

Regular Meeting
Monday, January 13, 2025 7:00 PM

1. Call the Meeting to Order

2. Pledge of Allegiance

3. Roll Call

Attendance Taken at 7:01 PM. **Absent:** Ryan Bonham, **Present:** Michael Bartels, Derek Fouts, Angie Grube, Windy Ingram, Harley Scott. Present: 5, Absent: 1.

4. Excuse Absent Board Members

Motion to excuse Ryan Bonham who is currently absent from the meeting, but should arrive later in the meeting passed with a motion by Derek Fouts and a second by Harley Scott.

Ryan Bonham: Absent, Michael Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, Windy Ingram: Yea, Harley Scott: Yea

5. Verification of Open Meetings Act Notice

6. Verification of Publication of Meeting Notice

7. Reorganization of the Board of Education

7.1. Oath of office for newly elected Board of Education members

Attendance Update Taken at 7:04 PM. **Present:** Megan Antholz, Lori Cole. Present: 5, Absent: 1.

7.2. Annual Election of Officers as per Franklin Public School Board Policy #2002

Per paper ballot, Harley Scott was elected as Franklin Public Schools 2025 Board of Education President passed with a motion by Lori Cole and a second by Michael Bartels.

Ryan Bonham: Absent, Harley Scott: Abstain (With Conflict), Megan Antholz: Yea, Michael Bartels: Yea, Lori Cole: Yea, Derek Fouts: Yea

Michael Bartels nominated Derek Fouts as Franklin Public Schools 2025 Board of Education Vice President with a second by Megan Antholz. Michael Bartels motioned to cease nominations, second by Harley Scott. Motion to elect Derek Fouts as Franklin Public Schools 2025 Board of Education Vice President passed with a motion by Michael Bartels and a second by Megan Antholz.

Ryan Bonham: Absent, Derek Fouts: Abstain (With Conflict), Megan Antholz: Yea, Michael Bartels: Yea, Lori Cole: Yea, Harley Scott: Yea

Michael Bartels nominated Lori Cole as Franklin Public Schools 2025 Board of Education Secretary with a second by Derek Fouts. Derek Fouts motioned to cease nominations, second by Michael Bartels. Motion to elect Lori Cole as Franklin Public Schools 2025 Board of Education Secretary passed with a motion by Michael Bartels and a second by Derek Fouts.

Ryan Bonham: Absent, Lori Cole: Abstain (With Conflict), Megan Antholz: Yea, Michael Bartels: Yea, Derek Fouts: Yea, Harley Scott: Yea

Michael Bartels nominated Ryan Bonham as Franklin Public Schools 2025 Board of Education Treasurer with a second by Lori Cole. Megan Antholz motioned to cease nominations, second by Harley Scott. Motion to elect Ryan Bonham as Franklin Public Schools 2025 Board of Education Treasurer passed with a motion by Michael Bartels and a second by Lori Cole.

Ryan Bonham: Absent, Megan Antholz: Yea, Michael Bartels: Yea, Lori Cole: Yea, Derek Fouts: Yea, Harley Scott: Yea

7.3. Dissemination of Potential Conflict of Interest Statement to every Board of Education Member as per the Nebraska Accountability and Disclosure Commission (became effective August 1, 2024)

7.4. Dissemination of Employment of Immediate Family Members Disclosure Statement to Each Board of Education Member as per Franklin Public Schools Board Policy #2005

7.5. Dissemination of Contractual Interest Statement to Board Member Ryan Bonham as per Franklin Public Schools Board Policy #4015

7.6. Consider and Approve appointments to the Franklin Board of Education Committees as presented

Motion to Approve appointments to the Franklin Public Schools Board of Education Committees as presented passed with a motion by Michael Bartels and a second by Lori Cole.

Ryan Bonham: Absent, Megan Antholz: Yea, Michael Bartels: Yea, Lori Cole: Yea, Derek Fouts: Yea, Harley Scott: Yea

7.7. Consider and Approve KSB School Law Firm as Legal Counsel for Franklin Public Schools for 2025

Motion to Approve KSB School Law Firm as Legal Counsel for Franklin Public Schools for 2025 passed with a motion by Derek Fouts and a second by Michael Bartels.

Ryan Bonham: Absent, Megan Antholz: Yea, Michael Bartels: Yea, Lori Cole: Yea, Derek Fouts: Yea, Harley Scott: Yea

7.8. Consider and Approve South Central State Bank and Cornerstone Bank as Depository Banks for Franklin Public Schools in 2025

Motion to Approve South Central State Bank and Cornerstone Bank as Depository Banks for Franklin Public Schools in 2025 passed with a motion by Lori Cole and a second by Michael Bartels.

Ryan Bonham: Absent, Megan Antholz: Yea, Michael Bartels: Yea, Lori Cole: Yea, Derek Fouts: Yea, Harley Scott: Yea

7.8.1. Consider and approve amending the Account Agreement and Public Entity Authorization Resolution on all Cornerstone Bank Accounts (Depreciation Fund, Cafeteria Plan, School Lunch Fund, Student Activity Fund, Unemployment Insurance Fund, General Fund and Building Fund) due to the change in office seats

Motion to approve amending the Account Agreement and Public Entity Authorization Resolution on all Cornerstone Bank Accounts (Depreciation Fund, Cafeteria Plan, School Lunch Fund, Student Activity Fund, Unemployment Insurance Fund, General Fund and Building Fund) due to the change in office seats passed with a motion by Lori Cole and a second by Harley Scott.

Ryan Bonham: Absent, Megan Antholz: Yea, Michael Bartels: Yea, Lori Cole: Yea, Derek Fouts: Yea, Harley Scott: Yea

7.9. Consider and Approve the Franklin Chronicle as the Franklin Public School District's newspaper of record for 2025

Motion to Approve the Franklin County Chronicle as the Franklin Public School District's newspaper of record for 2025 passed with a motion by Derek Fouts and a second by Megan Antholz.

Ryan Bonham: Absent, Megan Antholz: Yea, Michael Bartels: Yea, Lori Cole: Yea, Derek Fouts: Yea, Harley Scott: Yea

8. Visitor Comments

(3 minutes allotted for each speaker. 30 minutes total allotted for visitor comments)

9. Action Items

9.1. Consent Agenda

Motion to approve consent agenda passed with a motion by Michael Bartels and a second by Derek Fouts.

Ryan Bonham: Absent, Megan Antholz: Yea, Michael Bartels: Yea, Lori Cole: Yea, Derek Fouts: Yea, Harley Scott: Yea

9.1.1. Minutes of Previous Meeting

9.1.2. Monthly Financial Report

9.1.3. Claims

9.2. Consider and Approve the Negotiated Agreement for 2025-26

Attendance Update Taken at 7:44 PM. **Present:** Ryan Bonham. Present: 6. Motion to approve the presented Negotiated Agreement for 2025-2026 passed with a motion by Derek Fouts and a second by Michael Bartels.

Megan Antholz: Yea, Michael Bartels: Yea, Ryan Bonham: Yea, Lori Cole: Yea, Derek Fouts: Yea, Harley Scott: Yea

10. Discuss and accept the resignation of Mr. Hunter Hill, Ag Teacher and FFA Advisor at the end of the 2024-2025 school year

Motion to accept the resignation of Mr. Hunter Hill, Ag Teacher and FFA Advisor at the end of the 2024-2025 school year passed with a motion by Michael Bartels and a second by Ryan Bonham.

Megan Antholz: Yea, Michael Bartels: Yea, Ryan Bonham: Yea, Lori Cole: Yea, Derek Fouts: Yea, Harley Scott: Yea

11. Elementary Principal's Report

12. Secondary Principal's Report

13. Superintendent's Report

13.1. 2025-26 Calendar

13.2. Hot Topics in School Law ESU 11

13.3. Board/Superintendent Workshop

13.4. Review of Board role in Personnel Matters

14. Positive Comments

15. Executive Session - To discuss personnel for the protection of public interest and/or the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting.

Motion to enter into executive session at 8:48 PM to discuss personnel for the protection of public interest and/or the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting passed with a motion by Michael Bartels and a second by Derek Fouts.

Megan Antholz: Yea, Michael Bartels: Yea, Ryan Bonham: Yea, Lori Cole: Yea, Derek Fouts: Yea, Harley Scott: Yea

Motion to leave executive session at 9:55 PM passed with a motion by Ryan Bonham and a second by Michael Bartels.

Megan Antholz: Yea, Michael Bartels: Yea, Ryan Bonham: Yea, Lori Cole: Yea, Derek Fouts: Yea, Harley Scott: Yea

16. Adjournment

Meeting to adjourn at 9:55 PM passed with a motion by Michael Bartels and a second by Megan Antholz.

Megan Antholz: Yea, Michael Bartels: Yea, Ryan Bonham: Yea, Lori Cole: Yea, Derek Fouts: Yea, Harley Scott: Yea

**2004
Oath of Office**

No board member is required to take an oath of office pursuant to Nebraska law. However, new board members may voluntarily take the following oath before entering into their official duties:

I,, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of member of the board of education, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Board members may affirm the oath orally or in writing. Copies of written oaths will be retained as official records of the school district in the main administrative office and such other places as may be required by law. Board members who give the oath orally will be noted in the minutes.

Adopted on: August 10, 2020

Revised on: _____

Reviewed on: _____

2002
Organization of the Board, Board Officers, Check Signing, and Committees

1. Membership, Term and Election

- a. The Board of Education shall be comprised of six members who will be elected at large.
- b. Those who wish to serve on the board shall file, be elected, and serve terms of office on the board according to law.

2. Internal Organization and Officers

a. President

- i. At the regular January meeting, the board shall elect from among its members a president who shall serve in that capacity for one year.
- ii. The president shall preside at all board meetings, and shall perform such other duties as may be prescribed by law or by action of the board.

b. Vice President

- i. At the regular January meeting, the board shall elect from among its members a vice president who shall serve in that capacity for one year.
- ii. The vice president shall preside in the absence of the president, and shall perform such other duties as are assigned by the board.

c. Secretary

- i. At the regular January meeting, the board shall elect a secretary who need not be a member of the board. The secretary shall serve in that capacity for one year. If the secretary is a member of the board, an assistant secretary may be named and his or her duties and compensation set by the board.
- ii. The secretary shall see that an accurate record of the proceedings of the board is kept, that a copy of the

proceedings is provided to each board member and to the superintendent, and that a concise summary of each month's meeting is published along with a list of all approved claims. The secretary shall perform such other duties as are prescribed by law and assigned by the board.

d. Treasurer

- i. At the regular January meeting, the board shall elect, employ, or appoint a treasurer who need not be a member of the board if permitted by law. The treasurer shall serve in that capacity for one year, unless the board designates a longer term for the treasurer.
- ii. The treasurer may be designated to sign checks and certain other documents. The treasurer is the custodian of the monies of the district.
- iii. The treasurer shall give bond or equivalent insurance coverage payable to the district as prescribed by law with the cost of the bond being paid by the district.
- iv. The treasurer shall issue no warrant of payment of claim against the district until such claim has been duly authorized.

3. Signing and Authorizing Checks, Warrants, and other Instruments.

- a. Unless otherwise delegated by the board, the president and secretary of the board shall sign checks, warrants, and other instruments of the district.
- b. The board may delegate another person to sign and validate any checks, warrants, and other instruments. Facsimile signatures of board members may be used.
- c. The board delegates that the vice president or treasurer may sign any warrant in the absence of either the president or the secretary.

