

Regular Meeting

Monday, October 14, 2024 7:00 PM

1. Call the Meeting to Order

2. Pledge of Allegiance

3. Roll Call

Attendance Taken at 7:01 PM. **Absent:** Derek Fouts, Windy Ingram, **Present:** Michael Bartels, Ryan Bonham, Angie Grube, Harley Scott. Present: 4, Absent: 2.

4. Excuse Absent Board Members

Motion to excuse Derek Fouts and Windy Ingram who are absent from the meeting passed with a motion by Angie Grube and a second by Ryan Bonham.

Derek Fouts: Absent, Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Angie Grube: Yea, Harley Scott: Yea

5. Verification of Open Meetings Act Notice

6. Verification of Publication of Meeting Notice

7. Visitor Comments

(3 minutes allotted for each speaker. 30 minutes total allotted for visitor comments)

8. Action Items

8.1. Consent Agenda

Motion to approve consent agenda passed with a motion by Ryan Bonham and a second by Michael Bartels.

Derek Fouts: Absent, Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Angie Grube: Yea, Harley Scott: Yea

8.1.1. Minutes of Previous Meeting

8.1.2. Monthly Financial Report

8.1.3. Claims

8.2. Recognize the Franklin Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2026-2027 contract year.

Motion to recognize the Franklin Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2026-2027 contract year passed with a motion by Ryan Bonham and a second by Harley Scott.

Derek Fouts: Absent, Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Angie Grube: Yea, Harley Scott: Yea

8.3. Consider, discuss and approve the Option Enrollment Capacity Resolution for the 2025-2026 school year as follows:

K-5th Grade = 23 students

6th-12th Grade = 25 students.

The state requires this resolution to be re-evaluated and voted upon each school year.

Motion to approve the Option Enrollment Capacity Resolution for the 2025-2026 school year passed with a motion by Angie Grube and a second by Harley Scott.

Derek Fouts: Absent, Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Angie Grube: Yea, Harley Scott: Yea

- 8.4. Consider, discuss and approve transferring \$45,000.00 from the General Fund to the Lunch Fund to use throughout the year for food expenses, supply expenses, any necessary repair expenses, etc.
Motion to approve transferring \$45,000.00 from the General Fund to the Lunch Fund passed with a motion by Harley Scott and a second by Michael Bartels.
Derek Fouts: Absent, Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Angie Grube: Yea, Harley Scott: Yea
- 8.5. Consider, discuss and approve transferring \$45,000.00 from the General Fund to the Activity Fund to use throughout the year for various expenses.
Motion to approve transferring \$45,000.00 from the General Fund to the Activity Fund passed with a motion by Michael Bartels and a second by Ryan Bonham.
Derek Fouts: Absent, Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Angie Grube: Yea, Harley Scott: Yea
- 8.6. Consider, discuss and approve reducing the student admission price at home events.
Motion to approve reducing the student admission price from \$6.00 to \$5.00 at home events passed with a motion by Ryan Bonham and a second by Michael Bartels.
Derek Fouts: Absent, Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Angie Grube: Yea, Harley Scott: Yea
- 8.7. Consider, discuss and approve the Parent Teacher Conferences counting as contract time.
Motion to approve the two parent teacher conferences as contracted time equalling one day total (4 hours + 4 hours) passed with a motion by Ryan Bonham and a second by Angie Grube.
Derek Fouts: Absent, Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Angie Grube: Yea, Harley Scott: Yea
- 8.8. Consider, discuss and approve the replacement of the radiant heater in the bus barn shop per the presented bids from Rasmussen Mechanical Services, KT Heating & Air Conditioning and Anderson Bros. Electric, Plumbing & Heating Inc.
Motion to approve the bid from Rasmussen Mechanical Services to replace the radiant heater in the bus barn shop passed with a motion by Harley Scott and a second by Ryan Bonham.
Derek Fouts: Absent, Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Angie Grube: Yea, Harley Scott: Yea
9. Maintenance Report
10. Elementary Principal's Report
11. Secondary Principal's Report
12. Superintendent's Report
- 12.1. General Election Letter Notice
- 12.2. Culture Survey Results and Action Planning
13. Positive Comments
14. Executive Session - To discuss personnel for the protection of public interest and/or the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting.
Motion to enter into executive session at 9:04 PM to discuss personnel for the protection of public interest and/or the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting passed with a motion by Harley Scott and a second by Angie Grube.
Derek Fouts: Absent, Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea,

Angie Grube: Yea, Harley Scott: Yea

Motion to leave executive session at 10:02 PM passed with a motion by Harley Scott and a second by Angie Grube.

Derek Fouts: Absent, Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Angie Grube: Yea, Harley Scott: Yea

15. Adjournment

Meeting to adjourn at 10:02 PM passed with a motion by Ryan Bonham and a second by Harley Scott.

Derek Fouts: Absent, Windy Ingram: Absent, Michael Bartels: Yea, Ryan Bonham: Yea, Angie Grube: Yea, Harley Scott: Yea

Regular Meeting

Monday, September 9, 2024 7:10 PM

1. Call the Meeting to Order

The regular meeting of the Franklin Public School Board of Education was opened at 7:12 PM.

2. Pledge of Allegiance

3. Roll Call

Attendance Taken at 7:12 PM. **Present:** Michael Bartels, Ryan Bonham, Derek Fouts, Angie Grube, Windy Ingram, Harley Scott. Present: 6.

4. Excuse Absent Board Members

5. Verification of Open Meetings Act Notice

Board Member Windy Ingram verified that the Open Meetings Notice was posted in the Franklin Public School's Media Center.

6. Verification of Publication of Meeting Notice

Board Member Derek Fouts verified that the meeting notice was published in the Franklin County Chronicle.

7. Visitor Comments

(3 minutes allotted for each speaker. 30 minutes total allotted for visitor comments)

8. Action Items

8.1. Consent Agenda

Motion to approve consent agenda passed with a motion by Derek Fouts and a second by Ryan Bonham.

Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Windy Ingram: Yea, Harley Scott: Yea

8.1.1. Minutes of Previous Meeting

8.1.2. Monthly Financial Report

8.1.3. Claims

8.2. Consider, discuss and approve the 2024-2025 Franklin Public Schools Budget and Property Tax Request.

Motion to approve the 2024-2025 Franklin Public Schools Budget as presented passed with a motion by Derek Fouts and a second by Windy Ingram.

Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Windy Ingram: Yea, Harley Scott: Yea

Motion to approve the 2024-2025 Franklin Public Schools Property Tax Request and Resolution as presented passed with a motion by Ryan Bonham and a second by Angie Grube.

Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Windy Ingram: Yea, Harley Scott: Yea

8.3. Superintendent Search Presentations

Motion to approve utilizing McPherson and Jacobsen, LLC as the superintendent search firm passed with a motion by Derek Fouts and a second by Harley Scott.

Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Windy Ingram: Yea, Harley Scott: Yea

8.3.1. Nebraska Association of School Boards Presentation

8.3.2. McPherson and Jacobsen Presentation

9. Elementary Principal's Report

10. Secondary Principal's Report

11. Superintendent's Report

12. Positive Comments

An exciting start to the new school year's activities! There are already some wins by the HS Flyer football and volleyball teams. Congrats to Trace, Kaiya and Teagan of the FPS Cross Country team as they are record holders.

The board has heard many compliments about how great the FPS facilities look.

13. Adjournment

Meeting to adjourn at 9:35 PM passed with a motion by Windy Ingram and a second by Harley Scott.

Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Windy Ingram:
Yea, Harley Scott: Yea

Board of Education Budget & Tax Request Hearings

Monday, September 9, 2024 7:00 PM

1. Roll Call

Attendance Taken at 7:00 PM. **Present:** Michael Bartels, Ryan Bonham, Derek Fouts, Angie Grube, Windy Ingram, Harley Scott. Present: 6.

2. Budget Hearing

2.1. Open 2024-2025 Budget Hearing

Motion to open the Budget Hearing of the Franklin Public School Board of Education at 7:01 PM passed with a motion by Ryan Bonham and a second by Derek Fouts.

Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Windy Ingram: Yea, Harley Scott: Yea

2.2. Hearing on 2024-2025 Budget

2.3. Close Hearing on 2024-2025 Budget

Motion to close the Budget Hearing of the Franklin Public School Board of Education at 7:05 PM passed with a motion by Windy Ingram and a second by Harley Scott.

Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Windy Ingram: Yea, Harley Scott: Yea

3. Tax Request Hearing

3.1. Open 2024-2025 Tax Request Hearing

Motion to open the Tax Request Hearing of the Franklin Public School Board of Education at 7:06 PM passed with a motion by Derek Fouts and a second by Ryan Bonham.

Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Windy Ingram: Yea, Harley Scott: Yea

3.2. Tax Request Hearing

3.3. Close 2024-2025 Tax Request Hearing

Motion to close the Tax Request Hearing of the Franklin Public School Board of Education at 7:10 PM passed with a motion by Derek Fouts and a second by Ryan Bonham.

Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Windy Ingram: Yea, Harley Scott: Yea

Superintendent Search Planning with McPherson and Jacobson LLC

Wednesday, September 25, 2024 6:00 PM

1. Call the Meeting to Order

The working meeting of the Franklin Public School Board of Education was opened at 6:02 PM.

2. Pledge of Allegiance

3. Roll Call

Attendance Taken at 6:03 PM. **Present:** Michael Bartels, Ryan Bonham, Derek Fouts, Angie Grube, Windy Ingram, Harley Scott. Present: 6.

4. Verification of Open Meetings Act Notice

Board Member Windy Ingram verified that the Open Meetings Notice was posted in the Franklin Public School's Media Center.

5. Verification of Publication of Meeting Notice

Board Member Derek Fouts verified that the meeting notice was published in the Franklin County Chronicle.

Meeting notices were also displayed at Franklin Public Schools, Rightway, Franklin Post Office, South Central State Bank and Cornerstone Bank.

6. Superintendent Search Planning with McPherson and Jacobson

Discussion was had on various aspects of the Superintendent Search process. The board discussed the skills, characteristics and traits they would like in the next superintendent. A second Superintendent Search Planning Meeting has been tentatively scheduled for October 16th.

7. Adjournment

Meeting to adjourn at 7:33 PM passed with a motion by Derek Fouts and a second by Ryan Bonham.

