

August Regular Board Meeting

Board Conference Room
112 E Popleton
Brady, NE 69123-0068

Monday, August 11, 2025 6:00 PM

Bryan Franzen: Present

Sara Gentry: Present

Tina Golter: Present

Necole Miller: Present

Marge Spencer: Present

Ryan Stearns: Present

Also in attendance was Superintendent Foster, Principal Pavelka, and Business Manager Molly Most

1. Call the Meeting to Order

President Stearns called the meeting to order at 6:00 PM. The Pledge of Allegiance was recited and roll call was taken.

1.1. Approve Excusing Absent Board Members

All Board Members are present. This motion, made by Tina Golter and seconded by Necole Miller, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

2. Mission Statement

We, at Brady Public Schools, strive to create a positive culture in which all learners reach their fullest potential as EAGLES!

3. Approval of the agenda as presented or with the following modifications.

To approve to modify the agenda by adding Discussion Item 8.17 Hansen-Parking Lot and Action Item 10.15 Hansen-Parking Lot. This motion, made by Tina Golter and seconded by Sara Gentry, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

To retrack the motion and approve the agenda as presented. This motion, made by Tina Golter and seconded by Sara Gentry, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

4. Approval of the minutes from the Regular Board Meeting Held July 14th, 2025.

To approve the minutes from the Regular Board Meeting Held July 14th, 2025. This motion, made by Necole Miller and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

5. Financial Report and Approval of Claims for August including Payroll

To approve the claims for August including payroll. General Fund \$355,093.69, Depreciation Fund \$892.00. This motion, made by Marge Spencer and seconded by Sara Gentry, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

6. Communications

NA

7. Reports

7.1. Grounds Report- T.G.

Tina gave her report. Trash, Tumbleweeds, and outside construction debris were picked up throughout the month. Continuing work on mowing, trimming, sidewalk crack weeds, and watering flowers. Heartland Sprinklers was supposed to return today (August 11th), but didn't make it because of the rain. The preschool shed needs a roof, the preschool edgers were installed, and mulch will be arriving Thursday. Tina also moved items from old garage to a new storage place.

7.2. Transportation Report - D.R.

Dan Robison gave his report. Bus 19 - the activity bus has finally returned from the shop. It has been in the shop since March with many problems that couldn't get fix. So far so good. Bus 15 is in the shop to address the ABS issue. Bus #4 and Bus #18 had king pins replaced. All four buses have passed their 80-day inspection. Tammy May will be the new south route driver. Molly Most will soon pass her CDL driving exam. Hopefully, by the end of August she will be a certified bus driver and be a substitute for Maxwell and North Platte routes. Once the new small bus arrives, all our routes will have a designated vehicle, which will create a more consistent experience for our students. Gator Road has opted out to provide 80-day inspections. Mrs.Foster mentioned having someone come to the district every 80 day's for inspections, which would save our employees from driving vehicles to inspection appointments. Jacob Bourge has been asked to do on site inspections for our fleet vehicles with a cost of \$100 per vehicle.

7.3. Building Maintenance Report - R.S.

Mrs. Foster gave Ryan Sanger's report. Platte Valley Electric has inputted LED lights in the locker rooms, along with moving the wires in the main gym so they are hidden. LED lights are now in every room except the shop. Engineer Controls came and finished the cooling tower update with valves so it now has the capability to run year round. Lights have been added to Kindergarten, 1st grade, 2nd grade, 3rd grade, and Music room with one light replaced by the sink in the kitchen. New flooring, whether it was carpet or LVT flooring, and trim was replaced in 3rd grade, Mrs. Assels, FCS room, shop classroom, concession stand, and elementary hallway.

New valves were put on the drinking fountains in the classrooms so the water doesn't hit the wall.

7.4. Activities Report - A.S.

Mrs. Foster gave Mr. Seamann's report. Fall sports officially start today, August 11th. Volleyball and Football scrimmages are scheduled for August 22nd. The first home volleyball jamboree will be on August 25th. The black base trim is the last thing to complete in the new gym. The football pressbox still needs interior electrical and internet to be completed. A second hudl camera will be put in the old gym to cover all old gym activities.

7.5. Principal's Report

Mrs. Pavelka gave her report. She started off her report with two guiding principles from the Strategic Plan. Guiding Principle #1 Curriculum, Instruction, and Learning with Emphasis on English Language Arts Writing. Guiding Principle #3 Climate and Culture- Emphasis on Relationships. Our five new teachers had a new teacher orientation on August 8th, and all teachers came to in-service days starting on August 11th. The meet and greet will be August 12th from 5-7 and the first day of school will be August 14th with a 1:00 dismissal. September 2nd will be an in-service day in Hershey.

