

Regular Meeting

Monday, January 11, 2021 7:00 PM

1. Call the Meeting to Order

2. Roll Call

Attendance Taken at 7:00 PM. **Absent:** Barb Overleese, **Present:** Mike Bartels, Raquel Felzien, James Haussermann, Scott Herrick, Windy Ingram. Present: 5, Absent: 1.

3. Verification of Open Meetings Act Notice

4. Verification of Publication of Meeting Notice

5. Consider and Approve the Current Board Meeting Agenda

Motion to approve the current Board meeting agenda passed with a motion by Mike Bartels and a second by James Haussermann.

Barb Overleese: Absent, Mike Bartels: Yea, Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Windy Ingram: Yea

6. Reorganization of Board of Education

1. Annual Election of Officers as per Franklin Public School Board Policy #2002

2. Oath of Office for Recently Elected Board Members

Attendance Update Taken at 7:15 PM. **Present:** Derek Fouts, Angie Grube. Present: 5, Absent: 1.

3. Consider and Approve KSB School Law Firm as Legal Counsel for Franklin Public Schools

4. Consider and Approve Appointments to the Franklin Board of Education Committees

Motion to approve appointments to the Franklin Board of Education committees as presented passed with a motion by James Haussermann and a second by Mike Bartels.

Barb Overleese: Absent, Mike Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, James Haussermann: Yea, Windy Ingram: Yea

5. Consider and Approve South Central State Bank and Cornerstone Bank as Depository Banks for Franklin Public Schools for 2021

Motion to approve South Central State Bank and Cornerstone Bank as depository banks for Franklin Public Schools for 2021 passed with a motion by James Haussermann and a second by Angie Grube.

Barb Overleese: Absent, Mike Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, James Haussermann: Yea, Windy Ingram: Yea

6. Consider and Approve the Franklin Chronicle as the Franklin Public School District's newspaper of record for 2021

Motion to approve the Franklin Chronicle as the Franklin Public School District's newspaper of record for 2021 passed with a motion by Mike Bartels and a second by Windy Ingram.

Barb Overleese: Absent, Mike Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, James Haussermann: Yea, Windy Ingram: Yea

7. Dissemination of Conflict of Interest Statement to Each Board Member as per Franklin Public Schools Board Policy #2005

7. The Flyer Way

8. Visitor Comments

9. Action Items

1. Consent Agenda

Motion to approve the consent agenda passed with a motion by Windy Ingram and a second by James Haussermann.

Barb Overleese: Absent, Mike Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, James Haussermann: Yea, Windy Ingram: Yea

1. Minutes of Previous Meeting

2. Monthly Financial Report

3. Claims

2. Consider, Discuss and Approve Invoice from Shad's Auto, Inc in the Amount of:
 - \$2,696.13 for (8) Bus Inspections; rear pad kit, (2) rear rotors, right rear brake caliper, (2) brake fluid, brake cleaner and coolant

Motion to approve payment to Shad's Auto, Inc in the Amount of \$2,696.13 passed with a motion by Mike Bartels and a second by Derek Fouts.

Barb Overleese: Absent, Windy Ingram: Abstain (With Conflict), Mike Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, James Haussermann: Yea

3. Consider, Discuss, and Approve Resignation of Polly Sindt, 7-12 Special Education Teacher, Effective at the End of the 2020-2021 School Year

Motion to approve resignation of Polly Sindt, 7-12 Special Education teacher, effective at the end of the 2020-2021 school year passed with a motion by James Haussermann and a second by Angie Grube.

Barb Overleese: Absent, Mike Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, James Haussermann: Yea, Windy Ingram: Yea

4. Consider, Discuss, and Approve \$750 Raise to the Base Salary, Making the Base Salary \$35,825 for the 2021-2022 School Year

Motion to approve \$750 Raise to the Base Salary, making the base salary \$35,825 for the 2021-2022 school year passed with a motion by Mike Bartels and a second by Windy Ingram.

Barb Overleese: Absent, Windy Ingram: Abstain (With Conflict), Mike Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, James Haussermann: Yea

5. Outside Groups Being Allowed to Use the Facilities

10. Elementary Principal's Report

11. Secondary Principal/Activities Director's Report

12. Superintendent's Report

13. Positive Comments

14. Adjournment

Motion to adjourn at 8:24 pm passed with a motion by Windy Ingram and a second by James Haussermann.

Barb Overleese: Absent, Mike Bartels: Yea, Derek Fouts: Yea, Angie Grube: Yea, James Haussermann: Yea, Windy Ingram: Yea

2002
Organization of the Board, Board Officers, Check Signing, and
Committees

1. Membership, Term and Election

- a. The Board of Education shall be comprised of six members who will be elected at large.
- b. Those who wish to serve on the board shall file, be elected, and serve terms of office on the board according to law.

2. Internal Organization and Officers

a. President

- i. At the regular January meeting, the board shall elect from among its members a president who shall serve in that capacity for one year.
- ii. The president shall preside at all board meetings, and shall perform such other duties as may be prescribed by law or by action of the board.

b. Vice President

- i. At the regular January meeting, the board shall elect from among its members a vice president who shall serve in that capacity for one year.
- ii. The vice president shall preside in the absence of the president, and shall perform such other duties as are assigned by the board.

c. Secretary

- i. At the regular January meeting, the board shall elect a secretary who need not be a member of the board. The secretary shall serve in that capacity for one year. If the secretary is a member of the board, an assistant secretary may be named and his or her duties and compensation set by the board.
- ii. The secretary shall see that an accurate record of the proceedings of the board is kept, that a copy of the

proceedings is provided to each board member and to the superintendent, and that a concise summary of each month's meeting is published along with a list of all approved claims. The secretary shall perform such other duties as are prescribed by law and assigned by the board.

d. Treasurer

- i. At the regular January meeting, the board shall elect, employ, or appoint a treasurer who need not be a member of the board if permitted by law. The treasurer shall serve in that capacity for one year, unless the board designates a longer term for the treasurer.
- ii. The treasurer may be designated to sign checks and certain other documents. The treasurer is the custodian of the monies of the district.
- iii. The treasurer shall give bond or equivalent insurance coverage payable to the district as prescribed by law with the cost of the bond being paid by the district.
- iv. The treasurer shall issue no warrant of payment of claim against the district until such claim has been duly authorized.

3. Signing and Authorizing Checks, Warrants, and other Instruments.

- a. Unless otherwise delegated by the board, the president and secretary of the board shall sign checks, warrants, and other instruments of the district.
- b. The board may delegate another person to sign and validate any checks, warrants, and other instruments. Facsimile signatures of board members may be used.
- c. The board delegates that the vice president or treasurer may sign any warrant in the absence of either the president or the secretary.

4. Board Officer Voting and Tie Breakers

- a. The vote to elect board officers may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.
- b. In the event any officer cannot be elected by a majority after 10 votes; no votes occur after ten motions fail for lack of a "second,"; or no member volunteers to serve as an officer for a particular position, the tie will be broken by the applicable method:
 - i. If the board is split between two members, the officer will be determined by coin flip. The winning member will be the officer for the upcoming year unless the position changes by action of the board.
 - ii. If the board is split between more than two members who wish to serve as the officer, any member wanting to serve as the officer will put his or her name into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.
 - iii. If no member is willing to serve as an officer for a position which is required to be a member of the board, all non-officers' names will be put into a drawing. The name drawn out will be the officer for the upcoming year unless the position changes by action of the board.

5. Committees

- a. The board shall authorize such special committees as it deems necessary. The board president shall appoint members to the committee, and designate its function, tasks it is to perform, and a completion date for its work.
- b. On or before the beginning of each calendar year, the board shall appoint three members to form a Committee on American Civics. The committee's duties shall be those prescribed by Nebraska statutes, which include:
 - i. Hold no fewer than two public meetings annually, at least one when public testimony is accepted;
 - ii. Keep minutes of each meeting showing the time and place of the meeting, which members were present or absent, and the substance and details of all matters discussed;

- iii. Examine and ensure that the social studies curriculum used in the district is aligned with the social studies standards adopted pursuant to section 79-760.01 and teaches foundational knowledge in civics, history, economics, financial literacy, and geography;
- iv. Review and approve the social studies curriculum to ensure that it stresses the services of the men and women who played a crucial role in the achievement of national independence, establishment of our constitutional government, and preservation of the union and includes the incorporation of multicultural education as set forth in sections 79-719 to 79-723 in order to instill a pride and respect for the nation's institutions and not be merely a recital of events and dates;
- v. Ensure that any curriculum recommended or approved by the committee on American civics is made readily accessible to the public and contains a reference to this section;
- vi. Ensure that the district develops and utilizes formative, interim, and summative assessments to measure student mastery of the social studies standards adopted pursuant to section 79-760.01;
- vii. Ensure that the social studies curriculum in the district incorporates one or more of the following for each student:
 - 1. Administration of a written test that is identical to the entire civics portion of the naturalization test used by United States Citizenship and Immigration Services prior to the completion of eighth grade and again prior to the completion of twelfth grade with the individual score from each test for each student made available to a parent or guardian of such student; or
 - 2. Attendance or participation between the commencement of eighth grade and completion of twelfth grade in a meeting of a public body as defined by section 84-1409 followed by the completion of a project or paper in which each student demonstrates or discusses the personal learning experience of such student related to such attendance or participation; or

3. Completion of a project or paper and a class presentation between the commencement of eighth grade and the completion of twelfth grade on a person or persons or an event commemorated by a holiday listed in section 79-724(6) or on a topic related to such person or persons or event;
- viii. Take all such other steps as will assure the carrying out of the provisions of this section and provide a report to the school board regarding the committee's findings and recommendations.

