fan		116.93
<b>Vendor Total:</b>			<b>116.93</b>
CULLIGAN OF KEARNEY	20141219	7077	40.00
01 2610 410 0	SUPPLIES, cold & room temp cooler		10.50
01 2610 410 0	SUPPLIES, 5 gal		29.50
<b>Vendor Total:</b>			<b>40.00</b>
DEARBORN NATIONAL LIFE INSURANCE COMPANY	2015January	7078	258.00
01 1100 260 1	LIFE INSURANCE		51.30
01 1100 260 2	LIFE INSURANCE		98.70
01 1160 260 1	LIFE INSURANCE		6.00
01 1200 260 1	LIFE INSURANCE		7.50
01 1200 260 2	LIFE INSURANCE		3.00
01 1310 260 0	LIFE INSURANCE		1.20
01 2120 260 1	LIFE INSURANCE		3.00
01 2120 260 2	LIFE INSURANCE		3.00
01 2222 260 0	LIFE INSURANCE		4.80
01 2320 260 0	LIFE INSURANCE		18.00
01 2410 260 1	LIFE INSURANCE		6.00
01 2410 260 2	LIFE INSURANCE		6.00
01 2610 260 0	LIFE INSURANCE		18.00
01 4200 260 0	LIFE INSURANCE		6.00
01 4310 260 0	LIFE INSURANCE		6.00
01 4410 260 1	LIFE INSURANCE		4.50
01 4410 260 2	LIFE INSURANCE		3.00
01 9001 260 0	LIFE INSURANCE		6.00
01 1190 260 0	LIFE INSURANCE		3.30
01 4404 260 0	LIFE INSURANCE		2.70
<b>Vendor Total:</b>			<b>258.00</b>
DON QUINN PLUMBING SERV	20141208	7079	139.84
01 2620 312 0	PLUMBING WORK		139.84
<b>Vendor Total:</b>			<b>139.84</b>
DUTTON-LAINSON CO.	704330-1	7080	58.36
01 2610 410 0	SUPPLIES, custodial		58.36
<b>Vendor Total:</b>			<b>58.36</b>
EAKES OFFICE SOLUTIONS	6570950-0	7081	98.00
01 2410 410 0	SUPPLIES, staples		160.00
01 2410 410 0	SUPPLIES, returned staples		(62.00)

**Board Report - Detail after checks are printed**

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>	
EAKES OFFICE SOLUTIONS	S102521	7081	5,505.76	
01 1100 410 1	SUPPLIES, copies		2,752.88	
01 1100 410 2	SUPPLIES, copies		2,752.88	
			<b>Vendor Total:</b>	<b>5,603.76</b>
ESU 10	DL0515	7082	3,000.00	
01 1100 382 2	DISTANCE EDUCATION, 2014-15 Dues		1,500.00	
01 1100 382 2	DISTANCE ED, 2014-15 USDA Grant Award		1,500.00	
			<b>Vendor Total:</b>	<b>3,000.00</b>
FRANKLIN AUTO PARTS	20141229	7083	250.19	
01 2750 338 0	VEHICLE REPAIRS, blower motor		54.84	
01 2750 690 0	MISCELLANEOUS, dexcool		21.68	
01 2750 336 0	GAS & OIL, oil/filters		173.67	
			<b>Vendor Total:</b>	<b>250.19</b>
FRANKLIN COUNTY CHRONICLE	20141130	7084	702.73	
01 2510 350 0	ADVERTISING/PRINTING, November		702.73	
			<b>Vendor Total:</b>	<b>702.73</b>
FRONTIER	20141221	7085	585.63	
01 2510 342 0	TELEPHONE, 11/21-12/20		585.63	
			<b>Vendor Total:</b>	<b>585.63</b>
H Y LEVELING	163736	7086	1,282.50	
01 2620 310 0	REPAIR SRV, 12/27, 12/30, 1/4		1,282.50	
			<b>Vendor Total:</b>	<b>1,282.50</b>
HARLAN COUNTY CLERK	2014Election	7087	122.40	
01 2510 690 0	MISCELLANEOUS, Gen Elec Fee		122.40	
			<b>Vendor Total:</b>	<b>122.40</b>
HASTINGS TRIBUNE	193643	7088	40.00	
01 2510 350 0	ADVERTISING/PRINTING, winter sports		40.00	
			<b>Vendor Total:</b>	<b>40.00</b>
HEAD START	2014November	7089	285.14	
01 4404 410 0	SUPPLIES, November		285.14	
			<b>Vendor Total:</b>	<b>285.14</b>
HOMETOWN LEASING	2015January	7090	1,460.31	
01 5000 610 0	REDEMPTION OF PRINCIPAL, copier		1,460.31	
			<b>Vendor Total:</b>	<b>1,460.31</b>
I-SAFE INC.	QTE03303	7091	600.00	

