

**Board of Education Regular Meeting**  
District Board Office, Central Services Building  
14801 South 108 Street  
Springfield, NE 68059-4925  
Monday, November 14, 2011 6:00 PM

Chris Dill: Absent  
Kyle Fisher: Present  
Jennifer Kreifels: Absent  
Brenda Sherman: Present  
Nick Stolzer: Present  
Brian Wichman: Present

Chris Dill: Present  
Jennifer Kreifels: Present

**I. Site Committee Meeting**

The Site Committee started at 6:00 p.m. Kyle Fisher, Nick Stolzer, and Brian Wichman were present. Major building projects were discussed. Brenda Sherman arrived at 6:25 p.m. and Chris Dill arrived at 6:29 p.m. The Site Committee adjourned at 6:40 p.m.

**II. Finance Committee Meeting**

The Finance Committee started at 6:40 p.m. Finance reports were reviewed by the committee. Discussion of the bills took place. The committee meeting adjourned at 6:53 p.m.

**III. Call to Order and Roll Call**

A meeting of the Board of Education of South Sarpy School District #46 in the County of Sarpy, in the State of Nebraska, was convened in open and public session at 7:00 p.m., Monday, November 14, 2011, at the District Board Office, Central Services Building. Present: Chris Dill, Kyle Fisher, Brenda Sherman, Nick Stolzer, and Brian Wichman. Absent: Jennifer Kreifels.

**IV. Notice of Open Meetings Act - Posted**

Notice of the meeting and committee meetings were given in advance thereof by posting in at least five public places as shown by the certificate of posting notice attached to these minutes. Notice of this meeting was simultaneously given to all members of the Board of Education, and a copy of their acknowledgment of receipt of notice and the agenda was communicated in the advance notice and in the notice to the Board of Education of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public. Statute 84-1407 to 84-1414 require that the Open Meetings Act be posted in the meeting room. President Fisher informed the board and the public that the Act is located on the west wall of the board room.

**V. Consent Agenda**

Action to approve the Consent Agenda as presented passed with a motion by Brenda Sherman and a second by Nick Stolzer.

Chris Dill: Yea, Kyle Fisher: Yea, Brenda Sherman: Yea, Nick Stolzer: Yea, Brian Wichman: Yea

V.A. Minutes of the Previous Month's Meetings

V.B. Treasurer's Report

V.C. Statement of Activity Fund Accounts

V.D. Recommendation for Bill Payment

V.E. Open and Option Enrollment Applications

VI. Items From Patrons on Agenda Items

VII. New Business

VII.A. Voluntary Separation Program for 2011-12

According to Policy 4119.3, the Board must decide each year before January 1st if they wish to offer any Voluntary Separation Program (VSP) incentives during that budget year. If the Board decides to offer VSP incentives, it also must decide how many incentives to offer. Wichman made a motion to offer Voluntary Separation Program incentives for the 2011-12 budget year. The motion died for lack of a second.

Action to approve going into executive session at 7:35 p.m. for personnel issues for the purpose of protecting the public interest and for the prevention of needless injury to the reputation of an individual passed with a motion by Brenda Sherman and a second by Nick Stolzer.

Chris Dill: Yea, Kyle Fisher: Yea, Brenda Sherman: Yea, Nick Stolzer: Yea, Brian Wichman: Yea

Action to leave executive session and reconvene in regular session at 7:55 p.m. passed with a motion by Nick Stolzer and a second by Brenda Sherman.

Chris Dill: Yea, Kyle Fisher: Yea, Brenda Sherman: Yea, Nick Stolzer: Yea, Brian Wichman: Yea

Action to approve offering Voluntary Separation Program incentives for the 2011-12 budget year passed with a motion by Nick Stolzer and a second by Chris Dill.