4. Board Officer Voting and Tie Breakers

- a. The vote to elect board officers may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.
- b. In the event any officer cannot be elected by a majority after 10 votes; no votes occur after ten motions fail for lack of a "second,"; or no member volunteers to serve as an officer for a particular position, the tie will be broken by the applicable method:
 - i. If the board is split between two members, the officer will be determined by coin flip. The winning member will be the officer for the upcoming year unless the position changes by action of the board.
 - ii. If the board is split between more than two members who wish to serve as the officer, any member wanting to serve as the officer will put his or her name into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.
 - iii. If no member is willing to serve as an officer for a position which is required to be a member of the board, all non-officers' names will be put into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

5. Committees

- a. The board shall authorize such special committees as it deems necessary. The board president shall appoint members to the committee, and designate its function, tasks it is to perform, and a completion date for its work.
- b. On or before the beginning of each calendar year, the board shall appoint three members to form a Committee on American Civics. The committee's duties shall be those prescribed by Nebraska statutes, which include:
 - i. Hold no fewer than two public meetings annually, at least one when public testimony is accepted;
 - ii. Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;

- iii. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section 79-760.01 and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;
- iv. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education as set forth in sections 79-719 to 79-723 in order to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;
- v. Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;
- vi. Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted pursuant to section 79-760.01;
- vii. Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:
 - 1. Administration of a written test that is identical to the entire civics portion of the naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or
 - 2. Attendance or participation between the commencement of eighth grade and completion of twelfth grade in a meeting of a public body as defined by section 84-1409 followed by the completion of a project or paper in which each student demonstrates or discusses the personal learning experience of such student related to such attendance or participation; or

3. Completion of a project or paper and a class presentation between the commencement of eighth grade and the completion of twelfth grade on a person or persons or an event commemorated by a holiday listed in section 79-724(6) or on a topic related to such person or persons or event;
- viii. Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

6. Vacancies

- a. A vacancy on the board of education shall exist when any one of the following occurs:
 - i. A member submits his or her formal resignation from the board.
 - ii. A member removes himself or herself from the district or is absent from the district for a continuous period of sixty days.
 - iii. A member misses more than two consecutive regular board meetings unless excused by a majority of the remaining members.
 - iv. Such other reasons as are set forth in Nebraska statutes.
- b. The board shall make note the vacancy in its minutes and shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term to (1) the election commissioner or county clerk, and (2) the public by published notice in a newspaper of general circulation in the district.
- c. Vacancies shall be filled in the manner set forth in Nebraska statutes.

Adopted on: August 10, 2020

Revised on: _____

Reviewed on: _____

<p style="text-align: center;">NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522 https://nadc.nebraska.gov</p>	<h2 style="margin: 0;">POTENTIAL CONFLICT OF INTEREST STATEMENT</h2> <h3 style="margin: 10px 0 0 0;">NADC FORM C-2A</h3>	POSTMARK DATE	
BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3		OFFICE USE ONLY	

- Any public official of any political subdivision must file this form if he or she has a potential conflict of interest. Additionally, any employee of a political subdivision whose annual salary and benefits exceed \$150,000 must file this form if he or she has a potential conflict of interest.
Exception: Public officials required to file a Statement of Financial Interests (Form C-1) should file Form C-2.
- This form should be filed with the person who normally keeps records for the political subdivision. The form may be filed with the Nebraska Accountability and Disclosure Commission to request an opinion from the NADC.
- Persons who fail to disclose a potential conflict of interest or who otherwise do not comply with the law are subject to penalties.

ITEM 1	NAME, ADDRESS AND TELEPHONE NUMBER
Name _____ Telephone No. _____ <small style="display: flex; justify-content: space-between; width: 80%; margin: 0 auto;"> Last First Middle </small>	
Address _____ <small style="display: flex; justify-content: space-between; width: 80%; margin: 0 auto;"> STREET ADDRESS OR RURAL ROUTE City STATE ZIP CODE </small>	

ITEM 2	TITLE, AGENCY, ADDRESS AND PHONE
Your Title _____ Agency _____	
Agency Address _____	
Agency Phone _____	

ITEM 3	DESCRIBE POTENTIAL CONFLICT OF INTEREST IN DETAIL (Use Item 6 Continuation, if necessary)
Date action is to be taken or decision is to be made: _____	
Description of Potential Conflict:	

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT

You

Member of your Immediate Family: _____
NAME

Business With Which You
Are Associated (See Definitions) _____
NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT

ITEM 6 CONTINUATION

(SIGNATURE)

(DATE)

General Information - Filing Requirements

I. What is a Potential Conflict of Interest? - A public official has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

II. Who Must File:

- A. Any public official of any political subdivision, who is not required to file a Statement of Financial Interests (Form C-1), must file this form if he or she has a potential conflict of interest. Public officials who are required to file a Form C-1 should instead use Form C-2 if they have a potential conflict of interest.
- B. Any employee of a political subdivision whose annual salary and benefits exceed \$150,000 must file this form if he or she has a conflict of interest.

III. When and Where to File and Abstention:

- A. This form should be filed as soon as the person holding elective office is aware that he or she may have a potential conflict of interest and prior to the time that the action is to be taken or the decision is to be made.

B. This form should be filed with the person who normally keeps records for the governing body of the political subdivision. For example, the person who keeps records for a city or village may be the city clerk or village clerk. **This form is not required to be filed with the Nebraska Accountability and Disclosure Commission.** However, if the person wants an opinion from the Commission as to whether he or she has an actual conflict of interest, he or she may send a copy of the form to the Commission along with a request for an opinion.

C. The person filing the form should abstain from participating in or voting on the matter in which he or she has a potential conflict of interest or until he or she has been notified by our office that there is no conflict.

IV. Enforcement - If a person required to file this form fails to do so, the NADC may find a violation of the Nebraska Political Accountability and Disclosure Act and assess a civil penalty.

Disclosure of Contractual Interests by Local Officers. If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Definitions

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Section 49-1499.03 Revised Statutes of Nebraska.

NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION 1225 L St., Suite 400 P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522	EMPLOYMENT OF IMMEDIATE FAMILY MEMBERS DISCLOSURE STATEMENT NADC FORM C-4	POSTMARK DATE	
		MICROFILM NUMBER	
BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3		OFFICE USE ONLY	

- Public officials and employees employing, recommending employment, or supervising the employment of an immediate family member must disclose the employment either in writing or on the record to the governing body employing the immediate family member.
- File this form or other written disclosure with the person in charge of keeping records for the governing body employing the immediate family member.
- Person who fail to disclose the employment of immediate family members or who otherwise do not comply with the law are subject to penalties.

ITEM 1	NAME, ADDRESS AND TELEPHONE NUMBER OF PUBLIC OFFICIAL OR PUBLIC EMPLOYEE
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Name _____ Telephone No. _____
Last First Middle

Address _____
STREET ADDRESS OR RURAL ROUTE City STATE ZIP CODE

ITEM 2	OFFICE OR POSITION, ADDRESS, TELEPHONE, TERM OF OFFICE
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Office or Position: _____ Term: _____

Identify City, County, District, or State Agency: _____

Address: _____ Telephone _____

ITEM 3	MEMBER OF YOUR IMMEDIATE FAMILY WHOM YOU INTEND TO EMPLOY, RECOMMEND FOR EMPLOYMENT, OR SUPERVISE (Use ITEM 5 CONTINUATION, if necessary)
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A. Name _____	Relationship _____
Position _____	Employer _____ <small>(IDENTIFY CITY, COUNTY, DISTRICT OR STATE AGENCY)</small>
B. Name _____	Relationship _____
Position _____	Employer _____ <small>(IDENTIFY CITY, COUNTY, DISTRICT OR STATE AGENCY)</small>
C. Name _____	Relationship _____
Position _____	Employer _____ <small>(IDENTIFY CITY, COUNTY, DISTRICT OR STATE AGENCY)</small>

ITEM 4 | FOR NEWLY ELECTED OR APPOINTED PUBLIC OFFICIALS AND EMPLOYEES

List members of your immediate family who were employed before your election or appointment and are now employed or supervised by you.

A. Name _____ Relationship _____

Position _____ Employer _____
(IDENTIFY CITY, COUNTY, DISTRICT OR STATE AGENCY)

Date Hired _____

B. Name _____ Relationship _____

Position _____ Employer _____
(IDENTIFY CITY, COUNTY, DISTRICT OR STATE AGENCY)

Date Hired _____

(Use ITEM 5, CONTINUATION, if necessary)

ITEM 5 | CONTINUATION

(Signature)

(Date)

General Information - Filing Requirements

A public official or public employee may employ, recommend the employment of, or supervise the employment of an immediate family member if:

- 1) he or she does not abuse his or her official position; and
- 2) makes a written disclosure with the person in charge of keeping records for the governing body or a disclosure on the record to the governing body; and
- 3) he or she has first made a reasonable solicitation and consideration of applications for such employment:

NOTE: Examples of abuse of one's position could include, but are not limited to, (1) providing an unreasonably high salary, (2) not requiring the employee to actually perform the duties of his or her position, (3) terminating another employee to make a position available for an immediate family member, (4) hiring an immediate family member who is not qualified to hold the position.

I. Who Must File:

- A. Public officials and employees employing, recommending employment, or supervising the employment of an immediate family member must make a disclosure to the person in charge of keeping records for the governing body of the entity. Where applicable the disclosure may be made on the record to the governing body of the entity in lieu of a written disclosure.
- B. Public officials and employees who currently employ or supervise an immediate family member(s) employed prior to the election or appointment of the public official or public employee or prior to July 17, 1986.

II. When to File:

- A. Public officials and employees must file prior to employing, recommending employment, or supervising the employment of an immediate family member.

Governing body means the village board of a village, the city council of a city, the board of commissioners or board of supervisors of a county, the board of directors of a public power district, or any body with the ultimate power to determine the entity's policies and control its activities.

Immediate Family Member means a child residing in an individual's household, a spouse of an individual, or an individual claimed by the public official or employee or his or her spouse as a dependent for federal income tax purposes.

Public employee means an employee of the state or a political subdivision thereof.

Public official shall mean an official in the executive branch, an official in the legislative branch, or an elected or appointed official in the judicial branch of the state government or a political subdivision thereof; any elected or appointed members of a governing body of a state institution of high education.

- B. Newly elected or appointed public officials or employees shall file prior to or as soon as reasonably possible after the official date of taking office.

III. Where to File:

This form or other written disclosure should be filed with the person in charge of keeping records for the governing body of the entity served. (i.e., state officials and employees file with the head of their agency or department; officials and employees of public power districts file with the district office; county officials and employees file with the county clerk; city or village officials or employees file with the city or village clerk; officials and employees of natural resource districts file with the office of the district manager; school district officials and employees file with the district superintendent or secretary of the school board. **Disclosure need not be made to the Nebraska Accountability and Disclosure Commission.**

Disclosure of Contractual Interests by Local Officers. If you are disclosing an interest in a contract to which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of Potential Conflict of Interest by State Executive Branch Officials, Employees, and Others Required to file Statements of Financial Interests. If you are disclosing a potential conflict of interest under section 49-1499.03 of the Accountability Act, use NADC Form C-2, Potential Conflict of Interest Statement.

Definitions

Official in the executive branch means an official holding a state executive office as provided in Article IV, Constitution of Nebraska, including Governor, Lieutenant Governor, Secretary of State, Auditor of Public Accounts, State Treasurer, Attorney General, Tax Commissioner, the heads of such other executive departments as set forth in the Constitution or as may be established by law, a deputy thereto, or a member of any state board or commission.

Official in the legislative branch means a member or member-elect of the Legislature, a member of an official body established by and responsible to the Legislature, or employee thereof other than an individual employed by the state in a clerical or nonpolicymaking capacity.

Statutory Authority: Section 49-1499.04 Revised Statutes of Nebraska.

2005 Conflict of Interest

Any member of the board of education who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For purposes of this policy:
 - a. Business with which a board member is associated shall include the following:
 - (1) A business in which the board member or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.
 - (2) A business in which the board member or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the board member or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the board member reports the name and address of the company and stockbroker.
 - b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.
 - c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes.
2. Contracts with the School District.
 - a. No board member or member of his or her immediate family shall enter into a contract valued at two thousand dollars or

more, in any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular office hours the proposals considered and the contract awarded. Board members who enter into employment contracts with the school district must also comply with the board's policy on the employment of board members.

