

2023-2024 Additional Property Tax Hearing, Annual Budget Hearing, Final Property Tax Request Hearing and Regular Monthly Meeting of the Kearney Public Schools Board of Education

**Kearney Public Schools Board of Education
Monday, September 11, 2023 at 5:30 PM
2nd Floor Staff Development Room, Administration Building
320 W 24th St
Kearney, NE 68845**

Attendance Taken at 5:26 PM.

Drew Blessing: Present

Dave Brandt: Present

Steve Gaasch: Present

Kathy Gifford: Present

Paul Hazard: Present

John Icenogle: Present

Present: 6.

1. Additional Property Tax Request Authority Hearing
 - 1.A. Convene hearing
 - 1.B. Discussion and public input
 - Dr. Chris Loofe reviewed his powerpoint presentation and provided information on the possible increase in the district's property tax request authority by up to an additional 5%, or other maximum amount as permitted by law, above the base growth percentage.
 - 1.C. Close hearing
2. Annual Budget Hearing
 - 2.A. Convene hearing
 - 2.B. Discussion and public input
 - Dr. Chris Loofe reviewed his powerpoint presentation and provided information regarding the proposed budgets for the Kearney Public Schools for the 2023-2024 school year.
 - 2.C. Close hearing
3. Final Property Tax Request Hearing
 - 3.A. Convene hearing

3.B. Discussion and public input

- Dr. Chris Loofe reviewed his powerpoint presentation and provided information on the proposed property tax requests to support the various budgets of the Kearney Public Schools for the 2023-2024 school year.

3.C. Close hearing

4. Routine Business

4.A. Call to Order

President Blessing called the meeting to order.

4.B. Open Meetings Act Announcement

4.C. Pledge of Allegiance

4.D. Roll Call

4.D.I. Excuse Absent Board Member

4.E. Approval of the Agenda

Move to approve the agenda for the meeting, as presented. This motion, made by Dave Brandt and seconded by Kathy Gifford, Passed.

Drew Blessing: Yea, Dave Brandt: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 6, Nay: 0

5. Recognitions

5.A. Recognition of Kameran Dostal

- Mrs. Meredith Johnson, Emerson Elementary Principal and Mr. Mark Stute, Meadowlark Elementary Principal, introduced Kameran Dostal, Art Teacher at Emerson and Meadowlark Elementary Schools. They noted that Kameran has been selected as the recipient of the prestigious 2023 Nebraska Art Teachers Association, Elementary Art Educator of the Year award. This honor is bestowed upon individuals who have demonstrated outstanding dedication and contributions to the field of art education.

5.B. Recognition of Kaylei Becker

- Mr. Jeff Ganz, Kearney High School Principal, introduced Kaylei Becker, Kearney High School Business Teacher. He noted that Kaylei has been selected as the Nebraska State Business Education Association (NSBEA) Rookie Teacher of the Year. This NSBEA award recognizes a teacher within the first three years of service who promotes education in Business, Marketing and Information Technology, through instruction, best practices and opportunities for professional growth and networking among Nebraska educators.

6. Presentations

6.A. Presentation from Teresa Schnoor, Central Elementary Principal, on CKLA

- Mrs. Schnoor spoke to the Board about diversity at Central Elementary School. She stated that eight languages other than English are spoken at Central. She talked about how they use the Google Translate app on district iPads for print and verbal translations to help students stay on track with learning in the classroom.

7. Public Participation/Comment

- None

8. Board Reports

- None

9. Consent Agenda

- Note: Items on the consent agenda are considered routine and will be enacted under one motion. There will be no separate discussion of these items at the meeting unless a Board Member requests an item removed from the agenda for a separate action.

Move to approve the items on the consent agenda, as presented. This motion, made by Kathy Gifford and seconded by Dave Brandt, Passed.

Drew Blessing: Yea, Dave Brandt: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 6, Nay: 0

9.A. Approval of the minutes of the August 14, 2023 regular meeting, the August 23, 2023 special budget retreat meeting and the September 6, 2023 Board Committee of the Whole meeting.

9.B. Approval of the September 2023 claims

9.C. Approval of the September 2023 financial reports

9.D. Approval of Professional Advancements for Teaching Staff for the 2023-2024 School Year

9.E. Acceptance of the Glenwood Community Organization Annual Self-Audit Report for the 2022-2023 School Year

9.F. Acceptance of the Kenwood PTO Annual Self-Audit Report for the 2022-2023 School Year

9.G. Approval of the KHS FCCLA Chapter trip to the National Leadership Conference, June 29 - July 3, 2024, in Seattle, Washington

9.H. Approval of the KHS DECA Chapter trip to the DECA Power Trip on November 16 - 19, 2023 in Austin, Texas

9.I. Approval of the KHS DECA Chapter trip to the DECA International Career and Development Conference on April 26 - 30, 2024, in Anaheim, California

9.J. Recognition of the Kearney Education Association as the Exclusive Bargaining Agent for all Non-Supervisory Certificated Staff in the Kearney Public Schools for the 2025-2026 Contract Year

9.K. Rescission of Action to Set the Date for a Special Board of Education Meeting on Wednesday, September 20, 2023 at 5:30 in the Staff Development Room of the Administration Building at 320 West 24th St, Kearney, NE

10. Regular Agenda - Business

10.A. Discuss, Consider and Take Possible Action to Increase the District's Overall Property Tax Request Authority by up to an Additional 5%, Above the Base Growth Percentage

- During the discussion, various questions were asked for further clarification.
- Mr. Blessing emphasized the importance of reserving this property tax authority for future years as well and noted that if use of these funds were to happen, this would be brought before the Board again and the public would be informed.
- Mr. Icenogle stated the importance of education, infrastructure, technology and safety and his belief that this tax request allows KPS to address all items while not being overly aggressive.

Move to adopt the resolution to increase the school district's overall property tax request authority by up to an additional 5% above the base growth percentage, and authorize and direct the Superintendent or designee to take any action to ensure that the school district's overall property tax request complies with LB243. This motion, made by John Icenogle and seconded by Kathy Gifford, Passed.

Drew Blessing: Yea, Dave Brandt: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 6, Nay: 0

10.B. Adoption of Budgets for the Kearney Public Schools for the 2023-2024 School Year

- Collectively, the Board acknowledged and thanked the KPS Administration for all of their work in preparing the 2023-2024 budget.
- Mr. Hazard cited the competitive employment market and the rising cost of living, as well as the importance of retaining good teachers and staff as his reasons for supporting this budget.
- Mr. Brandt and Mrs. Gifford referenced all of the various construction projects in the district and their necessity for keeping KPS facilities environmentally compliant and safe for student learning as their reasons for supporting this budget.

- Mr. Blessing asserted that he felt that the budget was justified but that his concern was with the revenue sources and where the money was being taken from. He stated that in his five years on the Board, in the past couple of years, money had been allocated out of the cash reserve, noting that while this allocation was available, no money was actually taken from reserves, resulting in less money from the taxpayers but allowing for more flexibility. Mr. Blessing cited that this was the highest tax asking and percent increase he has seen in his time on the Board. These were his reasons for not supporting this budget.