**Board Report - Detail after checks are printed**

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>	
01 1100 410 2	SUPPLIES, annual renewal, Hammer		600.00	
			<b>Vendor Total:</b>	<b>600.00</b>
JAMES, STACEY	130783	7092	65.00	
01 2750 690 0	MISC, James renewal CDL/bus		65.00	
			<b>Vendor Total:</b>	<b>65.00</b>
KEARNEY HUB	2015Hub	7093	140.40	
01 2222 440 0	PERIODICALS, Haussermann		140.40	
			<b>Vendor Total:</b>	<b>140.40</b>
KRIZ DAVIS CO	S100977829.	7094	72.00	
01 2610 410 0	004 SUPPLIES, lens		72.00	
			<b>Vendor Total:</b>	<b>72.00</b>
MATHESON TRI-GAS, INC	50722489	7095	34.18	
01 1100 413 2	INDUSTRIAL ARTS, Vetter		17.09	
01 1100 418 2	Vo Ag, Rocker		17.09	
			<b>Vendor Total:</b>	<b>34.18</b>
MENARDS	69732	7096	510.20	
01 2610 410 0	SUPPLIES, custodial		510.20	
MENARDS	70515	7096	345.37	
01 2610 410 0	SUPPLIES, painting		345.37	
MENARDS	70559	7096	19.80	
01 2610 410 0	SUPPLIES, custodial		19.80	
MENARDS	71313	7096	330.16	
01 2610 410 0	SUPPLIES, custodial		181.16	
01 2610 410 0	SUPPLIES, shelving Tarmin		149.00	
			<b>Vendor Total:</b>	<b>1,205.53</b>
MIDWEST COMMUNICATIONS	20141230	7097	236.00	
01 2620 315 0	ELECTRICAL WORK, annual alarm		236.00	
			<b>Vendor Total:</b>	<b>236.00</b>
MIDWEST FLOOR SPECIALISTS	13344	7098	256.80	
01 2610 410 0	SUPPLIES, floor cleaners		256.80	
MIDWEST FLOOR SPECIALISTS	13344-1	7098	1,141.80	
01 2610 410 0	SUPPLIES, gym floor		1,141.80	
			<b>Vendor Total:</b>	<b>1,398.60</b>
MIDWEST MARKETING	3236	7099	195.00	
01 2410 410 0	SUPPLIES, progress reports		195.00	
			<b>Vendor Total:</b>	<b>195.00</b>
MIERAU & CO PC	19388	7100	350.00	
01 2510 660 0	DATA PROCESSING, Dec PR		350.00	
			<b>Vendor Total:</b>	<b>350.00</b>

