

Regular Monthly Meeting of the Kearney Public Schools Board of Education
Kearney Public Schools Board of Education
Monday, January 13, 2025 at 5:30 PM
2nd Floor Staff Development Room, Administration Building
320 W 24th Street
Kearney, NE 68845

1. Routine Business

1.A. Call to Order

Superintendent Mundorf called the meeting to order at 5:30 PM.

1.B. Open Meetings Act Announcement

1.C. Board Meeting Decorum Expectations

1.D. Pledge of Allegiance

1.E. Welcome Newly Elected Board Members, Niki Deeds and Amanda Smallcomb and Re-Elected Board Member, Amy Barth

Mr. Mundorf welcomed newly elected Board members Niki Deeds and Amanda Smallcomb and re-elected Board member, Amy Barth.

1.F. Oath of Office Administered to New Board Members Niki Deeds and Amanda Smallcomb and Re-elected Board Member Amy Barth

The Oath of Office was administered to new Board members Niki Deeds and Amanda Smallcomb and re-elected Board member, Amy Barth.

1.G. Roll Call

Attendance Taken at 5:32 PM.

Amy Barth: Present

Drew Blessing: Present

Niki Deeds: Present

Paul Hazard: Present

John Icenogle: Present

Amanda Smallcomb: Present

1.G.I. Excuse Absent Board Member

1.H. Approval of the Agenda

Move to approve the agenda for the meeting, as presented. This motion, made by John Icenogle and seconded by Paul Hazard, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John

Yea: 6, Nay: 0

2. **Reorganization of the Kearney Public Schools Board of Education for 2025**

2.A. Election of the President of the Board of Education for 2025

- Mr. Mundorf said that he would entertain nominations for the office of the President of the Board of Education for 2025. Mr. Blessing nominated John Icenogle for the office of President of the Board of Education for 2025. Mrs. Smallcomb seconded the motion. There were no other nominations.

Mr. Blessing moved that nominations cease and that a unanimous ballot be cast for John Icenogle. This motion, made by Drew Blessing and seconded by Amy Barth, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea

Yea: 6, Nay: 0

2.B. Election of the Vice President of the Board of Education for 2025

- Mr. Icenogle called for nominations for the office of Vice President of the Board of Education for 2025. Mrs. Barth nominated Paul Hazard for the office of Vice President of the Board of Education for 2025. Mrs. Smallcomb seconded the motion. There were no other nominations.

Mr. Blessing moved that nominations cease and that a unanimous ballot be cast for Paul Hazard. This motion, made by Drew Blessing and seconded by Niki Deeds, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea

Yea: 6, Nay: 0

2.C. Election of the Secretary of the Board of Education for 2025

- Mr. Icenogle called for nominations for the office of Secretary of the Board of Education for 2025. Mrs. Barth nominated Drew Blessing for the office of Secretary of the Board of Education for 2025. Mrs. Deeds seconded the motion. There were no other nominations.

Mr. Hazard moved that nominations cease and that a unanimous ballot be cast for Drew Blessing. This motion, made by Paul Hazard and seconded by Amanda Smallcomb, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea

Yea: 6, Nay: 0

3. **Recognitions**

3.A. Recognition of Mrs. Jeana Peterson, Orchestra Teacher at Horizon and Sunrise Middle Schools, as the 2024 Outstanding String Teacher of the Year

- Amber Lewis, Horizon Middle School Principal, introduced Jeana Peterson as the 2024 Outstanding Orchestra Teacher of the Year, presented by the Nebraska Chapter of the

American String Teachers Association (Nebraska ASTA). She added that Mrs. Peterson exemplifies what it means to be a truly remarkable educator. She inspires her students to explore the power of music and its ability to enrich their lives.

- Mrs. Peterson addressed the board and commented on how she is deeply honored to be nominated and selected as the 2024 Nebraska Outstanding Orchestra Teacher of the Year. She stated that public school string programs hold a special place in her heart because that is how she was introduced to the violin when she was in fourth grade. She thanked KPS administrators and educators for valuing music and the arts and said that it is a privilege to be a part of the KPS orchestra program, and she looks forward to seeing it thrive in the future.

3.B. Recognition of Ms. Brooke Boroff, Social Studies Teacher at Hanny Arram Center for Success as the VFW Nebraska Teacher of the Year

- Mr. Owens introduced Ms. Brook Boroff as the winner of the local and state VFW Teacher of the Year. Ms. Boroff will be honored at the Nebraska Veterans of Foreign Wars Mid-Winter Conference banquet in Lincoln on January, 31, 2025. She is a social studies teacher at the Hanny Arram Center for Success. Mr. Owens added that Ms. Boroff does a great job of introducing VFW writing contests to the students and teaches them how to have respect for our country.
- Ms. Boroff expressed to the Board that she was so grateful for this honor. She feels lucky that she gets to work in such a supportive school. The staff she works with every day make her want to be a better teacher.

3.C. Announcement and Recognition of "Nebraska School Board Member Week," January 26-February 2, 2025

- Mr. Mundorf read Resolution 37 which was passed by the 107th session of the Nebraska Unicameral. He thanked the Board of Education on behalf of all of Kearney Public Schools for their tireless efforts, talents, and dedication to the Kearney Public School district. A gift of golden apples with the KPS logo and the board member's name was given to each board member as a token of appreciation.

4. **Presentations**

4.A. Presentation By Meredith Johnson, Principal of Emerson Elementary, on Core Connections

- Meredith Johnson, Principal at Emerson Elementary School, introduced herself to the Board and thanked them for their time and service to Kearney Public Schools. Mrs. Johnson explained that the idea of Core Connections was started while she was in college learning about leadership and with the help of Sara Kucera, 3rd grade teacher at Emerson, they were able to bring it to Emerson. Core Connections provides community resources for families and strengthens parent involvement. Teachers and staff at Emerson partner with the UNK Education Department and parents are taught how they can support their students at home, both academically and socially. Through events scheduled at the school, parents are taught strategies about routines, nutrition, budgeting, dental hygiene, etc. This has really enhanced connections with families and increased parent engagement.

Mrs. Johnson told the Board that she is very passionate about Emerson Elementary and is proud of the teachers and students she works with every day.

5. **Legislative Update**

- Mr. Mundorf reported that the legislature has conveyed and determined their chair positions. Members started introducing their bills last Thursday, January 9, 2025, and will conclude on January 23, 2025. The state budget started 432 million dollars short to meet current obligations in tax cuts that are promised. Senators are working on bills to generate revenue. There is also a lot of talk about a complete cell phone ban in schools.
- Mr. Blessing updated the Board on a few education related bills that the NASB Legislation Committee is watching. He will continue to follow legislation and will keep the Board updated in the coming months.

6. **Public Participation/Comment**

- Mike Kelliher addressed the board and requested the Board to consider improvements to the HAL program (High Ability Learners), specifically in the middle school grades. His kids have been bored in school, especially in math class, and he would like to see more focus on challenging the top 10% of students. He would be willing to help fund or raise funds for an accelerated learning program or some kind of real and meaningful HAL program. He knows teachers are overworked and underpaid, and he would like to offer his assistance in whatever way possible.

7. **Board Reports**

8. **Consent Agenda**

Move to approve the items on the Consent Agenda, as presented. This motion, made by Drew Blessing and seconded by Amy Barth, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea

Yea: 6, Nay: 0

8.A. Approval of Minutes of the December 9, 2024 Regular Meeting and the January 8, 2025 Board Committee of the Whole Meeting

8.B. Approval of the January 2025 Claims

8.C. Approval of the January 2025 Financial Reports

8.D. Approval of the Check Signing Authority for 2025 for the Kearney Public Schools at Nebraskaland Bank as President and Secretary of the Board of Education, and Dr. Chris Loofe and Jenae Dahlstedt

8.E. Approval of the Second and Final Reading of Revised Board Policy 3290 Internal Controls

9. **Regular Agenda - Personnel**

9.A. Acceptance of Resignations and Retirements

- Dr. Herrmann stated that Lori Moore has been with Kearney Public Schools for 35 years and 2 years with another school, so a total of 37 total years in public education.
Move to accept, with regret, the retirement and resignations as presented. This motion, made by Paul Hazard and seconded by Niki Deeds, Passed.
Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea
Yea: 6, Nay: 0

9.B. Approval of the Employment of Certificated Staff

Move to approve the employ the certificated staff at Kearney Public Schools for the 2025-2026 school year as presented. This motion, made by Drew Blessing and seconded by Amanda Smallcomb, Passed.
Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea
Yea: 6, Nay: 0

9.C. Approval of the Employment of Administrative Staff

- Mr Blessing has heard a lot of great feedback about the new principals and about Mrs. True as the PK-5 Education Director. He is looking forward to seeing all of them succeed.
Move to approve Jenn True as PK-5 Education Director, Sheila Sanford as the Director of Nutrition and Food Service, Taylor Peters as Principal at Park Elementary School, and Connor Williams as Principal at Meadowlark Elementary School, starting the 2025-2026 school year. This motion, made by Drew Blessing and seconded by Paul Hazard, Passed.
Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea
Yea: 6, Nay: 0

10. Regular Agenda - Business

11. Regular Agenda - Miscellaneous

11.A. Board Committee Assignments for 2025 - Committee on American Civics and Negotiations Committee

Move to appoint Amy Barth, Niki Deeds, and Amanda Smallcomb to the Committee on American Civics; and John Icenogle, Paul Hazard, and Drew Blessing to the Negotiations Committee, for 2025. This motion, made by Drew Blessing and seconded by Amanda Smallcomb, Passed.
Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea
Yea: 6, Nay: 0

12. Closed Session

- The Board moved to go into closed session at 6:20pm.
Move to enter closed session for the purpose of conducting a strategy session in regard to negotiations for the 2025-2026 school year. This motion, made by Paul Hazard and seconded by Amy Barth, Passed.
Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea
Yea: 6, Nay: 0
- 13. Return to Open Session**
- The Board returned to Open Session at 7:23pm.
Move to return to open session. This motion, made by Paul Hazard and seconded by Amanda Smallcomb, Passed.
Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea
Yea: 6, Nay: 0
- 14. Closed Session**
- The Board moved to go into closed session at 7:24pm.
Moved to closed session for the purpose of conducting a strategy session with respect to a real estate purchase. This motion, made by Amanda Smallcomb and seconded by Amy Barth, Passed.
Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea
Yea: 6, Nay: 0
- 15. Return to Open Session**
- The Board returned to Open Session at 7:27pm.
Move to return to open session. This motion, made by Amanda Smallcomb and seconded by Amy Barth, Passed.
Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea
Yea: 6, Nay: 0
- 16. Next Meeting**
- The next regular meeting of the Kearney Public Schools Board of Education will be held on February 10, 2025 at 5:30 P.M. in the Staff Development Room in the Administration Building at 320 West 24th St, Kearney, NE 68845.
- 17. Adjournment**
- Meeting was adjourned at 7:28pm.
Move to adjourn the meeting. This motion, made by Paul Hazard and seconded by Niki Deeds, Passed.
Amy Barth: Yea, Drew Blessing: Yea, Niki Deeds: Yea, Paul Hazard: Yea, John Icenogle: Yea, Amanda Smallcomb: Yea
Yea: 6, Nay: 0

Notice of Meeting

This meeting was publicized in the Kearney Hub on January 9, 2025; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

Drew Blessing, Secretary

LEGISLATIVE RESOLUTION 37

BY THE MEMBERS OF THE ONE HUNDRED SEVENTH LEGISLATURE OF NEBRASKA,
FIRST SESSION, 2021:

WHEREAS, there are 1,700 locally elected Nebraska residents who currently volunteer their time to serve on local public school boards throughout the state, representing 244 school districts, seventeen educational service units, and 329,000 students; and

WHEREAS, members of various ages, races, and backgrounds represent one Nebraska, which encourages and strengthens school districts, communities, and the state by supporting great teaching and student achievement; and

WHEREAS, through leadership, innovation, and engagement, school board members are challenged to bring their communities to consensus on a vision for schools and use that vision to meet the current and future needs of our children; and

WHEREAS, the local public school board is a uniquely American institution that has made public schools flexible, responsible, and accountable to the needs of our communities, our state, and our nation, while furthering the American ideal of representative government; and

WHEREAS, school board members serve first and foremost as trustees for our children; and

WHEREAS, all Nebraskans should recognize and acknowledge the significant contributions made by our locally elected school board members who work to ensure the delivery of quality education for our children.

NOW, THEREFORE, BE IT RESOLVED BY THE MEMBERS OF THE ONE HUNDRED SEVENTH LEGISLATURE OF NEBRASKA, FIRST SESSION: 1. That the Legislature appreciates the hard work of school board members across the state. 2. That the Legislature encourages Nebraskans to acknowledge and thank local school board members for their work and dedication.

