

March Regular Board Meeting

Board Conference Room
112 E Popleton
Brady, NE 69123-0068

Monday, March 9, 2026 6:00 PM

Bryan Franzen: Present
Sara Gentry: Present
Tina Golter: Present
Necole Miller: Present
Marge Spencer: Present
Ryan Stearns: Present

Also in attendance was Superintendent Foster, Principal Pavelka, Activities Director Andy Seamann, and Business Manager Molly Most.

1. Call the Meeting to Order

President Stearns called the meeting to order at 6:00pm. The Pledge of Allegiance was recited, and roll call was taken.

1.1. Approve Excusing Absent Board Members

2. Mission Statement

We, at Brady Public Schools, strive to create a positive culture in which all learners reach their fullest potential as EAGLES!

3. Approval of the agenda as presented or with the following modifications.

To approve the agenda as presented. This motion, made by Marge Spencer and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

4. Approval of the minutes from the Regular Board Meeting Held February 9th, 2026.

To approve the minutes from the Regular Board Meeting held February 9th, 2026. This motion, made by Necole Miller and seconded by Sara Gentry, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

5. Financial Report and Approval of Claims for March including Payroll

To approve the payment of claims including payroll from the following fund: General Fund \$388,079.46. This motion, made by Necole Miller and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

6. Communications

NA

7. Reports

7.1. Grounds Report- T.G.

Tina gave her report. Tina completed snow removal on February 19th. She contacted local lawn care services for proposals that will be discussed later in the meeting. Tina completed flower clean-up and wants to put a retaining wall on the northwest corner of the football field, along with planting trees in pots in front of the learning center.

7.2. Transportation Report - D.J.

Mrs. Foster gave Dan's report. 80 day inspections for all fleet vehicles and buses will be the week of March 16-20. Mrs. Foster went through the list of maintenance for fleet vehicles and buses.

7.3. Building Maintenance Report - R.S.

Mrs. Foster gave Ryan's report. There was a leak in the kitchen, which Ryan later found out it might have been condensation, so will keep an eye on it during the next rain. Ice Machine is currently down and waiting on the new part which is under warranty. New smart boards have been hung up for Mrs. Stearns and Mrs. Axthelms. In the girls' bathroom, a toilet part was repaired. Stair treads were re-glued in the DL room. The lighting is not always working in the JH girls locker room, replaced a couple of ballasts. Installed new AED machine and signage in the Learning Center.

7.4. Activities Report - A.S.

Mr. Seamann reported his report. February revenue was in the negative of \$170.96 at the end of the month. Mr. Seamann congratulated Kianna Suhr for all conference in girls wrestling. Also, big congratulations to our speech team for being All Conference Champions at the MNAC Speech Meet. Also, congratulations to the OID team of Marlee Seamann, Samuel Winter, Carlee Tillman, Benji Robison, and Ava Foster for their 1st place finish.

7.5. Principal's Report

Mrs. Pavelka gave her report. A rubric was completed for school-wide writing assessment so it is consistent every year. The monthly fire drill was successful and will be having a tornado drill coming up on March 25th. Brady teachers and paras participated in PLC in Hershey on February 16th. Maxwell came to observe the inclusive practices at Brady on February 17th. Brady staff members will be going to Maxwell at the end of March. The Senior Citizen Banquet was a success on February 18th. A big sincere thank you to everyone who helped make it possible — NHS students, Ms. Katie and her music students, 5th and 6th grade students, kitchen staff, maintenance and custodial staff, and the teachers who helped organize it. The winter parent teacher conference had a very low attendance percentage. Mrs. Pavelka will be thinking of ways to bring parents in. A big thank you to Mr. Seamann and Miss Widick for a successful MNAC

Speech competition. Marge Spencer requested a quick rundown on student discipline each month.

7.6. Superintendent's Report

Mrs. Foster gave her report. A 5-year facilities plan was completed at the last facilities meeting. Mrs. Foster met with MacKenzie from ESU 16 to outline a plan for April 2nd inservice day. Mrs. Foster will show the board the progress from the teacher Inservice day on April 2nd. Mrs. Foster is also working to improve our PBIS system with NeMTSS and working on the roles and responsibilities for SEL - Tier 1 and 2 response. The district is continuing to get money from the Juul Lawsuit we submitted for a few years back. A total of \$5,443.16 which has gone towards our vape detectors. Mrs. Foster went through the survey results on what the senior citizens suggested during the school improvement survey. Currently there are six new option students for next year. Mrs. Foster has been busy with the following committee meetings: School Foundation with gala planning on March 21st, Learning Center Advisory Board Meeting with the opening day to the public on March 7th, and was appointed chairperson of the committee on School Finance Commission. Mrs. Foster went through her upcoming month activities with the board.

