

Regular November 2014 Meeting

Monday, November 10, 2014 7:00 PM

1. Call the meeting to order
 - 1.1. Verification of Open Meetings Act Notice
 - 1.2. Verification of publication of meeting notice
 - 1.3. Roll Call
2. Action Items
 - 2.1. Consent Agenda

Motion to approve consent agenda passed with a motion by John Siel and a second by Kim Molzahn.
Raquel Felzien: Yea, Ron Fritson: Yea, James Haussermann: Yea, Scott Herrick: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea

 - 2.1.1. Minutes of previous meetings
 - 2.1.2. Monthly Financial Report
 - 2.1.3. Claims
 - 2.2. Consider and approve 2014-15 school calendar change on March 6th from a 2:00 dismissal to a 12:00 dismissal for students

Motion to approve 2014-15 school calendar change on March 6th from a 2:00 dismissal to a 12:00 dismissal for students passed with a motion by John Siel and a second by Raquel Felzien.
Raquel Felzien: Yea, Ron Fritson: Yea, James Haussermann: Yea, Scott Herrick: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea
 - 2.3. Temporary Early Retirement Incentive Policy (TERIP)

Motion approve the TERIP for the 2014-15 school year passed with a motion by Scott Herrick and a second by John Siel.
Raquel Felzien: Nay, Ron Fritson: Nay, James Haussermann: Nay, Scott Herrick: Nay, Kim Molzahn: Nay, John Siel: Nay, Les Sidlo: Yea
3. Discussion Items
 - 3.1. ACE Proclamation & October Recipients Presentation
 - 3.2. Playground Equipment (Presentation by Bandits)
 - 3.3. 1000 & 2000 Series Policy Review
 - 3.4. 3000 Series Policy Review
 - 3.5. Staff Christmas Party
 - 3.6. March 9th Board Meeting-External Review Presentation & Meal from 5:30-7:00
 - 3.7. State School Board Convention Registration/Reservations
 - 3.8. Annual Strategic Planning Session Follow Up
 - 3.8.1. Goal #1: Develop positive relationships with our students by staying engaged and visible within our community, while acknowledging community involvement contributing to student success.
 - 3.8.1.1. School's Webpage
 - 3.8.2. Goal #2: Emphasize attention to building improvements and maintenance of our school facilities to assure safety and security for our building, students, and staff.
 - 3.8.2.1. Air Conditioning in Main Gym

- 3.8.3. Goal #3: Maintain cash reserve strength while adhering to budgeting limitations and parameters.
- 3.8.4. Goal #4: Recruit and attract quality staff as that need develops over the next few years.
- 3.8.5. Goal #5: Reduce paperwork for parents, patrons, and staff.
- 3.9. Audit
- 3.10. Negotiations (Possible Executive Session)
- 3.11. Superintendent's Evaluation
- 4. Board Members' Reports
 - 4.1. Fire Alarm Update
- 5. Visitor Comments
- 6. Elementary Principal's Report
- 7. Secondary Principal/Activities Director's Report
- 8. Superintendent's Report
- 9. Positive Comments
- 10. Adjournment
 - Motion to adjourn the meeting at 9:22 PM passed with a motion by Raquel Felzien and a second by John Siel.
 - Raquel Felzien: Yea, Ron Fritson: Yea, James Haussermann: Yea, Scott Herrick: Yea, Kim Molzahn: Yea, Les Sidlo: Yea, John Siel: Yea

Franklin Public Schools Board Of Education Meeting Minutes

Regular October 2014 Meeting

October 13, 2014 @ 8:00 PM

Franklin Public Schools Media Center

Board Members Present & Absent

Attendance Taken at 8:01 PM:

Present Board Members:

Ron Fritson

James Haussermann

Scott Herrick

Kim Molzahn

John Siel

Raquel Felzien-Arrived after the start of the meeting at 8:18

1. Call the meeting to order

The regular, October 13, 2014, meeting of the Franklin Public School Board was opened by Board President Ron Fritson at 8:00 PM.

1.1. Verification of Open Meetings Act Notice

Board Member Herrick verified that the Open Meetings Notice was posted in Franklin Public Schools Media Center

1.2. Verification of publication of meeting notice

Board Member Siel verified that the meeting notice was published in the Franklin Chronicle.

1.3. Roll Call

Roll call of the meeting of the Franklin Public School Board was taken by Board President Ron Fritson.

2. Action Items

2.1. Consent Agenda

Motion to approve consent agenda passed with a motion by John Siel and a second by Scott Herrick.

2.1.1. Minutes of previous meetings

2.1.2. Monthly Financial Report

2.1.3. Claims

2.1.4. Consider and approve financial support for Franklin FCCLA Members to attend the National FCCLA Conference in Little Rock, Arkansas

2.1.5. Consider and approve request by the Franklin Teachers Association to be recognized by the Franklin Board of Education as the exclusive bargaining agent for all certificated non-supervisory staff for the 2016-17 contract year

2.2. Consider and approve purchase of bus from Conrnhusker International in the amount of \$75,650 from the general fund

Motion Passed: Motion to approve purchase of bus from Cornhusker International in the amount of \$75,650 from the general fund passed with a motion by John Siel and a second by Kim Molzahn; Felizen absent.

2.3. Consider and approve payment from the general fund in the amount of \$1082.12 to R & R for mower parts

Motion to approve payment from the general fund in the amount of \$1082.12 to R & R for mower parts passed with a motion by James Haussermann and a second by Kim Molzahn; Felzien absent; Herrick abstained.

2.4. Consider and approve payment from the general fund in the amount of \$225.00 to H & Y Leveling for grass removal

Motion to approve payment from the general fund in the amount of \$225.00 to H & Y Leveling for grass removal passed with a motion by John Siel and a second by Kim Molzahn; Felzien absent; Herrick abstained.

2.5. Consider and approve declaring three football sleds as surplus for immediate sale or disposal

This item was removed from the consent agenda at the request of the board. The item died due to lack of a motion. No action was taken on this item.

3. Discussion Items

3.1. ACE Proclamation & September Recipients Presentation

3.2. State School Board Convention Registration/Reservations

3.3. 1000 & 2000 Series Policy Review

3.4. Annual Strategic Planning Session Follow Up

3.4.1. Goal #1: Develop positive relationships with our students by staying engaged and visible within our community, while acknowledging community involvement contributing to student success.

3.4.2. Goal #2: Emphasize attention to building improvements and maintenance of our school facilities to assure safety and security for our building, students, and staff.

3.4.3. Goal #3: Maintain cash reserve strength while adhering to budgeting limitations and parameters.

3.4.4. Goal #4: Recruit and attract quality staff as that need develops over the next few years.

3.4.5. Goal #5: Reduce paperwork for parents, patrons, and staff.

3.5. Temporary Early Retirement Incentive Policy (TERIP)

A survey of the current Franklin Public Schools teaching staff was conducted. Four teachers who are currently eligible for retirement and considering retirement indicated they are interested in knowing more about an early retirement incentive program.

3.6. Negotiations (Executive Session)

4. Board Members' Reports

5. Visitor Comments

6. Elementary Principal's Report

7. Secondary Principal/Activities Director's Report

8. Superintendent's Report

9. Positive Comments

Discussion:

Thanks the community volunteers for their work with the elementary football teams. The community volunteers at Franklin go above and beyond when providing

officiating, announcing, and coaching. -Kim Molzahn

Congratulations to Kendra Jackson and Grant Haussermann for receiving the September ACE Awards. They are great students and great role models for other students. Great job, Kendra and Grant! -Ron Fritson

I loved seeing the parking lot empty when the staff did the "Walk to Work Day". It was a positive message for our student and the staff. I appreciate the wellness efforts the school is undertaking. -Kim Molzahn

Congratulations to the junior high football and volleyball teams on successful seasons! -James Haussermann

Thanks to Courtney James and to all of the volunteers that helped with the two cross country meets hosted by Franklin. -Adam Boettcher, 7-12 Principal/AD

Congratulations to the Franklin Students and their performance on the recently released ACT results. Our students are some of the best and brightest nationally! -Raquel Felzien

Thanks to the community and to the staff that helped make the homecoming parade and festivities such a success. A special thanks to all of the community members who came out to enjoy the day with our students. The homecoming festivities were well organized and well attended! -Scott Herrick

God bless our EMT's and first responders! They cover our ball games and activities and serve the community in tremendous capacity. -Ken Schroeder, Superintendent

10. Adjournment

Motion to adjourn the meeting at 9:37 PM passed with a motion by James Haussermann and a second by Kim Molzahn.

General Fund

October 31, 2014

Check Beginning Balance	9/30/14	\$828,142.08		
	Claims for 10/13/14 Meeting	(\$54,658.35)		
	October Local PPd Claims	(\$7,868.79)		
	October Payroll	(\$305,772.44)		
	Lunch Fund Reim for Oct Payroll	\$7,648.98		
	Dir Dep's, Deposits & Int-Oct	\$279,272.22		
	End of Month Checking Balance		\$746,763.70	
	9/30/14	\$930,647.76		
	10/2014 Interest	\$198.56		
	10/31/14		\$930,846.32	
Total General Fund 10/31/14			\$1,677,610.02	
	Checking FSB 10/31/14	\$754,773.59		
	Less Outstanding checks	(\$8,009.89)		
	Plus Outstanding Deposits	\$0.00		
	10/31/14		\$746,763.70	
FSB	CD # 33723	\$106,583.52		11/1/14
FSB	CD # 34031	\$312,972.56		4/1/15
FSB	CD # 34032	\$315,364.33		4/1/15
SCSB	CD # 402352	\$122,293.12		11/1/14
SCSB	CD # 402354	\$73,632.79		11/1/14
	Investment Total 10/31/14		\$930,846.32	
Recon Total	10/31/14		\$1,677,610.02	

Revenue Summary Report
Processing Month: 10/2014
Regular; Processing Month 10/2014

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 1110	LOCAL PROPERTY TAX	0.00	208,853.44	881,508.56	0.00	(881,508.56)
01 1115	CARLINE TAX	0.00	0.00	58.35	0.00	(58.35)
01 1125	MOTOR VEHICLE TAX	0.00	6,452.20	15,327.65	0.00	(15,327.65)
01 1240	TUITION REC FROM INDIVID - SP ED	0.00	0.00	0.00	0.00	0.00
01 1270	PRE-SCHOOL TUITION	0.00	600.00	600.00	0.00	(600.00)
01 1410	INTEREST	0.00	382.11	1,167.14	0.00	(1,167.14)
01 1610	LOCAL LICENSES AND FEES	0.00	0.00	0.00	0.00	0.00
01 1620	POLICE COURT FINES	0.00	75.00	150.00	0.00	(150.00)
01 1920	CONTRIBUTIONS & DONATIONS	0.00	0.00	0.00	0.00	0.00
01 1990	OTHER LOCAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: LOCAL RECIEPTS	0.00	216,362.75	898,811.70	0.00	(898,811.70)
01 2110	COUNTY FINES AND LIC. FEES	0.00	461.30	1,553.68	0.00	(1,553.68)
01 2130	OTHER COUNTY RECEIPTS	0.00	0.00	860.16	0.00	(860.16)
01 2160	PRO-RATE MOTOR VEHICLES	0.00	0.00	0.00	0.00	0.00
	Subtotal: COUNTY AND ESU RECEIPTS	0.00	461.30	2,413.84	0.00	(2,413.84)
01 3110	STATE AID	0.00	56,162.43	119,189.28	0.00	(119,189.28)
01 3120	S.P.E.D.	0.00	0.00	0.00	0.00	0.00
01 3125	SPECIAL ED TRANSPORTATION SCHOOL AGE	0.00	0.00	0.00	0.00	0.00
01 3130	HOMESTEAD EXEMPTION	0.00	0.00	0.00	0.00	0.00
01 3131	RELIEF TO PROPERTY TAX	0.00	0.00	0.00	0.00	0.00
01 3135	HIGH ABILITY LEARNERS	0.00	4,348.00	4,348.00	0.00	(4,348.00)
01 3180	PRO-RATE MOTOR VEHICLE	0.00	840.83	840.83	0.00	(840.83)
01 3200	STATE APPORTIONMENT	0.00	0.00	0.00	0.00	0.00
01 3300	IN-LIEU OF SCH. LAND TAX	0.00	525.49	1,035.12	0.00	(1,035.12)
01 3510	EDUC INNOVATION FUNDS-Coor School Health	0.00	0.00	0.00	0.00	0.00
01 3512	DISTANCE EDUCATION INCENTIVE PAYMENTS	0.00	0.00	4,000.00	0.00	(4,000.00)
01 3540	EARLY CHILDHOOD	0.00	0.00	0.00	0.00	0.00
01 3990	OTHER STATE RECEIPTS	0.00	0.00	0.00	0.00	0.00
	Subtotal: STATE RECEIPTS	0.00	61,876.75	129,413.23	0.00	(129,413.23)
01 4200	TITLE I	0.00	0.00	0.00	0.00	0.00
01 4310	TITLE IIA	0.00	0.00	0.00	0.00	0.00
01 4315	TITLE II, PART B NCLB	0.00	0.00	0.00	0.00	0.00
01 4320	Innovation Ed Prog(Include NCLB TitleV)	0.00	0.00	0.00	0.00	0.00
01 4404	IDEA BASE	0.00	0.00	0.00	0.00	0.00
01 4406	IDEA PRESCHOOL(619) BASE ALLOCATION	0.00	0.00	0.00	0.00	0.00
01 4410	IDEA ENROLLMENT/POVERTY	0.00	0.00	0.00	0.00	0.00
01 4450	MEDICAID IN SCHOOLS	0.00	468.48	468.48	0.00	(468.48)
01 4455	MEDICAID ADMIN. ACTIV.	0.00	0.00	0.00	0.00	0.00
01 4593	IDEA ENROLLMENT POVERTY	0.00	0.00	0.00	0.00	0.00
01 4599	FED STIMULUS/STATE AID	0.00	0.00	0.00	0.00	0.00
01 4610	ARRA: IDEA PART B(611) ENROLL/POV	0.00	0.00	0.00	0.00	0.00
01 4630	ARRA: IDEA PRESCHOOL(619) ENROLL/POV	0.00	0.00	0.00	0.00	0.00
01 4690	OTHER FEDERAL NON-CATEGORICAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
01 4810	ARRA TITLE I PART D	0.00	0.00	0.00	0.00	0.00
01 4850	UNIVERSAL SERVICE FUND (E-RATE)	0.00	0.00	0.00	0.00	0.00
01 4960	DRUG FREE SCHOOLS	0.00	0.00	0.00	0.00	0.00
01 4985	TITLE II PART D	0.00	0.00	0.00	0.00	0.00
01 4990	OTHER FEDERAL CATEGORICAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
01 4992	REAP	0.00	0.00	0.00	0.00	0.00
	Subtotal: FEDERAL RECEIPTS	0.00	468.48	468.48	0.00	(468.48)
01 5200	LONG TERM LOANS	0.00	0.00	0.00	0.00	0.00
01 5300	INSURANCE ADJUSTMENTS	0.00	0.00	8,120.00	0.00	(8,120.00)

Revenue Summary Report
Processing Month: 10/2014
Regular; Processing Month 10/2014

Fund: 01 GENERAL FUND

<u>Account Number</u>	<u>Description</u>	<u>Revised Budget</u>	<u>During Month</u>	<u>To Date</u>	<u>% of Budget</u>	<u>Budget Balance</u>
01 5400	SALE OF PROPERTY	0.00	0.00	0.00	0.00	0.00
01 5500	TRANSFERS FROM FUNDS (INCOMING)	0.00	0.00	0.00	0.00	0.00
01 5690	OTHER NON-REVENUE REC.	0.00	300.00	720.00	0.00	(720.00)
	Subtotal: NON-REVENUE RECEIPTS	0.00	300.00	8,840.00	0.00	(8,840.00)
	Fund Total:	0.00	279,469.28	1,039,947.25	0.00	(1,039,947.25)

Lunch Fund**October 31, 2014**

Balance on hand:	9/30/14	\$51,850.81
Receipts:	Meals, milk & juice	\$8,409.50
	Transfer from General Fund	\$0.00
	Fed Reim	\$9,549.91
	State Reim	\$0.00
	Interest Checking	\$6.18
	Misc Deposits AF Reim's to Lunch	\$0.00
	Disbursements	(\$11,010.86)
	Payroll Reim to GF	(\$7,648.98)
	NSF- Sept	\$33.90
Balance on hand:	10/31/14	\$51,190.46

Reconciliation:		
FSB	Super Now Acct Ckg	\$51,190.46
	plus outstanding deposits	\$0.00
	less outstanding checks	\$0.00
Recon Total	10/31/14	\$51,190.46

	O/S claims, estimate due	(\$12,301.28)
	Payroll Estimates, Nov	(\$8,000.00)
	outstanding Receipts	
	Net Estimate Cash Resource	\$30,889.18

Building Fund

October 31, 2014

Balance on hand:	9/30/14	\$20,026.07
Receipts:	Interest	\$3.03
	Misc-Oct	\$5,342.30
Disbursements:		<u>\$0.00</u>
Balance on hand:	10/31/14	\$25,371.40

Reconciliation:	10/31/14	\$25,371.40
FSB Super Now Acct Ckg		\$0.00
less outstanding cks		<u>\$0.00</u>
Recon Total	10/31/14	\$25,371.40

Depreciation Fund

October 31, 2014

Balance on hand:	9/30/14	\$3,024.00
Receipts:		\$125.00
Disbursements:	Claims	<u>\$0.00</u>
Balance on hand:	10/31/14	\$3,149.00

End Balance \$3,149.00

Reconciliation:		
FSB Checking	10/15/14	\$3,024.00
plus outstanding dep		\$125.00
less outstanding cks		<u>\$0.00</u>

Recon Total 10/31/14 \$3,149.00

End Balance \$3,149.00

Employee Benefit/Unemployment Ins Fund

October 31, 2014

Balance on hand:	9/30/14	\$3,457.21
Receipts:	Interest	\$0.29
Disbursements:		<u>\$0.00</u>
Balance on hand:	10/31/14	\$3,457.50

	10/31/14	\$3,904.16
	Interest	<u>\$0.00</u>
10/31/2014 Investments		<u>\$3,904.16</u>

Recon Total 10/31/14 \$7,361.66

Reconciliation:	10/31/14		Matures
FSB Now Acct Ckg		\$3,457.50	
Less Outstanding Ck		\$0.00	
Plus Outstanding Deposits		<u>\$0.00</u>	
	10/31/14	\$3,457.50	
FSB CD#33386		\$3,904.16	6 Mths
Investment 10/31/14		\$3,904.16	

Recon Total 10/31/14 \$7,361.66

Cafeteria Plan

October 31, 2014

Balance on hand:	9/30/14	\$48,646.53
Receipts:	Transfer frm General Fund for 2014-15SY	
	Reim from Employees Payroll-Oct	\$3,454.98
	Reim from Employees Non-Qualified Exp	\$0.00
	Debit Card Expense Reimb	\$19.31
Disbursements:	Claims Checks for 2014-2015 SY	(\$1,649.63)
	Claims Checks for 2013-2014 SY	(\$965.68)
AMGL & Employees		\$0.00
	Claims Debit Cards	(\$908.16)
Balance on hand:	10/31/14	\$48,597.35
Reconciliation:		
FSB Checking	10/31/14	\$48,597.35
	less outstanding receipts	\$0.00
	less outstanding chks	<u>\$0.00</u>
Recon Total	10/31/14	\$48,597.35

Activity Fund

October 31, 2014

Balance on hand:	9/30/14	\$56,411.81
Receipts:	Dep/Interest	\$25,092.53

Disbursements:		(\$23,555.64)
NSF		(91.00)

Checking Account Balance	10/31/14	\$57,857.70
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9/30/2014 Investments		\$20,942.66
Interest		\$18.48

	10/31/14	\$20,961.14
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Total Activity Fund Balance		\$78,818.84
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Reconciliation:

FSB	Now Acct Ckg	\$62,685.44
	Plus Outstanding Dep	\$0.00
	Less Outstanding Ck	(\$4,827.74)

Recon Total	10/31/14	\$57,857.70
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	CD #404519	\$20,961.14
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Recon Total	10/31/14	\$78,818.84
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Activity Fund Balance Report - Summary - Exclude Encumbrances
10/2014 - 10/2014

Fund: 05 ACTIVITY FUND

<u>Chart of Account Number</u>	<u>Chart of Account Description</u>	<u>Beginning Balance</u>	<u>Expenses</u>	<u>Revenues</u>	<u>Balance Change</u>	<u>Balance</u>
05 704 0001	ATHLETICS	(2,080.77)	4,619.60	5,065.59	0.00	(1,634.78)
05 704 0002	CAMPS	5,370.00	0.00	0.00	0.00	5,370.00
05 704 0003	CROSS COUNTRY	637.00	543.09	48.00	0.00	141.91
05 704 0004	BASKETBALL/BOYS	577.50	0.00	296.54	0.00	874.04
05 704 0005	BASKETBALL/GIRLS	690.75	0.00	0.00	0.00	690.75
05 704 0006	Football	4,967.89	483.00	94.01	0.00	4,578.90
05 704 0007	GOLF	369.69	0.00	0.00	0.00	369.69
05 704 0008	TRACK/GIRLS	1,993.32	30.24	0.00	0.00	1,963.08
05 704 0010	VOLLEYBALL	2,512.09	834.72	770.00	0.00	2,447.37
05 704 0011	WRESTLING	1,498.54	187.50	622.65	0.00	1,933.69
05 704 0015	ANNUAL	(1,553.68)	2,400.00	317.00	0.00	(3,636.68)
05 704 0016	BAND	1,332.14	0.00	0.00	0.00	1,332.14
05 704 0017	CHEER SQUAD	(137.70)	275.11	368.00	0.00	(44.81)
05 704 0019	CONCESSIONS	(1,113.06)	2,819.08	2,973.25	0.00	(958.89)
05 704 0020	FCCLA	847.16	3,111.90	4,151.51	0.00	1,886.77
05 704 0021	FFA	725.28	5,595.17	2,913.16	0.00	(1,956.73)
05 704 0022	FOREIGN LANGUAGE	1,535.20	86.16	543.54	0.00	1,992.58
05 704 0023	FRESHMAN	0.00	0.00	0.00	0.00	0.00
05 704 0024	JUNIORS	717.01	36.19	3,640.55	(91.00)	4,230.37
05 704 0025	SENIOR BANNERS	0.00	0.00	0.00	0.00	0.00
05 704 0026	NHS	6,219.99	260.86	348.61	0.00	6,307.74
05 704 0027	OM/GIFTED	(208.00)	120.00	200.00	0.00	(128.00)
05 704 0028	SCIENCE CLUB	1,120.94	250.00	0.00	0.00	870.94
05 704 0029	SENIORS	1,901.46	0.00	0.00	0.00	1,901.46
05 704 0030	SOPHMORES	177.57	0.00	249.31	0.00	426.88
05 704 0031	STUDENT COUNCIL	(185.78)	291.54	0.00	0.00	(477.32)
05 704 0032	VOCAL	2.90	0.00	12.00	0.00	14.90
05 704 0034	CAPS/GOWNS	2,904.55	0.00	0.00	0.00	2,904.55
05 704 0037	GREENHOUSE	7,351.29	3.99	0.00	0.00	7,347.30
05 704 0038	COURTESY	1,508.88	30.00	0.00	0.00	1,478.88
05 704 0039	ELEMENTARY TEACHERS	5,100.09	435.09	852.60	0.00	5,517.60
05 704 0040	INDUSTRIAL ARTS	1,770.38	0.00	25.00	0.00	1,795.38
05 704 0041	INVESTMENTS	21,039.90	0.00	25.69	0.00	21,065.59
05 704 0043	LIBRARY	103.99	0.00	0.00	0.00	103.99
05 704 0046	SPECIAL PROJECTS	9,414.64	0.00	1,129.00	0.00	10,543.64
05 704 0047	SPEECH/DRAMA	0.00	334.90	0.00	0.00	(334.90)
05 704 0048	ENTREPRENEURSHIP	73.86	0.00	0.00	0.00	73.86
05 704 0049	ACE, 40 Dev Assets	0.00	807.50	140.00	0.00	(667.50)
05 704 0050	IND ARTS/DONATIONS	169.45	0.00	0.00	0.00	169.45
05 704 0051	QUIZ BOWL	0.00	0.00	325.00	0.00	325.00
Fund Total: 05		77,354.47	23,555.64	25,111.01	(91.00)	78,818.84

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>
Checking	1		
Checking	1 Fund: 01 GENERAL FUND		
A-1 REFRIGERATION	9925344		1,269.24
01 2620 314 0	HEATING WORK, fall maintenance		1,269.24
		Vendor Total:	1,269.24
ALMQUIST M.G. & LUTH, P.C.	20141015		185.00
01 2510 660 0	DATA PROCESSING, Oct Flex		185.00
		Vendor Total:	185.00
ALPHA REHABILITATION PC	3268		415.13
01 1216 313 1	PURCHASED SERVICES, Sp T, B Wagner		271.17
01 1216 313 1	PURCHASED SERVICES, OT, B Wagner		143.96
		Vendor Total:	415.13
ARCTIC REFRIGERATION	29160		385.09
01 2620 310 0	REPAIR SERVICES, w/i freezer		385.09
		Vendor Total:	385.09
ASK SUPPLY CO., LLC	13991/14016		798.31
01 2610 410 0	SUPPLIES, cleaning supplies, inv 13991		592.08
01 2610 410 0	SUPPLIES, cleaning supplies, inv 14016		206.23
		Vendor Total:	798.31
AURORA COOPERATIVE	25574		3,386.76
01 2750 336 0	GAS & OIL, Oct Stmt -diesel		3,386.76
		Vendor Total:	3,386.76
BILL'S ELECTRIC	3199		40.00
01 2620 315 0	ELECTRICAL WORK, light service call		40.00
		Vendor Total:	40.00
BLUE CROSS BLUE SHIELD OF NEBRASKA	4572509		513.62
01 2905 290 0	VOL TERMS, health ins, R Lienemann		513.62
		Vendor Total:	513.62
CDW GOVERNMENT	PW83154		34.82
01 1100 410 2	SUPPLIES, stylus, Einspahr		34.82
		Vendor Total:	34.82
CHASE CARD SERVICES	10000354214		113.77
01 2120 410 2	SUPPLIES, Simmons, Honor Awards		113.77
CHASE CARD SERVICES	2014NEMusicE dAs		25.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>
01 1100 319 0	PROF. DEV., Hanshaw, NMEA		25.00
CHASE CARD SERVICES	257113		1,494.00
01 1100 670 2	TRAVEL, Cleve, Janssen, Land, McD, Miller		830.00
01 1100 670 1	TRAVEL, C James		166.00
01 2410 670 0	TRAVEL, Kahrs/Boettcher		332.00
01 1200 670 0	TRAVEL, P Sindt		166.00
CHASE CARD SERVICES	600003118		139.84
01 1100 417 2	BUSINESS, Hammer, UNL Marketpl curric		79.88
01 1100 417 2	BUSINESS, Hammer, Game of Life		59.96
CHASE CARD SERVICES	Amazon		35.97
01 1200 410 0	SUPPLIES, Kwiatkowski, Timers		35.97
CHASE CARD SERVICES	Amazon/Boett che		69.69
01 2410 410 0	SUPPLIES, Marzano books, 2 Admi		46.46
01 2320 410 0	SUPPLIES, Marzano books-1 Adm		23.23
CHASE CARD SERVICES	Caseyfuel		36.37
01 2750 336 0	GAS & OIL		36.37
CHASE CARD SERVICES	MarzanoMeals		142.82
01 1200 670 0	TRAVEL, Marzano Meals, P Sindt		15.71
01 1100 670 1	TRAVEL, Marzano Meals, C James		15.71
01 1100 670 2	TRAVEL, Marzano, Clev, Jans, Mill, McD, Land		79.98
01 2410 670 0	TRAVEL, Kahrs/Boettcher		31.42
CHASE CARD SERVICES	Microsoft		119.48
01 2410 410 0	SUPPLIES, Weiss, Wordware Comp		119.48
CHASE CARD SERVICES	StLandJudgin g		309.73
01 2190 633 2	Fees-FFA, ST Land Judging Meals		143.73
01 2190 633 2	Fees-FFA, ST Land Judging Lodging		166.00
Vendor Total:			2,486.67
CITY OF FRANKLN	20141031		9,080.21
01 2610 322 0	ELECTRICITY, 9/15-10/15		8,015.98
01 2610 323 0	WATER & SEWER, 9/15-10/15		618.53
01 2610 324 0	GARBAGE DISPOSAL, 9/15-10/15		445.70
Vendor Total:			9,080.21
CLINCH ENTERPRISES	943499		124.86
01 2610 410 0	SUPPLIES, custodial		124.86
Vendor Total:			124.86