<u>Vendor Name</u> <u>Account Number</u>	<u>Invoice</u> <u>Description</u>	<u>Check #</u>	<u>Amount</u> <u>Amount</u>	
NASB 01 2310 630 0	36306 ENTRIES/FEES-New Bd Wksp, L Sidlo	7101	95.00 95.00	
				<b>95.00</b>
				<b>Vendor Total:</b>
NEBRASKA SAFETY CENTER 01 2750 690 0	57-2601Bus MISC, S James, Lvl II renewal	7102	75.00 75.00	
				<b>75.00</b>
				<b>Vendor Total:</b>
NETS 01 2310 630 0	2015Renewal DUES/FEES, 2015 Emeeting renewal	7103	1,500.00 1,500.00	
				<b>1,500.00</b>
				<b>Vendor Total:</b>
OK TIRE STORE 01 2760 337 0	70441 TIRES & PARTS, SPED Van Repair	7104	16.50 16.50	
				<b>16.50</b>
				<b>Vendor Total:</b>
ONE SOURCE 01 2320 690 0	2211- 20141231 MISC, K Wagner	7105	65.00 65.00	
				<b>65.00</b>
				<b>Vendor Total:</b>
PLANK LUMBER & HARDWARE 01 2620 410 0 01 2620 410 0	20141229 SUPPLIES, grounds, nuts/bolts SUPPLIES, custodial	7106	246.08 13.46 232.62	
				<b>246.08</b>
				<b>Vendor Total:</b>
PRESTO-X 01 2620 310 0	30488661 REPAIR SERVICES, December	7107	117.60 117.60	
				<b>117.60</b>
				<b>Vendor Total:</b>
PRINCIPAL LIFE/DEPT. 900 01 1100 290 1 01 1100 290 2 01 1160 290 1 01 1200 290 1 01 1200 290 2 01 1190 290 0 01 4404 290 0 01 1310 290 0 01 2120 290 1 01 2120 290 2 01 2222 290 0 01 2320 290 0 01 2410 290 1 01 2410 290 2 01 2610 290 0	2015January DISABILITY INSURANCE DISABILITY INSURANCE DISABILITY INSURANCE DISABILITY INSURANCE DISABILITY INSURANCE DISABILITY INSURANCE DISABILITY INSURANCE DISABILITY INSURANCE DISABILITY INSURANCE DISABILITY INSURANCE DISABILITY INSURANCE DISABILITY INSURANCE DISABILITY INSURANCE DISABILITY INSURANCE DISABILITY INSURANCE DISABILITY INSURANCE	7108	1,159.87 214.62 383.08 28.36 65.83 32.42 16.97 12.89 6.13 12.32 12.32 24.50 96.33 39.36 50.63 52.65	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>	
01 4200 290 0	DISABILITY INSURANCE		30.19	
01 4310 290 0	DISABILITY INSURANCE		23.07	
01 4410 290 1	DISABILITY INSURANCE		23.91	
01 4410 290 2	DISABILITY INSURANCE		12.06	
01 9001 290 0	DISABILITY INSURANCE		22.23	
				<b>1,159.87</b>
				<b>Vendor Total:</b>
PROTEX CENTRAL INC.	00053475	7109	357.01	
01 2620 310 0	REPAIR SERVICES, fire ext inspect		357.01	
PROTEX CENTRAL INC.	00053898	7109	128.25	
01 2620 310 0	REPAIR SERVICES		128.25	
PROTEX CENTRAL INC.	2015InspecAgree	7109	818.00	
01 2620 310 0	REPAIR SERVICES, 2015 Inspect Agree		818.00	
				<b>1,303.26</b>
				<b>Vendor Total:</b>
RIGHTWAY	20141230Gen	7110	1,178.89	
01 2610 410 0	SUPPLIES, custodial		978.04	
01 2610 410 0	SUPPLIES, grounds, ice melt		200.85	
RIGHTWAY	20141230Home Ec	7110	227.64	
01 1100 418 2	FCS, McDowell		227.64	
RIGHTWAY	20141230Span	7110	37.94	
01 1100 410 2	SUPPLIES, Cleveland, Spanish		37.94	
RIGHTWAY	201412311st	7110	46.08	
01 1100 410 1	SUPPLIES, Largent, 1st		46.08	
RIGHTWAY	20141231PreK	7110	52.74	
01 1100 410 1	SUPPLIES, Corr, Prek		52.74	
				<b>1,543.29</b>
				<b>Vendor Total:</b>
ROBERT BROOKE AND ASSOCIATES	23901	7111	595.72	
01 2610 410 0	SUPPLIES, door cylinders		595.72	
				<b>595.72</b>
				<b>Vendor Total:</b>
S.E. SMITH & SONS	20141231	7112	327.73	
01 2610 410 0	SUPPLIES, custodianm, paint,hinges,caulk		327.73	
S.E. SMITH & SONS	20141231Art	7112	18.99	
01 1100 414 2	ART, Guge		18.99	
S.E. SMITH & SONS	20141231IA	7112	39.01	
01 1100 413 2	INDUSTRIAL ARTS, Vetter		39.01	
				<b>385.73</b>
				<b>Vendor Total:</b>
SCHMIDT, CHAD	20141214	7113	11.74	
01 2610 410 0	SUPPLIES, custodial		11.74	
				<b>11.74</b>
				<b>Vendor Total:</b>
Schutz, Jennifer	2014December	7114	135.14	

**Board Report - Detail after checks are printed**

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>	
01 1218 313 2	Purchased Serv, PUPIL SERVICES, Ignowski		135.14	
<b>Vendor Total:</b>				<b>135.14</b>
SENSACALM	11849	7115	160.96	
01 1200 410 0	SUPPLIES, Sindt, weighted blanket		160.96	
<b>Vendor Total:</b>				<b>160.96</b>
SOURCE GAS	201091784650	7116	633.59	
01 2610 321 0	FUEL/NATURAL GAS, greenhouse		633.59	
SOURCE GAS	201625600319	7116	2,931.89	
01 2610 321 0	FUEL/NATURAL GAS, main		2,931.89	
SOURCE GAS	201625600320	7116	341.53	
01 2610 321 0	FUEL/NATURAL GAS, bus barn		341.53	
<b>Vendor Total:</b>				<b>3,907.01</b>
STATE OF NEBRASKA	909260	7117	236.79	
01 1100 382 2	DISTANCE EDUCATION, November		236.79	
<b>Vendor Total:</b>				<b>236.79</b>
VERIZON BUSINESS	09466153	7118	81.02	
01 2510 342 0	TELEPHONE, 11/15-12/14		81.02	
<b>Vendor Total:</b>				<b>81.02</b>
VERIZON WIRELESS	9737772038	7119	231.17	
01 2510 342 0	TELEPHONE, 11/24-12/23		231.17	
<b>Vendor Total:</b>				<b>231.17</b>
WOODWARD'S DISPOSAL SERV INC	NO8586-1704	7120	47.50	
01 2510 690 0	MISCELLANEOUS, December service		47.50	
<b>Vendor Total:</b>				<b>47.50</b>
YANDA'S MUSIC & PRO AUDIO	247516	7121	30.00	
01 1100 411 2	BAND, bass clarinet repairs		30.00	
YANDA'S MUSIC & PRO AUDIO	247518	7121	55.00	
01 1100 411 2	BAND, clarinet repairs		55.00	
<b>Vendor Total:</b>				<b>85.00</b>
YANT EQUIPMENT CO INC	L100368	7122	1,134.89	
01 2620 310 0	REPAIR SERVICES, diesel tank repairs		1,134.89	
<b>Vendor Total:</b>				<b>1,134.89</b>
<b>Fund Total:</b>				<b>43,132.26</b>
<b>Checking Account Total:</b>				<b>43,132.26</b>

**TEACHER’S CONTRACT**

**THIS CONTRACT** is made by and between the Board of Education of Franklin County School District 0506, a/k/a Franklin Public Schools (“District”) and Kylie Fox-Wilken (“Teacher”) and supercedes any prior contract between the parties. The Board of Education agrees to employ the Teacher and the Teacher accepts such employment as follows:

School Year: Teacher shall be employed for the time period of January 12, 2015 to May 22, 2015.