6. Vacancies

- a. A vacancy on the board of education shall exist when any one of the following occurs:
 - i. A member submits his or her formal resignation from the board.
 - ii. A member removes himself or herself from the district or is absent from the district for a continuous period of sixty days.
 - iii. A member misses more than two consecutive regular board meetings unless excused by a majority of the remaining members.
 - iv. Such other reasons as are set forth in Nebraska statutes.
- b. The board shall make note the vacancy in its minutes and shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term to (1) the election commissioner or county clerk, and (2) the public by published notice in a newspaper of general circulation in the district.
- c. Vacancies shall be filled in the manner set forth in Nebraska statutes.

Adopted on: August 10, 2020

Revised on: _____

Reviewed on: _____

**2004
Oath of Office**

No board member is required to take an oath of office pursuant to Nebraska law. However, new board members may voluntarily take the following oath before entering into their official duties:

I,, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of member of the board of education, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Board members may affirm the oath orally or in writing. Copies of written oaths will be retained as official records of the school district in the main administrative office and such other places as may be required by law. Board members who give the oath orally will be noted in the minutes.

Adopted on: August 10, 2020

Revised on: _____

Reviewed on: _____

Curriculum, Americanism, Staff Relations, and Policy Development

James Haussermann, Chairperson

Barb Overleese

Angie Grube

Derek Fouts, Alternate

Humpert Scholarship

Angie Grube

Mike Bartels, Alternate

Legislative Committee

Windy Ingram, Chairperson

James Haussermann

Barb Overleese

Angie Grube, Alternate

Negotiations Committee

Mike Bartels, Chairperson

Windy Ingram

Derek Fouts

Barb Overleese, Alternate

Transport, Buildings and Grounds

Derek Fouts, Chairperson

Windy Ingram

Mike Bartels

James Haussermann, Alternate

Finance

Angie Grube, Chairperson

Barb Overleese

Mike Bartels

Windy Ingram, Alternate

2005 Conflict of Interest

Any member of the board of education who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For purposes of this policy:

a. Business with which a board member is associated shall include the following:

(1) A business in which the board member or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.

(2) A business in which the board member or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the board member or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the board member reports the name and address of the company and stockbroker.

b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.

c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes.

1. Contracts with the School District.

a. No board member or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in

any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular office hours the proposals considered and the contract awarded. Board members who enter into employment contracts with the school district must also comply with the board's policy on the employment of board members.

- b. The existence of any conflict of interest in any contract in which the board member has an interest and in which the school district is a party, or the failure to make public the board member's interest known, may render a contract null and void.
- c. The prohibition of a conflict of interest or requirement for the board member to make public notice shall apply when the board member, or his or her immediate family has a business association with the business involved in the contract or will receive a direct pecuniary fee or commission as a result of the contract.
- d. The prohibition in this section does not apply if the contract is an agenda item approved at a board meeting and the board member:
 - (1) Makes a declaration on the record to the school board regarding the nature and extent of his or her interest prior to official consideration of the contract;
 - (2) Does not vote on the matters of granting the contract, making payments pursuant to the contract, or accepting performance of work under the contract, or similar matters relating to the contract, except that if the number of members of the school board declaring an interest in the contract would prevent the board with all members present from securing a quorum on the issue, then all members may vote on the matters; and
 - (3) Does not act for the school board as to inspection or performance under the contract in which he or she has an interest.

2. Contracts with Board Member's Immediate Family.

- a. If a person in a board member's immediate family is an employee of this school district, the board member may vote on all issues of a contract which are generally applicable to:
 - (1) All district employees.
 - (2) All employees within a specific classification but which does not single out the member of his or her immediate family.

3. Employing Members of the Immediate Family.

- a. A board member may recommend for employment or supervise the employment of an immediate family member if:
 - (1) The board member does not abuse his or her position.
 - (2) Abuse of official position shall include, but not be limited to, employing an immediate family member:
 - (i) who is not qualified for and able to perform the duties of the position;
 - (ii) for any unreasonably high salary;
 - (iii) who is not required to perform the duties of the position.
 - (3) The board makes a reasonable solicitation and consideration of applications for employment.
 - (4) The board member makes a full disclosure on the record to the governing body of the school district and to the secretary of the board. If the secretary of the board of education would be the individual filing the disclosure statement, the statement shall be filed with the president of the board of education.
 - (5) The board approves the employment or supervisory position.

- b. The board has not terminated the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.
4. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment
- a. No board member shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:
 - (1) a public official, public employee, or candidate.
 - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.
 - (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.
 - b. No board member shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the board member would thereby be influenced.
 - c. A board member shall not use or authorize the use of his or her public office or any confidential information received through the holding of a public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which he or she is associated.
 - d. A board member shall not use personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.
5. Conflict of Interest Relating to Campaigning or Political Issues
- a. Except as provided below, the board shall not authorize the use of personnel, property, resources, or funds under its jurisdiction for the purpose of campaigning for or against the nomination or

election of a candidate or the qualification, passage, or defeat of a ballot question.

- b. This does not prohibit the board from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
- c. This does not prohibit the board from discussing and voting upon a resolution supporting or opposing a ballot question.
- d. This does not prohibit the board, while legally seated as a body, from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.
 - (1) The board may designate one or more members of its body, or one or more of its school administrators, to speak on behalf of the board on specific occasions such as public meetings or legislative hearings.
 - (2) Any member of the board may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the board. However, this shall not be done during a time that the individual is engaged in his or her official duties.

6. Conflict of Interest Statement

- a. Any board member who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

- (1) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;
 - (2) Deliver a copy of the statement to the school board secretary who shall enter the statement onto the school district's public records; and
 - (3) Abstain from participating or voting on the matter in which he or she has a conflict of interest.
- b. If the board member would like a formal opinion from the NADC as to whether there is an actual conflict of interest, he/she shall deliver a copy of the statement to the NADC.

7. Recordkeeping

- a. The board secretary shall maintain a separate record of the following information for every contract entered into by the school board in which a board member has an interest and for which disclosure was made pursuant to section 2d of this policy:
 - (1) The names of the contracting parties.
 - (2) The nature of the interest of the board member in question.
 - (3) The date that the contract was approved.
 - (4) The amount of the contract.
 - (5) The basic terms of the contract.
- b. The information supplied relative to the contract shall be provided no later than ten (10) days after the contract has been signed by both parties. The ledger kept by the board secretary shall be available for public inspection during normal working hours of the office in which it is kept.

9. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: August 10, 2020

Revised on: _____

Reviewed on: _____

Regular Meeting

Monday, December 14, 2020 7:00 PM

1. Call the Meeting to Order

Attendance Taken at 7:00 PM. **Absent:** Windy Ingram, **Present:** Mike Bartels, Raquel Felzien, James Haussermann, Scott Herrick, Barb Overleese. Present: 5, Absent: 1.

The regular, meeting of the Franklin Public School Board was opened at 7:00 PM.

2. Roll Call

3. Verification of Open Meetings Act Notice

Board Member James Hausserman verified that the Open Meetings Notice was posted in the Franklin Public School's Media Center.

4. Verification of Publication of Meeting Notice

Board Member Barb Overleese verified that the meeting notice was published in the Franklin Chronicle.

5. Consider and Approve the Current Board Meeting Agenda

Motion to approve the current month's board meeting agenda as presented with the exception to moving negotiations to the end of the meeting agenda items and going into executive session passed with a motion by Raquel Felzien and a second by Mike Bartels.