Regular Monthly Meeting of the Kearney Public Schools Board of Education
Kearney Public Schools Board of Education
Monday, December 9, 2024 at 5:30 PM
2nd Floor Staff Development Room, Administration Building
320 W 24th Street
Kearney, NE 68845

1. Routine Business

1.A. Holiday Music Provided by Sunrise Middle School Under the Direction of Stacie Blackmore

- Board members, KPS Administration and guests listened to holiday music provided by Sunrise Middle School.

1.B. Call to Order

President Gaasch called the meeting to order at 5:39 PM.

1.C. Open Meetings Act Announcement

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

1.D. Board Meeting Decorum Expectations

1.E. Pledge of Allegiance

1.F. Roll Call

Attendance Taken at 5:41 PM.

Amy Barth: Present
Drew Blessing: Present
Steve Gaasch: Present
Kathy Gifford: Present
Paul Hazard: Present
John Icenogle: Present

1.F.I. Excuse Absent Board Member

1.G. Approval of the Agenda

Move to approve the agenda for the meeting, as presented. This motion, made by Kathy Gifford and seconded by Drew Blessing, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea
Yea: 6, Nay: 0

2. Recognitions

2.A. Special Recognitions

- Mr. Mundorf thanked Steve Gaasch and Kathy Gifford for their dedication to Kearney Public Schools and mentioned that their efforts to make our school system better day

by day have been very much appreciated. Mr. Mundorf presented an outgoing board member plaque to Steve Gaasch for his four years of service and to Kathy Gifford for her eight years of service to the Kearney Board of Education and the promotion of educational excellence in Kearney Public Schools.

3. Presentations

3.A. Annual "State of the Schools" Report

- Jeff Schwartz, Student Services & Safety Director, Sara Paider, PK-5 Education Director, and Clint Edwards, 6-12 Education Director, gave their annual "State of the Schools" report. Mr. Schwartz explained that in the early 90's, federal mandates required schools to have an accountability system. AQuESTT (Nebraska's Accountability for a Quality Education System, Today and Tomorrow) which began in 2017, provides a framework for school support and improvement. Mrs. Paider and Mr. Edwards reported how Kearney Public Schools ranked in the Tiered System of School Support.
- Board members were impressed by how Kearney Public Schools have improved from the previous year and how we are ranked compared to other districts in the state.

4. Public Participation/Comment

- Patrons addressed the Board.

5. Board Reports

5.A. Follow-up Report from the NASB Annual Education Conference

- Mr. Mundorf reported that Mr. Hazard, Dr. Loofe and himself were able to hear from some fantastic speakers at the NASB Annual Education Conference in Omaha, November 20-22, 2024.
- Mr. Hazard added that he attended a workshop about AI, which was eye-opening to learn how this technology is advancing so quickly.
- Dr. Loofe mentioned that he had the opportunity to moderate a panel of students from across the state. It was interesting to hear from the students about their favorite experiences at school, their challenging times and what they think school will look like in the future.

6. Consent Agenda

Move to approve the items on the Consent Agenda, as presented. This motion, made by Kathy Gifford and seconded by John Icenogle, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 6, Nay: 0

6.A. Approval of Minutes of the November 11, 2024 Regular Meeting, the November 18, 2024 Special Town Hall Meeting, and the December 4, 2024 Committee of the Whole Meeting

6.B. Approval of the December 2024 Claims

6.C. Approval of the December 2024 Financial Reports

6.D. Set the Date for the January Winter Retreat Meeting of the Board of Education as January 27, 2025, 6:00-9:00pm.

6.E. Approval of the Second and Final Reading of Revised Board Policy 5415 School Wellness

7. Regular Agenda - Personnel

7.A. Acceptance of Resignations and Retirements

- The Board expressed their gratitude to Mr. Stute and Mrs. Policky for their years of service to KPS. Mrs. Gifford commended Mr. Stute for his dedication to KPS for 19 years and 30 plus years in education.

Move to accept, with regret, the resignations and retirements as presented. This motion, made by John Icenogle and seconded by Paul Hazard, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 6, Nay: 0

7.B. Approval of the Employment of Certificated Staff

- Mrs. Gifford clarified that the Board does not interview these teachers, they only approve the pay for these positions. She also thanked KPS staff for starting to secure teachers for next year.

Move to employ the certificated staff at Kearney Public Schools for the 2025-2026 school year as presented. This motion, made by Paul Hazard and seconded by Kathy Gifford, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 6, Nay: 0

7.C. Approval of the Employment of Administrative Staff

- Mr. Blessing asked for clarification on the selection process for the Bryant Elementary School principal position. Mr. Mundorf explained that applications were accepted, and four candidates were chosen for the interview process, which consisted of a district administration team and a teacher team. After their interviews, Mr. Mitchell gave the candidates tours of Bryant Elementary. Both of the interview teams then met to discuss the candidates and were very impressed with Mrs. Madsen's leadership.

Move to employ as administrative staff, Ashley Palu as assistant principal at Northeast Elementary School for the 2024-2025 school year, and Natalie Madsen as principal of Bryant Elementary School for the 2025-2026 school year, in accordance with the Kearney Public Schools Performance-Based Administrator Supervision and Evaluation Model. This motion, made by Kathy Gifford and seconded by Drew Blessing, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea
Yea: 6, Nay: 0

8. Regular Agenda - Business

9. Regular Agenda - Miscellaneous

9.A. Approval of the First Reading of Revised Board Policy 3290 Internal Controls

- Mr. Mundorf reported that these revisions are recommendations from our legal team through a federal audit across the state and are fairly standard updates.

Move to approve the first reading of revised Board Policy 3290 Internal Controls, as presented. This motion, made by John Icenogle and seconded by Amy Barth, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea
Yea: 6, Nay: 0

9.B. Approval of the Superintendent's Contract Commencing July 1, 2025

- Board members explained the reasoning for approving Mr. Mundorf's three-year contract.
- Kearney Public is moving in the right direction and a large part of it is due to Mr. Mundorf and his team.
- A three-year contract allows for consistency in the budget.
- Board members commended Mr. Mundorf on his vision, leadership and determination to obtain his doctorate degree.

Move to approve the Superintendent's contract commencing July 1, 2025. This motion, made by Kathy Gifford and seconded by John Icenogle, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea
Yea: 6, Nay: 0

9.C. Approve Drew Blessing, Jason Mundorf, and One Other Board Member to Attend the NASB Federal Advocacy Conference in Washington D.C. March 16-19, 2025

- Mr. Blessing mentioned that the other Board members would need to decide soon if they can attend the conference. Mr. Gaasch mentioned that it will be critical to hear about the changes within the Department of Education this year and encouraged board members to consider attending the conference.

Move to approve Drew Blessing, Jason Mundorf, and one other board member to attend the NASB Federal Advocacy Conference in Washington D.C. March 16-19, 2025. This motion, made by John Icenogle and seconded by Kathy Gifford, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea
Yea: 6, Nay: 0

9.D. Approve a New K-5 Alternative Program School on the Current Site of Glenwood Elementary School to Open in August 2026

- Board members voiced their thoughts on implementing a K-5 alternative school at Glenwood Elementary School. The K-5 Alternative School concept has been under consideration for several years. This alternative school would be designed to meet the unique needs of students requiring non-traditional educational programming and support.
- Mrs. Gifford added that highly volatile behavior has increased in classrooms in recent years. The social and emotional well-being of our students, teachers and staff is so important. Teacher recruitment and retention is part of our strategic plan, and we need to keep classroom teachers in the classroom.
- KPS officials have researched and visited other state programs to ensure the best solution for Kearney families. After exploring other potential sites for the alternative school, it was determined that those options came with high costs that exceeded our current and future budgets. This project will be funded through QCPUF and building funds, avoiding additional taxes on the community.
- Mr. Gaasch addressed concerns about the building change for Glenwood families and mentioned that Buffalo Hills provides a suitable alternative. The size of the Glenwood building is ideal for the needs of an alternative school, and alternative school students will benefit from the additional resources and attention.

Move to approve a new K-5 Alternative Program School on the current site of Glenwood Elementary School to Open in August 2026. This motion, made by Kathy Gifford and seconded by Drew Blessing, Passed.

John Icenogle: Nay, Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea

Yea: 5, Nay: 1

John Icenogle: Nay

10. Closed Session

Moved to closed session for the purpose of conducting a strategy session in regard to negotiations for the 2025-2026 school year. This motion, made by Kathy Gifford and seconded by Paul Hazard, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 6, Nay: 0

11. Return to Open Session

Move to return to open session. This motion, made by Kathy Gifford and seconded by John Icenogle, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 6, Nay: 0

12. Next Meeting

13. Adjournment

- Meeting was adjourned at 9:11pm.

Move to adjourn the meeting. This motion, made by John Icenogle and seconded by Paul Hazard, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 6, Nay: 0

Notice of Meeting

This meeting was publicized in the Kearney Hub on December 5, 2024; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

Kathy Gifford, Secretary

**Special Committee of the Whole Meeting of the Kearney Public Schools Board of
Education
Kearney Public Schools Board of Education
Wednesday, January 8, 2025 at 5:00 PM
1st floor Administration Building Conference Room
320 W 24th Street
Kearney, NE 68845**

1. Call to Order

Vice President Blessing called the meeting to order at 5:00pm.

2. Open Meetings Act Announcement

This is an open, public meeting of the Kearney Public Schools Board of Education, and a copy of the Open Meetings Act is posted in this room.

3. Board Meeting Decorum Expectations

4. Roll Call

Attendance Taken at 5:02 PM.

Amy Barth: Present

Drew Blessing: Present

Paul Hazard: Present

John Icenogle: Present

Also in attendance were newly elected Board members Amanda Smallcomb and Niki Deeds and outgoing Board member, Kathy Gifford. Mrs. Gifford served as interim secretary.

5. Approval of Agenda

Move to approve the agenda of the meeting, as presented. This motion, made by John Icenogle and seconded by Amy Barth, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 4, Nay: 0

6. Public Participation/Comment

7. Agenda

7.A. Preview of the January 13, 2025 Regular Meeting Agenda

7.A.I. Reorganization of the Board of Education for 2025

7.A.I.a. Election of the President of the Board of Education for 2025

7.A.I.b. Election of the Vice President of the Board of Education for 2025

7.A.I.c. Election of the Secretary of the Board of Education for 2025

7.A.II. Recognition of Mrs. Jeana Peterson - Orchestra Teacher at Horizon and Sunrise Middle Schools, as the 2024 Outstanding String Teacher of the Year

7.A.III. Announcement and Recognition of "Nebraska School Board Member Week," January 26 - February 2, 2025

7.A.IV. Presentation By Meredith Johnson, Principal of Emerson Elementary on Core Connections

7.A.V. Report on Activities of NASB Legislative Committee

7.A.VI. Approval of the Check Signing Authority for 2025 for the Kearney Public Schools at Nebraskaland Bank as President and Secretary of the Board of Education, and Dr. Chris Loofe and Jenae Dahlstedt

7.A.VII. Approval of the Second and Final Reading of Revised Board Policy 3290 Internal Controls

7.A.VIII. Acceptance of Resignations and Retirements - Barbara Wegner, Nate Garringer, Crystal Warner and Melinda Reid

7.A.IX. Approval of the Employment of Certificated Staff - Eve Edwards

7.A.X. Approval of the Employment of Administrative Staff - Jenn True

7.A.XI. Approval of Board Committee Assignments for 2025 - Committee on American Civics and Negotiations Committee

7.A.XII. Closed Session for the Purpose of Conducting a Strategy Session in Regard to Negotiations for the 2025-2026 School Year

7.B. Discuss the January Special Retreat Topics and Set Agenda for the Meeting
Items were suggested from Board members and administration.

7.C. Discuss the Potential Expansion of the Hanny Arram Center for Success

7.D. Discuss a Recent Survey of KHS Students and Staff and Next Steps for Naming the New Multipurpose Facility at KHS

7.E. Discuss and Report on the Appeal Decision of the Book "Empire of Storms"

7.F. Closed Session for the Purpose of Conducting a Strategy Session with Respect to a Real Estate Purchase

Move to go to closed session at 6:49pm. This motion, made by John Icenogle and seconded by Paul Hazard, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 4, Nay: 0

7.G. Return to Open Session

Move to return to open session at 7:24pm. This motion, made by Paul Hazard and seconded by John Icenogle, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 4, Nay: 0

8. Adjournment

Move to adjourn the meeting at 7:25pm. This motion, made by John Icenogle and seconded by Paul Hazard, Passed.