Days of Service: Teacher shall be employed to provide 2 days of service each week school is in session.

Full Time Equivalency: Teacher shall be employed for a full-time equivalency (FTE) of less than .50.

Salary Schedule Placement: Teacher’s salary schedule placement is 1.4. Her daily rate of pay is \$240.46.

**FIRST: Salary.** The salary of the Teacher shall be payable in equal installments from February 2015 through June 2015. The first installment shall be payable on the 20<sup>th</sup> day of February, 2015, and the remaining installments shall be payable on same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Teacher, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

**SECOND: Duties.** The Teacher hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Teacher shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Teacher further agrees to devote full time during days of school to the Teacher’s position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher’s professional ability. Regular dependable attendance is an essential function of the Teacher’s position.

**THIRD: Extra Duty Assignments.** In addition to the normal duties traditionally required of certificated employees, the Teacher may be assigned “extra duty” assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Teacher’s Contract.

**FOURTH: Contract Termination.** This Contract is an “at-will” employment contact, as it is terminable at the will of either party without cause or hearing. Teacher is employed less than .50 FTE, and as such, Teacher is not a “certificated employee” as defined in Neb. Rev. Stat. § 79-824 and is thus not subject to the continuing contract statutes.

**FIFTH: Legal Requirements.** The Teacher affirms that: (1) Teacher holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Teacher shall not be compensated for services performed prior to the date of registration of this certificate; (3) Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Teacher from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Teachers Retirement Act provided Teacher meets eligibility conditions of such Act.

The failure to return a signed copy of this contract to the Secretary of the Board of Education or the Superintendent of the District on or before 12:00 noon on January 15, 2015 shall constitute a rejection by the Teacher of the offer of employment.

Executed this ___ day of January, 2015	Executed this ___ day of January, 2015
_____ Teacher	Board of Education of Franklin County School District 0506, a/k/a Franklin Public Schools By: _____ Attest: _____ President Secretary

## NON-CERTIFICATED EMPLOYMENT AGREEMENT FOR AN INDEFINITE TERM

This employment agreement is made by and between Franklin Public Schools, Franklin County School District 506, referred to herein as the "District," and Jessica Goosic, referred to herein as the "Employee."

WITNESSETH: The District agrees to employ the Employee and the Employee agrees to accept such employment subject to the following terms and conditions:

1. **Term of Employment.** The term of this agreement shall be indefinite.

Term of Service shall be the 2014-2015 School Year and Additional Days Required.

2. **At-Will Nature of Employment; Duties of Employee.** The Employee is hired as an "at will" employee and accepts employment on that basis. The Employee's duties and extent of employment are subject to assignment by the Superintendent of Schools or the Employee's supervisor. The Employee's compensation is dependent upon the extent of his or her employment and duties. The Employee agrees at all times to perform all of his or her duties faithfully, industriously, and to the best of his or her ability, experience and talents.

3. **Days and Hours of Employment.** The days and hours of employment shall be as assigned by the Superintendent of Schools or the Employee's supervisor.

4. **Compensation.** The Employee's wage shall be the hourly rate for the work performed as specified for the position and approved by the board of education.

5. **Fringe Benefits.** The fringe benefits for the Employee shall be those specified for the position and approved by the board of education.

6. **Policies, Rules and Regulations.** The Employee agrees to be governed by the policies of the Board of Education, the rules and regulations of the District, and the directives of supervisors. The Employee agrees that the policies of the Board of Education and rules and regulations of the District may be changed at any time, with or without notice to the Employee.

7. **Termination of Employment.** This agreement creates no property right in continued employment and may be terminated by either party, with or without cause and without a hearing, upon giving written notice. The Superintendent of Schools may, acting upon his or her own initiative, terminate the Employee's employment; and such termination will be effective upon the date of the issuance of the notice.

8. **Compensation Upon Termination.** The Employee agrees that, upon termination of employment for any reason, any portion of compensation, whether in the form of wages or fringe benefits, paid or provided but not earned prior to the date of termination of this contract shall be refunded to the District by the Employee and may be withheld by the District from any payments to the Employee. Vacation days and/or holidays do not carry forward from one year to another and, upon termination, the district shall not be obligated to pay the employee for any unused sick leave, vacation days, and/or holidays.