- b. The existence of any conflict of interest in any contract in which the board member has an interest and in which the school district is a party, or the failure to make public the board member's interest known, may render a contract null and void.
- c. The prohibition of a conflict of interest or requirement for the board member to make public notice shall apply when the board member, or his or her parent, spouse, or child has a business association with the business involved in the contract or will receive a payment, fee, or commission as a result of the contract.
- d. The prohibition in this section does not apply if the contract is an agenda item approved at a board meeting and the board member:
 - (1) Makes a declaration on the record to the school board regarding the nature and extent of his or her interest prior to official consideration of the contract;
 - (2) Does not vote on the matters of granting the contract, making payments pursuant to the contract, or accepting performance of work under the contract, or similar matters relating to the contract, except that if the number of members of the school board declaring an interest in the contract would prevent the board with all members present from securing a quorum on the issue, then all members may vote on the matters; and
 - (3) Does not act for the school board as to inspection or performance under the contract in which he or she has an interest.

3. Contracts with Board Member's Immediate Family.

- a. If a person in a board member's immediate family is an employee of this school district, the board member may vote on all issues of a contract which are generally applicable to:
 - (1) All district employees.
 - (2) All employees within a specific classification but which does not single out the member of his or her immediate family.

4. Employing Members of the Immediate Family.

- a. A board member may recommend for employment or supervise the employment of an immediate family member if:
 - (1) The board member does not abuse his or her position.
 - (2) Abuse of official position shall include, but not be limited to, employing an immediate family member:
 - (i) who is not qualified for and able to perform the duties of the position;
 - (ii) for any unreasonably high salary;
 - (iii) who is not required to perform the duties of the position.
 - (3) The board makes a reasonable solicitation and consideration of applications for employment.
 - (4) The board member makes a full disclosure on the record to the governing body of the school district and to the secretary of the board. If the secretary of the board of education would be the individual filing the disclosure statement, the statement shall be filed with the president of the board of education.

- (5) The board approves the employment or supervisory position.
 - b. The board has not terminated the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.
- 5. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment
 - a. No board member shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:
 - (1) a public official, public employee, or candidate.
 - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.
 - (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.
 - b. No board member shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the board member would thereby be influenced.
 - c. A board member shall not use or authorize the use of his or her public office or any confidential information received through the holding of a public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which he or she is associated.
 - d. A board member shall not use personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.
- 6. Conflict of Interest Relating to Campaigning or Political Issues

- a. Except as provided below, the board shall not authorize the use of personnel, property, resources, or funds under its jurisdiction for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.
- b. This does not prohibit the board from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
- c. This does not prohibit the board from discussing and voting upon a resolution supporting or opposing a ballot question.
- d. This does not prohibit the board, while legally seated as a body, from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.
 - (1) The board may designate one or more members of its body, or one or more of its school administrators, to speak on behalf of the board on specific occasions such as public meetings or legislative hearings.
 - (2) Any member of the board may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the board. However, this shall not be done during a time that the individual is engaged in his or her official duties.

7. Conflict of Interest Statement

- a. Any board member who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects

of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

- (1) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;
 - (2) Deliver a copy of the statement to the school board secretary who shall enter the statement onto the school district's public records; and
 - (3) Abstain from participating or voting on the matter in which he or she has a conflict of interest.
- b. If the board member would like a formal opinion from the NADC as to whether there is an actual conflict of interest, he/she shall deliver a copy of the statement to the NADC.

8. Recordkeeping

- a. The board secretary shall maintain a separate record of the following information for every contract entered into by the school board in which a board member has an interest and for which disclosure was made pursuant to section 2d of this policy:
 - (1) The names of the contracting parties.
 - (2) The nature of the interest of the board member in question.
 - (3) The date that the contract was approved.
 - (4) The amount of the contract.
 - (5) The basic terms of the contract.
- b. The information supplied relative to the contract shall be provided no later than ten (10) days after the contract has been signed by both parties. The ledger kept by the board secretary

shall be available for public inspection during normal working hours of the office in which it is kept.

9. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: August 10, 2020

Revised on: July 12, 2021

Reviewed on: _____

<p style="text-align: center;">NEBRASKA ACCOUNTABILITY AND DISCLOSURE COMMISSION 1225 L St., Suite 400 P.O. Box 95086 Lincoln, NE 68509 (402) 471-2522</p>	<h1 style="margin: 0;">CONTRACTUAL INTEREST STATEMENT</h1> <h2 style="margin: 10px 0 0 0;">NADC FORM C-3</h2>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="font-size: small;">POSTMARK DATE</td> <td style="width: 50px;"></td> </tr> <tr> <td style="font-size: small;">MICROFILM NUMBER</td> <td></td> </tr> <tr> <td colspan="2" style="text-align: center; font-size: small;">OFFICE USE ONLY</td> </tr> </table>	POSTMARK DATE		MICROFILM NUMBER		OFFICE USE ONLY	
POSTMARK DATE								
MICROFILM NUMBER								
OFFICE USE ONLY								
<p style="font-size: small;">BEFORE COMPLETING THIS FORM READ THE FILING REQUIREMENTS ON PAGE 3</p>								

- A local officer with an interest in any contract to which his or her governing body or anyone for its benefit is a party must disclose the interest on the record of the governing body responsible for approving the contract, or in writing by filing this form.
- File with the person charged with keeping records for the governing body involved in the contract **prior** to official consideration of the contract.
- Persons who fail to disclose their interests or otherwise do not comply with the law are subject to penalties.

ITEM 1	YOUR NAME ADDRESS AND PHONE NUMBER
---------------	---

Name		Telephone No.	
	Last First Middle		
Address			
	STREET ADDRESS OR RURAL ROUTE	City	STATE ZIP CODE

ITEM 2	OFFICE OR POSITION, ADDRESS, PHONE, TERM OF OFFICE
---------------	---

Office or Position:		Term:	
Name of City, County, District, Village, etc:			
Address		Phone	

ITEM 3	CONTRACT IN WHICH YOU HAVE AN INTEREST
---------------	---

A. Names of Contracting Parties:	
B. Body Which Will Consider the Contract:	
C. Date Set for Consideration:	
D. Subject Matter and Basic Terms:	

ITEM 4 | **NATURE AND EXTENT OF YOUR INTEREST IN THE CONTRACT AND AMOUNT OF CONTRACT (Use ITEM 5, CONTINUATION, if necessary)**

ITEM 5 | **CONTINUATION**

(Signature)

(Date)

General Information - Filing Requirements

I. Who Must File:

A local officer with an interest in a contract to which his or her governing body or anyone for its benefit is a party must disclose the interest on the record of the body responsible for approving the contract, or in writing by filing this form.

II When to File:

An officer must declare his or her interest in a contract and the nature and extent of the interest **prior** to official consideration of the contract. The information concerning the contract listed in ITEM 3 of this form must be provided to the person in charge of keeping records of the governing body within 10 days after the contract is signed by both parties.

III. Where to File:

File with the person charged with keeping records for the governing body involved in the contract. For example, members of a County Board of Commissioners file with the County Clerk.

Disclosure of Potential Conflict of Interest by State Executive Branch Officials, Employees, and Others required to file Statements of Financial Interest. If you are disclosing a potential conflict of interest under section 49-1499 of the Accountability Act, use NADC Form C-2, Potential Conflict of Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Officer means a member of the board of directors of a natural resources district, a member of any board or commission of any county, school district, city or village which spends and administers its own funds, who is dealing with a contract made by such board or commission, and any elected county, school district, educational service unit, city, or village official, and a member of any board of directors or trustees of a district hospital as provided by the Nebraska Local Hospital District Act or a county hospital as provided by sections 23-343 to 23-343.19. Officer shall **not** mean volunteer firefighters or ambulance drivers with respect to their duties as firefighters or ambulance drivers.

Governing Body means the board of directors of a natural resources district, the board of supervisors or the board of commissioners of any county, a school district board, the board of an educational service unit, the city council of a city, the village board of a village, the board of directors or trustees of a district hospital as provided by the Nebraska Local Hospital District Act, sections 23-343.20 to 23-343.47, or a county hospital as provided by sections 23-343 to 23-343.19, or any board or commission of any county, school district, city or village which spends and administers its own funds.

An officer has an **interest** in a contract when the officer or his or her spouse, parent, or child: (a) has a business association as defined in sections 49-1408 and 49-14,103.01(5) with the business involved in the contract, or (b) will receive a direct pecuniary fee or commission as a result of the contract. An officer interested in a contract with his or her governing body may not: (1) vote on the matter of granting the contract, or (2) act for the governing body as to inspection or performance under the contract.

An **open account** established for the benefit of any governing body with a business in which an officer has an interest is considered a contract subject to disclosure requirements.

For purposes of contractual interest conflicts, as covered by section 49-14,103.01, ownership of less than five percent of the outstanding shares of a corporation shall not constitute an interest subject to disclosure.

Receiving deposits, cashing checks, and buying and selling warrants and bonds of indebtedness of a governing body by a financial institution is **not** considered a contract.

Any governing body as defined below may prohibit officers from having an interest in contracts over a specific dollar amount. A governing body may also exempt from disclosure requirements contracts for one hundred dollars or less in which an officer of the body has an interest.

Definitions

Business means any corporation, partnership, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint stock company, receivership, trust, activity or entity.

Business with which you are associated means a business: (1) in which you are a partner, director or officer; or (2) in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

For purposes of contractual interest conflicts, as covered by section 49-14,103.01, ownership of less than five percent of the outstanding shares of a corporation shall not constitute an interest subject to disclosure.

Statutory Authority: Section 49-14,103.01, and sections 49-14,103.02 to 49-14,103.07.

4015
Prohibition Against Employment of Board Members

Nebraska statutes prohibit board members from serving as a teacher on a regular teaching contract.

The board will allow a member of the board of education to be employed by the school district in a non-teaching capacity, including substitute teaching. Board members who are also employed by the district are strictly prohibited from discussing any issue with students, staff or parents in their capacity as an employee that may come before the board.

This policy does not prohibit the board from contracting with members of the board for services or products when the relationship is not one of employer/employee and such contracts are in compliance with the requirements of statute and board policy regarding conflicts of interest.

Adopted on: August 10, 2020

Revised on: _____

Reviewed on: _____



FRANKLIN PUBLIC SCHOOLS

H O M E O F T H E F L Y E R S

**2025 Franklin Public Schools Board of Education
Committee Assignments**

Curriculum, Americanism, Staff Relations, and Policy Development

Ryan Bonham, Chairperson
Lori Weber
Harley Scott
Megan Antholz, Alternate

Humpert Scholarship

Lori Weber, Chairperson
Derek Fouts, Alternate

Legislative Committee

Megan Antholz, Chairperson
Harley Scott
Ryan Bonham
Derek Fouts, Alternate

Negotiations Committee

Derek Fouts, Chairperson
Mike Bartels
Ryan Bonham
Megan Antholz, Alternate

Transport, Buildings and Grounds

Harley Scott, Chairperson
Derek Fouts
Mike Bartels
Lori Weber, Alternate

Finance

Mike Bartels, Chairperson
Lori Weber
Megan Antholz
Harley Scott, Alternate

Regular Meeting

Monday, December 9, 2024 7:00 PM

1. Call the Meeting to Order

The regular meeting of the Franklin Public Schools Board of Education was opened at 7:00 PM.

2. Pledge of Allegiance

3. Roll Call

Attendance Taken at 7:01 PM. **Absent:** Windy Ingram, **Present:** Michael Bartels, Ryan Bonham, Derek Fouts, Angie Grube, Harley Scott. Present: 5, Absent: 1.

4. Excuse Absent Board Members

Motion to excuse Windy Ingram, who is absent from the meeting passed with a motion by Ryan Bonham and a second by Angie Grube.

Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Harley Scott: Yea

5. Verification of Open Meetings Act Notice

Board Member Angie Grube verified that the Open Meetings Notice was posted in the Franklin Public School's Media Center.

6. Verification of Publication of Meeting Notice

Board Member Derek Fouts verified that the meeting notice was published in the Franklin County Chronicle.