Windy Ingram: Absent, Mike Bartels: Yea, Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Barb Overleese: Yea

6. The Flyer Way

7. Visitor Comments

8. Action Items

8.1. Consent Agenda

Motion to approve consent agenda passed with a motion by Mike Bartels and a second by Raquel Felzien.

Windy Ingram: Absent, Mike Bartels: Yea, Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Barb Overleese: Yea

8.1.1. Minutes of Previous Meeting

8.1.2. Monthly Financial Report

8.1.3. Claims

8.2. Consider, Discuss and Approve Invoice from R&R SALES & SERVICE, INC in the Amount of:

- \$27.60 for mower oil

- \$57.13 for mower filters

Motion to approve invoice from R&R SALES & SERVICE, INC in the amount of 84.73 for mower oil and filters passed with a motion by James Haussermann and a second by Mike Bartels.

Windy Ingram: Absent, Scott Herrick: Abstain (With Conflict), Mike Bartels: Yea, Raquel Felzien: Yea, James Haussermann: Yea, Barb Overleese: Yea

8.3. Consider, Discuss and Approve Invoice from Shad's Auto, Inc in the Amount of:

- \$102.95 for (1) Fuel Additive

Motion to approve invoice from Shad's Auto, Inc in the amount of \$102.95 for fuel additive passed with a motion by Raquel Felzien and a second by Scott Herrick.

Windy Ingram: Absent, Mike Bartels: Yea, Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Barb Overleese: Yea

8.4. Consider, Discuss and Approve Resignation of Mr. Clark Vetter at the end of the 2020-2021 School Year

Motion to approve Resignation of Mr. Clark Vetter at the end of the 2020-2021 School Year passed with a motion by Mike Bartels and a second by Raquel Felzien.

Windy Ingram: Absent, Mike Bartels: Yea, Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Barb Overleese: Yea

8.5. Consider, Discuss, and Approve Contract for Jeramy Bartels as Industrial Technology Instructor for the 2021-2022 School Year

Motion to approve contract for Jeramy Bartels as Industrial Technology Instructor for the 2021-2022 school year passed with a motion by Scott Herrick and a second by James Haussermann.

Windy Ingram: Absent, Mike Bartels: Yea, Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Barb Overleese: Yea

8.6. Consider, Discuss and Approve Policies 2008, 3001, 3004.1, 4043, 5018 and 5067 and Rescind All Former Policies of Same Numbers

Motion to approve policies 2008, 3001, 3004.1, 4043, 5018 and 5067 and rescind all former polices of same numbers passed with a motion by Mike Bartels and a second by James Haussermann.

Windy Ingram: Absent, Mike Bartels: Yea, Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Barb Overleese: Yea

8.7. Consider, Discuss and Approve Wellness Policy 5052 and Rescind Current Wellness Policy of Same Number

Motion to approve Wellness Policy 5052 and rescind current wellness policy of same number passed with a motion by Raquel Felzien and a second by Mike Bartels.

Windy Ingram: Absent, Mike Bartels: Yea, Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Barb Overleese: Yea

9. Superintendent Evaluation

10. Negotiations Update

Motion that the board enter closed session @ 7:39 pm to hold a strategy session related to collective bargaining to protect the public interest passed with a motion by Raquel Felzien and a second by Mike Bartels.

Windy Ingram: Absent, Mike Bartels: Yea, Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Barb Overleese: Yea

Motion that the board go out of closed session @ 8:16 pm passed with a motion by Mike Bartels and a second by Raquel Felzien.

Windy Ingram: Absent, Mike Bartels: Yea, Raquel Felzien: Yea, James Haussermann: Yea, Scott Herrick: Yea, Barb Overleese: Yea

11. Elementary Principal's Report
12. Secondary Principal/Activities Director's Report
13. Superintendent's Report
14. Positive Comments

The Board regretfully accepts the resignation of Clark Vetter and would like to thank him for his many years of service to Franklin Public Schools.

The Board also wishes our two retiring board members Raquel Felzien and Scott Herrick best wishes and wishes to thank them for their many years of service.

Congratulations to the One Act cast and crew for finishing the season as runner-up at the District D1-5 play production. Outstanding actors recognized by the judges were Joe Kahrs, Emily Rutt, Logan Wentworth, Tavin Uden, Landon Boettcher, Kati Schurman, and Aali Wilsey.

Great job on both the Elementary and Secondary Music Programs!

15. Adjournment

Barb Overleese made a motion to adjourn at 8:16 pm

CAFETERIA PLAN -- FLEX BENEFITS PLAN

Statement Date: December 31, 2020

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$21,909.64
Cash Receipts:	
Transfer from Gen Fund to "Start Up" New School Year	\$0.00
Monthly Reimbursement from Gen Fund Employee Payroll	\$1,984.98
Expenses:	
Transfer to Gen Fund for "Start Up" Reimbursement	\$0.00
Employee Benefit Checks Written this Month	-\$542.60
Employee MHM Resources Direct Pay	\$0.00
Outstanding Checks Written from Previous Months	\$0.00
Checking Account End of Month Balance on Hand:	\$23,352.02

Grand Total: \$23,352.02

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$23,352.02
Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$23,352.02

Grand Total: \$23,352.02

01 -- GENERAL FUND

Statement Date: December 31, 2020

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$1,025,872.41
Cash Receipts:	
Franklin County Treasurer	\$69,648.84
Harlan County Treasurer	\$369.84
Miscellaneous	\$119,184.34
Interest	\$37.67
Expenses:	
Prepaid Invoice Checks Written this Month	\$0.00
Invoice Checks Written this Month	-\$269,560.74
Payroll Employees	-\$144,997.76
Payroll Payees	-\$167,067.13
Checking Account End of Month Balance on Hand:	\$633,487.47
CD Account Beginning of Month Balance on Hand:	\$1,219,840.54
Interest	\$248.51
CD Account End of Month Balance on Hand:	\$1,220,089.05
Grand Total:	\$1,853,576.52

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$635,784.27
Cash Receipts Outstanding	\$0.00
Checks Outstanding	-\$2,296.80
Checking Account End of Month Balance on Hand:	\$633,487.47
CD Account Balance this Statement:	\$1,220,089.05
Grand Total:	\$1,853,576.52

Franklin Public Schools -- 01 General Fund Revenue Summary Report -- December 2020