9. **Deductions.** The Employee authorizes the district to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Employee or the value of property or money entrusted to the Employee or owed by the Employee to the District during the course of the Employee's employment, if such property or money have not properly been returned to the District.

10. **Compensatory Time.** The Employee agrees to the use of compensatory time in lieu of overtime pay, at the District's discretion. The Employee agrees to accept compensatory time off in lieu of overtime compensation at a rate equal to one and one-half hours of time off for each hour of employment for which overtime compensation would otherwise be required. The Employee will not be allowed to log more than 40 hours of compensatory time off.

11. Two or More Types of Work.

(Alternative 1) If the Employee performs two or more different kinds of work for which different hourly rates are paid, the employee's "regular rate" will be the weighted average of such rates the purpose of computing the payment of any overtime hours. For example, the regular rate for an Employee who worked 25 hours at \$10 per hour and 25 hours at \$12 per hour would be \$11.

(Alternative 2) If the Employee performs two or more different kinds of work at different regular hourly rates, payment for any overtime hours will be one and one-half times the regular hourly (non-overtime) rate for the type of work the Employee is performing during the overtime hours.

12. Occasional or Sporadic Employment. If the Employee, solely at his/her option, works occasionally or sporadically on a part-time basis for the District in a different capacity from his/her regular employment, the hours worked in the different jobs shall not be combined for the purpose of determining overtime liability under the Fair Labor Standards Act.

13. Entirety of Agreement and Amendments. The Employee certifies that he or she has read the foregoing Employment Agreement, fully understands its terms and conditions, and agrees that the foregoing Employment Agreement constitutes the entire agreement and that no representations, promises, agreements or undertakings, written or oral, not herein contained shall be of any force or effect. It is specifically agreed that this Employment Agreement shall be subject to modification only by a written instrument signed by the Employee and the Superintendent.

15. Applicable Law. This agreement shall be governed by and construed in accordance with the laws of the State of Nebraska.

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Jessica Goosic  
Employee

Kenneth Schroeder  
Superintendent/Authorized Designee

Executed on 1/6, 2015.

Executed on 1/6 2015.

Employment Agreement to be returned by \_\_\_\_\_.

Jessica Goosic

Number of Hours authorized per week: Aide: 35 hours (7/day)/ approx 20 weeks (700 hours)

monthly installments beginning February 20, 2015 / Payroll Date is the 20<sup>th</sup> of each month.

Other considerations of employment:

Disability Insurance

1.5 Discretionary days, 5 Sick days per year

(5 days may be carried over to sick leave for a maximum of 45 sick days)

Bereavement Leave – 2.5 days per year for immediate family

Hourly \$ 10.00

January 7, 2015

Dear Kenneth Schroeder and Mary Goebel

Due to my pregnancy I feel that I am unable to perform the duties required for this position. In response to this, please accept my letter of resignation. I have enjoyed my time employed at Franklin Public Schools and would look forward to the possibility of being employed again once circumstances are more convenient.

Kind Regards,

*Charapinya Bislow.*  
Charapinya "Fah" Bislow

**NON-CERTIFICATED EMPLOYMENT AGREEMENT FOR AN INDEFINITE TERM**

This employment agreement is made by and between Franklin Public Schools, Franklin County School District 506, referred to herein as the "District," and, Cynthia Pankoke referred to herein as the "Employee."

WITNESSETH: The District agrees to employ the Employee and the Employee agrees to accept such employment subject to the following terms and conditions:

1. **Term of Employment.** The term of this agreement shall be indefinite.

Term of Service shall be the 2014-2015 School Year and Additional Days Required.

2. **At-Will Nature of Employment; Duties of Employee.** The Employee is hired as an "at will" employee and accepts employment on that basis. The Employee's duties and extent of employment are subject to assignment by the Superintendent of Schools or the Employee's supervisor. The Employee's compensation is dependent upon the extent of his or her employment and duties. The Employee agrees at all times to perform all of his or her duties faithfully, industriously, and to the best of his or her ability, experience and talents.

3. **Days and Hours of Employment.** The days and hours of employment shall be as assigned by the Superintendent of Schools or the Employee's supervisor.

4. **Compensation.** The Employee's wage shall be the hourly rate for the work performed as specified for the position and approved by the board of education.

5. **Fringe Benefits.** The fringe benefits for the Employee shall be those specified for the position and approved by the board of education.

6. **Policies, Rules and Regulations.** The Employee agrees to be governed by the policies of the Board of Education, the rules and regulations of the District, and the directives of supervisors. The Employee agrees that the policies of the Board of Education and rules and regulations of the District may be changed at any time, with or without notice to the Employee.

7. **Termination of Employment.** This agreement creates no property right in continued employment and may be terminated by either party, with or without cause and without a hearing, upon giving written notice. The Superintendent of Schools may, acting upon his or her own initiative, terminate the Employee's employment; and such termination will be effective upon the date of the issuance of the notice.

