

Regular Meeting
Thursday, October 23, 2025 5:30 PM Central

Board Room of the Administration Building
202 Red River Rd. N.
Redwater, TX 75573

Skip Bryan: Absent
Clint Duncan: Present
Jerry McCarty II: Present
Ricky Morrow: Present
Sarah Robinson: Present
Brad Rosiek: Present
Bryan Strand: Present
Present: 6, Absent: 1.

I. Call Meeting to Order and Establish Quorum

President Clint Duncan called the meeting to order at 5:30 pm and announced the presence of a quorum.

II. Open Forum

No individuals registered to speak during Open Forum.

III. Executive Session (Administration Building)

The board entered into executive session at 6:16 pm and reconvened in open session at 6:27 pm. The board reentered executive session at 8:27 pm and reconvened in open session at 9:40 pm.

III.A. Texas Gov't Code 551.074 Personnel Matters: *To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.*

III.B. Texas Gov't Code 551.072 Deliberation Regarding Real Property: *To deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.*

III.C. Texas Gov't Code 551.076 Deliberation Regarding Security Devices or Security Audits. *To deliberate the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.*

III.D. Texas Gov't Code 551.089 Deliberation Regarding Security Devices or Security Audits: *To deliberate security assessments or deployments relating to information resources technology; network security information as described by Section 2059.055(b); or deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.*

III.E. Texas Gov't Code 551.071. Consultation with Attorney: *To deliberate possible, pending, or contemplated litigation*

IV. Recognitions

The following students were recognized for their achievements:

**Kaidence Bass, Bella Burnham, and Makinley Hushelpeck* — Their artwork was selected for inclusion in the Texas Art Education Association's 2025 txEDCON (TASA/TASB) Exhibition. This prestigious exhibition showcased Pre-K through 12th grade artwork from across the state and was displayed at the Texas Association of School Administrators and Texas Association of School Boards Convention in Houston. Selection for this exhibition reflects the outstanding talent and dedication of our students and the commitment of Redwater ISD's art educators to fostering creativity and excellence.

V. Prayer, Pledge, Motto, Vision, Mission and Belief Statements

Bryan Strand voiced the prayer and led the Pledge. Team of 8 each recite a portion of the Motto, Vision, Mission, and Beliefs.

VI. Informational Items

VI.A. Claycomb Associates, Architects/Government Capital, Finance

Kim Hocott and Aron Lee, AIA, representatives from Claycomb Associates, Architects and Dr. David Faltys, Government Capitol Financial Advisor discussed the results of the May 2025 bond election, post-survey results, and moving forward.

VI.B. English as a Second Language Annual Report

Robyn Hervey, Redwater ISD English as a Second Language Coordinator, presented the Annual Report of Education Performance for 2024-25. Redwater ISD supported 11 Emergent Bilingual students in grades kindergarten through ninth grade. Nine students were assessed for TELPAS [Texas English Language Proficiency Assessment System] and English Language Proficiency. Two students met the requirements for reclassification and exited the program. One student took STAAR Spanish and passed both reading and math. The ESL/LPAC [Language Proficiency Assessment Committee] Coordinator attended all required training by the state in 2024-2025 and has all the required ESL and testing certifications. Ms. Hervey expressed her appreciation to the school board and Dr. Burns for their continued support of the program.

VI.C. Cash Flow, Revenues and Check Register

The board reviewed the financial documents with no questions.

VI.D. Enrollment

The board was provided total student enrollment.

VI.E. Campus Improvement Plans

Jakeb Goff, Redwater Intermediate School principal, provided the board with the 2025 Redwater Intermediate Improvement Plan and explained highlights reflect the new information added. This will be an action item for the November regular meeting.

VI.F. Professional Development

Region 8 Professional Development for September 2025 was presented.

VII. Consent Agenda

I make the motion to approve the Consent Agenda including the Minutes from the 09.15.25 Regular Session as presented. This motion, made by Brad Rosiek and seconded by Ricky Morrow, Passed.

Skip Bryan: Absent, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah

Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 6, Nay: 0, Absent: 1

VII.A. Minutes

VII.A.1. Minutes Regular Meeting 9.15.25

VIII. Action Items for Discussion/Consideration

VIII.A. Adopt District Improvement Plan 2025

I move we approve the 2025 District Improvement Plan. This motion, made by Bryan Strand and seconded by Jerry McCarty II, Passed.

Skip Bryan: Absent, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 6, Nay: 0, Absent: 1

VIII.B. Released Time Religious Instruction (RTRI)

I move we approve Released Time Religious Instruction (RTRI). This motion, made by Sarah Robinson and seconded by Jerry McCarty II, Passed.

Skip Bryan: Absent, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 6, Nay: 0, Absent: 1

VIII.C. Update 126

I move that the board add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 126, with the following changes: the superintendent's authority to enter into construction contracts is increased to \$100,000. This motion, made by Jerry McCarty II and seconded by Sarah Robinson, Passed.