Michael Bartels: Yea, Ryan Bonham: Yea, Derek Fouts: Yea, Angie Grube: Yea, Windy Ingram: Yea, Harley Scott: Yea

CAFETERIA PLAN -- FLEX BENEFITS PLAN

Statement Date: September 30, 2024

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$4,188.01
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Cash Receipts:

Transfer from Gen Fund to "Start Up" New School Year	\$17,059.92
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Monthly Reimbursement from Gen Fund Employee Payroll	\$1,421.66
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Expenses:

Transfer to Gen Fund for "Start Up" Reimbursement	\$0.00
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Employee Med-I-Bank Direct Pay	-\$839.68
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Checking Account End of Month Balance on Hand:	\$21,829.91
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Grand Total: \$21,829.91

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$21,829.91
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Cash Receipts Outstanding	\$0.00
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Expenses Outstanding	\$0.00
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Checking Account End of Month Balance on Hand:	\$21,829.91
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Grand Total: \$21,829.91

01 -- GENERAL FUND

Statement Date: September 30, 2024

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$695,199.62
Cash Receipts:	
Franklin County Treasurer	\$860,556.68
Harlan County Treasurer	\$27,905.07
Miscellaneous	\$84,912.89
Interest	\$245.83
Expenses:	
Transfer to Cafeteria Plan for "Start Up" New School Year	-\$17,059.92
Invoice Checks Written this Month	-\$51,154.34
Payroll Employees	-\$158,872.92
Payroll Payees	-\$179,664.63
Checking Account End of Month Balance on Hand:	\$1,262,068.28
CD Account Beginning of Month Balance on Hand:	\$1,807,041.49
Interest	\$0.00
CD Account End of Month Balance on Hand:	\$1,807,041.49
Grand Total:	\$3,069,109.77

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$1,264,519.12
Cash Receipts Outstanding	\$0.00
Checks Outstanding	-\$2,450.84
Checking Account End of Month Balance on Hand:	\$1,262,068.28
CD Account Balance this Statement:	\$1,807,041.49
Grand Total:	\$3,069,109.77

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1100	LOCAL PROPERTY TAXES, TRANSFERS	0.00	875,576.71	875,576.71	0.00	(875,576.71)
01 1115	CARLINE TAXES	0.00	10.01	10.01	0.00	(10.01)
01 1120	PUBLIC POWER DISTRICT SALES TAX 5% GROSS	0.00	634.28	634.28	0.00	(634.28)
01 1125	MOTOR VEHICLE TAX	0.00	11,211.96	11,211.96	0.00	(11,211.96)
01 1140	PENALTIES AND INTEREST ON TAXES	0.00	733.37	733.37	0.00	(733.37)
01 1370	PRESCHOOL TUITION AND FEES	0.00	3,680.00	3,680.00	0.00	(3,680.00)
01 1510	INTEREST ON INVESTMENTS	0.00	245.83	245.83	0.00	(245.83)
	Subtotal: LOCAL RECIEPTS	0.00	892,092.16	892,092.16	0.00	(892,092.16)
01 2110	COUNTY FINES & LICENSES	0.00	295.42	295.42	0.00	(295.42)
	Subtotal: -	0.00	295.42	295.42	0.00	(295.42)
01 3110	STATE AID	0.00	62,383.00	62,383.00	0.00	(62,383.00)
	Subtotal: -	0.00	62,383.00	62,383.00	0.00	(62,383.00)
01 4708	MEDICAID IN PUBLIC SCHOOLS	0.00	1,405.89	1,405.89	0.00	(1,405.89)
01 4998	ESSER III - ARP	0.00	17,444.00	17,444.00	0.00	(17,444.00)
	Subtotal: -	0.00	18,849.89	18,849.89	0.00	(18,849.89)
	Fund Total:	0.00	973,620.47	973,620.47	0.00	(973,620.47)
		<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
	Grand Total:	0.00	973,620.47	973,620.47	0.00	(973,620.47)

02 -- DEPRECIATION FUND

Statement Date: September 30, 2024

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$217,834.09
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Cash Receipts:

Transfer from General Fund	\$0.00
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Miscellaneous	\$0.00
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Expenses:

Invoice Checks Written this Month	\$0.00
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Checking Account End of Month Balance on Hand:	\$217,834.09
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Grand Total: \$217,834.09

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$217,834.09
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Cash Receipts Outstanding	\$0.00
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Checks Outstanding	\$0.00
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Checking Account End of Month Balance on Hand:	\$217,834.09
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Grand Total: \$217,834.09

03 -- UNEMPLOYMENT INSURANCE FUND

Statement Date: September 30, 2024

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$2,913.84
Cash Receipts:	
Miscellaneous	\$0.00
Interest	\$0.62
Expenses:	
Employee Benefit Checks Written this Month	\$0.00
Checking Account End of Month Balance on Hand:	\$2,914.46
CD Account Beginning of Month Balance on Hand:	\$4,185.04
Interest	\$17.93
CD Account End of Month Balance on Hand:	\$4,202.97
Grand Total:	\$7,117.43

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$2,914.46
Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$2,914.46
CD Account Balance this Statement:	\$4,202.97
Grand Total:	\$7,117.43

05 -- ACTIVITY FUND

Statement Date: September 30, 2024

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand: \$139,091.02

Cash Receipts:

Transfer from General Fund Replenishing Activity Fund \$0.00

Contributions, Miscellaneous \$22,991.99

Voided Checks \$0.00

Interest \$31.61

Expenses:

Invoice Checks Written this Month -\$17,354.15

Checking Account End of Month Balance on Hand: \$144,760.47

CD Account Beginning of Month Balance on Hand: \$23,722.74

Interest \$0.00

CD Account End of Month Balance on Hand: \$23,722.74

Grand Total: \$168,483.21

Bank Statement -- Account Balance

Checking Account Balance this Statement: \$147,479.65

Cash Receipts Outstanding \$0.00

Checks Outstanding -\$2,719.18

Checking Account End of Month Balance on Hand: \$144,760.47

CD Account Balance this Statement: \$23,722.74

Grand Total: \$168,483.21

Franklin Public Schools -- 05 Activity Fund Balance Report - Summary - September 2024

COA	COA Description	Beginning Balance	Expenses	Revenues	Balance
05 704 0001	ACTIVITIES	2,264.69	6,998.00	3,896.25	(837.06)
05 704 0003	CROSS COUNTRY	1,223.77	0.00	0.00	1,223.77
05 704 0004	BASKETBALL BOYS	2,117.68	0.00	0.00	2,117.68
05 704 0005	BASKETBALL GIRLS	2,354.94	0.00	252.20	2,607.14
05 704 0006	FOOTBALL	5,209.26	0.00	0.00	5,209.26
05 704 0007	GOLF	4,623.35	0.00	0.00	4,623.35
05 704 0008	TRACK	1,030.77	0.00	0.00	1,030.77
05 704 0010	VOLLEYBALL	3,570.31	724.97	1,026.10	3,871.44
05 704 0011	WRESTLING	3,510.81	0.00	0.00	3,510.81
05 704 0012	FPS SIGNWORX	221.19	0.00	0.00	221.19
05 704 0013	E-SPORTS	26.26	0.00	0.00	26.26
05 704 0015	YEARBOOK	3,145.95	2,450.93	370.00	1,065.02
05 704 0016	BAND / FLAGS	12,019.21	303.98	0.00	11,715.23
05 704 0017	CHEERLEADERS	1,717.59	508.76	620.00	1,828.83
05 704 0018	FPS COFFEE CART	176.60	0.00	0.00	176.60
05 704 0019	CONCESSIONS	6,685.00	2,364.14	2,566.05	6,886.91
05 704 0020	FCCLA	10,773.18	689.75	2,971.60	13,055.03
05 704 0021	FFA	11,963.61	342.87	6,518.29	18,139.03
05 704 0022	FOREIGN LANGUAGE	369.61	0.00	0.00	369.61
05 704 0023	CLASS OF 2029	880.80	72.00	110.40	919.20
05 704 0024	CLASS OF 2027	1,529.01	0.00	0.00	1,529.01
05 704 0026	NHS	3,246.83	110.66	848.10	3,984.27
05 704 0028	SCIENCE CLUB	653.43	0.00	0.00	653.43
05 704 0029	CLASS OF 2026	2,724.49	61.98	759.00	3,421.51
05 704 0030	CLASS OF 2028	1,440.35	0.00	744.00	2,184.35
05 704 0031	STUDENT COUNCIL	1,110.63	764.72	0.00	345.91
05 704 0032	VOCAL	1,179.55	17.00	0.00	1,162.55
05 704 0035	SKILLS USA	1,276.32	0.00	100.00	1,376.32
05 704 0036	BACKPACK PROGRAM	4,186.47	0.00	0.00	4,186.47
05 704 0037	GREENHOUSE	23,698.26	907.34	0.00	22,790.92
05 704 0038	COURTESY	1,735.79	0.00	160.00	1,895.79
05 704 0039	ELEMENTARY TEACHERS	1,894.93	0.00	100.00	1,994.93
05 704 0040	INDUSTRIAL ARTS STUDENT PROJ	0.00	0.00	0.00	0.00
05 704 0041	INVESTMENTS	23,722.74	0.00	0.00	23,722.74
05 704 0042	CLASS OF 2025	2,786.00	100.00	0.00	2,686.00
05 704 0043	LIBRARY	306.21	0.00	1,677.10	1,983.31
05 704 0044	SPEECH	176.60	0.00	0.00	176.60
05 704 0045	CLASS OF 2030	0.00	0.00	72.90	72.90
05 704 0046	SPECIAL PROJECTS	6,685.38	205.15	31.61	6,511.84
05 704 0047	ONE ACTS	1,356.95	0.00	0.00	1,356.95
05 704 0048	FPS LASER CREATIONS	137.59	194.40	0.00	(56.81)
05 704 0049	ACE, 40 DEV ASSETS	537.50	537.50	0.00	0.00
05 704 0051	QUIZ BOWL	999.35	0.00	0.00	999.35
05 704 0052	WEIGHTROOM PROJECT	4,090.87	0.00	200.00	4,290.87
05 704 0053	EHA WELLNESS PROGRAM	3,453.93	0.00	0.00	3,453.93
		<u>162,813.76</u>	<u>17,354.15</u>	<u>23,023.60</u>	<u>168,483.21</u>

06 -- LUNCH FUND

Statement Date: September 30, 2024

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand: \$69,344.66

Cash Receipts:

Transfer from General Fund	\$0.00
Meal Sales	\$355.00
Federal Reimbursement	\$11,495.57
State Reimbursement	\$0.00
Contributions, Miscellaneous	\$0.00
Voided Checks	\$0.00
Interest	\$14.37

