

Regular Meeting and Public Hearing  
Monday, April 21, 2025 5:30 PM Central

Board Room of the Administration Building  
202 Red River Rd. N.  
Redwater, TX 75573

Clint Duncan: Present  
Jerry McCarty II: Present  
Ricky Morrow: Present  
Sarah Robinson: Present  
Brad Rosiek: Present  
Bryan Strand: Present

Present: 6.

#### I. Call Meeting to Order and Establish Quorum

President Robinson called the meeting to order at 5:31 pm and announced the presence of a quorum.

#### II. Open Forum

No individuals registered to speak during Open Forum.

#### III. Executive Session (Administration Building)

The board entered into executive session at 5:31 pm and reconvened in open session at 6:32 pm.

The board reentered executive session at 9:02 pm and reconvened in open session at 9:12 pm.

III.A. Texas Gov't Code 551.074 Personnel Matters: *To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.*

III.B. Texas Gov't Code 551.076 Deliberation Regarding Security Devices or Security Audits. *To deliberate the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.*

III.C. Texas Gov't Code 551.089 Deliberation Regarding Security Devices or Security Audits: *To deliberate security assessments or deployments relating to information resources technology; network security information as described by Section 2059.055(b); or deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.*

#### IV. Prayer, Pledge, Motto, Vision, Mission and Belief Statements

Bryan Strand voiced the prayer and led the Pledge. Members each recite a portion of the Motto, Vision, Mission, and Beliefs.

#### V. Recognitions

The following students were recognized for their achievements:

**\*Calvin Westrate and Khaymen Silveira** - for advancing to the State of Texas Science & Engineering Fair;

**\*Junior High Visual Arts Scholastic Event (VASE) Photography Medalists** - Taylor Graham, Emma Lovelace, Trent Melancon;

**\*Junior High Visual Arts Scholastic Event (VASE) Art Medalists** - Darla Griggs, Emma Buster received two medals, Ashlin McRight received two medals and the distinguished Platinum Medal for her division;

**\*Kaylin Tucker, Emily Jennings, Lana Bryan and Jayson Finley**, members of the Redwater Science Team who competed at the Region 8 science fair. Kaylin took 1st place in Chemical/Physical Science, Emily took 1st place in Behavioral/Biological Science, and Lana Bryan & Jayson Finley took 3rd place in Behavioral/Biological Science;

**\*Ella Godwin, Greer Early, Leighla Percy, Darah Teftteller, Dylan Pfister, Carlee Robinson**, Dragon TV Crew Members who were recognized by the Texas Association of Journalism Educators Awards. Ella received the Superior Award for two Feature Stories, Greer & Leighla received the Excellent Award for a Feature Story, and Darah, Dylan, and Carlee received Honorable Mentions for two Feature Stories.

**\*Ella Godwin, Miller Whitt, Kale Shumate, Madilyn Price**, Dragon TV Crew Members who were recognized by the Student Television Network Awards. Ella received the Outstanding Achievement - Silver Medal Award for a High School Social Media Show, Miller & Kale received the Distinguished Merit - Bronze Medal Award for a High School Podcast, and Madilyn received a Silver Medal for the *Dragon Digest*;

**\*Faithlyn Berry, Ella Calhoon, Ava Kordsmeier**, members of the Dragon Cheerleading Team who were selected for special honors. Faithlyn was named a FCA All-Star Cheerleader, Ella was named a Texas All-State Cheerleader, and Ava was named a Texas All-State Cheerleader and a Texas Girls Coaches Association All-Star Cheerleader;