Move to adopt the Kearney Public Schools General Fund Budget in the amount of \$73,615,368; the Special Building Fund Budget in the amount of \$2,971,280; the Bond Fund Budget in the amount of \$16,254,205; the Depreciation Fund Budget in the amount of \$1,374,679; the Employee Benefit Fund Budget in the amount of \$311,744; the Activity Fund Budget in the amount of \$3,743,946; the School Nutrition Fund Budget in the amount of \$4,562,125; the Student Fee Fund Budget in the amount of \$437,192; the Cooperative Fund Budget in the amount of \$700,000; and the Qualifying Capital Purpose Undertaking Fund Budget in the amount of \$11,643,214, for the 2023-2024 school year. This motion, made by Kathy Gifford and seconded by Dave Brandt, Passed.

Drew Blessing: Nay, Dave Brandt: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 5, Nay: 1

Drew Blessing: Nay

10.C. Approval of Property Tax Requests for the 2023-2024 School Year

- Mr. Blessing stated again his opposition to the tax request and how the revenue was written into the budget, this would be his reason for not supporting this resolution.

Move to approve the Resolution to set the property tax request for the General Fund be set at \$46,066,705; the Bond Fund be set at \$7,433,508; the Special Building Fund be set at \$1,010,101 and the Qualified Capital Purpose Undertaking Fund be set at \$1,406,061 with the total property tax request be set at \$55,916,375, for the 2023-2024 school year. This motion, made by Dave Brandt and seconded by Steve Gaasch, Passed.

Drew Blessing: Nay, Dave Brandt: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 5, Nay: 1

Drew Blessing: Nay

11. Regular Agenda - Miscellaneous

11.A. Approval of the Memorandum of Understanding with Jobs for America's Graduates (JAG) Nebraska for the 2024-2025 School Year

- Mr. Mundorf reviewed his powerpoint and presented information to the Board on Jobs for America's Graduates (JAG), noting Mr. Edwards' active involvement in developing this opportunity for Kearney Public Schools. It is proposed that JAG would be implemented at the Hanny Arram Center for Success (HACS) in the 2024-2025 school year and it will have a targeted career development program for its students. It is expected that between 35-55 students will participate.

- Mrs. Gifford expressed the importance of Career and Technical Education (CTE) courses, not only as they contribute to the KPS Strategic Plan, but also in that there is proven evidence that students who are involved and make connections in programs such as these, have a greater chance of graduating and moving on to college or their chosen career and are therefore prepared to be contributing citizens in our community, state and world.
- Mr. Hazard asked if KPS was on the hook to continue with this program if expected results are not achieved. Mr. Mundorf stated that the MOU does allow either party to sever the relationship as long as ample notice is given. Mr. Hazard voiced his feeling that some students at KHS could benefit from this as well. Mr. Mundorf stated that KHS already has its own CTE curriculum and that this MOU was contracted specifically with HACS. He stated that if implementation at HACS went well and it was determined to be a viable option for other schools, this could be discussed at that point.

Move to approve the Memorandum of Understanding with Jobs for America's Graduates (JAG) Nebraska for the 2024-2025 school year, as presented. This motion, made by Steve Gaasch and seconded by Kathy Gifford, Passed.

Drew Blessing: Yea, Dave Brandt: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 6, Nay: 0

11.B. Adjournment

Move to adjourn the meeting. This motion, made by John Icenogle and seconded by Kathy Gifford, Passed.

Drew Blessing: Yea, Dave Brandt: Yea, Steve Gaasch: Yea, Kathy Gifford: Yea, Paul Hazard: Yea, John Icenogle: Yea

Yea: 6, Nay: 0

Notice of Meeting

This meeting was publicized in the Kearney Hub on Thursday, September 2, 2023; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

Next Meeting

The next regular meeting of the Kearney Public Schools Board of Education will be held on Monday, October 9, 2023 at 5:30 P.M. in the Staff Development Room in the Administration Building at 320 West 24th St, Kearney, NE 68845.

Dave Brandt, Secretary

RESOLUTION

WHEREAS, the Nebraska Legislature enacted several measures this past legislative session, including LB 243, to adjust public school district revenue and finances; and,

WHEREAS, LB 243 generally limits a public school district’s property tax request authority, subject to limited exceptions; and

WHEREAS, LB 243 includes an exception to generally allow a school district to otherwise exceed the default property tax request authority if at least seventy percent of the Board of Education votes in favor of the increased request; and

WHEREAS, a Board of Education of a school district with an average daily membership of more than three thousand forty-four students but no more than ten thousand students may increase its tax request by up to an additional five percent above the base growth percentage; and

WHEREAS, the average daily membership of Buffalo County School District Number 10-007, a/k/a Kearney Public Schools (the “School District”) is more than three thousand forty-four students but no more than ten thousand students; and

WHEREAS, due to rising enrollment, student and staffing needs, and the need to maintain its budgetary obligations, the Board of Education of the School District hereby desires to increase its base growth percentage by up to an additional five percent or other maximum amount as permitted by law; and

WHEREAS, public notice of this possible increase was published in a legal newspaper of general circulation in the School District at least one week prior to this Board meeting.

NOW, THEREFORE, BE IT RESOLVED that, pursuant to Section 5 of 2023 Neb. Law 243, at least seventy percent of the Board of Education of this School District affirmatively votes to increase the School District’s overall property tax request authority by up to an additional five percent above the base growth percentage, or other maximum amount as permitted by law. The Superintendent or designee is hereby authorized and directed to take any action consistent with this Resolution to ensure that the School District’s overall property tax request complies with this Resolution.

The foregoing Resolution having been read in its entirety, Member _____ moved for their passage and adoption. Member _____ seconded same. After discussion and on roll call vote the following members voted in favor of passage and adoption of the above Resolution:

_____.

The following members voted against the same:

_____.

The following members were absent or not voting: _____.

The above Resolution having been consented to by at least seventy percent of the Members of the Board of Education, it was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings law.

DATED this ____ day of September, 2023.

KEARNEY PUBLIC SCHOOLS

BY: _____
President

ATTEST:

Secretary

RESOLUTION SETTING THE PROPERTY TAX REQUEST

RESOLUTION NO. _____

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Kearney Public Schools passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Kearney Public Schools resolves that:

1. The 2023-2024 property tax request be set at:

General Fund: \$ 46,066,705.00
Bond Fund: \$ 7,433,508.00
Special Building Fund: \$ 1,010,101.00
Qualified Capital Purpose \$ 1,406,061.00
Undertaking Fund:

2. The total assessed value of property differs from last year's total assessed value by 9.51 percent.

3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 1.121651 per \$100 of assessed value.

4. Kearney Public Schools proposes to adopt a property tax request that will cause its tax rate to be 1.192984 per \$100 of assessed value.

5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Kearney Public Schools will increase last year's budget by 8.11 percent.

6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2023.

Motion by _____, seconded by _____ to adopt Resolution # _____.