7. Visitor Comments

(3 minutes allotted for each speaker. 30 minutes total allotted for visitor comments)

8. Action Items

8.1. Consent Agenda

Motion to approve consent agenda passed with a motion by Derek Fouts and a second by Harley Scott.

Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Harley Scott: Yea

8.1.1. Minutes of Previous Meetings

8.1.2. Monthly Financial Report

8.1.3. Claims

8.2. Consider, discuss and approve the Superintendent Contract for the upcoming 2025-2027 school years for Mrs. Shelley Kahrs.

FPS received a total of thirteen applicants. The Board of Education narrowed it down to the top four choices. Interviews were December 3rd and 4th. The Board of Education is excited for Mrs. Shelley Kahrs to continue her passion for education by transitioning from Elementary Principal to the Superintendent role. Congratulations!

Motion to Approve Superintendent Contract for the 2025-2027 school year for Mrs. Shelley Kahrs with a salary of \$132,000 and 230 working days passed with a motion by Derek Fouts and a second by Harley Scott.

Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Harley Scott: Yea

8.3. Consider, discuss and approve a teaching contract for Mrs. Kelsey Sindt, special education teacher, for the remainder of the 2024-2025 school year pending NDE approval of her teaching certificate.

Motion to approve the contract for Mrs. Kelsey Sindt for the remainder of the 2024-2025 school year pending NDE approval of her teaching certificate passed with a motion by Ryan Bonham and a second by Derek Fouts.

Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Harley Scott: Yea

8.4. Consider, discuss and approve the updated Franklin Public Schools Emergency Operations Plan (EOP) as presented.

Motion to approve the updated Franklin Public Schools Emergency Operations Plan (EOP) as presented passed with a motion by Harley Scott and a second by Ryan Bonham.

Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Harley Scott: Yea

8.5. Proposal to Create Maps of the Buildings and Grounds

The agenda item of purchasing maps of the buildings and grounds was simply discussed and did not move forward as an action item.

8.6. Policy 3152 Update

Motion to approve Policy 3152 at the first reading passed with a motion by Harley Scott and a second by Derek Fouts.

Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Harley Scott: Yea

8.7. Consider, discuss and approve the Superintendent evaluation

The evaluation was given to each board member to review. They were collected at the end of the meeting and shredded. The signed original is filed within Mr. Boldt's employee records.

Motion to approve the Superintendent evaluation summary passed with a motion by Derek Fouts and a second by Angie Grube.

Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Harley Scott: Yea

9. Americanism Committee Presentation

10. Maintenance Report

11. Elementary Principal's Report

12. Secondary Principal's Report

13. Superintendent's Report

13.1. Report on State School Board Conference

13.2. KSB Agreement Update

13.3. NRCSA Spring Conference March 19-21

13.4. Summary Report on Galen's Contract Days

14. Positive Comments

Congratulations to all the students that participated in the FFA Greenhand Ceremony. Excellent achievement to the eSports Team and the One Acts Team for going on to the state competition!!!

A big congratulations to Mrs. Shelley Kahrs on her new role as Superintendent starting July 1, 2025.

We have been hearing great feedback on Mrs. Christie Stratman, JHHS Principal. Her care for our FPS students goes above and beyond!

15. Executive Session - To discuss personnel for the protection of public interest and/or the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting.

Motion to enter into executive session at 8:50 PM to discuss personnel for the protection of public interest and/or the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting passed with a motion by Derek Fouts and a second by Ryan Bonham.

Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Harley Scott: Yea

Motion to leave executive session at 10:00 PM passed with a motion by Derek Fouts and a second by Ryan Bonham.

Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Harley Scott: Yea

16. Adjournment

Motion to adjourn meeting at 10:00 PM passed with a motion by Derek Fouts and a second by Angie Grube.

Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Harley Scott: Yea

CAFETERIA PLAN -- FLEX BENEFITS PLAN

Statement Date: December 31, 2024

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand: \$22,270.11

Cash Receipts:

Transfer from Gen Fund to "Start Up" New School Year \$0.00

Monthly Reimbursement from Gen Fund Employee Payroll \$1,421.66

Expenses:

Transfer to Gen Fund for "Start Up" Reimbursement \$0.00

Employee Med-I-Bank Direct Pay -\$797.62

Checking Account End of Month Balance on Hand: \$22,894.15

Grand Total: \$22,894.15

Bank Statement -- Account Balance

Checking Account Balance this Statement: \$22,894.15

Cash Receipts Outstanding \$0.00

Expenses Outstanding \$0.00

Checking Account End of Month Balance on Hand: \$22,894.15

Grand Total: \$22,894.15

01 -- GENERAL FUND

Statement Date: December 31, 2024

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$905,307.41
Cash Receipts:	
Franklin County Treasurer	\$45,046.40
Harlan County Treasurer	\$837.63
Miscellaneous	\$221,182.00
Interest	\$177.46
Expenses:	
Transfer to Cafeteria Plan for "Start Up" New School Year	\$0.00
Invoice Checks Written this Month	-\$147,067.11
Payroll Employees	-\$161,175.29
Payroll Payees	-\$180,292.82
Checking Account End of Month Balance on Hand:	\$684,015.68
CD Account Beginning of Month Balance on Hand:	\$1,827,358.47
Interest	\$192.62
CD Account End of Month Balance on Hand:	\$1,827,551.09
Grand Total:	\$2,511,566.77

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$686,070.63
Cash Receipts Outstanding	\$0.00
Checks Outstanding	-\$2,054.95
Checking Account End of Month Balance on Hand:	\$684,015.68
CD Account Balance this Statement:	\$1,827,551.09
Grand Total:	\$2,511,566.77

Fund: 01 GENERAL FUND

Account Number	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	LOCAL PROPERTY TAXES, TRANSFERS	0.00	33,876.20	1,330,129.37	0.00	(1,330,129.37)
01 1115	CARLINE TAXES	0.00	0.00	10.01	0.00	(10.01)
01 1120	PUBLIC POWER DISTRICT SALES TAX 5% GROSS	0.00	355.63	2,047.93	0.00	(2,047.93)
01 1125	MOTOR VEHICLE TAX	0.00	8,583.12	34,600.15	0.00	(34,600.15)
01 1140	PENALTIES AND INTEREST ON TAXES	0.00	1,822.65	6,334.49	0.00	(6,334.49)
01 1370	PRESCHOOL TUITION AND FEES	0.00	40.00	5,400.00	0.00	(5,400.00)
01 1510	INTEREST ON INVESTMENTS	0.00	370.08	21,416.68	0.00	(21,416.68)
01 1911	LOCAL LICENSE FEES	0.00	0.00	600.00	0.00	(600.00)
Subtotal: LOCAL RECIEPTS		0.00	45,047.68	1,400,538.63	0.00	(1,400,538.63)
01 2110	COUNTY FINES & LICENSES	0.00	1,246.43	3,881.01	0.00	(3,881.01)
01 2210	ESU RECEIPTS	0.00	0.00	350.00	0.00	(350.00)
Subtotal: -		0.00	1,246.43	4,231.01	0.00	(4,231.01)
01 3110	STATE AID	0.00	124,766.00	249,532.00	0.00	(249,532.00)
01 3120	SPED (SCHOOL AGE)	0.00	80,795.00	80,795.00	0.00	(80,795.00)
01 3180	PRO-RATE MOTOR VEHICLE	0.00	0.00	1,113.83	0.00	(1,113.83)
01 3535	HIGH ABILITY LEARNERS	0.00	0.00	3,510.00	0.00	(3,510.00)
01 3551	CAREER EDUCATION (CTE)	0.00	7,500.00	7,500.00	0.00	(7,500.00)
Subtotal: -		0.00	213,061.00	342,450.83	0.00	(342,450.83)
01 4309	HEAD START	0.00	0.00	750.00	0.00	(750.00)
01 4310	REAP	0.00	0.00	20,582.00	0.00	(20,582.00)
01 4418	IDEA PART B, PEaK PROJECTS	0.00	0.00	1,350.00	0.00	(1,350.00)
01 4505	TITLE I PT A ESSA IMPROVING BASIC PROG	0.00	0.00	41,157.00	0.00	(41,157.00)
01 4518	IDEA PART B (611) BASE POVERTY ALLOCATION	0.00	0.00	7,682.00	0.00	(7,682.00)
01 4525	FED VOC & APPLIED TECH ED (CARL PERKINS)	0.00	0.00	4,157.08	0.00	(4,157.08)
01 4708	MEDICAID IN PUBLIC SCHOOLS	0.00	0.00	1,405.89	0.00	(1,405.89)
01 4709	MEDICAID ADMINISTRATIVE ACTIVITIES	0.00	0.00	1,122.09	0.00	(1,122.09)
01 4998	ESSER III - ARP	0.00	8,001.00	25,445.00	0.00	(25,445.00)
Subtotal: -		0.00	8,001.00	103,651.06	0.00	(103,651.06)
Fund Total:		0.00	267,356.11	1,850,871.53	0.00	(1,850,871.53)

02 -- DEPRECIATION FUND

Statement Date: December 31, 2024

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$217,834.09
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Cash Receipts:

Transfer from General Fund	\$0.00
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Miscellaneous	\$0.00
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Expenses:

Invoice Checks Written this Month	\$0.00
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Checking Account End of Month Balance on Hand:	\$217,834.09
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Grand Total: \$217,834.09

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$217,834.09
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Cash Receipts Outstanding	\$0.00
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Checks Outstanding	\$0.00
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Checking Account End of Month Balance on Hand:	\$217,834.09
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Grand Total: \$217,834.09

03 -- UNEMPLOYMENT INSURANCE FUND

Statement Date: December 31, 2024

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$2,915.66
Cash Receipts:	
Miscellaneous	\$0.00
Interest	\$0.64
Expenses:	
Employee Benefit Checks Written this Month	\$0.00
Checking Account End of Month Balance on Hand:	\$2,916.30
CD Account Beginning of Month Balance on Hand:	\$4,202.97
Interest	\$44.81
CD Account End of Month Balance on Hand:	\$4,247.78
Grand Total:	\$7,164.08

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$2,916.30
Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$2,916.30
CD Account Balance this Statement:	\$4,247.78
Grand Total:	\$7,164.08