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>
COOPERATIVE PRODUCERS INC.	F34061		45.55
01 2610 410 0	SUPPLIES, grounds		45.55
			Vendor Total: 45.55
CULLIGAN OF KEARNEY	114165Oct		122.50
01 2610 410 0	SUPPLIES, salt delivery		122.50
CULLIGAN OF KEARNEY	129262Oct		10.50
01 2610 410 0	SUPPLIES, cold & room temp cooler		10.50
			Vendor Total: 133.00
DANA F. COLE & COMPANY, LLP	025057		2,125.00
01 2510 311 0	AUDIT, 2013-2014 SY		2,125.00
			Vendor Total: 2,125.00
DEARBORN NATIONAL LIFE INSURANCE COMPANY	2014November		258.00
01 1100 260 1	LIFE INSURANCE		51.30
01 1100 260 2	LIFE INSURANCE		98.70
01 1160 260 1	LIFE INSURANCE		6.00
01 1190 260 0	LIFE INSURANCE		6.00
01 1200 260 1	LIFE INSURANCE		7.50
01 1200 260 2	LIFE INSURANCE		3.00
01 1310 260 0	LIFE INSURANCE		1.20
01 2120 260 1	LIFE INSURANCE		3.00
01 2120 260 2	LIFE INSURANCE		3.00
01 2222 260 0	LIFE INSURANCE		4.80
01 2320 260 0	LIFE INSURANCE		18.00
01 2410 260 1	LIFE INSURANCE		6.00
01 2410 260 2	LIFE INSURANCE		6.00
01 2610 260 0	LIFE INSURANCE		18.00
01 4200 260 0	LIFE INSURANCE		6.00
01 4310 260 0	LIFE INSURANCE		6.00
01 4410 260 1	LIFE INSURANCE		4.50
01 4410 260 2	LIFE INSURANCE		3.00
01 9001 260 0	LIFE INSURANCE		6.00
			Vendor Total: 258.00
DEJONGE, DIANNA	20141028		24.97
01 4200 410 0	SUPPLIES, classroom, DeJonge		24.97
			Vendor Total: 24.97
DUNCAN'S WELDING	20141028		18.10
01 2610 410 0	SUPPLIES, floor grate		16.00
01 2610 410 0	SUPPLIES, iron table repair		2.10
			Vendor Total: 18.10
ESU #9	1790-048		65.00
01 1200 319 0	PROF DEv, R Hoffman, NDE Transition Con		65.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>	
ESU #9	2014September		1,629.87	
01 402	ACCOUNTS PAYABLE, Sept 14		(1,095.33)	
01 1219 313 2	Purch Serv,PUPIL SERV, 18+, K Hardt		2,725.20	
			Vendor Total:	1,694.87
ESU 11	2337		1,600.00	
01 2120 410 2	SUPPLIES, J Baylor Testing		1,600.00	
			Vendor Total:	1,600.00
FRANKLIN AUTO PARTS	20141028		387.00	
01 2750 690 0	MISC, ties,grease,anitfreeze		70.78	
01 2620 410 0	SUPPLIES, custodial, towels		72.72	
01 2620 410 0	SUPPLIES, custodial, 2 batteries		243.50	
			Vendor Total:	387.00
FRANKLIN COUNTY CHRONICLE	20140930		1,020.27	
01 2510 350 0	ADVERTISING/PRINTING, Sept 2014		1,020.27	
			Vendor Total:	1,020.27
FRONTIER	20141021		533.14	
01 2510 342 0	TELEPHONE 9/21-10/20		533.14	
			Vendor Total:	533.14
HEAD START	2013-14GOLD		114.95	
01 1190 690 0	MISC, 2013-14 GOLD		114.95	
			Vendor Total:	114.95
HEADSETS.COM	2561632		411.89	
01 2410 410 0	SUPPLIES, headset		411.89	
			Vendor Total:	411.89
HOMETOWN LEASING	2014November		1,460.31	
01 5000 610 0	REDEMPTION OF PRINCIPAL, November		1,460.31	
			Vendor Total:	1,460.31
HOUGHTON MIFFLIN HARCOURT	950990202		27.98	
01 1100 420 2	ETEXTS, Science, Kahrs		27.98	
			Vendor Total:	27.98
IDEAL LINEN SUPPLY	S0269705		72.58	
01 2610 410 0	SUPPLIES, custodial		72.58	
			Vendor Total:	72.58
JW PEPPER & SON INC.	03407071		314.72	
01 1100 412 2	VOCAL MUSIC, Antholz		314.72	
JW PEPPER & SON INC.	03408260		19.50	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>	
01 1100 412 2	VOCAL MUSIC, Antholz		19.50	
JW PEPPER & SON INC.	03409724		22.50	
01 1100 412 2	VOCAL MUSIC, Antholz		22.50	
JW PEPPER & SON INC.	03410038		54.98	
01 1100 412 2	VOCAL MUSIC, Antholz		54.98	
			Vendor Total:	411.70
KAHRS, SHELLEY	2014BoxTops		17.90	
01 2510 341 0	POSTAGE, box top package		17.90	
			Vendor Total:	17.90
KRIZ DAVIS CO	S100955392.		99.66	
	001			
01 2610 410 0	SUPPLIES, breaker		99.66	
KRIZ DAVIS CO	S100958925.		196.92	
	004			
01 2610 410 0	SUPPLIES, ballast/bulbs		196.92	
			Vendor Total:	296.58
KT HEATING & AIR CONDITIONING INC. 5835-39492			1,460.01	
01 2620 314 0	HEATING WORK, repairs		1,460.01	
			Vendor Total:	1,460.01
LAWSON PRODUCTS INC.	9302802910		362.50	
01 2610 410 0	SUPPLIES, glass/heavy duty cleaner		362.50	
LAWSON PRODUCTS INC.	9302832004		331.32	
01 2610 410 0	SUPPLIES, insect spray		331.32	
			Vendor Total:	693.82
LOCK & SAFE OF KEARNEY	361598		715.00	
01 2620 310 0	REPAIR SERVICES, 3 doors/duplicate keys		715.00	
			Vendor Total:	715.00
MATHESON TRI-GAS, INC	50686044		34.18	
01 1100 413 2	INDUSTRIAL ARTS, Vetter, Welding		17.09	
01 1100 418 2	Vo Ag, Rocker, Welding		17.09	
			Vendor Total:	34.18
MIERAU & CO PC	19238		350.00	
01 2510 660 0	DATA PROCESSING, Oct payroll		350.00	
			Vendor Total:	350.00
MILLER, REBEKAH	20141021		285.04	
01 1100 670 2	MILEAGE, Marzano/VB -Miller		285.04	
			Vendor Total:	285.04
MOORE MUSIC CO.	70719		25.00	
01 1100 411 2	BAND, cork repairs		25.00	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>	
				Vendor Total: 25.00
MOSAIC	AXT0914		3,081.57	
01 1200 370 1	TUIT PD OTH AGENCIES SPED, Lvl3 B Wagner		3,036.60	
01 1218 313 1	Purch Serv,PUPIL SERVICES, OT B Wagner		44.97	
				Vendor Total: 3,081.57
NEBRASKA FFA FOUNDATION - NE STATE 2014ChapFee FAIR ACCOUNT			20.00	
01 2190 633 2	Fees-FFA-Chapter Fee		20.00	
				Vendor Total: 20.00
NMC EXCHANGE LLC	CUI015912		80.01	
01 2750 690 0	MISCELLANEOUS, Injector Cleaner		80.01	
				Vendor Total: 80.01
ONE SOURCE	2211- 20141031		15.00	
01 2310 690 0	MISC, M Kahrs		15.00	
				Vendor Total: 15.00
PAULSEN AUTOMOTIVE	23246		801.98	
01 2760 338 0	VEHICLE REPAIRS, 08 Dodge, wheel bearing		801.98	
				Vendor Total: 801.98
PERRY, GUTHERY, HAASE & GESSFORD, PC, LLO	20141026		73.00	
01 2310 317 0	LEGAL SERVICES, October		73.00	
				Vendor Total: 73.00
PLANK LUMBER & HARDWARE	20141031		98.73	
01 2620 410 0	SUPPLIES, grounds		31.14	
01 2620 410 0	SUPPLIES, custodial		45.84	
01 1100 413 2	INDUSTRIAL ARTS, sidewalk		21.75	
				Vendor Total: 98.73
PLATTE VALLEY COMMUNICATIONS/KEARNEY	088788		240.00	
01 2620 310 0	REPAIR SRV, TVs in Cafeteria		240.00	
				Vendor Total: 240.00
PRESTO-X	30451889		117.60	
01 2620 310 0	REPAIR SERVICES, October		117.60	
				Vendor Total: 117.60
PRINCIPAL LIFE/DEPT. 900	2014November		1,178.33	
01 1100 290 1	DISABILITY INSURANCE		214.62	
01 1100 290 2	DISABILITY INSURANCE		383.08	
01 1160 290 1	DISABILITY INSURANCE		28.36	

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>
01 1200 290 1	DISABILITY INSURANCE		71.81
01 1200 290 2	DISABILITY INSURANCE		32.42
01 1190 290 0	DISABILITY INSURANCE		21.89
01 4404 290 0	DISABILITY INSURANCE		7.97
01 1310 290 0	DISABILITY INSURANCE		6.13
01 2120 290 1	DISABILITY INSURANCE		12.32
01 2120 290 2	DISABILITY INSURANCE		12.32
01 2222 290 0	DISABILITY INSURANCE		24.50
01 2320 290 0	DISABILITY INSURANCE		96.33
01 2410 290 1	DISABILITY INSURANCE		39.36
01 2410 290 2	DISABILITY INSURANCE		50.63
01 2610 290 0	DISABILITY INSURANCE		52.65
01 4200 290 0	DISABILITY INSURANCE		30.19
01 4310 290 0	DISABILITY INSURANCE		23.07
01 4410 290 1	DISABILITY INSURANCE		17.93
01 4410 290 2	DISABILITY INSURANCE		12.06
01 9001 290 0	DISABILITY INSURANCE		40.69
Vendor Total:			1,178.33
PSYCHOEDUCATIONAL ASSESSMENT ASSOCIATES	20141031		129.00
01 2410 630 0	FEES- Positive Behavior Wksp, Kahrs		129.00
Vendor Total:			129.00
QUILL CORPORATION	6987640		111.56
01 1100 410 1	SUPPLIES, Report Card Envelopes		111.56
QUILL CORPORATION	7288903		571.59
01 2410 410 0	SUPPLIES, Office		571.59
QUILL CORPORATION	7346575		11.69
01 2410 410 0	SUPPLIES, Office Pencils		11.69
Vendor Total:			694.84
Ready Mix, Inc., Franklin	R011784		590.78
01 1100 413 2	INDUSTRIAL ARTS, concrete, sidewalk		590.78
Vendor Total:			590.78
RIGHTWAY	20141024-372		252.35
01 1100 418 2	FCS, October		252.35
RIGHTWAY	20141024-375		45.78
01 1100 410 1	SUPPLIES, Elem Honors		45.78
RIGHTWAY	20141024-376		1,429.67
01 1100 410 1	SUPPLIES, 539 Angie		13.91
01 1100 410 1	SUPPLIES, 615 Holly		12.48
01 1100 416 2	SCIENCE, 606Shannette		9.52
01 2610 410 0	SUPPLIES, custodial		1,393.76
Vendor Total:			1,727.80

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>	
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>	
ROCKER, DAVID	20141031		18.97	
01 1100 418 2	Vo Ag-Rocker, Digital Scale		18.97	
			Vendor Total:	18.97
Rosebowl Theater	2014October		19.00	
01 1100 410 1	SUPPLIES		9.50	
01 1100 410 2	SUPPLIES		9.50	
			Vendor Total:	19.00
S.E. SMITH & SONS	20141031		338.43	
01 1100 413 2	INDUSTRIAL ARTS, Vetter, Sidewalk		172.97	
01 2610 410 0	SUPPLIES, grounds		165.46	
			Vendor Total:	338.43
SCHOLASTIC INC.	9850749		92.60	
01 1200 410 0	SUPPLIES, BOB Book Sets		92.60	
			Vendor Total:	92.60
SCHOOL NURSE SUPPLY INC	0502972-IN		150.69	
01 1100 410 1	SUPPLIES, Grube		75.35	
01 1100 410 2	SUPPLIES, Grube		75.34	
			Vendor Total:	150.69
SCHOOL SPECIALTY	208113501196		840.20	
01 1100 530 1	FURNITURE/EQUIPMENT, 15 chairs		840.20	
SCHOOL SPECIALTY	208113504836		40.92	
01 1100 414 2	ART, Guge -paint		40.92	
SCHOOL SPECIALTY	208113519785		12.65	
01 1200 410 0	SUPPLIES, P Sindt		12.65	
			Vendor Total:	893.77
SCHROEDER, KENNETH	2014ESUAdvis ory		48.16	
01 2320 670 0	MILEAGE, ESU Advisory Mtg		48.16	
SCHROEDER, KENNETH	2014TVCBdofC ont		71.68	
01 2320 670 0	MILEAGE, TVC Bd of Control Mtg		71.68	
			Vendor Total:	119.84
Schutz, Jennifer	20141031		210.39	
01 1218 313 2	Purch Serv, PUPIL SERVICES, OT Ignowski		210.39	
			Vendor Total:	210.39
SHAVER, NICHOLE	2014ParaConf ere		56.00	
01 1100 670 2	MILEAGE, Para Conference		56.00	
			Vendor Total:	56.00

<u>Vendor Name</u>	<u>Invoice</u>	<u>Check #</u>	<u>Amount</u>
<u>Account Number</u>	<u>Description</u>		<u>Amount</u>
SOURCE GAS	201002958130		155.65
01 2610 321 0	FUEL/NATURAL GAS, 9/26-10/24 Greenhouse		155.65
SOURCE GAS	201536532449		457.58
01 2610 321 0	FUEL/NATURAL GAS, 9/26-10/24 Main		457.58
SOURCE GAS	201536532450		79.31
01 2610 321 0	FUEL/NATURAL GAS, 9/26-10/24 Bus		79.31
Vendor Total:			692.54
STATE OF NEBRASKA	899466		236.79
01 1100 382 2	DISTANCE EDUCATION, September		236.79
Vendor Total:			236.79
ULINE	62789698		175.68
01 2610 410 0	SUPPLIES, gloves		175.68
Vendor Total:			175.68
VERIZON BUSINESS	09158681		81.02
01 2510 342 0	TELEPHONE, 9/15-10/14		81.02
Vendor Total:			81.02
VERIZON WIRELESS	9734347203		231.17
01 2510 342 0	TELEPHONE, 09/24-10/23		231.17
Vendor Total:			231.17
WOODWARD'S DISPOSAL SERV INC	NO8577-1685		47.50
01 2510 690 0	MISCELLANEOUS, October		47.50
Vendor Total:			47.50
YANDA'S MUSIC & PRO AUDIO	244192		23.04
01 1100 411 2	BAND, lyre/books		23.04
YANDA'S MUSIC & PRO AUDIO	244659		76.50
01 1100 411 2	BAND, solder points/felts		76.50
YANDA'S MUSIC & PRO AUDIO	245304		111.40
01 2620 310 0	REPAIR SERVICES, microphone in gym		111.40
Vendor Total:			210.94
Fund Total:			45,360.52
Checking Account Total:			45,360.52

Franklin Public Schools
Board of Education
District 506
Franklin, Nebraska 68939

Regular November Meeting

**Monday – November 10th, 2014
7:00 Regular Meeting**

**Franklin Public Schools
Media Center**

BILLS COMMITTEE: James & John (October & November)

**FRANKLIN PUBLIC SCHOOLS
TEMPORARY EARLY RETIREMENT INCENTIVE PROGRAM
APPLICATION AND AGREEMENT**

APPLICATION DEADLINE: JANUARY 9, 2015.

This Temporary Early Retirement Incentive Program (“TERIP”) Application and Agreement is offered and made this ____ day of _____, 2015, between Franklin County School District 0506, a/k/a Franklin Public Schools (“School District”), and
_____ (“Certificated Employee”)
_____ (address)

WHEREAS, the School District has established a TERIP to be offered during the remainder of the 2014-2015 school year only, for the purpose of encouraging eligible certificated employees who are considering an early leave decision to accelerate their retirement plans; and,

WHEREAS, the Certificated Employee is desirous of voluntarily participating in the TERIP and in voluntarily resigning from employment; and,

WHEREAS, the Certificated Employee affirms as a condition of this Application that the Certificated Employee is eligible for the TERIP and specifically meets each of the following conditions for eligibility:

1. the Certificated Employee is employed by the School District, as of date of acceptance of the application, in a position requiring that the employee have a certificate issued by the Nebraska Department of Education;
2. the Certificated Employee will qualify under the Rule of 85 as of September 1, 2015; and
3. the Certificated Employee has not received written notice of possible cancellation, termination or non-renewal for reasons other than reduction in force; and,

WHEREAS, the Certificated Employee acknowledges that:

1. forty-five (45) or more days prior to the Certificated Employee’s execution of this Application and Agreement, the Certificated Employee received the TERIP Policy and Application form and a Memorandum from the Superintendent, which provided the Certificated Employee with information as to the class, unit, or group of individuals covered by the TERIP program, eligibility factors for such program, time limits applicable to such program; the job titles and ages of all individuals eligible or selected for the program, and the ages of all individuals in the same job classification or organizational unit who are not eligible or selected for the program;
2. the Certificated Employee has been advised in writing to consult with an attorney prior to executing this Application and Agreement;
3. the Certificated Employee has had 45 or more days to consider participation in the TERIP;
4. the Certificated Employee understands that the Certificated Employee has the right, for a period of at least seven days following the execution of the TERIP Application

and Agreement, to revoke the Agreement, and that the TERIP Application and Agreement does not become effective or enforceable until the revocation period has expired; and

5. the Certificated Employee's participation in the TERIP is knowing and voluntary and the Certificated Employee was not coerced in any manner to participate in the TERIP.

NOW, THEREFORE, in consideration of the mutual covenants, conditions, and stipulations set forth in this Application and Agreement, the Certificated Employee and the School District hereby agree as follows:

1. CERTIFICATED EMPLOYEE'S RESIGNATION: The Certificated Employee, by signing this Application and Agreement, hereby voluntarily, unconditionally, and irrevocably resigns from the Certificated Employee's employment with the School District effective at the end of the 2014-2015 school year. The Certificated Employee waives any and all notice of action by the Board of Education to accept the resignation and to terminate the Certificated Employee's continuing contract and employment with the School District. The Certificated Employee waives any and all rights the Certificated Employee may have under Neb. Rev. Stat. ' ' 79-824 to 79-839 (the teacher tenure law), or other laws as they now exist or as they may be amended in the future relating to continued employment. The Certificated Employee authorizes the School District to advertise for, and contract with, a replacement certificated employee, if deemed appropriate, for the 2014-2015 school year. The Certificated Employee authorizes the School District to approve and accept this Application and Agreement immediately upon its submission.

The School District, by approving and signing this Application and Agreement, hereby unconditionally and irrevocably accepts the Certificated Employee's resignation, ending all employment relations between the School District and the Certificated Employee, effective at the end of the 2014-2015 school year.

If the Certificated Employee is re-employed by the School District as a certificated employee to a position of .50 F.T.E. or greater prior to September 1, 2015, the Certificated Employee shall forfeit all or a portion of the severance benefit. This provision shall not apply to substitute teaching for the School District on a per diem basis.

The amount forfeited shall be determined based on the four year period of time that has not elapsed between September 1, 2015 and September 1, 2019, on a pro rata basis. To the extent the forfeited amount of the severance benefit has been paid, such forfeited amount shall be refunded immediately upon re-employment. Examples: If an employee is re-employed as of September 1, 2015, the entire severance benefit is forfeited. If an employee is re-employed as of September 1, 2016, three-fourths (3/4ths) of the severance benefit is forfeited and must be refunded immediately upon re-employment; if re-employment was as of September 1, 2017, the forfeiture is two-fourths (2/4ths), etc.

2. EARLY RETIREMENT BENEFITS: In consideration of the Certificated Employee's resignation, and of other covenants and conditions set forth in this Application and Agreement, the Certificated Employee shall receive the following benefits and payments:

- (a) **Early Retirement Benefit:** A qualified full-time certificated employee who has requested and been accepted for participation in the TERIP shall receive a severance benefit equal to \$1,000 for each year of creditable service as recorded by the Nebraska Public Employees Retirement System with the School District, as of August 31, 2015, up to a maximum of (27) years of creditable service.

A qualified part-time certificated employee who has requested and been accepted for participation in the TERIP shall receive a severance benefit that is pro-rated to their FTE for the 2014-2015 school year. For example, a qualified part-time certificated employee who has requested and been accept for participation in the TERIP and whose FTE is .50 and who has 20 years of creditable service shall receive Ten Thousand Dollars (\$10,000.00) ($20 \times \$1000 = \$20,000 \times .50 = \$10,000$).

The severance benefit shall be payable in the form of a contribution to the School District's 403(b) annuity or custodial account for the benefit of the Certificated Employee. The severance benefit payments shall be made on the following schedule: (1) over the course of three months; or (2) in one lump sum in one month.

The parties agree that the non-elective contribution described herein will not exceed any Internal Revenue Code or other limit imposed by law at the time the contribution is made. If the School District determines that a contribution, together with any other contributions on behalf of the Certificated Employee, would cause the Certificated Employee to exceed the maximum allowed by law, the excess shall be paid to the Certificated Employee in cash, less required withholding.

- (b) **Tax Consequences:** The payments made pursuant to the TERIP are made to buy-out the tenure rights (i.e., continuing contract rights) of certificated staff, and in effect, make payments to secure the release of unexpired contracts of employment, and to pay a negotiated amount of money in exchange for permanent certificated employees giving up their constitutional and contractual rights to tenure and relinquishing such tenure rights. Further, pursuant to IRS Publication 15-B, contributions to the cost of health insurance premiums of a retiree are not subject to FICA and Social Security taxes. As such, FICA, Social Security taxes and similar taxes, are not to be withheld from payments made pursuant to this TERIP unless, in the sole discretion of the School District, it is determined that the law requires that such taxes or withholding be made, in which event the social security percentage and any other required state or federal withholdings may be subtracted from each payment to the participant. Otherwise, and except as otherwise provided in this TERIP, no state or federal retirement contributions, FICA, FUTA, or state or federal unemployment contributions, including employer and employee share thereof will be withheld from or contributed in relation to the payments. The Certificated Employee agrees that, in the event the School District or the Certificated Employee are called

upon to pay the federal government or the State of Nebraska, or any other state or federal authority, sums or payments that should have been withheld from or contributed in relation to the TERIP payments, including retirement contributions, FICA, FUTA, or state or federal unemployment contributions, the Certificated Employee shall indemnify and hold the School District harmless from any and all sums which it is called upon to pay, including the employee's and employer's share thereof and any and all penalties and interest arising from either the employee's share or employer's share thereof.

3. WAIVER AND RELEASE OF CLAIMS: By entering into this Agreement the Certificated Employee hereby releases, waives, acquits, and forever discharges the School District, all past, present, and future members of the Board of Education of such School District in their official and individual capacities, the Administrators, and all other officers, agents, and employees of the School District, in their official and individual capacities, from any and all claims, however characterized, whether for damages, costs, expenses, compensation, penalties, wages, benefits, reinstatement, attorneys' fees, or attorneys' fees under 42 U.S.C. ' 1988, or the like, with respect to, arising out of, or in relation to the Certificated Employee's employment with the School District, including, but not limited to, claims or rights:

1. under the Age Discrimination in Employment Act (ADEA), the Older Workers Benefit Protection Act (OWBPA) (29 U.S.C. ' 621 et seq.), and the Act Prohibiting Unjust Discrimination in Employment on the Basis of Age (Neb. Rev. Stat. ' 48-1001 et seq.);
2. under the Employee Retirement Income Security Act of 1974 (ERISA) (29 U.S.C. ' 1001 et seq.)
3. under Title VI (42 U.S.C. § 2000d et seq.; 34 CFR §100 et seq.), Title VII (42 U.S.C. §2000e, et seq.) and Title IX of the Civil Rights Act of 1964 (20 U.S.C §1681; 34 CFR 106.1 et seq.);
4. under the Civil Rights Act of 1866 and 1871 (42 U.S.C. ' 1981, through and including 42 U.S.C. ' 1988);
5. under the Americans with Disabilities Act (42 U.S.C. §12101 et seq.; 28 CFR §35.101 et seq.), Section 504 of the Rehabilitation Act (29 U.S.C. §791, et seq.; 34 CFR §104, et seq.), and the Family Medical Leave Act of 1993 (29 U.S.C. ' 2601 et seq.);
6. under the Nebraska Fair Employment Practices Act (Neb. Rev. Stat. §48-1101 et seq.); the Nebraska Equal Opportunity in Education Act (Neb. Rev. Stat. §79-2,116 et seq.), the Industrial Relations Act, including unfair labor practices claims under that Act (Neb. Rev. Stat. §48-801 et seq.), and civil rights claims under Neb. Rev. Stat. § 20-168 and other state and local laws;
7. under the Wage Payment and Collection Act (Neb. Rev. Stat. §48-1228 et seq.), including claims or rights to be paid for any unused leave, but excluding rights to salary earned and unpaid for the final year of employment;
8. of or relating to discrimination on the basis of race, ethnic background, color, religion, sex, age, disability, handicap, marital status or national origin, or other protected status, free speech, and unlawful retaliation, before the state or federal EEOC or NEOC, or any other agency or department or state or federal courts under any state or federal constitution, law, rule, or regulation;

9. for breach of contract or tort, including but not limited to negligence, libel, slander, and breach of confidentiality or privacy;
10. of whatsoever nature arising under any other state, federal, or local constitution, statute, regulation, or ordinance arising out of the Certificated Employee's employment with the School District, this Application and Agreement, the TERIP, or the Certificated Employee's resignation from such employment.

This waiver and release is given in exchange for good and valuable consideration (the TERIP severance benefit) beyond that to which the Certificated Employee is otherwise entitled to pursuant to law or agreement.

4. LEGAL NOTICES

- (a) Consult Attorney. The Certificated Employee is advised to consult with an attorney before entering into the TERIP by signing this Application and Agreement.
- (b) Time to Consider. The Certificated Employee is given a period of at least 45 days within which to consider the TERIP policy and the Application and Agreement. The Certificated Employee acknowledges that the Certificated Employee has had sufficient time to consider the waiver and release of claims and all other matters contained in this Application and Agreement.

In the event the Certificated Employee signs this Application and Agreement prior to the 45 day time period, the Certificated Employee hereby states and affirms that: (1) the Certificated Employee's decision to accept such shortening of time is knowing and voluntary; (2) the Certificated Employee's decision to accept such shortening of time was not induced by the School District through fraud or misrepresentation, and (3) the Certificated Employee's decision to accept such shortening of time was not induced by the School District through a threat to withdraw or alter the offer prior to the expiration of the 45 day time period, or by providing different terms to employees who sign the release prior to the expiration of such time period.

- (c) Right to Revoke. The Certificated Employee has the right, for a period of seven days following the execution of this Application and Agreement, to revoke this Application and Agreement. This Application and Agreement shall not become effective or enforceable until the revocation period has expired.

Certificated Employee

STATE OF NEBRASKA)
)
COUNTY OF FRANKLIN)

ss.

On this _____ day of _____, 2015, before me, the undersigned notary public, duly commissioned and qualified in the aforesaid county, personally appeared _____, personally known to me to be the identical person who signed the above and foregoing Application and Agreement, and that such person acknowledged the execution of the Application and Agreement to be the person's voluntary act and deed.

Notary Public

Acceptance

The above Temporary Early Retirement Incentive Program Application and Agreement is hereby accepted and approved.