Expenses:

Invoice Checks Written this Month	-\$12,703.65
Payroll Employees	-\$4,474.27
Payroll Payees	-\$2,152.91

Checking Account End of Month Balance on Hand: \$61,878.77

Grand Total: \$61,878.77

Bank Statement -- Account Balance

Checking Account Balance this Statement: \$61,878.77

Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00

Checking Account End of Month Balance on Hand: \$61,878.77

Grand Total: \$61,878.77

08 -- BUILDING FUND

Statement Date: September 30, 2024

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$764,246.62
Cash Receipts:	
Franklin County Treasurer	\$68,958.61
Harlan County Treasurer	\$2,267.30
Miscellaneous	\$9,668.01
Interest	\$173.72
Expenses:	
Invoice Checks Written this Month	\$0.00
Checking Account End of Month Balance on Hand:	\$845,314.26
Grand Total:	\$845,314.26

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$845,314.26
Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$845,314.26
Grand Total:	\$845,314.26

Invoice Number	Description	Amount
20240916ALMAXC	ENTRY FEE: 9/16 ALMA XC MEET	90.00
Vendor Name	ALMA PUBLIC SCHOOL	90.00
14FY-1YF4-FDYP	CONCESSIONS: (2) 500PK NACHO TRAYS	89.98
1CHH-M7V7-16GG	(1) 4PK 32GB SD CARD	38.83
1F7H-MYMF-H166	CHEER: HOCO DECOR	125.26
1GWC-JD9H-9WFM	SONY ALPHA 6700 APS-C CAMERA BUNDLE	1,798.00
1J4K-KXFW-31GL	(6) TACHIKARA SV18S PRACTICE VOLLEYBALLS	142.99
1J63-L61L-6QDX	CONCESSIONS: (2) 1/2 TBS SCOOPS	7.98
1LPG-LNNM-6MYD	HOCO: 12PK SAND BUCKET, (14) POOL NOODLE	61.98
1MFK-VHXT-HFN1	7PC FOOTBALL PANTS WHITE YXL	31.64
1V63-9T61-4L7G	3PK FBALL CHAIN LINEMEN VESTS	13.99
Vendor Name	AMAZON CAPITAL SERVICES	2,310.65
20240920VARFB	OFFICIAL: 9/20 VAR FB vs KENESAW	180.00
Vendor Name	BEDKE, GARRET	180.00
20240924FPSXC	9/24 FPS XC INVITE TIMING SERVICE	894.42
Vendor Name	BLACK SQUIRREL ENTERPRISES, LLC	894.42
20240923JHFB	OFFICIAL: 9/23 JH FB vs SILVER LAKE	50.00
Vendor Name	CARRAHER, SHANNON	50.00
20240913HSFB	OFFICIAL: 9/13 HSFB vs HITCHCOCK CO	160.00
Vendor Name	CHRISTENSEN, AARON	160.00
2024HOCOCROWNS	REIMBURSEMENT: HOCO CROWNS	77.72
Vendor Name	CLEVELAND, BECKY	77.72
20240903VB	(23) VB WHITE TSHIRTS	207.00
20240904BAND	(2) BAND TSHIRTS	17.00
20240904VB	(23) VB BLACK TSHIRTS	381.50
20240906BAND	(23) BAND/VOCAL TSHIRTS	198.50
20240910	(51) YOUTH CHEER CAMP TSHIRTS	383.50
20240918	(20) STUDENT COUNCIL TSHIRTS	192.00
Vendor Name	CONNIE'S CREATIONS	1,379.50
20240913HSFB	OFFICIAL: 9/13 HSFB vs HITCHCOCK CO	160.00
Vendor Name	CONSRUCK, BRAD	160.00
20240920	EVENT FEE: 9/20 FPS HOCO DANCE DJ	495.00
Vendor Name	DJ AMERICA DISC JOCKEY SERVICES	495.00
20240913HSFB	OFFICIAL: 9/13 HSFB vs HITCHCOCK CO	160.00
Vendor Name	DUFF, JEREMY	160.00
7195	VBALL NET METAL SLEEVE EXTENSIONS	41.60
Vendor Name	DUNCAN'S WELDING	41.60
20240912XC	ENTRY FEE: 9/12 FAIRBURY JEFFS XC MEET	110.00
Vendor Name	FAIRBURY PUBLIC SCHOOLS DISTRICT #8	110.00
161174	(13) FCCLA NATL & (12) NEB STATE DUES	177.00

Invoice Number	Description	Amount
Vendor Name	FAMILY, CAREER & COMMUNITY LEADERS OF AMERICA	177.00
20240924FPSXCINVITE	EVENT FEE: 9/24 FPS XC INVITE	350.00
Vendor Name	FRANKLIN COMMUNITY CORPORATION	350.00
20240903JVVB	OFFICIAL: 9/3 JV VB vs ALMA	150.00
20240923JHJVVB	OFFICIAL: 9/23 JH JV VB vs SILVER LAKE	400.00
Vendor Name	FRERICHS, KAREN	550.00
20240829PIZZA	CONCESSIONS HOST CLASS 2029: (9) PIZZAS	180.00
20240913	SENIOR CLASS 2025: (4) PIZZAS	100.00
20240917	FFA MEETING: (4) PIZZAS	110.00
20240917NHS	NHS CONCESSIONS: PULLED PORK AND CHIPS	250.00
Vendor Name	FROSTY MUG	640.00
20240920VARFB	OFFICIAL: 9/20 VAR FB vs KENESAW	180.00
Vendor Name	GADEKEN, STEVEN	180.00
20240926JHVB	OFFICIAL: 9/26 JH VB vs LAWRENCE NELSON	200.00
Vendor Name	GOOSIC, EMMA	200.00
20240920VARFB	OFFICIAL: 9/20 VAR FB vs KENESAW	180.00
Vendor Name	HARRIS, DEREK	180.00
20240920VARFB	OFFICIAL: 9/20 VAR FB vs KENESAW	180.00
Vendor Name	HERMAN, MICHAEL	180.00
11780817	(24) 7x9 RED ALDER PLAQUES	194.40
Vendor Name	JDS INDUSTRIES	194.40
20240914VBTOURN	ENTRY FEE: 9/14 LOOMIS MEMORIAL VB TOURN	125.00
Vendor Name	LOOMIS PUBLIC SCHOOLS	125.00
20240920VARFB	OFFICIAL: 9/20 VAR FB vs KENESAW	180.00
Vendor Name	MILLER, RONALD	180.00
STATEFAIR750	STATE FAIR REGISTRATION	25.00
Vendor Name	NE FFA ASSOCIATION	25.00
161175	(11) FCCLA DISTRICT MEMBERSHIP DUES	33.00
Vendor Name	NEBRASKA FCCLA	33.00
6100117451	OUTDOOR CONCESSION: (7) CASE PEPSI PROD	174.30
6100117452	SUGAR FREE: (16) CASES PEPSI PRODUCTS	259.55
6100117818	INDOOR CONCESSION: (5) CASES PEPSI PROD	101.90
6100117819	OUTDOOR CONCESSION: (19) CASE PEPSI PROD	463.25
6100117820	SUGAR FREE: (7) CASES PEPSI PRODUCTS	100.05
6100118183	OUTDOOR CONCESSION: (9) CASES PEPSI PROD	235.90
6100118184	SL: (3) CASES PEPSI PRODUCT	63.15
6100118185	SUGAR FREE: (9) CASES PEPSI PRODUCTS	120.15
Vendor Name	PEPSI-COLA OF HASTINGS	1,518.25
649778	ONE ACT: (3) ADDL ROYALTY ICHABOD	150.00

Invoice Number	Description	Amount
Vendor Name	PIONEER DRAMA SERVICE	150.00
20240913HSFB	OFFICIAL: 9/13 HSFB vs HITCHCOCK CO	160.00
Vendor Name	POPPE, JOEL	160.00
20240902-376AF	MONTHLY TRANSACTIONS	1,008.24
Vendor Name	RIGHTWAY GROCERY	1,008.24
S31900	GREENHOUSE: ACQ WOOD FOR PLANTERS	62.44
Vendor Name	S.E. SMITH & SONS	62.44
20240903VARVBTRI	OFFICIAL: 9/3 VAR VB TRI vs ALMA,WIL-HIL	450.00
Vendor Name	SAATHOFF, CHERYL	450.00
CINV000095606	TRNG RM:FAB STR,COLD PK,ICE BAG,SCIS,DRP	263.43
CINV000110679	TRNG RM: 2x4 FABRIC STRIPS	16.48
Vendor Name	SCHOOL HEALTH CORPORATION	279.91
8302024F	(1) 3x4 RECORD BOARD: BOYS GOLF	664.00
Vendor Name	SPORTBOARDZ	664.00
INV24636	VBNET CUSTOM FP1 POLE PADDING	1,041.30
Vendor Name	SPORTS IMPORTS, INC.	1,041.30
20240913HSFB	OFFICIAL: 9/13 HSFB vs HITCHCOCK CO	160.00
Vendor Name	TAYLOR, AARON	160.00
20241002	ENTRY FEE: 10/2 (22) LAND JUDGING REGIS	66.00
Vendor Name	TRI-BASIN NRD	66.00
4873782A	CONCESSIONS: HOT DOGS, VB: TACO CHIPS	188.23
5070028a	CONCESSIONS: (2) CS SOFT PRETZEL	125.36
Vendor Name	US FOODS	313.59
20240923AF	VALUE UP PRESENTATION	742.65
Vendor Name	VALUE UP INC	742.65
025048421	YEARBOOK PRINTING AND PUBLISHING	614.10
Vendor Name	VARSITY YEARBOOK	614.10
1561	(44) MUMS RED ORANGE YELLOW WHITE PURPLE	312.40
1578	(75) MUMS RED ORANGE YELLOW WHITE PURPLE	532.50
Vendor Name	WILD ROOTS GREENHOUSE & MARKET LLC	844.90
20240923JHFB	OFFICIAL: 9/23 JH FB vs SILVER LAKE	50.00
Vendor Name	WILLIAMS, MICHAEL	50.00
719968	079700 YAMAHA CLARINET REPAIR: J LIND	55.50
720234	(2) 10PK CLARINET REEDS	43.98
721649	(1) VALVE OIL	6.00
Vendor Name	YANDA'S MUSIC & PRO AUDIO	105.48
Fund Number	05	17,354.15