Amy Barth: Yea, Drew Blessing: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 4, Nay: 0

Notice of Meeting

This meeting was publicized in the Kearney Hub on January 4, 2025; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

Kathy Gifford, Secretary

KEARNEY PUBLIC SCHOOLS DISTRICT #7**CLAIMS TO BE PAID IN JANUARY 2025****PUBLICATION OF CHECKS**

VENDOR	DESCRIPTION	AMOUNT
Adventure Enterprises LLC	Transportation Charges Regular Education Transpo	\$ 1,216.80
Adventure Enterprises LLC	Transportation Charges Basketball Girls	\$ 1,446.00
Adventure Enterprises LLC	Transportation Charges Basketball Girls	\$ 1,653.85
Adventure Enterprises LLC	Transportation Charges Basketball Girls	\$ 1,969.35
Adventure Enterprises LLC	Transportation Charges Boys Wrestling	\$ 3,666.00
Adventure Enterprises LLC	Transportation Charges Boys Wrestling	\$ 1,210.00
Adventure Enterprises LLC	Transportation Charges Boys Wrestling	\$ 1,210.00
Adventure Enterprises LLC	Transportation Charges Boys Bowling	\$ 1,521.00
AGParts Worldwide, Inc.	Repairs & Maintenance Services Chromebook Mainte	\$ 847.30
Alexis Pennington	Miscellaneous Expenditure Student Activity Accou	\$ 37.99
All Makes	Furniture and Fixtures Care & Upkeep of Grounds	\$ 32,316.50
All Makes Auto Supply	Tires and Parts Non Student Vehicles	\$ 133.02
All Makes Auto Supply	Supplies Regular Education Transportation	\$ 36.96
All Makes Auto Supply	Vehicle Gasoline Regular Education Transportatio	\$ 463.60
All Makes Auto Supply	Vehicle Gasoline School Age Sped Transportation	\$ 46.40
All Makes Auto Supply	Tires and Parts Reg. Ed. Transp. Maintenance	\$ 442.14
Amazon Capital Services	Supplies Regular Instruction	\$ 47.95
Amazon Capital Services	Supplies Regular Instruction	\$ 199.82
Amazon Capital Services	Supplies Regular Instruction	\$ 843.97
Amazon Capital Services	Supplies Regular Instruction	\$ 306.93
Amazon Capital Services	Supplies Regular Instruction	\$ 833.91
Amazon Capital Services	Supplies Regular Instruction	\$ 150.75
Amazon Capital Services	Supplies Regular Instruction	\$ 15.98
Amazon Capital Services	Supplies Regular Instruction	\$ 24.95
Amazon Capital Services	Supplies Regular Instruction	\$ 148.42
Amazon Capital Services	Supplies Regular Instruction	\$ 36.06
Amazon Capital Services	Supplies Regular Instruction	\$ 254.26
Amazon Capital Services	Supplies Regular Instruction	\$ 656.21
Amazon Capital Services	Supplies Regular Instruction	\$ 776.74
Amazon Capital Services	Supplies Regular Instruction	\$ 44.34
Amazon Capital Services	Supplies Regular Instruction	\$ 499.68
Amazon Capital Services	Supplies Regular Instruction	\$ 41.38
Amazon Capital Services	Supplies Math	\$ 99.95
Amazon Capital Services	Supplies Science	\$ 49.70
Amazon Capital Services	Supplies PE	\$ 128.81
Amazon Capital Services	Supplies PE	\$ 688.29
Amazon Capital Services	Supplies Industrial Art	\$ 25.44
Amazon Capital Services	Supplies Art	\$ 107.06
Amazon Capital Services	Supplies Art	\$ 48.88
Amazon Capital Services	Supplies Early Childhood	\$ 997.15
Amazon Capital Services	Supplies Transition	\$ 12.86
Amazon Capital Services	Supplies Resource	\$ 2,326.15
Amazon Capital Services	Supplies Resource	\$ 123.46
Amazon Capital Services	Supplies Behavior Disorder	\$ 111.27
Amazon Capital Services	Supplies Guidance Services	\$ 58.97

Amazon Capital Services	Supplies Health Services	\$	5.15
Amazon Capital Services	Supplies Health Services	\$	70.94
Amazon Capital Services	Supplies Speech Pathology & Audiology	\$	34.87
Amazon Capital Services	Supplies OT Related Services	\$	1,185.31
Amazon Capital Services	Supplies Technology	\$	15.97
Amazon Capital Services	TechnologyRelated Hardware Technology	\$	63.58
Amazon Capital Services	Supplies Communications	\$	659.04
Amazon Capital Services	Supplies Fiscal Services	\$	181.33
Amazon Capital Services	Supplies Care and Upkeep of Grounds	\$	525.65
Amazon Capital Services	Supplies High Ability Learners	\$	70.67
Amazon Capital Services	Supplies IDEA Base & E/P	\$	515.26
Amazon Capital Services	Supplies IDEA Base & E/P	\$	41.98
Amazon Capital Services	Miscellaneous Expenditure Training Room	\$	88.28
Amazon Capital Services	Supplies Soccer Girls	\$	462.73
Amazon Capital Services	Miscellaneous Expenditure Cheerleaders	\$	52.60
Amazon Capital Services	Miscellaneous Expenditure Class Act Donation	\$	588.37
Amazon Capital Services	Miscellaneous Expenditure Class Act Donation	\$	497.45
Amazon Capital Services	Miscellaneous Expenditure Class Act Donation	\$	2,450.00
Amazon Capital Services	Miscellaneous Expenditure Class Act Donation	\$	83.04
Amazon Capital Services	Miscellaneous Expenditure Class Act Donation	\$	294.00
Amazon Capital Services	Miscellaneous Expenditure Construction Tech Fund	\$	196.90
Amazon Capital Services	Miscellaneous Expenditure Courtesy/Teachers Loun	\$	129.87
Amazon Capital Services	Miscellaneous Expenditure Foundation Donation	\$	335.64
Amazon Capital Services	Miscellaneous Expenditure Foundation Donation	\$	167.71
Amazon Capital Services	Miscellaneous Expenditure Industrial Tech	\$	8.99
Amazon Capital Services	Miscellaneous Expenditure Media Library	\$	383.15
Amazon Capital Services	Miscellaneous Expenditure Stand for the Silent	\$	42.97
Amazon Capital Services	Miscellaneous Expenditure Student Activity Accou	\$	599.99
Amazon Capital Services	Miscellaneous Expenditure Student Activity Accou	\$	163.39
Amazon Capital Services	Miscellaneous Expenditure Student Activity Accou	\$	452.45
Amazon Capital Services	Miscellaneous Expenditure Student Activity Accou	\$	153.55
Amazon Capital Services	Miscellaneous Expenditure Student Activity Accou	\$	300.53
Amazon Capital Services	Miscellaneous Expenditure Student Council	\$	18.99
Amazon Capital Services	Miscellaneous Expenditure Student Council	\$	64.66
Amazon Capital Services	Supplies	\$	169.90
Amazon Capital Services	Supplies	\$	500.02
Amazon Capital Services	Supplies	\$	130.03
Amazon Capital Services	Miscellaneous Expenditure PreSchool Tuition	\$	202.95
Amber Taylor	Travel Regular Instruction	\$	323.20
American Floor Mats	Supplies Regular Instruction	\$	2,677.30
American Red CrossHealth & Safety Svcs	Employee Training and Development Services	\$	752.40
American Solutions for Business	Supplies Fiscal Services	\$	707.71
Amy Haskett	Travel OT Related Services	\$	46.63
Amy Haskett	Travel IDEA Base & E/P	\$	106.40
Amy Otto	Travel IDEA Base & E/P	\$	67.80
Amy Otto	Travel IDEA Base & E/P	\$	18.35
Amy Springer	Travel IDEA Base & E/P	\$	65.60
Amy Springer	Travel IDEA Base & E/P	\$	63.58
Andie Stitt	Professional Services Dance Catz	\$	1,793.27
Apple Inc	TechnologyRelated Hardware Technology	\$	129.00

Apple Inc	Supplies State Early Childhood	\$	1,990.00
Apple Inc	Supplies IDEA Base & E/P	\$	1,495.00
Apple Inc	Miscellaneous Expenditure Class Act Donation	\$	119.00
Apple Inc	Miscellaneous Expenditure Class Act Donation	\$	1,672.00
Apple Inc	Miscellaneous Expenditure Construction Tech Fund	\$	199.99
Apple Inc	Miscellaneous Expenditure Foundation Donation	\$	918.00
Apple Inc	TechnologyRelated Hardware Technology	\$	374.79
Apple Market	Food FCS	\$	176.93
Arnold Motor Supply	Tires and Parts Non Student Vehicles	\$	51.99
Aussie Hydraulics LLP	Tires and Parts Non Student Vehicles	\$	12.36
Austin Lutkemeier	Professional Services Basketball Girls	\$	250.00
Awards Unlimited	Miscellaneous Expenditure Wish List	\$	288.68
Axtell High School	Dues and Fees	\$	100.00
Axtell High School	Pupil Services Contracted Services	\$	29,250.00
Baer Photography	Advertising Communications	\$	130.00
BD Construction	Professional Services Maintenance of Buildings	\$	2,676.64
Bear Frame & Alignment	Repairs & Maintenance Services Non Student Vehic	\$	49.00
Best Western Plus Kearney	Travel Wrestling Boys	\$	952.00
Best Western Plus Lincoln Inn & Suites	Travel Basketball Girls	\$	1,090.00
Big Apple Fun Center	Miscellaneous Expenditure Unified Sports	\$	1,542.00
Black Hills Energy	Natural Gas Operations of Buildings	\$	1,497.86
Black Hills Energy	Natural Gas IDEA Base & E/P	\$	3.16
Blick Art Materials II	Supplies Art	\$	807.31
Blick Art Materials II	Supplies Art	\$	168.44
Blick Art Materials II	Supplies Art	\$	1,349.88
BluePath Finance Inc	Building Acquisitions and Improvements	\$	45,644.84
Body Worx	Vehicle Repair Sped Transportation Maintenance	\$	746.60
Boogaarts Food Store	Food FCS	\$	46.37
Bracker's Good Earth Clays Inc	Supplies Art	\$	294.50
Brady Lollman	Professional Services Basketball/Boys	\$	170.00
Bruce Sandahl	Professional Services Swimming	\$	100.00
Bryce Abbey	Professional Services Boys Wrestling	\$	425.00
Bryce Abbey	Miscellaneous Expenditure Boys Wrestling	\$	570.00
Bryce Abbey	Professional Services Boys Wrestling	\$	125.00
Buffalo County Ag Association	Supplies Wrestling Boys	\$	924.09
Buffalo County Election Commission	Election Expense Board of Education	\$	4,086.94
Builders HowTo Warehouse	Supplies Industrial Art	\$	598.87
Builders HowTo Warehouse	Supplies Wood Shop	\$	46.56
Builders HowTo Warehouse	Supplies Office of the Principal	\$	163.39
Builders HowTo Warehouse	Supplies Maintenance of Buildings	\$	241.19
C & I Equipment, LLC	Rentals of Equipment and Vehicles Maintenance of	\$	935.00
Cael Robb	Professional Services Boys Wrestling	\$	136.00
Carol Kenton	Travel IDEA Base & E/P	\$	47.10
Carol Kenton	Travel IDEA Base & E/P	\$	60.50
Carol Kreutzer	2324 CTE Grant	\$	598.76
Casey Makey	Professional Services Basketball/Boys	\$	200.00
CashWa Distributing	Food	\$	146,055.80
CDW Government	TechnologyRelated Hardware Technology	\$	50,374.86
CDW Government	Technology Software Technology	\$	5,541.40
CDW Government	Technology Software Technology	\$	2,195.63