Voting yes were:

Voting no were:

Dated this _____ day of _____, 2023

<u>Regular Meeting</u> Kind	<u>August 14, 2023</u> Date	<u>Staff Development Room</u> <u>Administration Building</u> Where Held	<u>Drew Blessing</u> President, presiding
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Routine Business -

Call to Order President Blessing called the meeting to order at 5:30 PM

Open Meetings Act
Announcement President Blessing stated that this is an open, public, meeting of the Board of Education and a copy of the Open Meeting Act is posted in this room.

Pledge of Allegiance President Blessing led the audience in the Pledge of Allegiance.

Roll Call Members Present:

Kathy Gifford	Stephen Gaasch
Drew Blessing	Paul Hazard
John D. Icenogle	Dave Brandt

Guests Present:

News Media: Brian Neben, KGFW

Other: Kent Cordes, BD Construction
Carol Kreutzer, KHS FCS Teacher
Sergeant J.C. Small, Kearney Police Department

Approval of Agenda It was moved by Mr. Brandt, seconded by Mrs. Gifford to approve the agenda for the meeting, as presented.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Recognitions –

Recognition of
Carol Kreutzer
FCS Teacher at
Kearney High School Jeff Ganz thanked Mr. Blessing for allowing him to present Mrs. Carol Kreutzer who is the Family and Consumer Science Teachers of Nebraska, "Teacher of the Year". He said Mrs. Kreutzer is quite deserving of this award and as a Board he hopes that they see the impact that she has had on her students and her peers at Kearney High School. He said she is a fantastic employee and an amazing teacher. He said, obviously, her peers have nominated her for this award and that does not come around very often, not for Kearney anyway. He said Mrs. Kreutzer continues to be a stalwart at Kearney High School. Mr. Ganz asked Mrs. Kreutzer to come forward to be recognized.

Carol Kreutzer said that she wanted to thank the Board for this recognition. She said it wouldn't be possible for her to be here if, in 2008, she wasn't able to have some amazing mentors, such as Kathy Gifford, Nancy Stritt, and Deb Crockett. She said that this group was an amazing group of the Family and Consumer Science teachers in Nebraska that support each other and collaborate. She said that she thinks that we are the best group of teachers in the nation. She stated that she always likes to keep learning. She thanked the Board again for this recognition.

Mrs. Gifford said that she has known and worked with Carol for a long time. She said that she never stops looking for new things for her kids to do and is always looking to the next challenge, and it is a joy to have her as a friend and a colleague.

Mr. Blessing asked Mrs. Kreutzer how long she has been at Kearney High School and how long she has been teaching.

Mrs. Kreutzer stated that she has been at Kearney High School for 16 years and teaching for 41 years.

Mr. Blessing thanked Mrs. Kreutzer for her dedication to our students here at Kearney Public Schools and for all of her years serving our students.

Presentations -

SRO Annual Report

Mr. Blessing said that our first item under presentations is the SRO Annual Report and we will start with Dr. Endorf.

Dr. Endorf said that he spoke to the Board on Wednesday night, so he is just going to summarize a lot of that information. He said we have four items to discuss this evening; the EOP, our External Audit, Threat Assessment and a few other items that they have heard him mention. Dr. Endorf said the Board showed him a lot of grace last February when it authorized approval of the Emergency Operations Plan. He stated that this is a far better rendition of the that same plan that they had back in February. Dr. Endorf said that as we move into the next phase of the EOP, we will move to the building safety teams and the building EOPs. He said that basically it is a lot of the same verbiage, but for their own building. He said that each building will have one of these now. He said he feels really good about the steps that we have taken here, starting to meet with staff to discuss the EOPs and their responsibilities as a building. Dr. Endorf said he will be at Northeast and the Arram Center this week doing just that. He said that classified staff deserve the same training and the expectations that go along with that. He said that in their meeting this afternoon, Dr. Herrmann talked about our substitute teachers coming in on September 20th during an in-service day and he will be speaking with them about safety and elements of the EOP also. He said that they are trying to get to every single group that we have in this district.

Dr. Endorf said that he mentioned reunification to them before and that continues to evolve. Dr. Endorf stated that the last piece of the EOP would be asking the Board for their approval of this document. He said that he mentioned the safety audit last Wednesday and there is a laundry list of items from the audit for each of the buildings and specifically some things for the district that we will undertake. He said that the only mandate for Kearney Public Schools is that we conduct the audit and share it with the Board of Education. He said everything that is within that document that he shared with them are recommendations. He said that he believes that many of them have a lot of merit, but nevertheless he thinks that we have a journey for us to consider taking related to that audit. He said the third piece of the presentation tonight will probably trickle into Sergeant Small's presentation which is that we have spent 9 months working on the threat assessment process while school was taking place. He stated that as we move forward into this school year, he feels really confident that we have a process in place that was initiated by Officer Weldon and the many trainings that he went to which portrays how strong of a group of school resource officers the district has.

Dr. Endorf said that there is a step-by-step flow chart that our leaders can follow when a threat occurs in one of our buildings. He said lastly, he would like to express his gratitude for the Park Elementary playground improvement, the recess area around Park, that will now be encapsulated with a fence here soon. He said that on the radios we have yet to hear how that grant will be resolved, but if we were to be successful on that grant, that would be fantastic so that we would have some updated radios for the district, some new classroom doors, work on the entry way at Central Elementary, and nearly every single principal mentioned the need for upgraded security cameras. He said with that he will transition over to Officer Small.

Officer Small said that he would be remiss to not tell them that Officer Cody Weldon actually put this presentation together and he is out of town for an active shooter training or he would be the one making this presentation. He said first and foremost he wants to say thank you for having them here. He said that he loves the mission statement that KPS has up on the screen to "Inspire and empower students to impact the world". He said that they have been trying to come up a mission statement within the SRO program and he can't think of a better one than that one. He said first of all, he just wants to introduce himself if they do not know him he is Sergeant J.C. Small and then there is Cody Weldon, Nate Dennis and Boyd Weller who are the SROs, and two of them are with us this evening. He said one of the questions that they hear is what do they do and where they are located. He said after that we will go over some statistics and highlights for the last year. He said hopefully we will have a better understanding of where this program came from and where it is headed. Officer Small said first off, he will discuss the role of the SRO and he loves how Cody put this together with both the KPS and KPD logo on there. He stated that he does not believe that KPD has ever had a stronger relationship with KPS than they do right now. He said that is in thanks to the Board and administration for all of their support for allowing them to get where we are right now. He said if you see in the top right-hand corner right now, that is the logo for the NASRO that is the National Association of School Resource Officers, and they are the cream of the crop when it comes to training SROs around the nation. He said they put statistics together and SRO trainings and he can confidently tell them right now that all three of our SROs are highly trained within NASRO. He said that this is the triad here, these are the three things that NASRO says our SROs should be doing in our schools on a daily basis. He said obviously they are cops they should be law enforcement officers in the schools, but even more than that the foundation is laid below that they should be educators and informal counselors. NASRO says that 20% of their time should be spent policing our schools or dealing with criminal matters. He said as they can see that leaves about 80% of their time that they should be working as educators and informal counselors. He said that they can see right now that Cody put down 35% so that is where we're at in the red right now with criminal matters within the schools. He said he thinks that they will get a better understanding of things once we go over the statistics as to why that is but right now we are kind of ahead of that trend dealing with criminal matters such as vape pens. He said that NASRO says that 40% of our time is to be spent as educators in class, but right now we have a pretty large gap and they are probably only spending 15% of their time when it comes to the education piece. He said that the SROs right now are doing a lot of training within alcohol, drugs and tobacco they are meeting with the freshmen PE classes and talking about the 4th Amendment in a lot of the social studies classes. He said in a lot of FCS classes they deal with a lot of topics such as domestic violence, sexual assaults and use of cell phones and social media, abuse/neglect and things of that sort.