Sara Gentry mentioned doing Student Interviews with the Senior Citizens and feature it in the newsletter.

7.7. Special Recognition

A big thank you to our speech coaches, Macey Widick and Logan Porter, as well as AD, Andy Seamann, for all of their work they put in for BPS to host MNAC Conference Speech.

7.8. Committee Reports

7.8.1. FFA Student Report

Reanna Davis gave her report. FFA members attended CDE #2 on February 11th with Katie Loostrom, Samuel Winter, Zoe Johnson, and Carlee Tillman qualifying for state in Vet Science. FFA week was a huge success with great participation in all grades. State FFA will be March 25-27 with Mrs. Foster and Mr. Mann being the sponsors. The following students have qualified for state: Cinch Sanger: NA, Reanna Davis: Farm and Ranch Management; Lilly Sheets: Livestock Management; Haydn Thomsen: Farm and Ranch Management; Hope Correll: Livestock Management; Samuel Winter: Livestock Management, Veterinary Science; Carlee Tillman: Farm and Ranch Management, Livestock Management, Veterinary Science Andrew Robison: Livestock Management Ava Foster: Extemporaneous Zoe Johnson: Farm and Ranch Management, Veterinary Science Katie Loostrom: Livestock Management, Veterinary Science, Extemporaneous (alternate) Ella Warren: Natural Resources (alternate) Brooke Lydic: Agri-science Competition; Dallee Barnes: Agri-science Competition; Braelynn Anderson: Agri-science Competition; Aubrey Vlasin: Agriscience Competition.

7.8.2. Student Member of the Board

Reanna Davis presented for Student Council. During their last meeting they discussed snacks and drinks for vending machine along with the operating hours for Elementary and High School students.

7.8.3. Finance Committee

General Fund is under budget by 12.06% and Lunch Fund is under budget by 0.36%. General Fund Claims are \$388,079.46 and Lunch Fund Claims are \$13,411.48.

7.8.4. Policy Committee

The policy committee met on March 4, 2026 and reviewed 4000 policy series, 6037 Library/Media Policy, and 6025 cell phone policy. 4001 through 4024 will be review. The policy committee found out that the Safety Committee needed to be a part of negotiations. In addition, Mrs. Foster put together a Policy Review Calendar based on NASB's policy calendar with input from Board Members; Ryan Stearns and Marge Spencer who are on the Policy Committee. There is also a new policy that will need to be written regarding the new law for school libraries, which was attached for the board members.

7.8.5. Facilities Committee

Ryan Stearns presented what the 5 year Plan for facilities was. The plan for 2026 is to remodel the upstairs library into classroom space and student work spaces. The plan for 2027 is to renovate the band and art room. The plan for 2028 will be to update the wood and metal shop. Mrs. Foster found out that the CTE grants are available to completely redo the FCS kitchen to more of a commercial grade kitchen. Mrs. Foster will be applying for that and working with Miss. Widick.

Marge mentioned upgrading buses will need to be involved somewhere. Ryan mentioned that will be a part of the 5 year transportation plan which is still needing to be completed. Marge would like the 5-year plans to be combined. Marge also mentioned having a greenhouse for FFA, but Mrs. Foster is not sure where to put it, especially if a bus barn gets added to the back lot in the future. Bryan likes the idea of FFA doing beef, but the school would need land for that.

7.9. Legislative Update

Option Enrollment Bill has passed along with K-2 Suspension. The priority bills in the making are LB 304: Eliminate a sunset date for the federal child care subsidy program, LB 468: Change provisions relating to inheritance taxes, LB 596: Change requirements for legal publications and notices required, and LB 730: Require schools to designate bathrooms and locker rooms based on sex.

7.10. School Board Workshops, Conference Reports, and additional Information Spring NRCSA Meeting March 19 and 20

8. Discussion Items

8.1. Lawn Care Proposals

Three proposals are provided for ongoing lawn application services for fertilizer. Proposal #1: Green Acres (3 step program) \$2,617.07, Proposal #2: Green Acres (4 step program) \$3,366.99, and Proposal #3: Jorgenson's Lawn (4 step program) \$3,515. Green Acres aerate the football field for free, but won't spray where Tina specifies it is needed and communication is horrible. Stickers and lawn insects have been horrible each year on the football field and Green Acres hasn't been able to solve the issue. The board feels comfortable with Jorgenson and feels he will better accommodate the district's needs.

8.2. Audit Proposal

Mrs. Foster and Molly Most are deeply saddened that our previous auditors are not doing school audits anymore. School auditors are hard to come by so we are feeling grateful to receive two responses back for a possible auditor. Currently, both auditors have worked with small and big districts. The board members agreed to have Molly call the Business Managers from the referenced schools and see which one would be the best fit to work with.

