

Regular Meeting and Public Hearing
Monday, December 15, 2025 5:30 PM Central

Board Room of the Administration Building
202 Red River Rd. N.
Redwater, TX 75573

Skip Bryan: Absent
Clint Duncan: Present
Jerry McCarty II: Present
Ricky Morrow: Present
Sarah Robinson: Present
Brad Rosiek: Present
Bryan Strand: Present
Present: 6, Absent: 1.

I. Call Meeting to Order and Establish Quorum

President Clint Duncan called the meeting to order at 5:30 pm and announced the presence of a quorum.

II. Open Forum

No individuals registered to speak during Open Forum.

III. Executive Session (Administration Building)

The board entered into executive session at 5:30 pm and reconvened in open session at 6:30 pm.

III.A. Texas Gov't Code 551.074 Personnel Matters: *To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.*

III.B. Texas Gov't Code 551.072 Deliberation Regarding Real Property: *To deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.*

III.C. Texas Gov't Code 551.076 Deliberation Regarding Security Devices or Security Audits. *To deliberate the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.*

III.D. Texas Gov't Code 551.089 Deliberation Regarding Security Devices or Security Audits: *To deliberate security assessments or deployments relating to information resources technology; network security information as described by Section 2059.055(b); or deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.*

III.E. Texas Gov't Code 551.071. Consultation with Attorney: *To deliberate possible, pending, or contemplated litigation*

IV. Public Hearing @ 6:30 pm: FIRST Rating for 2023-2024

Tess Baker, Director of Finance, conducted the Public Hearing on RISD's rating for the Financial Integrity Rating System of Texas (FIRST). The District Score was 90% with an A (Superior

Achievement) rating. Ms. Baker briefly reviewed various indicators which are included in the data to determine the district's status.

V. SSA Christmas Luncheon Presentation

Redwater Intermediate students, Aria Satterfield and Rhett Haugh, invited the board to attend their class's upcoming Christmas luncheon on December 17th from 12:00 pm to 2:00 pm in the Redwater Intermediate School gym.

VI. Recognitions

The following student and staff members were recognized for their achievements:

Alexis Sorsby, Drum Major — In recognition of her outstanding leadership and achievement during an exceptional band season. The Redwater Dragon Band earned a Bronze Medal at the UIL 3A State Marching Contest in San Antonio, Texas, reflecting Alexis's dedication, talent, and commitment throughout a successful marching band and percussion contest year.

Assistant Band Directors: Brandon Martindale, Candis Caddenhead, and Matthew Pettit — For inspiring excellence in the Redwater Dragon Band. Through their dedication, leadership, and mentorship, the band achieved a Bronze Medal at the UIL 3A State Marching Contest, reflecting both the talent of our students and these directors' commitment to fostering creativity, discipline, and pride in our music program.

The following staff members were acknowledged for their achievements but unable to attend:
***Dillon Davis, Director of Bands, Logan Moncrief, Guard Coordinator** — For inspiring excellence in the Redwater Dragon Band. Through their dedication, leadership, and mentorship, the band achieved a Bronze Medal at the UIL 3A State Marching Contest, reflecting both the talent of our students and these directors' commitment to fostering creativity, discipline, and pride in our music program.

VII. Prayer, Pledge, Motto, Vision, Mission and Belief Statements

Bryan Strand voiced the prayer and led the Pledge. Team of 8 each recite a portion of the Motto, Vision, Mission, and Beliefs.

VIII. Informational Items

VIII.A. Annual Special Education Progress Report

Ms. Priestly presented the Annual Special Education Progress Report.

VIII.B. District of Innovation Plan 2026-2031

Ms. Fouche discussed the timeline for RISD's District of Innovation Plan renewal.

VIII.C. Accountability Report

Ms. Fouche will provide the Texas Academic Performance Reports and Public Hearing once the reports are in and there is adequate time to publish in the paper as required by law.

VIII.D. Campus Updates

Redwater High School Key Club traveled to the Texarkana, Arkansas Orphanage on December 15, 2025.

VIII.D.1. TEA Information Technology Career Cluster

Mr. George presented a proposed CTE pathway to the board. This pathway would introduce Computer Science I and II courses to Redwater High School as part of the TEA Information

Technology (IT) career cluster. This career cluster focuses on the design, development, support, and management of hardware, software, multimedia, and systems integration services.

VIII.D.2. RISD Fundraising Program Presentation

Mr. George presented information about a new high school fundraising program, which also benefits other campuses and district.

VIII.D.3. LifeWise Academy

Ms. Fouche reported 55 students have signed up for LifeWise Academy at Redwater Intermediate School. This program starts in January 2026.

VIII.E. Cash Flow, Revenues and Check Register

The board reviewed the financial documents with no questions.

VIII.F. Enrollment

The board was provided total student enrollment.

VIII.G. Professional Development

Region 8 Professional Development for November 2025 was presented.

IX. Consent Agenda

I make the motion to approve the Consent Agenda including the Minutes from the 11.17.25 Regular Session as presented. This motion, made by Sarah Robinson and seconded by Jerry McCarty II, Passed.