Centervention	Supplies Regular Instruction	\$	612.50
Charter Communications	Supplies Regular Instruction	\$	41.78
Charter Communications	Supplies Office of the Principal	\$	23.27
Charter Communications	Other Communication Regular Education Transporta	\$	28.55
Chase Erwin	Professional Services Basketball/Boys	\$	125.00
Chase Erwin	Professional Services Basketball Girls	\$	130.00
Chase Erwin	Supplies Basketball Girls	\$	125.00
Chesterman Co.	Supplies Concessions	\$	375.90
Chesterman Co.	Miscellaneous Expenditure Student Council	\$	1,287.75
Chesterman Co.	Miscellaneous Expenditure Student Council	\$	269.55
Chesterman Co.	Food	\$	5,680.05
Chris Feldner	Professional Services Boys Wrestling	\$	300.00
Chris Feldner	Professional Services Boys Wrestling	\$	50.00
Chris Feldner	Professional Services Boys Wrestling	\$	250.00
Chris Loofe	Travel Fiscal Services	\$	285.10
Christy Flores	Miscellaneous Expenditure PreSchool Tuition	\$	210.00
Cindy Pawloski	Travel Title II Part A	\$	73.70
Cintia Longoria	Supplies Regular Instruction	\$	21.52
City Of Kearney Fuel Dept.	Travel Instruction & Curriculum Development	\$	-
City Of Kearney Fuel Dept.	Travel AudioVisual	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline Non Student Vehicles	\$	2,602.10
City Of Kearney Fuel Dept.	Vehicle Gasoline Regular Education Transportatio	\$	4,734.59
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	474.46
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	248.42
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	210.88
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	193.77
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	244.68
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	40.52
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	308.45
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	70.68
City Of Kearney Fuel Dept.	Vehicle Gasoline School Age Sped Transportation	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline Construction Tech Fund	\$	56.20
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	272.22
City Of Kearney Fuel Dept.	Transportation Charges	\$	-
City Of Kearney Fuel Dept.	Transportation Charges	\$	-
City of Kearney School Resource Office	Security Officer Security	\$	6,845.39
City of Kearney Water, Sanitn, Sewer Dept	Garbage	\$	16,465.37
Coach Master's Inc	Vehicle Repair Reg. Ed. Transp. Maintenance	\$	1,734.58
Coach Master's Inc	Tires and Parts Reg. Ed. Transp. Maintenance	\$	51.62
Cody Dvorak	Miscellaneous Expenditure Wish List	\$	1,525.00
Cody Dvorak	Miscellaneous Expenditure Wrestling Boys	\$	164.00
Cody Dvorak	Miscellaneous Expenditure Soccer Boys	\$	384.00
Cody Dvorak	Miscellaneous Expenditure Soccer Girls	\$	127.64
Colton Albrecht	Professional Services Basketball/Boys	\$	170.00
Column Software PBC	Advertising Fiscal Services	\$	76.14
Cooperative Producers Inc	Vehicle Gasoline Regular Education Transportatio	\$	1,932.34

Copycat Printing Inc	Miscellaneous Expenditure Student Council	\$	45.00
Copycat Printing Inc	Supplies Science	\$	157.17
Copycat Printing Inc	Supplies Art	\$	139.95
Copycat Printing Inc	Supplies	\$	231.80
Corbey Dorsey	Miscellaneous Expenditure Basketball Boys	\$	200.00
Cornhusker Cleaning Supply.	Supplies Regular Education Transportation	\$	223.48
Crouch Recreation	Furniture and Fixtures Care & Upkeep of Grounds	\$	14,980.00
Culligan Of Kearney	Supplies Care and Upkeep of Grounds	\$	1,021.04
Cummins Central Power LLC	Vehicle Repair Reg. Ed. Transp. Maintenance	\$	1,037.01
Cummins Central Power LLC	Tires and Parts Reg. Ed. Transp. Maintenance	\$	78.63
Dale Bean	Professional Services Boys Wrestling	\$	350.00
Danielle Burkett	Professional Services Sixpence Community Grant	\$	45.00
Dan's Sanitation Inc	Garbage Operations of Buildings	\$	132.47
Dan's Sanitation Inc	Garbage IDEA Base & E/P	\$	0.28
DAS State Accounting Central Finance	Purchased Service Telephone Technology	\$	292.87
Dawson Public Power District	Electricity Operations of Buildings	\$	657.45
Dawson Public Power District	Electricity IDEA Base & E/P	\$	1.39
Deborah Merz	Miscellaneous Expenditure Student Activity Accou	\$	11.26
DECA Reston	Miscellaneous Expenditure DECA	\$	540.00
Dee Stutz	Family Sales	\$	25.25
Demco Inc	Miscellaneous Expenditure Media Library	\$	67.92
Desiree John	Travel IDEA Base & E/P	\$	25.13
Desiree John	Travel IDEA Base & E/P	\$	43.48
Dmilaco Sports Fashions	Miscellaneous Expenditure Construction Tech Fund	\$	625.00
Domino's Pizza	Food	\$	3,371.50
Doug Hampton	Professional Services Boys Wrestling	\$	675.00
Drake Beranek	Transportation Charges Basketball/Boys	\$	35.67
Drake Beranek	Miscellaneous Expenditure Basketball Boys	\$	91.45
Eakes Office Solutions	Copier & Printing Usage Regular Instruction	\$	899.80
Eakes Office Solutions	Supplies Regular Instruction	\$	1,622.50
Eakes Office Solutions	Supplies Regular Instruction	\$	90.72
Eakes Office Solutions	Supplies Regular Instruction	\$	180.70
Eakes Office Solutions	Supplies Regular Instruction	\$	70.61
Eakes Office Solutions	Supplies FCS	\$	35.85
Eakes Office Solutions	Supplies Operations of Buildings	\$	81.12
Eakes Office Solutions	Supplies Regular Education Transportation	\$	237.71
Eakes Office Solutions	Furniture and Fixtures Regular Education Transpo	\$	540.00
Eakes Office Solutions	Supplies Sixpence Community Grant	\$	38.74
Eakes Office Solutions	Miscellaneous Expenditure Foundation Donation	\$	206.77
Eakes Office Solutions	Miscellaneous Expenditure Foundation Donation	\$	214.80
Echo Group Inc.	Supplies Maintenance of Buildings	\$	1,023.35
Echo Group Inc.	Supplies Care and Upkeep of Grounds	\$	222.84
Edgerton Education Foundation	Dues and Fees Implementation of Standards	\$	3,104.00
Eileen's Colossal Cookies	Supplies Regular Instruction	\$	94.00
Ein Obermiller	Professional Services Boys Wrestling	\$	350.00
Elizabeth Groneweg	Miscellaneous Expenditure Student Activity Accou	\$	22.80
Elsmore Swim Shop	Miscellaneous Expenditure Swimming	\$	2,096.50
Emily Francone	Family Sales	\$	100.00
Emily Knust	Travel OT Related Services	\$	9.58
Emily Knust	Travel IDEA Base & E/P	\$	14.20

Eric Weisdorfer	Professional Services Boys Wrestling	\$	125.00
Erica Fester	Family Sales	\$	74.60
Erin Small	Travel Sixpence Community Grant	\$	151.42
ESU 10	Supplies Regular Instruction	\$	40.00
ESU 10	Dues and Fees Regular Instruction	\$	40.00
ESU 10	Supplies Science	\$	200.00
ESU 10	Sped Tuition/Agencies Supervision	\$	688.66
ESU 10	Sped Tuition/Agencies Contracted Services	\$	3,920.78
ESU 10	Sped Tuition/Agencies Speech Pathology & Audiolo	\$	6,505.28
ESU 10	Sped Tuition/Agencies PT Related Services	\$	12,621.36
ESU 10	Sped Tuition/Agencies Visually Handicapped	\$	10,869.19
ESU 10	Dues and Fees Instruction & Curriculum Developme	\$	20.00
ESU 10	Travel Technology	\$	20.00
ESU 10	Dues and Fees High Ability Learners	\$	520.00
ESU 10	Sped Tuition/Agencies IDEA Base & E/P	\$	3,673.63
ESU 10	Sped Tuition/Agencies IDEA Base & E/P	\$	5,741.43
ESU 11	Sped Tuition/Agencies Supervision	\$	549.06
ESU 11	Sped Tuition/Agencies Psychologist	\$	6,863.30
ESU 11	Dues and Fees Instruction & Curriculum Developme	\$	25.00
Ethan Kovalek	Professional Services Boys Wrestling	\$	300.00
Ethan Kowalek	Professional Services Boys Wrestling	\$	125.00
Eustis Body Shop Kearney	Vehicle Repair Non Student Vehicles	\$	367.06
Farmers Union Coop Assn	Supplies Care and Upkeep of Grounds	\$	31.35
Farmers Union Coop Assn	Vehicle Gasoline Regular Education Transportatio	\$	110.70
Farmers Union Coop Assn	Vehicle Gasoline School Age Sped Transportation	\$	354.38
Father Flanagan's Boys' Home	Pupil Services Contracted Services	\$	4,680.00
Father Flanagan's Boys' Home	Professional Services Instruction & Curriculum D	\$	10,097.80
Follett Content Solutions LLC	Miscellaneous Expenditure Media District	\$	996.85
Follett Content Solutions LLC	Library References Library	\$	691.40
Follett Content Solutions LLC	Miscellaneous Expenditure Class Act Donation	\$	1,449.32
Frontier	Professional Services Regular Instruction	\$	220.68
Frontier	Professional Services Regular Instruction	\$	12.26
Frontier	Professional Services Regular Instruction	\$	12.26
Frontier	Purchased Service Telephone Fiscal Services	\$	1,951.68
Gabriel Joel Ruiz	Professional Services Basketball Girls	\$	125.00
Gartner & Associates Co Inc	Supplies Care and Upkeep of Grounds	\$	133.00
General Parts LLC	Supplies	\$	228.11
General Parts LLC	Supplies Maintenance of Buildings	\$	560.16
General Parts LLC	Supplies Care and Upkeep of Grounds	\$	1,924.15
George Scott DeLong	Supplies Wrestling Boys	\$	150.00
Glass Doctor of Central Nebraska	Supplies Regular Instruction	\$	232.07
Gothenburg High School	Dues and Fees	\$	100.00
Grace Rosenau	Travel Regular Instruction	\$	26.13
Graczyk Lawn & Landscape	Snow Services Care & Upkeep of Grounds	\$	5,484.00
Grand Island High School	Dues and Fees	\$	700.00
Grand Island Northwest	Dues and Fees Vocal Music	\$	337.50
Greatmats.com Corporation	Supplies	\$	2,955.56
GSK Autism LLC	Supplies OT Related Services	\$	66.99
Halle Nachtigal	Supplies Regular Instruction	\$	36.62
Hands of Heartland , LLC	Pupil Services Contracted Services	\$	20,396.24

HangSafe Hooks	Supplies Regular Instruction	\$	365.62
Hawkins Inc	Supplies Care and Upkeep of Grounds	\$	1,416.41
Health Management Systems Inc	Professional Services Guidance Services	\$	18,531.50
Hector Serratos	Professional Services Boys Wrestling	\$	136.00
Heritage Landscape Supply Group Inc	Supplies	\$	3,113.60
Heritage Landscape Supply Group Inc	Supplies Care and Upkeep of Grounds	\$	2,664.03
Heritage Water Services Inc.	Professional Services Care & Upkeep of Grounds	\$	955.00
High Plains Pizza Hut, Inc	Food	\$	4,428.33
Hiland Dairy Foods	Food	\$	25,662.01
Hobby Lobby Stores Inc	Supplies Regular Instruction	\$	19.76
Hobby Lobby Stores Inc	Supplies Regular Instruction	\$	13.97
Hobby Lobby Stores Inc	Supplies FCS	\$	16.51
Hobby Lobby Stores Inc	Supplies FCS	\$	28.60
Hobby Lobby Stores Inc	Supplies Competitive Theatrics	\$	40.89
Hobby Lobby Stores Inc	Miscellaneous Expenditure Art Shared Elementar	\$	87.46
Hobby Lobby Stores Inc	Miscellaneous Expenditure Foundation Donation	\$	116.69
Hobby Lobby Stores Inc	Miscellaneous Expenditure Student Council	\$	108.58
Hobby Lobby Stores Inc	Supplies	\$	22.21
Holden O'Dey	Supplies Basketball Girls	\$	125.00
Holiday Inn Express Fremont	Travel Fiscal Services	\$	264.10
Holiday Inn Express Fremont	Travel Human Resources	\$	132.05
Holmes Plumbing & Htg	Supplies Maintenance of Buildings	\$	316.54
Holmes Plumbing & Htg	Supplies Care and Upkeep of Grounds	\$	249.52
Hometown Leasing	Rentals of Equipment and Vehicles Regular Instru	\$	10,786.59
HyVee Accounts Receivable	Supplies FCS	\$	95.82
HyVee Accounts Receivable	Supplies Sixpence Home 1	\$	35.23
HyVee Accounts Receivable	Supplies Concessions	\$	215.09
HyVee Accounts Receivable	Food	\$	417.02
HyVee Accounts Receivable	Miscellaneous Expenditure Wrestling Boys	\$	247.84
HyVee Accounts Receivable	Miscellaneous Expenditure Wrestling Girls	\$	166.06
Integrated Security Solutions LLC	Professional Services Maintenance of Buildings	\$	8,520.00
Integrated Security Solutions LLC	Professional Services Care & Upkeep of Grounds	\$	3,450.00
Isaac Obermiller	Supplies Basketball Girls	\$	250.00
J Spot Services LLC	Professional Services Care & Upkeep of Grounds	\$	60.00
Jack Johnson	Professional Services Basketball/Boys	\$	125.00
Jana Seier	Travel IDEA Base & E/P	\$	55.88
Jana Seier	Travel IDEA Base & E/P	\$	82.01
Jason Calahan	Travel Principal Office of the Principal	\$	189.20
Jason Mundorf	Travel Executive Administration	\$	507.19
Jason Owens	Travel Principal Office of the Principal	\$	174.20
Jaycee Schutte	Miscellaneous Expenditure Softball Girls	\$	500.00
Jeana Peterson	Travel Regular Instruction	\$	467.26
Jenae Dahlstedt	Travel Fiscal Services	\$	171.52
Jennifer Barraza	Professional Services Sixpence Community Grant	\$	90.00
Jersie Hermanson	Supplies Basketball Girls	\$	125.00
Jessica Thoene	Pupil Services Contracted Services	\$	1,872.50
Jill Bauer	Travel Speech Pathology & Audiology	\$	23.72
John Scrimger	Professional Services Basketball/Boys	\$	65.00
John Scrimger	Professional Services Basketball Girls	\$	500.00
Johnstone Supply	Supplies Maintenance of Buildings	\$	1,288.27

