

Regular Meeting  
Monday, June 16, 2025 5:30 PM Central

Board Room of the Administration Building  
202 Red River Rd. N.  
Redwater, TX 75573

Skip Bryan: Present  
Clint Duncan: Present  
Jerry McCarty II: Present  
Ricky Morrow: Present  
Sarah Robinson: Present  
Brad Rosiek: Present  
Bryan Strand: Present  
Present: 7.

#### I. Call Meeting to Order and Establish Quorum

President Clint Duncan called the meeting to order at 5:30 pm and announced the presence of a quorum.

#### II. Open Forum

No individuals registered to speak during Open Forum.

#### III. Executive Session (Administration Building)

The board entered into executive session at 5:30 pm and reconvened in open session at 6:32 pm.

III.A. Texas Gov't Code 551.072 Deliberation Regarding Real Property: *To deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.*

III.B. Texas Gov't Code 551.074 Personnel Matters: *To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.*

III.C. Texas Gov't Code 551.076 Deliberation Regarding Security Devices or Security Audits. *To deliberate the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.*

III.D. Texas Gov't Code 551.089 Deliberation Regarding Security Devices or Security Audits: *To deliberate security assessments or deployments relating to information resources technology; network security information as described by Section 2059.055(b); or deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.*

III.E. Texas Gov't Code 551.071. Consultation with Attorney: *To deliberate possible, pending, or contemplated litigation*

#### IV. Prayer, Pledge, Motto, Vision, Mission and Belief Statements

Bryan Strand voiced the prayer and led the Pledge. Team of 8 each recite a portion of the Motto, Vision, Mission, and Beliefs.

## V. Informational Items

### V.A. Cash Flow, Revenues and Check Register

#### V.A.1. Investments & Revenue

The board reviewed the financial documents with no questions.

### V.B. Enrollment

The board reviewed enrollment numbers with no questions.

### V.C. 2025 EOC/STAAR Scores

Ms. Fouche presented preliminary EOC scores, comparing RISD to the Region and the State. RISD was ahead of the Region and State in 20 out of 24 areas. These areas include the criteria of Approached, Meets, and Masters. Grades 3-8 STAAR scores not yet received for the region and state will be presented at the July meeting.

### V.D. Professional Development

Region 8 Professional Development for May 2025 was presented.

## VI. Consent Agenda

I make the motion to approve the Consent Agenda including the Minutes from the 05.19.25 Regular Session and the 05.29.25 Special Called Meeting and Board Training. This motion, made by Sarah Robinson and seconded by Jerry McCarty II, Passed.

Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 7, Nay: 0

### VI.A. Minutes

#### VI.A.1. Minutes Regular Meeting 5.19.25

#### VI.A.2. Minutes Special Meeting 5.29.25

## VII. Action Items for Discussion/Consideration

### VII.A. Bank Signature Cards

I move we approve new Bank Signature Cards due to reorganization of the board. This motion, made by Jerry McCarty II and seconded by Brad Rosiek, Passed.

Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 7, Nay: 0

### VII.B. Region VIII ESC Service Contract

I move we approve the Region 8 ESC Contract Agreement. This motion, made by Bryan Strand and seconded by Ricky Morrow, Passed.

Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 7, Nay: 0

### VII.C. Adjunct Faculty 4-H

I move we approve adjunct faculty as presented. This motion, made by Jerry McCarty II and seconded by Sarah Robinson, Passed.

Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea  
Yea: 7, Nay: 0

#### VII.D. Twelve and Eleven-Month Employee Compensation

I move the Board of Trustees approve the 2025-2026 Employee Raises as presented, with the following understanding: Qualifying non-teaching staff will receive a 3% annual raise on base salary OR increases based on job duties in \$2000, \$4000, or \$8,000 increments; Teaching staff will receive the District's present interpretation of the HB2 increase. Items 1 and 2 will be effective on each employee's first duty day of the 2025-2026 school year. Additionally, after the District receives full and final guidance regarding statutory raises mandated from the 89th Legislature and the District's anticipated revenue for the 2025-2026 school year, All qualifying staff will receive required salary increases mandated by House Bill 2 and any other authorizing statutes from the 89th Legislative session; All other staff who are not mandated to receive salary increases pursuant to House Bill 2 and any other authorizing statutes from the 89th Legislative session, will receive salary increases to the extent such increases are possible based on the District's anticipated revenue and the 2025-2026 budget adopted by the Board of Trustees; and, The Superintendent is hereby authorized to implement and/or take all necessary action to fulfill this motion for district employees. This motion, made by Jerry McCarty II and seconded by Bryan Strand, Passed.

Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea  
Yea: 7, Nay: 0

#### VII.E. Superintendent Contract

I moved we approve the Superintendents contract with revisions as discussed and presented. This motion, made by Sarah Robinson and seconded by Brad Rosiek, Passed.

Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea  
Yea: 7, Nay: 0

### VIII. Superintendent's Report

#### VIII.A. Dragon Kingdom Branding

##### VIII.A.1. We aRe Campaign

Students and staff have been highlighted/celebrated on social media as part of our We aRe campaign and Dragon Kingdom branding. Recent graphics were provided.

##### VIII.A.2. Wisdom Wednesday

Dr. Burns sends words of wisdom, sometimes in quotes or videos, to RISD staff as motivation and appreciation for the job they do with the May shoutouts included.

##### VIII.A.3. Advertising

Redwater alum, Brooke Usrey, was recognized by the Texarkana Gazette for her incredible performance on the field this season at Texas A&M University-Texarkana. In addition, the Redwater Fishing Team was highlighted by Texarkana Magazine in a feature story recognizing student fishing teams across our region.

#### VIII.B. Community Meetings

#### VIII.B.1. Ministerial Alliance

Ministerial Alliance meetings to resume when school starts.

#### VIII.C. Playground Update

The board reviewed the progress on the playground projects at the Elementary and Intermediate schools.

#### VIII.D. HB2 and New Minimum Salary Schedule

HB 2 directs \$8.5 billion in a variety of ways to public schools with specific language for pay increases subdivided to address teacher compensation and compensation for other staff who are not administrators. TEA's new minimum salary schedule was published last week. Awaiting full interpretation and guidance from TEA for implementation.

#### VIII.E. SSA Update

The board reviewed the new SSA fee structure for the 2025-26 school year.

#### VIII.F. Student Handbook Changes

Principals met as a group to update the 2025-26 Student Handbook. Changes to the Handbook will be confirmed after TASB releases the Model Student Handbook later this summer. Grading will be standardized to a 50/50 split for RIS, RJH, and RHS. A 60/40 split will remain only for RHS Advanced courses through the Class of 2028 and for 2025-26 freshmen in Algebra I Honors only. This ensures fairness in class rank and GPA during the transition.

#### VIII.G. RW2 Bus Auctioned

RW2 sold through the online auction conducted by Bowie County Transportation. We will receive 90% of the proceeds.

#### VIII.H. Policy Manual Update 125

The Policy Manual Update 125 will be an agenda action item in June. It's attached for your review.

#### VIII.I. TARS Legislative Update

The board was provided the ESC8 TARS Legislative Recap.

#### VIII.J. Operations

##### VIII.J.1. Facilities/Transportation Update

Board members reviewed the May 2025 Facilities Update.

##### VIII.J.2. Preventative Maintenance Report

The District Preventative Maintenance Report was provided.

##### VIII.J.3. Ceiling Grid Job Vendor Award

Jack Yates Drywall Inc was selected as the ceiling grid job vendor.

#### VIII.K. Informational

##### VIII.K.1. July Board Meeting - Pending Date

The board decided the July regular meeting will be on July 31, 2025.

##### VIII.K.2. Team of 8 Training

At DeGray, Dr. Burns connected with former superintendent Ted Largent to discuss the possibility of him training the Team of 8 in May 2026.

VIII.K.3. TASB Summer Leadership Institute (SLI) Fort Worth - June 18 - June 21, 2025  
The board reviewed travel arrangements for the upcoming TASB Summer Leadership Institute (SLI) conference in Fort Worth, scheduled for June 18-21, 2025.

IX. Executive Session (Administration Building)

The board reentered executive session at 7:43 pm and reconvened in open session at 9:09 pm.

IX.A. Texas Gov't Code 551.074 Personnel Matters: *To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.*

IX.A.1. Superintendent Formative Conference

X. Adjourn

I make the motion we adjourn the meeting. This motion, made by Jerry McCarty II and seconded by Sarah Robinson, Passed.

Skip Bryan: Yea, Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 7, Nay: 0

The meeting was adjourned at 9:09 pm.