Chris Dill: Yea, Kyle Fisher: Yea, Brenda Sherman: Nay, Nick Stolzer: Yea, Brian Wichman: Yea

VII.A.i. Voluntary Separation Program Incentives

Action to offer four Voluntary Separation Program incentives for the 2011-12 budget year passed with a motion by Jesse Sierks and a second by Jesse Sierks.

Action to offer four Voluntary Separation Program incentives for the 2011-12 budget year passed with a motion by Nick Stolzer and a second by Chris Dill.

Chris Dill: Yea, Kyle Fisher: Yea, Brenda Sherman: Nay, Nick Stolzer: Yea, Brian Wichman: Yea

VII.B. American Education Week

The week of November 14th through November 18th, 2011 has been designated as American Education Week. This week is set aside each year to honor the accomplishments of American

public schools, and to recognize the hard work and dedication of all public school staff members. The Board of Education commits this week, through the passage of a resolution, to honor those who work in our school district, and celebrate the many accomplishments of our students and our staff.

Action to approve the Resolution on American Education Week 2011 as presented passed with a motion by Brenda Sherman and a second by Chris Dill.

Chris Dill: Yea, Kyle Fisher: Yea, Brenda Sherman: Yea, Nick Stolzer: Yea, Brian Wichman: Yea

#### VII.C. 1st Reading of Policies in 5000's

The Board is reviewing all policies in the 5000's - Student section, to update and ensure policies match procedures and state statute. The following policies were presented for discussion: 5000 - Introductory Statement, 5002 - Discontinuance of Enrollment for Children Younger Than Six Years of Age with Affidavit and Parent Release, 5003 - Assignment of Students: Grade Placement and Transfer of Students, 5004 - Full and Part-time Enrollment, 5004 - Application of Non-public School Student Part-time enrollment, 5005 - Student Residence, Admission, and Contracting for Educational Services, 5007 - Foreign Exchange Students, 5009 - Attendance During the School Day (Dismissals and Field Trips), 5010 - School Census, 5011 - Parent-Student Handbook, 5101 - Student Discipline, 5102 - Alternative Education, 51093 - Extra-Curricular Activity, 5104 - Drug and Substance Abuse Use and Prevention, 1100 - Use of School Facilities, 5201 - Promotion and Retention of Students, 5202 - Student Records, 5203 - Academic Progress, 5207 - Make-up Work, 5301 - Association Activities, 5302 - Student Activities, 5303 - Student Activities, Hazing, Fund-raising, and Supervision, and 5304 - Selection of Students. This was the first reading of these policies. They will be presented for final approval in December.

VII.C.i. Policy 5000- Introductory Statement (1st Reading)

VII.C.ii. Policy 5002- Discontinuance of Enrollment for Children Younger Than Six Years of Age with Affidavit and Parent Release (1st Reading)

VII.C.iii. Policy 5003- Assignment of Students: Grade Placement and Transfer of Students (1st Reading)

VII.C.iv. Policy 5004- Full and Part-time Enrollment (1st Reading)

VII.C.v. Policy 5004- Application of Non-public School Student Part-time Enrollment

VII.C.vi. Policy 5005- Student Residence, Admission, and Contracting for Educational Services (1st Reading)

VII.C.vii. Policy 5007- Foreign Exchange Students (1st Reading)

VII.C.viii. Policy 5009- Attendance During the School Day (Dismissals and Field Trips) (1st Reading)

VII.C.ix. Policy 5010- School Census (1st Reading)

VII.C.x. Policy 5011- Parent-Student Handbook (1st Reading)

VII.C.xi. Policy 5101- Student Discipline (1st Reading)