Johnstone Supply	Supplies Regular Education Transportation	\$	11.04
Jon Beggs	Professional Services Swimming	\$	100.00
Kari Vyhlidal	Miscellaneous Expenditure Music Choral Student	\$	823.99
Kate Murphy	Travel	\$	57.15
Kearney Ace Hardware	Supplies Care and Upkeep of Grounds	\$	72.90
Kearney Ag & Auto Repair Inc	Vehicle Repair Non Student Vehicles	\$	2,260.99
Kearney Ag & Auto Repair Inc	Vehicle Repair Reg. Ed. Transp. Maintenance	\$	82.20
Kearney Ag & Auto Repair Inc	Vehicle Repair Sped Transportation Maintenance	\$	82.56
Kearney Ag & Auto Repair Inc	Tires and Parts Sped Transportation Maintenance	\$	4.49
Kearney Area Solid Landfill City Of Kear	Professional Services Care & Upkeep of Grounds	\$	1,201.80
Kearney PowerSports	Tires and Parts Non Student Vehicles	\$	35.90
Kearney Pub SchFoundation	Miscellaneous Expenditure Board of Education	\$	3,000.00
Kearney Pub SchFoundation	Professional Services	\$	18,353.14
Kearney Tire & Auto Service Co	Vehicle Repair Non Student Vehicles	\$	90.77
Kearney Winlectric Co	Supplies Maintenance of Buildings	\$	217.09
Kearney Winlectric Co	Supplies Care and Upkeep of Grounds	\$	267.06
Kearney Winnelson	Miscellaneous Expenditure Construction Tech Fund	\$	175.00
Kearney Winnelson	Supplies Maintenance of Buildings	\$	7,736.39
Kearney Winnelson	Supplies Care and Upkeep of Grounds	\$	919.47
Kelly Supply Co	Supplies Maintenance of Buildings	\$	572.65
Kelly Supply Co	Supplies Care and Upkeep of Grounds	\$	394.11
KHS Band Boosters	Miscellaneous Expenditure	\$	3,200.00
Kidwell	Construction Services	\$	3,895.00
Kirby Wells	Professional Services Basketball/Boys	\$	200.00
KSO CPAs + Advisors	Accounting/Auditing Services Fiscal Services	\$	15,685.00
Laminator.com Inc	Supplies Regular Instruction	\$	154.46
Leisa McConnell	Travel IDEA Base & E/P	\$	576.27
Leisa McConnell	Travel IDEA Base & E/P	\$	320.19
Leon McConnell	Professional Services Volleyball	\$	125.00
Libbi Harsh	Professional Services Sixpence Community Grant	\$	100.10
Lincoln Journal Star	Advertising	\$	1,354.07
Lincoln Marriott Cornhusker Hotel	Miscellaneous Expenditure Musicalia	\$	2,016.00
Lincoln Marriott Cornhusker Hotel	Travel Executive Administration	\$	166.00
Lincoln Southeast High School	Dues and Fees	\$	250.00
Lisa Miller	Professional Services Sixpence Community Grant	\$	330.00
Luke Sutherland	Travel Resource	\$	32.36
Lura Townsend	Contracted Educational Hearing Handicapped	\$	400.58
Mailgun Technologies Inc	Technology Software Technology	\$	325.00
Makayla Harmon	Travel Sixpence Home 1	\$	583.44
Makayla Harmon	Supplies Sixpence Home 1	\$	232.80
Marci Ochsner	Travel Fiscal Services	\$	37.52
Martin Kracl	Professional Services Basketball/Boys	\$	65.00
Martin Kracl	Professional Services Basketball Girls	\$	250.00
Martin Kracl	Supplies Basketball Girls	\$	125.00
Mary Bryson	Pupil Services Contracted Services	\$	6,034.50
Master Teacher Awards	Advertising Communications	\$	88.00
Masters True Value	Supplies Care and Upkeep of Grounds	\$	184.20
Masters True Value	Repairs & Maintenance Services Non Student Vehic	\$	204.00
Masters True Value	Tires and Parts Reg. Ed. Transp. Maintenance	\$	22.58
Mathcounts Foundation	Supplies Office of the Principal	\$	22.50

Matheson TriGas Inc	Supplies Machine Shop	\$	1,319.63
Matheson TriGas Inc	Rentals of Equipment and Vehicles Maintenance of	\$	179.06
Matheson TriGas Inc	Supplies Care and Upkeep of Grounds	\$	2,138.60
Mead Lumber Co	Miscellaneous Expenditure Construction Tech Fund	\$	19,846.05
MECA	Miscellaneous Expenditure	\$	1,707.50
MECA	Miscellaneous Expenditure	\$	6,306.50
Menards Kearney	Miscellaneous Expenditure Construction Tech Fund	\$	787.97
Menards Kearney	Supplies Industrial Art	\$	112.81
Menards Kearney	Transportation Charges Vocal Music	\$	136.03
Menards Kearney	Supplies Wood Shop	\$	513.57
Menards Kearney	Supplies Office of the Principal	\$	148.05
Menards Kearney	Supplies Care and Upkeep of Grounds	\$	1,112.69
Menards Kearney	Supplies Regular Education Transportation	\$	148.52
Menards Kearney	Miscellaneous Expenditure Baseball	\$	89.80
Menards Kearney	Miscellaneous Expenditure Art	\$	51.18
Menards Kearney	Miscellaneous Expenditure Construction Tech Fund	\$	863.71
Menards Kearney	Miscellaneous Expenditure Foundation Donation	\$	59.80
Merryman Performing Arts Center	Miscellaneous Expenditure One Act Play	\$	200.00
Metal Doors & Hardware Co	Supplies Maintenance of Buildings	\$	465.00
Midway Chevrolet	Tires and Parts Reg. Ed. Transp. Maintenance	\$	28.10
Midwest Connect	Postage Regular Instruction	\$	14.60
Midwest Connect	Postage Regular Instruction	\$	10.22
Midwest Connect	Postage Regular Instruction	\$	3.13
Midwest Connect	Supplies Regular Instruction	\$	87.88
Midwest Connect	Supplies Regular Instruction	\$	67.59
Midwest Connect	Supplies Regular Instruction	\$	2.40
Midwest Connect	Supplies Regular Instruction	\$	8.75
Midwest Connect	Postage Early Childhood	\$	3.93
Midwest Connect	Postage Supervision	\$	25.78
Midwest Connect	Postage Office of the Principal	\$	483.12
Midwest Connect	Postage Office of the Principal	\$	52.02
Midwest Connect	Postage Office of the Principal	\$	22.63
Midwest Connect	Postage Office of the Principal	\$	20.70
Midwest Connect	Postage Office of the Principal	\$	2.40
Midwest Connect	Postage Office of the Principal	\$	117.90
Midwest Connect	Postage Fiscal Services	\$	323.72
Midwest Connect	Postage Maintenance of Buildings	\$	31.37
Midwest Connect	Postage Regular Education Transportation	\$	0.73
Midwest Connect	Postage	\$	7.30
Midwest Connect	Postage	\$	9.94
Mighty Ducts	Professional Services Care & Upkeep of Grounds	\$	6,800.00
Misko Sports	Miscellaneous Expenditure Boys Bowling	\$	505.00
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure Wrestling Girls	\$	40.00
Morris Press & Office Supplies	Miscellaneous Expenditure Boys Wrestling	\$	95.00
MS Entties LLC	Miscellaneous Expenditure Volleyball	\$	250.00
NASBNE Association of School Boards	Travel Board of Education	\$	300.00
National Insurance Marketing Brokers LLC	Professional Services Pro Development Human Re	\$	316.00
NCS Pearson Inc	Supplies Psychologist	\$	129.20
NCS Pearson Inc	Supplies Speech Pathology & Audiology	\$	220.48
NCSANebraska Council of School Admin	Miscellaneous Expenditure Principal	\$	115.00

NCSANebraska Council of School Admin	Miscellaneous Expenditure Principal	\$	200.00
NCSANebraska Council of School Admin	Miscellaneous Expenditure Principal	\$	200.00
NCSANebraska Council of School Admin	Supplies Regular Instruction	\$	200.00
NCSANebraska Council of School Admin	Dues and Fees Regular Instruction	\$	125.00
NCSANebraska Council of School Admin	Travel Executive Administration	\$	120.00
NCSANebraska Council of School Admin	Periodicals Office of the Principal	\$	200.00
NCSANebraska Council of School Admin	Dues and Fees Office of the Principal	\$	635.00
NCSANebraska Council of School Admin	Dues and Fees Office of the Principal	\$	190.00
NCSANebraska Council of School Admin	Travel Fiscal Services	\$	120.00
NE DHHS Food Distribution Program	Food	\$	2,151.92
NE High School Sports Hall of Fame	Miscellaneous Expenditure	\$	2,064.00
Nebraska Central Equipment Co	Tires and Parts Reg. Ed. Transp. Maintenance	\$	657.79
Nebraska FCCLA	Dues and Fees FCCLA	\$	3.00
Nebraska Public Power District	Electricity	\$	71,311.03
Nicholas Sadd	Professional Services Boys Wrestling	\$	350.00
Nicole Peterson	Travel Poverty	\$	19.83
Nikki Garey	Travel Hearing Handicapped	\$	534.06
Nolan Sughroue	Professional Services Basketball/Boys	\$	130.00
Northwestern Energy	Natural Gas	\$	11,005.58
Off Duty Management, Inc	Security Officer Security	\$	143.75
Omaha Westside High School	Dues and Fees	\$	160.00
One Call Concepts Inc	Professional Services Care & Upkeep of Grounds	\$	11.92
One Source	Professional Services Pro Development Human Re	\$	280.00
OTC Brands, Inc	Miscellaneous Expenditure Student Activity Accou	\$	82.30
Paige Garringer	Travel Adaptive PE	\$	113.30
PANOGOLD Baking Co.	Food	\$	4,967.38
PEP CO, Inc.	Professional Services Care & Upkeep of Grounds	\$	2,855.00
PEP CO, Inc.	Supplies Care and Upkeep of Grounds	\$	75.00
Perry Swarm	Professional Services Boys Wrestling	\$	300.00
Pioneer Critical Power	Professional Services Care & Upkeep of Grounds	\$	2,136.00
Platte Valley Communications	Professional Services Maintenance of Buildings	\$	245.10
Prairie View Roofing & Development LLC	Repairs & Maintenance Services Maintenance Of Bu	\$	977.00
Randy Coil	Professional Services Basketball/Boys	\$	170.00
Rapid Fire Protection Inc	Professional Services Care & Upkeep of Grounds	\$	969.94
Raven Stewart	Travel ELL	\$	78.93
Ravenna Public Schools	Pupil Services Contracted Services	\$	230.00
Region IV Elementary Principals	Miscellaneous Expenditure	\$	240.00
Rhonda Moseley	Travel OT Related Services	\$	19.23
Riley Baker	Professional Services Boys Wrestling	\$	250.00
Riley Baker	Professional Services Boys Wrestling	\$	125.00
Riley Rose	Professional Services Basketball/Boys	\$	130.00
Robbie Samuelson	Family Sales	\$	11.35
Roger Aspen	Professional Services Boys Wrestling	\$	350.00
Roland C Whitney	Rentals of Equipment and Vehicles Maintenance of	\$	585.00
Ron Smith	Professional Services Boys Wrestling	\$	300.00
Ron Smith	Professional Services Boys Wrestling	\$	125.00
Rutt's Heating & Air Conditioning Inc	Building Acquisitions and Improvements Building Im	\$	43,820.00
Ryan Bauer	Miscellaneous Expenditure Wrestling Boys	\$	19.08
Ryan Hogue	Travel	\$	1,212.70
Ryonet	Supplies Art	\$	694.45

