

**Special Committee of the Whole Meeting of the Kearney Public Schools Board of
Education
Kearney Public Schools Board of Education
Wednesday, December 3, 2025 at 5:00 PM
1st floor Administration Building Conference Room
320 W 24th Street
Kearney, NE 68845**

1. Call to Order

President Icenogle called the meeting to order at 5:07 PM

2. Open Meetings Act Announcement

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

3. Board Meeting Decorum Expectations

4. Roll Call

Attendance Taken at 5:08 PM.

Niki Deeds: Absent

Paul Hazard: Absent

Amy Barth: Present

Drew Blessing: Present

John Icenogle: Present

Amanda Smallcomb: Present

Excuse absent board members Mrs. Deeds and Mr. Hazard. This motion, made by John Icenogle and seconded by Amanda Smallcomb, Passed.

Niki Deeds: Absent, Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea

Yea: 4, Nay: 0, Absent: 2

5. Approval of Agenda

6. Public Participation/Comment

7. Agenda

7.A. Presentation of the 2024-2025 District Financial Audit Report

7.B. Preview of the December 8, 2025 Regular Meeting Agenda

7.B.I. Holiday Music Provided by Horizon Middle School Under the Direction of Victoria Glandon

7.B.II. Recognition of Victoria Glandon, Horizon Middle School Music Teacher, on Receiving the 2026 NFHS Middle School Outstanding Music Educator Award

7.B.III. Presentation by Emily Davidson, 7th Grade Teacher at Horizon Middle School, on the LEAP Program

7.B.IV. Presentation by Erikka Rhodes, Hanny Arram Center for Success JAG Teacher, Mid-Year JAG Program Update

7.B.V. K-12 Financial Literacy Presentation

7.B.VI. Annual "State of the Schools" Report

7.B.VII. Construction Update

7.B.VIII. Follow-up Report from the NASB Annual Education Conference

7.B.IX. Acceptance of the Kearney High School Booster Club Annual Self-Audit Report for the 2024-2025 School Year

7.B.X. Acceptance of the Windy Hills Elementary Parent Advisory Committee Annual Self-Audit Report for the 2024-2025 School Year

7.B.XI. Set the Date of the January Winter Retreat Meeting of the Board of Education as January 26, 2026, 6:00-9:00 PM

7.B.XII. Second and Final Reading Approval of Revised 2000 Section of Board Policies

7.B.XIII. Second and Final Reading Approval of Board Policy 5410 Wand Detectors

7.B.XIV. Acceptance of Resignations and Retirements - Jennifer Palser

7.B.XV. Approval of the Employment of Certificated Staff - Claire Nelson, Camryn McPhillips, Lilyan Lam

7.B.XVI. Approval of the Superintendent's Contract Commencing July 1, 2026
Attendance Update Taken at 6:19 PM.

Niki Deeds: Present

7.B.XVII. Closed Session for the Purpose of Conducting a Strategy Session in Regard to Negotiations for the 2026-2027 School Year
Paul Hazard joined the meeting virtually at 7:17 PM.

7.C. Review of Student Advisory Council Comments & Suggestions

7.D. Review of the 3000 Section of Board Policies

7.E. Discuss the KHS south parking lot, access road, and turf replacement projects to determine whether to move forward in these areas.

7.F. Discuss a Potential Change in Financial Literacy Courses at KHS

7.G. Discuss the Potential of Middle School Credits

7.H. Discuss Vape Detectors

7.I. Winter Retreat Topics

8. Adjournment

Adjourned at 9:48 pm

Move to adjourn the meeting. This motion, made by John Icenogle and seconded by Drew Blessing, Passed.

Paul Hazard: Absent, Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, John Icenogle:
Yea, Amanda Smallcomb: Yea
Yea: 5, Nay: 0, Absent: 1

Notice of Meeting

This meeting was publicized in the Kearney Hub on November 29, 2025; radio stations KGFW
and KKPR; and KSNB and KHGI T.V.

Drew Blessing, Secretary