COA	Description	Revised Budget	During Month	To Date	% of Budget	Budget Balance
01 1100	LOCAL PROPERTY TAXES, TRANSFERS	4,217,292.25	61,651.89	1,470,055.00	34.86	2,747,237.25
01 1115	CARLINE TAX	40.00	0.00	25.29	63.23	14.71
01 1120	PUBLIC POWER DIST SALES TAX 5% GROSS	10,000.00	369.84	2,057.31	20.57	7,942.69
01 1125	MOTOR VEHICLE TAX	118,000.00	5,442.52	26,498.70	22.46	91,501.30
01 1140	PENALTIES AND INTEREST ON TAXES	0.00	2,512.81	6,573.78	0.00	(6,573.78)
01 1370	PRE-SCHOOL TUITION	4,000.00	480.00	3,940.00	98.50	60.00
01 1510	INTEREST BANKING	12,000.00	286.18	2,538.82	21.16	9,461.18
01 1910	RENTAL OF SCHOOL EQUIPMENT & FACILITIES	1,500.00	0.00	0.00	0.00	1,500.00
01 1911	LOCAL LICENSES AND FEES	2,500.00	1,500.00	1,500.00	60.00	1,000.00
01 1920	CONTRIBUTIONS & DONATIONS	1,000.00	0.00	0.00	0.00	1,000.00
01 1921	POLICE COURT FINES	0.00	0.00	0.00	0.00	0.00
01 1925	CATEGORICAL GRANTS -CORP/PRIVATE	500.00	0.00	0.00	0.00	500.00
01 1990	MISCELLANEOUS LOCAL RECEIPTS	500.00	0.00	750.00	150.00	(250.00)
	Subtotal: LOCAL RECIEPTS	4,367,332.25	72,243.24	1,513,938.90	34.67	2,853,393.35
01 2110	COUNTY FINES & LICENSES	6,500.00	41.62	793.23	12.20	5,706.77
01 2130	OTHER COUNTY RECEIPTS,SYST MODERNIZ	150.00	0.00	0.00	0.00	150.00
01 2210	ESU RECEIPTS	5,500.00	0.00	0.00	0.00	5,500.00
	Subtotal: COUNTY AND ESU RECEIPTS	12,150.00	41.62	793.23	6.53	11,356.77
01 3110	STATE AID	118,871.00	11,887.00	47,548.00	40.00	71,323.00
01 3120	SPED (SCHOOL AGE)	305,000.00	48,879.00	48,879.00	16.03	256,121.00
01 3125	SPED TRANSPORTATION SCHOOL AGE	25,000.00	0.00	0.00	0.00	25,000.00
01 3130	HOMESTEAD EXEMPTION	0.00	0.00	0.00	0.00	0.00
01 3131	PROPERTY TAX CREDIT	0.00	0.00	0.00	0.00	0.00
01 3132	PERSONAL PROPERTY TAX CREDIT	0.00	0.00	0.00	0.00	0.00
01 3134	PP TAX CREDIT - RR & PUBLIC SERVICE	0.00	0.00	0.00	0.00	0.00
01 3180	PRO-RATE MOTOR VEHICLE	3,000.00	0.00	1,101.17	36.71	1,898.83
01 3400	STATE APPORTIONMENT	30,000.00	0.00	0.00	0.00	30,000.00
01 3512	DISTANCE EDUCATION INCENTIVE PAYMENTS	0.00	0.00	0.00	0.00	0.00
01 3535	HIGH ABILITY LEARNERS	3,500.00	0.00	4,144.00	118.40	(644.00)
01 3540	EARLY CHILDHOOD	6,000.00	0.00	0.00	0.00	6,000.00
01 3990	OTHER STATE RECEIPTS, GAME & PARKS	0.00	0.00	0.00	0.00	0.00
	Subtotal: STATE RECEIPTS	491,371.00	60,766.00	101,672.17	20.69	389,698.83
01 4105	UNIVERSAL SERVICE FUND (E-RATE)	0.00	0.00	0.00	0.00	0.00
01 4309	HEAD START	750.00	0.00	750.00	100.00	0.00
01 4310	REAP	24,134.00	0.00	0.00	0.00	24,134.00
01 4418	IDEA PART B, PEaK PROJECTS	0.00	0.00	0.00	0.00	0.00
01 4505	TITLE I PT A ESSA IMPROV BASIC PROG(6200)	75,000.00	0.00	0.00	0.00	75,000.00
01 4506	TITLE I NCLB IMPR BASIC PRGRM ACCO 4210	0.00	0.00	0.00	0.00	0.00
01 4509	TITLE IIA (6310)	0.00	0.00	0.00	0.00	0.00
01 4512	IDEA BASE (6408)	73,394.00	0.00	0.00	0.00	73,394.00
01 4516	IDEA PRESCH (619) BASE ALLOCATION (6406)	0.00	0.00	0.00	0.00	0.00
01 4519	IDEA ENROLLMENT/POVERTY (6410)	0.00	0.00	0.00	0.00	0.00
01 4521	IDEA PART B Proportionate Share (4412)	0.00	0.00	0.00	0.00	0.00
01 4523	IDEA SPECIAL PROJECTS	0.00	0.00	0.00	0.00	0.00
01 4524	OTHER FEDERAL NON-CATEGORICAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
01 4525	FED VOC & APPLIED TECH ED (CARL PERKINS)	0.00	0.00	325.00	0.00	(325.00)
01 4530	OTHER FEDERAL CATEGORICAL RECEIPTS	0.00	0.00	0.00	0.00	0.00
01 4708	MEDICAID IN SCHOOLS (4450)	8,000.00	285.34	285.34	3.57	7,714.66
01 4709	MEDICAID ADMIN. ACTIV. (4455)	5,000.00	0.00	1,544.00	30.88	3,456.00
01 4969	TITLE IV, PART A SSAE (6969)	0.00	0.00	0.00	0.00	0.00
01 4996	ESSER CARES	0.00	55,793.00	55,793.00	0.00	(55,793.00)
01 5200	TRANSFERS FROM FUNDS (INCOMING)	0.00	0.00	0.00	0.00	0.00
01 5300	SALE OF PROPERTY	0.00	0.00	0.00	0.00	0.00
01 5301	INSURANCE ADJUSTMENTS	0.00	0.00	1,202.14	0.00	(1,202.14)
01 5400	LONG TERM LOANS	0.00	0.00	0.00	0.00	0.00
01 5690	OTHER NON-REVENUE REC. (ALICAP)	3,000.00	0.00	0.00	0.00	3,000.00
	Subtotal: NON-REVENUE RECEIPTS	3,000.00	0.00	1,202.14	40.07	1,797.86
	Fund Total:	5,060,131.25	189,129.20	1,676,303.78	33.13	3,383,827.47

02 -- DEPRECIATION FUND

Statement Date: December 31, 2020

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$123,233.08
Cash Receipts:	
Transfer from General Fund	\$0.00
Miscellaneous	\$0.00
Expenses:	
Invoice Checks Written this Month	\$0.00
Checking Account End of Month Balance on Hand:	\$123,233.08
Grand Total:	\$123,233.08

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$123,233.08
Cash Receipts Outstanding	
Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$123,233.08
Grand Total:	\$123,233.08

03 -- UNEMPLOYMENT INSURANCE FUND

Statement Date: December 31, 2020

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$3,492.93
Cash Receipts:	
Miscellaneous	\$0.00
Interest	\$0.15
Expenses:	
Employee Benefit Checks Written this Month	\$0.00
Checking Account End of Month Balance on Hand:	\$3,493.08
CD Account Beginning of Month Balance on Hand:	\$4,068.55
Interest	\$3.08
CD Account End of Month Balance on Hand:	\$4,071.63
Grand Total:	\$7,564.71

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$3,493.08
Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$3,493.08
CD Account Balance this Statement:	\$4,071.63
Grand Total:	\$7,564.71

05 -- ACTIVITY FUND

Statement Date: December 31, 2020

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$113,312.90
Cash Receipts:	
Transfer from General Fund Replenishing Activity Fund	\$0.00
Miscellaneous	\$12,628.70
Voided Checks	\$0.00
Interest	\$4.83
Expenses:	
Prepaid Invoice Checks Written this Month	\$0.00
Invoice Checks Written this Month	-\$20,364.62
Checking Account End of Month Balance on Hand:	\$105,581.81
CD Account Beginning of Month Balance on Hand:	\$21,947.59
Interest	\$0.00
CD Account End of Month Balance on Hand:	\$21,947.59
Grand Total:	\$127,529.40

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$106,161.31
Cash Receipts Outstanding	\$0.00
Checks Outstanding	-\$579.50
Checking Account End of Month Balance on Hand:	\$105,581.81
CD Account Balance this Statement:	\$21,947.59
Grand Total:	\$127,529.40

Franklin Public Schools - 05 Activity Fund Balance Report - Summary - December 2020

COA	COA Description	Beginning Balance	Expenses	Revenues	Balance
05 704 0001	ATHLETICS	(4,024.40)	2,995.21	1,105.00	(5,914.61)
05 704 0003	CROSS COUNTRY	289.37	0.00	0.00	289.37
05 704 0004	BASKETBALL/BOYS	99.54	0.00	0.00	99.54
05 704 0005	BASKETBALL/GIRLS	510.50	1,370.23	1,140.00	280.27
05 704 0006	FOOTBALL	3,667.26	1,197.00	0.00	2,470.26
05 704 0007	GOLF	2,073.14	0.00	0.00	2,073.14
05 704 0008	TRACK/GIRLS	2,746.90	103.15	0.00	2,643.75
05 704 0010	VOLLEYBALL	1,567.55	0.00	0.00	1,567.55
05 704 0011	WRESTLING	2,956.62	0.00	0.00	2,956.62
05 704 0012	FPS SIGNWORX	154.00	1,434.52	1,060.53	(219.99)
05 704 0015	YEARBOOK	2,075.00	0.00	0.00	2,075.00
05 704 0016	BAND	11,132.71	0.00	0.00	11,132.71
05 704 0017	CHEER SQUAD	110.47	0.00	793.11	903.58
05 704 0019	CONCESSIONS	(1,424.66)	60.72	780.35	(705.03)
05 704 0020	FCCLA	7,138.94	0.00	783.31	7,922.25
05 704 0021	FFA	15,078.31	5,944.39	3,351.70	12,485.62
05 704 0022	FOREIGN LANGUAGE	2,170.99	0.00	0.00	2,170.99
05 704 0023	CLASS OF 2023	2,311.64	0.00	0.00	2,311.64
05 704 0024	CLASS OF 2021	4,065.81	0.00	0.00	4,065.81
05 704 0026	NHS	5,096.58	0.00	0.00	5,096.58
05 704 0028	SCIENCE CLUB	653.43	0.00	0.00	653.43
05 704 0030	CLASS OF 2022	5,697.45	0.00	259.22	5,956.67
05 704 0031	STUDENT COUNCIL	(40.21)	0.00	0.00	(40.21)
05 704 0032	VOCAL	460.35	0.00	0.00	460.35
05 704 0037	GREENHOUSE	20,778.24	0.00	880.00	21,658.24
05 704 0038	COURTESY	2,544.68	200.00	0.00	2,344.68
05 704 0039	ELEMENTARY TEACHERS	2,279.46	202.10	0.00	2,077.36
05 704 0040	INDUSTRIAL ARTS	815.58	2,354.58	2,475.48	936.48
05 704 0041	INVESTMENTS	21,947.59	0.00	0.00	21,947.59
05 704 0042	CLASS OF 2025	1,057.45	0.00	0.00	1,057.45
05 704 0043	LIBRARY	141.11	0.00	0.00	141.11
05 704 0045	CLASS OF 2024	1,098.95	0.00	0.00	1,098.95
05 704 0046	SPECIAL PROJECTS	1,593.98	0.00	4.83	1,598.81
05 704 0047	SPEECH/DRAMA	(132.21)	1,100.73	0.00	(1,232.94)
05 704 0048	ENTREPRENEURSHIP	73.86	0.00	0.00	73.86
05 704 0049	ACE, 40 Dev Assets	537.50	0.00	0.00	537.50
05 704 0050	IND ARTS/DONATIONS	1,772.49	26.99	0.00	1,745.50
05 704 0051	QUIZ BOWL	377.96	0.00	0.00	377.96
05 704 0052	WEIGHTROOM PROJECT	8,696.56	0.00	0.00	8,696.56
05 704 0053	EHA WELLNESS PROGRAM	7,110.00	3,375.00	0.00	3,735.00
		<u>135,260.49</u>	<u>20,364.62</u>	<u>12,633.53</u>	<u>127,529.40</u>