- VII.C.xii. Policy 5102- Alternative Education (1st Reading)
- VII.C.xiii. Policy 5103- Extra-Curricular Activity (1st Reading)
- VII.C.xiv. Policy 5104- Drug and Substance Abuse Use and Prevention (1st Reading)
- VII.C.xv. Policy 1100- Use of School Facilities (1st Reading)
- VII.C.xvi. Policy 5201- Promotion and Retention of Students (1st Reading)
- VII.C.xvii. Policy 5202- Student Records (1st Reading)
- VII.C.xviii. Policy 5203- Academic Progress (1st Reading)
- VII.C.xix. Policy 5207- Make-up Work (1st Reading)
- VII.C.xx. Policy 5301- Association Activities (1st Reading)
- VII.C.xxi. Policy 5302- Student Activities (1st Reading)
- VII.C.xxii. Policy 5303- Student Activities, Hazing, Fund-raising, and Supervision (1st Reading)
- VII.C.xxiii. Policy 5304- Selection of Students (1st Reading)

#### VIII. Reports

Wichman gave a Site Committee report and asked for input from the Board regarding replacing the football scoreboard. Dr. Chevalier gave a Learning Community update, reported on the 2010-11 Performance Index, reviewed the 2010-2011 Audit Report, and discussed the NASB Delegate Assembly Resolutions. Mr. Richards reported on Parent-Teacher conferences and percentage of attendance, reviewed the ESU #3 Annual Report, reported on the United Way contributions by staff, and reported on staff and student successes. He also gave an update on Strategic Planning. Other items of discussion included the upcoming football game, a recent replat, and the Nebraska Legislative districts.

VIII.A. Site Committee Report

VIII.B. Learning Community Update

VIII.C. Performance Index 2010-11

VIII.D. 2010-2011 Audit Report

VIII.E. NASB Delegate Assembly Resolutions

VIII.F. Parent-Teacher Conferences

VIII.G. ESU #3 Annual Report

VIII.H. United Way Report

VIII.I. Staff and Student Successes

VIII.J. Update on Strategic Planning

VIII.K. Other Items for Discussion

IX. Items from Patrons on Items Not on Agenda

## X. Advance Planning

11/14-18/11 American Education Week 11/16/11 M.A.B.E. Meeting 11/16-18/11 NASB/NASA State Education Conference (La Vista) 11/21/11 Foundation Board Meeting – 7:30 a.m. 11/21/11 Community Advisory Meeting – 7:00 p.m. 11/23/11 Early Dismissal 11/24-25/11 No School – Thanksgiving 11/28/11 Board Work Session – 7:00 p.m. 12/12/11 Regular Board Meeting – 7:00 p.m.; Americanism/Curriculum Committee – 6:00 p.m.; Finance Committee – 6:30 p.m.) 12/20/11 Holiday Tea – 2:00 p.m. 1/25/12 UNO Phi Delta Kappa Meeting – 5:30 p.m. 2/16-19/12 AASA Convention in Houston 4/21-23/12 NSBA Annual Conference (Boston)

## XI. Executive Session

Action to go into executive session at 10:15 p.m. for the purpose of protecting the public interest and for the prevention of needless injury to the reputation of an individual regarding contract negotiations, personnel, and the Superintendent's evaluation passed with a motion by Brenda Sherman and a second by Chris Dill.

Chris Dill: Yea, Kyle Fisher: Yea, Jennifer Kreifels: Yea, Brenda Sherman: Yea, Nick Stolzer: Yea, Brian Wichman: Yea

### XI.A. Contract Negotiations

### XI.B. Personnel

### XI.C. Superintendent's Evaluation

### XI.D. Leave Executive Session

Action to return from executive session at 11:51 p.m. passed with a motion by Brian Wichman and a second by Chris Dill.

Chris Dill: Yea, Kyle Fisher: Yea, Jennifer Kreifels: Yea, Brenda Sherman: Yea, Nick Stolzer: Yea, Brian Wichman: Yea

## XII. Adjourn

Motion to adjourn the meeting at 11:52 p.m. passed with a motion by Nick Stolzer and a second by Brian Wichman.

Chris Dill: Yea, Kyle Fisher: Yea, Jennifer Kreifels: Yea, Brenda Sherman: Yea, Nick Stolzer: Yea, Brian Wichman: Yea