Franklin Public School
10/10/2024 09:32 AM
Invoice Number
Checking Account ID 5

Board Report - For Board
SEPTEMBER 2024 ACTIVITY FUND CHECKS PRINTED

Page: 4
User ID: HERMARC
Amount

17,354.15

Description

Board Report - For Board

2024 SEPTEMBER GENERAL FUND GRANT ESSER III SMHP EXPENSE CHECK
PRINTED

Invoice Number	Description	Amount
20240923	ESSER III SMHP: VALUE UP PRESENTATION	1,757.35
Vendor Name	VALUE UP INC	<u>1,757.35</u>
Fund Number	01	<u>1,757.35</u>
Checking Account ID	1	<u>1,757.35</u>

FRANKLIN PUBLIC SCHOOLS
MONTHLY CREDIT CARD TRANSACTIONS

FUND	COMPANY	TRANSACTION DESCRIPTION	AMOUNT
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GF	QUIZLET	SUBSCRIPTION RENEWAL: B CLEVELAND	\$35.99
GF	FAST IEP	SUBSCRIPTION RENEWAL: K JAMES, A WILLIAMS	\$120.00
GF	SCRIPPS	SCRIPPS NATIONAL SPELLING BEE FEE: R HAUSSERMANN	\$185.00
GF	CRICUT	DESIGN SPACE SUBSCRIPTION RENEWAL: E BONHAM	\$101.15
GF	COMFORT INN LAVISTA	LODGING FOR ACT WORKSHOP: M DEJONGE	\$131.33
GF	RUNZA	MEAL FOR ACT WORKSHOP: M DEJONGE	\$10.74
GF	JIMMY JOHNS	MEAL FOR ACT WORKSHOP: M DEJONGE	\$11.93
GF	STARBUCKS	MEAL FOR ACT WORKSHOP: M DEJONGE	\$23.66
GF	ACT	REIMBURSEMENT FOR ACT WORKSHOP: C STRATMAN	-\$125.00
			\$494.80

AF	UNK E-MARKET	ENTRY FEE FOR CROSS COUNTRY INVITE: L STALL	\$250.00
			\$250.00

SEPTEMBER 25, 2024 STATEMENT TOTAL PAID

\$744.80

Invoice Number	Description	Amount
1316-X7NQ-VH7F	SPED: 30PK OUTLET COVERS	4.49
1KG4-XC9Q-MJF4	(48) 9x12.5 CLIPBOARDS	47.89
1R3M-9YQV-1V7R	(14) 42x48 HONEYCOMB CORDLESS SHADE	739.06
1TQN-DM6V-PKFF	SPED:(4) 200PK LAMINA SHT,(4) 1500PC DOT	147.88
1VL9-FDW7-G141	SPED: (1000) NITRILE GLOVES	63.74
1XCY-LMK4-F79L	SPED: PORTABLE CHANGING TABLE	129.98
1Y6C-W9PM-NDH7	(15) 3x1 NAME PLATES TO ENGRAVE	9.59
Vendor Name	AMAZON CAPITAL SERVICES	<u>1,142.63</u>
56757	KITCHEN LAUNDRY UNCLOG/SNAKE FLOOR DRAIN	727.57
Vendor Name	ANDERSON BROS. ELECTRIC, PLUMBING & HEATING, INC.	<u>727.57</u>
24517	(6) 2PK FM HAND CLEANER REFILL	515.70
Vendor Name	ASK SUPPLY CO., LLC	<u>515.70</u>
20240923MB	NATURAL GAS - MAIN BUILDING AUGUST SEPT	1,526.07
20240926GH	NATURAL GAS - GREENHOUSE SEPTEMBER	428.71
20240926SB	NATURAL GAS - SHOP BUILDING SEPTEMBER	46.66
Vendor Name	BLACK HILLS ENERGY	<u>2,001.44</u>
20241014REIMB	SUPT REIMB: LODGING, MILEAGE	1,994.95
Vendor Name	BOLDT, GALEN	<u>1,994.95</u>
20240930	UTILITIES: AUGUST 15 - SEPTEMBER 15	9,615.12
Vendor Name	CITY OF FRANKLIN	<u>9,615.12</u>
3402569	BUSES: SWITCH	42.50
Vendor Name	CORNHUSKER INTERNATIONAL TRUCKS, INC	<u>42.50</u>
0145660	DOCUMENT DESTRUCTION	75.00
Vendor Name	DATASHIELD CORPORATION	<u>75.00</u>
20241001	OPENPATH ACCESS DOOR SERVICES	210.00
Vendor Name	DIODE TECHNOLOGIES	<u>210.00</u>
9021372-0	(6) CS MULTIFOLD TOWELS	173.82
Vendor Name	EAKES INC.	<u>173.82</u>
INV-340219	SPED: XL BODYSOX, 37" STAY N PLACE BALL	99.93
Vendor Name	ESPECIAL NEEDS	<u>99.93</u>
20241001NDENEMTSS	NDE/NemTSS IMPROVE WORKSHOP: G BOLDT	40.00
Vendor Name	ESU 10	<u>40.00</u>
4601	ERATE FILING, OVERDRIVE DIGITAL COLLECTN	668.88
Vendor Name	ESU 11	<u>668.88</u>
CANV000110	(155) CANVAS RENEWAL JULY 2024-JUNE 2025	697.50
PS00000320	POWERSCHOOL MEMBER 24-25,PSCB CUST ALRTS	9,905.15
Vendor Name	ESU COORDINATING COUNCIL	<u>10,602.65</u>
3443	PROFESSIONAL SERVICES PT SPED	285.00
3477	PROFESSIONAL SERVICES PT SPED	255.00

Invoice Number	Description	Amount
Vendor Name	FAMILY PT & SPORTS	540.00
5776-270775	GOLF CART: FILTER	8.34
5776-271780	BUSES: 55 GAL DEF	215.71
5776-271847	VANS: OIL, OIL FILTERS	108.94
5776-271857	SHOP: WEATHERSTRIP	17.63
Vendor Name	FRANKLIN AUTO PARTS	350.62
283456	AD: BUS DRIVERS WANTED	55.60
283462	AD: NOTICE SPECIAL HEARING TAX REQUEST	145.95
283463	AD: BUDGET	291.90
283471	AD: MEETING MINUTES	106.69
283508	AD: BUS DRIVERS WANTED	55.60
283562	AD: BUS DRIVERS WANTED	55.60
283567	AD: BUDGET HEARING MEETING	30.32
283568	AD: MEETING MINUTES	114.75
283587	AD: OCTOBER CALENDAR	232.20
283604	AD: BUS DRIVERS WANTED	55.60
283642	AD: WORKING SCHOOL BOARD MEETING	3.83
Vendor Name	FRANKLIN COUNTY CHRONICLE	1,148.04
IN7103281377	TELECOMM SERVICE 10/1-10/31/2024	645.75
Vendor Name	GOTO COMMUNICATIONS, INC	645.75
20240924	(9) MONTH NEWSPAPER RENEW	135.00
Vendor Name	HASTINGS TRIBUNE	135.00
20241017	FIELD TRIP: (28) STUDENTS PUMPKIN FARM	224.00
Vendor Name	HELGOTHS PUMPKIN PATCH	224.00
2024NOV#51	COPIER LEASE NOVEMBER PAYMENT #051	1,582.01
Vendor Name	HOMETOWN LEASING	1,582.01
INV-10703	PROFESSIONAL SERVICES (OT) SPED	1,932.01
INV-10949	PROFESSIONAL SERVICES (OT) SPED	4,256.06
Vendor Name	INSPIRE REHABILITATION HARLAN COUNTY, LLC	6,188.07
20244032	FIRE EXTING INSPECT & RECERT: TAGS & EXT	1,526.00
Vendor Name	INTEGRATED SECURITY SOLUTIONS, LLC	1,526.00
328155	WELD CLASS: .035 WIRE SPL,WHEEL,CORD,BLT	280.04
Vendor Name	ISLAND SUPPLY WELDING COMPANY	280.04
366838795	SHEET MUSIC: STAR WARS SAGA	85.99
366839466	SHEET MUSIC: CRAZY MIXED UP CHRISTMAS	65.00
Vendor Name	JW PEPPER & SON INC.	150.99
K2A228510	HIGHEST GPA/HONOR ROLL TROPHY/MEDALS	356.04
Vendor Name	K2 AWARDS	356.04
4972	REAP: CAMERA SYSTEM / SOFTWARE UPGRADE	9,635.00
4973	NETWORK STORAGE / SERVER BACKUPS	6,842.00
4977	REAP: SERVER SYSTEM REPLACEMENT	15,125.00
4980	VEEAM ESSENTIAL SERVER BACKUP SOFTWARE	1,400.00

Invoice Number	Description	Amount
5011	CAMERA INSTALL / SET UP OF USERS	330.00
Vendor Name	KROEGER ENTERPRISES LLC	33,332.00
17241	LEGAL SERVICES SEPTEMBER	50.00
Vendor Name	KSB SCHOOL LAW, PC LLO	50.00
818053	WELD CLASS: 3/16"x2" FLAT, 3/16"x3" FLAT	288.13
Vendor Name	KULLY PIPE & STEEL	288.13
52403995	WELDING SUPPLIES: CYLINDER RENTAL	193.82
Vendor Name	MATHESON TRI-GAS, INC	193.82
3058	SUPERINTENDENT SEARCH: 1ST HALF	3,400.00
Vendor Name	MCPHERSON & JACOBSON, LLC	3,400.00
0829175-IN	(3) ODOR NEUTRALIZER	431.82
Vendor Name	MID-AMERICAN RESEARCH CHEMICAL	431.82
2425NAEA	2024-2025 AG ED PROF FEES: H HILL	275.00
Vendor Name	NAEA	275.00
149835	SPED: Q-I ACADEMIC 9/13/2024-9/12/2025	100.00
Vendor Name	NCS PEARSON EDUCATION	100.00
2WR0-T5XR-603	NATS 2024 FALL CONF: SHANNETTE KAHRS	125.00
Vendor Name	NEBRASKA ASSOCIATION OF TEACHERS OF SCIENCE	125.00
84103	2024 LABOR RELATIONS: G BOLDT	160.00
E16651-728178	2024 NE SCHOOL SAFE SECURITY SUMMIT: SK	115.00
Vendor Name	NEBRASKA COUNCIL OF SCHOOL ADMINISTRATION	275.00
PA-52429	VERIFIED CAMERA IP SET,PORT CONNECT	157.33
Vendor Name	NEX-TECH COMMUNICATIONS LLC	157.33
1026584	FSA PARTICIPANT MONTHLY FEE AUGUST 1-31	40.00
1059745	FSA PARTICIPANT MONTHLY FEE SEPTEMB 1-30	40.00
Vendor Name	OMNIFY	80.00
2022163902	(3) BACKGROUND CHECKS	58.00
Vendor Name	ONE SOURCE THE BACKGROUND COMPANY	58.00
L236618	GROUNDS: (2) 75' FLEX SWIVEL HOSE	159.98
Vendor Name	PLANK LUMBER & HARDWARE	159.98
100824000	(1) HANDHELD RADIO BATTERY CP185 CP100D	79.03
Vendor Name	PLATTE VALLEY COMMUNICATIONS, INC	79.03
68415392	INSECT CONTROL ONLY MAINTENANCE	119.48
Vendor Name	PRESTO-X	119.48
20241009	REPLENISH POSTAGE ON MACHINE	600.00
Vendor Name	QUADIENT FINANCE USA, INC	600.00