**\*Anna Fryar, Eva Blair, Samantha Fritcher, Adisen Adams, Stephanie Shimpock, Kayle Fryar, Tiffany Reed, Delaney Riley, Chloe Collins, Cloe Keister**, members of the Redwater High School FCCLA chapter who competed in the Texas FCCLA State Competitive Events. Anna took 1st place in Early Childhood Education - Level III National Qualifier, Anna earned a Bronze Medal in the Family and Consumer Sciences Assessment, Eva, Samantha, and Adisen took 2nd place in Focus on Children - Level II National Qualifier, Stephanie & Kayle took 4th place in Interpersonal Communications - Level II, Tiffany took 6th place in National Programs in Action - Level III, Delaney took 7th place in Sports Nutrition - Level II Family Consumer, Chloe Collins earned a Gold Medal in the Family and Consumer Sciences Assessment, Cloe Keister earned a Silver Medal in the Family and Consumer Sciences Assessment;

**\*Makenzie May**, a member of the Redwater High School FCCLA chapter, was selected as a National FCCLA Officer Candidate, making history as Redwater High School's first-ever national officer candidate. She also earned a Gold Medal in the Family and Consumer Sciences Assessment in the Texas FCCLA State Competitive Events.

## VI. Public Hearing on the Effectiveness of Accelerated Programs

Director of Curriculum and Instruction, Erica Fouche, shared the results of the Evaluation of the Effectiveness of Accelerated Programs for the 2023-24 school year in accordance with TEC Code 29.081 (b-3).

## VII. Informational Items

### VII.A. Annual Announcement of Board Training Credit

Board President Sarah Robinson announced the status of continuing education requirements for current Board members.

#### Local District Orientation

The following first-year board members have completed the local district orientation training: Ricky Morrow.

#### Orientation to the Texas Education Code

The following first-year board members have completed the Orientation to the Texas Education Code training: Ricky Morrow.

#### Post-Legislative Update to the Texas Education Code

No board members were required to complete Post-Legislative Update to the Texas Education Code training for the time period covered by this announcement.

#### Team Building

The following board members have completed the annual team-building training: Clint Duncan, Jerry McCarty, Ricky Morrow, Sarah Robinson, Brad Rosiek, Bryan Strand.

#### Additional Continuing Education

- The following board members have completed the additional continuing education requirements: Clint Duncan, Jerry McCarty, Ricky Morrow, Sarah Robinson, Brad Rosiek.
- The following board members have scheduled training to timely complete the additional continuing education requirements: Bryan Strand.

#### Evaluating Student Academic Performance and Setting Goals

- The following board members have completed the biennial training on evaluating student academic performance and setting goals: Jerry McCarty, Ricky Morrow, Sarah Robinson, Brad Rosiek, Bryan Strand.
- The following board members are deficient in meeting the required biennial training on evaluating student academic performance and setting goals: Clint Duncan.

#### Identifying and Reporting Abuse, Trafficking, and Other Maltreatment of Children

- The following board members have completed the biennial training on identifying and reporting abuse and trafficking: Clint Duncan, Jerry McCarty, Ricky Morrow, Brad Rosiek, Bryan Strand.
- The following board members have scheduled training to timely complete the biennial training on identifying and reporting abuse and trafficking: Sarah Robinson.

#### School Safety

- The following board members have completed the biennial training on school safety: Clint Duncan, Jerry McCarty, Ricky Morrow, Brad Rosiek.
- The following board members have scheduled training to timely complete the biennial training on school safety: Sarah Robinson and Bryan Strand.

#### Exceeding Required Continuing Education

- Board Member Clint Duncan exceeded the required amount of continuing education training by 10.25 additional hours.
- Board Member Jerry McCarty exceeded the required amount of continuing education training by 6 additional hours.
- Board Member Ricky Morrow exceeded the required amount of continuing education training by 1 additional hour.
- Board Member Sarah Robinson exceeded the required amount of continuing education training by 9 additional hours.
- Board Member Brad Rosiek exceeded the required amount of continuing education training by 1 additional hour.

#### VII.B. Cash Flow, Revenues and Check Register

The board reviewed the financial documents with no questions.

##### VII.B.1. Investments & Revenue

Currently earning 4.27% on General Operating Account.

#### VII.C. Enrollment

The board reviewed enrollment numbers with no questions.