Officer Small said there is a huge gap, but he thinks that we have a huge opportunity right now to bridge that gap and make it better. He said that Officer Weldon just went through a training to be a DARE officer and they are working to implement that program back into Kearney Public Schools. He said that Cody went through a two-week program and then Emerson Elementary will be our pilot program he will start in a couple of weeks and it will be a ten-week program, so more to come I see that gap really closing here to get a little higher than that 40%. He said that the other 40% NASRO says that we should be spending as informal counselors and he can tell them right now by working with these guys and watching them within the schools, that they are meeting that expectation if not exceeding it. He said that the informal counselor could be anything from meeting with students in the hallway, talking to students and seeing how their day is, greeting kids if they are down, see why kids aren't wanting to go to class, and they may have to deal with them in sort of a criminal aspect they really are working as informal counselors probably almost 50% of the time. He said so as they can see by our numbers in red, there is a little bit of a gap there. He said that one thing that NASRO doesn't have down there which I think is huge in our program and needs to be mentioned, is SRO training. He said that they are highly trained within the NASRO program but he can tell them that at least 10% of their time is spent in that training. He said that the beautiful thing with that training is that they are bringing it back to our SRO program, but they are also bringing it back to their officers on the street and more importantly they are bringing it back to KPS staff into the schools. He said that with the active shooter training that Officer Weldon is at right now, he will bring that back to the staff and students, so it adds to that education piece and we really are bridging that education gap. He said as to where our SROs are on a daily basis, we have three SROs throughout the district and 14 schools counting Bright Futures and so they have a big task ahead of them but they do a great job with coverage. He said as they can see at the high school we have an SRO that is posted there 100% of the time when school is in session, we make sure that the SRO does not leave unless there is an emergency and he said he wants them to be clear on that, this is the one school in the district that is manned 100% of the time. He said an example of an emergency would be November 17th of last year when we had a lock-down when a student was reported for bringing a gun to school. He said that Officer Weldon quickly helped get that school on lock-down and found information that the student had left the school on foot and Cody contacted and found that subject about a block away and the student was in custody within minutes. He said that this was one exception for an SRO having to leaving the school, but it was appropriate at that time. He said that we have to put it in perspective like this, we have 1600 students at the high school right now plus staff so about 2000 people, Cody called it like the Memorial Stadium example, so on Husker game day we have 90,000 people in the stadium which makes it the third biggest city in Nebraska, population wise, and he said that is much like Kearney High right now, it is about the size of Gibbon, and that is one building within our schools at one time. He said that is why it is vastly important that the school is covered at all times. He said we have two additional school resource officers and they put together a schedule in advance where these SROs are going to be placed and they usually do that on week increments, where one will cover the high school and the other two will cover the middle schools. He said there is one stationed at Horizon Middle School and one is at Sunrise Middle School, so that leaves 11 other schools unmanned and that doesn't include the Hanny Arram Center on top of that. He said that some things do pop up at those schools and they have to leave the school that they are at.

Officer Small said just so they understand how they do this, it is much like their uniform patrol bureau where we set up beats throughout the city that is divided by Second Avenue, this is kind of the way they did it with the SROs. He said one officer is on the west side at Horizon and the other on the east at Sunrise. He said if something were to pop up at another school, let's say Meadowlark Elementary to the far north or as far south as Bryant Elementary, the Sunrise SRO will have to leave that school and handle that situation. He said on the west side if something should pop up as far north as Buffalo Hills or as far south as Kenwood then the SRO at Horizon would have to leave to handle that because they cannot leave the high school unmanned. He said that there is a possibility that one of the middle schools would be unmanned if a situation comes up elsewhere. He said the two biggest challenges we have are the Horizon Middle School and the Hanny Arram Center is right there and as they know, we have a lot of different students there both middle and high school aged and from a lot of different backgrounds, places, special needs are going to that school and things do pop up from time to time there. He said Principal Owens is doing an outstanding job keeping that school running smoothly but regardless of that, things do happen and people have a bad day so we have an SRO there and that takes a lot of time so sometimes the middle schools go unmanned. He said that on the other side the PSD program is consolidated at Northeast Elementary School and that has brought some new challenges and Mrs. Gunderson is doing a fantastic job running that ship as well, but we came across some challenges there that tied up an SRO for several hours that at times left Sunrise unmanned. He said that those are some challenges that they have overcome and the SROs have a huge workload and they do really well.

Officer Small said he will go through some SRO program statistics from last year. He said there were 286 incident reports of those potentially criminal reports, it doesn't mean that they are all criminal, of those, there were several that were criminal in nature and of those 64% were cleared in some fashion, whether it be by arrest or potentially cleared. He said that he could say right now that number is above the national average, but understand a lot of these things are reactive things, such as getting vapes brought to them and issuing citations, and that counts in the number as cleared by arrests. He said he will talk about juvenile arrests because the word arrests doesn't really mean arrests. He said he doesn't want people thinking that our SROs are going into schools and throwing handcuffs on students and taking them to a facility, because an arrest can be a citation and most of the time it is a juvenile petition or a referral to the county attorney's office, and a charge such as a vape pen would be considered an arrest. He said of the 75 juvenile arrests that he can see coming across his screen and that he sees the same name sometimes over and over again, so we are probably looking at 50 students right there, but that is only 26% of the 286 reports. He said that 211 of the reports were resolved without any kind of criminal consequence. He said that these are the heavy hitters that were reported last year by the SRO, disturbances are always a big one, they can be student related or a parent that shows up causing a disturbance due to custody issues. He said that nicotine and drugs are probably the biggest arrests that they are making within the school right now, and within school policy if vapes are found on the students, they have to be given to the SROs and they are sent over to the County Attorney's office for prosecution. He said assaults make up 13%, child abuse/neglect 9%, and sexual assault/obscenities are 8%.