Sadie Uhing	Travel Regular Instruction	\$	96.48
Scott Krause	Supplies Wrestling Boys	\$	197.77
Scott Steinbrook	2324 CTE Grant	\$	646.61
Shanna Schulte	Postage Fiscal Services	\$	11.54
Shannon Faz	Professional Services	\$	150.00
Sheffield Pottery Inc	Supplies Care and Upkeep of Grounds	\$	599.00
Sign Center Inc.	Professional Services Maintenance of Buildings	\$	2,044.38
SignGlasses LLC	Contracted Educational Hearing Handicapped	\$	1,260.00
Smiling Faces Academy, Inc.	Professional Services Sixpence Community Grant	\$	606.00
Society of Health and Physical Educators	Supplies PE	\$	175.00
Sonshine World	Professional Services Sixpence Community Grant	\$	1,334.25
Sparq Data Solutions	Professional Services Board of Education	\$	6,300.00
SpartanNash Family Fresh	Supplies FCS	\$	242.84
Speed Stacks Inc	Miscellaneous Expenditure Student Activity Accou	\$	55.00
Spracklin Chiropractic	Physicals Regular Education Transportation	\$	90.00
Spracklin Chiropractic	Physicals School Age SPED Transportation	\$	90.00
State Fire Marshal Office	Professional Services Maintenance of Buildings	\$	216.00
Staybridge Suites Lincoln NE	Travel Maintenance of Buildings	\$	110.00
Stephanie Lafferty	Mileage Paid to Parents	\$	14.87
Stephanie Lafferty	Mileage Paid to Parents School Age Sped Transpor	\$	39.66
Stephanie Munch	Miscellaneous Expenditure Dance Catz	\$	720.00
Steve Cherry	Miscellaneous Expenditure Swimming	\$	649.95
Steve Cherry	Miscellaneous Expenditure Track Boys	\$	29.94
SupplyWorks	Supplies Operations of Buildings	\$	3,943.17
Tavean Miller	Professional Services Boys Wrestling	\$	136.00
Tavean Miller	Professional Services Boys Wrestling	\$	125.00
TeamLeader	Miscellaneous Expenditure Cheerleaders	\$	3,052.81
The Lampo Group Inc	Technology Software Regular Instruction	\$	2,614.41
Tiffany Weiss	Travel Sixpence Home 1	\$	155.98
Timothy Keirn	Supplies Social Studies	\$	250.00
Titan Machinery	Tires and Parts Reg. Ed. Transp. Maintenance	\$	5.65
TK Elevator Corporation	Professional Services Care & Upkeep of Grounds	\$	1,559.01
TMobile USA Inc.	TMobile Handheld Devices & Service Security	\$	40.91
TMobile USA Inc.	TMobile Handheld Devices & Service Security	\$	538.23
TMobile USA Inc.	TMobile Handheld Devices & Service Security	\$	1,515.59
TMobile USA Inc.	TMobile Handheld Devices & Service Security	\$	40.91
Tools to Grow, Inc	Supplies OT Related Services	\$	64.99
Tori Lindner	Supplies Regular Instruction	\$	20.17
Tractor Supply Co.	Supplies Care and Upkeep of Grounds	\$	74.97
Tractor Supply Co.	Tires and Parts Non Student Vehicles	\$	79.99
Tracy Schall	Supplies Regular Instruction	\$	44.08
Trane	Professional Services Maintenance of Buildings	\$	1,836.00
Trane	Repairs & Maintenance Services Maintenance Of Bu	\$	896.00
Trane	Supplies Maintenance of Buildings	\$	415.20
Trane	Building Acquisitions and Improvements Building Im	\$	52,160.00
Trevor Altwine	Professional Services One Act Play	\$	100.00
Trevor Klingelhoefner	Miscellaneous Expenditure Softball Girls	\$	500.00
Trevor Spath	Professional Services Boys Wrestling	\$	350.00
TriCounty Glass Inc	Professional Services Maintenance of Buildings	\$	6,055.00
Tyan Boyer	Professional Services Boys Wrestling	\$	350.00

Tyler Technologies Inc	Security Mobility Regular Education Transportati	\$	19,037.00
Tyler Technologies Inc	TechnologyRelated Hardware Regular Education Tr	\$	68,150.00
UNK Communications & Marketing	Miscellaneous Expenditure Board of Education	\$	20.00
UNL Career Services	Dues and Fees Human Resources	\$	205.00
US Bank Cardmember Service	Community Service Activities	\$	369.54
US Bank Cardmember Service	Dues and Fees Regular Instruction	\$	90.00
US Bank Cardmember Service	Supplies Art	\$	611.81
US Bank Cardmember Service	Supplies Vocal Music	\$	215.00
US Bank Cardmember Service	Supplies Agriculture	\$	42.00
US Bank Cardmember Service	Transportation Charges/Professional Staff	\$	62.00
US Bank Cardmember Service	Travel Supervision	\$	80.91
US Bank Cardmember Service	Supplies Health Services	\$	15.00
US Bank Cardmember Service	Travel Instruction & Curriculum Development	\$	235.42
US Bank Cardmember Service	TechnologyRelated Hardware Technology	\$	121.82
US Bank Cardmember Service	Technology Software Technology	\$	95.18
US Bank Cardmember Service	Miscellaneous Expenditure Board of Education	\$	46.59
US Bank Cardmember Service	Travel Executive Administration	\$	97.22
US Bank Cardmember Service	Dues and Fees Executive Administration	\$	224.00
US Bank Cardmember Service	Miscellaneous Expenditure Executive Administrati	\$	254.70
US Bank Cardmember Service	Advertising Communications	\$	1,710.70
US Bank Cardmember Service	Travel Principal Office of the Principal	\$	865.74
US Bank Cardmember Service	Supplies Office of the Principal	\$	75.88
US Bank Cardmember Service	Travel Fiscal Services	\$	37.00
US Bank Cardmember Service	Professional Services Pro Development Human Re	\$	20,572.66
US Bank Cardmember Service	Rentals of Equipment and Vehicles Maintenance of	\$	180.00
US Bank Cardmember Service	Copier & Printing Usage Maintenance of Buildings	\$	102.67
US Bank Cardmember Service	Supplies Regular Education Transportation	\$	1,944.10
US Bank Cardmember Service	Driver License/Criminal History Regular Educatio	\$	75.00
US Bank Cardmember Service	Supplies Sixpence Community Grant	\$	1,148.00
US Bank Cardmember Service	Travel Title I Part A	\$	5,457.00
US Bank Cardmember Service	Travel Title I Part A	\$	4,543.00
US Bank Cardmember Service	Travel Activities Director	\$	75.81
US Bank Cardmember Service	Miscellaneous Expenditure Athletic Administratio	\$	21.39
US Bank Cardmember Service	Miscellaneous Expenditure Football	\$	60.71
US Bank Cardmember Service	Professional Services Boys Wrestling	\$	90.00
US Bank Cardmember Service	Dues and Fees Boys Wrestling	\$	30.00
US Bank Cardmember Service	Miscellaneous Expenditure Boys Wrestling	\$	2,240.00
US Bank Cardmember Service	Miscellaneous Expenditure Bearcat Cares Food Pan	\$	680.23
US Bank Cardmember Service	Miscellaneous Expenditure Bearcat Design	\$	427.22
US Bank Cardmember Service	Miscellaneous Expenditure Chess Club	\$	90.00
US Bank Cardmember Service	Miscellaneous Expenditure Class Act Donation	\$	1,992.08
US Bank Cardmember Service	Miscellaneous Expenditure Class Act Donation	\$	1,500.00
US Bank Cardmember Service	Miscellaneous Expenditure Concessions	\$	56.50
US Bank Cardmember Service	Miscellaneous Expenditure Dance Catz	\$	579.34
US Bank Cardmember Service	Miscellaneous Expenditure DECA	\$	1,570.52
US Bank Cardmember Service	Miscellaneous Expenditure Drama	\$	3,805.00
US Bank Cardmember Service	Transportation Charges FBLA	\$	54.12
US Bank Cardmember Service	Miscellaneous Expenditure FBLA	\$	2,854.45
US Bank Cardmember Service	Miscellaneous Expenditure French Club	\$	59.88
US Bank Cardmember Service	Miscellaneous Expenditure HOSA	\$	478.40

US Bank Cardmember Service	Miscellaneous Expenditure Key Club	\$	448.00
US Bank Cardmember Service	Miscellaneous Expenditure Media Productions	\$	548.25
US Bank Cardmember Service	Miscellaneous Expenditure Music Band	\$	641.03
US Bank Cardmember Service	Miscellaneous Expenditure Music Music Honor So	\$	1,355.00
US Bank Cardmember Service	Miscellaneous Expenditure Musicalia	\$	349.95
US Bank Cardmember Service	Transportation Charges One Act Play	\$	176.68
US Bank Cardmember Service	Miscellaneous Expenditure PAC's Share of Distric	\$	1,363.80
US Bank Cardmember Service	Miscellaneous Expenditure Speech	\$	16.80
US Bank Cardmember Service	Professional Services	\$	90.00
US Bank Cardmember Service	Miscellaneous Expenditure Volleyball	\$	116.28
US Bank Cardmember Service	Miscellaneous Expenditure Soccer Boys	\$	50.00
US Foods Inc	Food	\$	3,059.07
USI Education & Government Sales	Supplies Regular Instruction	\$	1,649.95
Verizon Wireless	Miscellaneous Expenditure	\$	30.04
Verizon Wireless	Purchased Service Telephone Poverty	\$	-
Verizon Wireless	Purchased Service Telephone Transition	\$	112.48
Verizon Wireless	Purchased Service Telephone Health Services	\$	40.76
Verizon Wireless	Purchased Service Telephone Health Services	\$	-
Verizon Wireless	Purchased Service Telephone Technology	\$	-
Verizon Wireless	Purchased Service Telephone Maintenance of Bui	\$	105.70
Verizon Wireless	Purchased Service Telephone SchoolAge SPED Tra	\$	-
Verizon Wireless	Purchased Service Telephone SchoolAge SPED Tra	\$	40.76
Verizon Wireless	Purchased Service Telephone SchoolAge SPED Tra	\$	40.76
Verizon Wireless	Purchased Service Telephone SchoolAge SPED Tra	\$	40.75
Verizon Wireless	Purchased Service Telephone SchoolAge SPED Tra	\$	40.76
Verizon Wireless	Purchased Service Telephone Sixpence Home 1	\$	99.18
Verizon Wireless	Miscellaneous Expenditure Wish List	\$	-
Verizon Wireless	Purchased Service Telephone	\$	23.03
Verne Simmonds Company	Supplies Maintenance of Buildings	\$	875.00
Vestis	Uniforms Operations of Buildings	\$	808.63
Vestis	Uniforms Regular Education Transportation	\$	71.67
Walmart Community BRC	Supplies	\$	5,381.74
Warrent Drain Cleaners & Plum	Professional Services Care & Upkeep of Grounds	\$	175.00
West Music	Miscellaneous Expenditure Student Activity Accou	\$	275.80
West Music	Supplies Vocal Music	\$	58.85
WILKINS ArchitectureDesignPlanning	Architect	\$	70,200.00
WILKINS ArchitectureDesignPlanning	Architect	\$	16,560.00
WILKINS ArchitectureDesignPlanning	Architect	\$	95,543.40
Will Frederick	Professional Services One Act Play	\$	100.00
Winzer Franchise Company	Supplies Care and Upkeep of Grounds	\$	156.76
WPCIWestern Path Consult Inc	Drug Testing Regular Education Transportation	\$	128.00
Wyhe's Choice Fundraising	Miscellaneous Expenditure Art Honor Society NA	\$	505.00
Yandas Music	Miscellaneous Expenditure Class Act Donation	\$	2,480.00
Yandas Music	Miscellaneous Expenditure Music Band	\$	124.10
Yandas Music	Supplies Regular Instruction	\$	198.00
Yandas Music	Supplies Orchestra	\$	365.80
Yandas Music	Supplies Band	\$	1,824.29
Yandas Music	Professional Services Technology	\$	4,214.74
Yandas Music	TechnologyRelated Hardware Technology	\$	3,831.92
Yandas Music	Miscellaneous Expenditure Class Act Donation	\$	1,000.00

Yandas Music

YMCA

**SPECIAL BUILDING FUND and QCPUF
CLAIMS TO REPORT FOR JANUARY 2025**

VENDOR

BD Construction

BD Construction

BD Construction

WILKINS ArchitectureDesignPlanning

WILKINS ArchitectureDesignPlanning

Miscellaneous Expenditure Foundation Donation

Dues and Fees

\$ 70.00

\$ 991.27

DESCRIPTION

Building Acquisitions and Improvements

Construction Services

Construction Services

Construction Services

Construction Services

AMOUNT

\$ 181,397.45

\$ 117,584.97

\$ 172,894.45

\$ 3,498.12

\$ 2,287.98

General Account - NebraskaLand National Bank Month Ending December 31, 2024

Per Bank

NebraskaLand Bank	December 31, 2024	\$	9,360,974.43
Less Outstanding Checks		\$	(30,327.44)
Less Outstanding Other Disbursements		\$	(30,391.66)
Plus Outstanding Deposits		\$	15,434,734.37
Adjustment		\$	-
Ending Balance		\$	<u>24,734,989.70</u>