#### VII.D. Bank Depository RFP

This year we are going out for Bank Depository bids. We are doing this through the RFP process. The Director of Finance sent Bank Depository bids to Farmers Bank & Trust and Diamond Bank on April 21, 2025. Board asked to also send RFP to State Bank.

#### VII.E. Accountability

The board reviewed the accountability ratings with no questions. Ratings will become public on the TEA website on 4/24/2025.

#### VIII. Consent Agenda

I make the motion to approve the Consent Agenda, which includes the Minutes from the 03.17.25 Regular Session and the 03.24.25 Special Called Meeting. This motion, made by Bryan Strand and seconded by Jerry McCarty II, Passed.

Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea  
 Yea: 6, Nay: 0

#### VIII.A. Minutes

##### VIII.A.1. Regular Meeting March 17, 2025

##### VIII.A.2. Special Meeting March 24, 2025

## IX. Action Items for Discussion/Consideration

### IX.A. Bluebonnet Curriculum

I move the board approve the adoption of Bluebonnet OER for Reading (K-5) and Math (K-6) as the district's core instructional resources. This motion, made by Brad Rosiek and seconded by Clint Duncan, Passed.

Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0

### IX.B. Certification of Provision of Instructional Materials Survey 2025–26

I move we approve the certification of provision of Instructional Materials Survey 25-26. This motion, made by Bryan Strand and seconded by Jerry McCarty II, Passed.

Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0

### IX.C. United States Federal Letter for Diversity, Equity, and Inclusion

I move the board approve the Federal letter for diversity, equity, and inclusion in order to continue to receive federal funds. This motion, made by Jerry McCarty II and seconded by Brad Rosiek, Passed.

Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0

### IX.D. Addition of One Teacher and Two Aides for an Additional SSA Self-Contained Classroom at the Elementary Level and an Addition of One Aide at the Secondary Life Skills Level.

I move the board approve one teacher FTE and three aide FTEs to the Central Bowie County SSA LifeSkills classes as presented. This motion, made by Clint Duncan and seconded by Brad Rosiek, Passed.

Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0

### IX.E. Playground Fund Purchase Designation

I move we approve both RIS and RES playground construction not to exceed \$500,000 utilizing TIPS vendor(s). This motion, made by Bryan Strand and seconded by Jerry McCarty II, Passed.

Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0

### IX.F. Budget Amendments

I move we amend the budget as discussed to allow for presented summer projects in the amount of \$251,568. This motion, made by Jerry McCarty II and seconded by Ricky Morrow, Passed.

Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad

Rosiek: Yea, Bryan Strand: Yea  
Yea: 6, Nay: 0

#### IX.G. Teacher and Nurse Contract Recommendations

I make the motion to approve the RES, RIS, RJHS, RHS, and SSA Teacher Contract Recommendations as provided by each campus principal. This motion, made by Brad Rosiek and seconded by Jerry McCarty II, Passed.

Ricky Morrow: Abstain (With Conflict), Clint Duncan: Yea, Jerry McCarty II: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea  
Yea: 5, Nay: 0, Abstain (With Conflict): 1

#### IX.H. Out of State Travel-FCCLA Nationals, Orlando, FL

I move we approve FCCLA out of state travel to Nationals in Florida. This motion, made by Bryan Strand and seconded by Brad Rosiek, Passed.

Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea  
Yea: 6, Nay: 0

#### IX.I. Band Evaluation Amendment 19 TAC, §76.1001 Extracurricular Activities

I move we allow student eligibility for participation in the UIL Concert and Sight-Reading Evaluation to align with the UIL's 2019 amendment, which classifies the evaluation as a non-advancing, non-competitive assessment rather than a contest or competition. This motion, made by Brad Rosiek and seconded by Bryan Strand, Failed.

Clint Duncan: Nay, Jerry McCarty II: Nay, Sarah Robinson: Nay, Ricky Morrow: Yea, Brad Rosiek: Yea, Bryan Strand: Yea  
Yea: 3, Nay: 3

Ricky Morrow: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

I move we amend the Motion to allow student eligibility for participation in the UIL Concert and Sight-Reading Evaluation to align with the UIL's 2019 amendment for the Junior High band only. This motion, made by Jerry McCarty II and seconded by Bryan Strand, Passed.