Skip Bryan: Absent, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 6, Nay: 0, Absent: 1

I move that the board add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 126 showing the following changes as presented: BE(LOCAL): BOARD MEETINGS, BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION, CJ(LOCAL): CONTRACTED SERVICES, CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING, CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS, CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY, CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE, CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY, CV(LOCAL): FACILITIES CONSTRUCTION, DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST, DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES, DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL, DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES, DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT, EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS, EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS,

EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING, EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS, FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES, FEF(LOCAL): ATTENDANCE - RELEASED TIME, FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT, FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION, FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY, FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT, FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES, FO(LOCAL): STUDENT DISCIPLINE, GF(LOCAL): PUBLIC COMPLAINTS, GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES. This motion, made by Jerry McCarty II and seconded by Sarah Robinson, Passed.
Skip Bryan: Absent, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea
Yea: 6, Nay: 0, Absent: 1

IX. Superintendent's Report

IX.A. Thoughtful Thursday

Dr. Burns sends words of wisdom, sometimes in quotes or videos, to Redwater ISD staff as motivation and appreciation for the job they do. The board was provided these Thoughtful Thursdays.

IX.B. Dragon Kingdom Branding

IX.B.1. Learn, Lead, Serve Campaign

Students and staff have been highlighted/celebrated on social media as a part of our Learn, Lead, Serve campaign and Dragon Kingdom branding. The board was provided examples of these social media posts.

IX.B.2. Advertising

TXK Today featured our Redwater Dragon Band's success at the Pleasant Grove Marching Invitational. Our band took first place and earned the title of Grand Champions for the second year in a row.

IX.B.3. Golden Dragons

The Golden Dragons Kickoff Event took place on Thursday, October 16. The Golden Dragons heard presentations from Redwater Junior High and High School student leaders representing various clubs/organizations. They also received information about Redwater ISD's Mission & Vision and a Golden Dragons program overview from Dr. Kelly Burns, Superintendent of Schools.

IX.C. Legislative Compliance

The board received an update regarding the district's Senate Bill 10 legislative compliance.

IX.D. Bowie County Tax Appraisals

The board discussed Bowie County delinquent tax collections.

IX.E. Class Size Ratio

The board discussed when elementary classes all reach 18 to 19 students, then they may consider adding staff. This will be considered on a case-by-case basis only and is not automatic.

IX.F. Teacher Incentive Allotment (TIA)

The district is in the process of forming a Teacher Incentive Allotment (TIA) Committee, which will include teachers and staff from various areas within our district. This committee will be crucial as we consider participating in the program.

IX.G. School Bus Seat Belt Requirements Pursuant to Senate Bill 546 (89th Texas Legislature)

The board discussed taking future action on a board resolution regarding school bus seat belt requirements pursuant to Senate Bill 546.

IX.H. Safety and Security

The board was provided the results of an Intruder Door Audit held on October 17, 2025. Informational item for November regular meeting.

IX.I. Technology Update

Redwater Technology Department is considering replacing the wireless bridge network to the concession stands. In addition, they are preparing our 470 submission for E-Rate funds for network switches, upgraded wireless network, and new fiber running from Redwater Junior High to Redwater Elementary School.

IX.J. Operations

IX.J.1. Maintenance

IX.J.1.a. Facilities/Transportation Update

Board members reviewed the September 2025 Facilities Update.

IX.J.1.a.1. Playgrounds

Dr. Burns discussed the projected timeline for the playground projects at the Elementary and Intermediate schools. Projected delivery date of playground materials is December 2025.

IX.J.2. Cafeteria

Redwater Administration met with Shawn Davis, Texarkana ISD Director of Student Nutrition and Culinary Services, to discuss cafeteria balances and operations.

IX.J.2.a. Redwater Negative Balances

The board was provided the combined totals of students' regular reimbursable meals, noting balances are increasingly elevated.

IX.K. Informational

IX.K.1. November Board Meeting Date - Monday, November 17, 2025

The November regular meeting will be on November 17, 2025.

IX.K.2. December Board Meeting Date - Monday, December 15, 2025

The December regular meeting will be on December 15, 2025.

IX.K.3. Board Training Hours 2025-26

The board reviewed their current board training hours and future opportunities for board training.

IX.K.4. Board Meeting/Annual Action Calendars 2025-2026

The board was provided with a board meeting and annual board action calendar.

IX.K.5. Board Standard Operating Procedures (SOP)/Board Self Evaluations

The board was provided prior to their self-evaluation the board Standard Operating Procedures for their review.

X. Adjourn

I make the motion we adjourn the meeting. This motion, made by Jerry McCarty II and seconded by Sarah Robinson, Passed.

Skip Bryan: Absent, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0, Absent: 1

The meeting was adjourned at 9:41 pm.