7.6. Superintendent's Report

Mrs. Foster gave her report. She also started off her report with two goals from the Strategic Plan. Mrs. Foster is focusing on increasing communication engagement and increasing communication between school and community. A couple grants have been approved with the CTE Grant \$7,500 and the fresh fruits and veggie program. The district also applied for the tire recycle grant and Grow your Own grant. Enrollment is at 191 PK-12 students to start the year. Mrs. Foster participated in some Professional workshops and those include --NSAA, NASB Leadership Workshop, Administrator Days, and Governors Finance Commission

7.7. Special Recognition

The Board would like to recognize Superintendent Foster who was selected by Governor Pillemer to serve a 2 year term on the School Finance Commission. She will be in Lincoln tomorrow, August 12th, for the first meeting.

7.8. Committee Reports

7.8.1. FFA Student Report

Reanna Davis gave an FFA report. On Saturday August 2nd, the FFA hosted the after parade lunch at Brady Days. They raised a total of \$1,900. Their goals for this coming year are to be more involved in the community, to open the meetings up to the public, and to post more on social media. The FFA chapter hopes to have every FFA member with an SSE award, be more prepared for competitions, and to take being in FFA more seriously. The next FFA meeting will be held next week. Reanna would like the community to take more interest in FFA and hopes the community would give more support. Marge mentioned the FFA members need to talk with the community more and to ask to see what the community has to offer. The community would be willing if they were asked.

7.8.2. Student Member of the Board

NA

7.8.3. Finance Committee

The board met as a whole this month prior to the regular meeting. The general fund is under budget by 24.96% and the lunch fund is under budget by 26.02%. The committee talked about changing the adult breakfast and lunch prices to be in compliance with the State USDA, and mentioned the purchase of the new floor cleaner.

7.8.4. Policy Committee

Policies are on the agenda to go over from KSB and Mrs. Foster recommendations.

7.9. Legislative Update

NA

7.10. School Board Workshops, Conference Reports, and additional Information

The whole board is registered to attend the Area Membership Workshop on September 3rd. The board will be awarded the board of excellence for the first time!

8. Discussion Items

8.1. Principal Samantha Pavelka as the Attendance Officer for Brady Public Schools

Each year, the Board appoints a member of administration to serve as the attendance officer. Traditionally, this person is the principal.

8.2. CD Maturity

The school CD matures on 08/30/2025 and has a balance so far of \$437,351.84. Business Manager Molly Most reached out to Flatwater Bank for their current CD rates. Mrs. Foster recommends choosing the highest interest rate, as the school doesn't necessarily need to pull out any money at this time. The current highest rate would be 12 months at 4.25%.

8.3. 25-26 Alicap Insurance

Our insurance cost is \$61,837. It is lower this year than last year. Most of our insurance cost reflects towards our safety evaluation. In order for a lower rate, we need a great safety report back from insurance.

8.4. Transfer to Employee Benefit Fund

It is recommended to transfer \$50,000 from the General Fund to the Employee Benefit Fund. The transfer in the Employee Benefit will go towards continuing education and out of pocket benefit.

8.5. Transfer to Depreciation Fund

It is recommended to transfer \$200,000 from the General Fund to the Depreciation Fund. Bleachers and the pressbox still need to be paid, along with a new roof over the old gym.

8.6. Transfer to Activity Fund

It is recommended to transfer \$50,000 from the General Fund to the Activity Fund. This transfer helps pay for officials and activity expenses. This is the same amount we transferred last year.

8.7. Transfer to Lunch Fund

It is recommended to transfer \$100,000 from the General Fund to the Nutrition fund for the salaries and benefits for the 25-26 school year.

8.8. Letter from the Village of Brady

A letter was received on 8/6/25 from the Village regarding the need to install a serviceable grease trap. This is the first and only correspondence Superintendent Foster has received regarding this issue. The demanding letter was attached for the board to review. Mrs. Foster is very frustrated there was no personable communication about this solution, especially in a town this small. Mrs. Foster gave a phone call to Jeremy Hill and found out a lot of miscommunication regarding this situation and Mrs. Foster is going to get to the bottom of this with Jeremy Hill and Todd Roe. It also states in our Interlocal that the village will provide enzymes and equipment for the drain.

8.9. Ziemba Roofing Company Proposal

The proposal to repair the old gym roof is a total of \$64,788.00. The proposed price includes new fascia as well as new roof edge metal.