Officer Small said that he wanted to talk about the highlights which is that the KPS and KPD's relationship has never been better and that is very much thanks to and the rest of the administration and our past SROs, Officer Luke and Officer McLaughlin, and Officer Weller took over half way through the year last year, so we have this ball rolling in the right direction. He said what the SROs are really doing in the schools besides making arrest is that they are building relationships and he is super excited about the return of the DARE Program and he is going to show some pictures later that show that they are not just in the schools, they are out in the public building relationships so that kids have the guts to come up to an SRO and tell them that Billy has a gun in his bag because that is really what it is going to take for kids to be comfortable with walking up to an SRO and reporting this. He said that it takes a special person to be an SRO and they handpick them very carefully and they are not going to put the wrong person in there. He said that Officer Weldon is at the active shooter training and he's going to bring back some new information to our students and staff. He said that Officer Dennis is big into crime prevention through environmental design, he just had a meeting with Vice Principal Swarm. He said that Officer Weldon also does their threat assessment protocol and he put on a great presentation to the administrators last spring, and we have already had a significant assessment that happened today, and what would have in the past taken a day, was squashed within an hour due to the new protocol. He said that it all comes back to student and staff education because they are not just training our officers they are bringing it back. He said he wants to make it clear that our officers are not in schools to make arrests, but are there to stay in their lane but also be there for criminal activity and to keep the schools safe. He said that he wants to talk about the SEE IT, SAY IT, SEND IT app, so people can download the app to make anonymous tips so that can automatically be sent to their dispatch. He said that he wanted to thank the Board for letting him speak.

Mr. Hazard asked about the needs that Dr. Endorf spoke about. He said there were four of them - radios, classroom doors, cameras, park fencing, and he wanted to know which of these things were thought to be the most important need or the biggest threat, to keep our students safe. He said that he understood that the park fencing is being taken care of.

Officer Small said that he agreed with Dr. Endorf that if you don't have sufficient communication, that is a game changer; so his recommendation would be the radios. He said that when communication is going to people that we are locking down and some people don't even know because of lack of communication, that is not a good situation.

Mrs. Gifford said that she wants to thank everyone for working for the good of not only the schools, but for the good of the community.

Construction Update

Mr. Blessing said that our next presentation is a construction update from Kent Cordes of BD Construction.

Kent Cordes said that he was happy to report that we are on budget and on schedule. He said that working on projects this time of year can be a bit nerve racking for staff and students but they did get all buildings done in time to start school. He said that at Bryant and Emerson there are a few punch list items to complete. He said that they have replaced flooring in all of the corridors and new carpet in the office areas as well.

Mr. Cordes said that at Northeast there is a little more work to be done and this is mainly the mechanical systems upgrade and some of that equipment is not here yet. He said that all of the architectural work is done and everything is in place for school to start. He said that the rooftop unit for Horizon will ship tomorrow and the ERV will ship in late September. He said the units will be installed over an empty storage room so we will have access and the remaining work will be scheduled with minimal interference with the school schedule. He said that there will be two new calming rooms for the PSD program. He said that at Horizon the EIFS at front canopy is complete. He said the rooftop units were raised on the new curb extensions and now they will delay the remaining work until next spring and summer, but they will get the sign back up on the front of the school soon.

Mr. Blessing said things look good at Bryant and Emerson Elementary Schools and he appreciates the upgrades to the restrooms.

Public Participation/
Comment

Mr. Blessing said Board meetings may have on the agenda, a specific time entitled Participation/Comment, during which patrons may address the Board on matters of general concern. No public body shall require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any members of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. Patrons wishing to address the Board during the Public Participation/Comment will be allowed up to five (5) minutes per speaker to express their view. Public Participation/Comment may not exceed sixty (60) total minutes. The Board-imposed time limits may be extended by a majority vote of the Board, following a motion to do so. Board action may not be taken on matters discussed during the Public Participation/Comment, unless the matter specifically appears on the prepared agenda. Board of Education members will refrain from expressing personal opinions during Public Participation/Comment.

Any members of the public desiring to address the body shall be required to sign in with the recording secretary prior to the start of the meeting and identify himself or herself, including an address, phone number, and name of any organization represented by such person, unless the address and phone number requirement is waived to protect the security of the individual.

Miriam Nikkila said she was here at the last meeting for discussion on the 2024-2025 remodel of Windy Hills. She said that she believed that First Baptist was approached with a request to help out, and it was a very generous offer. She said she was not a member of the First Baptist Church, but knows people there, and they are good people. She said that they made a very generous offer and it would not interfere with the well-being of any of them and Mr. Icenogle wanted to make known his hesitation about the so-called separation of church and state, suggesting that the church might try to indoctrinate the students and it might risk offending parents. She said that she felt like this was an offense or disrespect to the church and she knows a bunch of people there and they probably don't take offense easily, but they were making a very generous offer and it would help the schools and it would not hurt them any so she just felt like that was disrespect to them. She said also in the First Amendment of the Constitution it doesn't say separation of church and state it says there would be no establishment of religion. She said like in England they had an established church which the government supported and they had some say in what the church did too.

Mrs. Nikkila said that part of the First Amendment also says that they have free right to worship as they please so it isn't meant to be a wall that totally keeps out the influence of the church or Christians or anybody that wants to have a say in the community. She said that she just wanted to make that known and she thinks that they made a very good offer, and they were approached with an offer and it would be a very big help to the schools.

Brian Neben said that he just wanted to introduce himself as the new Director of Digital Content at NRG Media. He said he wanted to give a little bit of background on himself. He said he comes from the Lexington Clipper-Herald where he was a reporter/editor for 5 years and is now in Kearney. He said that they will probably see him here reporting and he will be trying to cover all the tri-city area. He said that he will be running around a little more than he used to, but he is looking forward to that challenge. He said he just wanted to get his name and face out there so that they would know him if he came knocking for information. He said it was a pleasure to meet all of them.

Board Reports –
KPS Foundation

Mr. Brandt said that a KPS Board of Education has a spot that they hold on the on KPS Foundation Board as well. He said he has filled that spot the last couple years and he knows that Kathy Gifford has in the past also. He said that he asked the KPS Foundation Director Lisa Reese Parish to provide some information to highlight what the Foundation has been doing in the last year.

Mr. Brandt said earlier this year, the Foundation revised its Strategic Plan, and emphasized our commitment to support the strategies of the district.

Mr. Brandt said the Foundation does this by:

- Our Students and their families have needed extra support through the pandemic and after. Our social worker funds provided \$11,000 in school supplies, clothing, transportation, and other essentials for students.
- The Foundation's scholarship program delivers college and dual credit scholarships, and coordinates online applications for the community. This year the Foundation has paid over \$38,000 in scholarships for our students and graduates.
- KPS Teachers are using gifts from the Foundation's Thank a Teacher Campaign to purchase classroom supplies and education resources that go beyond the district's limited budget. To date, the teachers have used over \$40,000 in supplies. From August 21 – 27 the Kearney Noon Kiwanis will be matching all gift to the Thank a Teacher Campaign up to \$3,000. Online gifts can be made at www.kpsfoundation.gives
- CLASS Act grants provide larger grants for innovative classroom programs.
- KCLC After-School Program serves over 500 students making it the largest after-school program in Kearney. Not just a safe place, the KCLC Program enhances education by providing homework help, STEM learning, and other enrichment programs. KCLC fully repaid the district \$372,154.84 for grant overages and supplies.
- KHS Alumni joined us for an all-class reunion to celebrate the 150th anniversary of Kearney Public Schools. All Alumni are invited to connect through the Foundation website, social media, and mailings.