DATED this _____ day of _____, 2015.

**FRANKLIN COUNTY SCHOOL DISTRICT 0506, a/k/a
FRANKLIN PUBLIC SCHOOLS**

BY: _____
President or Other Duly Authorized School Official

RESOLUTION

BE IT RESOLVED by the Board of Education of this School District that any existing early retirement incentive program or policy for this School District should be, and is hereby, repealed effective immediately upon the passage of this Resolution, and that no employee shall be entitled to any benefits or claims under such program or policy, and that the new Temporary Early Retirement Incentive Program and Policy, and the Application and Agreement therefore, which are attached hereto and incorporated herein by this reference as though set forth in full, should be and are hereby approved and the same shall become effective and be in full force and effect immediately upon the passage of this Resolution and shall expire and be, and hereby are, repealed without further action of this Board of Education as of and effective on August 31, 2015.

The foregoing Resolution having been read in its entirety, Member _____ moved for its passage and adoption. Member _____ seconded same. After discussion and on roll call vote the following members voted in favor of passage and adoption of the above Resolution:

_____.

The following members voted against the same: _____

_____.

The following members were absent or not voting: _____

_____.

The above Resolution having been consented to and approved by more than a majority of the members of the Board of Education of this School District was declared as duly passed and adopted, with all provisions thereof being effective immediately, at a duly called and lawfully held meeting of this School District in full compliance with the Nebraska Open Meetings Law.

DATED this 10th day of November, 2014.

**FRANKLIN COUNTY SCHOOL DISTRICT 0506,
A/K/A FRANKLIN PUBLIC SCHOOLS**

BY: _____
President

ATTEST:

Secretary

ACE Proclamation

WHEREAS, the Franklin Board of Education and the Franklin Public Schools Staff have adopted the 5 ACE Behavioral Expectations of:

- Arrive to class prepared and on-time
- Use work time appropriately
- Complete assigned task on time and with proficiency
- Demonstrate respect for people and property
- Respond appropriately to teacher directives

as indicators for student success in the classroom and in the world of work.

WHEREAS, achieving mastery of these five behavioral expectations increase a student's opportunities to be successful in life after graduating from Franklin Public Schools.

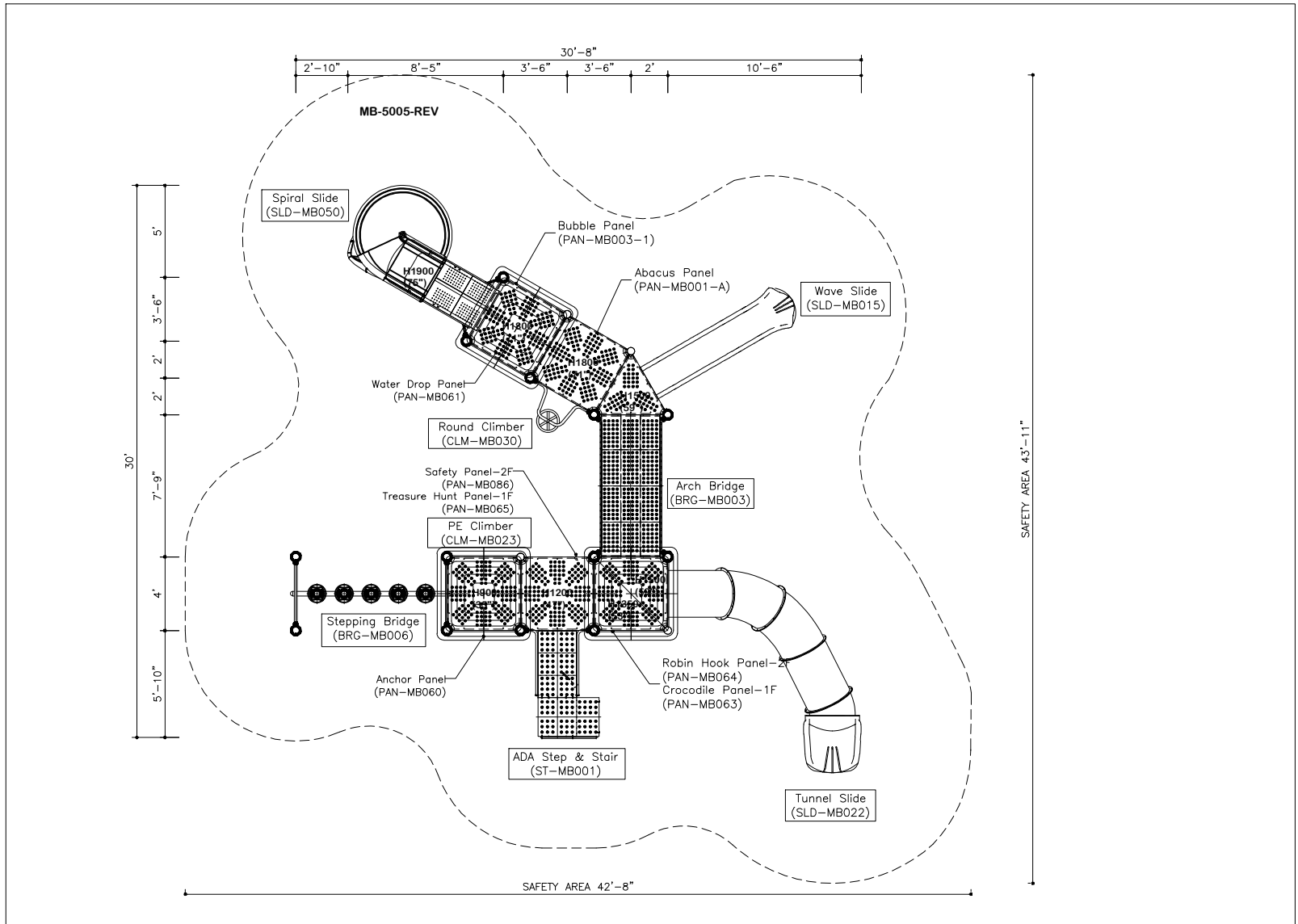
WHEREAS, Franklin Public Schools Staff regularly recognizes students for meeting the 5 ACE Behavioral Expectations with "ACE Way to Go Tickets".

WHEREAS, Dylan Rehbock and Keller Twohig have been selected by the Franklin Board of Education after being recognized by the Franklin Public Schools Staff and Administration for their exemplary mastery of the 5 ACE Behavioral Objectives.

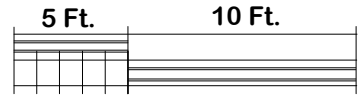
THEREFORE, I, Franklin School Board President, Ron Fritson, do hereby proclaim Dylan Rehbock and Keller Twohig are ACE's and urge other students to follow their examples in meeting the 5 ACE Behavioral Objectives. Congratulations Dylan Rehbock and Keller Twohig!



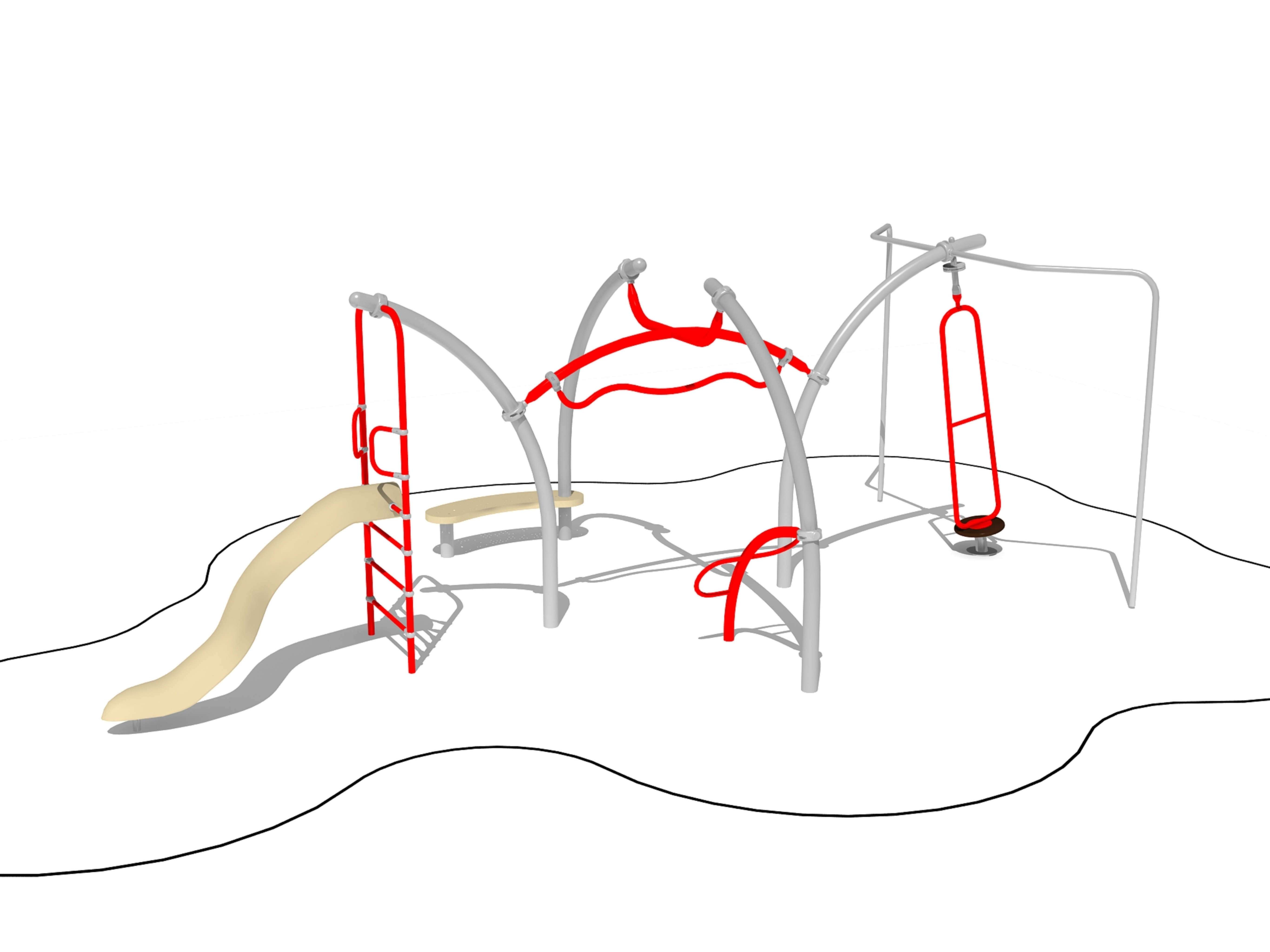




Layout Drawing
SCALE NONE



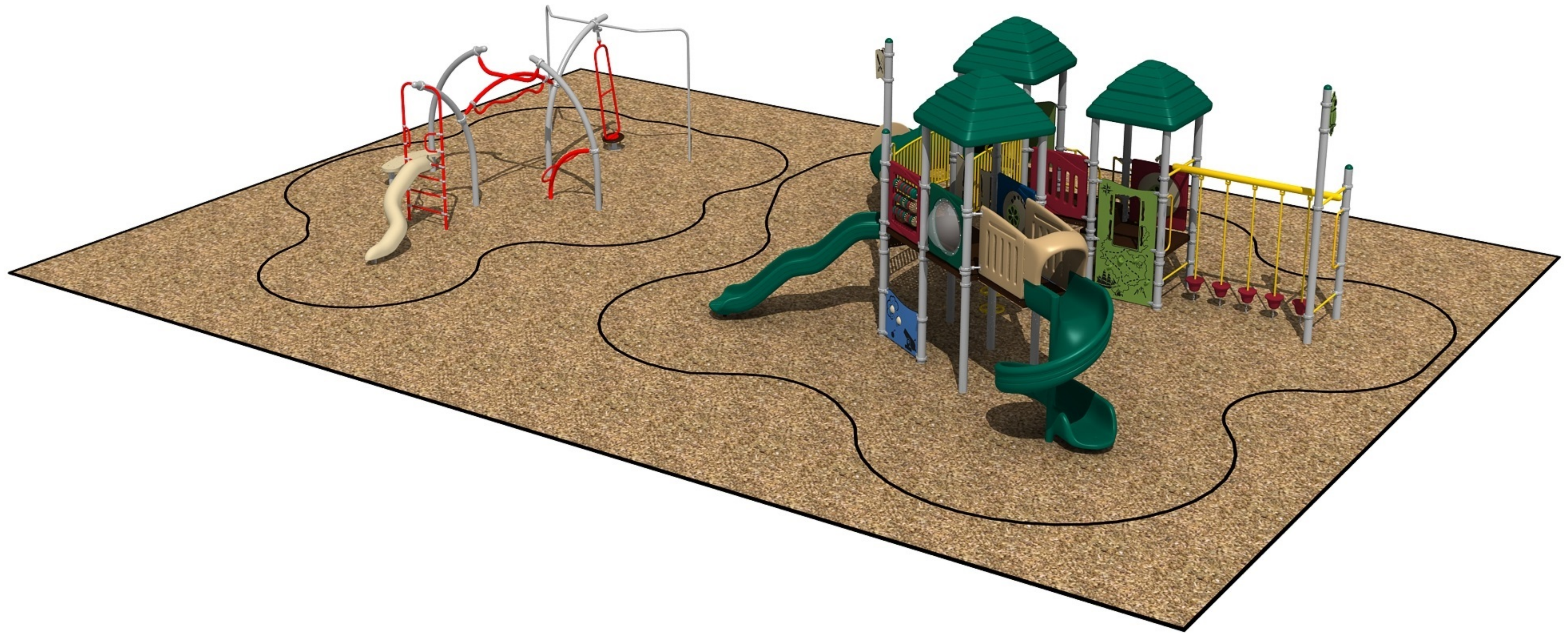
DESIGNED	J. HA
CHECKED	
APPROVED	
SCALE	DATE
NONE	2014. 10 .02
DRAWING NO.	SHEET NO.





sterling west

***Franklin Elementary School
Franklin, NE***

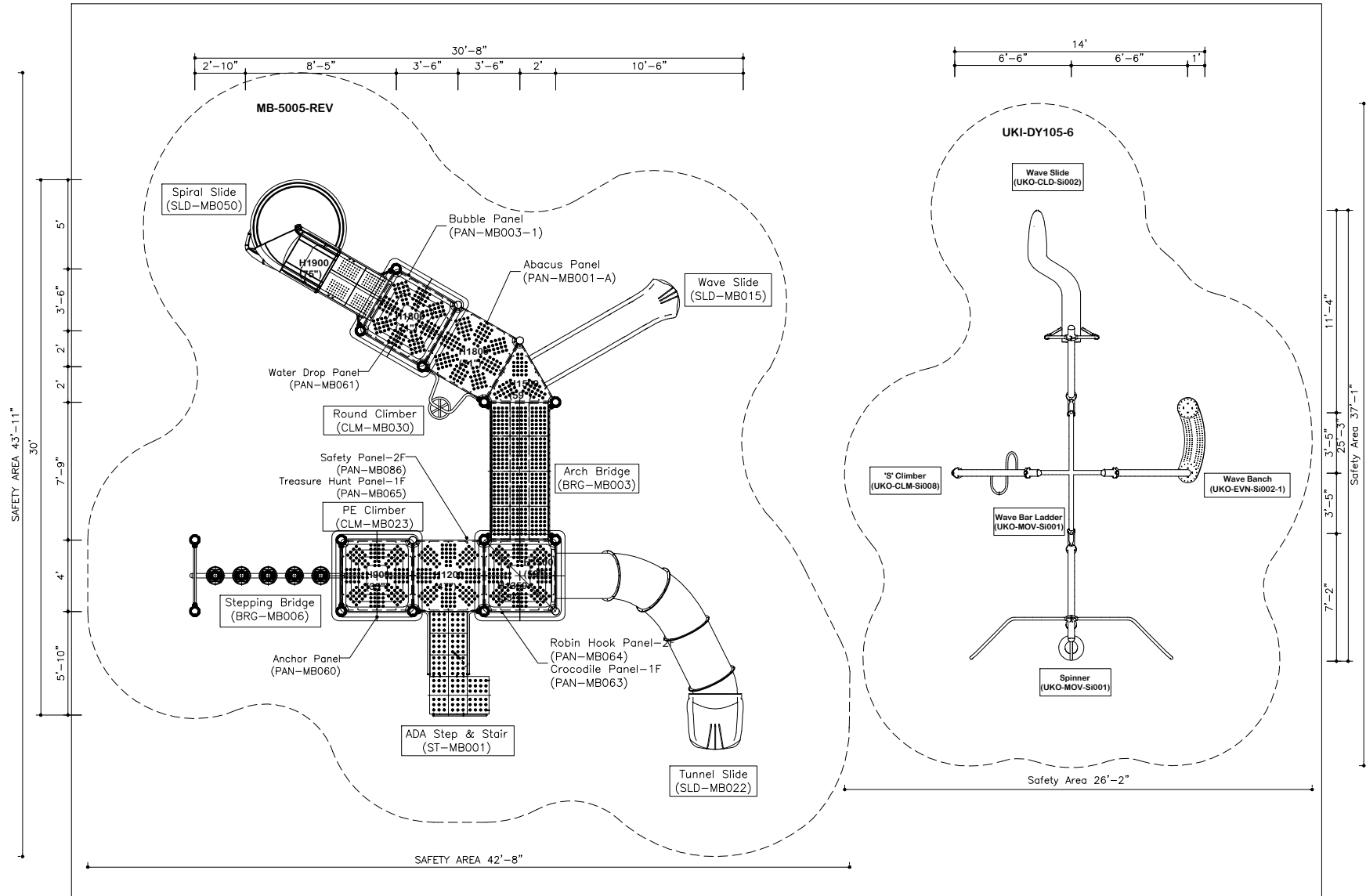




sterling west

***Franklin Elementary School
Franklin, NE***



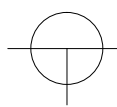


SAFETY AREA 43'-11"

SAFETY AREA 42'-8"

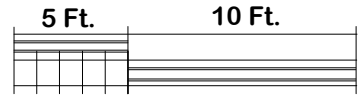
Safety Area 26'-2"

11'-4"
25'-3"
3'-5"
7'-2"
Safety Area 37'-1"



Layout Drawing

SCALE NONE



DESIGNED	J. HA
CHECKED	
APPROVED	
SCALE	DATE
NONE	2014. 10. 02
DRAWING NO.	SHEET NO.



sterling west

511 Cottonwood Dr. Suite 300 | Gothenburg, NE 69138

phone 877-537-3470 | fax 308-537-4382

www.sterlingwest.net

Proposal Prepared 10-8-14
For Shelley Kahrs – Principal
Franklin Elementary School
Franklin, NE

QUANTITY	PART NO.	DESCRIPTION	UNIT	TOTAL
				\$ -
1	MB5005	Unionland Maxbella Play Structure	\$ 19,840.00	\$ 19,840.00
		Inground Mount - 4.5" Posts		\$ -
		ASTM & ADA Certified		\$ -
		Freight Included		\$ -
				\$ -
1	UKI DY105-6	Unionland UKI Dynamic Play Structure	\$ 6,363.00	\$ 6,363.00
		Inground Mount - 4.5" Posts		\$ -
		ASTM & ADA Certified		\$ -
		Freight Included		\$ -
				\$ -
1	Overseer	Certified Overseer	\$ 1,789.00	\$ 1,789.00
				\$ -
1	Installation	Complete Certified Installation - \$6,316.00		\$ -
				\$ -
		Subtotal		\$ 27,992.00
		Shipping Charges		
		GRAND TOTAL		\$ 27,992.00
		50% payment due upon order		\$ 13,996.00

Proposal good for 30 days. Terms 50% due upon order 50% net 30. All drawings, renderings, specifications, and supporting documents are property of Sterling West until a signed commitment has been received by Sterling West. Customer responsible for unloading freight and complete installation unless other arrangements are made with Sterling West. Allow 8 weeks lead time. Colors to be chosen at time of order.

Proposal Prepared By:

Proposal Accepted By:

Gordon Block 10-8-14

Thank you

Please sign and fax or mail back along with a PO # if applicable. Thank you.

Happenings At McPherson County Schools

Louie Is Back!



COURTESY PHOTO

Louie The Longhorn has knocked the dust off his horns and regained his rightful position back on the wall at the west end of the auditorium at McPherson County High School. He is back and so is the black and red school colors. Homecoming activities are gearing up at the school, Homecoming week is September 8 through the 12.

The Homecoming theme this year is "Longhorn Tradition Past-Present-Future". Classes will be painting windows at Aunt Bea's, Neal Oil, Iron Horse, Post Office, and Courthouse.

Dress-up days will be: Monday - PJ Day; Tuesday, 80's Day; Wednesday, Hillbilly Day; Thursday, Class Color War Day; Friday, Red & Black Day.

The Bon Fire and Pep Rally will be held Thursday, Sept. 11 at 7:30. Each class will give a skit and free will donation spaghetti supper will be held at 7:30 by the FBLA.

The parade will begin at 12:30 on Friday, Sept. 12. The crowning of Homecoming Royalty will be at 2:30 p.m. on the football field and the game with Sioux County will follow at 3:00 p.m. with volleyball at 5:00 p.m. A dance will follow the games.

From The Desk Of Superintendent Sherwood

Dear Parents & Students of McPherson County Schools,

The school year has started wonderfully! The school climate has been warm and comfortable. I sense a great spirit of cooperation among the students. There is a strong level of participation among the students in both volleyball and football. Students seem to be responding very well to our new staff as well. All in all, a smooth start to the year.

We have results from the State NeSA tests. Since 2010 we have seen a 16% improvement in Math proficiency (now 56%), and 9% improvement in Reading proficiency (now 73%). Science is our best area at 82% proficient. We placement tested most of our third through seventh grade students in math this year and most of them have qualified to discontinue the level they were in last year and move to a more advanced level! As you see your

child's NeSA scores, please understand that we are doing everything possible to move students as quickly as we can toward proficiency yet do so without creating gaps in their skill sets. There is another difference between the Math/Reading tests and the Science test. The Math and Reading tests are given to third through eighth and eleventh grades, however the Science tests is only given to fifth, eighth and eleventh grades. Our teachers care deeply about equipping student to become excellent at reading fluency, reading comprehension, math computation/concepts and applications. Progress is being made, we will not rest until all student excel to their capacity.

Thank you for a wonderful start to the school year. Thanks to the Improvement Club for the donations to the weight program and for the two new microwaves at the secondary. When you come to Homecoming on September 12 and notice the face lift to the field concession stand, be sure

to thank the Improvement Club for that as well.

I look forward to seeing all of you at the Homecoming activities. Go LONGHORNS!!!

*Show Your School Pride:
MCIC is still taking orders for Longhorn shirts. Contact a member today to get your Red & Black On!*

Blood Drive

(Continued from page 6) and Elaine Miller provided sweet treats.

Alan Miller, Russell Miller, Karen Licking and Elaine Miller met the van early that morning to help unload and set up. Russell Miller, Dan Connell, Geneva Connell, Cindy McNutt and Elaine Miller helped with the re-loading of the van and clean-up.

Everything is greatly appreciated and those that donate their blood deserve a big "thank you". Also thanks to the Fair Board for the use of the fair building.

McPherson Co. Activities

Friday, September 5 - Football at Arthur, 3:00 p.m.; Volleyball at Arthur, 5:00 p.m.

Wednesday, September 10 - Junior High Volleyball at Mullen, 1:00 p.m. Junior High Football at Mullen, 2:00 p.m.

Thursday, September 11 - School Board Meeting, 4:00 p.m.; Pep Rally/Bon Fire, 7:30 p.m.

Friday, September 12 - Homecoming vs. Sioux County, Football, 3:00 p.m., Volleyball, 5:00 p.m.

McPherson County New Student



KENDRA CUTLER PHOTO

Katie Schmidt is the new third grader at McPherson County Elementary School.

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

State of Nebraska
Budget Form - NBH-School District
Statement of Publication

McPherson County Schools (60-0090) in McPherson County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 11 day of September, 2014 at 4:00 o'clock, P.M., at MCS High School Commons for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during normal business hours.

Clerk/Secretary

FUNDS	Actual Disbursements & Transfers 2012-2013 (1)	Actual/Estimated Disbursements & Transfers 2013-2014 (2)	Budgeted Disbursements & Transfers 2014-2015 (3)	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Fee and Delinquent Tax Allowance (6)	Total Personal and Real Property Tax Requirement (7)
General	\$ 1,873,134.00	\$ 1,896,544.63	\$ 2,071,347.86	\$ 336,762.61	\$ 928,880.20	\$ 14,941.71	\$ 1,494,172.18
Depreciation	\$ 9,132.00	\$ -	\$ 66,573.45	\$ -	\$ 66,573.45	\$ -	\$ -
Employee Benefit	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Contingency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Activities	\$ 53,672.00	\$ 56,807.11	\$ 35,844.50	\$ 8,000.00	\$ 43,844.50	\$ -	\$ -
School Lunch	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Bond	\$ -	\$ -	\$ -	\$ 5.04	\$ 5.04	\$ -	\$ -
Special Building	\$ -	\$ -	\$ 36,377.80	\$ -	\$ 0.80	\$ 367.44	\$ 36,744.44
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Student Fee	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTALS	\$ 1,935,938.00	\$ 1,953,351.74	\$ 2,210,143.61	\$ 344,767.65	\$ 1,039,303.99	\$ 15,309.15	\$ 1,530,916.62

Total Personal and Real Property Tax Requirement For Bonds
\$ -

Total Personal and Real Property Tax Requirement for ALL Other
\$ 1,530,916.62

Notice of Special Hearing To Set Final Tax Request

McPherson County Schools (60-0090) in McPherson County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 11 day of September 2014 at 4:00 o'clock P.M., at MCS High School Commons for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request at a different amount than the prior year tax request.

Fund	2013/14 Budget Information			2014/15 Budget Information	
	2013-2014 Property Tax Request	2013 Tax Rate	Property Tax Rate (2013-2014 Request Divided By 2014 Valuation)	2014-2015 Proposed Property Tax Request	Proposed 2014 Tax Rate
General Fund	1,494,172.18	0.921501	0.813278	1,494,172.18	0.813278
Bond Fund(s) K - 12			0.000000	-	0.000000
Bond Fund(s) K - 8			0.000000		0.000000
Bond Fund(s) 9 - 12			0.000000		0.000000
Bond Fund			0.000000		0.000000
Special Building Fund			0.000000	36,744.44	0.020000
Qualified Capital Purpose Undertaking Fund K - 12			0.000000	-	0.000000
Qualified Capital Purpose Undertaking Fund K - 8			0.000000		0.000000
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000		0.000000

New Staff At McPherson County Schools



KENDRA CUTLER PHOTO

Amber Willard is the new Kindergarten through twelfth grade Music Teacher at McPherson County Schools. She attended grade school at Stapleton Public School and high school in North Platte. She has a Bachelor's in Music Education from Doane College in Crete.

She currently lives in North Platte where she just bought her first house and provides transportation for students back to North Platte following sports practice.

She is very excited for her first year teaching assignment at McPherson County school. The thing she is most excited for this year is being able to share her passion for music with the students at McPherson County and instilling a life long appreciation for music



Meet the kindergartners



Eleven new faces can be seen going to and from at Stapleton Public Schools. Mrs. Shaw and her kindergarten class include, back row, l-r: Novalia Wieszorek, Rachel Leetch, Blake Gustason, Dually Schell, Lacie Benell, Brayton Kuhn, and Colton Clouse. Front row, l-r: Adalen Ehlers, Quinten Jones, Briley Kramer and Noah Caddick.

COURTESY PHOTO

Health checks

Health checks for kindergarten through 12th grade students will be conducted by Jennifer Johnston, September 3, 4 and 5. Mrs. Johnston is a registered nurse who also works for Great Plains Health. She will check dental, hearing, vision and bmi (body mass index).

All findings from the health check is strictly confidential. Forms have been sent home with parents. The school is responsible for parental notification for further evaluation. It is then up to the parents to take action or follow up.

Parent-teacher conference approaching

The first parent-teacher conference at Stapleton Public Schools is quickly approaching.

The elementary school will hold their conferences in conjunction with the high school on Thursday, September 11.

They will not be held on Friday, September 12, as has been done for the past three years.