06 -- LUNCH FUND

Statement Date: December 31, 2020

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand:	\$16,988.88
Cash Receipts:	
Transfer from General Fund	\$25,000.00
Meal Sales	\$1,866.78
Federal Reimbursement	\$15,665.39
State Reimbursement	\$0.00
Contributions	\$40.00
Voided Checks	\$0.00
Interest	\$0.97
Expenses:	
Prepaid Invoice Checks Written this Month	\$0.00
Invoice Checks Written this Month	-\$17,904.27
Payroll Employees	-\$4,939.51
Payroll Payees	-\$2,684.13
Checking Account End of Month Balance on Hand:	\$34,034.11

Grand Total: \$34,034.11

Bank Statement -- Account Balance

Checking Account Balance this Statement:	\$34,034.11
Cash Receipts Outstanding	\$0.00
Checks Outstanding	\$0.00
Checking Account End of Month Balance on Hand:	\$34,034.11

Grand Total: \$34,034.11

08 -- BUILDING FUND

Statement Date: December 31, 2020

FPS Financial Software -- Account Balance

Checking Account Beginning of Month Balance on Hand: \$211,401.17

Cash Receipts:

Franklin County Treasurer \$1,339.50

Harlan County Treasurer \$7.70

Miscellaneous \$0.00

Interest \$9.02

Expenses:

Invoice Checks Written this Month \$0.00

Checking Account End of Month Balance on Hand: \$212,757.39

Grand Total: \$212,757.39

Bank Statement -- Account Balance

Checking Account Balance this Statement: \$212,757.39

Cash Receipts Outstanding \$0.00

Checks Outstanding \$0.00

Checking Account End of Month Balance on Hand: \$212,757.39

Grand Total: \$212,757.39

Invoice Number	Description	Amount
10011	FLEX PLAN PROCESSING DECEMBER	100.00
Vendor Name	ALMQUIST M.G. & LUTH, P.C.	100.00
3082	DECEMBER SERVICES: DB / AW / BW	650.04
Vendor Name	ALPHA REHABILITATION PC	650.04
INV-04364	COMMUNICATION NOTIFY SYSTEM: THRILLSHARE	5,382.00
Vendor Name	APPTEGY INC	5,382.00
2020DECDB	DECEMBER MILEAGE 2547.2 MI @ \$0.575 DB	1,464.64
Vendor Name	BAKER, AMBER	1,464.64
20201231GH	NATURAL GAS - GREENHOUSE DECEMBER	454.90
20201231MB	NATURAL GAS - MAIN BUILDING DECEMBER	3,573.95
20201231SB	NATURAL GAS - SHOP BUILDING DECEMBER	358.03
Vendor Name	BLACK HILLS ENERGY	4,386.88
20210123WRMEALS	MEALS: 12 WR/2 COACHES NELIGH-OAKDALE	300.00
Vendor Name	CASH ACTIVITIES	300.00
20201230	UTILITIES: NOVEMBER 15 - DECEMBER 15	5,754.88
Vendor Name	CITY OF FRANKLIN	5,754.88
2020XMASBAGS	STAFF XMAS GIFT BAGS FOR PWR BANKS	36.00
Vendor Name	CONRADT, CANDACE	36.00
21-308	PURCH SRVS ESU SPED 18+ PROGRAM: RJ, AR	18,434.16
Vendor Name	ESU #9	18,434.16
3864	TECH CONSULT,PRINTED POSTERS	285.91
Vendor Name	ESU 11	285.91
5776-211106	(6) 10 PK HOSE CLAMP	3.30
5776-211239	BUSES:DEF,OIL,BLWR MOTR,HTR MOTR,FAN BLD	690.04
5776-211313	BUSES: HYD OIL	26.70
5776-211437	SHOP: JB KWIK	5.97
5776-211568	SHOP: LIQUID WRENCH SPRAY,FLUID FILM	61.75
5776-211755	CREDIT SHOP: JB KWIK	(5.97)
5776-211827	VANS: OIL, OIL FILTERS	52.77
Vendor Name	FRANKLIN AUTO PARTS	834.56
272894	AD: WINTER SPORTS	18.00
272935	AD: NOTICE OF MEETING	4.49
272963	AD: THE FLYER WAY	65.40
273067	AD: JANUARY CALENDAR	196.20
273087	AD: MEETING MINUTES DEC 14	166.50
273146	AD: NOTICE OF MEETING	4.15
Vendor Name	FRANKLIN COUNTY CHRONICLE	454.74
20201228	12.28.2020-1.27.2021 TELECOMM SERVICE	474.38
Vendor Name	FRONTIER	474.38
841604	DEC 20 & 29 SNOW REMOVAL	450.00

Invoice Number	Description	Amount
Vendor Name	H Y LEVELING	450.00
2021FEB#006	COPIER LEASE FEB PAYMENT #006	1,582.01
Vendor Name	HOMETOWN LEASING	1,582.01
20203621	FIRE ALARM: UL LISTED REMOTE MONITORING	360.00
Vendor Name	INTEGRATED SECURITY SOLUTIONS, LLC	360.00
114277	BUS #16: (2) NEW TIRES	877.00
114498	BUS #17: (2) NEW TIRES	838.50
Vendor Name	JIM'S OK TIRE, INC	1,715.50
9343	LEGAL SERVICES DECEMBER	1,637.00
Vendor Name	KSB SCHOOL LAW, PC LLO	1,637.00
51733662	SUPPLIES: CYL RENT SHOP VETTER/ROCKER	59.26
Vendor Name	MATHESON TRI-GAS, INC	59.26
AXT1220-3	TUITION SPED (MOSAIC), LVL III: DB DEC	2,916.90
AXT1220-33	TUITION SPED (MOSAIC), LVL III: AW DEC	453.74
AXT1220-34	TUITION SPED (MOSAIC), LVL III: BW DEC	1,620.50
Vendor Name	MOSAIC	4,991.14
INV-06983-K0L0M5	LIC LEGISLATIVE CONF: C CONRADT	55.00
Vendor Name	NASB	55.00
2211-20201231	(2) BACKGROUND: AC, JB	25.00
Vendor Name	ONE SOURCE THE BACKGROUND COMPANY	25.00
L201865	(75) SCREWS, ELECTRICAL TAPE	23.74
L202125	(3) KEYS FOR CUSTODIANS	4.50
L202360	(55) SCREWS	15.95
Vendor Name	PLANK LUMBER & HARDWARE	44.19
112000275	BUS RADIO STATION REPAIR	290.26
Vendor Name	PLATTE VALLEY COMMUNICATIONS, INC	290.26
1058779	PEST GENERAL MAINT	56.00
1058781	PEST INSECT CONTROL	85.00
Vendor Name	PRESTO-X	141.00
9076	2020-2021 SAFETY SWEEPS	431.02
Vendor Name	PROVIDENCE WORKING CANINES, INC	431.02
20201216	REPLENISH POSTAGE ON MACHINE	750.50
Vendor Name	QUADIENT FINANCE USA, INC	750.50
SRV078722	KITCHEN RTU REPLACED BLOWER BEARINGS	755.00
Vendor Name	RASMUSSEN MECHANICAL SERVICES	755.00
20210104-372HOMEEC	SUPPLIES: FCS COOKING	128.25
20210104-376OFFICE	MONTHLY TRANSACTIONS	1,061.40
Vendor Name	RIGHTWAY INC.	1,189.65