Per Books

Beginning Balance	December 31, 2024	\$	28,183,361.63
Plus Receipts		\$	5,029,126.46
Less Expenditures		\$	(8,477,498.39)
Less Returned Checks			
Adjustment		\$	-
Voided Checks		\$	-
Ending Book Balance	December 31, 2024	\$	<u>24,734,989.70</u>

Flex Spending Account Balance

\$39,362.22

School District 7

Fund Balances

Fiscal Year: 2024-2025

Month: December

Year: 2024

Fund Type:

Include Cash Balance

FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>	<u>Cash Balance</u>	<u>Variance</u>
01	General Fund	\$29,129,456.00	\$23,827,104.30	(\$28,214,483.47)	\$0.00	\$24,742,076.83	\$25,775,795.74	(\$1,033,718.91)
02	Depreciation Fund	\$223,261.05	\$0.00	(\$464,586.48)	\$0.00	(\$241,325.43)	(\$241,325.43)	\$0.00
03	Employee Benefit Fund	\$48,081.40	\$0.00	\$0.00	\$0.00	\$48,081.40	\$48,081.40	\$0.00
05	Activities Fund	\$1,709,489.45	\$958,057.99	(\$1,771,273.78)	\$350,000.00	\$1,246,273.66	\$1,248,737.71	(\$2,464.05)
06	School Nutrition Fund	\$2,340,509.43	\$1,480,698.68	(\$1,808,907.68)	\$0.00	\$2,012,300.43	\$2,065,806.33	(\$53,505.90)
07	Bond Fund	\$10,571,848.22	\$2,344,578.57	(\$6,518,080.81)	\$0.00	\$6,398,345.98	\$6,398,345.98	\$0.00
08	Special Building Fund	\$2,051,029.03	\$319,109.16	(\$1,990,653.09)	\$0.00	\$379,485.10	\$379,485.10	\$0.00
09	Qualified Capital Fund	\$9,515,129.91	\$597,159.96	(\$3,425,834.92)	\$0.00	\$6,686,454.95	\$6,686,454.95	\$0.00
10	Coop Fund	\$23,387.08	\$331,687.69	(\$118,029.08)	\$0.00	\$237,045.69	\$238,953.25	(\$1,907.56)
12	Student Fee Fund	\$350,980.90	\$74,925.51	(\$83,977.70)	\$0.00	\$341,928.71	\$342,213.70	(\$284.99)
Grand Total:		\$55,963,172.47	\$29,933,321.86	(\$44,395,827.01)	\$350,000.00	\$41,850,667.32	\$42,942,548.73	(\$1,091,881.41)

End of Report

FY25 KPS Revenue and Expense Report Compared to Budget

DATE: Dec. 2024

	TOTAL	TOTAL	%		TOTAL	TOTAL	%
	<u>FY 2025</u>	<u>BUDGET</u>			<u>FY 2025</u>	<u>BUDGET</u>	
<u>GENERAL FUND</u>				<u>SCHOOL NUTRITION FUND</u>			
Revenue:	\$23,827,104.30	\$58,239,513.00	41%	Revenue:	\$1,480,698.68	\$2,640,214.00	56%
Expense:	<u>\$28,214,483.47</u>	\$82,822,585.00	34%	Expense:	<u>\$1,808,907.68</u>	\$4,941,540.00	37%
Net:	-\$4,387,379.17			Net:	-\$328,209.00		
100 Supt.	\$122,025.25	\$250,000.00	49%	<u>SNF SUMMARY</u>			
103 Comm	\$24,589.93	\$50,000.00	49%		<u>TOTAL</u>	<u># OF</u>	<u>DAILY</u>
211 Dir PK-5	\$87,706.72	\$400,000.00	22%	Lunch	355728	84.16	4226.81
220 Sped	\$296,659.50	\$620,000.00	48%	Breakfast	95507	83.55	1143.11
230 Media	\$3,476.54	\$29,000.00	12%				
240 Dir SS&S	\$217,658.46	\$140,000.00	155%	<u>BOND FUND</u>			
270 Dir 6-12	\$381,574.85	\$400,000.00	95%	Revenue:	\$2,344,578.57	\$5,208,578.00	45%
310 Personnel	\$141,958.42	\$275,000.00	52%	Expense:	<u>\$6,518,080.81</u>	\$17,801,474.00	37%
320 Technology	\$439,296.14	\$1,750,000.00	25%	Net:	-\$4,173,502.24		
400 Principals	\$422,829.90	\$1,041,000.00	41%				
510 Finance	\$1,047,323.91	\$7,190,522.83	15%	<u>BUILDING FUND</u>			
550 Facilities	\$1,858,453.86	\$3,020,000.00	62%	Revenue:	\$319,109.16	\$17,213,878.00	2%
560 Utilities	\$329,546.22	\$1,000,000.00	33%	Expense:	<u>\$1,990,653.09</u>	\$19,361,897.00	10%
570 Transport.	\$121,680.82	\$260,000.00	47%	Net:	-\$1,671,543.93		
910 Payroll	\$22,138,258.04	\$64,342,062.17	34%				
931 Substitutes	\$554,960.96	\$2,000,000.00	28%	<u>QCPUF FUND</u>			
941 Overtime	<u>\$26,483.95</u>	<u>\$55,000.00</u>	48%	Revenue:	\$597,159.96	\$1,785,098.00	33%
	\$28,214,483.47	\$82,822,585.00	34%	Expense:	<u>\$3,425,834.92</u>	\$12,564,466.00	27%
<u>DEPRECIATION FUND</u>				Net:	-\$2,828,674.96		
Revenue:	\$0.00	\$301,739.00	0%				
Expense:	<u>\$464,586.48</u>	\$525,000.00	88%	<u>COOP FUND</u>			
Net:	-\$464,586.48			Revenue:	\$331,687.69	\$913,573.00	36%
				Expense:	<u>\$118,029.08</u>	\$914,960.00	13%
<u>ACTIVITIES FUND</u>				Net:	\$213,658.61		
Revenue:	\$958,057.99	\$2,353,152.00	41%				
Expense:	<u>\$1,771,273.78</u>	\$4,062,641.00	44%	<u>STUDENT FEE FUND</u>			
Net:	-\$813,215.79			Revenue:	\$74,925.51	\$106,418.00	70%
				Expense:	<u>\$83,977.70</u>	\$457,399.00	18%
<u>EMP. BENEFIT FUND</u>				Net:	-\$9,052.19		
Revenue:	\$0.00	\$48,081.40	0%				
Expense:	<u>\$0.00</u>	\$48,081.40	0%	TOTAL REVENUE	\$29,933,321.86	\$88,810,244.40	34%
Net:	\$0.00			TOTAL EXPENDITURES	\$44,395,827.01	\$143,500,043.40	31%

Bearcat Diner Financial Statement for Month Ending December 31 2024

Receipts:	Budget	Month End	Year-to-Date	% of Budget	2023-2024%
Federal Reimbursement	\$ 1,631,713.83	\$ 230,719.90	\$ 911,504.21	55.86%	43.39%
Sale of Lunches -Pupils	\$ 950,000.00	\$ 127,589.03	\$ 543,950.54	57.26%	47.65%
Other Income	\$ 38,500.00	\$ 11,369.55	\$ 25,243.93	65.57%	35.27%
District Support			\$ -		
Total:	\$ 2,620,213.83	\$ 369,678.48	\$ 1,480,698.68	56.51%	44.73%
 Expenditures:					
Salaries/Fringe	\$ 2,262,628.92	\$ 222,582.55	\$ 873,580.27	38.61%	41.01%
	\$ 2,262,628.92	\$ 222,582.55	\$ 873,580.27	38.61%	41.01%
			\$ -		
Food Items	\$ 2,323,911.08	\$ 210,491.27	\$ 876,254.84	37.71%	40.73%
Equipment	\$ 250,000.00	\$ 20,717.14	\$ 47,226.89	18.89%	9.79%
Supplies,Repairs and Other	\$ 105,000.00	\$ 2,631.33	\$ 11,845.68	11.28%	42.45%
Total:	\$ 4,941,540.00	\$ 456,422.29	\$ 1,808,907.68	36.61%	39.43%
Revenue Over/Under Expenses		\$ (86,743.81)	\$ (328,209.00)		
Beginning Balance	\$ 1,807,001.50		\$ 1,807,001.50		
Ending Balance	\$ 1,807,001.50		\$ 1,478,792.50		\$ 1,992,475.31
 Federal Money Due					
		\$ 190,588.18			
 Accounts Receivable < \$50.00					
		\$ 5,473.25			
 Accounts Receivable > \$50.00					
		\$ 55,108.61			



Signature Samples

This signature is for (check one):

- Purchase Orders
- Checks
- Contracts

For Internal Use Only

- BY
- BN

Date: _____

Initials: _____

Use this form to submit signature samples that will be scanned for use on purchase orders, employee contracts, accounts payable checks, and payroll checks. Please have the person(s) authorized to sign these forms sign his/her name(s) in **ALL FOUR OF THE BOXES** below. Use one form per person.

However, if you require two signatures on your checks (for example, payroll checks), **both** authorized signers must sign within each box. Press firmly using a **medium point black pen only**. **Make sure the signature fits within each box and does not cross over any lines**. Complete the rest of the form (signer's Name, Title, District, and Email Address). We will scan the signature(s) for you and forward the finished product for your use.

IMPORTANT: The signature bitmap file will be retained for 30 days after it is delivered to you. Please be sure that your copy of the file is stored in a secure location and retained by you for future access.

****All instructions on this form must be followed and all sections of this form must be completed, to ensure timely delivery of your scanned signature.****

Name:	
Title:	President / Secretary
District:	Kearney Public Schools

Email completed form to: <u>LGAdmin@tylertech.com</u> The scan resolution must be at least 500 dpi , and in black and white .	E-mail scanned signature file to: <input checked="" type="checkbox"/> Client at (email address) <u>JoAnne Sawyer</u> <small>Digitally signed by JoAnne Sawyer DN: cn=JoAnne Sawyer, o=Kearney Public School, ou, email=jsawyer@kearnayschools.com, c=US Date: 2023.01.04 09:02:22 -0600</small> <input type="checkbox"/> Field Consultant : _____
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Note: For questions on completing or submitting this form please call 1-888-654-3293 and select option 0.

Business

Internal Controls

The District will develop and maintain internal control procedures as required by law and in accordance with sound fiscal monitoring practices that will ensure appropriate oversight of state and federal funds. The following internal control procedures will be utilized for all federal grants:

Generally: If the District receives federal awards, grants, or other funds, the District will:

(a) Establish and maintain effective internal control over the federal award that provides reasonable assurance that the District manages the federal award in compliance with federal statutes, regulations, and the terms and conditions of the federal award. The District will endeavor to develop and align these internal controls consistent with the "Standards for Internal Control in the Federal Government" issued by the Comptroller General of the United States or the "Internal Control Integrated Framework" issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO);

(b) Comply with the U.S. Constitution, federal statutes, regulations, and the terms and conditions of the federal award;

(c) Evaluate and monitor the District's compliance with statutes, regulations and the terms and conditions of federal award;

(d) Take prompt action when instances of noncompliance are identified including noncompliance identified in audit findings; and

(e) Take reasonable cybersecurity and other measures to safeguard protected personally identifiable information and other information the federal awarding agency, or pass-through entity, designates as "sensitive" or the District considers sensitive, consistent with applicable federal, state, and local laws regarding privacy and responsibility over confidentiality.

Management requirements: The District will manage equipment (including replacement equipment), whether acquired in whole or in part under a federal award, until the District disposes of such equipment. The District will, as a minimum, meet the following requirements:

- 1) Maintain property records of the equipment (including equipment description, serial number or other identification number, source of funding, acquisition date, and the like);
- 2) Maintain a physical inventory procedure, with an inventory occurring at a minimum of every two (2) years;
- 3) Implement a control system to ensure safeguards for preventing property loss, damage, or theft;
- 4) Continue to develop and implement adequate maintenance procedures for the equipment; and
- 5) Continue to develop and implement sales and disposition procedures for the equipment to ensure the highest possible return;

6) All equipment, whether acquired in whole or in part under a federal award, with a current fair market value of \$10,000 or less (per unit) may be retained, sold, or otherwise disposed of in accordance with the Board's Sale and Disposal of Property Policy.

All equipment, whether acquired in whole or in part under a federal award, with a current fair market value in excess of \$10,000 (per unit), may only be sold or otherwise disposed of in accordance with the provisions of 2 C.F.R. § 200.313(e)(2)-(3).