Invoice Number	Description	Amount
SRV116244	KITCHEN RTU SENSOR ALARM,BAD CONTACTOR	839.34
Vendor Name	RASMUSSEN MECHANICAL SERVICES	839.34
20241001-376GF	MONTHLY TRANSACTIONS	1,039.56
Vendor Name	RIGHTWAY GROCERY	1,039.56
000013	TEACHER IN-SERVICE (60) CROISSANT SANDWI	470.00
Vendor Name	SMILEY SWEET CAKES	470.00
20241007	TEACHER IN-SERVICE (3) DZ DESSERT BARS	36.00
Vendor Name	SOLAAS, RYAN	36.00
13651	RANDOM SUBSTANCE ABUSE PANEL TESTING	643.00
Vendor Name	SPORT SAFE TESTING SERVICE, INC	643.00
1450471	NETWORK NEBRASKA: SEPTEMBER	1,834.00
Vendor Name	STATE OF NEBRASKA	1,834.00
20241014CELLREIMB	JHHS PRINCIPAL CELL PHONE REIMB	90.65
Vendor Name	STRATMAN, CHRISTINE	90.65
277019968	OREGON TRAIL VIRTUAL FIELD TRIP	5.50
278403896	SPED: TUCK EVERLASTING NOVEL STUDY	9.00
278687327	ROOM ON THE BROOM SEQUENCING	6.30
278993993	EQUIVALENT FRACTIONS, NUMBER RECOGNITION	8.25
Vendor Name	TEACHER SYNERGY LLC	29.05
319002	TIME MANAGEMENT SYSTEM: MONTHLY	117.50
Vendor Name	TIME MANAGEMENT SYSTEMS, INC	117.50
20240925STMT-GF	MONTHLY TRANSACTIONS	494.80
Vendor Name	US BANK	494.80
9974651754	AUGUST 24 - SEPTEMBER 23, 2024 SERVICES	183.36
Vendor Name	VERIZON WIRELESS	183.36
100143165	MONTHLY FUEL	878.04
Vendor Name	WEX BANK	878.04
722767	(4) ESSENTIAL ELEMENTS MUSIC BOOKS	51.26
723326	468395A YAMAHA TRUMPET REPAIR	13.00
723414	H28577 GEMEINHARDT FLUTE REPAIR	61.80
723567	1374635 BUNDY CLARINET REPAIR	49.00
723654	CREDIT: (8) ESSENTIAL ELEMENTS MUSIC BKS	(93.53)
723942	(4) ESSENTIAL ELEMENTS MUSIC BOOKS	53.06
724404	CREDIT: (4) ESSENTIAL ELEMENTS MUSIC BKS	(51.26)
Vendor Name	YANDA'S MUSIC & PRO AUDIO	83.33
Fund Number	01	87,499.97
Checking Account ID	1	87,499.97
17KW-LQMN-CPX9	(4) 60PK GRANOLA BARS	75.96
1X9X-1H6F-1W9J	SUPPLIES: BULLETIN BOARD	47.49
Vendor Name	AMAZON CAPITAL SERVICES	123.45

Invoice Number	Description	Amount
14340108	MEAL ITEMS	1,000.23
14349904	MEAL ITEMS	2,428.27
14358363	MEAL ITEMS AND SUPPLIES	1,261.03
14367364	MEAL ITEMS AND SUPPLIES	1,657.85
14375930	MEAL ITEMS AND SUPPLIES	953.59
CM3715812	CREDIT: (4) GAL MAYO, (4) GAL CHEM DISH	(141.11)
Vendor Name	CASH-WA DISTRIBUTING CO. OF KEARNEY, INC.	<u>7,159.86</u>
1110013	(800) MILKS	358.87
1110077	(1127) MILKS	513.82
1119331	(900) MILKS	391.92
1119335	CREDIT: (67) STRAWBERRY MILKS	(29.41)
1119406	(877) MILKS	392.93
1119508	(800) MILKS	348.03
1119575	(1000) MILKS	434.78
1119676	(777) MILKS	350.07
1119740	(1000) MILKS	435.81
1119847	(777) MILKS	359.73
1119913	(800) MILKS	358.87
Vendor Name	HILAND DAIRY FOODS COMPANY LLC	<u>3,915.42</u>
XB40390	DISHWASHER: REPLACE RINSE ARM BUSHINGS	501.30
Vendor Name	HOBART SALES AND SERVICE	<u>501.30</u>
7744	REGIS: (2) FARM TO SCHOOL SUMMIT	100.00
Vendor Name	NEBRASKA DEPARTMENT OF EDUCATION	<u>100.00</u>
20241001-376LF	MEAL ITEMS AND SUPPLIES	177.24
Vendor Name	RIGHTWAY GROCERY	<u>177.24</u>
561883864	MEAL ITEMS	703.54
561896641	MEAL ITEMS	262.69
561903781	MEAL ITEMS	29.80
Vendor Name	SYSCO LINCOLN	<u>996.03</u>
5070028	MEAL ITEMS AND SUPPLIES	2,833.73
5127577	SUPPLIES: POT TERRY HOLDERS	32.58
5260306	MEAL ITEMS	1,509.22
5451229	MEAL ITEMS	967.03
5470901	MEAL ITEMS	65.72
5637790	MEAL ITEMS AND SUPPLIES	3,233.34
5658846	SUPPLIES: PROBE PAPER WIPE	7.16
5828559	MEAL ITEMS	1,720.01
Vendor Name	US FOODS	<u>10,368.79</u>
Fund Number	06	<u>23,342.09</u>
Checking Account ID	6	<u>23,342.09</u>

October 14, 2024

Franklin Public School
Franklin Board of Education
1001 M Street
Franklin, NE 68939

Dear Franklin Board of Education:

The Franklin Education Association requests that the school board of Franklin Public Schools take action to recognize the Franklin Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2026-2027 contract year.

Please direct your response to the undersigned.

Sincerely,

A handwritten signature in blue ink that reads "Becky Cleveland". The signature is written in a cursive, flowing style.

Becky Cleveland, President
Franklin Education Association

RESOLUTION ON SCHOOL DISTRICT STANDARDS FOR ACCEPTANCE OR REJECTION OF OPTION ENROLLMENT APPLICATIONS

WHEREAS, Franklin Public Schools is committed to providing an education of high quality to its students in an economically efficient manner; and

WHEREAS, the school district's faculty, facilities, and equipment can serve only a limited number of students effectively; and

WHEREAS, the Franklin Public Schools Board of Education, in consultation with the administration, has reviewed the school district's faculty, facilities, equipment, interdisciplinary efforts and interrelationships of grades, subjects, and faculty; and has determined the maximum number of students it can serve effectively at any given grade level and in total;

NOW, THEREFORE BE IT RESOLVED that the board adopts the following standards for acceptance or rejection of option enrollment applications:

Special Education Capacity. Capacity for special education services will be determined on a case-by-case basis. If an application for option enrollment received by the school district indicates that the student has an individualized education program under the federal Individuals with Disabilities Education Act, 20 U.S.C. 1400 et seq., or has been diagnosed with a disability as defined in section 79-1118.01, the application will be evaluated by the director of special education services or the director's designee who must determine if the school district and the appropriate class, grade level, or school building has the capacity to provide the applicant the appropriate services and accommodations. The Federal Educational Rights and Privacy Rights Act (FERPA) (20 U.S.C. § 1232g) permits the release of education records when a student seeks or intends to enroll in a different school district.

Numeric Capacity. The capacity in the following grade levels, programs, classes, and/or school buildings is as follows:

- Grade Level Numeric Capacity: Grades K-5—23 students/grade level
Grades 6-12—25 students/grade level

Total enrollment for the school district: 287 students

Other Standards. The school district shall not accept an option student when acceptance of the student:

- (a) Would increase the operating costs of the school district, such as by requiring the hiring of new staff or contracting with outside entities to provide services to the student;
- (b) Would require the procurement of new equipment, technology, or furnishings;
- (c) Would cause or require the rearrangement of caseloads for staff and contracted professionals;
- (d) Is reasonably deemed by appropriate school staff to pose a potential risk to the health or safety of students or staff;
- (e) May pose a risk of adversely affecting the quality of educational services being provided to resident students, as determined by appropriate school staff.

After the above resolution was read, board member _____ moved for passage of the motion. Board member _____ seconded the motion. After discussion, and on roll call vote, the following members voted in favor of the motion: _____.

The following members voted against the motion: _____.

The following members did not vote: _____.

Having been consented to by a majority of the voting members, the board president declared the motion to have been passed and adopted.

Dated this 14th day of October, 2024.

President, Board of Education

K-T Heating and Air Conditioning, Inc.
234 East J Street
Hastings, NE 68901

Phone # 1-402-463-1794
Fax # 1-402-463-1811

September 27, 2024

FRANKLIN PUBLIC SCHOOL
1001 M STREET
Franklin, NE 68939

After looking over your info we propose to install one- DX3L-40-100-N with u bend elbow and reflector pkg. RE-VERBER-RAYTUBE HEATER, GAS LINE, FLUE PIPE, START UP AND CHECK OUT.

PRICE \$4,558.00

No electrical included.

The unit comes with a 120 volt plug on the control box. looks like they have it hard wired so that needs changed.

IS THE THERMOSTAT A 120 VOLT OR A 24 VOLT. WE WOULD RECOMMEND GOING TO A 24 VOLT THERMOSTAT FOR BETTER CONTROL OF OUR UNIT.

PRICE TO ADD 24 VOLT DIGITAL THERMOSTAT \$130.00
CONDUIT AND BOX FOR THERMOSTAT IS NOT INCLUDED IN QUOTE.