Invoice Number	Description	Amount
S24740	NUT SETTER: SHOP C VETTER	5.30
Vendor Name	S.E. SMITH & SONS	5.30
20201231	COFFEE	36.98
Vendor Name	SAMS CLUB/SYNCHRONY BANK	36.98
15507	BUSES: (8) INSPECTIONS/REPAIRS, COOLANT	2,696.13
Vendor Name	SHAD'S AUTO, INC.	2,696.13
2086	EMTG & NORTH START RENEWAL 4/2021-3/2022	4,160.00
Vendor Name	SPARQ DATA SOLUTIONS, INC.	4,160.00
2020DEC	DISTANCE EDUCATION: DECEMBER	232.49
Vendor Name	STATE OF NEBRASKA	232.49
437833338684	TOILET SENSOR FLUSH VALVE	216.03
438795638979	(1) 24 PK HAND SANITIZER WIPES	170.99
443366784675	BOOK: TRAINING CAMP WHAT THE BEST DO	16.29
468578768554	FURNACE FILTERS: 20X20X2,20X25X1	455.64
Vendor Name	SYNCB/AMAZON	858.95
246328	TIME MANAGEMENT SYSTEM: MONTHLY	120.50
Vendor Name	TIME MANAGEMENT SYSTEMS, INC	120.50
9869845840	NOV 24 - DEC 23, 2020 SERVICES	263.66
Vendor Name	VERIZON WIRELESS	263.66
20210102	CONNECTed HOTSPOT	177.40
Vendor Name	VIAERO WIRELESS	177.40
69382227	MONTHLY FUEL	713.74
Vendor Name	WEX BANK	713.74
8970-233	DOCUMENT DESTRUCTION DECEMBER	47.50
Vendor Name	WOODWARD'S DISPOSAL SERV INC	47.50
Fund Number	01	62,347.37
Checking Account ID	1	62,347.37

Invoice Number	Description	Amount
12692789a	(1) CASE OF KETCHUP POUCHES	12.82
Vendor Name	#611020 LUNCH FUND	12.82
20201212JHGGB	OFFICIAL: 12/12 JH GBB TOURNAMENT	100.00
Vendor Name	ALBER, WILSON	100.00
5678	(12) FHS WR TOURN BRACKET POSTER AWARDS	109.00
Vendor Name	ALL STAR CUSTOM AWARDS, INC	109.00
20210109WRESTLING	MEET CLOCKS: FHS WRESTLING INVITE	200.00
Vendor Name	BLUE HILL WRESTLING CLUB	200.00
20210109WR	OFFICIAL: 1/9 FHS WRESTLING INVITE	300.00
Vendor Name	BUSCHOW, ALEX	300.00
10377340	CONCESSIONS CREDIT: (9) CASES RETURNED	(201.00)
10388629	CONCESSIONS CREDIT: (2) CASES RETURNED	(44.50)
10409597	CONCESSIONS: (10) CASES COKE PRODUCTS	205.20
10410500	CONCESSIONS CREDIT: (2) CASES RETURNED	(44.50)
2652540	CONCESSIONS: (9) CASES COKE PRODUCTS	182.95
2664621	TL: (3) CASES COKE PRODUCTS	66.75
2664622	CONCESSIONS: (2) CASES COKE PRODUCTS	44.50
2664712	CONCESSIONS: (4) CASES COKE PRODUCTS	89.00
Vendor Name	CHESTERMAN COMPANY	298.40
20201212JHGGB	OFFICIAL: 12/12 JH GBB TOURNAMENT	100.00
20201222JVBB	OFFICIAL: 12/22 JV BB vs SEM	50.00
Vendor Name	CHOQUETTE, REID	150.00
2019-20SPEECH	2019-20 SPEECH JUDGE PRIOR TO EMPLOYMENT	180.00
Vendor Name	CLEVELAND, EMILY	180.00
2238581	DJ DOWNPAY: PROM HOSTED BY CLASS OF 2022	200.00
Vendor Name	COMPLETE WEDDING + EVENTS	200.00
20201229HSBB	OFFICIAL: 12/29 HSBB vs BERTRAND	560.00
Vendor Name	EMAL, COLBY	560.00
21664	SYMPATHY: MB FUNERAL	46.00
21710	(8) ROSES BABY SHOWR,(3) ROSES WR PARENT	69.50
Vendor Name	FLOWERS-N-MORE	115.50
5776-210922	(4) SELF ETCH PRIMER	31.08
5776-211043	TOWELS,36GRT DISC,WIRE BRUSH	17.81
5776-211137	(2) SELF ETCH PRIMER	16.30
Vendor Name	FRANKLIN AUTO PARTS	65.19
20210116WR	ENTRY FEE: BILL FOSTER GIBBON WRESTLING	125.00
Vendor Name	Gibbon Public School	125.00
20201222VARBB	OFFICIAL: 12/22 VAR BB vs SEM	120.00
Vendor Name	GUESWELL, MARK	120.00

Invoice Number	Description	Amount
20201212JHGBB	OFFICIAL: 12/12 JH GBB TOURNAMENT	100.00
20201218JVBB	OFFICIAL: 12/18 JV BB vs DESHLER	60.00
20201222JVBB	OFFICIAL: 12/22 JV BB vs SEM	50.00
Vendor Name	HAMMOND, ROGER	<u>210.00</u>
20210109WR	OFFICIAL: 1/9 FHS WRESTLING INVITE	300.00
Vendor Name	HAMPTON, DOUGLAS	<u>300.00</u>
20201222VARBB	OFFICIAL: 12/22 VAR BB vs SEM	120.00
Vendor Name	HAYNES, GABRIEL	<u>120.00</u>
20202021GENIELIC	SPEECH: (4) 2020-21 GENIE LICENSES	70.00
Vendor Name	IFRIT TECHNOLOGIES LLC	<u>70.00</u>
743909	(2) MEDALS: VAL/SAL GRADUATION (YR 2022)	41.74
Vendor Name	JOSTENS INC	<u>41.74</u>
20201222VARBB	OFFICIAL: 12/22 VAR BB vs SEM	120.00
Vendor Name	LEBAR, TYLER	<u>120.00</u>
OMNE0000018274-001	(155) 4/4 OAK, (5) 1/2 HICKORY	712.00
Vendor Name	LIBERTY HARDWOODS INC	<u>712.00</u>
20210109WR	OFFICIAL: 1/9 FHS WRESTLING INVITE	300.00
Vendor Name	LINDEN, JEFFERY	<u>300.00</u>
20210115WR	ENTRY FEE: 1/15 MINDEN WRESTLING DUAL	100.00
Vendor Name	MINDEN PUBLIC SCHOOL	<u>100.00</u>
I-31887	(16) WRESTLING SINGLETs	1,065.00
Vendor Name	MISKO SPORTS LLC	<u>1,065.00</u>
20210123WR	ENTRY FEE: 1/23 NEL-OAK WRESTLING INVITE	100.00
Vendor Name	NELIGH-OAKDALE HIGH SCHOOL	<u>100.00</u>
L201989	BLACK,KHAKI,RED,GREEN SPRAY PAINT	28.45
L202123	RED, GLOSS, GLOSS BLACK SPRAY PAINT	17.97
L202197	RIVET	6.79
Vendor Name	PLANK LUMBER & HARDWARE	<u>53.21</u>
20210102WR	ENTRY FEE: 1/2 WRESTLING INVITE	120.00
Vendor Name	PLEASANTON PUBLIC SCHOOLS	<u>120.00</u>
20210130WR	ENTRY FEE: 1/30 RCBH WRESTLING INVITE	100.00
Vendor Name	RED CLOUD COMMUNITY SCHOOLS	<u>100.00</u>
20210104-371FFA	FFA FRUIT TO SELL	6,499.20
20210104-376OFFICEAF	CONCESSIONS ITEMS	87.66
20210104-377CONCESS	CONCESSIONS ITEMS	535.27
Vendor Name	RIGHTWAY INC.	<u>7,122.13</u>
20201128	GIFT CARD BIG BUCK CONTEST WINNER	30.00
Vendor Name	ROCKER, DAVID	<u>30.00</u>