Please note that the new date is Thursday, September 11!

Each elementary conference will be 20 minutes in

length. The goal is for all parents to meet with teachers, so an alternative time will be arranged for parents unable to attend the Thursday, September 11 conference date.

Parents will be informed of their scheduled conference time closer to the date.

School will be dismissed at 2:30 p.m. on September 11. High school conferences will be held from 5:30 - 7:30 p.m.

There is no school on Friday, September 12.

Sixth graders win competition



The Friday celebration at Stapleton Public Schools will go under the new name of "Bucking Broncos." The name was selected by elementary students and special recognition, guest speakers, and school spirit will take place in the Bronco Room on Fridays. Principal Kris Walker leads the sixth graders in competition for the Nebraska Husker bean bag that will be used in the winning classroom for reading. The sixth grade class won the competition and will have the bean bag during the month of August.

COURTESY PHOTO

Ice cream for readers



COURTESY PHOTO

Students achieving the summer reading goal were treated to ice cream. Pictured clockwise are: Brooklyn Rooney, Ethan Weems, Colin Rooney, Logan Recoy, Keali Florea, Killian Rooney, Kempton Florea, Olivia Duran, Citori Kramer, Halie Recoy, Tallianna Martin, Megan Amos, Stevie Handsaker, Samantha Carlson, Kelsey Amos and Lance Jones.

Recognizing "Kids of Character"



COURTESY PHOTO

Students at Stapleton Public Schools were given summer reading goals. Students achieving their goal and recognized at the "Bucking Broncos" celebration, Friday, August 22, at the school were back row, l-r: Hannah Burnside, Tad Dimmitt, Conner Weekly, Rylee Faling, Brandon Warren and Kamrin Coco. Front row, l-r: Ethan Weems, Caleb Burnside, Lance Jones, Christopher Heisz, Halie Recoy and Lindsay Newman.

Meet The New Staff At Stapleton Public Schools



Molly Walz is the new assistant volleyball coach at Stapleton High School. This is her first year of coaching. Molly and her husband, Jon, have a one-year-old son, Leo. The family lives on the Walz farm southeast of Stapleton where Jon farms with his family. Molly is the speech language pathologist with ESU 16 and Stapleton is one of her schools.

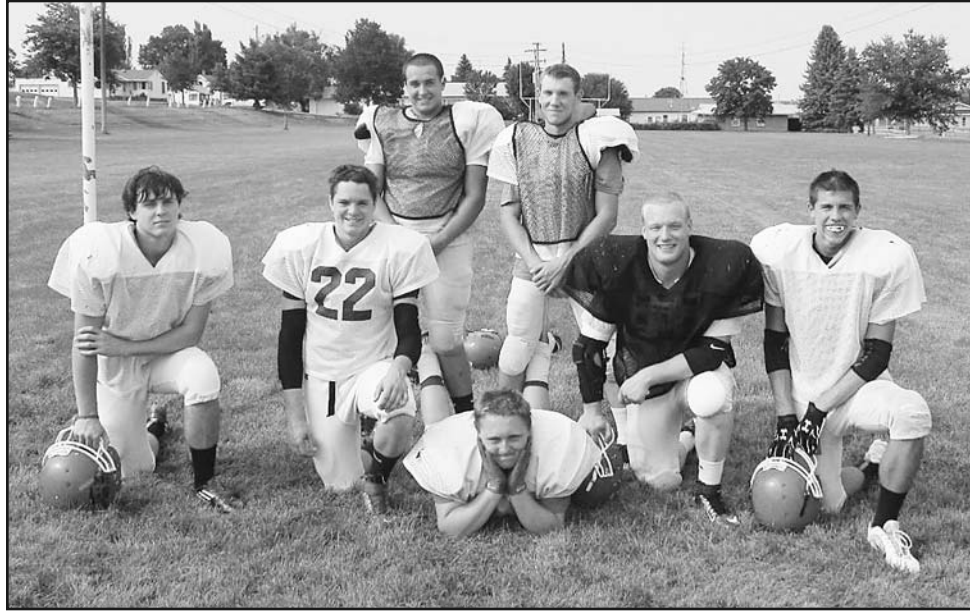
Molly is a graduate of Hershey High School, and graduated from UN-L with a Bachelor's degree in communication disorders. She did her graduate work at UN-K.

Molly enjoys spending time with Leo, sports and being with her family.



--Sports Highlights--

Senior Bronco players



MARCIA HORA PHOTO

Senior Stapleton High School Bronco players, front row, l-r: Drew Schaeffer, Logan Paben, Tanner Donohoe, Luke Walz, and Laramie Fowler. Back row, l-r: Brock Alexander and Clancey Barnum.

Youth football schedule

The first youth football game will be held Sunday, September 7, at home with Brady. Game time is 3:00 p.m.
A complete schedule: September 7 - Brady at Stapleton, 3:00 p.m. September 14 - Stapleton at South Loup, 3:00 p.m. September 21 - Stapleton at Mullen, 5:00 p.m. September 28 - Stapleton at Anselmo-Merna, 3:00 p.m. October 5 - Sandhills-Thedford at Stapleton, 3:00 p.m. October 12 - Playoff game, 3:00 p.m. TBA.

Fall sports season set to begin Friday

The fall sports season will get underway Friday, September 5, when Stapleton hosts Anselmo-Merna in junior varsity volleyball, varsity volleyball and varsity football games beginning at 4:00 p.m. The varsity volleyball game will follow the junior varsity game. The football game will begin at 7:30 p.m. The Lady Broncos will be competing in a triangular at Brady, Tuesday, September 9, beginning at 5:00 p.m. Stapleton will be on the road Friday, September 12, when they play South Loup at Arnold in junior varsity and varsity volleyball and football. All home games will be advertised in *The Enterprise/McPherson County News*, thanks to Bronco Boosters. Be sure to thank these advertisers and support them with your patronage. Remember to pick up your free sports calendars at Frey's General Store.

Volleyball & Football

STAPLETON BRONCOS vs. ANSELMO-MERNA COYOTES

FRIDAY, SEPTEMBER 5

VOLLEYBALL: 4:00 & 5:00 P.M.
FOOTBALL: 7:30 P.M.

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Milissa J. Kramer
Certified Public Accountant
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mjkcpa@gpcom.net
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Marcia Hora
MARY KAY
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STAPLETON, NE



October 13, 2014

Ken Schroeder
Superintendent of Franklin Public Schools
1001 M Street
Franklin, NE 68939

Dear Mr. Schroeder:

Thank you for considering my services for your Gymnasium Air Conditioning Project. Per your request, I have outlined the professional engineering services that are typically required for this type of project. The fees and time frames are approximate for Phases II and III. Once I have had a chance to assess your existing conditions, I can provide fee proposal for Phases II and III.

Phase I: Schematic Design - \$2750 (2-3 weeks)

1. Assess Existing Conditions and Drawings
 - a. Mechanical and electrical assessment
2. Develop Schematic Designs Narratives and Preliminary Budgets – 2 to 3 options
3. Review Options with Superintendent and Board

Phase II: Design - \$16,000 (8-10 weeks)

1. Develop Bid Documents – includes drawings and written specifications
 - a. Depending upon existing conditions the services of a professional structural engineer may be needed
2. Board Approval to Solicit Bids
3. Conduct Pre-bid Meeting
4. Bid Opening
5. Board Approval to proceed with bidder of choice

Phase III: Construction Administration \$3750 (6-8 weeks)

1. Review equipment and material submittals.
2. Attend Pre-construction Meeting
3. Respond to Contractor Requests for Information and Clarification
4. One Site Observation During Construction
5. Approval of Contractor Payments
6. Final Punch List

Again, thank you for the opportunity to be of service. If you have any questions, please feel free to call.

Sincerely,

James N. Marshall, PE



Franklin Public Schools

Audit Presentation
For the Year Ended August 31, 2014

DANA F. COLE & COMPANY, LLP
CERTIFIED PUBLIC ACCOUNTANTS



Franklin Public Schools

- Unmodified audit report (pages 1-3)
- This is the best report that a District can receive as a result of an audit and to receive an unqualified audit report speaks highly of your District, of you as board members and of your staff.
- It means that in our opinion, the financial statements are presented fairly in all material respects in accordance with the cash basis of accounting.

Franklin Public Schools

- The audit results reflect that the District followed the rules of accounting and financial reporting, and not whether the District managed its finances properly.
- Benefits of Financial Statements
 - Provide accountability to the public
 - Provide information that is useful to taxpayers, creditors, and management for decision making.

Franklin Public Schools

- Statement of Activities

(pages 4 -5)

- Charges for services \$73,609
- Operating grants \$728,067
- General Receipts \$4,387,099
- Disbursements of \$4,947,824
- Change in net position of \$240,951

Franklin Public Schools Fund Balances (Summary)

	8/31/2014	8/31/2013	Change
General*	\$ 2,064,708	\$ 1,798,588	\$ 266,120
Depreciation*	9,748	107,234	(97,486)
Employee Benefit*	7,356	7,742	(386)
Lunch	53,345	28,932	24,413
Building	20,500	(27,790)	48,290
TOTAL FUND BALANCES	<u>\$ 2,155,657</u>	<u>\$ 1,914,706</u>	<u>\$ 240,951</u>

*= Reported as General Fund on Fund statements with details on page 27-30
Fund balance in the General Fund increased \$266,120, resulting from a \$393,000 increase in property taxes, a \$210,000 increase in federal sources \$67,000 increase in state sources and overall General fund expenses increased \$202,000

Franklin Public Schools -General Fund Revenue and Expenses (Summary)

	8/31/2014	8/31/2013	Change
Support and Revenue			
Local sources and taxes	\$3,084,391	\$2,682,961	\$ 401,430
County and ESU sources	7,790	6,771	1,019
State sources	1,503,382	1,436,482	66,900
Federal sources	358,553	148,707	209,846
Other sources	5,955	50,015	(44,060)
	<u>4,960,071</u>	<u>4,324,936</u>	<u>635,135</u>
Expenses			
Educational expenses	2,809,719	2,732,068	\$ 77,651
Support services	837,646	877,707	(40,061)
Administrative services	574,400	446,837	127,563
State and federal programs	384,245	341,559	42,686
Debt service	16,669	20,558	(3,889)
Interfund transfers	71,272	72,290	(1,018)
	<u>4,693,951</u>	<u>4,491,019</u>	<u>202,932</u>

Franklin Public Schools

General Fund Analysis Revenues and Expenses:

- Local revenues and taxes increased primarily to an increase in the budgeted tax levy from \$2,754,927 in the prior year to \$3,094,107 in the current year which is an increase of approximately \$339,000.
- Federal revenues increased \$209,000 due to receipts for 12-13 received in 13-14.
- State sources increased primarily due to increase in state aid.
- Support services decreased approximately \$41,000 due to improvements done in prior year
- Administrative services increased due to hiring of high school principal.
- Expenditures increased approximately \$203,000 overall with the breakout shown by category on prior page.

Franklin Public Schools

General Fund Balance Reserve

The current reserve ratio to operating expenses for the past four years is shown below:

2010-2011	6.3 months
2011-2012	5.3 months
2012-2013	4.8 months
2013-2014	5.3. months

We recommend that at least a 3 month reserve be maintained as levied property taxes are not due until December 31st of the current year.

Franklin Public Schools

- Fiduciary Funds (Page 8)
 - Funds the District acts as a trustee or agent for the benefit of others, to whom the resources belong.
- Due to Student Activities groups
- Due to flexible benefit plan participants

Franklin Public Schools

- Notes to Financial Statements

pages- 9 -18

- Brief Description of:

- Significant accounting policies
- District Wide Statements and Fund Statements
- Program revenues
- Capital Leases – including payment requirements and maturities
- Early Retirement Incentives
- Commitments

Franklin Public Schools

- Schedules of Receipts and Disbursements
 - Budget and Actual (pages 19-26)
 - Indicates compliance with budget adopted for all funds except the Depreciation Fund
 - Depreciation Fund Disbursements \$103,641 exceeded appropriations totaling \$70,000.

Franklin Public Schools

- Schedules of General Fund Components

(Pages 27-30)

- General Fund
- Depreciation Fund
- Employee Benefit Fund

These three funds comprise the General Fund on the Fund statements.

Franklin Public Schools

- Schedule of Cash Disbursements (General Fund) (pages 31-36)
 - Details General Fund expenditures within the Functions of the District
- Schedule of Investments (page 37)
 - Listing of Certificates of Deposit, balance and interest earned by Certificate, subtotaled by Fund

Franklin Public Schools

- **Activities Fund** (page 38)
 - Summary of the changes in cash balances by Activity.
 - Cash Balance is reported as a Fiduciary Fund on page 8 of the Basic Financial Statements

Franklin Public Schools

Summary of Findings and Responses Reported (page 39-43)

- The findings related to segregation of duties and lack of control over processes are normal for a District this size. However, we do recommend that the District implement certain controls and review processes to further assist in ensuring that the District records report accurate financial information.

Franklin Public Schools

General Items

- District staff did an excellent job with the first full year of the bookkeeping staff.
- Encountered no difficulties in dealing with management in performing and completing our audit.
- We recommended and management approved our proposed adjusting entries.
- We noted no unauthorized transactions.
- District staff were very organized and very pleasant to work with and we appreciate all their hard work.

Educators Health Alliance
Renewal Rates for Health, Dental, and Dual Choice Options
Effective September 1, 2015
Standard Rates Only (Excluding Discounts or Surcharges)

Health Coverage - Active Employees	Renewal Rates -- Standard			
	Employee	Ee & Child(ren)	Ee & Spouse	Ee, Spouse & Child(ren)
<i>\$500 Deductible</i>	\$565.98	\$1,047.08	\$1,188.56	\$1,595.94
<i>\$750 Deductible</i>	\$536.65	\$992.82	\$1,126.97	\$1,513.24
<i>\$950 Deductible</i>	\$518.55	\$959.36	\$1,088.97	\$1,462.21
<i>\$1,250 Deductible</i>	\$496.76	\$919.03	\$1,043.20	\$1,400.76
<i>\$4,000 Deductible HSA-Eligible</i>	\$402.48	\$744.61	\$845.23	\$1,134.92
<i>\$1,650 Deductible (Dual Choice Only)</i>	\$452.78	\$837.67	\$950.86	\$1,276.76
<i>\$3,100 Deductible HSA-Eligible (Dual Choice Only)</i>	\$452.78	\$837.67	\$950.86	\$1,276.76

Health Coverage - Retirees	Renewal Rates			
	Employee	Ee & Child(ren)	Ee & Spouse	Ee, Spouse & Child(ren)
<i>\$750 Deductible</i>	\$590.31	\$1,046.46	\$1,239.65	\$1,567.01
<i>\$4,000 Deductible HSA-Eligible</i>	\$442.74	\$784.85	\$929.74	\$1,175.25
<i>\$1,650 Deductible</i>	\$498.07	\$882.92	\$1,045.93	\$1,322.12
<i>\$3,100 Deductible HSA-Eligible</i>	\$498.07	\$882.92	\$1,045.93	\$1,322.12

Dental Coverage	Renewal Rates			
	Employee	Ee & Child(ren)	Ee & Spouse	Ee, Spouse & Child(ren)
<i>80% A & B Coverage - Option 1</i>	\$24.64	\$45.59	\$51.73	\$69.49
<i>80% A, B & C Coverage - Option 3</i>	\$52.33	\$96.84	\$109.90	\$147.59
<i>PPO - 80% A & B with 50% C Coverage - Option 2</i>	\$25.31	\$46.80	\$53.13	\$71.37
<i>PPO - 80% A, B & C with 50% D Coverage - Option 4</i>	\$47.65	\$88.16	\$100.08	\$134.41
<i>PPO - 100% A, B & C Coverage - Option 5</i>	\$52.14	\$96.48	\$109.53	\$147.09

FRANKLIN PUBLIC SCHOOLS

2014-15

SALARY SCHEDULE, EXTRA DUTY, AND RELATED INFORMATION

SALARY SCHEDULE

1. PREVIOUS EXPERIENCE AND HOURS: In employing teaching personnel, credit for previous experience may be granted up to a maximum of five years, and credit for graduate hours may be granted up to a maximum of 45 hours. The number of years and hours credited will be determined by the Superintendent of Schools. The years and hours allowed an individual upon signing his first contract shall be the base figure for all future contracts and will not be altered.
2. Upon recommendation of the administrative staff (as represented by the Superintendent) a teacher who is frozen on a given step may be advanced downward one step as a result of commendable service to the system. There shall be no limit as to the number of advancements a teacher may be given.

In no case can a teacher move vertically more than one step per year.

3. HORIZONTAL ADVANCEMENT:
 - A. Credits earned to move on the salary schedule must be graduate level classes approved by the administration or be hours on an approved program leading to an advanced degree in the teacher's assigned area.
 - B. Credits earned after the opening day of school will not be allowed for salary schedule until the next contract year.
 - C. It is the teacher's responsibility to notify the Superintendent no later than May 15 if he intends to move horizontally on the schedule in the coming school term. If the teacher fails to notify the Superintendent by the date specified, he may not be advanced horizontally for the coming year.
 - D. In no case can a teacher move horizontally more than one step per year.
 - E. Teachers must present a transcript of their work prior to September 1 of the school term following the term in which such work was performed.

SALARY SCHEDULE continued

4. BASE SALARY AMOUNT: The base salary amount for the 2014-15 school year will be \$31,775.
5. If a shortage of teachers in a specific field necessitates hiring off the schedule, then that teacher will receive half increments until such time as proper placement on the schedule is achieved.
6. EXTENDED CONTRACT: Pay for extended contracts beyond 185 days of the salary schedule pay shall be calculated by the following formula: $1/185 \times$ that teacher's indexed salary \times number of additional days. Example - $1/185 \times \$37,264 = \201.42 per day \times 5 additional days = \$1,007.14.
7. Half-time teachers will receive 1/2 plus \$100 of their proper step of increments. Salaries will be based on a normal workload with no specified number of classes to allow for more equitable and flexible class scheduling.
8. BOARD OF EDUCATION RESERVES RIGHT TO VARY FROM SCHEDULE: The Board of Education has the right to designate any position as special, and vary from this schedule as they feel is essential to the welfare of the system.

OTHER

A section 125/Cafeteria Plan will be offered by the district and administered by a third party. The Section 125 Plan administrator will be selected by the district administration based on quality of service and cost to the district. Employees may voluntarily participate in the cafeteria plan for eligible medical and child care expenses.

TERMS AND CONDITIONS OF EMPLOYMENT

1. TEACHER CONTRACT LENGTH: A teacher's contract shall be considered 185 days of service. A teacher who loses a day's salary shall be deducted $1/185$ of their total annual salary. The Board may extend a teacher's contract beyond the normal 185 days.
2. TEACHER DUTY HOURS: A normal teaching day is from 7:50 AM to 3:50 PM. Early dismissal schedule teacher duty hours are from 7:50 AM to 2:10 PM. Teachers will be required to attend all meetings called by the school administration including meetings scheduled outside the regular duty hours listed herein.
3. CERTIFICATE REGISTRATION: Teachers must have a current certificate registered in the Superintendent's Office in order to receive a paycheck.
4. SALARY PAYMENTS: All salaries shall be paid in 12 equal payments except for those teachers employed after September 1. Those employed after September 1 shall be paid in equal payments with the last payment being in August. Payroll date is the 20th of each month.

5. EXTRA DUTIES NOT SPECIFICALLY LISTED: Extra duties not specifically listed are considered a part of the contractual agreement and may be assigned to any teacher.

INSURANCE BENEFITS

1. HEALTH INSURANCE: The Board agrees to provide single dental insurance for the employee for the **2014-15** school year. (Dependents may be covered at the employee's expense.)

The Board also agrees to provide health insurance based on the four-tier membership structure with BCBS at the second-tier deductible level (currently \$750 deductible) during the term of this agreement. This coverage is to be the full dollar cost of premiums for the school **2014-15** school year. Part-time certified employees will receive a percentage of family or single coverage - such percentage to be based upon percentage of salary paid.

2. The Board of Education will authorize payment of full income protection insurance for all certified employees. Persons not wishing involvement in this fringe benefit will not be reimbursed the amount expended for monthly premiums.
3. LIFE INSURANCE: In conjunction with the Health Insurance plan the district provides \$15,000 of Life Insurance per employee. This rate is to be the full cost of premium for the **2014-2015** school year.

SPECIAL LEAVES

1. **SICK and DISCRETIONARY.** During the 2014-15 school year, staff will be entitled to 3 discretionary days and 10 sick days with up to 10 sick days rolling over into the sick day bank with a maximum accumulation of 45 sick days.
2. PROFESSIONAL LEAVE: Each teacher shall be eligible for two days of professional leave each year. Additional days can be granted to each teacher for worthwhile opportunities with approval of the building supervisor.
3. **UNPAID LEAVE:** The Superintendent may grant unpaid leave of absence in circumstances not covered by any other leave policies. Requests for such leave must be made in advance to the Superintendent and must have the Superintendent's approval. Teachers will not be paid for these days and salary deductions will be made at a ratio of the number of days granted to the total days of service on the teacher's contract. Unpaid leave is to be used for emergency or unusual circumstances and the Superintendent shall not permit its use to become routine or regular in nature.
4. JURY DUTY: Teachers who elect to serve on court juries rather than to apply for exemption (25-1601) shall receive their salary in full less per diem received from the courts.
5. PART-TIME EMPLOYEES will receive a FTE % of all leave listed in the negotiated agreement. Example - a .8 FTE instructor will receive 80% of all leave as outlined in the negotiated agreement.

6. BEREAVEMENT: Up to 5 days of paid leave per year shall be granted each teacher in the event of death of a teacher's spouse, child, son-in-law, daughter-in-law, parent, parent-in-law, brother, sister, brother-in-law, sister-in-law, grandparents and any other member of the immediate family. Additional bereavement leave may be granted by the Superintendent as needed. Such additional days would come from sick leave.

FTA Representative 

FPS Board Representative 

Dated: February 10, 2014

Franklin Public Schools Board Of Education Negotiation Team Minutes

October 30th Meeting
Black Powder Restaurant @ 7:00 PM

Board Members Present:

Raquel Felzien
Ron Fritson
John Siel

Franklin Teachers Association Members Present:

Becky Cleveland
Sara Roether

The first negotiations meeting opened at 7:00 PM at the Black Powder Restaurant. Negotiations team members enjoyed conversation and a nice meal. Following the meal, Superintendent Schroeder reviewed the non-binding ground rules negotiation team members would observe during the 2014-15 negotiations process, which appear below.

Negotiations between the Franklin Teachers Association (FTA) and the Franklin Board of Education (BOE) shall be conducted with the following ground rules:

- 1) Any or all of the ground rules may be temporarily suspended by either parties. These ground rules simply serve as a guide. They are not part of the "Negotiated Agreement" and are non-binding. They are provided as a courtesy to help define expectations and to clarify roles for the negotiations process.
- 2) No offers or counter offers will be made by either party until the BOE and the FTA agree upon the array schools contained in the salary array comparison.
- 3) No offers or counter offers will be made by either parties until the BOE and the FTA agree upon the salary array comparison.
- 4) Either party may request a negotiations meeting. The time and place must be agreed upon by both parties.
- 5) After both parties agree upon the salary array comparison, the BOE will make the initial offer for any proposed changes to the "Negotiated Agreement".
- 6) Minutes of each negotiations meeting will be kept by the superintendent.
- 7) Minutes of the meeting will be disseminated after the FTA leadership and BOE leadership have had the opportunity to review the meeting minutes and verify the written minutes of each meeting as a correct reflection of what transpired during the

meeting.

- 8) All agreements on individual items reached at the negotiations table are tentative until the entire "Negotiated Agreement" is signed by both parties.
- 9) Final agreements based on the negotiations process will be reduced to writing and submitted to the whole BOE and whole FTA for final approval.
- 10) Upon final approval of changes by both the FTA and the BOE, the "Negotiated Agreement" will be modified by the superintendent and the modified "Negotiated Agreement" will be disseminated to the BOE Leadership and the FTA Leadership for final review and approval.

Following discussion of the negotiation ground rules, Superintendent Schroeder reviewed the steps that needed to be taken by both parties prior to their next negotiations team meeting, which included:

Items to be addressed before the next negotiations meeting:

- 1) Array schools to be included in the array comparison need to be provided to the superintendent by the FTA.
- 2) Any discrepancies regarding those schools being requested to be included in the array comparison need to be resolved.
- 3) Salary arrays need to be prepared.
- 4) The salary array comparisons prepared by the FTA and the superintendent need be shared with each other and the FTA's placement within the array needs to be agreed upon by the FTA and the Board of Education. (in lieu of this, a simple confirmation by the FTA that the correct FTE is being calculated will suffice)
- 5) The meeting date and time for the next negotiations meeting needs to be determined. (Possibilities are: November 5, 7, 10, 17, 24)

Mrs. Roether will be conducting the salary study for the FTA. She agreed to attempt to have the study done and share it with Superintendent Schroeder on or before their next scheduled negotiations meeting on November 10th at 6:00 PM in Mrs. Shelley Kahrs's office. Superintendent Schroeder agreed to do the same.

There was further discussion pertaining to items in the negotiated agreement that might be negotiated including: salary, insurance plan, extra duty pay, and the possibility of working for a two-year agreement.

The meeting was concluded at approximately 8:20 PM.

AdministrationElection of Administrative Personnel

All administrative positions shall be authorized by the board of education upon the recommendation of the superintendent of schools. All administrators shall be properly certified so as to conform with standards established by the Nebraska State Board of Education and shall have such training and experience as deemed appropriate by the superintendent of schools. Unless otherwise indicated, administrators are assigned, supervised, and evaluated by the superintendent of schools. Except for an administrator who may also be categorized as a teacher, the superintendent of schools will share evaluation summaries with the board of education. If the superintendent of schools intends to recommend that the board of education consider amending or terminating the contract of any administrator, said administrator's evaluation will be withheld pending its possible introduction at a board hearing on the matter.

The rehiring and compensation package (salary/benefits) for the Superintendent shall be considered at the regular December meeting of the Board of Education. The rehiring and compensation package (salary/benefits) for the Principal shall be considered at the regular March meeting of the Board of Education. Action on such rehiring and compensation packages shall be taken by the Board of Education on or before April 15 of each year. The dates for action are subject to modification in the discretion of the Board of Education.

Date of Adoption: June 12, 2013

Administration

Superintendent's Evaluation

The Superintendent shall be evaluated twice during the first year of employment and at least once annually thereafter. The evaluation instrument to be used in the evaluation of the Superintendent shall be in the form established by the Board of Education from time to time.

Date of Adoption: June 12, 2013

AdministrationEvaluation Instrument of Superintendent**I. EVALUATION PLAN**

The following are steps recommended as an evaluation for the Superintendent of Schools.

1. Review of Performance Evaluation instrument by individual board members.
2. Completion of rating instrument by individual members.
3. Individual member consultation with Superintendent. (optional)
4. Compilation of ratings by Board President.
5. Meeting with Board members to review compiled ratings, identify strengths, areas for improvement, and superintendent's goals for current year.
6. Meeting with the Superintendent to review ratings, strengths, and areas for improvement.
7. Superintendent response to evaluation and revisions of goals for ensuing year.
8. Determination of salary and/or contract terms (as appropriate).

II. PERFORMANCE INSTRUMENT	Levels of Performance				
	4	3	2	1	N/A
A. EDUCATIONAL LEADERSHIP	Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Meet Expectations	Not Applicable
1. Administering the development and maintenance of an educational program designed to meet the needs of the community and to carry out policies of the Board of Education.					
2. Overseeing the setting of educational goals of the district both annually and over a long-range period					
3. Conducting a continuous evaluation of the development and needs of the school system, utilizing community, staff, and student input.					
4. Evaluating all administrative personnel, in writing, on an annual basis.					
5. Attending state, regional, and national conferences pertaining to the superintendent's duties, upon approval by the Board.					
6. Initiating policy considerations to cover situations requiring discretionary action when the superintendent feels the circumstances necessitate a policy.					
7. Being alert to advances and improvements in the educational process.					