- Our growing Endowment is providing ongoing support for five endowed scholarships, two career education paths, Alumni Association and board designated projects. We are at 11% of our \$400,000 goal for an FFA Endowed Fund. The endowed fund will continue to support the program after and estate gift is fully expended.
- On November 6, the Nebraska Association of Public-School Foundations will hold its annual conference and annual meeting in Kearney at the Younes Conference Center. Executive Director Lisa Reese Parish will complete her year as President of the organization and facilitate the change of leadership. The Foundation has completed its annual audit and 990, both of which can be viewed on the website at kpsfoundation.gives
- On August 9, the KPS Foundation revealed the Distinguished Graduate plaque of Dr. William Clarke at Kearney High School. Dr. Clarke has distinguished himself in the field of medicine at Johns Hopkins by leading research in drug analysis clinical mass spectrometry and devices for point of care testing. He led research and studies into safeguarding immunocompromised patients from the COVID-19 virus, and has authored Multiple books and peer-reviewed papers.
- The Foundations' Hall of Fame Highlights Bearcat Alumni who have achieved remarkable things in their fields. From Secretary of Commerce Pete Petersen, to Al Ferguson aka Charlie Tuna syndicated radio host, the Hall of Fame honors graduates who got their start right here in Kearney, Nebraska.

Mr. Brandt said that they meet almost monthly and they do a lot of things to support our students and teachers.

Consent Agenda -

Items on the Consent Agenda included: approval of minutes of the July 10, 2023 regular meeting and the August 9, 2023 Board Committee of the Whole meeting, as presented; approval of August, 2023 claims, as presented; approval of the August, 2023 financial reports, as presented; second and final reading of new and revised board policies, as presented; acceptance of the KHS Band Parents annual self-audit report for the 2022-2023 school year, as presented; acceptance of the Northeast School annual PTO self-audit report for the 2022-2023 school year, as presented; approval of Kearney Public Schools Pre-K-12 Universal Student Handbook, addendums and High School Activities Handbook, as presented; approval of the Kearney Public Schools Certified and Classified/Classified Exempt Employee Handbooks for the 2023-2024 school year, as presented; and approval of the Kearney Public Schools 2023-2024 Facilities Handbook, as presented.

It was moved by Mr. Brandt and seconded by Mrs. Gifford to approve the items on the consent agenda, as presented.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Regular Agenda – Personnel

Approval of Employment of Certificated Staff Dr. Herrmann said she would like to recommend Luciano Insua, MA+9, Step 11, as a 1.00 FTE Spanish teacher at Horizon Middle School, for the 2023-2024 school year.

It was moved by Mr. Icenogle and seconded by Mr. Brandt to employ Luciano Insua, MA+9, Step 11, as a 1.00 FTE Spanish teacher at Horizon Middle School, for the 2023-2024 school year.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Mr. Blessing thanked Dr. Herrmann for getting these last-minute positions filled.

Regular Agenda – Miscellaneous

Approval of Revised MOU with Merryman Performing Arts Center It was moved by Mrs. Gifford and seconded by Mr. Brandt to approve the revised Memorandum of Understanding with the Merryman Performing Arts Center, as presented.

Mrs. Gifford asked if it was correct that this agreement would be for four years so that we do not have to approve it again until 2027.

Mr. Mundorf said that is correct, that the agreement would continue with a \$30,000 per year contribution from KPS to the Merryman. He said we were giving \$17,000 per year toward the salary of a technician, Trevor Altwine. He said that Trevor served as a technician at the Merryman Performing Arts Center and at Kearney High. He said that we struggled with productions in the CHAT without Trevor's assistance. He said that we will now pay one half of the technician salary and benefit cost per year, which is not a tremendous difference as those numbers go up we are covering half the cost, and then it went from a two-year agreement to a four-year agreement.

Mr. Blessing said that he wanted to note that we will go through this memo and then a number of others which is a process that we do every year. He said that we approve various partnerships and of course we have a great relationship with the Merryman Center because it is attached to one of our facilities.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Approval of MOU with UNK for Dual Credit Classes It was moved by Mr. Brandt and seconded by Mr. Icenogle to approve the revised Memorandum of Understanding with UNK for dual credit classes, as presented.

Mr. Blessing asked Mr. Mundorf if he recalled what the per credit hour cost is.

Mr. Mundorf said that he believes that there is money that goes to each of these teachers and he believes that those credit costs are covered. He said this agreement covers courses taught at Kearney High for dual credit by our instructors and then those instructors get some reimbursement from UNK. He said that there are 13 AP courses taught at Kearney High and one Art 3 course that is part of this agreement so there are 14 total courses whereby a student can earn 4 or more credits at UNK. He said for example his daughter is in an AP class right now and he knows that he did not pay for that class because it is being taken at Kearney High, and to earn the credit she has to take the AP exam and get a 3 or higher on that exam. He said some students choose to take the exam and some do not, but should they choose to take the exam, then they earn that articulation credit and then they reimburse the instructor.

Mrs. Gifford said that there is a cost to take that test. She said that if there is anyone that wants to take the test and could not afford it there would be other avenues that they could get help to pay for that.

Mr. Mundorf said that is correct, there is a cost to take that test and he said the Foundation offers a variety of different avenues of support.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Approval of Revised
MOU with CCC
for Dual Credit Classes

It was moved by Mrs. Gifford and seconded by Mr. Brandt to approve the revised Memorandum of Understanding with Central Community College for dual credit classes, as presented.

Mrs. Gifford said that we are fortunate to have this partnership with CCC right across the street. She said that she hopes that more students will take advantage of this as it is a great partnership. She said that the location is so accessible for our students.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Approval of MOU with
with CCC for
Auto Instructor

It was moved by Mr. Brandt and seconded by Mrs. Gifford to approve the Memorandum of Understanding with Central Community College for an auto instructor, as presented.

Mrs. Gifford said that it was awesome that KPS and CCC worked so hard for someone to fill this position. She said that there were some really quick schedule changes as a result, but they got it done.

Mr. Blessing said that he was very, very happy to see this. He said that he wanted to make clear to the public that classes like this Autos class continue to be very important to the Board and to the administration and it is a priority. He said I know that there were some questions about the future of this program, but this really hinged on our ability to find this instructor. He said he was very happy to have this instructor and he hopes that they stay for a very long time. He said that we continue to see this course as a priority for our students.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Approval of the
KPS EOP

It was moved by Mr. Icenogle and seconded by Mrs. Gifford to approve the Kearney Public Schools Emergency Operations Plan, as presented.

Mr. Blessing said that this is of course, the plan that Dr. Endorf just spoke about. He said that he really appreciates Dr. Endorf's work on this. He said that he hopes that nothing ever happens that would necessitate this plan becoming operational, but we are prepared if it should.

Mrs. Gifford said that the reunification section is so huge, and that is one thing that we didn't have a clear picture of before.