8.3. School Psych Services for the 26-27 school year

The Brady Public Schools teaching staff and administration respectfully request approval from the Brady Board of Education to enter into a contract with **McConnell Psychological Solutions** for the 2026-2027 school year. This partnership would allow the district to continue providing essential psychological and student support services that are critical to meeting both the academic and social-emotional needs of our students, as well as maintaining compliance with state and federal special education requirements.

The proposed contract includes a comprehensive package of services totaling **\$45,000**, which would provide school psychology services and professional support to staff. These services include: school psychological evaluations, teacher consultation, school counselor training, clinical consultation, substance abuse evaluations, risk and threat assessments, anger management support, and the development of student safety plans. Access to these services ensures that Brady Public Schools can respond appropriately to student mental health concerns, behavioral challenges, and crisis situations while also strengthening staff capacity through consultation and training.

In addition, the administration recommends contracting with McConnell Psychological Solutions to provide **Special Education Director services at a rate of \$9,000 per year**. This arrangement would provide the district with professional oversight and guidance related to special education programming, compliance, and best practices. Access to this expertise helps ensure Brady Public Schools remains compliant with federal and state regulations while continuing to provide high-quality services to students with disabilities.

Administration is **not recommending participation in Exhibit G (Early Childhood Program Supervision)** as part of this agreement, as those services will remain with ESU 16.

Overall, this contract represents a cost-effective and comprehensive approach to securing specialized services that are difficult for small, rural districts to recruit and maintain internally. Partnering with McConnell Psychological Solutions allows Brady Public Schools to maintain a high standard of student support while ensuring compliance and professional guidance in critical areas of student services.

Sara Gentry asked some pricing questions. Sara also mentioned she talked with NASB and mentioned she is not in a conflict of interest, so will be voting instead of abstaining. There was no other discussion.

8.4. Consider ESSDACK 403B Investment to serve as the 403 b carrier for Brady Public Schools
The Brady Public Schools administration is requesting that the Board of Education consider approving **ESSDACK 403(b) Investment Services** to serve as the 403(b) retirement plan carrier for Brady Public Schools employees. Partnering with ESSDACK would provide staff with access to a well-established, education-focused retirement investment program designed specifically for school employees. ESSDACK specializes in supporting school districts and offers structured retirement plan management, investment oversight, and compliance support to ensure districts meet federal regulations related to 403(b) retirement plans. ESSDACK provides employee education and support, helping staff better understand their retirement investment options and make informed financial decisions for their future. Access to these resources can enhance the district's overall benefits package and support long-term financial wellness for employees.

8.5. Review Proposed 26-27 School Calendar

Mrs. Foster presented next year's calendar. First day of school will be August 13th and conclude May 18th. There are 186 teacher days and 173 student attendance days. There is one in service day per month except for December. Brady Public Schools will host MNAC Music Contest on March 30th, 2027. Graduation will be May 8th, 2027. For the 2026-2027 school year, Brady athletes will only participate in one Holiday Tournament and will not participate in the Maxwell Tournament. The Holiday Tournament will be January 1-2. If the district started a week later, then that would push graduation a week later and graduation is usually on Mother's Day weekend.

Going through the calendar it was found that February PT Conference needed to be February 11th with no school on Feb 12th and PLC day on February 15th. On the presented calendar to the board, it was listed a week later.

8.6. Review Policies 4002 - 4023

- 4002 Drug Free Workplace
- 4003 Drug Policy Regarding Drivers
- 4004 Employment of Relatives
- 4005 Communication Between the Board and District Employees
- 4006 Insurance
- 4007 Personnel Records
- 4008 Outside Employment
- 4009 Restrictions on Employees Receiving Gratuities
- 4010 Inclement Weather
- 4011 Family Medical Leave Act
- 4011.1 Nebraska Family Military Leave Act
- 4012 Staff Internet and Computer Use
- 4013 Grievance Procedure
- 4015 Prohibition Against Employment of Board Members
- 4016 Jury Duty
- 4017 Relations with Employee Collective Bargaining Associations
- 4018 Corporal Punishment
- 4019 Workplace Injury Prevention and Safety Committee**
- 4020 Ownership of Copyrighted Works

4022 Certification and Endorsements
4023 Professional Ethics
4024 Teachers' Rights, Responsibilities and Duties

9. Public Comments

Angie Richeson discussed about School Pysch

10. Action Items

10.1. Lawn Care Proposals

To approve Jorgenson Lawn Care 4th application proposal. This motion, made by Marge Spencer and seconded by Sara Gentry, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.2. Audit Proposal

To approve to table Audit Proposal. This motion, made by Necole Miller and seconded by Sara Gentry, Tabled.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.3. School Psych Services for the 26-27 school year

To approve McConnell Psychological Solutions to provide school psych services for the 26-27 school year. This motion, made by Tina Golter and seconded by Necole Miller, Passed.