8. **Compensation Upon Termination.** The Employee agrees that, upon termination of employment for any reason, any portion of compensation, whether in the form of wages or fringe benefits, paid or provided but not earned prior to the date of termination of this contract shall be refunded to the District by the Employee and may be withheld by the District from any payments to the Employee. Vacation days and/or holidays do not carry forward from one year to another and, upon termination, the district shall not be obligated to pay the employee for any unused sick leave, vacation days, and/or holidays.

9. **Deductions.** The Employee authorizes the district to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Employee or the value of property or money entrusted to the Employee or owed by the Employee to the District during the course of the Employee's employment, if such property or money have not properly been returned to the District.

10. **Compensatory Time.** The Employee agrees to the use of compensatory time in lieu of overtime pay, at the District's discretion. The Employee agrees to accept compensatory time off in lieu of overtime compensation at a rate equal to one and one-half hours of time off for each hour of employment for which overtime compensation would otherwise be required. The Employee will not be allowed to log more than 40 hours of compensatory time off.

...over...

11. Two or More Types of Work.

(Alternative 1) If the Employee performs two or more different kinds of work for which different hourly rates are paid, the employee's "regular rate" will be the weighted average of such rates the purpose of computing the payment of any overtime hours. For example, the regular rate for an Employee who worked 25 hours at \$10 per hour and 25 hours at \$12 per hour would be \$11.

(Alternative 2) If the Employee performs two or more different kinds of work at different regular hourly rates, payment for any overtime hours will be one and one-half times the regular hourly (non-overtime) rate for the type of work the Employee is performing during the overtime hours.

12. Occasional or Sporadic Employment. If the Employee, solely at his/her option, works occasionally or sporadically on a part-time basis for the District in a different capacity from his/her regular employment, the hours worked in the different jobs shall not be combined for the purpose of determining overtime liability under the Fair Labor Standards Act.

13. Entirety of Agreement and Amendments. The Employee certifies that he or she has read the foregoing Employment Agreement, fully understands its terms and conditions, and agrees that the foregoing Employment Agreement constitutes the entire agreement and that no representations, promises, agreements or undertakings, written or oral, not herein contained shall be of any force or effect. It is specifically agreed that this Employment Agreement shall be subject to modification only by a written instrument signed by the Employee and the Superintendent.

14. Applicable Law. This agreement shall be governed by and construed in accordance with the laws of the State of Nebraska.

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Cynthia Pankoke  
Employee

Kenneth Schroeder  
Superintendent/Authorized Designee

Executed on 1/6, 2015.

Executed on 1/6, 2015.

Employment Agreement to be returned by \_\_\_\_\_.

Cynthia Pankoke

Number of Hours authorized per week: 27.5 hours/wk (5.5hrs/day) approx 20 weeks/ (550 Hours)

5 monthly installments beginning February 20, 2015 / Payroll Date is the 20<sup>th</sup> of each month.

Other considerations of employment:

Disability Insurance

1.5 Discretionary days, 5 Sick days per year

(5 days may be carried over to sick leave for a maximum of 45 sick days)

Bereavement Leave - 5 days per year

Hourly \$ 8.50

## FRANKLIN PUBLIC SCHOOLS

2015-16

### SALARY SCHEDULE, EXTRA DUTY, AND RELATED INFORMATION

#### SALARY SCHEDULE

1. **PREVIOUS EXPERIENCE AND HOURS:** In employing teaching personnel, credit for previous experience may be granted up to a maximum of five years, and credit for graduate hours may be granted up to a maximum of 45 hours. The number of years and hours credited will be determined by the Superintendent of Schools. The years and hours allowed an individual upon signing his first contract shall be the base figure for all future contracts and will not be altered.
2. Upon recommendation of the administrative staff (as represented by the Superintendent) a teacher who is frozen on a given step may be advanced downward one step as a result of commendable service to the system. There shall be no limit as to the number of advancements a teacher may be given.

In no case can a teacher move vertically more than one step per year.

3. **HORIZONTAL ADVANCEMENT:**
  - A. Credits earned to move on the salary schedule must be graduate level classes approved by the administration or be hours on an approved program leading to an advanced degree in the teacher's assigned area.
  - B. Credits earned after the opening day of school will not be allowed for salary schedule until the next contract year.
  - C. It is the teacher's responsibility to notify the Superintendent no later than May 15 if he intends to move horizontally on the schedule in the coming school term. If the teacher fails to notify the Superintendent by the date specified, he may not be advanced horizontally for the coming year.
  - D. In no case can a teacher move horizontally more than one step per year.
  - E. Teachers must present a transcript of their work prior to September 1 of the school term following the term in which such work was performed.

#### SALARY SCHEDULE continued

4. **BASE SALARY AMOUNT:** The base salary amount for the 2015-16 school year will be \$32,675.
5. If a shortage of teachers in a specific field necessitates hiring off the schedule, then that teacher will receive half increments until such time as proper placement on the schedule is achieved.