COMMENTS:

B. STAFF RELATIONS

Levels of Performance
 4 3 2 1 N/A

	Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Meet Expectations	Not Applicable
1. Providing the number and type of positions needed for the effective operation of the schools.					
2. Nominating for appointment, assigning, and defining the duties of all personnel, subject to the approval of the Board.					
3. Striving to create good morale among staff members,					
4. Dealing with personnel matters on an impartial basis.					
5. Recommending the dismissal of staff members for just cause.					

COMMENTS:

C. COMMUNITY LEADERSHIP

Levels of Performance

1. Assuming a major responsibility of maintaining good human relationships among students, teachers, administrators, board members, parents, and the general public. The superintendent shall serve as a unifying force within the school district, striving at every opportunity to reconcile divergent viewpoints on behalf of what is best for students and what is best for public education.
2. Generating and coordinating a public relations program for the school system.
3. Serving as the educational spokesperson for the district in all matters, stressing the positive attributes of the district and the need for continued support for education
4. Establishing and maintaining a sound working relationship with the news media, utilizing any public service opportunities for the betterment of education within the community.
5. Maintaining in all departments and schools, a continuous study of the problems of the school as a basis for their being remediated.

	4	3	2	1	N/A
	Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Meet Expectations	Not Applicable

COMMENTS:

Levels of Performance

D. WORKING RELATIONSHIP WITH THE BOARD OF EDUCATION

4 3 2 1 N/A

1. Keeping the board informed, by frequent reporting, on the progress and conditions of the school and by keeping in continuous contact with the president of the Board of Education.
2. Attending and participating in all meetings of the board except when the superintendent's own position, salary, or tenure may be under consideration.
3. Preparing for each member of the board, before each board meeting, an agenda listing items to be considered.
4. Developing the necessary rules and regulations to effectively carry out board policy. Also, taking care of all other administrative duties not specifically covered in board policy.
5. Offering professional guidance, recommendation or assistance, when appropriate, when the board is making decisions.

Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Meet Expectations	Not Applicable

COMMENTS:

Levels of Performance

E. FINANCIAL DIRECTION

4 3 2 1 N/A

- 1. Supervising the preparation of the annual budget and recommending it to the board at its regular meeting for budget approval and supervising the preparation for the public hearing on the budget in accordance with Nebraska statutes.
- 2. Directing the formulation of, or the revision of, salary schedules as a result of negotiations and making such recommendations to the board.

Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Meet Expectations	Not Applicable

COMMENTS:

Levels of Performance

4 3 2 1 N/A

F. MANAGEMENT OF FACILITIES
 GROUNDS AND EQUIPMENT

1. Serving as custodian of all property, real or personal, owned, leased or borrowed by the district; and lending, exchanging, transmitting or receiving such property only in accordance with approval of the board.

2. Assembling data for the recommended building program and acting as educational advisor to the architect in the preparation of all plans and specifications for the construction of all new buildings or modifications of existing buildings.

3. Recommending boundaries, and changes in boundaries, for the schools within the district.

Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Meet Expectations	Not Applicable

COMMENTS:

Levels of Performance

G. PERSONAL QUALITIES

4 3 2 1 N/A

- 1. Maintains high standards of ethics, honesty and integrity in all personal and professional matters.
- 2. Demonstrates his ability to work well with individuals and groups.
- 3. Possesses and maintains the health and energy necessary to meet the responsibility of his position.
- 4. Speaks well in front of large and small groups, expressing his ideas in a logical, forthright, and professional manner.
- 5. Maintains his professional development by reading, course work, conference attendance, work on professional committees, visiting other districts, and meeting other superintendents.

Exceeds Expectations	Meets Expectations	Needs Improvement	Does Not Meet Expectations	Not Applicable

COMMENTS:

III. SUMMARY

What are the three strongest areas of the superintendent's performance during the past year?

1) _____

2) _____

3) _____

What are the three areas most in need of improvement during the coming year?

1) _____

2) _____

3) _____

Board President Signature

Superintendent's Signature

Date

Date

CONTRACT OF EMPLOYMENT WITH SUPERINTENDENT

THIS CONTRACT is made by and between the Board of Education of the **Franklin County School District 0506, a/k/a Franklin Public Schools**, hereinafter referred to as “the Board,” and Kenneth E. Schroeder, hereinafter referred to as “the Superintendent.”

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meeting held on the 12th day of May, 2014, the Board hereby agrees to employ the Superintendent, and the Superintendent hereby agrees to accept such employment, subject to the following terms and conditions:

1. Term of Contract. This Contract is for a term of two (2) years beginning on the 1st day of July, 2014 and expiring on the 30th day of June, 2016. A “contract year” for purposes of this Contract shall be from July 1 to June 30. Extensions (“roll-overs”) may occur as follows:

2. Salary. The annual salary for the 2014-2015 contract year shall be: (\$113,500). The annual salary for the second and any subsequent year of this contract will be set by the Board in or prior to the month of January preceding the second and any subsequent contract year. The annual salary shall not be less than the salary for the prior contract year in the absence of mutual agreement between the Board and the Superintendent. Said annual salary shall be paid in equal installments in accordance with the policy of the Board governing payment of certificated employees of the District.

In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, not to reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the termination date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.

This Contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and School Employees’ Retirement Act. Other deductions may be withheld as agreed to by the parties to this contract.

3. Benefits. As further consideration for the services to be performed by the Superintendent, it is agreed as follows:

- A. Leave Benefits. Paid leave is available to the Superintendent when the following specific conditions are met: (1) the Superintendent is currently employed by the District and (2) the paid leave day is taken on a day Superintendent would otherwise be expected to be at work.

1. Vacation. The Superintendent shall be allowed fifteen (15) working days of vacation leave each contract year. Vacation shall not be taken at times that would interfere with the Superintendent's attendance at regularly scheduled Board meetings or at times when the Superintendent's duties require the Superintendent's attendance at school (e.g., beginning and end periods of the school year).
2. Carry-over and Accumulation of Vacation Days. Vacation is to be used during each contract year. Vacation days are to be used in the contract year in which it becomes available. There is no carry-over or accumulation of unused vacation leave from one contract year to another contract year. Any unused vacation days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total vacation days at the beginning of each contract year be fifteen (15) days. Upon ending employment, unused vacation days will not be paid except to the extent required by law. If payable, unused vacation will be paid at the effective daily rate of pay at the time each unused vacation day first became available. There shall be no pay for unused vacation days in the event the Board determines that the Superintendent has engaged in misconduct which provides just cause for termination or cancellation.
3. Sick Leave. The Superintendent shall be allowed twelve (12) working days of sick leave each contract year.
4. Carry-over and Accumulation of Sick Leave. Unused sick leave which may be accumulated up to forty-five (45) working days. Once the maximum is accumulated, no unused sick days will carry-over to a succeeding contract year until the accumulated number of days is less than 45, and then only to the extent necessary to restore the total number of available sick leave accumulation to the maximum of 45 days, which may not be carried over from one contract year to another contract year. There shall be no pay for unused sick leave.
5. Personal Leave. The Superintendent shall be allowed two (2) working days of personal leave each contract year to be used to address personal affairs that cannot be addressed during non-working days. There is no carry-over or accumulation of unused vacation leave from one contract year to another contract year. Any unused personal days remaining from a prior contract year shall be subtracted from the number of vacation days the Superintendent has for the following contract year, such that the total personal days at the beginning of each contract year be 2 days. Upon ending employment, unused personal days will not be paid except to the extent required by law.
6. Holidays. The following days shall be holiday days and not working days: Good Friday, Memorial Day, July 4th, Labor Day, Thanksgiving, day after Thanksgiving, Christmas Eve, Christmas Day, and New Years Day.
7. Log. The Superintendent shall maintain a current log of used vacation, sick and personal leave days with the Superintendent's secretary. The Superintendent will notify the Board President when vacation days are used.

- B. Insurance. The Superintendent shall be provided family health insurance, dental insurance, life insurance, and long term disability insurance under the same terms

and plans provided to other certificated staff of the District. Dental insurance shall be provided in the form of the Blue Cross Blue Shield 100% A, B, & C dental plan level of coverage.

- C. Meetings and Dues. The Superintendent shall attend appropriate professional meetings at the local, state and national levels provided that such attendance does not interfere with the proper performance of Superintendent's duties. Attendance at National Conference will be on an every other year basis. Either of the contract years are eligible years for attendance at the National Conference. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, the District shall pay the Superintendent's annual dues to the following organizations: NCSA, NRCSA, NASCD, and AASA. The Board may pay dues for other professional organizations suitable for the Superintendent's position upon the Superintendent's request. The Board will pay the Superintendent's dues in community organizations subject to Board approval.
- D. Transportation Expenses. The reasonable and necessary expenses of transportation required in the performance of Superintendent's official duties shall be reimbursed at the rate set by the Board for District travel.
- E. Physical Examination. The Superintendent agrees to have a comprehensive physical examination performed by a licensed health care provider once each contract year. The cost of such physical examination that is not covered by health insurance provided by the District shall be paid by the District, provided that the Superintendent cause the health care provider to submit a confidential medical report to the Board of Education.
- F. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against the Superintendent in the Superintendent's individual capacity or the Superintendent's official capacity as an agent or employee of the District, provided that the incident arose while the Superintendent was acting (or, in good faith, reasonably believed that the Superintendent was acting) within the scope of the Superintendent's employment with the District and the District is not in an adverse position in the legal proceedings. This provision shall not apply to criminal proceedings against the Superintendent and shall not obligate the District beyond any applicable insurance coverage the District has available.
- G. Other Fringe Benefits. The Superintendent may be provided such other benefits as are provided to certificated employees of the District in the Board's discretion, except as otherwise provided herein, provided the Superintendent meets the conditions and eligibility requirements for such benefits.

4. Duties.

- A. Specification of Duties. The Superintendent shall perform the duties of Superintendent as are regularly and customarily expected for such positions and such duties and responsibilities as are set forth in Board Policy or Regulation for such positions. The duties as prescribed in the Board of Education Policies shall not be substantially changed during this Contract without the consent of the Superintendent by an amendment to this Contract. The Superintendent shall be subject to such other duties as the Board may assign from time to time. The Superintendent shall not be responsible for performance of duties assigned by

individual members of the Board of Education, or duties assigned without official action of the Board of Education, except as specifically set forth in the Board of Education Policies. In the event that the Superintendent is elected to any other office or offices of the Board of Education or in connection with the District, the Superintendent shall perform the duties of such other office or offices without remuneration other than that as provided in this Contract.

- B. Use of Time. The Superintendent agrees to devote full time to the assigned duties, provided that with the advance agreement of the Board of Education, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing or other professional duties.
- C. Performance of Duties. In performing the assigned duties, the Superintendent shall be governed by the policies, regulations and directions of the Board of Education. The Superintendent shall in all respects to diligently and faithfully perform the assigned duties to the best of the Superintendent's professional ability. Regular dependable attendance at meetings of the Board and committees of the Board and other assigned duties is an essential function of the Superintendent's position.

5. Board-Superintendent Relationship. The Board shall have primary responsibility for formulating and adopting Board policy. The Superintendent shall be the chief administrative officer for the District, and shall have primary responsibility for implementation of Board policy. The Superintendent shall be responsible for development of regulations and rules consistent with Board policy. In the absence of Board policy on matters which require prompt action, the Superintendent shall have the authority to act using the Superintendent's professional judgment and consistent with legal requirements; provided that the Superintendent shall report the nature of the matter and the action taken to the Board no later than the next regularly scheduled Board meeting. The parties agree, individually and collectively, to promptly refer all criticism, complaints and suggestions called to its attention to the Superintendent for action, study or recommendation, as appropriate.

6. Evaluation of the Superintendent. The Superintendent shall be evaluated once during each contract year, unless the Board deems additional evaluations appropriate. The Superintendent shall receive a copy of the evaluation and shall have the right to submit a response to the evaluation, which response shall be placed in the Superintendent's personnel file. The Superintendent shall notify the President of the Board to remind the Board of the need to evaluate.

7. Contract Termination. In the event the Superintendent violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to the District, or which substantially inhibits the Superintendent's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to perform as a superintendent or elementary principal in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to school property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to return a Renewal Agreement by the required date, provided that such date not be prior to March 15 of the final year of the Contract or any extension of the Contract term; and (7) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity;

(g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties; then the Superintendent may be discharged in accordance with applicable law. Suspension or other disciplinary action may be enforced in accordance with applicable law.

Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, and any sums owing to the District by the Superintendent, shall be set off from sums due to the Superintendent and, if the sums owing to the District are in excess of the sums due the Superintendent, the amount owing shall be immediately refunded by the Superintendent.

8. Representations and Legal Requirements. The Superintendent affirms that: (1) the Superintendent holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Superintendent shall not be compensated for any services performed prior to the date of registration of this certificate; and (3) the Superintendent is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.

The Superintendent further warrants and represents as follows: (1) all information set forth in the Superintendent's application for employment and other information provided by the Superintendent in seeking employment are true and accurate, and if said information ceases to be true, Superintendent will advise the Board of Education immediately; (2) Superintendent has never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.12 through 003.14 of 92 NAC 21; and (3) Superintendent has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

There shall be no penalty for release or resignation by the Superintendent from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. This Contract is subject to provisions of the School Employees' Retirement Act.

9. Residency. The Superintendent shall reside within the Franklin Public School District during the term of this contract.

10. Governing Laws. The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.

11. Amendments & Severability. This Contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board. If any portion

of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

The failure to return a signed copy of this Contract to the President or Secretary of the Board of Education of the District on or before May 14th, 2014 shall constitute a rejection by the Superintendent of the offer of employment.

Executed this 12th day of May, 2014. <hr/> Kenneth E. Schroeder, Superintendent	Executed this 12th day of May, 2014 Board of Education of Franklin County School District 0506, a/k/a Franklin Public Schools By: _____ President Attest: _____ Secretary
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Agreement Proposal

Fire Protection Systems: <i>Clean-Agent Fire Suppression</i> <i>Emergency Communication</i> <i>Explosion Protection</i> <i>Fire Extinguishers</i> <i>Fire Suppression</i> <i>Fire Alarm and Detection</i> <i>Range Hood Fire Suppression</i>	Security Systems: <i>Access Control</i> <i>Closed Circuit TV (CCTV)</i> <i>Nurse Call</i> <i>Security</i> <i>Sound/Intercom</i>
Life Safety System Services: <i>On-Site Service & Inspection</i>	

Contact: Ken Schroeder
Facility: Franklin Public Schools
Address:
City/State/Zip: Franklin, NE 68939
Telco:

Page #: Page 1 of 4
System Proposed: Fire Detection System
Project: Franklin Public Schools - Phase 1
Address: 100 "M" Street
City/State/Zip: Franklin, NE 68939

Part Number	Description	Quantity
CPU2-640	Central processing unit for the NFS2-640 with integral 120V power supply, includes Chassis.	1
DP-DISP2	Dress Plate used when CPU2-640 is mounted on top row.	1
CHS-M2	Chassis Assembly- 1st row; order one for each CPU-640 / CPU-640E.	1
LEM-320	Loop Expander Module. Mounts as daughter board to LCM-320 to provide even numbered SLC loops.	1
NCA-2	Network Control Annunciator-2, 640-characters; on single panel (one CPU2-640) NFS2-640 systems, the NCA-2 can be the Prin	1
NCA/640-2-KIT	Kit for mounting NCA-2 to the CHS2-M2 chassis for the NFS2-640.	1
EQBB-B4	Equipment Backbox assembly, two tiers, black.	1
EQDR-B4	Equipment Door assembly, vented, two tiers, black.	1
SBB-C4	Backbox, 3 chassis, black.	1
DR-C4	Door, lock & keys. Accepts 3 chassis, black.	1
TR-C4	"C" Size Trim ring for the CAB-4 or CAB-3 Series. black.	1
BP2-4	Battery Dress Panel for CAB-4 Series; for use with the NFS2-3030, NFS2-640, NCA-2, and DVC systems.	1
BMP-1	Blank module dress plate; used to cover annunciator positions. Also mounts some option modules.	2
DVC-EM	Digital Voice Command, Extended memory	1
DVC-KD	Digital Voice Command, keypad	1
DAA2-5025	Digital Amplifier, 50W, 25V, 120 VAC	2
FSP-851	Intelligent Addressable Photo detector; with FlashScan.	1
B210LP	Conventional Flanged Mounting Base	1
FZM-1	Addressable 2-Wire Detector Monitor Module; with FlashScan.	7
FCM-1	Addressable Control Module with FlashScan; Configured for one class A or Class B NAC.	5
FCPS-24S8	8.0 amps, 120 VAC remote charger power supply. Includes main printed circuit board, transformers and installation instructions.	5
411UD	4 Channel dual line slave programmer DACT; Form-C Relay and Up/Download Capability. Requires PRO-411.	1
MCBL-7	DACT phone cords -- 7 foot.	2
RJ31X	DACT phone cord Connection Block	2
BAT-1270-BP	Five (5) BAT-1270 (12v, 7aH) shipped in each bulk pack	10
BAT-12120-BP	Four (4) BAT-12120 BAT-12120 (12v, 12aH)	4
BAT-12260-BP	Two (2) BAT-12660 (12v, 26aH)	2
STI9708	Wire guard, white, SpectraAlert Advance @ wall mount AVs	4
SCW	Strobe, 12/24 Volt, White, Multi-Candela 15,15/75, 30,75,110,115 cd	24
SW	Strobe, 12/24 Volt, White, Multi-Candela 15,15/75,30,75,110,115 cd	5
SPSW	Wall, White, Selectable Candela, Speaker/Strobe	6
SPCW	Ceiling; White; Speaker only	16
SPSCW	Ceiling, White, Selectable Candela, Speaker/Strobe	76
SPSCWK	Ceiling, Outdoor, White, Selectable Candela, Speaker/Strobe	2

Continued.

Protex Central is not responsible for fees charged by Fire Departments or Elevator Inspectors!

This Agreement Proposal is hereby accepted according to the terms and conditions noted on the face and attachment . Protex Central is authorized to proceed with work; 'subject, however to credit approval by Protex Central Inc., Hastings, Nebraska.

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Customer Authorized Signature	Protex Central Inc.	
Name: Ken Schroeder	Name: Ed Jarmer	FOB: Hastings, NE
Email:	Email: ed.jarmer@protexcentral.net	
Title:	Title: Technical Sales Rep.	Date: August 29, 2014
Terms: See Page 4 of 4	Proposal#: 1140829Y01	Expires: September 29, 2014
1239 North Minnesota * P.O. Box 1467 * Hastings, NE, 68902 * 402-463-0666 * 800-274-0888 * Fax 402-463-6057 3305 104th Street * Urbandale, IA, 50322 * 515-252-9932 * 800-274-0889 * Fax 515-252-8946 6775 South 118th Street * Omaha, Ne, 68137 * 402-592-8225 * 800-274-0887 * Fax 402-592-8222 WWW.ProtexCentral.Com		



Agreement Proposal

Fire Protection Systems: Clean-Agent Fire Suppression Emergency Communication Explosion Protection Fire Extinguishers Fire Suppression Fire Alarm and Detection Range Hood Fire Suppression	Security Systems: Access Control Closed Circuit TV (CCTV) Nurse Call Security Sound/Intercom Life Safety System Services: On-Site Service & Inspection Remote Monitoring
---	--

Contact: Ken Schroeder Facility: Franklin Public Schools Address: City/State/Zip: Franklin, NE 68939 Telco:	Page #: Page 2 of 4 System Proposed: Fire Detection System Project: Franklin Public Schools - Phase 1 Address: 100 "M" Street City/State/Zip: Franklin, NE 68939
--	---

Part Number	Description	Quantity
123010	14-2C SOL FPLP RED 1RL	6
122008	16-2C SOL OS FPLP RED 1RL	5
121058	18-4C SOL OS FPLP RED 1RL	1
DTK-TSS4	Surge Protector, 120 VAC, (1) 120S20A, Mounted In NEMA 4x Enclosure *2-Day Lead Time*	6

- Scope of Work:**
- Install a new NFS2-640 fire alarm control panel, with a DVC Voice Evacuation Panel.
 - Existing Notifier 4885 will be demoed at the time of this phase, all existing zones will be monitored by the new NFS2-640 panel.
 - The existing NFW2-100 Fire Alarm Control Panel will be monitored by the NFS2-640 FACP under this phase.
 - All existing notification in the unsprinkled building will be removed, and a completely new ADA compliant notification system will be installed.
 - **Phase 1 includes the new FACP and building notification only.**
 - All detection and control equipment will be installed under the Phase 2 proposal.
 - **This proposal must be accepted in order for the Phase 2 proposal to be valid.**

Pricing:
Total Installed Price (See Inclusions/Exclusions for further details of Installation) **\$ 52,430.00**

See page 3 for Inclusions/Exclusions Continued.

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Ed Jarmer

Protex Central Inc.

Customer Authorized Signature		
Name: Ken Schroeder	Name: Ed Jarmer	FOB: Hastings, NE
Email:	Email: Email: ed.jarmer@protexcentral.net	
Title:	Title: Technical Sales Rep.	Date: August 29, 2014
Terms: See Page 4 of 4	Proposal#: 1140829Y01	Expires: September 29, 2014

1239 North Minnesota * P.O. Box 1467 * Hastings, NE, 68902 * 402-463-0666 * 800-274-0988 * Fax 402-463-6057
 3305 104th Street * Urbandale, IA, 50322 * 515-252-9932 * 800-274-0899 * Fax 515-252-8946
 6775 South 118th Street * Omaha, Ne, 68137 * 402-592-8225 * 800-274-0887 * Fax 402-592-8222
WWW.ProtexCentral.Com



Agreement Proposal

Fire Protection Systems:

*Clean-Agent Fire Suppression
Emergency Communication
Explosion Protection
Fire Extinguishers
Fire Suppression
Fire Alarm and Detection
Range Hood Fire Suppression*

Security Systems:

*Access Control
Closed Circuit TV (CCTV)
Nurse Call
Security
Sound/Intercom*

Life Safety System Services:

*On-Site Service & Inspection
Remote Monitoring*

Contact: Ken Schroeder
Facility: Franklin Public Schools
Address:
City/State/Zip: Franklin, NE 68939
Telco:

Page #: Page 3 of 4
System Proposed: Fire Detection System
Project: Franklin Public Schools - Phase 1
Address: 100 "M" Street
City/State/Zip: Franklin, NE 68939

Inclusions:	<p>All work is to be performed during normal business hours: 8:00AM - 5:00PM Monday through Friday. Demolition of all existing notification devices in the unsprinkled portion of the building only. Demolition of the Existing Notifier 4885 conventional Panel, and monitoring of zones. Existing NFW2-100 Panel will be monitored only. Owner training. Equipment listed above. As-builts as required. System programming for proper operation. Submittals to AHJ. Final equipment connections at the FACP. Final testing with AHJ/SFM. PCI will provide a 1 year parts and labor warranty upon receiving an executed service/maintenance contract following project installation. All Notification devices in the new gym is to remain and be re-used. Conduit stub ups and boxes are provided, all wire is to be flown above ceilings using plenum rated wire.</p>
Exclusions:	<p>Existing conduit not re-used by PCI will be demoed by owner. All existing devices that are removed will be returned to owner at the owners request. Does not include cost for elevator or Fire Department fees. Patching and Painting. 120VAC primary power is to be provided by the owners EC. Phone Lines to the Fire Alarm Panel (2 required), will be provided and installed by others. Monitoring of the Fire Alarm Communicator is not included; a separate monitoring contract will be offered to the owner at completion of the project. Yearly Inspections of the Fire Alarm System is not included; a separate inspection contract will be offered to the owner at completion of the project.</p>

Protex Central is not responsible for fees charged by Fire Departments or Elevator Inspectors!

This Agreement Proposal is hereby accepted according to the terms and conditions noted on the face and attachment . Protex Central is authorized to proceed with work; subject, however to credit approval by Protex Central Inc., Hastings, Nebraska.

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Customer Authorized Signature		 Protex Central Inc.	
Name: Ken Schroeder	Name: Ed Jarmer	FOB: Hastings, NE	
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Fire Protection Systems:
Clean-Agent Fire Suppression
Emergency Communication
Explosion Protection
Fire Extinguishers
Fire Suppression
Fire Alarm and Detection
Range Hood Fire Suppression

Security Systems:
Access Control
Closed Circuit TV (CCTV)
Nurse Call
Security
Sound/Intercom

Life Safety System Services:
On-Site Service & Inspection
Remote Monitoring

Agreement Proposal

Contact: Ken Schroeder
Facility: Franklin Public Schools
Address:
City/State/Zip: Franklin, NE 68939
Telco:

Page #: Page 4 of 4
System Proposed: Fire Detection System
Project: Franklin Public Schools - Phase 1
Address: 100 "M" Street
City/State/Zip: Franklin, NE 68939

Protex Central Inc. - Agreement Proposal Terms & Conditions

This proposal when accepted, and any subsequent orders placed as a result of this proposal are not subject to cancellation, change, reduction in amount or suspension of performance by the customer except with Protex's written consent and upon terms which indemnify against loss. Any change order such as design, shipping or installation schedule or other instructions of any kind must be submitted in writing. Protex shall not be bound by any such change unless they first agree in writing, and then only upon such terms, as they shall make, to cover any additional cost caused by such changes.

When materials covered by this proposal are for the replacement of or additions to existing equipment, Protex shall in no way be responsible for the functioning of any part of the existing system on which changes are not made by Protex. The price of this proposal does not include duties, sales, use, excise, or other similar taxes, unless required by federal, state or local law. Purchaser shall pay, in addition to the stated price, all taxes not legally required to be paid by Protex, or alternatively, shall provide Protex with acceptable tax exception certificates. Protex shall provide Purchaser with any tax payment certificate upon request and after completion and acceptance of work.

Protex shall not be responsible for any loss or damage occurring by reason of delay, or inability to perform caused by conditions beyond their control including but not limited to acts of God, act of government, fire, flood, war, riot, civil commotion, transportation embargoes or car shortages, malicious injury, inability to secure material or skilled labor, priority, allocations or other materials regulations, or any other cause, similar or dissimilar.

Should this proposal cover an item or items which are made to the customer's specifications, any warranty on the part of Protex shall be limited to cover latent defects in materials only and in no case shall be construed to warrant that said item or items shall provide satisfactory in type of length or service rendered. Acceptance by the customer shall be evidence that the customer's specifications have been compiled with and shall be conclusive that the terms of this proposal have been met. Claims for shortages or rejections must be made within ten days after receipt of goods. Claims for breakage, damaged, or loss should be presented directly to the transportation company upon receipt of merchandise.

It is understood that the performance dates specified on this proposal are based upon conditions prevailing as of the date of this proposal and that Protex shall not be responsible for any delay in said performance dates, or any cancellation of this proposal which may be caused by conditions, either out of their control or by them at the time this proposal is made. Protex shall have the right to furnish substitutes for material which cannot be obtained due to existing shortages.

Protex reserves the right to restrict the terms of payment or to require payment prior to time of performance if in Protex's opinion the customer's financial condition or other circumstances do not warrant shipment or installation on the terms originally specified in this proposal. Interest will be added on overdue accounts at 1 1/2% per month.

This proposal supersedes all previous proposals, negotiations, statements, representations and promises. The Parties hereto agree to indemnify each other from any and all liabilities, claims, expenses, losses or damages, including attorney's fees, which may arise in connection with the execution of the work herein specified and which caused, in whole or in part, by the negligent act or omission of the indemnifying party. Purchaser agrees that he will pay and reimburse Protex for any and all reasonable attorney's fees which are incurred by Protex Central in the collection of amounts due and payable hereunder.

Protex shall not be liable for any special, indirect or consequential damages arising in any manner from the equipment or material furnished or the work performed pursuant to this agreement.

Protex warrants that the equipment manufactured by it shall be free from defects in material and workmanship arising from normal usage for a period of one (1) year from delivery of said equipment. Work performed by Protex shall warranted for a period of ninety (90) days. Protex warrants that for equipment furnished and/or installed but not manufactured by Protex. Protex will extend the same warranty terms and conditions, which Protex receives, from the manufacturer of said equipment. All transportation charges incurred in connection with the warranty for equipment not installed by Protex shall be borne by Purchaser. These warranties do not extend to any equipment which has been repaired by others, abused, altered or misused, or which has not been properly and reasonably maintained. THESE WARRANTIES ARE IN LIEU OF ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, THOSE OR MERCHANTABILITY AND FITNESS FOR A SPECIFIC PURPOSE.