Mr. Hazard said that he would echo Mrs. Gifford and he just wanted to say thank to the SROs and Dr. Endorf for taking us under his wing. He said that he thinks anyone who gets on a board knows that things can be divisive, but the one thing that we can all agree on is the safety of our kids. He said the last thing that anyone wants see is something that we don't want to imagine happening here so along those lines he would just preface that with saying that if we need radios, we need radios; and if we need cameras; we need to get cameras. He said part of that would be the community understanding that we are asking for funds to keep our kids safe and it is a necessity and we have heard it from law enforcement officers and we have heard it on the national news. He said that we don't have the money, cannot be an excuse for Kearney. He said that he is just prefacing that early that we need to find the funds for it. He said he is grateful for what they have done and no doubt our kids are safer for that.

Mr. Mundorf said that he would just like to thank the Board because when they hired him to be the Superintendent, one thing that he asked was that there could be a Director of Student Services and Safety, a new and different district leadership position. He said the Board could have said no, and told him to just make it work otherwise. He said that he believes they are committed to that effort and being able to bring Dr. Endorf in as a district leader has continued our attention to that area and has really made a big difference for our district and our leaders. He said we wouldn't have gotten the benefit of this great work if they didn't support the initial request of this new leadership position. He thanked the Board for believing in him and supporting him in that effort, as it has paid dividends for our staff and our students.

Mr. Icenogle asked if we have any idea when we're going to hear back on the grant.

Dr. Endorf and Dr. Loofe said that they thought we would hear back by mid-October. Dr. Loofe said that the radios that we are planning to purchase with these funds, we have already called to request and have made arrangements for them to delivered, pending the outcome of that grant.

Mrs. Gifford said that even if the grant does not happen, we are hoping that we can purchase those somehow anyway.

Dr. Loofe said that is correct.

Mrs. Gifford said that we would like to use the grant money first.

Mr. Hazard said to clarify, his comments are not directed at the administration. He said that he was asking the public to get behind the safety for our kids. He said we have got to do what it takes, because we don't want to be a story. He said that our administration is doing all that they can and we have to support that.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Set the Date for Special Budget Retreat Meeting

It was moved by Mr. Brandt and seconded by Mr. Icenogle to set Wednesday, August 23, 2023 at 12:00 noon, in the first floor Conference Room in the Administration Building at 320 West 24th Street, Kearney, NE, for a special, budget retreat meeting of the Board of Education.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Set Date for Annual Budget Hearing & Special September Board Meeting

It was moved by Mrs. Gifford and seconded by Mr. Brandt to set Wednesday, September 20, 2023 at 5:30 P.M. in the Staff Development Room in the Administration Building at 320 West 24th St., Kearney, NE, for the annual budget hearing and special meeting to adopt the various budgets for the 2023-2024 school year.

Mr. Blessing said that if you are interested in the school district's budget, in property taxes, and all those things that go with it, then the dates that you are interested in are August 23rd when they Board will have a budget work session and they have already had a few preliminary budget presentations, but by that time they will have a certified valuation from the county so they will work through what the Board wants to bring forward to the budget hearing. He said then after that, the Board will have a special meeting on Wednesday, September 20th, which will be the final night where they will have the annual budget hearing and set the budgets and the tax asking for the next school year.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Adjournment

It was moved Mr. Brandt and seconded by Mr. Hazard to adjourn the meeting.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Notice of Meeting

This meeting was publicized in the Kearney Hub on Thursday, August 10, 2023; radio stations KGFW and KKPR; and KSNB and KHGI T.V.

Next Meeting

The next regular meeting and annual budget hearing of the Kearney Public Schools Board of Education will be held on Monday, September 11, 2023 at 5:30 P.M. in the Staff Development Room in the Administration Building at 320 West 24th St., Kearney, NE 68845.

Dave Brandt, Secretary

<u>Special, Budget Retreat</u> <u>Meeting</u> Kind	<u>August 23, 2023</u> Date	<u>1st Floor Conference Room</u> <u>Administration Building</u> Where Held	<u>Drew Blessing</u> President, presiding.
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Call to Order President Blessing called the meeting to order at 12:01 P.M.

Open Meetings Act President Blessing stated that this is an open, public meeting and a copy of the Open Meetings Act is posted in this room.

Roll Call Members Present:

Drew Blessing	Paul Hazard
John D. Icenogle(late)	Dave Brandt
Stephen Gaasch	

Approval of Agenda It was moved by Mr. Brandt, and seconded by Mr. Gaasch to approve the agenda for the meeting, as presented.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Hazard, aye; Gaasch, aye; Blessing, aye; Brandt, aye; Gifford absent; Icenogle absent. 4 ayes; 2 absent. Motion carried.

Excusing Absent Board Member It was moved by Mr. Brandt and seconded by Mr. Icenogle to excuse the absent board member, Kathy Gifford.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Brandt, aye; Gifford absent. 5 ayes. 1 absent. Motion carried.

Agenda - The agenda for the meeting included the following item:

- Dr. Loofe presented the preliminary 2023-2024 Kearney Public Schools budget to the Board of Education for their review and consideration.

Adjournment It was moved by Mr. Brandt, and seconded by Mr. Hazard to adjourn the meeting.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Brandt, aye; Gifford absent. 5 ayes. 1 absent. Motion carried.

Notice of Meeting This meeting was publicized in the Kearney Hub on Saturday, August 19, 2023; on radio stations KGFW and KKRK; and KSNB and KHGI TV.

Dave Brandt, Secretary

<u>Special Board Committee of the Whole Meeting</u> Kind	<u>September 6, 2023</u> Date	<u>1st floor Conference Room</u> <u>Administration Building</u> Where Held	<u>Drew Blessing</u> President, presiding
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Call to Order President Blessing called the meeting to order at 5:00 PM

Open Meetings Act President Blessing stated that this is an open, public meeting and a copy of the Open Meetings Act is posted in this room.

Roll Call Members Present:

Stephen Gaasch	Kathy Gifford
Paul Hazard	Drew Blessing
Dave Brandt	John D. Icenogle(late)

Approval of Agenda It was moved by Mrs. Gifford, seconded by Mr. Gaasch to approve the agenda for the meeting, as presented.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, absent, Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 5 ayes. 1 absent. Motion carried.

Agenda – The agenda for the meeting included the following items:

- Preview of the September 11, 2023 Public Hearings and Regular Meeting Agenda
- CCC Apprenticeship/After-school Courses with Arram Center Students
- JAG Program at Arram Center/MOU Approval
- 2024-25 School Calendar Board Input
- 2022-23 Assessment Review and Recap
- 2023-24 CIA Updates
- Student Assistance Program Update

Adjournment It was moved by Mr. Icenogle, seconded by Mrs. Gifford to adjourn the meeting.

After opportunity for discussion and on roll call vote, the Board voted as follows:

Icenogle, aye; Hazard, aye; Gaasch, aye; Blessing, aye; Gifford, aye; Brandt, aye. 6 ayes. Motion carried.

Notice of Meeting This meeting was publicized as in the Kearney Hub on Saturday, September 2, 2023; on radio stations KGFW and KKRK; and KSNB and KHGI. T.V.