Franklin Public Schools -- 05 Activity Fund Balance Report - December 2024

COA	COA Description	Beginning Balance	Expenses	Revenues	Balance
05 704 0001	ACTIVITIES	43,571.31	7,098.71	1,215.00	37,687.60
05 704 0003	CROSS COUNTRY	932.77	0.00	0.00	932.77
05 704 0004	BASKETBALL BOYS	2,567.90	560.00	46.66	2,054.56
05 704 0005	BASKETBALL GIRLS	2,802.14	0.00	46.67	2,848.81
05 704 0006	FOOTBALL	5,123.34	0.00	443.00	5,566.34
05 704 0007	GOLF	4,623.35	0.00	0.00	4,623.35
05 704 0008	TRACK	1,030.77	0.00	0.00	1,030.77
05 704 0010	VOLLEYBALL	4,656.18	0.00	0.00	4,656.18
05 704 0011	WRESTLING	3,510.81	0.00	46.67	3,557.48
05 704 0012	FPS SIGNWORX	221.19	0.00	0.00	221.19
05 704 0013	E-SPORTS	26.26	0.00	0.00	26.26
05 704 0015	YEARBOOK	3,120.02	0.00	766.58	3,886.60
05 704 0016	BAND / FLAGS	12,066.18	996.96	1,154.00	12,223.22
05 704 0017	CHEERLEADERS	2,228.83	42.00	158.50	2,345.33
05 704 0018	FPS COFFEE CART	111.52	0.00	0.00	111.52
05 704 0019	CONCESSIONS	7,317.75	1,011.53	2,148.69	8,454.91
05 704 0020	FCCLA	11,690.03	1,062.74	900.60	11,527.89
05 704 0021	FFA	27,935.67	11,190.09	2,833.50	19,579.08
05 704 0022	FOREIGN LANGUAGE	369.61	0.00	441.20	810.81
05 704 0023	CLASS OF 2029	919.20	0.00	0.00	919.20
05 704 0024	CLASS OF 2027	1,529.01	0.00	159.00	1,688.01
05 704 0026	NHS	3,901.56	190.00	440.00	4,151.56
05 704 0028	SCIENCE CLUB	653.43	0.00	0.00	653.43
05 704 0029	CLASS OF 2026	3,728.16	315.18	848.76	4,261.74
05 704 0030	CLASS OF 2028	2,196.35	0.00	0.00	2,196.35
05 704 0031	STUDENT COUNCIL	470.17	0.00	83.76	553.93
05 704 0032	VOCAL	1,162.55	975.98	1,154.00	1,340.57
05 704 0035	SKILLS USA	1,392.32	16.00	0.00	1,376.32
05 704 0036	BACKPACK PROGRAM	3,630.59	97.30	0.00	3,533.29
05 704 0037	GREENHOUSE	22,771.11	240.80	0.00	22,530.31
05 704 0038	COURTESY	1,841.80	0.00	0.00	1,841.80
05 704 0039	ELEMENTARY TEACHERS	2,194.93	564.77	0.00	1,630.16
05 704 0040	INDUSTRIAL ARTS STUDENT	(9.80)	0.00	185.00	175.20
05 704 0041	INVESTMENTS	24,010.35	0.00	0.00	24,010.35
05 704 0042	CLASS OF 2025	2,333.89	287.00	0.00	2,046.89
05 704 0043	LIBRARY	294.76	0.00	0.00	294.76
05 704 0044	SPEECH	328.80	44.00	0.00	284.80
05 704 0045	CLASS OF 2030	72.90	0.00	0.00	72.90
05 704 0046	SPECIAL PROJECTS	6,586.37	0.00	43.87	6,630.24
05 704 0047	ONE ACTS	1,462.55	0.00	0.00	1,462.55
05 704 0048	FPS LASER CREATIONS	223.44	1,046.12	1,175.00	352.32
05 704 0049	ACE, 40 DEV ASSETS	0.00	0.00	0.00	0.00
05 704 0051	QUIZ BOWL	1,025.14	23.94	25.00	1,026.20
05 704 0052	WEIGHTROOM PROJECT	4,290.87	0.00	0.00	4,290.87
05 704 0053	EHA WELLNESS PROGRAM	3,753.93	0.00	0.00	3,753.93
		<u>224,670.01</u>	<u>25,763.12</u>	<u>14,315.46</u>	<u>213,222.35</u>

05 -- ACTIVITY FUND

Statement Date: December 31, 2024

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$200,659.66
Cash Receipts:	
Transfer from General Fund Replenishing Activity Fund	\$0.00
Contributions, Miscellaneous	\$14,271.59
Voided Checks	\$100.00
Interest	\$43.87
Expenses:	
Invoice Checks Written this Month	-\$25,863.12
Checking Account End of Month Balance on Hand:	\$189,212.00
CD Account Beginning of Month Balance on Hand:	\$24,010.35
Interest	\$0.00
CD Account End of Month Balance on Hand:	\$24,010.35
Grand Total:	\$213,222.35

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$191,359.81
Cash Receipts Outstanding	\$0.00
Checks Outstanding	-\$2,147.81
Checking Account End of Month Balance on Hand:	\$189,212.00
CD Account Balance this Statement:	\$24,010.35
Grand Total:	\$213,222.35

06 -- LUNCH FUND

Statement Date: December 31, 2024

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand: \$89,788.76

Cash Receipts:

Transfer from General Fund	\$0.00
Meal Sales	\$562.35
Federal Reimbursement	\$15,152.53
State Reimbursement	\$0.00
Contributions, Miscellaneous	\$0.00
Voided Checks	\$0.00
Interest	\$18.24

Expenses:

Invoice Checks Written this Month	-\$14,654.61
Payroll Employees	-\$5,948.67
Payroll Payees	-\$3,683.24

Checking Account End of Month Balance on Hand: \$81,235.36

Grand Total: \$81,235.36

Bank Statement -- Account Balance

Checking Account Balance this Statement: \$81,235.36

Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00

Checking Account End of Month Balance on Hand: \$81,235.36

Grand Total: \$81,235.36

08 -- BUILDING FUND

Statement Date: December 31, 2024

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$880,286.07
Cash Receipts:	
Franklin County Treasurer	\$2,865.78
Harlan County Treasurer	\$49.99
Miscellaneous	\$0.00
Interest	\$193.34
Expenses:	
Invoice Checks Written this Month	\$0.00
Checking Account End of Month Balance on Hand:	\$883,395.18
Grand Total:	\$883,395.18

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$883,395.18
Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$883,395.18
Grand Total:	\$883,395.18

FRANKLIN PUBLIC SCHOOLS
MONTHLY CREDIT CARD TRANSACTIONS

FUND	COMPANY	TRANSACTION DESCRIPTION	AMOUNT
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GF	COURTYARD MARRIOTT	STATE ED CONFERENCE MEAL: L COLE	\$17.00
GF	MARRIOTT DOWNTOWN	STATE ED CONFERENCE PARKING: H SCOTT	\$16.00
GF	CASEYS	TEAM TIME INCENTIVE PIZZAS: C STRATMAN	\$58.00
			\$91.00

AF	DOLLAR GENERAL	ELEMENTARY WINTER FESTIVAL INCENTIVES: SHELLEY KAHRS	\$160.13
AF	PIONEER DRAMA	STATE ONE ACTS ROYALTY & STREAMING CERT: V SCOTT	\$100.00
AF	GO FAN	(27) STATE ONE ACTS D2 CHAMP TICKETS: V SCOTT & TEAM	\$209.70
AF	SUBWAY	STATE ONE ACTS MEAL: V SCOTT & TEAM	\$303.88
AF	PIZZA RANCH	STATE ONE ACTS MEAL: V SCOTT & TEAM	\$443.21
AF	RAISING CANES	STATE ONE ACTS MEAL: V SCOTT & TEAM	\$207.05
AF	RAISING CANES	STATE ONE ACTS MEAL: C STRATMAN	\$9.88
AF	MCDONALDS	STATE ONE ACTS MEAL: C STRATMAN	\$6.84
			\$1,440.69

DECEMBER 26, 2024 STATEMENT TOTAL PAID

\$1,531.69

Invoice Number	Description	Amount
20241119JHWR	ENTRY FEE: 11/19 JH WR ALMA INVITE	60.00
Vendor Name	ALMA PUBLIC SCHOOL	60.00
1CXT-KQKC-17CG	(4) ANTISLIP PWDR, (2) ELECTRIC BALL PMP	108.10
1DRP-QGKX-7LG4	(6) BADEN ELITE GAME BBALL SIZE 7	359.94
1QHF-WH6X-9H1X	WINTER FESTIVAL INCENTIVE ITEMS	253.79
1VM6-WRWW-YCHN	SPEECH: 4FT BLACK FOLDING TABLE	52.99
1WD9-G1TD-YLXD	CHRISTMAS CONCERT SUPPLIES	19.99
1XXR-FML9-1LRT	CHRISTMAS CONCERT SUPPLIES	174.75
1YKL-JYDC-9WHN	SPEECH: (3) 6PK MINI 3RING BINDERS	65.94
Vendor Name	AMAZON CAPITAL SERVICES	1,035.50
20241203JHGBB	OFFICIAL: 12/3 JHGBB vs BLUE HILL	50.00
20241206JVGBBB	OFFICIAL: 12/6 JV GBBB vs SHELTON	80.00
20241214JHGBBTOURN	OFFICIAL:12/14 JHGBB TOURN vs ALMA,RC,WH	100.00
20241220JVBBB	OFFICIAL: 12/20 JV BBB vs DESHLER	50.00
V*20241214JHGBBTOURN	OFFICIAL:12/14 JHGBB TOURN vs ALMA,RC,WH	(100.00)
Vendor Name	BAKER, NICK	180.00
20241005HSVBTOURN	ENTRY FEE: 10/5 HSVB TOURNAMENT @ BHILL	50.00
Vendor Name	BLUE HILL PUBLIC SCHOOL	50.00
65917	SCRIPT:FRIEND,AFTERLIFE,SUPR PWR,LST PRM	44.00
Vendor Name	BROOKLYN PUBLISHERS LLC	44.00
20241221GBWRTOURN	ENTRY FEE: 12/21 HSGBWR FRAN JORGENSEN	225.00
Vendor Name	CAMBRIDGE PUBLIC SCHOOLS	225.00
14433511a	JUNIORS: (2) CHIPS, (2) HAMBURGER BUNS	165.48
14456506a	CONCESS:M&M,NCHO CHS CHP,PCRN,PRTZL,HTDG	682.33
Vendor Name	CASH-WA DISTRIBUTING CO. OF KEARNEY, INC.	847.81
234606-1	FCCLA (4) STAR EVENTS FOLDERS/1" BINDERS	48.00
Vendor Name	CENTRICITY	48.00
20241113NHS	(19) NHS TSHIRTS	190.00
20241216CHEER	(7) CHEER NAMES ON PANTS	42.00
Vendor Name	CONNIE'S CREATIONS	232.00
20241105	ONE ACTS: (17) COSTUMES & (2) ADDL WEEKS	655.00
Vendor Name	COSTUME SHOPPE	655.00
20241212VARGBBB	OFFICIAL: 12/12 VAR GBBB vs HARVARD	150.00
Vendor Name	ELSEN, BROCK	150.00
20241219GWRINVITE	ENTRY FEE: 12/19 GWR INVITE (5 GIRLS)	125.00
Vendor Name	FAIRBURY PUBLIC SCHOOLS DISTRICT #8	125.00
0010008	FCCLA STAR: (4) STUDENT, (1) CHAPTER FEE	55.00
Vendor Name	FCCLA DISTRICT 6	55.00
031850	JUNIORS 2026: (30) LBS SHRED PORK	149.70
Vendor Name	Fritz's Meats	149.70

Invoice Number	Description	Amount
20241217	FFA MEETING: (4) PIZZAS	98.00
Vendor Name	FROSTY MUG	98.00
9540	FFA POULTRY WATERER	2.99
Vendor Name	GERDES FEED & SUPPLY LLC	2.99
20241212JHGBB	OFFICIAL: 12/12 JH GBB vs HARVARD	80.00
Vendor Name	GOOSIC, WILLIAM	80.00
3108653	(14) GRAD CAPS, (14) RED WHITE TASSEL	287.00
Vendor Name	HERFF JONES LLC	287.00
20241206VARGBBB	OFFICIAL: 12/6 VAR GBBB vs SHELTON	150.00
Vendor Name	HOOD, JOSHUA	150.00
305817	(14) QTR ZIP HOOD BBB TRAVEL ATTIRE	560.00
Vendor Name	INVENTORY TRADING COMPANY	560.00
11962712	PWR BNK,LTHR,PAN,ORNMNT	807.47
11967291	(10) 3.25" RND CLR GLASS ORNMNT	45.25
11978514	PORTFLIO,PWR BNK,CSTR,ALUM PAN	193.40
Vendor Name	JDS INDUSTRIES	1,046.12
20241126JHWR	ENTRY FEE: 11/26 JH WR KENESAW INVITE	100.00
Vendor Name	Kenesaw Public School	100.00
2024FFAMEAT	FFA MEAT SALES INVOICE	4,527.75
2024FFAMEATA	FFA MEAT SALES INVOICE: (4) BONELESS HAM	112.00
Vendor Name	KENSINGTON LOCKER	4,639.75
20241212VARGBBB	OFFICIAL: 12/12 VAR GBBB vs HARVARD	150.00
Vendor Name	KOUPAL, KEITH	150.00
20241220VARGBBB	OFFICIAL: 12/20 VAR GBBB vs DESHLER	150.00
Vendor Name	LUTKEMEIER, AUSTIN	150.00
20241206VARGBBB	OFFICIAL: 12/6 VAR GBBB vs SHELTON	150.00
Vendor Name	MACH, ARTHUR	150.00
82714	GREENHOUSE: MISC PVC FITTINGS	99.78
83544	GREENHOUSE: PVC FIT,GAUGE,VALVE,ADAPTR	98.72
Vendor Name	MENARDS, INC. - KEARNEY	198.50
INV-3851	WRESTLING: (14) GIRLS (14) MENS SINGLETs	2,100.00
Vendor Name	MISKO SPORTS	2,100.00
MDS344330	(4) FFA JACKETS, (1) SCARF, (3) TIES	332.00
Vendor Name	NATIONAL FFA ORGANIZATION	332.00
20241204	FUNDRAISER: (382) BUNDTLET CAKES	1,757.20
Vendor Name	NOTHING BUNDT CAKES	1,757.20