BILLINGS, TERMS & DEPOSIT REQUIREMENTS

CUSTOMER shall pay or cause to be paid to PCI the full price for the Services as specified in this Agreement. PCI shall submit periodic invoices unless otherwise specified to CUSTOMER in advance for Services to be performed during the subsequent billing period, and payment shall be due within thirty (30) days of the Invoice Date. Payments for Services past due more than ten (10) days shall accrue interest from the due date to the date of payment at the rate of one and one-half percent (1.5%) per month, compounded monthly, or the highest legal rate then allowed. CUSTOMER shall pay all attorney and/or collection fees incurred by PCI in collecting any past due amounts.

Customer Acknowledgement Initial: _____ Date: _____

Price does not include shipping or handling fees. Customer Acknowledgement Initial: _____ Date: _____

Credit card payments may be subject to additional fees. Customer Acknowledgement Initial: _____ Date: _____

50% Deposit with order unless otherwise negotiated with Protex Central Inc. Finance Department. Customer Acknowledgement Initial: _____ Date: _____

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Customer Authorized Signature	 Protex Central Inc.	
Name: Ken Schroeder	Name: Ed Jarmer	FOB: Hastings, NE
Email:	Email: ed.jarmer@protexcentral.net	
Title:	Title: Technical Sales Rep.	Date: August 29, 2014
Terms: See Page 4 of 4	Proposal#: 1140829Y01	Expires: September 29, 2014
1239 North Minnesota * P.O. Box 1467 * Hastings, NE, 68902 * 402-463-0666 * 800-274-0888 * Fax 402-463-6057 3305 104th Street * Urbandale, IA, 50322 * 515-252-9932 * 800-274-0889 * Fax 515-252-8946 6775 South 118th Street * Omaha, Ne, 68137 * 402-592-8225 * 800-274-0887 * Fax 402-592-8222 WWW.ProtexCentral.com		



Fire Protection Systems:
 Clean-Agent Fire Suppression
 Emergency Communication
 Explosion Protection
 Fire Extinguishers
 Fire Suppression
 Fire Alarm and Detection
 Range Hood Fire Suppression

Security Systems:
 Access Control
 Closed Circuit TV (CCTV)
 Nurse Call
 Security
 Sound/Intercom

Life Safety System Services:
 On-Site Service & Inspection

Agreement Proposal

Contact: Ken Schroeder
 Facility: Franklin Public Schools
 Address:
 City/State/Zip: Franklin, NE 68939
 Telco: 308-425-6283 Fax:

Page #: Page 1 of 4
 System Proposed: Fire Detection System *Phase 1 +*
 Project: Franklin Public Schools - Phase 2
 Address: 100 "M" Street
 City/State/Zip: Franklin, NE 68939

Part Number	Description	Quantity
CPU2-640	Central processing unit for the NFS2-640 with integral 120V power supply, includes Chassis.	1
DP-DISP2	Dress Plate used when CPU2-640 is mounted on top row.	1
CHS-M2	Chassis Assembly- 1st row; order one for each CPU-640 / CPU-640E.	1
LEM-320	Loop Expander Module. Mounts as daughter board to LCM-320 to provide even numbered SLC loops.	1
NCA-2	Network Control Annunciator-2, 640-characters; on single panel (one CPU2-640) NFS2-640 systems, the NCA-2 can be the Prin	1
NCA/640-2-KIT	Kit for mounting NCA-2 to the CHS2-M2 chassis for the NFS2-640.	1
EQBB-B4	Equipment Backbox assembly, two tiers, black.	2
EQDR-B4	Equipment Door assembly, vented, two tiers, black.	2
SBB-C4	Backbox, 3 chassis, black.	1
DR-C4	Door, lock & keys. Accepts 3 chassis, black.	1
TR-C4	"C" Size Trim ring for the CAB-4 or CAB-3 Series. black.	1
BP2-4	Battery Dress Panel for CAB-4 Series; for use with the NFS2-3030, NFS2-640, NCA-2, and DVC systems.	1
BMP-1	Blank module dress plate; used to cover annunciator positions. Also mounts some option modules.	2
DVC-EM	Digital Voice Command, Extended memory	1
DVC-KD	Digital Voice Command, keypad	1
DAA2-5025	Digital Amplifier, 50W, 25V, 120 VAC	3
DNR	InnovairFlex intelligent duct detector, non-relay, does not include head.	8
FSP-851R	Remote test capable Intelligent Photo detector with FlashScan; For use with DNR(W) duct detector housing	8
RTS151	Remote test station; with switch, alarm and power LED's.	8
DCOH.	Existing conduit not re-used by PCI will be demolded by owner.	8
DST5	All existing devices that are removed will be returned to owner at the owners request.	8
ETX	InnovairFlex exhaust tube, steel, 1'	8
FSP-851	Intelligent Addressable Photo detector; with FlashScan.	147
FST-851	Intelligent Addressable 135 degree thermal detector with FlashScan.	39
B210LP	Conventional Flanged Mounting Base	6
B210LPBP	Conventional Flanged Mounting Base; Pkg. of 10	18
FMM-101	Addressable Mini Module with FlashScan; Supervises a Class B circuit of dry-contact devises.	7
FDM-1	Addressable Dual Monitor Module; with FlashScan, two Class B circuits.	3
NBG-12LX	Addressable NBG-12L Pull Station; with FlashScan.	12
FCM-1	Addressable Control Module with FlashScan; Configured for one class A or Class B NAC.	5
FRM-1	Addressable Relay Module with FlashScan; Provides two Form-C dry contacts that switch together.	10
FCPS-24S8	8.0 amps, 120 VAC remote charger power supply. Includes main printed circuit board, transformers and installation instructions.	5
411UD	4 Channel dual line slave programmer DACT; Form-C Relay and Up/Download Capability. Requires PRO-411.	1
MCBL-7	DACT phone cords -- 7 foot.	2

Continued.

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Ed Jarmer

Customer Authorized Signature

Protex Central Inc.

Name: Ken Schroeder	Name: Ed Jarmer	FOB: Hastings, NE
Email:	Email: ed.jarmer@protexcentral.net	
Title:	Title: Technical Sales Rep.	Date: August 29, 2014
Terms: See Page 4 of 4	Proposal#: 1140829Y03	Expires: September 29, 2014

1239 North Minnesota * P.O. Box 1467 * Hastings, NE, 68902 * 402-463-0666 * 800-274-0888 * Fax 402-463-6057
 3305 104th Street * Urbandale, IA, 50322 * 515-252-9932 * 800-274-0889 * Fax 515-252-8946
 6775 South 118th Street * Omaha, Ne, 68137 * 402-592-8225 * 800-274-0887 * Fax 402-592-8222
 WWW.ProtexCentral.Com



Agreement Proposal

Fire Protection Systems:

*Clean-Agent Fire Suppression
Emergency Communication
Explosion Protection
Fire Extinguishers
Fire Suppression
Fire Alarm and Detection
Range Hood Fire Suppression*

Security Systems:

*Access Control
Closed Circuit TV (CCTV)
Nurse Call
Security
Sound/Intercom*

Life Safety System Services:

*On-Site Service & Inspection
Remote Monitoring*

Contact: Ken Schroeder
Facility: Franklin Public Schools
Address:
City/State/Zip: Franklin, NE 68939
Telco: 308-425-6283 **Fax:**

Page #: Page 2 of 4
System Proposed: Fire Detection System
Project: Franklin Public Schools - Phase 2
Address: 100 "M" Street
City/State/Zip: Franklin, NE 68939

Part Number	Description	Quantity
RJ31X	DACT phone cord Connection Block	2
BAT-1270-BP	Five (5) BAT-1270 (12v, 7aH) shipped in each bulk pack	10
BAT-12120-BP	Four (4) BAT-12120 BAT-12120 (12v, 12aH)	6
BAT-12260-BP	Two (2) BAT-12660 (12v, 26aH)	2
OSI-10-L8	OSID IMAGER - 7° COVERAGE, 24VDC	3
OSE-HPW-L8	EMITTER - HIGH POWER, WIRED	3
OSID-INST	OSID INSTALLATION KIT. INCL: LASER ALIGNMENT TOOL, TEST FILTER, PC CABLE, CLEANING CLOTH, MANUA	1
STI9708	Wire guard, white, SpectrAlert Advance @ wall mount AVs	4
STI1130	Stopper II with horn, surface.	3
SCW	Strobe, 12/24 Volt, White, Multi-Candela 15,15/75, 30,75,110,115 cd	24
SW	Strobe, 12/24 Volt, White, Multi-Candela 15,15/75,30,75,110,115 cd	5
SPSW	Wall, White, Selectable Candela, Speaker/Strobe	6
SPCW	Ceiling; White; Speaker only	16
SPSCW	Ceiling, White, Selectable Candela, Speaker/Strobe	76
SPSCWK	Ceiling, Outdoor, White, Selectable Candela, Speaker/Strobe	2
121000	18-2C SOL FPLP RED 1RL	7
123010	14-2C SOL FPLP RED 1RL	6
122008	16-2C SOL OS FPLP RED 1RL	5
121058	18-4C SOL OS FPLP RED 1RL	1
DTK-TSS4	Existing conduit not re-used by PCI will be demoed by owner.	7
DTK-2MHL24BV	All existing devices that are removed will be returned to owner at the owners request.	1

Scope of Work:

- Provide a new fire alarm system with updated notification to meet the latest codes.
- Remove all existing equipment in the unsprinkled area over the course of installation and replace with a new fully addressable system with ADA compliant notification.
- In the new gym all detection and head end equipment will be removed and replaced to become one system.
- All notification devices in the new gym will remain and be connected to the new system.

Please see page 3 for Pricing and Inclusions/Exclusions.

Continued.

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Ed Jarmer

Protex Central Inc.

Customer Authorized Signature

Name: Ken Schroeder

Name: Ed Jarmer

FOB: Hastings, NE

Email:

Email: Email: ed.jarmer@protexcentral.net

Title:

Title: Technical Sales Rep.

Date: August 29, 2014

Terms: See Page 4 of 4

Proposal#: 1140829Y03

Expires: September 29, 2014

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6775 South 118th Street * Omaha, Ne, 68137 * 402-592-8225 * 800-274-0887 * Fax 402-592-8222
WWW.ProtexCentral.Com



Agreement Proposal

Fire Protection Systems: <i>Clean-Agent Fire Suppression</i> <i>Emergency Communication</i> <i>Explosion Protection</i> <i>Fire Extinguishers</i> <i>Fire Suppression</i> <i>Fire Alarm and Detection</i> <i>Range Hood Fire Suppression</i>	Security Systems: <i>Access Control</i> <i>Closed Circuit TV (CCTV)</i> <i>Nurse Call</i> <i>Security</i> <i>Sound/Intercom</i> Life Safety System Services: <i>On-Site Service & Inspection</i> <i>Remote Monitoring</i>
--	---

Contact: Ken Schroeder Facility: Franklin Public Schools Address: City/State/Zip: Franklin, NE 68939 Telco: 308-425-6283 Fax:	Page #: Page 3 of 4 System Proposed: Fire Detection System Project: Franklin Public Schools - Phase 2 Address: 100 "M" Street City/State/Zip: Franklin, NE 68939
---	---

Pricing:
Total Installed Price (See Inclusions/Exclusions for further details of Installation) **\$ 101,190.00**

Inclusions:	All work is to be performed during normal business hours: 8:00AM - 5:00PM Monday through Friday. Demolition of all existing conventional equipment and wire. Demolition of addressable initiating devices only, replaced with new addressable flashscan devices. Owner training. Equipment listed above. As-builts as required. System programming for proper operation. Submittals to AHJ. Final equipment connections at the FACP. Final testing with AHJ/SFM. PCI will provide a 1 year parts and labor warranty upon receiving an executed service/maintenance contract following project installation. All Notification devices in the new gym is to remain and be re-used. Conduit stub ups and boxes are provided, all wire is to be flown above ceilings using plenum rated wire.
Exclusions:	Existing conduit not re-used by PCI will be demoed by owner. All existing devices that are removed will be returned to owner at the owners request. Does not include cost for elevator or Fire Department fees. Patching and Painting. 120VAC primary power is to be provided by the owners EC. Phone Lines to the Fire Alarm Panel (2 required), will be provided and installed by others. Monitoring of the Fire Alarm Communicator is not included; a separate monitoring contract will be offered to the owner at completion of the project. Yearly Inspections of the Fire Alarm System is not included; a separate inspection contract will be offered to the owner at completion of the project.

Protex Central is not responsible for fees charged by Fire Departments or Elevator Inspectors!
 This Agreement Proposal is hereby accepted according to the terms and conditions noted on the face and attachment . Protex Central is authorized to proceed with work; 'subject, however to credit approval by Protex Central Inc., Hastings, Nebraska.

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	Protex Central Inc.	
Customer Authorized Signature		
Name: Ken Schroeder	Name: Ed Jarmer	FOB: Hastings, NE
Email:	Email: Email: ed.jarmer@protexcentral.net	
Title:	Title: Technical Sales Rep.	Date: August 29, 2014
Terms: See Page 4 of 4	Proposal#: 1140829Y03	Expires: September 29, 2014
1239 North Minnesota * P.O. Box 1467 * Hastings, NE, 68902 * 402-463-0666 * 800-274-0888 * Fax 402-463-5057 3305 104th Street * Urbandale, IA, 50322 * 515-252-9932 * 800-274-0889 * Fax 515-252-8946 6775 South 118th Street* Omaha, Ne, 68137 * 402-592-8225 * 800-274-0887 * Fax 402-592-8222 WWW.ProtexCentral.Com		



Fire Protection Systems:
 Clean-Agent Fire Suppression
 Emergency Communication
 Explosion Protection
 Fire Extinguishers
 Fire Suppression
 Fire Alarm and Detection
 Range Hood Fire Suppression

Security Systems:
 Access Control
 Closed Circuit TV (CCTV)
 Nurse Call
 Security
 Sound/Intercom

Life Safety System Services:
 On-Site Service & Inspection
 Remote Monitoring

Agreement Proposal

Contact: Ken Schroeder
Facility: Franklin Public Schools
Address:
City/State/Zip: Franklin, NE 68939
Telco: 308-425-6283 **Fax:**

Page #: Page 4 of 4
System Proposed: Fire Detection System
Project: Franklin Public Schools - Phase 2
Address: 100 "M" Street
City/State/Zip: Franklin, NE 68939

Protex Central Inc. - Agreement Proposal Terms & Conditions

This proposal when accepted, and any subsequent orders placed as a result of this proposal are not subject to cancellation, change, reduction in amount or suspension of performance by the customer except with Protex's written consent and upon terms which indemnify against loss. Any change order such as design, shipping or installation schedule or other instructions of any kind must be submitted in writing. Protex shall not be bound by any such change unless they first agree in writing, and then only upon such terms, as they shall make, to cover any additional cost caused by such changes.

When materials covered by this proposal are for the replacement of or additions to existing equipment, Protex shall in no way be responsible for the functioning of any part of the existing system on which changes are not made by Protex. The price of this proposal does not include duties, sales, use, excise, or other similar taxes, unless required by federal, state or local law. Purchaser shall pay, in addition to the stated price, all taxes not legally required to be paid by Protex, or alternatively, shall provide Protex with acceptable tax exception certificates. Protex shall provide Purchaser with any tax payment certificate upon request and after completion and acceptance of work.

Protex shall not be responsible for any loss or damage occurring by reason of delay, or inability to perform caused by conditions beyond their control including but not limited to acts of God, act of government, fire, flood, war, riot, civil commotion, transportation embargoes or car shortages, malicious injury, inability to secure material or skilled labor, priority, allocations or other materials regulations, or any other cause, similar or dissimilar.

Should this proposal cover an item or items which are made to the customer's specifications, any warranty on the part of Protex shall be limited to cover latent defects in materials only and in no case shall be construed to warrant that said item or items shall provide satisfactory in type of length or service rendered. Acceptance by the customer shall be evidence that the customer's specifications have been compiled with and shall be conclusive that the terms of this proposal have been met. Claims for shortages or rejections must be made within ten days after receipt of goods. Claims for breakage, damaged, or loss should be presented directly to the transportation company upon receipt of merchandise.

It is understood that the performance dates specified on this proposal are based upon conditions prevailing as of the date of this proposal and that Protex shall not be responsible for any delay in said performance dates, or any cancellation of this proposal which may be caused by conditions, either out of their control or by them at the time this proposal is made. Protex shall have the right to furnish substitutes for material which cannot be obtained due to existing shortages.

Protex reserves the right to restrict the terms of payment or to require payment prior to time of performance if in Protex's opinion the customer's financial condition or other circumstances do not warrant shipment or installation on the terms originally specified in this proposal. Interest will be added on overdue accounts at 1 1/2% per month.

This proposal supersedes all previous proposals, negotiations, statements, representations and promises. The Parties hereto agree to indemnify each other from any and all liabilities, claims, expenses, losses or damages, including attorney's fees, which may arise in connection with the execution of the work herein specified and which caused, in whole or in part, by the negligent act or omission of the indemnifying party. Purchaser agrees that he will pay and reimburse Protex for any and all reasonable attorney's fees which are incurred by Protex Central in the collection of amounts due and payable hereunder.

Protex shall not be liable for any special, indirect or consequential damages arising in any manner from the equipment or material furnished or the work performed pursuant to this agreement.

Protex warrants that the equipment manufactured by it shall be free from defects in material and workmanship arising from normal usage for a period of one (1) year from delivery of said equipment. Work performed by Protex shall warranted for a period of ninety (90) days. Protex warrants that for equipment furnished and/or installed but not manufactured by Protex. Protex will extend the same warranty terms and conditions, which Protex receives, from the manufacturer of said equipment. All transportation charges incurred in connection with the warranty for equipment not installed by Protex shall be borne by Purchaser. These warranties do not extend to any equipment which has been repaired by others, abused, altered or misused, or which has not been properly and reasonably maintained. THESE WARRANTIES ARE IN LIEU OF ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, THOSE OF MERCHANTABILITY AND FITNESS FOR A SPECIFIC PURPOSE.

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Customer Acknowledgement Initial: _____ Date: _____

Price does not include shipping or handling fees. Customer Acknowledgement Initial: _____ Date: _____

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50% Deposit with order unless otherwise negotiated with Protex Central Inc. Finance Department . Customer Acknowledgement Initial: _____ Date: _____

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Customer Authorized Signature	 Protex Central Inc.	
Name: Ken Schroeder	Name: Ed Jarmer	FOB: Hastings, NE
Email:	Email: Email: ed.jarmer@protexcentral.net	
Title:	Title: Technical Sales Rep.	Date: August 29, 2014
Terms: See Page 4 of 4	Proposal#: 1140829Y03	Expires: September 29, 2014



Agreement Proposal

Fire Protection Systems: Clean-Agent Fire Suppression Emergency Communication Explosion Protection Fire Extinguishers Fire Suppression Fire Alarm and Detection Range Hood Fire Suppression	Security Systems: Access Control Closed Circuit TV (CCTV) Nurse Call Security Sound/Intercom Life Safety System Services: On-Site Service & Inspection
---	---

Contact: Ken Schroeder
Facility: Franklin Public Schools
Address:
City/State/Zip: Franklin, NE 68939
Telco:

Page #: Page 1 of 3
System Proposed: Fire Detection System
Project: Franklin Public Schools - Phase 2
Address: 100 "M" Street
City/State/Zip: Franklin, NE 68939

Part Number	Description	Quantity
	Equipment Backbox assembly, two tiers, black.	1
EQBB-B4		
DNR	InnovairFlex intelligent duct detector, non-relay, does not include head.	8
FSP-851R	Remote test capable Intelligent Photo detector with FlashScan; For use with DNR(W) duct detector housing	8
RTS151	Remote test station; with switch, alarm and power LED's.	8
DCOIL	InnovairFlex duct accessory coil, required on DNR if a remote test station is used	8
DST5	InnovairFlex sampling tube, steel, 5' with holes	8
ETX	InnovairFlex exhaust tube, steel, 1'	8
FSP-851	Intelligent Addressable Photo detector; with FlashScan.	147
FST-851	Intelligent Addressable 135 degree thermal detector with FlashScan.	39
B210LP	Conventional Flanged Mounting Base	6
B210LPBP	Conventional Flanged Mounting Base; Pkg. of 10	18
FMM-101	Addressable Mini Module with FlashScan; Supervises a Class B circuit of dry-contact devises.	7
FDM-1	Addressable Dual Monitor Module; with FlashScan, two Class B circuits.	3
NBG-12LX	Addressable NBG-12L Pull Station; with FlashScan.	12
FRM-1	Addressable Relay Module with FlashScan; Provides two Form-C dry contacts that switch together.	10
HPFF8CM	8A 24VDC UL Listed Fire Alarm Power Supply. chassis mount, 120 VAC	1
BAT-12120-BP	Four (4) BAT-12120 BAT-12120 (12v, 12Ah)	4
OSI-10-L8	OSID IMAGER - 7° COVERAGE, 24VDC	3
OSE-HPW-L8	EMITTER - HIGH POWER, WIRED	3
OSID-INST	OSID INSTALLATION KIT. INCL: LASER ALIGNMENT TOOL, TEST FILTER, PC CABLE, CLEANING CLOTH, MANU/	1
STI1130	Stopper II with horn, surface.	3

Scope of Work:

- Remove all existing detection devices and install all new addressable devices bringing Phase 1 up to complete new standards.
- Existing Notifier NFW2-100 will be demoed at the time of this phase, all existing devices will be replaced with new compatible devices.
- The existing FW-100 Voice Evacuation Panel will be replaced with a new DAA2 amplifier for one combined system.
- All existing notification in the sprinkled gym will remain.
- **Phase 2 includes the all new detection and control up to current standards.**
- **All detection and control equipment will be installed under this Phase.**
- **The Phase 1 proposal must be accepted for this proposal to be valid.**

See page 2 for Pricing and Inclusions/Exclusions

Continued.

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	Ed Jarmer <small>Protex Central Inc.</small>	
<small>Customer Authorized Signature</small>		
Name: Ken Schroeder	Name: Ed Jarmer	FOB: Hastings, NE
Email:	Email: ed.jarmer@protexcentral.net	
Title:	Title: Technical Sales Rep.	Date: August 29, 2014
Terms: See Page 3 of 3	Proposal#: 1140829Y02	Expires: September 29, 2014
1239 North Minnesota * P.O. Box 1467 * Hastings, NE, 68902 * 402-463-0666 * 800-274-0888 * Fax 402-463-6057 3305 104th Street * Urbandale, IA, 50322 * 515-252-9932 * 800-274-0889 * Fax 515-252-8946 6775 South 118th Street* Omaha, Ne, 68137 * 402-592-8225 * 800-274-0887 * Fax 402-592-8222 WWW.ProtexCentral.Com		



Agreement Proposal

Fire Protection Systems:

Clean-Agent Fire Suppression
 Emergency Communication
 Explosion Protection
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 Range Hood Fire Suppression

Security Systems:

Access Control
 Closed Circuit TV (CCTV)
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Life Safety System Services:

On-Site Service & Inspection
 Remote Monitoring

Contact: Ken Schroeder
 Facility: Franklin Public Schools
 Address:
 City/State/Zip: Franklin, NE 68939
 Telco:

Page #: Page 2 of 3
 System Proposed: Fire Detection System
 Project: Franklin Public Schools - Phase 2
 Address: 100 "M" Street
 City/State/Zip: Franklin, NE 68939

Pricing:

Total Installed Price (See Inclusions/Exclusions for further details of Installation) \$ 60,860.00

Inclusions:	<p>All work is to be performed during normal business hours: 8:00AM - 5:00PM Monday through Friday. Demolition of all existing initiating devices throughout the entire building will be done under this Phase. Demolition of the Existing Notifier NFW2-100 Addressable Panel. All addressable devices associate with this panel will be updated to new devices. Owner training. Equipment listed above. As-builts as required. System programming for proper operation. Submittals to AHJ. Final equipment connections at the FACP. Final testing with AHJ/SFM. PCI will provide a 1 year parts and labor warranty upon receiving an executed service/maintenance contract following project installation. All Notification devices in the new gym is to remain and be re-used. Conduit stub ups and boxes are provided, all wire is to be flown above ceilings using plenum rated wire.</p>
Exclusions:	<p>Existing conduit not re-used by PCI will be demoed by owner. All existing devices that are removed will be returned to owner at the owners request. Does not include cost for elevator or Fire Department fees. Patching and Painting. 120VAC primary power is to be provided by the owners EC. Phone Lines to the Fire Alarm Panel (2 required), will be provided and installed by others. Monitoring of the Fire Alarm Communicator is not included; a separate monitoring contract will be offered to the owner at completion of the project. Yearly Inspections of the Fire Alarm System is not included; a separate inspection contract will be offered to the owner at completion of the project.</p>

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Email:	Email: ed.jarmer@protexcentral.net	
Title:	Title: Technical Sales Rep.	Date: August 29, 2014
Terms: See Page 3 of 3	Proposal#: 1140829Y02	Expires: September 29, 2014



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 Explosion Protection
 Fire Extinguishers
 Fire Suppression
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 Range Hood Fire Suppression

Security Systems:
 Access Control
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 Nurse Call
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Life Safety System Services:
 On-Site Service & Inspection
 Remote Monitoring

Agreement Proposal

Contact: Ken Schroeder
Facility: Franklin Public Schools
Address:
City/State/Zip: Franklin, NE 68939
Telco:

Page #: Page 3 of 3
System Proposed: Fire Detection System
Project: Franklin Public Schools - Phase 2
Address: 100 "M" Street
City/State/Zip: Franklin, NE 68939

Protex Central Inc. - Agreement Proposal Terms & Conditions

This proposal when accepted, and any subsequent orders placed as a result of this proposal are not subject to cancellation, change, reduction in amount or suspension of performance by the customer except with Protex's written consent and upon terms which indemnify against loss. Any change order such as design, shipping or installation schedule or other instructions of any kind must be submitted in writing. Protex shall not be bound by any such change unless they first agree in writing, and then only upon such terms, as they shall make, to cover any additional cost caused by such changes.

When materials covered by this proposal are for the replacement of or additions to existing equipment, Protex shall in no way be responsible for the functioning of any part of the existing system on which changes are not made by Protex. The price of this proposal does not include duties, sales, use, excise, or other similar taxes, unless required by federal, state or local law. Purchaser shall pay, in addition to the stated price, all taxes not legally required to be paid by Protex, or alternatively, shall provide Protex with acceptable tax exception certificates. Protex shall provide Purchaser with any tax payment certificate upon request and after completion and acceptance of work.

Protex shall not be responsible for any loss or damage occurring by reason of delay, or inability to perform caused by conditions beyond their control including but not limited to acts of God, act of government, fire, flood, war, riot, civil commotion, transportation embargoes or car shortages, malicious injury, inability to secure material or skilled labor, priority, allocations or other materials regulations, or any other cause, similar or dissimilar.

Should this proposal cover an item or items which are made to the customer's specifications, any warranty on the part of Protex shall be limited to cover latent defects in materials only and in no case shall be construed to warrant that said item or items shall provide satisfactory in type of length or service rendered. Acceptance by the customer shall be evidence that the customer's specifications have been compiled with and shall be conclusive that the terms of this proposal have been met. Claims for shortages or rejections must be made within ten days after receipt of goods. Claims for breakage, damaged, or loss should be presented directly to the transportation company upon receipt of merchandise.

It is understood that the performance dates specified on this proposal are based upon conditions prevailing as of the date of this proposal and that Protex shall not be responsible for any delay in said performance dates, or any cancellation of this proposal which may be caused by conditions, either out of their control or by them at the time this proposal is made. Protex shall have the right to furnish substitutes for material which cannot be obtained due to existing shortages.

Protex reserves the right to restrict the terms of payment or to require payment prior to time of performance if in Protex's opinion the customer's financial condition or other circumstances do not warrant shipment or installation on the terms originally specified in this proposal. Interest will be added on overdue accounts at 1 1/2% per month.

This proposal supersedes all previous proposals, negotiations, statements, representations and promises. The Parties hereto agree to indemnify each other from any and all liabilities, claims, expenses, losses or damages, including attorney's fees, which may arise in connection with the execution of the work herein specified and which caused, in whole or in part, by the negligent act or omission of the indemnifying party. Purchaser agrees that he will pay and reimburse Protex for any and all reasonable attorney's fees which are incurred by Protex Central in the collection of amounts due and payable hereunder.