8.10. Review Policy 2008: Meetings

There are minor changes regarding the inability to post in a newspaper in a timely manner and can now post on social media. There were a few grammatical changes from KSB. In the policy it will be added that the agenda will be also posted at the Get n Go, Flatwater Bank-Brady Branch, Brady Post Office, BPS Front Door, and BPS Commons Door. The board will table this policy until a final version of the policy is presented.

8.11. Review Policy 3023: Record Management

There are four options to choose from how the record management and retention process is conducted. The district will choose option three which states the use of Office 365. The board will table this policy until a final version of the policy is presented.

8.12. Review Policy 3043: Design-Build Contracts

This policy follows Nebraska State Statute 13-2901. One of the legal requirements for school districts using the design-build project delivery system for school construction projects is for the school district to hire a performance-criteria developer (PCD), a licensed Nebraska architect or professional engineer. For projects with a cost of \$896,000 or below, the timeframe and procedures for selecting and hiring the PCD can be shortened and simplified. The board will table this policy until a final version of the policy is presented.

8.13. Review Policy 3047: Data Breach Response

This policy has some small updates to include that the district will contact its cyber data breach insurance provider in the event of a suspected breach. This change is highly recommended. The board will table this policy until a final version of the policy is presented.

8.14. Review Policy 4051: Staff and District Social Media Use

Some Changes have been made per KSB's legal advice: Staff who oversee school-affiliated social media accounts are required to turn over usernames and passwords, student communication must be consistent with district's professional boundaries, and staff should not

access social media school-owned devices or during school time unless pre-approved. All coaches should have the Athletic Director connected to the group messaging and social media pages. The board will table this policy until a final version of the policy is presented.

8.15. Review Policy 5016: Student Records

The updated policy provides three options. Option three suits our needs as we utilize both online platforms for records as well as a physical file. This change is highly recommended. The board will table this policy until a final version of the policy is presented.

8.16. DOT 80 Day Inspections

We just completed our first round of 80-day inspections (see Transportation Report). NDE has required all fleet vehicles to have an 80-day inspection. Gator Road will no longer be conducting 80-day inspections for fleet vehicles. Their rate was \$91 and their service was great. Dan Robison and Mrs. Foster have been on the search of finding a mechanic that would conduct on site. Behind the wrestling room could be a place to conduct the fleet's 80-day inspections. Jacob Bourge is local and is at a reasonable price. He has numerous years of being an automotive mechanic. He would be available to come to the school to save us time and conduct all 80-day inspections for fleet-only vehicles. Buses will still conduct 80-day inspections at Inland.

9. Public Comments

NA

10. Action Items

10.1. Principal Samantha Pavelka as Attendance Officer for Brady Public Schools

To approve Principal Samantha Pavelka as Attendance Officer for Brady Public Schools. This motion, made by Necole Miller and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.2. CD Maturity

To approve to have the maturing CD renewed as a 12 month CD at Flatwater Bank. This motion, made by Necole Miller and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.3. 25-26 Alicap Insurance

To approve the 25-26 Alicap Insurance. This motion, made by Sara Gentry and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.4. Transfer to Employee Benefit Fund

To approve to transfer \$50,000 to Employee Benefit Fund. This motion, made by Necole Miller and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.5. Transfer to Depreciation Fund

To approve to transfer 200,000 to the Depreciation Fund. This motion, made by Tina Golter and seconded by Marge Spencer, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.6. Transfer to Activity Fund

To approve to transfer 50,000 to Activity Fund. This motion, made by Necole Miller and seconded by Bryan Franzen, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.7. Transfer to Lunch Fund

To approve to transfer 100,000 to lunch fund. This motion, made by Necole Miller and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.8. Ziemba Roofing Company Proposal

To approve Ziemba Roofing Company Proposal for the roof on the old gym. This motion, made by Tina Golter and seconded by Sara Gentry, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.9. Approve Policy 2008: Meetings

To approve to table Policy 2008: Meetings. This motion, made by Necole Miller and seconded by Sara Gentry, Tabled.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.10. Approve Policy 3023: Record Management

To approve to table Policy 3023: Record Management. This motion, made by Bryan Franzen and seconded by Necole Miller, Tabled.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.11. Approve Policy 3043 Design-Build Contracts

To approve to table Policy 3043 Design-Build Contracts. This motion, made by Sara Gentry and seconded by Tina Golter, Tabled.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.12. Approve Policy 3047: Data Breach Response

To approve to table Policy 3047: Data Breach Response. This motion, made by Necole Miller and seconded by Tina Golter, Tabled.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.13. Approve Policy 4051: Staff and District Social Media Use

To approve to table Policy 4051: Staff and District Social Media Use. This motion, made by Bryan Franzen and seconded by Necole Miller, Tabled.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

10.14. Approve Policy 5016: Student Records

To approve to table Policy 5016: Student Records. This motion, made by Tina Golter and seconded by Sara Gentry, Tabled.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

11. Adjournment

To approve to adjourn at 7:15 PM. This motion, made by Bryan Franzen and seconded by Tina Golter, Passed.