Dan Smith



General Manager

Date of Acceptance _____ Authorized Signature _____

Your Single Source Service Provider |



Council Bluffs/Omaha | Sioux City | Kearney | Sturgis | Lincoln | Denver

October 10, 2024

QUOTE NUMBER: Q2402026

MATT HODGSON

Rasmussen Mechanical Services
7200 Gibbon Road
Gibbon, NE 68840

FRANKLIN PUBLIC SCHOOLS
1001 M Street
Franklin, Nebraska
68939

Proposal

Subject: Radiant Tube heat

Rasmussen Mechanical Services is pleased to quote the following scope of work during normal working conditions unless specified otherwise in the scope below.

Inclusions:

Superior Radiant Tube Head

- 100,000 BTUH
- Natural gas

20' - Radiant tube heat

U - Bend

20' Radiant Tube heat back

Connection to existing gas

Connection to existing vent

Connection to existing Controls

Labor to install

Exclusions:

Any additional repairs or service

Price

Rasmussen Mechanical Services will furnish the Equipment, Materials, Tools, Labor, Supervision and Services as outlined in the above Scope of Work for the net sum of:

Five Thousand Four Hundred Nine Dollars and 00/100....\$5,409.00

Terms and Conditions

- **Price Changes.** Due to market constraints, all prices provided by Rasmussen Mechanical Services are subject to change to the prices in effect at the time of customer acceptance.
- Sales Tax is not included in price.
- Invoices to be paid, Net 30 Days per Seller's Terms and Conditions, <https://www.rasmech.com/terms>

Rasmussen Mechanical Services is grateful for the opportunity to be of service. Thank you for considering our Proposal and we look forward to working with you. If there are any question, please contact me.

Respectfully Submitted,



Matt Hodgson
HVAC Sales

Rasmussen Mechanical Services

Phone:
Mobile: +1 4022909893
Email: matt.hodgson@rasmech.com

Boiler Repair | Burner Services | HVAC | Industrial Air | Mechanical Construction | Temperature Controls

Confidentiality Note: This Proposal may contain confidential and/or private information. If you received this Proposal in error please delete and notify sender.

Buyer's Acceptance

Approved by Seller

Authorized Signature for: FRANKLIN
PUBLIC SCHOOLS

Rasmussen Mechanical Services

Date of Acceptance

QUOTE NUMBER: Q2402026

Date of Acceptance

AB ANDERSON BROS.

ELECTRIC, PLUMBING, & HEATING, INC.

PO Box 159
2600 Hwy 30 E • Rovar Park #8
Kearney, NE 68848-0159
308-236-6437 • Fax: 308-237-5614

www.andersonbros.com

PO Box 620
313 West 4th
Holdrege, NE 68949-0620
308-995-4481 • Fax: 308-995-4482

October 14, 2024

Franklin Public Schools
Franklin, NE

This proposal is for the installation of a new Radiant heater to replace the existing in your shop. The installation includes the following:

100k BTU Radiant tube heater
Gas line to the heater
Venting
Fittings to tie everything together
All materials & shop supplies
All labor

Total Estimate \$9,289.00

Payment terms: 100% due after completion

All material is guaranteed to be as specified. All work to be completed in a workmanlike Manner according to standard practices. Any alterations or deviation from above specifications Involving extra cost will be executed only upon written orders, and will become an extra Charge over and above the estimate. All agreements contingent upon strikes, accidents or Delays beyond our control. Owner to carry fire, tornado and other necessary insurance, Our Workers are fully covered by Workmen's Compensation Insurance.

Acceptance of Proposal-The above prices, specifications
And conditions are satisfactory and are hereby accepted. You are authorized
To do the work as specified. Payment will be made as outline above.

Authorized
Signature _____

Nash Karl Graham
Note: This Proposal may be
Withdrawn by us if not accepted
Within 30 days

Signature _____

Date of Acceptance: _____



Elementary Principal's Report

Mrs. Shelley Kahrs

October 2024

Parent/Teachers Attendance

Elementary	# of Students	# of Parents (Present)	% of Attend.
5th	19	17	89.5%
4th	19	17	89.5%
3rd	14	12	85.7%
2nd	20	19	95.0%
1st	22	21	95.5%
Kind.	23	21	91.3%
Total	117	107	91.5%

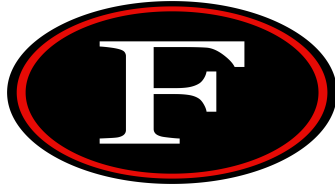
Fall of 2023 90.5% Fall of 2022 90.4%

Flyer Branch of the Cornerstone Bank

The Flyer Branch of the Cornerstone Bank officially opens its doors for business for the 2024-2025 school year on October 2nd. The students opened the new year with a starting balance of \$6421.99 carried over from last school year. This year's tellers are Josalynn Antholz, Priya Blair, Logan Bonham, Riggins Dorn, Jayden Husted, Alden James, Jessa Marks, Kynadi Schmidt, Kendall Schwarz, Austin Siel, Ashtyn Sindt, Gemma Towne, Wyatt Trambly and Gracin Wagner. Siel & Associates will give \$2 to every student who deposits this week!

Meetings:

- 9/17/24 Inclusive Education Webinar 5:00-6:30
- 9/18/24 Dental Screenings- Minden Dental Clinic
- 9/18/24 Superintendent Search Meeting
- 9/19/24 Farm Safety Day K-6th
- 9/23/24 NDE Assessment Roadshow 8:30-12:00
- 9/23/24 Character Strong Tier 3 Set up Meeting
- 9/24/24 PK Meeting
- 9/25/24 Flyer Branch of Cornerstone Teller Training 8:00
- 9/26/24 P/T Conferences
- 9/30/24 Subbed in Kindergarten 2:30
- 10/1/24 Bank Teller Practice
- 10/1/24 Daycare Board Meeting
- 10/2/24 Opening Day for Flyer Branch of Cornerstone
- 10/3/24 SPED Team Meeting
- 10/4/24 IFSP in Minden
- 10/7/24 Teacher Inservice/ School Improvement/Survey Workshop
- 10/10/24 Interview with Head Start for new Para
- 10/10/24 Primary Coach Model Monthly Meeting
- MDT/IEP/MTSS/SAT Meetings



6th - 12th Principal Report
Mrs. Christie Stratman
October 2024

Middle School Principal's Council

The Middle School Principal's Council held its first meeting, with six students selected based on teacher nominations. The council's goal is to provide a student perspective on school matters. During this initial meeting, the group developed the "Golden Ticket" reward system and outlined the criteria for earning it. This positive incentive program will run in two-week cycles, and the rewards listed on the tickets reflect what the council believes will motivate their fellow students. The middle school council members will serve on the council for a quarter.

Parent/Teacher Conferences Attendance

6th Grade	11/19 parents	57.89%
7th Grade	7/13 parents	53.85%
8th Grade	14/22 parents	63.64%
9th Grade	11/19 parents	57.89%
10th Grade	15/26 parents	57.69%
11th Grade	7/18 parents	38.89%
12th Grade	8/14 parents	57.14%

In Search of Assistant Coach for Female Wrestling Coach

We are in the process of looking for a female assistant coach for girls wrestling. Mr. Solaas has mentioned that his wife would be interested in the position.

Activities

9/10/24 Coached junior varsity volleyball at Southern Valley
9/11/24 MTSS Meeting
9/13/24 Parents Night
9/14/24 Coached at Loomis Tournament
9/14/24 Homecoming Week
9/17/24 Drug Testing (0 positives)
9/18/24 MTSS Meeting
9/19/24 Farm Safety Day
9/19/24 Coached VB at Kenesaw Tournament
9/23/24 Coached VB vs Silver Lake
9/24/24 Coached VB @ Bertrand
9/25/24 ASVAB Testing for juniors
9/26/24 JHVB Lawrence/Nelson Home
9/26/24 Parent/Teachers Conference
9/27/24 Football @ Elm Creek
10/01/24 Coached Alma Triangular Volleyball
10/02/24 1st Middle School Principal's Council Meeting
10/02/24 MTSS Meeting
10/04/24 Coached Volleyball vs Wilcox/Hildreth
10/05/24 Coached Volleyball @ Blue Hill
10/07/24 Teacher Inservice
10/07/24 Coached Volleyball @ Deshler Triangular
10/08/24 Coached Volleyball at Home vs Norton, Kansas
10/09/24 National Honor Society Induction and Academic Awards
10/09/24 FAFSA/College Night

Several 504/IEP/MDT Meetings. I have also started teacher evaluations.

FRANKLIN COUNTY CLERK Ex-Officio Clerk of
the District Court
405 15th Avenue
P.O. Box 146
Franklin, NE 68939-0146
(308) 425-6202

Marcia Volk Schenker
County Clerk

September 16, 2024

TO: Political Subdivisions

Listed on the November 5, 2024 General Election Ballots
Teresa A. Frecks **Deputy County Clerk**

Enclosed is a copy of the Franklin County Notice of Election for the November 5, 2024 General Election.

Please check to **see** that the political subdivision races and issues to **be** voted upon are correct. We also need you to check the **spelling of the names or issues**.

As per **State Statute 32-802**, "The Election Commissioner shall provide a copy of **the** notice of election to all political subdivisions appearing on the ballot. The Election Commissioner or County Clerk shall correct the ballot to **reflect** any corrections received within five days after mailing **the** notice." If you find an error on **the** notice, please **notify** my office as **soon as possible** so it can **be** corrected prior to printing ballots.

Thank you for your cooperation in this matter. If you have **any** questions, please feel free to contact me at the telephone number stated in **the** letterhead.

**Marcie
Volk
Schenk**

er

Marcia Volk Schenker
Franklin County Clerk
405 15th Avenue
P.O. Box 146
Franklin, NE 68939-0146
(308) 425-6202
e-mail: clerk@franklincountyne.gov

NOTICE OF 2024 GENERAL ELECTION

Notice is hereby given that on Tuesday, the 5th day of November, 2024, at the polling places in the election precincts of Franklin County, Nebraska, an election will be held. The polls will open at 8:00 A.M. and close at 8:00 P.M. Said election will be for electing candidates to various offices and voting on various other issues.