Protex shall not be liable for any special, indirect or consequential damages arising in any manner from the equipment or material furnished or the work performed pursuant to this agreement.

Protex warrants that the equipment manufactured by it shall be free from defects in material and workmanship arising from normal usage for a period of one (1) year from delivery of said equipment. Work performed by Protex shall warranted for a period of ninety (90) days. Protex warrants that for equipment furnished and/or installed but not manufactured by Protex. Protex will extend the same warranty terms and conditions, which Protex receives, from the manufacturer of said equipment. All transportation charges incurred in connection with the warranty for equipment not installed by Protex shall be borne by Purchaser. These warranties do not extend to any equipment which has been repaired by others, abused, altered or misused, or which has not been properly and reasonably maintained. THESE WARRANTIES ARE IN LIEU OF ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, THOSE OF MERCHANTABILITY AND FITNESS FOR A SPECIFIC PURPOSE.

BILLINGS, TERMS & DEPOSIT REQUIREMENTS

CUSTOMER shall pay or cause to be paid to PCI the full price for the Services as specified in this Agreement. PCI shall submit periodic invoices unless otherwise specified to CUSTOMER in advance for Services to be performed during the subsequent billing period, and payment shall be due within thirty (30) days of the Invoice Date. Payments for Services past due more than ten (10) days shall accrue interest from the due date to the date of payment at the rate of one and one-half percent (1.5%) per month, compounded monthly, or the highest legal rate then allowed. CUSTOMER shall pay all attorney and/or collection fees incurred by PCI in collecting any past due amounts.

Customer Acknowledgement Initial: _____ Date: _____

Price does not include shipping or handling fees. Customer Acknowledgement Initial: _____ Date: _____

Credit card payments may be subject to additional fees. Customer Acknowledgement Initial: _____ Date: _____

50% Deposit with order unless otherwise negotiated with Protex Central Inc. Finance Department. Customer Acknowledgement Initial: _____ Date: _____

Protex Central is not responsible for fees charged by Fire Departments or Elevator Inspectors!

This Agreement Proposal is hereby accepted according to the terms and conditions noted on the face and attachment. Protex Central is authorized to proceed with work; 'subject, however to credit approval by Protex Central Inc., Hastings, Nebraska.

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Customer Authorized Signature	Protex Central Inc.	
Name: Ken Schroeder	Name: Ed Jarmer	FOB: Hastings, NE
Email:	Email: ed.jarmer@protexcentral.net	
Title:	Title: Technical Sales Rep.	Date: August 29, 2014
Terms: See Page 3 of 3	Proposal#: 1140829Y02	Expires: September 29, 2014
1239 North Minnesota * P.O. Box 1467 * Hastings, NE, 68902 * 402-463-0666 * 800-274-0888 * Fax 402-463-6057 3305 104th Street * Urbandale, IA, 50322 * 515-252-9932 * 800-274-0889 * Fax 515-252-8946 6775 South 118th Street * Omaha, Ne, 68137 * 402-592-8225 * 800-274-0887 * Fax 402-592-8222 WWW.ProtexCentral.Com		

Elementary 1st Quarter Honor Roll

4th Grade

High Honors 93% and above

Miles Cleveland

Macy Cline

Joshua Cooper

Emma Jackson

Tamia Phifer

Taylor Rochette

Tucker Rose

Ayden Schmidt

Meredith Shaver

Tavin Uden

Honors 90%-92%

Rachael Crouse

5th Grade

High Honors 93% and above

Kaitlyn Schurman

Stephen Aberle

Landon Boettcher

Colton Bower

Barett Haussermann

Bryanah Hindal

Jaycob McNiff

Emily Rutt

Eli Schroeder

Aaliyah Wilsey

Abigail Yelken

Honors 90%-92%

Carrin Gramke

Bailey Lennemann

Ayden Molzahn

6th Grade

High Honors 93% and above

Kendall Colby

Kristen Herrick

Clayton Olson

Gabe Pettit

Taelyn Pritchard

Madalynn Welsh

Logan Wentworth

Spencer Wentworth

Shyanne Baxter

Isaak Grube

Joseph Kahrs

Levi Lennemann

Jacob Lunsford

Taylor Scheuneman

Honors 90%-92%

Preston Brandt

Michelle Falkenstine

Tyler Scheuneman

Elementary Principal's Report

November 2014

Survey Reports

As part of the school improvement process the teaching staff was asked to select one of the surveys to review and analyze. During the November 3rd inservice each group of teachers presented to the staff on the questions below.

Which area(s) indicate the overall highest level of satisfaction or approval?

Which area(s) show a trend toward increasing stakeholder satisfaction or approval?

Which of the above reported findings are consistent with findings from other stakeholder feedback sources?

Which area(s) indicate the overall lowest level of satisfaction or approval?

Which area(s) show a trend toward decreasing stakeholders satisfaction or approval?

What are the implications of these stakeholders perceptions?

During the next few months I will plan to share with you their presentations and findings from the survey's we have conducted the past few years.

I have attached the student survey presentation created by Kelly Simmons, Holly Largent, Brittany Marks, Janet Guge, Peg Sidlo and Shannette Kahrs. This is one of the six groups of stakeholders we have surveyed.

Activities and Events in the Elementary

The elementary Quiz Bowl team kicked off their season with a home event on Wednesday the 5th. The Veterans Day program is scheduled for November 11th. The elementary students enjoy attending this event. On November 13th the 2nd grade will travel to Aurora to the Edgerton Science Center for a field trip. This month's ACE asset focus is on "Social Competencies". During the month of November classrooms will be competing to collect enough money to "Soak the Administrators!" on November 25th. The money collected will be donated to the Franklin Fire Department as they will be assisting with the soaking! Brrr!

★ Student Survey Results

2014

★ Lower Elementary K-2

Teacher student relation is highest scoring.

Lowest: My family likes to come to school....
confusion during the test about what that meant.

✦ Lower Elementary K-2

The home school connection is maybe not accurately communicated between student, home and teacher.

✦ Elementary 3rd-6th

Highest: Purpose and Direction

Lowest: Using Results for Continuous
Improvement

✦ Elementary 3rd-6th

High:

- Principals and teachers want every student to learn.
- Teachers want me to do my best work.
- Next grade readiness

★ Elementary 3rd-6th

Low:

- Principals and teachers ask me what I think about school
- Teachers always help me
- Teacher asks my family to come to school activities

★ Elementary 3rd-6th

Common Themes in Comment Sections:

What we like most:

The teachers and spending time with friends.

Math.

What we like the least:

The new rules.

How we treat each other.

The lunch program and time allowed for lunch.

✦ Elementary 3rd-6th

Common Themes in Comments Section (cont.)

Ideas for a Better School:

More food and drink options.

New playground.

Swimming pool.

★ Middle School/High School

High: Purpose and Direction

*questions that over half of the student answered agree or strongly agree were

- Programs and services are available to help me succeed.
- A high quality of education is offered.

★ Middle School/High School

Low: Using Results for Continuous Improvement

*within this section the lowest scores were

- My school considers students' opinions when planning ways to improve the school

★ Middle School/High School

Highlights

- *More than 50% of students feel the principal and teachers have high expectations for them.
- *Majority of students agree that teachers use tests, projects, presentations and portfolios to check their understanding of what was taught.
- *Majority of students believe a variety of resources are available to them and computers are up to date.

★ Middle School/High School

*Majority of students strongly feel they have opportunities to participate in activities that interest them and they have access to counseling, career planning and other programs.

*They also feel the school makes sure there is at least one adult who knows them well and shows interest in their education and future.

★ Middle School/High School

Things to Consider

*The questions with the highest percentage of students disagreeing or strongly disagreeing

- Students are treated with respect - 23.18%
- Students treat adults with respect - 15.89%
- Students respect the property of others - 22.82%

★ Middle School/High School

Things to Consider (cont.)

- Students help each other even if they are not friends - 24.16%
- The school considers students' opinions when planning ways to improve the school - 27.52%

★ Middle School/High School

Common Theme in Comment Section

*What do you like best about your school?

-Many students commented on the staff. They feel the teachers are there to help them and support them.

-Many students appreciated the fact they are able to participate in a variety of extracurricular activities.

-Students like the lunch (open campus) and the facilities are well maintained.

★ Middle School/High School

Common Theme in Comment Section

*What do you like least about your school?

-Many students commented on the amount of homework. Several mentioned that as a staff we do not take in consideration the activities/sports schedule.

-ACCESS period, 9th hour, and the new “No Bookbag Rule” also was mentioned several times.

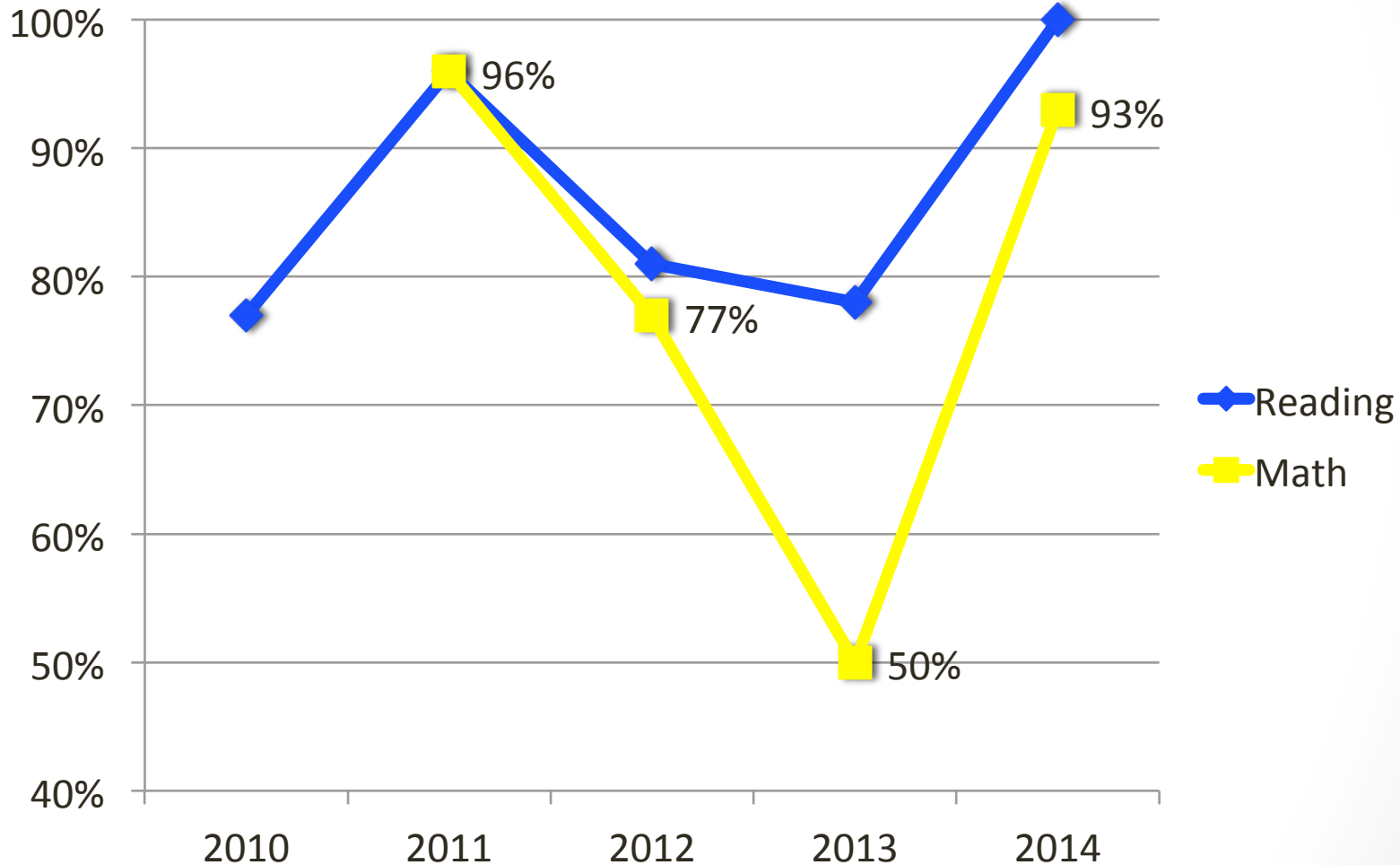
★ Middle School/High School

- A lot of comments were geared to students' concern for bullying.
- Many commented on the food provided at lunch and the lack of time for lunch.
- Students do not like the back doors being locked.
- Students do not feel their opinion is valued and should let students have an opinion on policy changes.

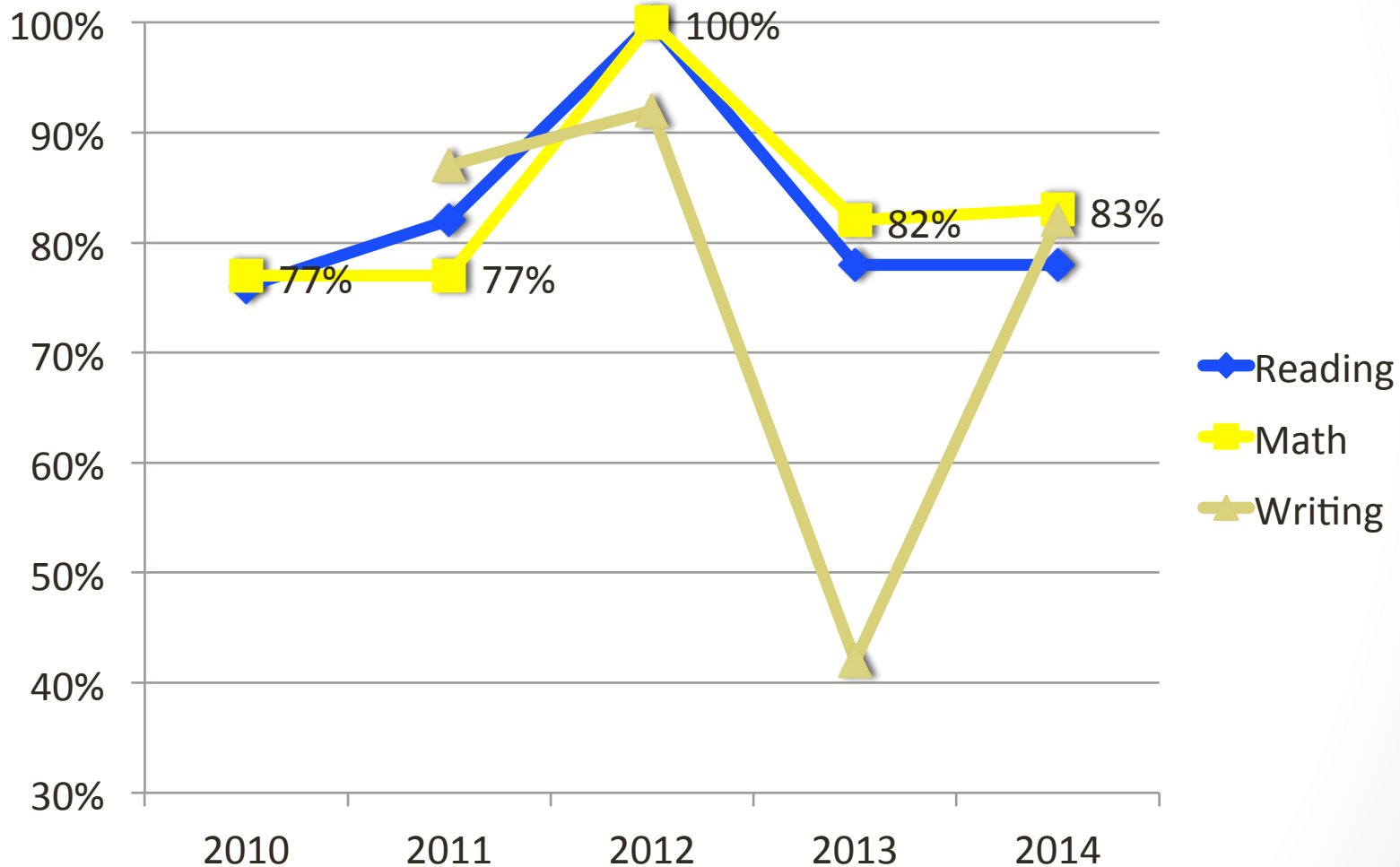
Franklin Public schools

13-14 State of the Schools Report

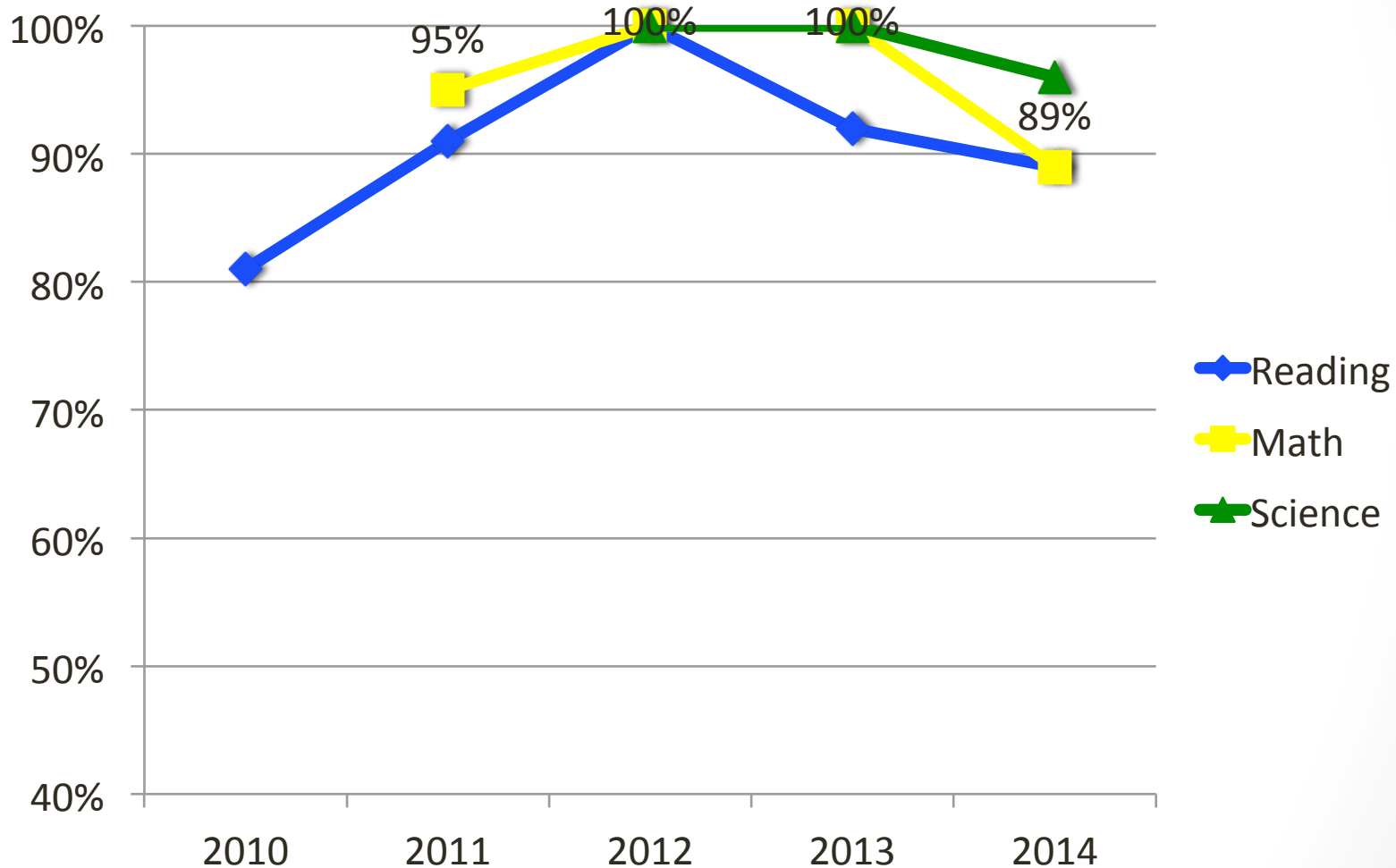
3rd Grade - Percent of Students Proficient



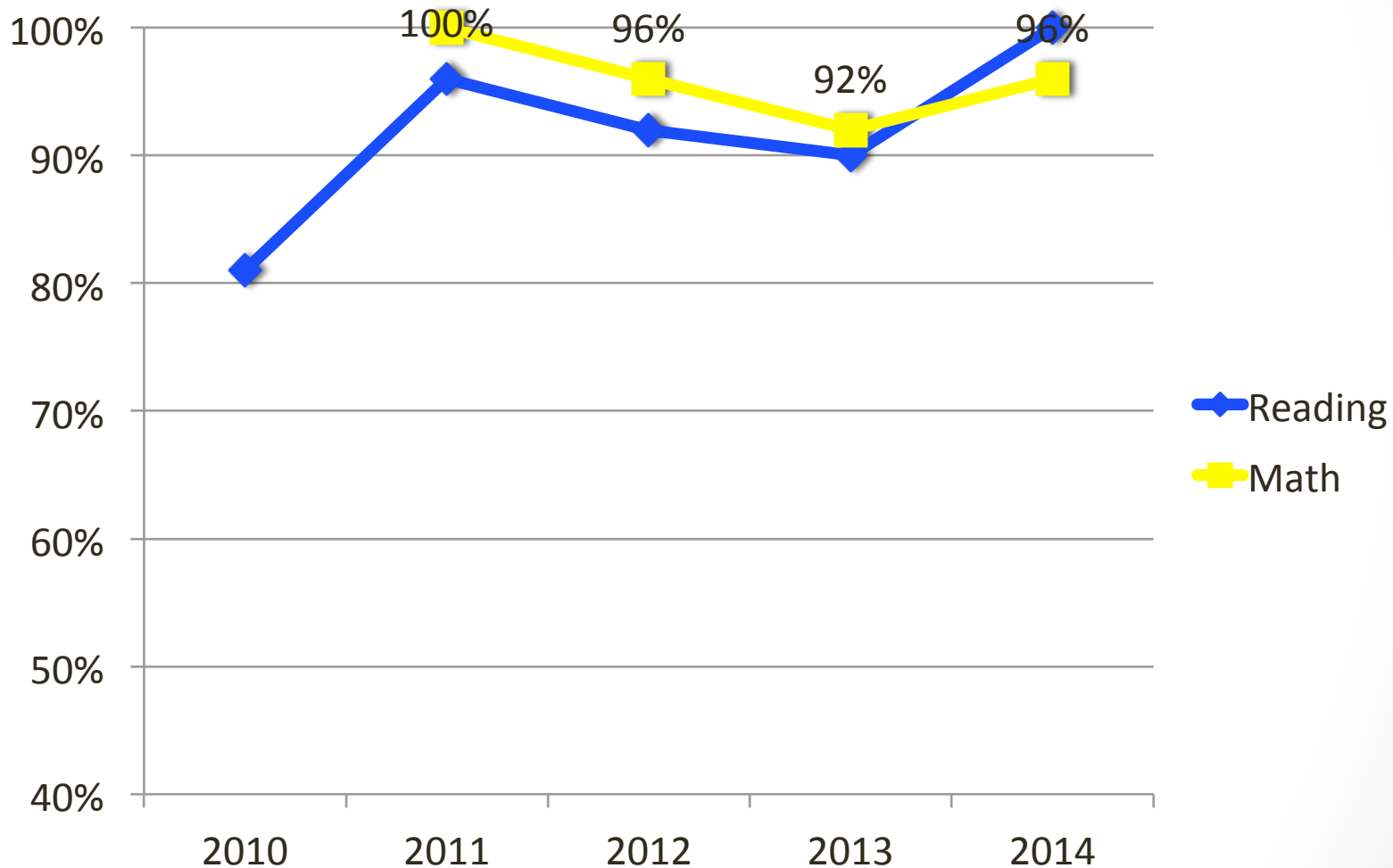
4th Grade – Percent of Students Proficient



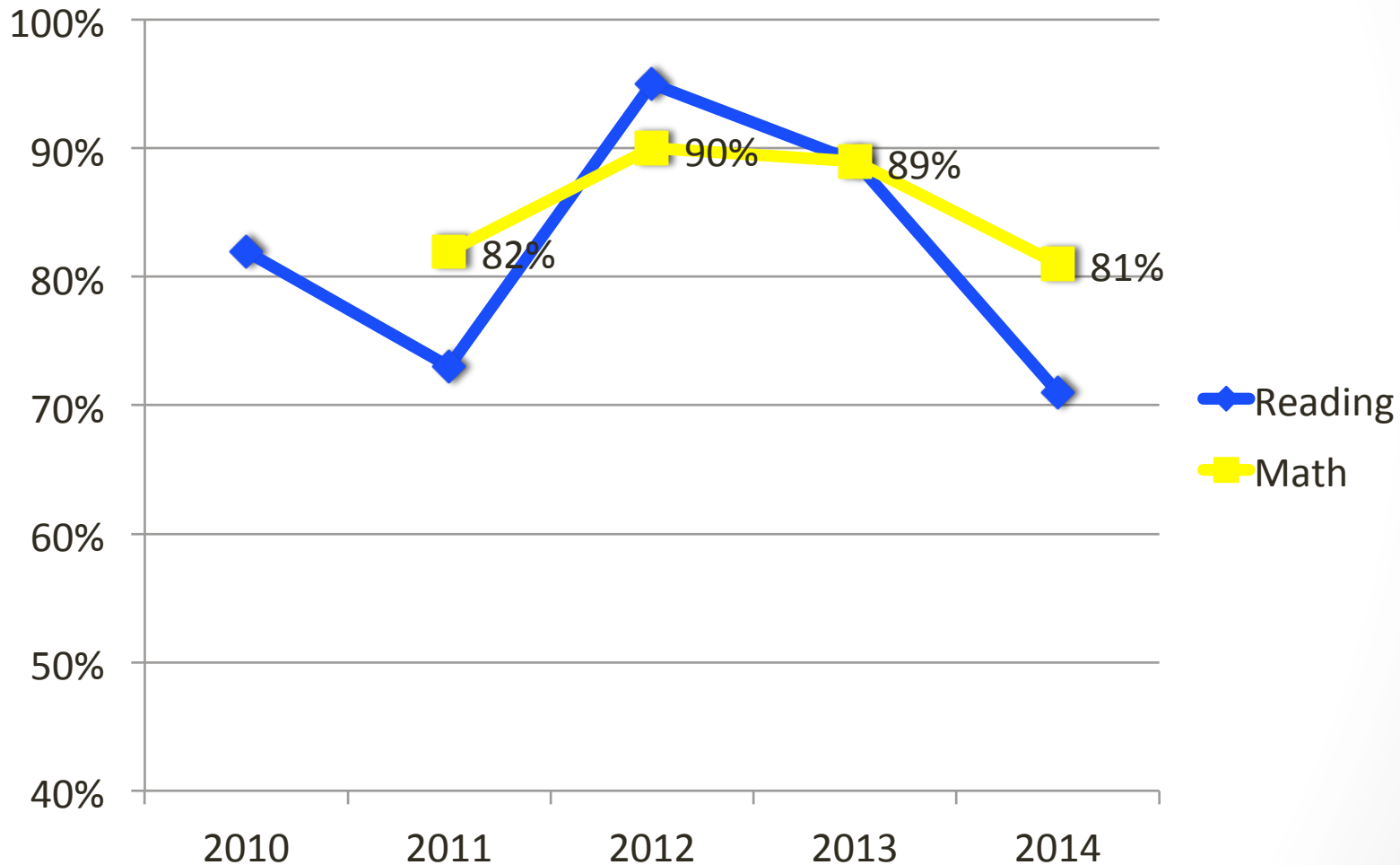
5th Grade – Percent of Students Proficient