6. EXTENDED CONTRACT: Pay for extended contracts beyond 185 days of the salary schedule pay shall be calculated by the following formula:  $1/185 \times \text{that teacher's indexed salary} \times \text{number of additional days}$ . Example -  $1/185 \times \$37,264 = \$201.42$  per day  $\times 5$  additional days = \$1,007.14.
7. Half-time teachers will receive 1/2 plus \$100 of their proper step of increments. Salaries will be based on a normal workload with no specified number of classes to allow for more equitable and flexible class scheduling.
8. BOARD OF EDUCATION RESERVES RIGHT TO VARY FROM SCHEDULE: The Board of Education has the right to designate any position as special, and vary from this schedule as they feel is essential to the welfare of the system.

### **OTHER**

A section 125/Cafeteria Plan will be offered by the district and administered by a third party. The Section 125 Plan administrator will be selected by the district administration based on quality of service and cost to the district. Employees may voluntarily participate in the cafeteria plan for eligible medical and child care expenses.

### **TERMS AND CONDITIONS OF EMPLOYMENT**

1. TEACHER CONTRACT LENGTH: A teacher's contract shall be considered 185 days of service. A teacher who loses a day's salary shall be deducted 1/185 of their total annual salary. The Board may extend a teacher's contract beyond the normal 185 days.
2. TEACHER DUTY HOURS: A normal teaching day is from 7:50 AM to 3:50 PM. Early dismissal schedule teacher duty hours are from 7:50 AM to 2:10 PM. Teachers will be required to attend all meetings called by the school administration including meetings scheduled outside the regular duty hours listed herein.
3. CERTIFICATE REGISTRATION: Teachers must have a current certificate registered in the Superintendent's Office in order to receive a paycheck.
4. SALARY PAYMENTS: All salaries shall be paid in 12 equal payments except for those teachers employed after September 1. Those employed after September 1 shall be paid in equal payments with the last payment being in August. Payroll date is the 20<sup>th</sup> of each month.
5. EXTRA DUTIES NOT SPECIFICALLY LISTED: Extra duties not specifically listed are considered a part of the contractual agreement and may be assigned to any teacher.

### **INSURANCE BENEFITS**

1. HEALTH INSURANCE: The Board agrees to provide single dental insurance for the employee for the 2015-16 school year. (Dependents may be covered at the employee's expense.) The Board also agrees to provide health insurance based on the

four-tier membership structure with BCBS at the second-tier deductible level (currently \$750 deductible) during the term of this agreement and to provide the \$750/\$3100HSA-HDHP to employees who elect to participate. The \$3100 HSA option will be available to staff beginning on January 1, 2016. This coverage is to be the full dollar cost of premiums for the school 2015-16 school year. Part-time certified employees will receive a percentage of family or single coverage - such percentage to be based upon percentage of salary paid. In the event the BCBS offerings become unavailable during the duration of this agreement, the Board shall provide the benefit offering that is the closest to the benefits described in this paragraph.

2. The Board of Education will authorize payment of full income protection insurance for all certified employees. Persons not wishing involvement in this fringe benefit will not be reimbursed the amount expended for monthly premiums.
3. LIFE INSURANCE: In conjunction with the Health Insurance plan the district provides \$15,000 of Life Insurance per employee. This rate is to be the full cost of premium for the 2015-2016 school year.

### **SPECIAL LEAVES**

1. SICK and DISCRETIONARY. During the 2015-16 school year, staff will be entitled to 3 discretionary days and 10 sick days with up to 10 sick days rolling over into the sick day bank with a maximum accumulation of 45 sick days. Staff will be paid at a rate of 50% the substitute teacher daily pay rate for each unused discretionary day after the conclusion of the school year.
2. PROFESSIONAL LEAVE: Each teacher shall be eligible for two days of professional leave each year. Additional days can be granted to each teacher for worthwhile opportunities with approval of the building supervisor.
3. UNPAID LEAVE: The Superintendent may grant unpaid leave of absence in circumstances not covered by any other leave policies. Requests for such leave must be made in advance to the Superintendent and must have the Superintendent's approval. Teachers will not be paid for these days and salary deductions will be made at a ratio of the number of days granted to the total days of service on the teacher's contract. Unpaid leave is to be used for emergency or unusual circumstances and the Superintendent shall not permit its use to become routine or regular in nature.
4. JURY DUTY: Teachers who elect to serve on court juries rather than to apply for exemption (25-1601) shall receive their salary in full less per diem received from the courts.
5. PART-TIME EMPLOYEES will receive a FTE % of all leave listed in the negotiated agreement. Example – a .8 FTE instructor will receive 80% of all leave as outlined in the negotiated agreement.
6. BEREAVEMENT: Up to 5 days of paid leave per year shall be granted each teacher in the event of death of a teacher's spouse, child, son-in-law, daughter-in-law, parent, parent-in-law, brother, sister, brother-in-law, sister-in-law, grandparents and any other

member of the immediate family. Additional bereavement leave may be granted by the Superintendent as needed. Such additional days would come from sick leave.