Bryan Franzen: Yea, Sara Gentry: Yea, Tina Golter: Yea, Necole Miller: Yea, Marge Spencer: Yea, Ryan Stearns: Yea

12. General Fund Register

General Fund

<u>Check Number</u>	<u>Check Date</u>	<u>Entity Name</u>	<u>Amount</u>
4626	07/15/2025	Flatwater Bank	20.60
7648	07/15/2025	Linsey Stevens	130.00
7649	07/20/2025	Agile Sports Technologies	12,200.00
7650	07/28/2025	Nebr. Rural Ccommunity Schools Assn.	850.00
7651	07/29/2025	Open Up Resources	4,052.00
7652	07/30/2025	Luigi's Italian Restaurant	95.00
7653	07/30/2025	Nebraska Council of School Administrators	435.00
7665	08/11/2025	Black Hills Energy	202.64
7666	08/11/2025	Blue Cross Blue Shield Of Ne	166.90
7667	08/11/2025	Capital Business Systems Inc	673.60
7668	08/11/2025	Cash-Wa Distributing	42.45
7669	08/11/2025	Clearfly	466.34
7670	08/11/2025	Colonial Life	24.88
7671	08/11/2025	Consolidated Telecom, Inc.	116.92
7672	08/11/2025	Dawson County Public Power District	5,852.37
7673	08/11/2025	Educational Service Unit #16	23,000.00
7674	08/11/2025	First National Bank	16,742.25
7675	08/11/2025	Ann Foster	406.00
7676	08/11/2025	Fresh Seasons Market	25.60
7677	08/11/2025	Gator Road Repair	546.00
7678	08/11/2025	Gothenburg Tire & Service	93.93
7679	08/11/2025	Heartland Sprinkler Systems	114.99
7680	08/11/2025	Hire Right Solutions Inc.	560.48
7681	08/11/2025	Innovative Office Solutions LLC	46.04
7682	08/11/2025	Angela Johnson	32.20
7683	08/11/2025	Journey Ed.com, Inc	500.00
7684	08/11/2025	Kubota- North Platte	169.98
7685	08/11/2025	Matheson Tri-Gas Inc	372.05
7686	08/11/2025	Menards	1,012.60
7687	08/11/2025	Mid-American Research Chemical	651.24

7688	08/11/2025	NASB	178.00
7689	08/11/2025	Nebraska Council of School Administrators	435.00
7690	08/11/2025	Nebraska Safety Cntr	675.00
7691	08/11/2025	Otis Elevator Company	207.55
7692	08/11/2025	Platte Valley Electric	2,515.00
7693	08/11/2025	Promevo	1,140.00
7694	08/11/2025	Rapid Fire Protection, INC	540.00
7695	08/11/2025	Reliable Pest Control Service	71.00
7696	08/11/2025	Renassiace Learning Inc	499.80
7697	08/11/2025	S & S Auto Parts, Inc.	250.98
7698	08/11/2025	Schaben Sanitation	526.24
7699	08/11/2025	School Specialty	130.27
7700	08/11/2025	Sherwin Williams	31.41
7701	08/11/2025	Syndicate Publishing	280.31
7702	08/11/2025	Village Of Brady	968.62
7703	08/11/2025	Virco Inc	1,345.50
7704	08/11/2025	Amazon Capital Services	6,912.23
7705	08/11/2025	Brady Get 'N Go	706.91
7706	08/11/2025	Inland Truck Parts and Service	579.56
7707	08/11/2025	Nebraska Department of Education	125.00
7708	08/11/2025	Network Computer Solutions	2,662.63
7709	08/11/2025	Don & Connie Hansen	500.00
		TOTAL	\$90,883.07

Ryan Stearns President, Board of Education

Marge Spencer Secretary, Board of Education

The time and date of the Brady Public School's regular meeting was advertised in Gothenburg Leader and posted at the Brady Get-N-Go, Post Office, and Flatwater Bank. The next regular meeting will be September 15th, 2025 at 6:00 PM. Tax Request and Budget Hearing will be September 15th, 2025 at 5:30 PM.