

## Board of Education Regular Meeting

SPCS Administration Building  
765 Main Street  
Springfield, NE 68059

Monday, December 11, 2023 7:00 PM

Kyle Fisher: Present  
Brenda Guenther: Present  
Brian Osborn: Present  
Lisa Roseland: Present  
Lee Smith: Present  
Brian A Wichman: Present

### I. Site Committee Meeting

The Site Committee started at 5:30 p.m. Fisher, Osborn, Wichman, Smith? were present. (Discussion) The committee meeting adjourned at \_\_\_ p.m.

### II. Finance Committee Meeting

The Finance Committee started at 6:30 p.m. All? were present. Finance reports were reviewed by the committee. Discussion of the bills took place. The committee meeting adjourned at 6: \_ p.m.

### III. Call to Order and Roll Call

A meeting of the Board of Education of Springfield Platteview Community Schools in the County of Sarpy, in the State of Nebraska, was convened in open and public session at 7:00 p.m., Monday, December 11, 2023, at the SPCS Administration Building. Present: Kyler Fisher, Brenda Guenther, Brian Osborn, Lisa Roseland, Lee Smith, Brian Wichman. Absent: none.

### IV. Notice of Open Meetings Act - Posted

Notice of the meeting and committee meetings were given in advance thereof by posting in at least five public places as shown by the certificate of posting notice attached to these minutes. Notice of this meeting was simultaneously given to all members of the Board of Education, and a copy of their acknowledgment of receipt of notice and the agenda was communicated in the advance notice and in the notice to the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public. Statute 84-1407 to 84-1414 require that the Open Meetings Act be posted in the meeting

room. President Wichman informed the board and the public that the Act is located on the wall of the board room.

## V. Consent Agenda

Action to approve the Consent Agenda as presented passed with a motion by Kyle Fisher and a second by Brenda Guenther.

Kyle Fisher: Yea, Brenda Guenther: Yea, Brian Osborn: Abstain (With Conflict), Lisa Roseland: Yea, Lee Smith: Yea, Brian A Wichman: Yea

### V.A. Minutes of the Previous Month's Meetings

### V.B. Treasurer's Report

### V.C. Statement of Activity Fund Accounts

### V.D. Recommendation for Bill Payment

## VI. Items From Patrons on Agenda Items

Mr. Jeremy Mahoney, Jack Parr, and Mrs. Arlis Scanlan addressed the Board on the Voluntary Separation/Early Retirement policy. Mr. Andrew Hopp addressed the Board on the AQuESTT Classifications.

## VII. Old Business

### VII.A. VSP/ERIP Policy Update

Superintendent Dr. Saunders and the Board discussed the potential change in the Voluntary Separation Policy and the process, financial impacts and considerations moving forward.

### VII.B. Coordinator of Special Events Contracted Services

Action to approve the contract for Coordinator of Special Events as presented passed with a motion by Brian Osborn and a second by Brenda Guenther.

Kyle Fisher: Yea, Brenda Guenther: Yea, Brian Osborn: Yea, Lisa Roseland: Yea, Lee Smith: Yea, Brian A Wichman: Yea

### VII.C. Extension of Superintendent's Contract

Action to approve the employment contract of the superintendent as presented with a salary for the 2024-25 school year to be negotiated in good faith between the parties at a later date. passed with a motion by Brenda Guenther and a second by Lisa Roseland.

Kyle Fisher: Yea, Brenda Guenther: Yea, Brian Osborn: Yea, Lisa Roseland: Yea, Lee Smith: Yea, Brian A Wichman: Yea

## VIII. New Business

### VIII.A. Nebraska Department of Education AQuESTT Classifications

Curriculum Director Heidi Zierott presented the district summary excellent rating for the AQuESTT classifications.

## IX. Reports

### IX.A. Springfield Elementary Updates and Celebrations

Springfield Elementary Principal Dr. Kaela Heneger and teachers Andrea Tex, Megan West, and Laura Corbett presented to the Board some of their committee's involvement on continuous school improvement, teacher effectiveness, curriculum, and culture.

### IX.B. 2022-2023 Annual Financial Audit Report

Superintendent Dr. Saunders presented the NDE approved findings of the 2022-2023 Financial Audit conducted by Dana F. Cole and Co.

### IX.C. Site Committee Report

Board President Brian Wichman summarized the site committee meeting that revolved around the district's master plan regarding potential growth.

### IX.D. Negotiations Committee Report

Board Member Brian Osborn gave an update on the negotiations committee and the current process and meetings with the Association that are happening.

### IX.E. Student and Staff Successes

Principals updated the Board on student and staff successes for the month.

## X. Advance Planning

Board members reviewed their upcoming schedule of meetings, trainings, and conventions. Significant school calendar items were also discussed.

## XI. Strategy session for Negotiations

Action to enter into executive session at 8:35 p.m. for the purpose of for the protection of the public interest passed with a motion by Brenda Guenther and a second by Kyle Fisher.

Kyle Fisher: Yea, Brenda Guenther: Yea, Brian Osborn: Yea, Lisa Roseland: Yea, Lee Smith: Yea, Brian A Wichman: Yea

Motion to exit strategy session at 9:33 passed with a motion by Brian Osborn and a second by Lee Smith.

Kyle Fisher: Yea, Brenda Guenther: Yea, Brian Osborn: Yea, Lisa Roseland: Yea, Lee Smith: Yea, Brian A Wichman: Yea

## XII. Adjourn

Action to adjourn the meeting at 9:33 p.m. passed with a motion by Brian Osborn and a second by Lee Smith.

Kyle Fisher: Yea, Brenda Guenther: Yea, Brian Osborn: Yea, Lisa Roseland: Yea, Lee Smith: Yea, Brian A Wichman: Yea