Invoice Number	Description	Amount
20241220VARGBBB	OFFICIAL: 12/20 VAR GBBB vs DESHLER	150.00
Vendor Name	OLSON, RILAN	150.00
6100119785	OUTDR CONCESSION: (-32) CASES PEPSI PROD	(824.55)
6100120880	SL: (1) CASE PEPSI PRODUCT	24.90
6100120881	SUGAR FREE: (11) CASES PEPSI PRODUCTS	148.50
6100121855	INDOOR CONCESSION: (19) CASES PEPSI PROD	461.40
6100121856	SL: (1) CASE PEPSI PRODUCT	10.38
6100121857	SUGAR FREE: (14) CASES PEPSI PRODUCTS	204.00
6100122214	INDOOR CONCESSION: (19) CASES PEPSI PROD	484.95
6100122215	SUGAR FREE: (14) CASES PEPSI PRODUCTS	186.90
6100122575	INDOOR CONCESSION: (9) CASES PEPSI PROD	207.40
6100122576	SL: (1) CASE PEPSI PRODUCT	24.90
6100122577	SUGAR FREE: (11) CASES PEPSI PRODUCTS	174.45
Vendor Name	PEPSI-COLA OF HASTINGS	1,103.23
20241214JHGBBTOURN	OFFICIAL:12/14 JHGBB TOURN vs ALMA,RC,WH	100.00
Vendor Name	PETERMAN, CAIDEN	100.00
L237540	ONE ACTS: PUMPKIN SPRAY PAINT	7.09
L237798	GREENHOUSE: NIPPLE, BUSHING	6.58
L237885	GREENHOUSE: UNION, GLV NIPPLE, CPR ADAPT	35.72
Vendor Name	PLANK LUMBER & HARDWARE	49.39
20250104HSWR	ENTRY FEE: 1/4 HSWR @ PLEASANTON	150.00
Vendor Name	PLEASANTON PUBLIC SCHOOLS	150.00
20241206HSWR	ENTRY FEE: 12/6 HS WR DOM REICKS INVITE	120.00
Vendor Name	RAVENNA PUBLIC SCHOOL	120.00
235430A	(5) MINI BARGAIN BOX BOOKS GR K-5	256.98
Vendor Name	READING WAREHOUSE, THE	256.98
20241202-376AF	MONTHLY TRANSACTIONS	140.33
20241202-377HUNGER	STOP HUNGER PROGRAM FOOD ITEMS	97.30
2024FFAFRUITSALES	2024 FFA FRUIT SALES INVOICE	6,117.35
Vendor Name	RIGHTWAY GROCERY	6,354.98
20241220VARGBBB	OFFICIAL: 12/20 VAR GBBB vs DESHLER	150.00
Vendor Name	ROHDE, LANCE	150.00
CINV000175113	ATHL RM:CPR MSK,DRS TAPE,LEUKOTAPE	131.28
Vendor Name	SCHOOL HEALTH CORPORATION	131.28
M425773	SKILLSUSA STATE/NATL MEMBERSHIP DUES	16.00
Vendor Name	SKILLSUSA INC	16.00
000014	FCCLA HOLIDAY GATHERING MEAL	174.00
000015	WINTER FESTIVAL & PARENTS NIGHT COOKIES	78.00
Vendor Name	SMILEY SWEET CAKES	252.00
20241213WR	ENTRY FEE: 12/13 SO VALLEY WRESTLING INV	100.00
Vendor Name	SOUTHERN VALLEY SCHOOL	100.00

Invoice Number	Description	Amount
20241206WRGIRLS	ENTRY FEE: 12/6 (5) GIRLS WRESTLING	75.00
Vendor Name	SOUTHWEST PUBLIC SCHOOLS	75.00
11152024F	UPDATES TO XC RECORD BOARD	40.25
Vendor Name	SPORTBOARDZ	40.25
20241228HSGWR	ENTRY FEE: 12/28 HS GWR MUSTANG INVITE	100.00
Vendor Name	SUMNER-EDDYVILLE-MILLER SCHOOLS	100.00
20241208	(36) SKINFOLD TESTING: WRESTLING	180.00
Vendor Name	UEL MEN, JOHN	180.00
20241206VARGBBB	OFFICIAL: 12/6 VAR GBBB vs SHELTON	150.00
Vendor Name	ULFERTS, MARK	150.00
20241125STMT-AF	MONTHLY TRANSACTIONS	149.44
Vendor Name	US BANK	149.44
20241212VARGBBB	OFFICIAL: 12/12 VAR GBBB vs HARVARD	150.00
Vendor Name	WARDYN, TODD	150.00
20241206JVGBBB	OFFICIAL: 12/6 JV GBBB vs SHELTON	80.00
20241212JVBBB	OFFICIAL: 12/12 JV BBB vs HARVARD	50.00
20241214JHGBBTOURN	OFFICIAL:12/14 JHGBB TOURN vs ALMA,RC,WH	100.00
Vendor Name	WILLIAMS, MICHAEL	230.00
20241214WRGIRLS	ENTRY FEE: 12/14 (5) GIRLS WRESTLING	75.00
Vendor Name	WOOD RIVER PUBLIC SCHOOL	75.00
732074	(1) 10PK CLARINET REEDS	21.00
Vendor Name	YANDA'S MUSIC & PRO AUDIO	21.00
Fund Number	05	25,763.12
Checking Account ID	5	25,763.12

Invoice Number	Description	Amount
174J-DP9J-GKKT	(4) 3x5 AMERICAN FLAGS	39.16
174X-DKMH-373Q	SPED: STEPPING STONES BALANCE	56.89
17DF-6RRG-Y6J1	SPED: MAGTILE/BLOCK/BALL,FIDGET,AUDIOBOX	357.63
17FC-C3KP-W6ML	REPLACEMENT SCREEN FOR AIR 13" LAPTOP	174.88
19WX-HW93-7N1Y	50PC FELT FABRC,1000PC PIPE CLNR,HT GLUE	68.96
1J43-WKMV-H79M	800PC SEWING BUTTONS	9.99
1JPH-VC9W-D3YX	(10) HATCHET, (10) THE RIVER BOOKS	136.60
1NML-NJ1M-3GJX	REPLACEMENT SCREEN FOR AIR 13" LAPTOP	178.88
1QG7-XVTF-7GMT	8000 TICKETS GOOD BEHAVIOR INCENTIVE	51.90
1VG1-T6XJ-DDVR	(1) 50LB LAUNDRY DETERGENT	56.00
1VPP-F4TN-FQ6K	(2) REPLACEMENT SCREEN AIR 13" LAPTOP	349.76
Vendor Name	AMAZON CAPITAL SERVICES	<u>1,480.65</u>
INV27412	COMMUNICATION NOTIFY SYSTEM: THRILLSHARE	5,382.00
Vendor Name	APPTEGY INC	<u>5,382.00</u>
24626	(10) 2PK FM HAND CLEANER REFILL	861.30
Vendor Name	ASK SUPPLY CO., LLC	<u>861.30</u>
173592386726	(917) GAL RUBY CLR,(950) GAL #1 CLR DSL	5,946.96
Vendor Name	AURORA COOPERATIVE	<u>5,946.96</u>
20241231GH	NATURAL GAS - GREENHOUSE DECEMBER	812.65
20241231MB	NATURAL GAS - MAIN BUILDING DECEMBER	4,616.56
20241231SB	NATURAL GAS - SHOP BUILDING DECEMBER	427.86
Vendor Name	BLACK HILLS ENERGY	<u>5,857.07</u>
20250113REIMB	SUPT REIMB: MILEAGE	734.99
Vendor Name	BOLDT, GALEN	<u>734.99</u>
20241230	UTILITIES: NOVEMBER 15 - DECEMBER 16	5,465.18
Vendor Name	CITY OF FRANKLIN	<u>5,465.18</u>
20241219READING	(2) FLYER TSHIRTS READING INCENTIVE	17.00
Vendor Name	CONNIE'S CREATIONS	<u>17.00</u>
20241219	AUDIT 2023-2024 SY	7,000.00
Vendor Name	DANA F. COLE & COMPANY, LLP	<u>7,000.00</u>
14027	OPENPATH ACCESS DOOR SERVICE RESLV ISSUE	120.00
20250101	OPENPATH ACCESS DOOR SERVICES	210.00
Vendor Name	DIODE TECHNOLOGIES	<u>330.00</u>
4651	HAL 1ST SEMESTER	1,755.00
Vendor Name	ESU 11	<u>1,755.00</u>
3520	PROFESSIONAL SERVICES PT SPED	210.00
3543	PROFESSIONAL SERVICES PT SPED	270.00
Vendor Name	FAMILY PT & SPORTS	<u>480.00</u>
5776-274613	BUSES: 55 GAL DEF	198.00
5776-274777	TRUCK / VANS: OIL, OIL FILTERS	57.34
5776-274781	TRUCK / VANS: ANTI FREEZE	48.24
5776-275087	BUSES: DIESEL FUEL SUPPLEMENT	12.55

Invoice Number	Description	Amount
5776-275494	VANS: (10) MINI BULB	7.30
Vendor Name	FRANKLIN AUTO PARTS	<u>323.43</u>
284064	AD: VETERANS DAY	19.00
284161	AD: NOTICE OF MEETING	6.14
284162	AD: NOTICE OF MEETING	7.29
284163	AD: MEETING MINUTES	148.91
284186	AD: DECEMBER CALENDAR	232.20
284241	AD: NOTICE OF MEETING	7.29
Vendor Name	FRANKLIN COUNTY CHRONICLE	<u>420.83</u>
IN7103514020	TELECOMM SERVICE 1/1-1/31/2025	647.24
Vendor Name	GOTO COMMUNICATIONS, INC	<u>647.24</u>
2025FEB#54	COPIER LEASE FEBRUARY PAYMENT #054	1,582.01
Vendor Name	HOMETOWN LEASING	<u>1,582.01</u>
INV-11915	PROFESSIONAL SERVICES (OT) SPED	3,377.13
Vendor Name	INSPIRE REHABILITATION HARLAN COUNTY, LLC	<u>3,377.13</u>
20244207	2025 RANGE HD/FIRE ALARM INSPECT,MONITOR	2,120.00
Vendor Name	INTEGRATED SECURITY SOLUTIONS, LLC	<u>2,120.00</u>
122024	LODGING:INTERIM SUPERINTENDENT DECEMBER	1,000.00
Vendor Name	JACOBSEN, RHN	<u>1,000.00</u>
20250113CELLREIMB	TRANSPORTATION DIRECTOR CELL PHONE REIMB	100.00
Vendor Name	JAMES, STACEY	<u>100.00</u>
20250113CELLREIMB	ELEM PRINCIPAL CELL PHONE REIMB	47.14
Vendor Name	KAHRS, SHELLEY	<u>47.14</u>
5070	2YR SSL CERTIFICATE	508.30
Vendor Name	KROEGER ENTERPRISES LLC	<u>508.30</u>
17908	LEGAL SERVICES DECEMBER	484.00
Vendor Name	KSB SCHOOL LAW, PC LLO	<u>484.00</u>
52444315	WELDING SUPPLIES: CYLINDER RENTAL	199.82
Vendor Name	MATHESON TRI-GAS, INC	<u>199.82</u>
3085	SUPERINTENDENT SEARCH: 2ND HALF, ADDL	5,333.30
Vendor Name	MCPHERSON & JACOBSON, LLC	<u>5,333.30</u>
1136947	FSA PARTICIPANT MONTHY FEE DECEMBER 1-31	40.00
Vendor Name	OMNIFY	<u>40.00</u>
2022170077	(1) BACKGROUND CHECK	49.00
Vendor Name	ONE SOURCE THE BACKGROUND COMPANY	<u>49.00</u>
P288273	(10) PIZZAS ELEM FLYER CREW INCENTIVE	109.90
Vendor Name	PITSTOP & SHOP, INC.	<u>109.90</u>