Sara Gentry: Nay, Bryan Franzen: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.4. Approve ESSDACK 403B Investment to serve as the 403 b carrier for Brady Public Schools.

To approve ESSDACK 403B Investment to serve as the 403B carrier for Brady Public Schools. This motion, made by Necole Miller and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.5. Approve Proposed 26-27 School Calendar

To approve the 26-27 school calendar with modifications to include winter Parent Teacher Conference to February 11th, no school on February 12th, and PCL Day to March 15th. This motion, made by Sara Gentry and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

11. Adjournment

To approve to adjourn at 7:19pm. This motion, made by Bryan Franzen and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

12. General Fund Check Register

General Fund

<u>CK #</u>	<u>Check Date</u>	<u>Entity Name</u>	<u>Amount</u>
4655	02/13/2026	Flatwater Bank	13.60
4656	02/25/2026	Nebraska UC Fund	1,948.41
8169	02/17/2026	Roberta Karchner	832.53
8170	02/20/2026	Department of Motor Vehicles	100.00
8171	02/20/2026	Nebraska Schoolmasters Club	110.00
8187	03/09/2026	Amazon Capital Services	1,452.64
8188	03/09/2026	ASPI Solutions, Inc	299.25
8189	03/09/2026	Black Hills Energy	3,170.79
8190	03/09/2026	Bourge Welding & Mechanics LLC	136.00
8191	03/09/2026	Brady Get 'N Go	2,753.51
8192	03/09/2026	Capital Business Systems Inc	1,208.77
8193	03/09/2026	Capital Business Systems, Inc - Wyoming	9.00
8194	03/09/2026	Cash-Wa Distributing	347.23
8195	03/09/2026	CFI Sales, INC	70.28
8196	03/09/2026	Charlies's North PLatte Plumbing LLC	388.18
8197	03/09/2026	Clearly	544.17
8198	03/09/2026	Dawson County Public Power District	4,905.37
8199	03/09/2026	Eakes Office Solutions	3,321.65
8200	03/09/2026	Educational Service Unit #16	26,050.79
8201	03/09/2026	EduTrak	1,731.85
8202	03/09/2026	Engineered Controls	2,320.00
8203	03/09/2026	First National Bank	5,880.14
8204	03/09/2026	FP Mailing Solutions	59.98
8205	03/09/2026	Glass Doctor of North Platte	411.60
8206	03/09/2026	Harco Athletic Reconditioning, Inc	972.00
8207	03/09/2026	Inland Truck Parts and Service	965.82
8208	03/09/2026	J Casas and Associates	595.00
8209	03/09/2026	KSB School Law	82.00
8210	03/09/2026	Lincoln County Sheriff	61.13
8211	03/09/2026	Trevor Mann	128.98
8212	03/09/2026	Matheson Tri-Gas Inc	405.30
8213	03/09/2026	NASB	4,460.00
8214	03/09/2026	Nebraska State Fire Marshal Elevator Division	120.00
8215	03/09/2026	North Platte Bulletin	130.00
8216	03/09/2026	Otis Elevator Company	207.55
8217	03/09/2026	Paper Tiger Shredding	45.00
8218	03/09/2026	Pony Express Chevrolet	586.94
8219	03/09/2026	PowerSchool	6,722.61
8220	03/09/2026	Red Arrow Truck Wash LLC	40.00
8221	03/09/2026	Reliable Pest Control Service	71.00
8222	03/09/2026	Rochester Midland	1,840.92
8223	03/09/2026	S & S Auto Parts, Inc.	92.72

8224	03/09/2026	Super Suds Car Wash	37.20
8225	03/09/2026	Syndicate Publishing	246.32
8226	03/09/2026	University of Nebraska at Kearney	250.00
8227	03/09/2026	Village Of Brady	1,006.00
8228	03/09/2026	Volt Athletics Inc	2,400.00
8229	03/09/2026	Yandas Music & Pro Audio	95.00
TOTAL:			\$79,627.23

Ryan Stearns President, Board of Education

Tina Golter Secretary, Board of Education

The time and date of the Brady Public School's regular meeting was advertised in the Gothenburg Leader and posted at the Brady Get-N-Go, Post Office, and Flatwater Bank. The next regular meeting will be April 13th, 2026 at 6:00 PM.