Invoice Number	Description	Amount
S24681	OAK,BLDG BD,GLASS,COM,LIQ NAILS	216.82
Vendor Name	S.E. SMITH & SONS	216.82
20201212JHGBB	OFFICIAL: 12/12 JH GBB TOURNAMENT	100.00
20201218JVBB	OFFICIAL: 12/18 JV BB vs DESHLER	60.00
Vendor Name	SCHMITZ, TROY	160.00
20210109WRESTLING	FHS WR TOURN HOSPITALITY: CINNAMON ROLLS	72.00
Vendor Name	SMILEY SWEET CAKE	72.00
20201218VARBB	OFFICIAL: 12/18 VAR BB vs DESHLER	120.00
Vendor Name	SULLIVAN, JARED	120.00
20201218VARBB	OFFICIAL: 12/18 VAR BB vs DESHLER	120.00
Vendor Name	SWEDBERG, COLLIN	120.00
439383739579	FHS WR TOURN HOSPITALITY RM: (2) DORITOS	64.38
Vendor Name	SYNCB/AMAZON	64.38
20201212	(12) SKINFOLD TESTING: WRESTLING	125.00
Vendor Name	UELLEN, JOHN	125.00
20201218VARBB	OFFICIAL: 12/18 VAR BB vs DESHLER	120.00
Vendor Name	UTTERBACK, JEFFREY	120.00
20210109WR	TOURN DIRECTOR: 1/9 FHS WRESTLING INVITE	225.00
Vendor Name	WALTON, DOUGLAS	225.00
20210109WR	OFFICIAL: 1/9 FHS WRESTLING INVITE	300.00
Vendor Name	Walton, Russell	300.00
800226888	LOCKS,PULLS,KNOBS,CATCH,PADS	112.67
Vendor Name	WOODWORKER'S HARDWARE	112.67
Fund Number	05	14,735.86
Checking Account ID	5	14,735.86

Invoice Number	Description	Amount
12734393	MEAL ITEMS AND SUPPLIES	857.04
12756602	MEAL ITEMS AND SUPPLIES	1,001.81
P12753870	MEAL ITEMS AND SUPPLIES	611.31
Vendor Name	CASH-WA DISTRIBUTING CO. OF KEARNEY, INC.	<hr/> 2,470.16
1112026	DAIRY ITEMS	427.01
1112085	DAIRY ITEMS	515.60
1112309	DAIRY ITEMS	322.03
Vendor Name	HILAND DAIRY FOODS COMPANY LLC	<hr/> 1,264.64
20210104-369LUNCH	MEAL ITEMS	126.27
Vendor Name	RIGHTWAY INC.	<hr/> 126.27
Fund Number	06	<hr/> 3,861.07
Checking Account ID	6	<hr/> 3,861.07

December 21, 2020

Dr. Candace Conradt
Franklin Public School
1001 M Street
Franklin, Nebraska 68939

Dr. Conradt and Board of Education,

I am submitting my resignation as 7th – 12th Special Education teacher effective at the end of the 2020-2021 school year. It is with mixed emotions that I write this letter of resignation. I have enjoyed my 30 years in the field of education and I will miss the day-to-day connection with FPS but am looking forward to the next phase in my life.

I would like to thank the Franklin School Board members, Administration, and staff that I have worked with throughout the years. Your support, encouragement, and friendship have been very much appreciated. We have wonderful students at FPS and it has truly been a privilege to work with each and every one of them. Teaching is one of the most rewarding professions to be a part of and I am very blessed to have been given the opportunity to have engaged in my career at Franklin Public School.

Sincerely

A handwritten signature in cursive script that reads "Polly Sindt". The signature is written in black ink and is positioned above the printed name.

Polly Sindt

FRANKLIN PUBLIC SCHOOLS

December 18, 2020
Superintendent's Office
7:10 am

Board Members Present

Mike Bartels
Raquel Felzien
Scott Herrick

Franklin Teachers Association Members

Becky Cleveland - Present
Doyle Hanshaw - Present
Lacey Hoffman - Present

The Franklin School Board Counteroffered:

- A \$750 increase in base pay for the 2021-2022 school year. With this offer the base salary for the 2021-2022 school year would be \$35,825.00 This is an estimated total 4.27% increase in salary and benefits. Total estimated dollar increase to the budget would be \$102,184.00
- Health Insurance: The Board agrees to provide single dental insurance for the employee for the 2021-2022 school year. The board also agrees to provide health insurance based on the four-tier membership structure with BCBS at the second-tier deductible level during the term of this agreement and to provide the \$1050/\$3500 HSA-HDHP to employees who elect to participate. This coverage is to be the full dollar cost of premiums for the 2021-22 school year. Part-time certified employees will receive a percentage of family or single coverage – such percentage to be based upon percentage of salary paid. In the event the BCBS offerings become unavailable during the duration of this agreement, the Board shall provide the benefit offering that is the closest to the benefits described in this paragraph.

KAREN A. HAASE ^{NE, LA, WY}
STEVE WILLIAMS ^{NE}
BOBBY TRUHE ^{NE, SD}



COADY H. PRUETT ^{NE, CO}
JORDAN JOHNSON ^{NE}
TYLER COVERDALE ^{SD}
SHARI RUSSELL, Paralegal

M E M O R A N D U M

To: The Board of Education of Franklin Public Schools
Cc: Superintendent Candy Conradt
FROM: KSB School Law
DATE: December 21, 2020
RE: Post Prom Facility Use

Superintendent Conradt has shared that you would like some guidance on whether to allow outside groups to use the school district's facilities during the COVID-19 pandemic. As we understand it, the board has recently adopted a policy that prohibits outside groups from using the school district's facility during the pandemic. This is a sensible stance in light of the risks and concerns associated with COVID-19. The policy avoids the danger that some outside group could negligently cause someone to be exposed to COVID-19 while in the school district's buildings. Recently, however, a parent group has asked for permission to use the school district's facilities to host the 20-21 post prom party. While this is certainly a Board decision, you have asked for our legal guidance on the potential benefits and drawbacks of allowing the post-prom group access during the pandemic. We are happy to share these legal considerations for you to take into account when making this decision.

Benefit to Permitting Use of the Facilities. The main advantage of allowing the parent group to utilize the school facility for post prom is its community benefit. The event may lead to increased safety for students by deterring them from attending parties after prom. This is particularly true during the pandemic. There have been several "super spreader" events around the state of Nebraska which were caused by parents hosting events

301 SOUTH 13TH STREET, SUITE 210
LINCOLN, NEBRASKA 68508

KSB SCHOOL LAW, PC, LLO
KSBSCHOOLLAW.COM
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ATTORNEYS LICENSED IN STATES INDICATED

141 NORTH MAIN AVENUE, SUITE 504
SIOUX FALLS, SOUTH DAKOTA 57104

in their homes or other private spaces when students were not permitted to use school facilities. We are also mindful of the fact that for the senior class, COVID has the potential to prevent them from EVER having a traditional prom and post-prom party, since the abrupt school shutdown last spring prevented schools from hosting prom last year as well as interfering with this year's events.

Drawbacks to Permitting Use of the Facilities. There are significant disadvantages to permitting the parent group to host the post prom event at Franklin Public Schools.

First, allowing a private group to use the facility during a global pandemic increases the chances that the school district could be sued if someone contracts COVID as part of prom. For the most part, we have advised our public school district clients that the Political Subdivision Tort Claims Act protects public schools from being sued for the spread of COVID. However, a private parent group will not be entitled to the protections of the Tort Claims Act, and potentially extend that liability to the school district. Normally we would advise you to just have the parent group obtain additional insurance or to pay for a rider to be added to your coverage. Unfortunately, there are no insurance carriers that currently include coverage for COVID-related litigation. That means the district would not have insurance coverage if a student claims he or she contracted COVID at post prom.

Second, there will be an increase in maintenance and operation costs for the district in light of the group's use of the facility. Of course, this is always true anytime an outside group uses your facility but the additional sanitization requirements necessitated by COVID exacerbates the problem. There is no doubt that you would need to pay custodial staff extra to clean and sanitize the building after post prom occurs

Third, the Board's policy limiting facility use in light of COVID-19 would be significantly undermined if you decide to permit the parent group to utilize the facilities. The danger of making an exception for just the parent group is that it opens up First Amendment issues in the future. For example, if a church group later asks for permission to use the facility for an event, they could argue that they were denied based on their religious beliefs. The problem in defending these sorts of claims is that it is really hard to prove a negative. If you decide to allow the post prom event to occur in the building, you probably should simply repeal the policy or amend it to articulate the standards you will use in deciding whether to grant future requests.