Invoice Number	Description	Amount
L238130	(2) D BATTERY	14.98
L238226	(2) KICKDOWN STOP, (2) WAX GASKET	32.16
L238354	8" CABLE TIE, (10) WASHERS	36.39
Vendor Name	PLANK LUMBER & HARDWARE	<u>83.53</u>
SRV118297	CONCESS: REPLACE HOT SURFACE IGNITOR	499.27
SRV118506	LIBRARY RTU: INSTALL NEW GAS VALVE	1,069.35
SRV118780	REPLACE BUS BARN RADIANT TUBE HEATER	5,409.00
Vendor Name	RASMUSSEN MECHANICAL SERVICES	<u>6,977.62</u>
20250101-376GF	MONTHLY TRANSACTIONS	1,364.66
Vendor Name	RIGHTWAY GROCERY	<u>1,364.66</u>
S32483	SHOP CLASS: (20) WASHERS, 14GA WIRE	6.83
Vendor Name	S.E. SMITH & SONS	<u>6.83</u>
INV109813	SLIII TRAINING INCLUSIVE INSTRUCT,INTERV	545.30
Vendor Name	SCENARIO LEARNING, LLC	<u>545.30</u>
S-3710	EMTG & NEGOTIATION RENEWAL 4/2025-3/2026	4,400.00
Vendor Name	SPARQ DATA SOLUTIONS, INC.	<u>4,400.00</u>
13900	RANDOM SUBSTANCE ABUSE PANEL TESTING	529.00
Vendor Name	SPORT SAFE TESTING SERVICE, INC	<u>529.00</u>
2024DECEMBER	NETWORK NEBRASKA: DECEMBER	292.87
Vendor Name	STATE OF NEBRASKA	<u>292.87</u>
20250113CELLREIMB	JHHS PRINCIPAL CELL PHONE REIMB	90.65
Vendor Name	STRATMAN, CHRISTINE	<u>90.65</u>
287919096	SIGHT WORD FLUENCY PRACTICE	4.00
287919271	SIGHT WORD 60 HIGH FREQUENCY WORD ROUTNE	12.00
288603685	INAUGURATION DAY VOCAB WORDS	1.50
288674460	SURVIVED ATTACK OF GRIZZLIES NOVEL STUDY	3.75
289023756	SIGHT WORD PRACTICE	5.00
Vendor Name	TEACHER SYNERGY LLC	<u>26.25</u>
325574	TIME MANAGEMENT SYSTEM: MONTHLY	114.50
Vendor Name	TIME MANAGEMENT SYSTEMS, INC	<u>114.50</u>
2581	*052997 BUS INSPECTION,DRIVE TIME,REPAIR	518.75
2582	*348659 BUS INSPECTION	100.00
2583	*311791 BUS INSPECTION,WIPER SYS REPAIR	250.00
2584	*732497 BUS INSPECTION,ESCAPE WINDOW	181.00
2585	*311315 BUS INSPECTION	100.00
2586	*377686 BUS INSPECTION, CK CLEAR CODES	260.00
2587	*733943 BUS INSPECTION	100.00
Vendor Name	TWIN VALLEY AUTOMOTIVE LLC	<u>1,509.75</u>
20241226STMT-GF	MONTHLY TRANSACTIONS	91.00
Vendor Name	US BANK	<u>91.00</u>

Invoice Number	Description	Amount
101923463	MONTHLY FUEL	795.99
Vendor Name	WEX BANK	<u>795.99</u>
4664	XTRAMATH PREM SUBSCRIP 1YR	500.00
Vendor Name	XTRAMATH	<u>500.00</u>
734126	274057A YAMAHA TRUMPET REPAIR	64.00
734127	N150544 CONN SAXOPHONE REPAIR	87.80
734129	F03095 JUPITER TRUMPET REPAIR	99.00
Vendor Name	YANDA'S MUSIC & PRO AUDIO	<u>250.80</u>
Fund Number	01	<u>69,231.00</u>
Checking Account ID	1	69,231.00
20250113LUNCHREIMB	STAFF LUNCH ACCOUNT REIMB	23.55
Vendor Name	CAMPANA, ANTHONY	<u>23.55</u>
14448542	MEAL ITEMS AND SUPPLIES	1,724.49
14456506	MEAL ITEMS	69.45
14469087	MEAL ITEMS AND SUPPLIES	443.96
14475182	MEAL ITEMS	1,120.63
CM3750281	CREDIT: BROCCOLI,CAULIFLOWER,BELL PEPPER	(60.87)
Vendor Name	CASH-WA DISTRIBUTING CO. OF KEARNEY, INC.	<u>3,297.66</u>
14433511	LUNCH FUND PURCHASE FROM JUNIORS MEAL DL	105.48
Vendor Name	FRANKLIN PUBLIC SCHOOLS ACTIVITIES FUND	<u>105.48</u>
1111415	(977) MILKS	449.18
1111523	(400) MILKS	178.30
1111524	(177) MILKS	90.74
1111593a	(800) MILKS	358.45
1111694	(350) MILKS	156.32
1112030	(1527) MILKS	690.76
1112151	(427) MILKS	201.30
1112222	(900) MILKS	398.99
Vendor Name	HILAND DAIRY FOODS COMPANY LLC	<u>2,524.04</u>
XB40683	DISHWASHER: REPLACE RINSE WATER VALVE	446.94
Vendor Name	HOBART SALES AND SERVICE	<u>446.94</u>
20250101-376LF	MEAL ITEMS AND SUPPLIES	155.13
Vendor Name	RIGHTWAY GROCERY	<u>155.13</u>
661039184	MEAL ITEMS	1,093.44
661044739	MEAL ITEMS	38.65
661047104	MEAL ITEMS	33.55
661050879	MEAL ITEMS	22.92
Vendor Name	SYSCO LINCOLN	<u>1,188.56</u>
4516193	SUPPLIES: SPATULAS	36.44
4767868	MEAL ITEMS	52.86
5075743	MEAL ITEMS	980.37
5262903	MEAL ITEMS AND SUPPLIES	3,097.81
5963805	CREDIT: (2) CS 6" FM PLATE	(65.02)
Vendor Name	US FOODS	<u>4,102.46</u>

Invoice Number	Description	Amount
Fund Number 06		<hr/> 11,843.82
Checking Account ID 6		<hr/> 11,843.82
1250	SE WING:INSTALL 3 DESCO I65 CASEMNT WNDW	<hr/> 7,024.69
Vendor Name MID-WEST BARRIER, LLC		<hr/> 7,024.69
JC15648	EXHAUST VENTS DUCTLESS & RTU	<hr/> 52,632.00
Vendor Name RASMUSSEN MECHANICAL SERVICES		<hr/> 52,632.00
Fund Number 08		<hr/> 59,656.69
Checking Account ID 8		<hr/> 59,656.69

FRANKLIN PUBLIC SCHOOLS
2024-25 2025-26 SCHOOL YEAR
NEGOTIATED AGREEMENT

SALARY SCHEDULE

1. PREVIOUS EXPERIENCE AND HOURS: In employing teaching personnel, ~~credit for previous experience may be granted up to a maximum of five years,~~ all credit for previous experience will be granted, and credit for graduate hours may be granted up to a maximum of 45 hours. The number of years and hours credited will be determined by the Superintendent of Schools. The years and hours allowed an individual upon signing his/her first contract shall be the base figure for all future contracts and will not be altered.

2. Upon recommendation of the administrative staff (as represented by the Superintendent), a teacher who is frozen on a given step may be advanced downward one step as a result of commendable service to the system. There shall be no limit as to the number of advancements a teacher may be given.

A teacher may move vertically more than one step per year only at the Superintendent's discretion.

3. HORIZONTAL ADVANCEMENT:
 - A. Credits earned to move on the salary schedule must be graduate level classes approved by the administration or be hours on an approved program leading to an advanced degree in the teacher's assigned area.

 - B. Credits earned after the opening day of school will not be allowed for salary schedule advancement until the next contract year.

 - C. It is the teacher's responsibility to notify the Superintendent no later than May 15th if he/she intends to move horizontally on the schedule in the coming school term. If the teacher fails to notify the Superintendent by the date specified, he/she may not be advanced horizontally for the coming school term.

 - D. A teacher may move horizontally more than one step per year only at the Superintendent's discretion.

 - E. Teachers must present an official transcript of their completed educational courses prior to September 1st of the school term after which such educational courses were performed.

4. BASE SALARY AMOUNT: The base salary amount for the ~~2024-2025~~ 2025-26 school year will be ~~\$38,025~~ \$39,750.

5. If a shortage of teachers in a specific field necessitates hiring off the schedule, then that teacher will receive half increments until such time as proper placement on the schedule is achieved.

6. EXTENDED CONTRACT: Pay for extended contracts beyond 185 days of the salary schedule pay shall be calculated by the following formula: $1/185 \times$ that teacher's indexed salary \times number of additional days.
Example – $1/185 \times$ ~~\$37,264~~ \$39,750 = ~~\$201.42~~ \$214.86 per day \times 5 additional days = ~~\$1,007.14~~ \$1,074.32

7. Half-time teachers will receive half of their proper step of increments plus \$100. Salaries will be based on a normal workload with no specified number of classes to allow for more equitable and flexible class scheduling.
8. THE BOARD OF EDUCATION RESERVES RIGHT TO VARY FROM SCHEDULE: The Board of Education has the right to designate any position as special, and to vary from this schedule as it feels is essential to the welfare of the system.

OTHER

1. A section 125/cafeteria plan will be offered by the district and administered by a third party. The section 125/cafeteria plan administrator will be selected by the district administration based on quality of service and cost to the district. Employees may voluntarily participate in the cafeteria plan for eligible medical and child care expenses.
2. Retiring teachers that have been employed with Franklin Public Schools for more than 15 years will be compensated \$200 per day for half of their unused accumulated sick days bank. This would not apply to teachers who leave Franklin Public Schools to gain employment at another school district. The retiring teacher cannot sign another teaching contract or long-term substitute contract with any other district but Franklin Public Schools for 3 years following retirement. If the retiring teacher violates this caveat, they must reimburse Franklin Public Schools the entire retirement sick days bank settlement amount.

TERMS AND CONDITIONS OF EMPLOYMENT

1. TEACHER CONTRACT LENGTH: A teacher's contract shall be considered 185 days of service. A teacher who loses a day's salary shall be deducted 1/185 of their total annual salary. The Board may extend a teacher's contract beyond the normal 185 days.
2. CERTIFICATE REGISTRATION: Teachers must have a current certificate registered in the Superintendent's Office in order to receive a paycheck.
3. SALARY PAYMENTS: All salaries shall be paid in 12 equal payments except for those teachers hired after September 1st. Those hired after September 1st shall be paid in equal payments with the last payment being in August. The payroll date is the 20th of each month.
4. EXTRA DUTIES NOT SPECIFICALLY LISTED: Extra duties not specifically listed are considered a part of the contractual agreement and may be assigned to any teacher.