PRESIDENTIAL TICKET

FOR PRESIDENT AND VICE PRESIDENT OF THE UNITED STATES

Donald J. Trump
Kamala D. Harris
Chase Oliver
Cornel West
Jill Stein

Vote for One - Four Year Term

Deb Fischer
Dan Osborn

JD Vance
Tim Walz
Mike ter Maat
Melina Abdullah
Samson
Kpadenou

SENATORIAL TICKET

FOR UNITED STATES SENATOR Vote for One -
Six Year Term

Republican Democratic

Libertarian
Legal Marijuana
NOW
By Petition

FOR UNITED STATES SENATOR Vote for
One - Two Year Term

Republican
By Petition

Pete Ricketts
Preston Love Jr.

Adrian Smith
Daniel Ebers

CONGRESSIONAL TICKET

FOR MEMBER OF THE U.S. HOUSE OF REPRESENTATIVES

District Three

Vote for One - Two Year Term

COUNTY TICKET

FOR COUNTY SUPERVISOR District
Two

Republican Democratic

Republican Democratic

Bruce R. Schepler
Vote for One - Four Year Term
Republican

FOR COUNTY SUPERVISOR

District Four

David L. Pedersen
Vote for One - Four Year Term
Republican

FOR COUNTY SUPERVISOR

District Six

Mark E. Goebel
Vote for One - Four Year Term
Republican

**NON-PARTISAN TICKET
FOR JUDGE OF THE NEBRASKA WORKERS' COMPENSATION COURT**

Six Year Term

Shall Judge Julie A. Martin be retained in office?

FOR JUDGE OF THE COUNTY COURT

District Ten Six
Year Term

Shall Judge Michael O. Mead be retained in office?

Yes

Yes

FOR MEMBER OF BOARD OF GOVERNORS OF CENTRAL COMMUNITY COLLEGE

District Two

Linda Heiden
Vote for One - Four Year Term

FOR MEMBER OF BOARD OF GOVERNORS OF CENTRAL COMMUNITY COLLEGE

At Large

Vote for One - Four Year Term

No

No

Michelle Broekemier

John A. Novotny

FOR DIRECTOR OF LOWER REPUBLICAN NATURAL RESOURCES DISTRICT Sub-District Three

Tim Kahrs

Vote for One - Four Year Term

FOR DIRECTOR OF LOWER REPUBLICAN NATURAL RESOURCES DISTRICT Sub-District Four

Vote for One - Four Year Term

Brad Wulf

FOR DIRECTOR OF LOWER REPUBLICAN NATURAL RESOURCES DISTRICT Sub-District Four

Vote for One - Two Year Term

Chris Grams

Gwen Kautz

FOR DIRECTOR OF THE NEBRASKA PUBLIC POWER DISTRICT

Kevin Choquette

Subdivision Six

Vote for One - Six Year Term

FOR DIRECTOR OF SOUTHERN PUBLIC POWER DISTRICT

Subdivision 7

Vote for One - Six Year Term

FOR MEMBER OF EDUCATIONAL SERVICE UNIT NO. ELEVEN

District Ten

Vote for One - Four Year Term

Machelle A. Havenridge

Robin Hinrichs

SCHOOL TICKET

FOR MEMBERS OF BOARD OF EDUCATION SCHOOL DISTRICT 42-0002, ALMA

Kate Gehrig Hopkins

Vote for Up to Three-Four Year Term

Jesse Langley

Christina Teager

FOR MEMBERS OF BOARD OF EDUCATION SCHOOL DISTRICT 31-0506, FRANKLIN

Derek Fouts

Vote for Up to Three-Four Year Term

Lori Cole

Megan

Antholz

FOR MEMBERS OF BOARD OF EDUCATION SCHOOL DISTRICT 50-0503, MINDEN Vote for
Up to Three-Four Year Term

Andy Craig

Cody Krull

Darcie J. Reed

James Faber

FOR MEMBERS OF BOARD OF EDUCATION SCHOOL DISTRICT 91-0002, RED CLOUD Vote for
Up to Three-Four Year Term

Hannah Rupprecht

Rachel Olsen

Robin Peterson Kyle Ord

Alek Saucedo Eric
Brown

FOR MEMBERS OF BOARD OF EDUCATION SCHOOL DISTRICT 01-0123, SILVER LAKE Vote for
Up to Five - Four Year Term

Shaun Fisher

Daren Niemeyer

Jason Konen

Brant Karr

Adam Klein

Todd Bartels Ryan Sorensen

**FOR MEMBERS OF BOARD OF EDUCATION SCHOOL DISTRICT 50-0001, WILCOX-
HILDRETH**

Vote for Up to Three-Four Year Term

Mike Jelken

Christian Stuehm

Ryan Knaus

John Donley

Alan Casper

Voters who reside in school districts that cross county lines will vote on candidates in their respective districts.

Sandy Urbina

MUNICIPAL TICKET

**CITY OF FRANKLIN, NEBRASKA
FOR CITY COUNCIL**

Vote for Up to Two - Four Year Term

Jason Meyer

Michael Stephens

FOR MEMBERS OF BOARD OF TRUSTEES - VILLAGE OF BLOOMINGTON, NEBRASKA Vote for
Up to Three-Four Year Term

Jeff Kleen

Norm Daniels

Terry Carpenter

Shawn R. Wengler

FOR MEMBERS OF BOARD OF TRUSTEES - VILLAGE OF CAMPBELL, NEBRASKA Vote for
Up to Two - Four Year Term

Duane Arntt

Rodney Lang

Sandra Nevitt

Blake R. Meyer

FOR MEMBERS OF BOARD OF TRUSTEES - VILLAGE OF HILDRETH, NEBRASKA Vote for
Up to Three - Four Year Term

Beau Johnson

Nicole Dunker

Dale B. Blank

FOR MEMBERS OF BOARD OF TRUSTEES - VILLAGE OF NAPONEE, NEBRASKA Vote for Up to Two
- Four Year Term

John Lehmkuhler

Jerry Beach

FOR MEMBERS OF BOARD OF TRUSTEES - VILLAGE OF RIVERTON, NEBRASKA Vote for Up to Two
- Four Year Term

Mike Lammers

Steve Rose

FOR MEMBERS OF BOARD OF TRUSTEES - VILLAGE OF UPLAND, NEBRASKA
Vote for Up to Two - Four Year Term

Caesare' Linner

Caramella Kennedy Goergen

Holly Tallent

SPECIAL ELECTIONS

ANTELOPE TOWNSHIP LEVY ELECTION

Shall Antelope Township be allowed to levy a property tax not to exceed ten (10) cents per one hundred dollars of taxable valuation in excess of the limits prescribed by law until fiscal year 2028-2029 for the purposes of general operations?

A vote Yes on the issue grants authority to Antelope Township to exceed statutory levy limits as

described above.

A vote No does not grant such authority to Antelope Township.

MARION TOWNSHIP LEVY ELECTION

Shall Marion Township be allowed to levy a property tax not to exceed ten (10) cents per one hundred dollars of taxable valuation in excess of the limits prescribed by law until fiscal year 2028-2029 for the purposes of general operations?

A vote Yes on the issue grants authority to Marion Township to exceed statutory levy limits as described above.

A vote No does not grant such authority to Marion Township.

NORTH FRANKLIN TOWNSHIP LEVY ELECTION

Shall North Franklin Township be allowed to levy a property tax not to exceed ten (10) cents per one hundred dollars of taxable valuation in excess of the limits prescribed by law until fiscal year 2028-2029 for the purposes of general operations?

A vote Yes on the issue grants authority to North Franklin Township to exceed statutory levy limits as described above.

A vote No does not grant such authority to North Franklin Township.

UPLAND CEMETERY DISTRICT LEVY ELECTION

Shall Upland Cemetery District be allowed to levy a property tax not to exceed one and three quarters (1.75) cents per one hundred dollars of taxable valuation in excess of the limits prescribed by law until fiscal year 2028-2029 for the purposes of general operations?

A vote Yes on the issue grants authority to Upland Cemetery District to exceed statutory levy limits as described above.

A vote No does not grant such authority to Upland Cemetery District.

There will be Proposed Initiative Petition Measures and Referendum Measures to be voted upon at the General Election. The Secretary of State will publish a true copy of the title and text of the Proposed Initiative Petition Measures and Referendum Measures once each week for three consecutive weeks preceding the General Election. The publication will be a true copy of the title and text of each measure to be submitted.

I, Marcia Volk Schenker, County Clerk of Franklin County, Nebraska do hereby certify that the persons whose names are printed in this certification have made personal filings and each has fulfilled all requirements of law and each is entitled to have their name printed upon the official ballot as a candidate for public office as designated in the certification.

In Witness Whereof, I have set my hand and affixed the official seal of my said office this 18th day of September, 2024.

(SEAL)

Term Expires: January, 2027.

/s/ Marcia Volk Schenker
Franklin County Clerk

Franklin Public Schools (FPS) Culture Survey DISTRICT RESULTS

Oct 14, 2024

n = 51



Psychometric Solutions

Sample Size

- **51** employees of FPS completed the survey
- **24** respondents were from the Elementary School
- **24** respondents were from the Middle-High School
- **3** respondents were from the District Office

Field Period

- Survey Start Date: September 16, 2024
- Survey End Date: September 26, 2024

The survey contained 49 statements which were organized into the following dimensions:

Dimensions	Mean
Collaboration	4.12
Commitment/Loyalty	4.01
Communication	3.96
Environment	4.45
Mission	4.24
Professional Development	3.67
Recognition	4.09
Relationships	4.26
Satisfaction	4.28
School Board	3.18
Student Learning	4.25
Trust	4.25

Guidelines for Interpretation of Statement Means

Strength Range

4.25-5.00

Operational Range

3.75-4.24

Concern Range

1.00-3.74

Strength Range

— 4.25

Operational Range

— 3.75

Concern Range

Environment

Mean

Environment	4.45
48. The learning environment is clean.	4.63
49. Our work environment supports teaching and learning.	4.36
47. The learning environment is safe.	4.35

Mission

Mean

Mission

4.24

34. My professional goals are well-aligned with our school district's mission.

4.39

35. Employees' daily activities are well-aligned with our school district's mission.

4.20

33. Our school district's mission makes me feel my job is important.

4.12

Commitment/Loyalty

Mean

Commitment/Loyalty	4.01
32. I am committed to the success of our school district.	4.76
37. I plan to still be working in this school district two years from now.	4.06

SD D N A SA

Length of Service
Less than 1 year (n=10)

37. I plan to still be working in this school district two years from now.	4.20	0.0% n=0	10.0% n=1	20.0% n=2	10.0% n=1	60.0% n=6
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Length of Service
1 to less than 5 years (n=11)