Clint Duncan: Nay, Sarah Robinson: Nay, Jerry McCarty II: Yea, Ricky Morrow: Yea, Brad Rosiek: Yea, Bryan Strand: Yea  
Yea: 4, Nay: 2

Clint Duncan: Nay, Sarah Robinson: Nay

#### IX.J. Declare Surplus 1993 Bus RW3

I move we declare the RW3, currently sitting at Bowie County Transportation, a 2001 BlueBird surplus, to be auctioned. This motion, made by Ricky Morrow and seconded by Clint Duncan, Passed.

Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea  
Yea: 6, Nay: 0

I move we allow student eligibility for participation in the UIL Concert and Sight-Reading Evaluation to align with the UIL's 2019 amendment, which classifies the evaluation as a non-advancing, non-competitive assessment rather than a contest or competition. This motion, made by Jerry McCarty II and seconded by Bryan Strand, Passed.

Clint Duncan: Nay, Sarah Robinson: Nay, Jerry McCarty II: Yea, Ricky Morrow: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 4, Nay: 2

Clint Duncan: Nay, Sarah Robinson: Nay

I move we amend the Motion to allow student eligibility for participation in the UIL Concert and Sight-Reading Evaluation to align with the UIL's 2019 amendment for the Junior High band only. This motion, made by Jerry McCarty II and seconded by Bryan Strand, Passed.

Clint Duncan: Nay, Sarah Robinson: Nay, Jerry McCarty II: Yea, Ricky Morrow: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 4, Nay: 2

Clint Duncan: Nay, Sarah Robinson: Nay

#### IX.K. Delegation of Hiring Authority to Superintendent

I move we delegate hiring authority to the Superintendent to range beyond instructional staff as presented with the exceptions noted. This motion, made by Bryan Strand and seconded by Jerry McCarty II, Passed.

Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0

#### IX.L. Termination of the Probationary Contract, at the End of the Contract Term, of Classroom Teacher.

No action taken.

### X. Superintendent's Report

#### X.A. Dragon Kingdom Branding

##### X.A.1. We aRe Campaign

Students and staff have been highlighted/celebrated on social media as part of our We aRe campaign and Dragon Kingdom branding. The board reviewed the sample graphics provided.

##### X.A.2. Wisdom Wednesday

Dr. Burns sends words of wisdom, sometimes in quotes or videos, to RISD staff as motivation and appreciation for the job they do with the March shoutouts included.

##### X.A.3. Advertising

Texarkana Magazine and Crossroads Magazine will feature the Class of 2025 and the Top Ten graduates in their upcoming issues.

#### X.B. Community Meetings

##### X.B.1. Pastoral Alliance

The Prayer Walk on 3/30 had an increased attendance compared to the Prayer Walk held in the fall with about 30-40 attendees.

##### X.B.2. Bond Social Media

The board reviewed social media posts and analytics related to the Redwater Bond 2025.

#### X.C. Community HealthCore Update

Dr. La-Tonya Noel-Wilburn has started work and is now settled into her office.

#### X.D. Budget Meetings

The Director of Finance has scheduled budget meetings with directors to discuss their 2025-2026 budget needs.

#### X.E. Professional Development

Region 8 PD for March was presented.

#### X.F. HS Report and Course Offerings

High School Principal, Shaun George, shared six new CTE offerings and two additional classes for the 2025-2026 school year.

#### X.G. RES Class Size and Teacher Distribution

Board looked at anticipated class size and number of staff to determine projected student to staff ratio. Board discussed the possibility of not being able to sustain the 16:1 ratio as an absolute.

#### X.H. Operations

##### X.H.1. Facilities/Transportation Update

Board members reviewed the March 2025 Facilities Update.