INSURANCE BENEFITS

1. HEALTH INSURANCE: The Board agrees to provide single dental insurance through BCBS for the employee for the ~~2024-2025~~ 2025-26 school year. Dependents may be covered at the employee's expense. The Board also agrees to provide health insurance based on the four-tier membership structure with BCBS at the second-tier deductible level during the term of this agreement and to provide the \$1050/\$3800 HSA-HDHP to employees who elect to participate. This coverage is to be the full dollar cost of premiums for the ~~2024-2025~~ 2025-26 school year. Part-time certified employees will receive a percentage of family or single coverage. Such percentage is to be based upon the percentage of salary

paid. In the event that the BCBS offerings become unavailable during the duration of this agreement, the Board shall provide the benefit offering that is the closest to the benefits described in this paragraph.

2. **DISABILITY INSURANCE:** The Board of Education will authorize payment of full income protection insurance for all certified employees. Persons not wishing involvement in this fringe benefit will not be reimbursed the amount expended for monthly premiums.
3. **LIFE INSURANCE:** In conjunction with the Health Insurance plan the district provides \$15,000 of Life Insurance per employee. This rate is to be the full cost of premiums for the 2024-2025 school year.

SPECIAL LEAVES

1. **SICK and PERSONAL:** During the 2024-2025 school year, teachers will be entitled to 8 sick days and 5 personal days. Up to 8 sick days are allowed to roll over to sick days bank with a maximum accumulation of 45 sick days bank. Personal days will be granted at administrative discretion. If teachers do not use all of their allotted personal days during the school year, they will not receive financial compensation for the unused days when the academic year concludes.
2. **PROFESSIONAL LEAVE:** Each teacher shall be eligible for two days of professional leave each year. Additional days can be granted to each teacher for worthwhile opportunities with approval of the Superintendent.
3. **UNPAID LEAVE:** The Superintendent may grant unpaid leave of absence in circumstances not covered by any other leave policies. Requests for such leave must be made in advance to the Superintendent and must have the Superintendent's approval. Teachers will not be paid for these days and salary deductions will be made at a ratio of the number of days granted to the total days of service on the teacher's contract. Unpaid leave is to be used for emergency or unusual circumstances and the Superintendent shall not permit its use to become routine or regular in nature.
4. **JURY DUTY:** Teachers who elect to serve on court juries rather than to apply for exemption (25-1601) shall receive their salary in full less per diem received from the courts.
5. **PART-TIME EMPLOYEES** will receive a FTE % of all leave listed in the negotiated agreement. Example – a .8 FTE instructor will receive 80% of all leave as outlined in the negotiated agreement.
6. **BEREAVEMENT:** Up to five days of paid leave per year shall be granted to each teacher in the event of death of a teacher's spouse, child, son-in-law, daughter-in-law, parent, parent-in-law, brother, sister, brother-in-law, sister-in-law, grandparents and any other member of the immediate family. Additional bereavement leave may be granted by the Superintendent as needed. Such additional days would come from sick leave.

Franklin Teacher's Association Member Signature

Executed Date

Franklin Public Schools Board Member Signature

Executed Date

Addendum B

Salary Index

	BA	BA+9	BA+18	BA+27	BA+36 MA	MA+9
1	1.00	1.05	1.10	1.15	1.20	1.25
2	1.04	1.09	1.14	1.19	1.24	1.29
3	1.08	1.13	1.18	1.23	1.28	1.33
4	1.12	1.17	1.22	1.27	1.32	1.37
5	1.16	1.21	1.26	1.31	1.36	1.41
6	1.20	1.25	1.30	1.35	1.40	1.45
7		1.29	1.34	1.39	1.44	1.49
8		1.33	1.38	1.43	1.48	1.53
9			1.42	1.47	1.52	1.57
10			1.46	1.51	1.56	1.61
11				1.55	1.60	1.65
12				1.59	1.64	1.69
13					1.68	1.73
14					1.72	1.77
15						1.81
16						1.85
17						

Salary Schedule

Base \$39,750

	BA	BA+9	BA+18	BA+27	BA+36 MA	MA+9
1	\$39,750	\$41,738	\$43,725	\$45,713	\$47,700	\$49,688
2	\$41,340	\$43,328	\$45,315	\$47,303	\$49,290	\$51,278
3	\$42,930	\$44,918	\$46,905	\$48,893	\$50,880	\$52,868
4	\$44,520	\$46,508	\$48,495	\$50,483	\$52,470	\$54,458
5	\$46,110	\$48,098	\$50,085	\$52,073	\$54,060	\$56,048
6	\$47,700	\$49,688	\$51,675	\$53,663	\$55,650	\$57,638
7		\$51,278	\$53,265	\$55,253	\$57,240	\$59,228
8		\$52,868	\$54,855	\$56,843	\$58,830	\$60,818
9			\$56,445	\$58,433	\$60,420	\$62,408
10			\$58,035	\$60,023	\$62,010	\$63,998
11				\$61,613	\$63,600	\$65,588
12				\$63,203	\$65,190	\$67,178
13					\$66,780	\$68,768
14					\$68,370	\$70,358
15						\$71,948
16						\$73,538



FRANKLIN PUBLIC SCHOOLS

HOME OF THE FLYERS

Home Event Compensation for Flyer Activities. Note, this is for anyone, not just Franklin employees. These numbers are based on the average pay of schools in the TVC Conference.

Volleyball

Book	\$10 per Game
Clock	\$10 per Game
Line Judges	\$20 per Game
Libero Tracker	\$10 per Game
Tickets	\$20 for the night

Football

Chain Gang	Family Pass to Flyer Sports
Clock	\$20 per Game
Announcer	\$20 per Game
Tickets	\$20 for the night

Basketball

Announcer	\$20 for the night
Book	\$10 per Game
Clock	\$10 per Game
Shot Clock	\$20 per Game
Tickets	\$20 for the night

Wrestling/Track

Announcer	\$20 for the day
Tickets	\$20 per shift (two shifts)

Hunter Hill
205 E 3rd street
Republican City, NE 68971
(308)765 8994
12/20/2024

Dr. Galen Boldt
Franklin Public Schools
1001 M street
Franklin, NE 68939

Dear Galen Boldt,

I am writing to formally resign from my teaching position at Franklin Public Schools, effective the last day of my contract.

I have truly enjoyed my time at Franklin Public Schools and have cherished the opportunity to work with our students and collaborate with my colleagues. I am grateful for the support and guidance I have received during my time here, which has contributed greatly to my professional growth. I am proud of my accomplishments in the 3 years that I taught at Franklin. I have some opportunities that I want to pursue.

Thank you for the wonderful experience at Franklin Public Schools. I look forward to staying in touch and wish the school continued success.

Sincerely,

Hunter Hill
Ag Educator/ FFA Advisor



Elementary Principal's Report

Mrs. Shelley Kahrs

January 2025

Hudl Update

I met with our Hudl representative, Bailey Huls, today regarding the recent issue we encountered with streaming to our school's YouTube channel. I plan to meet with her and the two Activity Directors next week to review our current services and ask any questions.

Currently, we are paying \$8,000 for services, which run from August 15 to August 14 each year. This cost will increase by \$500 in the fall. Additionally, we have received a quote for adding an extra camera for football games and track meets. I will discuss this with you further, but please note that adding the extra camera will increase our total renewal cost.

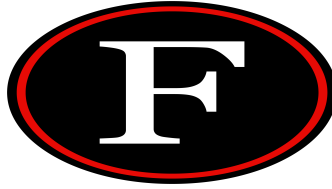
We currently get 60% of the subscription money back to the district. Since 2022, that total is \$2400. We charge \$8.00 per game, \$15.00 monthly, and \$75.00 yearly.

Principal Interviews

I've received several applications for the Elementary Principal position and will schedule interviews next week.

Holiday Concert

The holiday music concert was a great success! I'm working with Steve and Greg to explore options for improving the sound from the stage to the gym. We have received some quotes, but I'd like to meet with Yandas, who currently services our equipment, to discuss additional options.



6th - 12th Principal Report
Mrs. Christie Stratman
January 2025

To motivate students to improve their grades and recognize those no longer on the down list or ineligible, a team of staff members and I launched the "Wednesday Winning Wheel." Each Wednesday, students not on the list will have their names entered into the "Wheel of Winning." Student Council representatives will spin the wheel to select the winners, with three middle school and three high school students being chosen to receive exciting prizes. We hope this initiative inspires students to work towards achieving better grades.

The High School Principal's Council has created a lineup of Theme Nights for all home basketball games to grow Flyer Nation's fanbase and energize support for our teams. The remaining theme nights for 2024-2025 winter home sports events:

- 01/16 Pajamas against Red Cloud
- 01/18 "Make a Wish" Blue out against Blue Hill
- 01/24 Adam Sandler against Kenesaw

Activities

12/10-11/ 2024	State One Act Competition Sponsor
12/12/2024	Training Clever
12/12/2024	GBBB @ Harvard
12/16/2024	K-12 Music Program
12/18/2024	Drug Testing (3 positives)
12/20/2024	Took 6-12 to the movies (Elf)
12/20/2024	Home game supervision (Deshler) Parents Night
12/27/2024	1st Night Holiday Tournament in Arapahoe
01/03/2025	GBBB @ Southwest (Bartley)
01/08/2025	PowerSchool Cyber Security Warning
01/09/2025	GBBB @ Alma
01/10/2025	Girls Wrestling Home Tournament
01/11/2025	Boys Wrestling Home Tournament

Several 504/IEP/MDT Meetings. Teacher observations completed. Evaluations will begin in January.

2025-26 FRANKLIN PUBLIC SCHOOLS CALENDAR

- Staff Dev.
- 1st Day of Sem./Quat.
- No School
- Early Dismissal
- P/T Conf.
- End of Quarter

August 2025						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

September 2025						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October 2025						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2025						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2025						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

July	
4	Independence day
Makeup Day (If Necessary)	

August	
4	New Teacher In-Service
7	Teacher In-Service
8	Teacher Staff Development
11	Teacher In-Service/Staff Development
12	First Day For Students - 2:00 PM Dismissal
Student Days = 14	
Teacher Days = 17	

September	
1	Labor Day - NO SCHOOL
10	Early Dismissal 2:00 - Professional Development
16	PT Conferences; (2:30 - 8) 2:00 Dismissal
17	Late Start 10:00
Student Days = 21	
Teacher Days = 21.5	

October	
6	Staff Development
17	End 1st Quarter
24	Fall Break
Student Days = 21	
Teacher Days = 22	

November	
12	Early Dismissal 2:00 Professional Development
26-28	NO SCHOOL - Thanksgiving Break
Student Days = 17	
Teacher Days = 17	

December	
19	End 2nd Quarter/1st Semester
22-31	NO SCHOOL - Winter Break
24-28	NSAA Winter Moratorium
Student Days = 15	
Teacher Days = 15	

January 2026						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

February 2026						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

March 2026						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April 2026						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2026						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2026						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

January		
1&2	NO SCHOOL	Winter Break
5	Teacher In-Service	- NO SCHOOL for students.
6	1st Day 2nd Semester	
19	Martin Luther King Jr. Day	
21	Early Dismissal 2:00	Professional Development
Student Days = 19		
Teacher Days = 20		

February		
10	PT Conferences; (2:30 - 8).	2:00 Dismissal
11	Late Start	10:00
14	Valentines Day	
19&20	Winter Break	
Student Days = 18		
Teacher Days = 18.5		

March		
11	End 3rd Quarter	
12&13	No-School	Spring Break
16	1st Day 4th Quarter	
Student Days = 20		
Teacher Days = 20		

April		
3-6	NO SCHOOL	- Easter Break
7	No School	Students- HTSR Franklin Invite 10:00am
7	Staff Inservice	
22	Early Dismissal	Professional Development
Student Days = 19		
Teacher Days = 20		

May		
9	Franklin High School	Graduation
20	Last Day for Students	- 12:00 Dismissal
End 4th Quarter/2nd Semester		
20	Teacher Check-out	12 - 4
Makeup Days If Necessary: 21, 22, 26		
Student Days = 14		
Teacher Days = 14		

June		
TOTAL	Student	Teacher
1st Ser	88	92.5
2nd Se	90	92.5
Total	178	185

School Event Calendar

By Vertex42.com

<https://www.vertex42.com/calendars/school-calendar.html>

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