Procurement: The District will use its own documented procurement procedures which reflect applicable State, local, and tribal laws and regulations, provided that the procurements conform to applicable Federal law and the requirement standards imposed by law, including:

- 1) A procedure for micro-purchases (Under \$10,000);
- 2) A procedure for small purchases (between \$10,000 to \$250,000);
- 3) A procedure for sealed bids; (over \$250,000);
- 4) A procedure for competitive proposals; (with an explanation for why sealed bids were not accepted if over \$250,000); and
- 5) A procedure for noncompetitive bids.

Contract Terms: All contracts funded (in whole or in part) by federal funds and/or federal awards must contain the following terms or, via this Policy, the following terms are required and incorporated into any such contracts:

1. An assurance that minority business enterprises and labor surplus area firms are used, when possible;
2. An Anti-Lobbying clause for all contracts, including an Anti-Lobbying Certification, for contracts exceeding \$100,000;
3. A Suspension and Debarment clause;
4. A provision for termination for cause and for convenience, including the manner by which it will be affected and the basis for settlement;
5. A clause that addresses administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and a provision for sanctions and penalties;
6. For contracts in excess of \$150,000, a clause addressing the Clean Air Act and the Federal Water Pollution Control Act;
7. A provision maintaining contract oversight to ensure that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders;
8. A provision addressing the District's conflict of interest policies; and
9. A requirement that the contractor maintains records related to the contracted work.

Federal Interest Reporting: The District will follow the required federal interest reporting and recording requirements, if applicable, for any real property or improvement interest financed, in whole or in part, with federal funds.

Record Retention: Financial records, supporting documents, statistical records, and all other related records pertinent to a federal award will be retained for a period of three (3) years from the date of submission of the final expenditure report or, for Federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the federal awarding agency or pass-through entity in the case of a sub-recipient; or as otherwise specified by the federal award or federal law

For all other records, the District will retain such records for the length of time as required by law.

Suspension and Debarment: The District will not contract with any entity or individual who has been debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities. Before entering into a contract regarding a federal award, the District will either: (1) verify that a vendor has not been debarred, suspended or otherwise excluded via SAM.gov, (2) collect a verification from that vendor; or (3) add a clause to the contract with the, vendor. The District will maintain a copy of said verification or documentation.

Financial Management: The District will maintain financial management systems to account for the federal funds, including records documenting compliance with federal statutes, regulations, and the terms and conditions of the federal award. These records will be sufficient to permit the District to prepare reports required by general and program-specific terms and conditions; and the tracing of funds to a level of expenditures adequate to establish that such funds have been used according to the Federal statutes, regulations, and the terms and conditions of the Federal award. The financial management system will provide for the following:

- 1) Identifying all of the federal awards received and expended and the federal programs under which they were received;
- 2) Ensuring that accurate, current, and complete disclosure of the financial results of each federal award or program are maintained in accordance with reporting requirements;
- 3) Maintaining records and documentation that sufficiently identify the amount, source, and expenditure of funds for federally-funded activities;
- 4) Ensuring effective controls over accountability and safeguards for all funds, property, and other assets;
- 5) Comparing actual expenditures with budget amounts for each federal award;
- 6) Ensuring payments of federal funds are made in accordance with applicable law, including 2 CFR § 200.305; and
- 7) Determining the allowability of costs in accordance with applicable law and the conditions of the federal award.

Program Income: The District will consult with the federal awarding agency and refer to the applicable law and federal program terms and conditions to determine how to account for, deduct and otherwise handle income from federal programs.

Cost Sharing or Matching: For all federal awards, any shared costs or matching funds and all contributions, including cash and third party in-kind contributions, must be accepted as part of the District's cost sharing or matching, when such contributions meet all of the following criteria:

- 1) Are verifiable from the District's records;
- 2) Are not included as contributions for any other Federal award;
- 3) Are necessary and reasonable for accomplishment of project or program objectives;
- 4) Are allowable under the applicable Cost Principles requirements;
- 5) Are not paid by the Federal Government under another Federal award, except where the federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements of other Federal programs;
- 6) Are provided for in the approved budget when required by the federal awarding agency; and
- 7) Conform to other provisions of the law or terms and conditions of the federal award, as applicable.

Compensation: Compensation for personal services includes all remuneration for services of employees rendered during the period of performance under the federal award, including, but not limited to wages, salaries, and fringe benefits. Costs of compensation may be allowable under federal law and the federal grant to the extent that they satisfy the following requirements:

- 1) Is reasonable for the services rendered; and
- 2) Conforms to the established written expectations of the District, as applied consistently to both Federal and non-Federal activities.

If the District intends to charge compensation to federal awards, such charges will be based on records that accurately reflect the work performed, and will:

- 1) Be supported by a system of internal control which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- 2) Be incorporated into the official records of the District;
- 3) Reasonably reflect the total activity for which the employee is compensated by the District, not exceeding 100% of compensated activities;
- 4) Encompass both federally-assisted and all other activities compensated by the District on an integrated basis, but may include the use of subsidiary records as defined in the District's written procedures;

- 5) Comply with the established accounting policies and practices of the District; and
- 6) Differentiate and account for the distribution of the employee's salary or wages among specific activities or cost objectives if the employee works on more than one (1) Federal award; a Federal award and non-Federal award; an indirect cost activity and a direct cost activity; two (2) or more indirect activities which are allocated using different allocation bases; or an unallowable activity and a direct or indirect cost activity.

Any leave and/or fringe benefits charged to a federal award must satisfy all criteria set forth in 2 C.F.R. § 200.431(b) and/or (c).

Budget estimates will generally not be used to support charges to Federal awards but may be used for interim accounting purposes.

Federal Funds for Construction Projects: If the District is granted the authority to use federal funds for a construction project, the District will follow the Davis-Bacon and Related Acts, including the payment of "prevailing wages" to those who work on the job site, as well as the contractor bonding requirements.

Capitalization and Depreciation: The District will follow the rules for selected items of cost at 2 C.F.R. Part 200, Subpart E, when charging these specific expenditures to a federal grant. When applicable, District staff will check costs against the selected items of cost requirements to ensure the cost is allowable. In addition, federal, state, or program-specific rules, including the terms and conditions of the award, may deem a cost as unallowable and District personnel shall follow those requirements. The following rules of allowability apply to equipment and other capital expenditures:

- A. Capital expenditures for general purpose equipment, buildings, and land are unallowable as direct charges, except with the prior written approval of the federal awarding agency or pass-through entity.
- B. Capital expenditures for special purpose equipment are allowable as direct costs, provided that items with a unit cost of \$10,000 or more have the prior written approval of the federal awarding agency or pass-through entity.
- C. Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life are unallowable as a direct cost except with the prior written approval of the federal awarding agency or pass-through entity.
- D. Allowability of depreciation on buildings, capital improvements, and equipment shall be in accordance with 2 CFR § 200.436 and 2 CFR § 200.465.
- E. When approved as a direct cost by the federal awarding agency or pass-through entity under Sections A - C, capital expenditures will be charged in the period in which the expenditure is incurred, or as otherwise determined appropriate and negotiated with the Federal awarding agency.
- F. If the District is instructed by the federal awarding agency to otherwise dispose of or transfer the equipment, the costs of such disposal or transfer are allowable.

G. Any depreciation will be computed, charged, and recorded in a manner consistent with federal regulations and any requirements of the federal awarding agency.

Maintaining Records: Financial records, supporting documents, statistical records, and all other District records pertinent to a federal award must be retained for the minimum period time as required by federal law or the terms of the federal awarding agency, whichever is longer in time.

Conflict of Interest: No District employee, agent, or Board Member with a real or apparent conflict of interest may participate in the selection, award, or administration of a contract supported by or with federal funds. A “conflict of interest” includes, but is not limited to, a financial or other interest in or a tangible personal benefit from federal funds that would directly or indirectly benefit either (1) the employee, agent, or board member; (2) any member of their immediate family; or their spouse or partner, or (3) an organization that employs or is about to employ those individuals. District employees, agents, and Board Members may only accept gratuities, favors, or anything of monetary value from federally funded contractors in accordance with the District’s Conflict of Interest Policy. Any District employee, agent, or Board Member who knowingly violates these terms may be subject to discipline, up to and including termination of employment and/or referral for possible criminal prosecution

Unexpected or Extraordinary Circumstances: For all federal awards, if the District does not currently have in place a sufficient policy that addresses extraordinary circumstances, such as those caused by COVID-19, the District may amend or create a policy at a later date in order to put emergency contingencies in place for federal and non-federal similarly situated employees. If the conditions exist for charges to be made to the federal grant, then charges may also be made to any non-federal sources that are used by the District in order to meet a matching requirement. The District will take other steps to comply with federal award requirements in the event of unexpected or extraordinary circumstances.

Legal Reference: 2 C.F.R. § 200.303.

Legal Reference: 2 C.F.R. §§ 200.313 & 200.303.

Legal Reference: 2 C.F.R. §§ 200.317 through 200.326. Cross-Reference: Policies 3130 & 3131.

Legal Reference: 2 CFR § 200.319(d); 2 CFR § 200.321; 2 CFR § 200, Appendix II(I); 2 CFR § 200, Appendix II(H); 2 CFR § 200, Appendix II(B); 2 CFR § 200, Appendix II(A); 2 CFR § 200, Appendix II(G); 2 CFR § 200.318(b); 2 CFR § 200.318(c)(1); 2 CFR § 200.318(i); 2 CFR § 200.324(a); 2 CFR § 200.324(b).

Legal Reference: 2 CFR §§ 200.310-200.313.

Legal Reference: 2 C.F.R. § 200.333, 2 C.F.R. § 200.34 & 34 C.F.R. § 81.31.

Legal Reference: 2 C.F.R. § 200.213.

Legal Reference: 2 C.F.R. § 200.307.

Legal Reference: 2 C.F.R. § 200.306.

Legal Reference: 2 C.F.R. §§ 200.430 & 200.431.

Legal Reference: 40 U.S. Code § 3141, et seq; 2 C.F.R. § 200.326

Legal Reference: 2 C.F.R. §§200.436 & 200.439.

Legal Reference: 2 C.F.R. §§ 200.112 & 200.318.

Legal Reference: 2 C.F.R. § 200, et seq.

Policy adopted: 7/11/22

Revised: 1/13/2025

KEARNEY PUBLIC SCHOOLS
KEARNEY, NEBRASKA

received
1/10/2025



HORIZON MIDDLE SCHOOL

915 WEST 35TH STREET • KEARNEY, NE 68845 • 308-698-8120

January 10, 2025

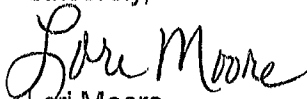
Dear Dr. Herrmann,

I am writing to formally submit my retirement from my position as the Math Interventionist at Horizon Middle School effective the end of the 2024-25 school year. It has been a tough decision for me to make, but I feel that after 35 years of service to Kearney Public Schools it is time for me to spend more time with my family and explore other opportunities.

I have thoroughly enjoyed my tenure as a Special Education teacher, Math Interventionist, 8th grade volleyball coach and Student Council Sponsor. I have been richly blessed by the relationships I have made with my students, staff and colleagues. I have forged friendships that have spanned 3 decades and these people are more like family than fellow educators. I have loved serving as a mentor to new educators, hosting numerous student teachers and UNK education students as well. Through each of these opportunities I have learned so much about myself. Probably the most gratifying part of role at HMS is having the opportunity shape the academic social and emotional growth of my students.

As I close the chapter on my teaching career, I am appreciative for the opportunities I have been given to grow both professionally and personally. I will always be a strong supporter of Kearney Public Schools, but more importantly I will continue to be an active member of my Horizon family. Thank you Dr. Herrmann for your commitment to the recruitment and retention of quality educators, and for fostering an environment of excellence in education.

Sincerely,


Lori Moore

Math Intervention Instructor
8th Grade Volleyball Coach
Student Council Sponsor
Horizon Middle School

KEARNEY PUBLIC SCHOOLS

OWN *Your* FUTURE

EDWARDS, EVE

BA/ Step 3

6th Grade ELA Teacher

Horizon Middle School

Eve Edwards will earn her BA from UNK in May with an endorsement in ELA 7-12. She is student teaching at Horizon Middle School with Cami Drozd. Eve will be a 6th grade English/Language Arts teacher at Horizon Middle School starting the fall of 2025.

JENSEN, SHENA

MA/ Step 14

2nd Grade Teacher

Central Elementary School

Shena Jensen earned her BA from Peru State and her MA from Concordia University with an endorsement Eled K-6. Her experience includes 3rd grade teacher and Special Education teacher in Papillion LaVista, Umonhon Nation and South Sioux City Public Schools. Shena will be a 2nd grade at Central Elementary School starting the fall of 2025.