37. I plan to still be working in this school district two years from now.	3.64	0.0% n=0	0.0% n=0	54.5% n=6	27.3% n=3	18.2% n=2
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Length of Service
5 to less than 10 years (n=9)

37. I plan to still be working in this school district two years from now.	4.22	0.0% n=0	0.0% n=0	22.2% n=2	33.3% n=3	44.4% n=4
--	------	-------------	-------------	--------------	--------------	--------------

Length of Service
10+ years (n=21)

37. I plan to still be working in this school district two years from now.	4.14	9.5% n=2	0.0% n=0	9.5% n=2	28.6% n=6	52.4% n=11
--	------	-------------	-------------	-------------	--------------	---------------

Collaboration

Mean

Collaboration	4.12
28. The teachers in our building share tips with each other to improve our teaching skills.	4.27
29. The teachers in our building collaborate well together.	4.16
36. Our school district encourages and supports collaboration among staff.	3.94

Communication

Mean

Communication	3.96
21. My principal responds to my requests for information in a timely manner.	4.36
14. I have the knowledge and skills to communicate with the parents and guardians of all my students.	4.28
13. I am comfortable communicating with the parents and guardians of all my students including my students with special needs.	4.12
27. The teachers in our building communicate effectively with each other.	3.90
11. I receive the information I need to do my job, in a timely manner.	3.84
2. At work, my opinion counts.	3.84
12. I feel "in on things" that are happening in my school district.	3.39

Professional Development

Mean

Professional Development	3.67
22. My principal provides feedback in ways that motivate me to improve my skills.	4.28
9. My school district provides opportunities for me to further my skill development.	3.88
23. My principal has discussed my professional growth goals with me in the past six months.	3.60
10. I have sufficient time to apply, practice and hone the skills introduced during professional development provided by my school district or the state.	2.94

Recognition

Mean

Recognition	4.09
7. I have given someone meaningful recognition or praise in the past 10 days.	4.29
17. My principal is always looking for opportunities to catch people doing things right so she/he could offer praise.	4.16
6. I have received meaningful recognition or praise in the past 10 days.	3.82

Relationships

Mean

Relationships	4.26
18. My principal cares about me as a person.	4.60
19. My principal is available to me when I have important matters to discuss.	4.42
5. I have at least one close friend at work.	4.39
20. My principal is available to me when I need help communicating with parents.	4.36
26. The teachers in our building treat each other with respect.	4.31
3. I look forward to coming to work each day.	3.88
31. I am highly energized by the people with whom I work.	3.86

Trust

Mean

Trust	4.25
24. My principal handles our conversations about my work performance in a <i>confidential</i> manner.	4.46
15. I trust my principal.	4.36
25. The teachers in our building are highly skilled professionals.	4.35
16. I trust the people with whom I work.	4.32
30. The teachers in our building always follow through on what they say they will do.	3.76

Satisfaction

Mean

Satisfaction	4.28
4. I feel great pride in the work I do.	4.65
8. My school district provides the materials and equipment I need to excel in my role.	4.45
45. Franklin Public School District is a wonderful place for students to learn and grow.	4.24
46. Franklin Public School District is a great place to work.	4.06
1. Overall, I am very satisfied with <i>Franklin Public Schools</i> as a place to work.	4.00

School Board

Mean

School Board

3.18

44. I am comfortable attending School Board meetings.

3.65

43. In the past year, I've attended two or more School Board meetings.

2.70

Student Learning

Mean

Student Learning	4.25
41. The decisions made by our <i>superintendent</i> support student learning.	4.51
40. The decisions made by my <i>principal</i> support student learning.	4.50
39. Student learning is the top priority for all staff.	4.20
42. The decisions made by our <i>School Board</i> support student learning.	3.78

Interesting Comparisons

Length of Service:
1 to less than 5 years
(n=11)

Length of Service:
5 to less than 10 years
(n=9)

Length of Service:
10+ years
(n=21)

School Board	Mean
School Board	3.09
44. I am comfortable attending School Board meetings.	3.91
43. In the past year, I've attended two or more School Board meetings.	2.27

School Board	Mean
School Board	3.82
44. I am comfortable attending School Board meetings.	4.00
43. In the past year, I've attended two or more School Board meetings.	3.63

School Board	Mean
School Board	3.55
44. I am comfortable attending School Board meetings.	3.90
43. In the past year, I've attended two or more School Board meetings.	3.19

Length of Service:
1 to less than 5 years
(n=11)

Student Learning	Mean
Student Learning	4.20
41. The decisions made by our <i>superintendent</i> support student learning.	4.64
40. The decisions made by my <i>principal</i> support student learning.	4.45
39. Student learning is the top priority for all staff.	4.09
42. The decisions made by our <i>School Board</i> support student learning.	3.64

Length of Service:
5 to less than 10 years
(n=9)

Student Learning	Mean
Student Learning	4.53
41. The decisions made by our <i>superintendent</i> support student learning.	4.78
40. The decisions made by my <i>principal</i> support student learning.	4.67
39. Student learning is the top priority for all staff.	4.44
42. The decisions made by our <i>School Board</i> support student learning.	4.22

Length of Service:
10+ years
(n=21)

Student Learning	Mean
Student Learning	4.22
41. The decisions made by our <i>superintendent</i> support student learning.	4.48
40. The decisions made by my <i>principal</i> support student learning.	4.40
39. Student learning is the top priority for all staff.	4.29
42. The decisions made by our <i>School Board</i> support student learning.	3.71

Teachers (n=35)

Non-teaching Staff (n=15)

School Board	Mean
School Board	3.24
44. I am comfortable attending School Board meetings.	3.71
43. In the past year, I've attended two or more School Board meetings.	2.77

School Board	Mean
School Board	2.90
44. I am comfortable attending School Board meetings.	3.40
43. In the past year, I've attended two or more School Board meetings.	2.36

Teachers (n=35)

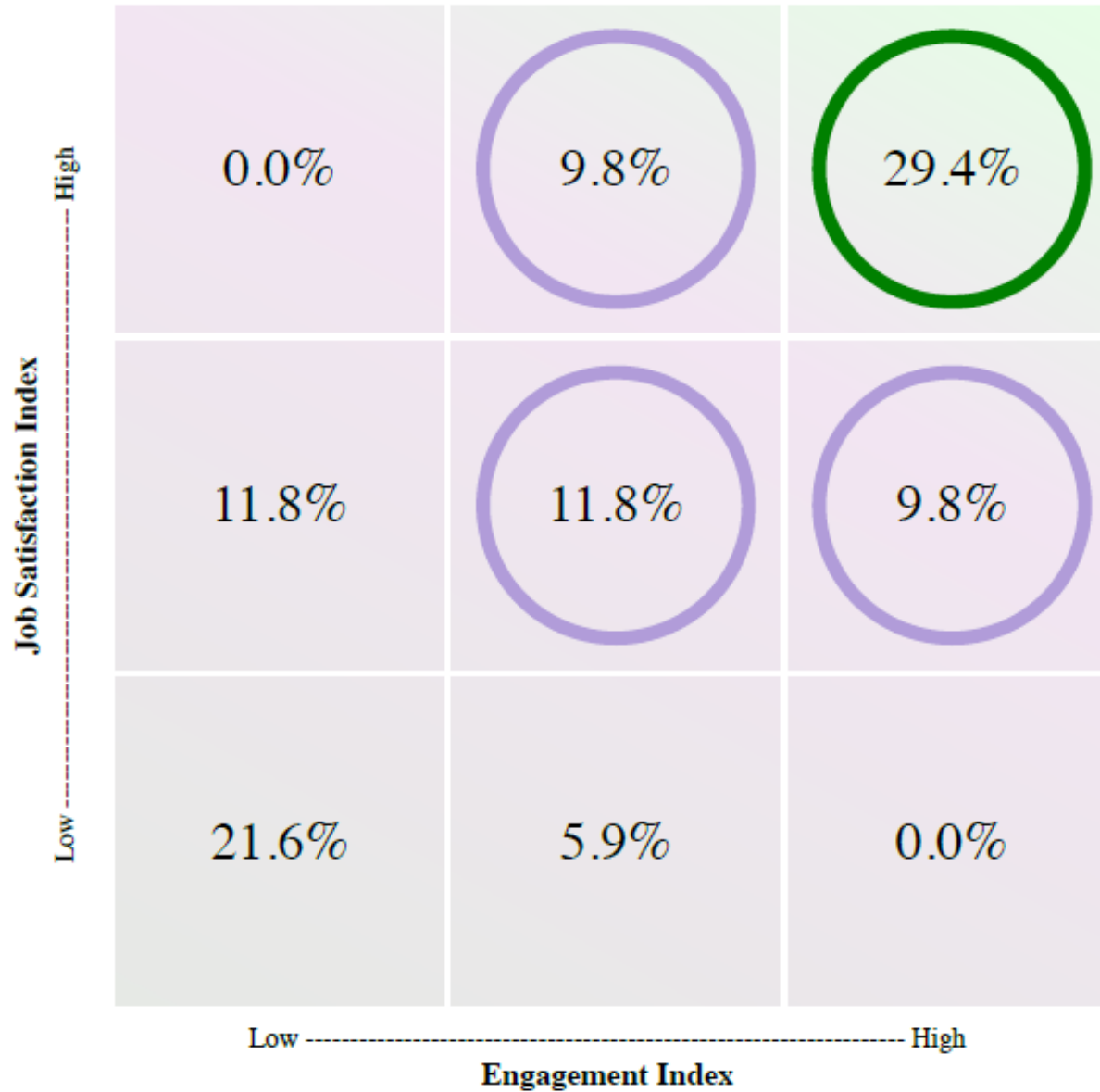
Student Learning	Mean
Student Learning	4.21
40. The decisions made by my <i>principal</i> support student learning.	4.51
41. The decisions made by our <i>superintendent</i> support student learning.	4.51
39. Student learning is the top priority for all staff.	4.20
42. The decisions made by our <i>School Board</i> support student learning.	3.60

Non-teaching Staff (n=15)

Student Learning	Mean
Student Learning	4.30
40. The decisions made by my <i>principal</i> support student learning.	4.47
41. The decisions made by our <i>superintendent</i> support student learning.	4.47
39. Student learning is the top priority for all staff.	4.13
42. The decisions made by our <i>School Board</i> support student learning.	4.13

Your teachers think that the decisions made by the school board could be more supportive of student learning

9-Window View with Dream Box Tracker



SUMMARIZE Ideas generated during
Action Planning