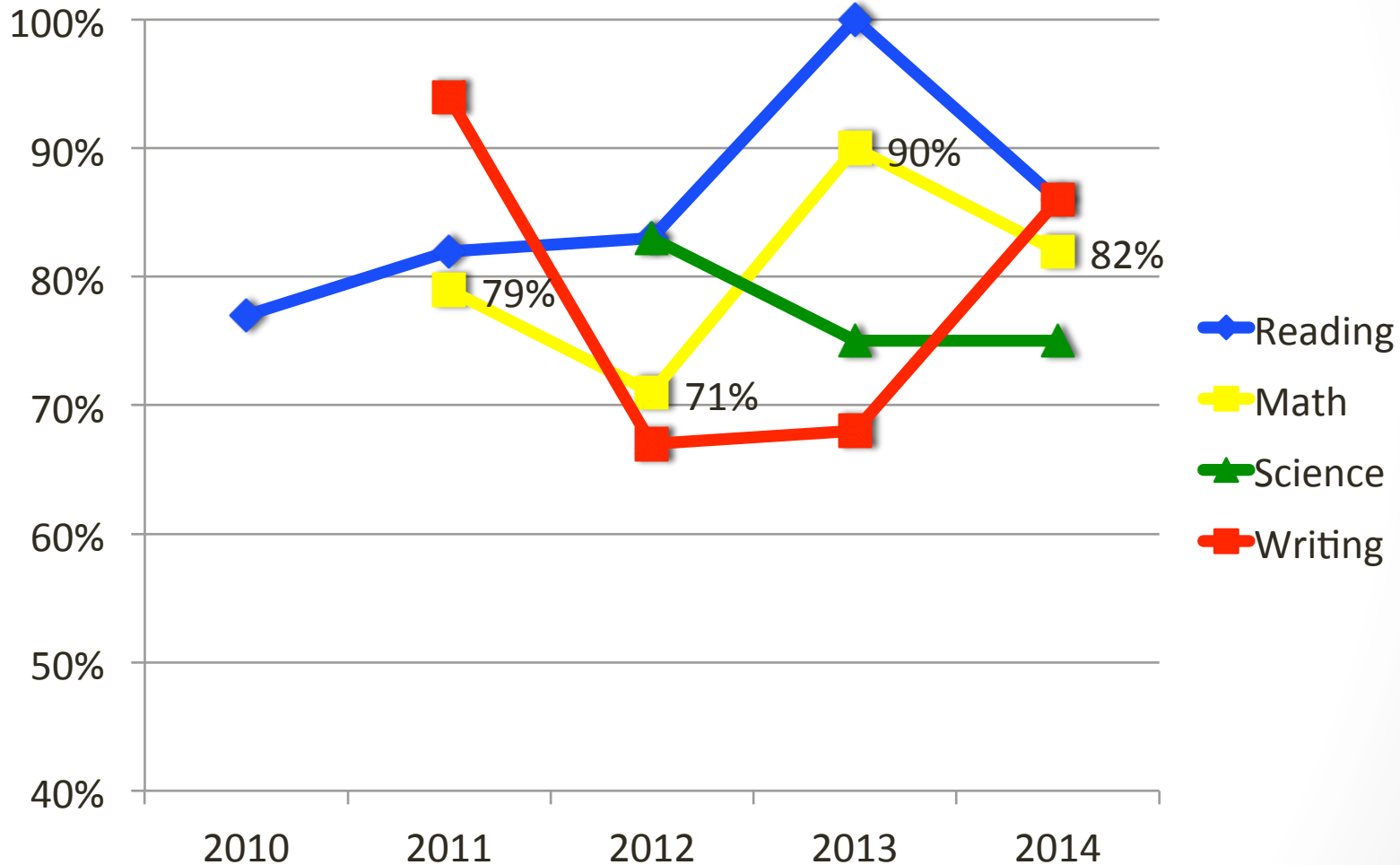
6th Grade – Percent of Students Proficient



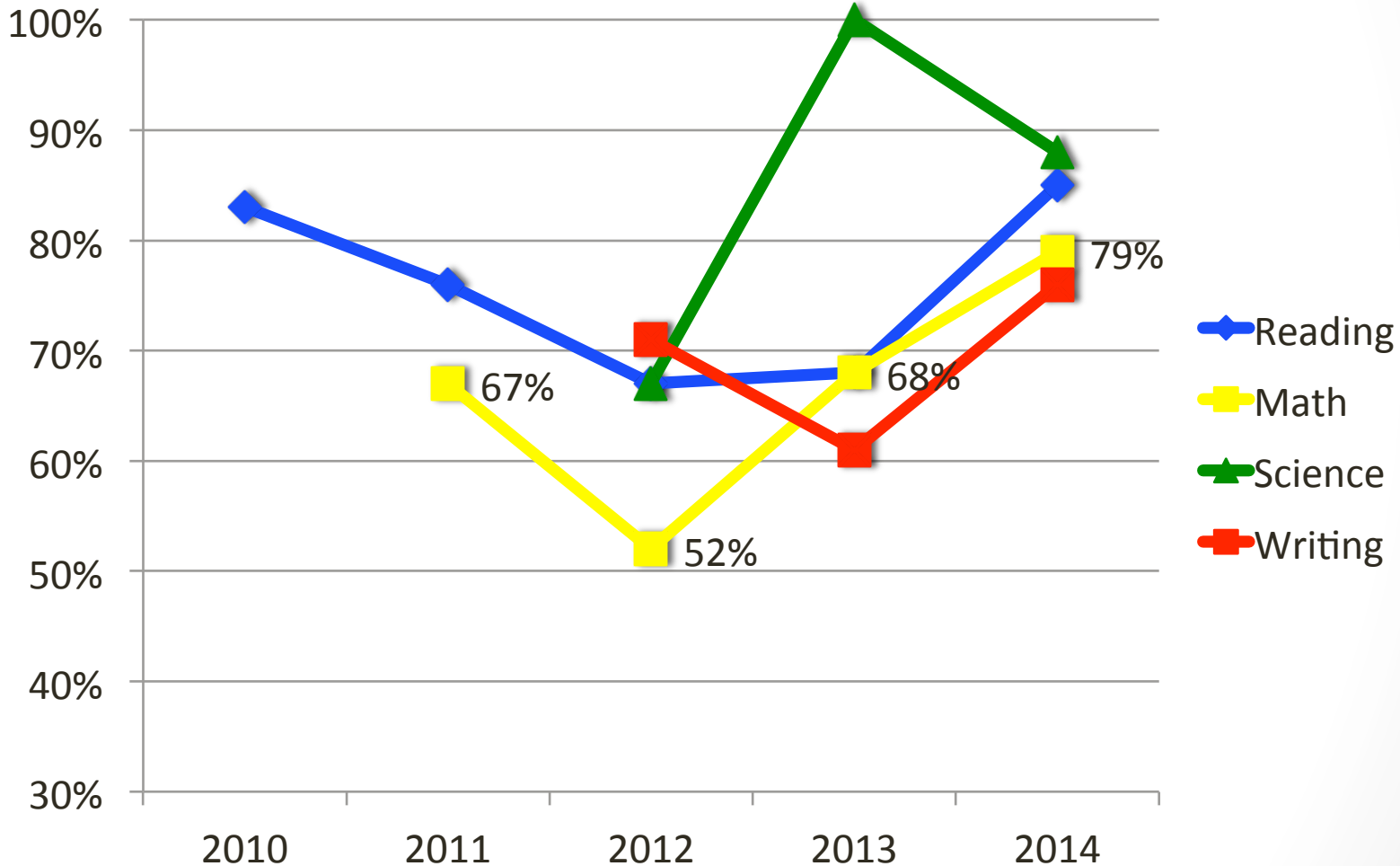
7th Grade – Percent of Students Proficient



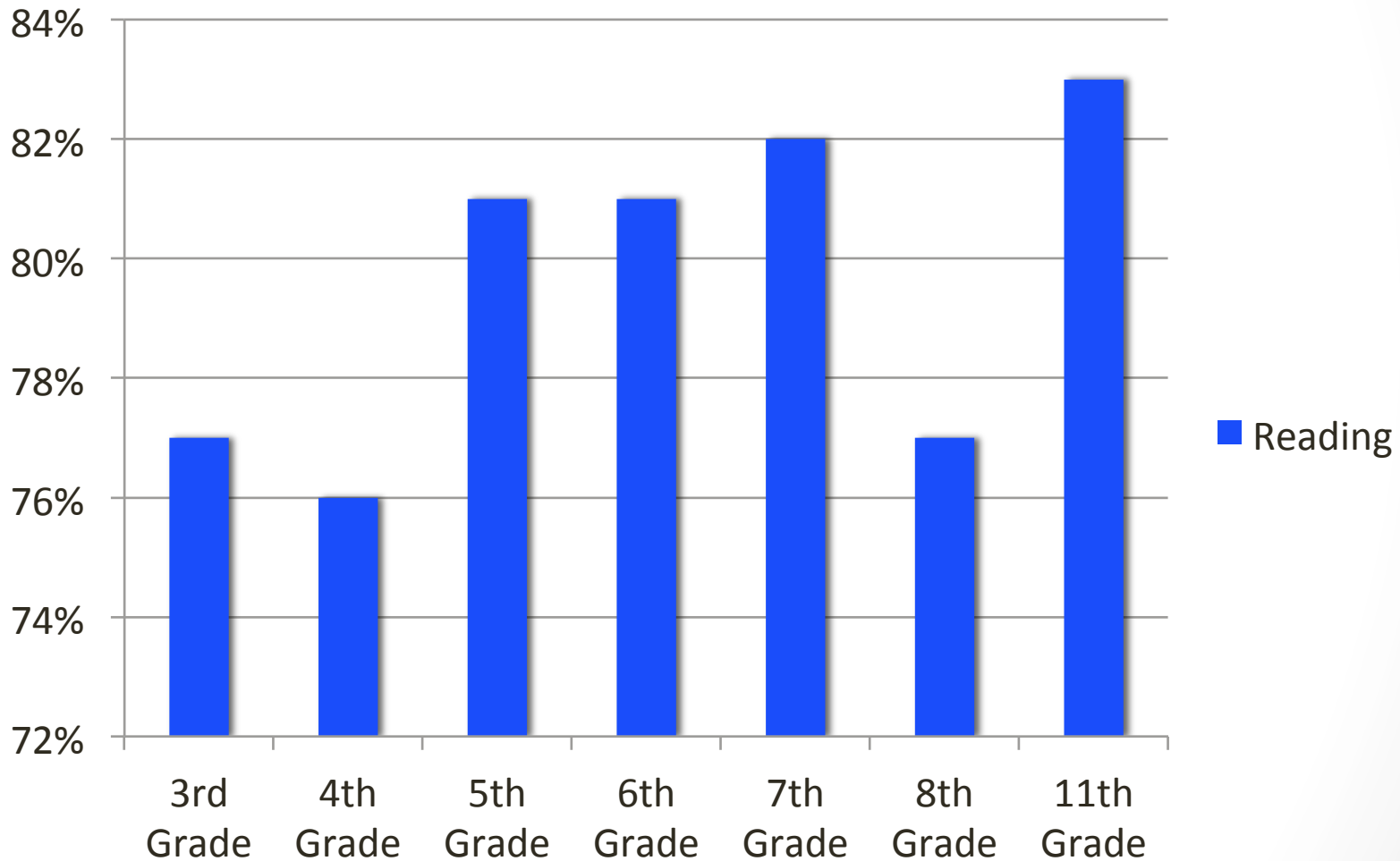
8th Grade – Percent of Students Proficient



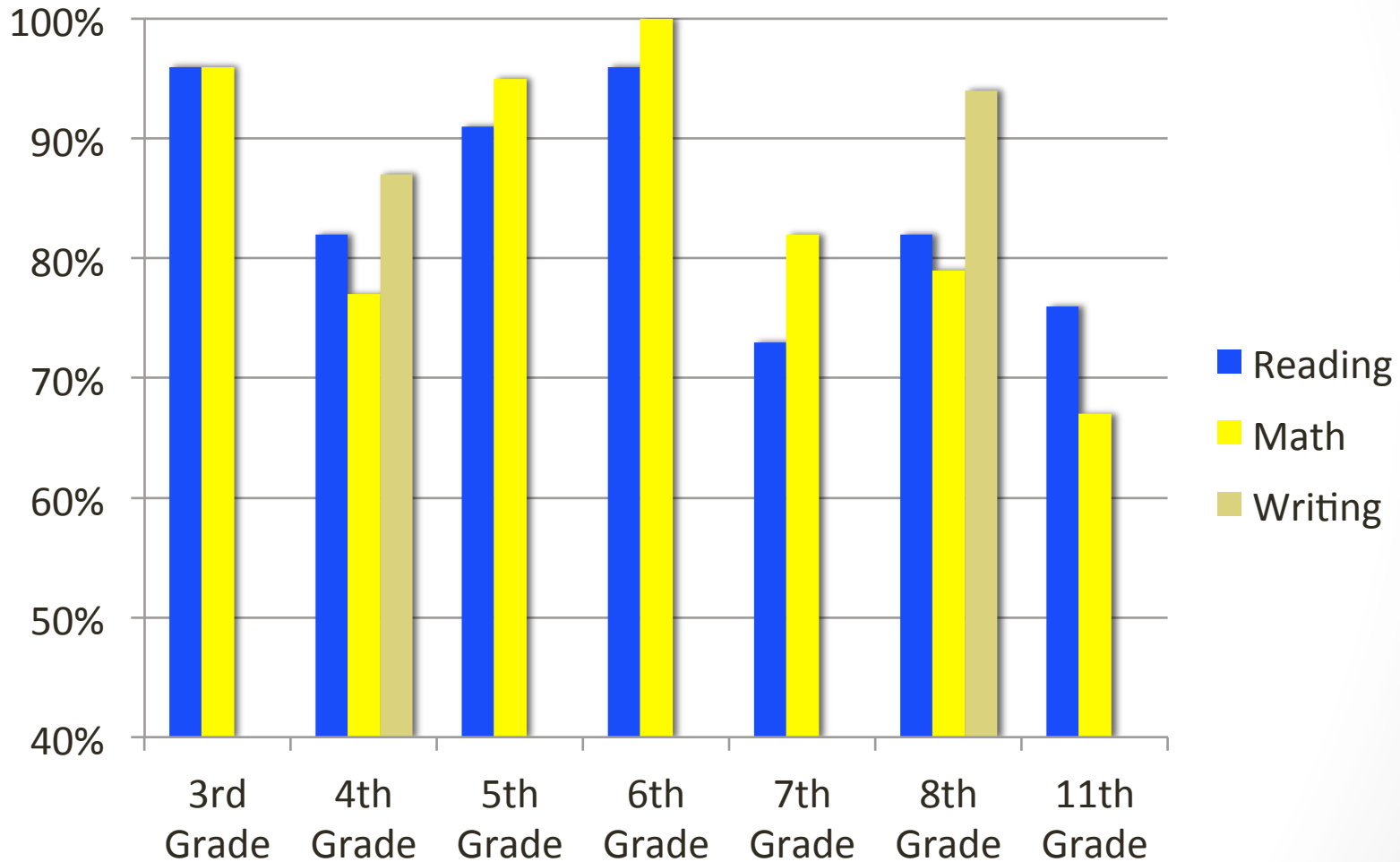
11th Grade- Percent of Students Proficient



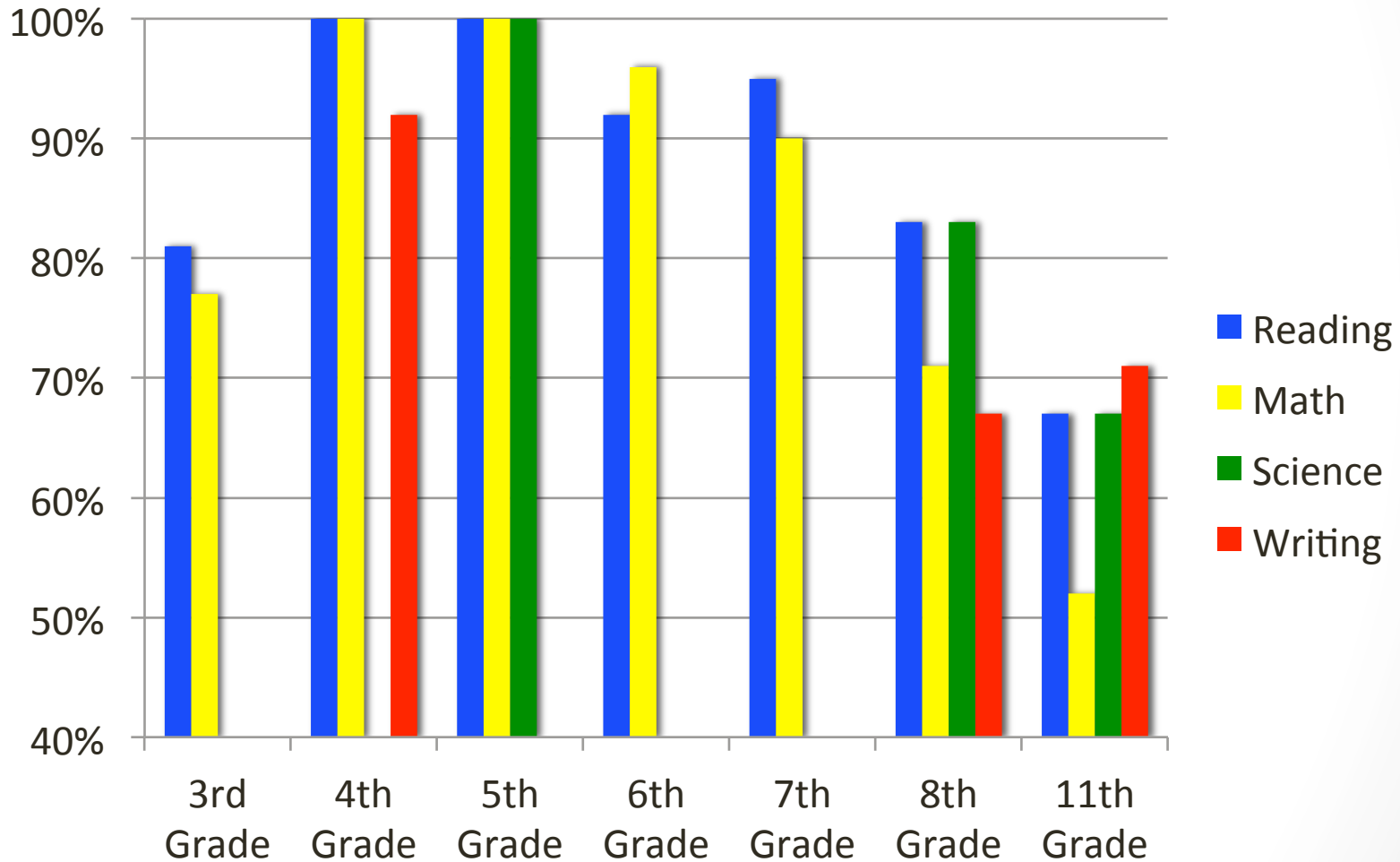
2010 Data Across Grade Levels



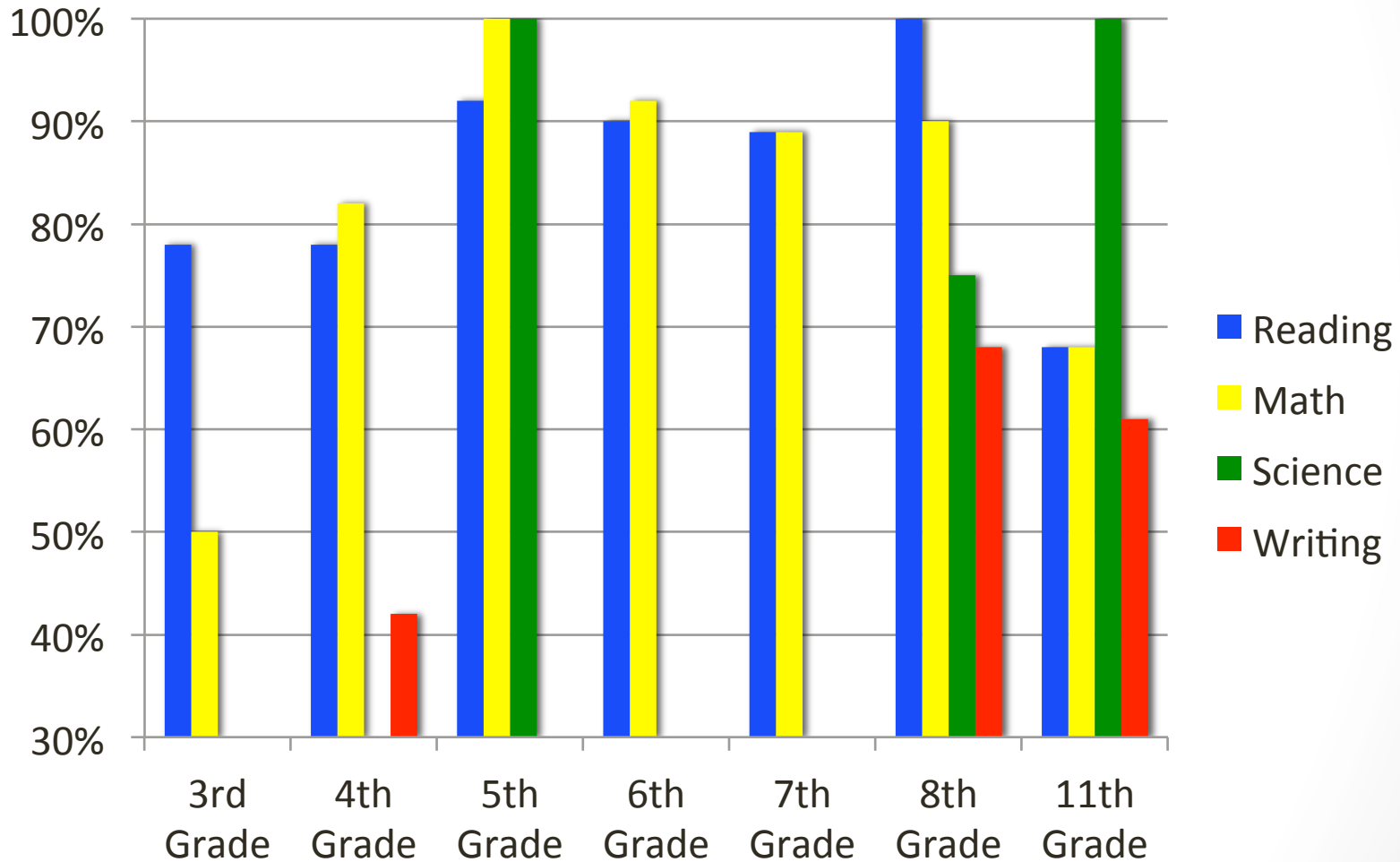
2011 Data Across Grade Levels



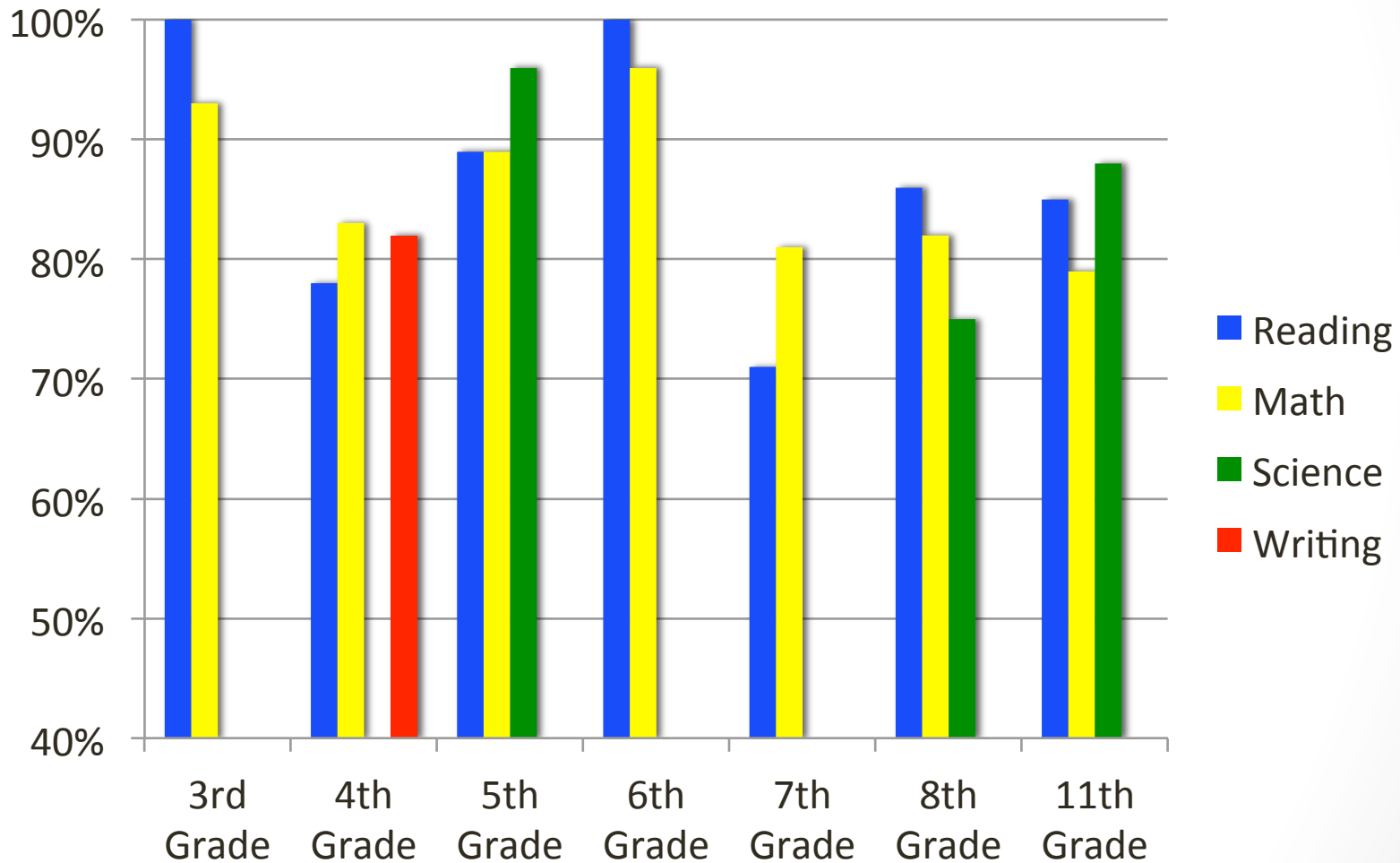
2012 Data Across Grade Levels





2013 Data Across Grade Levels



2014 Data Across Grade Levels





Federal AYP Status – Elementary

Year – Course	Met/Not Met	Proficiency Target	Total Proficient	AYP Status
13-14: Reading	Not Met	100%	92% 	NOT MET
13-14: Math	Not Met	100%	92% 	NOT MET
12-13: Reading	Met	89%	87%	Met
12-13: Math	Met	84%	84%	Met
11-12: Reading	Met	78%	-	Met
11-12: Math	Met	67%	-	Met
10-11: Reading	Met	67%	-	Met
10-11: Math	Met	-	-	Met

Federal AYP Status – Middle School

Year – Course	Met/Not Met	Proficiency Target	Total Proficient	AYP Status
13-14: Reading	Not Met	100%	81%	Not Met
13-14: Math	Not Met	100%	83%	Not Met
12-13: Reading	Met	90%	93%	Met
12-13: Math	Met	83%	91%	Met
11-12: Reading	Met	80%	-	Met
11-12: Math	Met	67%	-	Met
10-11: Reading	Met	70%	-	Met
10-11: Math	Met	-	-	Met

Federal AYP Status – High School

Year – Course	Met/Not Met	Proficiency Target	Total Proficient	AYP Status
13-14: Reading	Not Met	100%	85% 	Needs Improvement
13-14: Math	Not Met	100%	79% 	Needs Improvement
12-13: Reading	Not Met	89%	68%	Not Met
12-13: Math	Not Met	80%	68%	Not Met
11-12: Reading	Met	79%	-	Met
11-12: Math	Met	61%	-	Met
10-11: Reading	Met	68%	-	Met
10-11: Math	Met	-	-	Met

NePAS

- See [NDE State of the Schools Report](#) for
 - Growth
 - Improvement

High School Principal's Report - November 2014
Board of Education

1. **Academic Information**

✓ NeSA and NePAS where does Franklin Public Schools Rank

2. **Activity Information**

✓ Winter Sports Seasons begin practice next Monday. I plan to have numbers for participation at the December Meeting.

4. **Other Information**

✓ Information from the NSIAAA Meetings this past weekend.