##### X.H.1.a. Preventative Maintenance Report

Board members reviewed the District Preventative Maintenance Report.

##### X.H.1.b. RIS Gym Floor

Mr. Haugh shared information about the RIS Gym Floor. The board discussed renovating the RIS Gym Floor and adding this to the future budget for the 2025-2026 school year.

##### X.H.2. Cafeterias

Board members reviewed the invoices for updates to the cafeterias by TISD.

#### X.I. Safety & Security

Board members reviewed the Police Department's successful safety audit.

##### X.I.1. Window Film

Board members were informed safety money will be used to update windows to meet TEA's requirements.

#### X.J. Informational

##### X.J.1. 2025 End-of-Year Events Dates To Remember

- April 22 - District Art Show: RHS Cafeteria, 5:30 - 7:30 PM
- April 22 - High School Dragon Band's Spring Concert: Cafetorium, 7:00 PM
- April 23 - RHS HOSA Blood Drive: HS Library, 8:00 AM - 3:00 PM
- April 26 - Redwater Dragon Theatre/FCCLA Dinner Theatre: Cafetorium, 6:00 PM Dinner/7:00 PM Show
- April 28 - HS Jazz Band & Percussion Concert: Cafetorium, 7:00 PM

- April 29 - Workforce signing day
- April 29 - AG Banquet: 6:00 - 8:00 PM
- May 1 - Junior High & Beginner Band Spring Concert: Cafetorium, 7:00 PM
- May 2 - RES Olympic Day: Dragon Stadium, opening ceremony begins at 8:30 AM
- May 2 - High School Band Banquet: Cafetorium, 7:00 PM
- May 5 - Athletic Banquet: 6:00 PM Dinner/6:45 PM Awards Begin
- May 7 - HS Awards Ceremony: Cafetorium, 9-10:30 AM
- May 7 - Senior Scholarship Ceremony: Cafetorium, 1:00 - 2:30 PM
- May 9 - RJH Awards Ceremony - Cafetorium, time is not set yet.
- May 12 - Junior High Band Solo & Ensemble Contest: Junior High School, 9:00 AM
- May 12 - RHS Baccalaureate Practice/Senior Walk: Cafetorium, 9:00 - 10:30 AM
- May 13 - RES Awards Assembly: Cafetorium, The first session is from 8:30 - 10:30 AM and the second session is from 1:15 - 3:00 PM
- May 14 - Kindergarten Graduation: Cafetorium, 8:30 - 9:30 AM
- May 14 - RHS Graduation Practice: Dragon Stadium, 9:00 - 10:30 AM  
May 14 - Senior Baccalaureate: First Baptist - Redwater, 7:00 - 8:30 PM
- May 15 - RIS Awards Ceremonies: Cafetorium, 8:30 - 11:30 AM
- May 16 - Graduation: Dragon Stadium, 7:00 - 9:00 PM

X.J.2. Set Election Vote Canvassing Meeting: May 6 through May 14  
The Board will meet on Monday, May 12 at 5:30 pm for an Election Vote Canvassing meeting.

X.J.3. May Board Meeting Date - May 19, 2025

X.J.4. TASB Summer Leadership Institute (SLI) Fort Worth - June 18 - June 21, 2025  
Bryan Strand, Clint Duncan, Jerry McCarty, Brad Rosiek all said they could attend.

X.J.5. Team of 8 Training - Thursday, May 29, 2025  
Board discussed who would be available to attend. Will try to solidify in May.

X.J.6. TASA/TASB txEDCON25 Convention - September 11-14 - Houston, TX

XI. Adjourn

I make the motion we adjourn the meeting. This motion, made by Jerry McCarty II and seconded by Clint Duncan, Passed.

Clint Duncan: Yea, Jerry McCarty II: Yea, Ricky Morrow: Yea, Sarah Robinson: Yea, Brad

Rosiek: Yea, Bryan Strand: Yea

Yea: 6, Nay: 0

The Board adjourned at 9:12 pm.