FTA Representative \_\_\_\_\_

FPS Board Representative \_\_\_\_\_

Dated: January 12, 2015





## FLYER ACE

# FRANKLIN PUBLIC SCHOOLS IS PLEASED TO ANNOUNCE OUR **DECEMBER FLYER A.C.E.s** (**A**BOVE **C**OMMON **E**XPECTATIONS)

Alicia Muir is a senior student in the Construction Technology Class. She was given a "Way to Go" ticket by her teacher Mr. Vetter for her work on a sidewalk and building foundation class project. Alicia always had a pleasant and positive attitude, her effort was good, she always looked for ways to help and completed any assigned task efficiently. Alicia is a good representative of the excellent students we have at Franklin Public Schools.



Taelyn Pritchard was nominated as a "Flyer ACE" by Mrs. Haussermann. Mrs. Haussermann stated, "Taelyn is a great asset to the 6th grade Future Problem Solving Team. She willingly puts in the extra effort that it takes to complete a



top-notch FPS Booklet. I appreciate her team spirit and hard work".

The monthly ACE winner is drawn randomly from a group of students that were recognized in their classroom for their positive behavior.

*This ad is sponsored by Franklin Public Schools.*

## ***Elementary 2nd Quarter Honor Roll***

### **4th Grade**

High Honors 93% and above  
Miles Cleveland  
Macy Cline  
Joshua Cooper  
Emma Jackson  
Tamia Phifer  
Taylor Rochette  
Tucker Rose  
Ayden Schmidt  
Meredith Shaver  
Tavin Uden

Honors 90%-92%  
Rachael Crouse

Boosters  
Rachael Crouse  
Emma Jackson  
Taylor Rochette  
Meredith Shaver

### **5th Grade**

High Honors 93% and above  
Kaitlyn Schurman  
Stephen Aberle  
Landon Boettcher  
Colton Bower  
Barett Haussermann  
Bryanah Hindal  
Jaycob McNiff  
Emily Rutt  
Eli Schroeder  
Aaliyah Wilsey  
Ayden Molzahn

Honors 90%-92%  
Carrin Gramke  
Bailey Lennemann  
Abigail Yelken

Boosters  
Colton Bower  
Jacob Harrison  
Bailey Lennemann

### **6th Grade**

High Honors 93% and above  
Kendall Colby  
Kristen Herrick  
Clayton Olson  
Taelyn Pritchard  
Madalynn Welsh  
Logan Wentworth  
Spencer Wentworth  
Shyanne Baxter  
Isaak Grube  
Joseph Kahrs  
Levi Lennemann  
Jacob Lunsford  
Taylor Scheuneman  
Tyler Scheuneman  
Preston Brandt  
Gabe Pettit

Honors 90%-92%  
McClain Hunt  
Michelle Falkenstine  
Nick Philamalee  
Cheyenne Trompke

Boosters  
Preston Brandt  
Michelle Falkenstine  
Joey Gonzales  
Kristen Herrick  
McClain Hunt  
Clayton Olson  
Gabe Pettit  
Nick Philamalee  
Cheyenne Trompke  
Logan Wentworth  
AJ Jackson  
Tyler Scheuneman  
Kaci Watts  
Alex Wilbur



## **Elementary Principal's Report**

January 2015

### ***NAEP Testing for the 4th Grade Students***

The 4th grade students were selected to participate in the 2015 administration of the National Assessment of Educational Progress (NAEP). This assessment is scheduled for February 5, 2015. Students will be tested in the areas of reading, mathematics, or science.

The results of NAEP are released as "The Nation's Report Card", providing information to educators, parents, policy makers, and the public about student achievement. NAEP provides a common measure of student achievement across the country.

### ***Activities and Events in the Elementary***

The 2nd quarter honors convocation was held on January 8th. See the attachment of students making "High" honors, honors and boosters for this quarter. It is impressive! The elementary quiz bowl team will be back in action at the ESU next week. St. Jude's Mathathon started the first week in January and will conclude with all donations returned on January 26th. The link to our home page for donations online is [http://fundraising.stjude.org/site/TR/Math/Math?fr\\_id=24826&pg=entry](http://fundraising.stjude.org/site/TR/Math/Math?fr_id=24826&pg=entry)

**High School Principal's Report - January 2015**  
**Board of Education**

**1. Academic Information**

- ✓ Book Study Update - The Art and Science of Teaching - Starting this month we will be discussing design question 3 (What will I do to help students practice and deepen their understanding of new knowledge?). In particular we will be focusing on what the research says about effective Homework practices.

**2. Activity Information**

- ✓ The Franklin Holiday Tournament went really well, and next year it will rotate to Superior. Red Cloud boys and girls both won the tournament.
- ✓ I want to thank Renee Haussermann, Clark Vetter, Jan Weiss, Sara Roether, Mary Goebel, Tracey Smith, and RoseAnn Platt for their willingness to help out with this event. With their help we were able to put on a really good tournament.
- ✓ The Franklin Wrestling Invite took place on Saturday, January 10<sup>th</sup>. We had 17 schools involved this year. I want to thank everyone involved in making this a success as well. This has really grown over the last few years, and we hope to maintain around 16 schools going forward.

**4. Other Information**

- ✓ None this month