Conclusion. Ultimately, it is the Board's decision whether or not to allow the parent group to utilize the facilities. If the Board chooses to do so, it will need to decide whether or not it will waive the COVID-19 facility use limitations generally, or whether or not it will only make an exception with respect to the post prom group. However, as discussed above, making an exception only with respect to the post prom group could allow other groups to claim they were discriminated against by the district.

Once you have had the opportunity to review this memorandum, please let me know if you have any questions or would like to discuss the matter further.

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[Take Action](#)
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Agenda Item Details

Meeting: August 10, 2020 at 8:00 PM - August Meeting

Subject: 8.4. Consider, Discuss and Approve Board Pandemic Resolution During the 2020-2021 School Year

Speaker(s): Dr. Conradt

Agenda Item Type: Action Item

Your 0 Personal Note(s): Add Note (/Meeting/AddNote/8040360)

You have no Personal Notes for this Agenda Item.

Rationale:

During the July meeting, a board member suggested we contact our lawyer to see if a resolution of this nature would be legal. It is very legal and advised, if we treat all outside groups and individuals the same.

Recommended Motion(s):

Motion to approve Board Resolution "During the 2020-2021 school year, due to the pandemic, all outside individuals and groups will not be allowed to use Franklin Public Schools facilities after school, in the evenings or on weekends"

Action(s):

Motion passed:

Motion to approve Board Resolution "During the 2020-2021 school year, due to the pandemic, all outside individuals and groups will not be allowed to use Franklin Public Schools facilities after school, in the evenings or on weekends" passed with a motion by Scott Herrick and a second by Raquel Felzien.

- Barb Overleese: Absent
- Mike Bartels: Yea
- Raquel Felzien: Yea
- James Haussermann: Yea
- Scott Herrick: Yea
- Windy Ingram: Yea

[Edit](#)
[Delete](#)
 (/Meeting/DeleteAction/214815?MeetingID=354288)

Last Modified by Dr Candy Conradt on August 7, 2020 at 6:37 AM

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returnurl=%2FMeeting%2FIn%2F354288%3FAgendaItem%3D8040360&defaultsubject=Contact%20Sparq%20Data%20Solutions%20%28from%20the%20Sparq%20Meeting

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FOR IMMEDIATE RELEASE

January 8, 2021
7:37 AM

CONTACT PERSON

Jeremy Eschliman
Health Director
888-669-7154

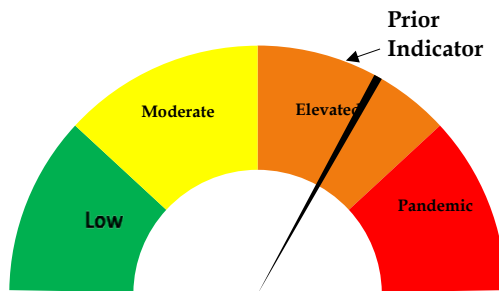
Two Rivers Releases Updated Risk Dial

KEARNEY – Two Rivers Public Health updated the weekly risk dial on Thursday, January 7th • The risk dial has risen this week within the ‘elevated’ stage.

Two Rivers Public Health will continue to work with local health partners to distribute and administer COVID-19 vaccine. While recent changes in numbers of cases both locally and statewide offer hope, remaining vigilant to prevent the spread of COVID-19 is more important than ever. Your hard work and efforts made in your daily lives should be applauded. Changes are extremely hard, but they are important for the future of Nebraska and our citizens. The more steps you and your family can take to prevent the spread of COVID-19, the safer everyone will be.

“Overall weekly COVID-19 test positivity rates have risen across Two Rivers Health District, and lower overall levels of testing seem to exacerbate this trend. Although testing availability is steady across the district, reduced uptake of public and private testing over the past two weeks is cause for concern. COVID outbreaks in residential facilities seem to have subsided for now. ICU availability and medical/surgical bed usage have remained within safe levels across hospitals in Two Rivers in the past two weeks. Residents are advised to continue to adhere to strict preventive measures (social distancing, correct and consistent masking) at all times to protect themselves and others.” Aravind Menon, PhD, Epidemiologist.

The full weekly report can now be found online at <https://www.trphd.org/covid-19/>.



**Risk Dial for COVID-19
Two Rivers Public Health
Published January 7, 2021**

ABOUT TWO RIVERS PUBLIC HEALTH DEPARTMENT

Two Rivers Public Health Department engages collaborative partners, community leaders and the public to promote healthy lifestyles, provide preventative education, assure environmental quality, and create more healthy and safe communities for all who live within the district. Follow TRPHD on Facebook and Twitter @2RPHD.

516 W. 11th St. Suite 108B
Kearney, NE 68845

888-669-7154
trphd.org

THE FLYER WAY

BE SAFE

BE RESPECTFUL

BE RESPONSIBLE

Success Through the Flyer Way Happens at FPS Everyday!



Elementary Principal's Report

Mrs. Shelley Kahrs

January 2021

Positive Behavior Support (PBIS)

The new PBIS posters are now on display in their respective hallways and the lunchroom. These posters list the expectations for behavior by following "The Flyer Way." The expectations to "Be Safe, Be Respectful and Be Responsible." are the focus of our PBIS program. The expectations for these areas were collected by a teacher survey and used to create the new posters. Teachers started our 2nd semester by reviewing and teaching these expectations in the classroom. The PBIS team supports teachers in providing a video on Systematic Supervision.

Systematic Supervision is vital for staff to do in all areas when students are in a less structured area such as hallways, lunchroom, and recess. This video is a reminder for all staff to move and scan when supervising in these areas to stop unwanted behavior from occurring during more unstructured times.

In the 1st semester, we collected behavior data using our "Educlimber" system. This system contains data and houses all attendance, behavior, testing scores, and classroom scores, making it is easy to grab information from an individual student and address any supports they may need in the classroom. PBIS also has a system for collecting just behavior data. We have an opportunity to use both of these systems this year. Teachers worked during the in-service to get started with the new SWIS program. This semester we will be collecting behavior data from this program. I will be looking for feedback at the end of the year to determine which program teachers felt was the friendliest to use.

Upcoming Event

Parent-teacher conferences on February 11th.

High School Principal's Report - January, 2021
Board of Education

1. Academic Information

- ✓ School Improvement and PLC - See attached PLC Foundational Document.

2. Activity Information

- ✓ We are about half through the winter season, and we are allowed 50% attendance capacity. So far so good.

3. Other Information

- ✓ In the process of Parent and Student lunch survey the Wellness committee will meet in February to go over this information and discuss recommendations that can improve our lunch program. So far many of the responses have been fairly constructive.

Franklin Public Schools
PLC Foundational Document
Updated 2020

Our Mission: The mission of Franklin Public Schools is to equip all students with the skills and competencies needed to meet the challenges of the twenty-first century.

Our Vision: Success Through The Flyer Way Happens at FPS Everyday!

Our Collective Commitments: In order to fulfill our fundamental purpose and become the school described in our vision statement, each member of the staff commits to the following:

- Believe that all students can and will learn.
- Creating a positive culture, by celebrating both students and staff success.
- Respecting our students, our families, our programs, and our teachers
- Openly communicating between parents, staff and students
- Providing a safe and inviting environment for learning
- Being a team player and working collaboratively
- Being flexible and having a growth mindset

Reading Goal - Our current reality is that 53.5% of our students in grades K-11 are either on track or above the reading standard as of the Winter 2020 Maps Testing.

Our Goal is to have 75% of our students on track or above the reading standard by the Spring of 2026.

Math Goal - Our current reality is that 63% of our students in grades K-11 are either on track or above the math standard as of the Winter 2020 Maps Testing.

Our Goal is to have 80% of our students on track or above the math standard by the Spring of 2026.

**Superintendent's Report
January 11, 2021**

Candy's Contact Information

E-mail: candace.conradt@fpsflyers.org

Cell Phone: 402-340-6103

Activities/Meetings

Monday, December 14 th	SPEDFRS/ESU 11 Phone Conference
Tuesday, December 15	ESU Supt. Zoom Meeting
Thursday, December 17	Safety & Security Meeting
Friday, December 18	Deshler vs. Franklin
Tuesday, December 22	SEM vs Franklin
Wednesday, December 30	Bertrand vs. Franklin
Monday, January 4	Teacher In-Service
Saturday, January 9	Franklin Wrestling Tournament

Board Member Workshop

We need to have a board member workshop. KSB School Law does an excellent job and is willing to work with our board. Please bring your calendar so we can submit several possible dates during the month of January and February that will work for the board and submit them to KSB.