Skip Bryan: Absent, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 6, Nay: 0, Absent: 1

IX.A. Minutes

IX.A.1. Minutes Regular Meeting 11.17.25

X. Action Items for Discussion/Consideration

X.A. Designate District Non-Business Days as pertaining to Public Information Act

I make the motion to designate the following non-business days, as amended by House Bill 3033 and Texas Government Code 552.0031(f) as presented: Calendar Year 2025: (7 days) December 23, 24, 25, 26, 27, 28, 29, 30, 31, Calendar Year 2026: (2 days) January 2; March 30. This motion, made by Brad Rosiek and seconded by Jerry McCarty II, Passed.

Skip Bryan: Absent, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 6, Nay: 0, Absent: 1

X.B. Library Materials

I make a motion to approve the library materials as presented. This motion, made by Bryan Strand and seconded by Ricky Morrow, Passed.

Skip Bryan: Absent, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 6, Nay: 0, Absent: 1

X.C. Redwater High School Out-of-State Travel

I move we approve out-of-state travel for Dragon TV. This motion, made by Jerry McCarty II and seconded by Sarah Robinson, Passed.

Skip Bryan: Absent, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 6, Nay: 0, Absent: 1

X.D. Campus Improvement Plans

I make the motion to approve the Redwater Junior High and High School Improvement Plans, as presented. This motion, made by Brad Rosiek and seconded by Jerry McCarty II, Passed.

Skip Bryan: Absent, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 6, Nay: 0, Absent: 1

X.D.1. Redwater Junior High School Improvement Plan

X.D.2. Redwater High School Campus Improvement Plan

X.E. Policy DEE(Local)

I move the board adopt Policy DEE(Local) as presented. This motion, made by Jerry McCarty II and seconded by Brad Rosiek, Passed.

Skip Bryan: Absent, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0, Absent: 1

The updated DEE (LOCAL) policy is effective January 1, 2026.

XI. Superintendent's Report

XI.A. Thoughtful Thursday

Dr. Burns sends words of wisdom, in quotes or videos, to Redwater ISD staff as motivation and appreciation for the job they do. The board was provided these Thoughtful Thursdays.

XI.B. Dragon Kingdom Branding

XI.B.1. Learn, Lead, Serve Campaign

Students and staff have been highlighted/celebrated on social media as a part of our Learn, Lead, Serve campaign and Dragon Kingdom branding. The board was provided examples of these social media posts.

XI.B.2. Golden Dragons

The board received an update regarding Spring 2026 Golden Dragons programming.

XI.C. Facility Advisory Committee

Dr. Burns reported on the Facility Advisory Committee meeting on December 2, 2025.

XI.D. Playgrounds

Dr. Burns discussed the projected timeline for the playground projects at the Elementary and Intermediate schools. Projected delivery date of playground materials is January 2026.

XI.E. Legislative Update

The board received an update regarding the district's Senate Bill 8 and Senate Bill 12 legislative compliance.

XI.F. Safety and Security

Redwater ISD Police Chief Dustin Thompson provided a report to the board on safety and security information.

XI.F.1. TEA Intruder Door Audit

The Corrective Action Plan was approved by TEA.

XI.G. Technology Update

XI.G.1. Cybersecurity Required Training

Mr. Ryther reported RISD is 100% trained on cybersecurity, including the board.

XI.H. Operations

XI.H.1. Facilities/Transportation Update

Coach Haugh discussed the projected timeline for the Redwater Intermediate gym floor and tennis court resurfacing projects. RISD received three grants from the United States Tennis Association for a total of \$9,100. In addition, the new Athletics multipurpose training room has finished construction.

XI.H.2. Cafeteria

XI.H.2.a. Redwater Negative Balances

Dr. Burns reported on initiatives the district is taking to reduce negative balances. Negative balances continue to be an issue.

XI.I. Informational

XI.I.1. January Board Meeting Date - Thursday, January 22, 2026

XI.I.1.a. Upcoming Items for Next Meeting Date

Dr. Burns discussed upcoming items for the January regular meeting.

XI.I.2. February Board Meeting Date - Unscheduled

The February regular meeting was scheduled for Thursday, February 12, 2026.

XI.I.3. Board Training Hours 2025-26

The board reviewed their current board training hours and future opportunities for board training.

XI.I.3.a. EISO - January 13, 2026

Board members Duncan, Robinson, and Rosiek confirmed their intent to attend this training on January 13, 2026 at Region 8 ESC.

XI.I.4. Board Meeting/Annual Agenda Calendars 2025-2026

The board was provided with a board meeting and annual board agenda calendar.

XI.I.5. Trustee Election

Two places (place numbers 4 and 5) are up for re-election in May 2026.

XII. Executive Session (Administration Building)

The board reentered executive session at 7:44 pm and reconvened in open session at 8:27 pm.

XII.A. Texas Gov't Code 551.074 Personnel Matters: *To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.*

XIII. Adjourn

I make the motion we adjourn the meeting. This motion, made by Jerry McCarty II and seconded by Ricky Morrow, Passed.

Skip Bryan: Absent, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0, Absent: 1

The meeting was adjourned at 8:27 pm.