Dave Brandt, Secretary

KEARNEY PUBLIC SCHOOLS DISTRICT #7**CLAIMS TO BE PAID IN SEPTEMBER 2023****PUBLICATION OF CHECKS**

VENDOR	DESCRIPTION	AMOUNT
24 Hour Tees / DripShip	Miscellaneous Expenditure	\$ 690.50
24 Hour Tees / DripShip	Miscellaneous Expenditure	\$ 73.50
24 Hour Tees / DripShip	Miscellaneous Expenditure	\$ 623.50
24 Hour Tees / DripShip	Supplies	\$ 380.00
95 Percent Group LLC	Miscellaneous Expenditure	\$ 62.70
A Wish Come True	Miscellaneous Expenditure	\$ 2,995.75
AC Supply Co	Supplies	\$ 4,127.61
Adafruit Industries LLC	Textbooks Supplementals	\$ 350.00
Adam Burmood	Professional Services	\$ 120.00
Adventure Enterprises LLC	Transportation Charges	\$ 2,236.00
Adventure Enterprises LLC	Transportation Charges	\$ 2,236.00
Adventure Enterprises LLC	Transportation Charges	\$ 1,118.00
AGParts Worldwide, Inc.	Repairs & Maintenance Services	\$ 1,044.30
Alicap	Property Insurance	\$ 831,439.00
All Makes	Furniture and Fixtures	\$ 438.00
All Makes	Supplies	\$ 3,216.00
All Makes	Supplies	\$ 1,409.94
All Makes Auto Supply	Tires and Parts	\$ 146.63
All Makes Auto Supply	Tires and Parts	\$ 323.33
Allison Weston	Family Sales	\$ 19.95
Alyssa Clay	Travel	\$ 43.89
Amazon Capital Services	Dues and Fees	\$ 716.30
Amazon Capital Services	Library Referances	\$ 16.99
Amazon Capital Services	Miscellaneous Expenditure	\$ 198.14
Amazon Capital Services	Miscellaneous Expenditure	\$ 474.85
Amazon Capital Services	Miscellaneous Expenditure	\$ 909.97
Amazon Capital Services	Miscellaneous Expenditure	\$ 1,479.90
Amazon Capital Services	Miscellaneous Expenditure	\$ 92.52
Amazon Capital Services	Miscellaneous Expenditure	\$ 497.96
Amazon Capital Services	Miscellaneous Expenditure	\$ 8.89
Amazon Capital Services	Miscellaneous Expenditure	\$ 75.34
Amazon Capital Services	Miscellaneous Expenditure	\$ 89.93
Amazon Capital Services	Miscellaneous Expenditure	\$ 673.41
Amazon Capital Services	Miscellaneous Expenditure	\$ 436.72
Amazon Capital Services	Miscellaneous Expenditure	\$ 108.17
Amazon Capital Services	Miscellaneous Expenditure	\$ 1,521.64
Amazon Capital Services	Supplies	\$ 23.98
Amazon Capital Services	Supplies	\$ 2,630.31
Amazon Capital Services	Supplies	\$ 560.40
Amazon Capital Services	Supplies	\$ 177.88
Amazon Capital Services	Supplies	\$ 546.36
Amazon Capital Services	Supplies	\$ 2,301.66
Amazon Capital Services	Supplies	\$ 163.77

Amazon Capital Services	Supplies	\$	475.34
Amazon Capital Services	Supplies	\$	37.98
Amazon Capital Services	Supplies	\$	135.32
Amazon Capital Services	Supplies	\$	215.54
Amazon Capital Services	Supplies	\$	10.95
Amazon Capital Services	Supplies	\$	864.73
Amazon Capital Services	Supplies	\$	2,460.83
Amazon Capital Services	Supplies	\$	787.68
Amazon Capital Services	Supplies	\$	712.95
Amazon Capital Services	Supplies	\$	42.04
Amazon Capital Services	Supplies	\$	241.88
Amazon Capital Services	Supplies	\$	105.20
Amazon Capital Services	Supplies	\$	478.86
Amazon Capital Services	Supplies	\$	75.94
Amazon Capital Services	Supplies	\$	83.91
Amazon Capital Services	Supplies	\$	71.92
Amazon Capital Services	Supplies	\$	1,065.06
Amazon Capital Services	Supplies	\$	624.69
Amazon Capital Services	Supplies	\$	45.96
Amazon Capital Services	Supplies	\$	16.95
Amazon Capital Services	Supplies	\$	149.99
Amazon Capital Services	Supplies	\$	101.94
Amazon Capital Services	Supplies	\$	33.81
Amazon Capital Services	Supplies	\$	59.48
Amazon Capital Services	Supplies	\$	103.24
Amazon Capital Services	Supplies	\$	263.89
Amazon Capital Services	Supplies	\$	7.95
Amazon Capital Services	Supplies	\$	9.99
Amazon Capital Services	Supplies	\$	56.29
Amazon Capital Services	Supplies	\$	15.99
Amazon Capital Services	Supplies	\$	105.40
Amazon Capital Services	Supplies	\$	105.57
Amazon Capital Services	Supplies	\$	136.00
Amazon Capital Services	Supplies	\$	72.33
Amazon Capital Services	Supplies	\$	38.55
Amazon Capital Services	Supplies	\$	313.88
Amazon Capital Services	Supplies	\$	716.30
Amazon Capital Services	Supplies	\$	25.84
Amazon Capital Services	Supplies	\$	7,940.70
Amazon Capital Services	Supplies	\$	24.08
Amazon Capital Services	Supplies	\$	29.95
Amazon Capital Services	Supplies	\$	1,344.18
Amazon Capital Services	Supplies	\$	2,684.41
Amazon Capital Services	TechnologyRelated Hardware	\$	432.64
Amazon Capital Services	Travel	\$	36.29
American Butchers LLC	Food	\$	3,943.55
American Red CrossHealth & Safety Svcs	Employee Training and Development Services	\$	32.40
Amy Anderson	Professional Services	\$	150.00
Amy Denny.	Miscellaneous Expenditure	\$	116.00

Amy Denny.	Supplies	\$	144.00
Amy Denny.	Supplies	\$	116.00
Amy Middleton	Family Sales	\$	7.50
Amy Neumeister	Professional Services	\$	60.00
Amy Otto	Travel	\$	59.93
Amy Springer	Travel	\$	55.48
Amy Springer	Travel	\$	17.55
Andrew Fitzke	Professional Services	\$	120.00
Angela Wright	Miscellaneous Expenditure	\$	75.75
Angie Runnells	Professional Services	\$	240.00
Apple Inc	Miscellaneous Expenditure	\$	598.00
Apple Inc	Miscellaneous Expenditure	\$	299.00
Apple Inc	Miscellaneous Expenditure	\$	299.00
Apple Inc	Miscellaneous Expenditure	\$	299.00
Apple Inc	Miscellaneous Expenditure	\$	299.00
Apple Inc	Miscellaneous Expenditure	\$	598.00
Apple Inc	Supplies	\$	299.00
Apple Inc	TechnologyRelated Hardware	\$	346.50
Apple Market	Food	\$	74.71
Arnold Motor Supply	Supplies	\$	43.98
Ascend Learning Holdings LLC	Textbooks	\$	2,369.25
Ask Supply Co	Supplies	\$	453.24
AUCA Chicago Lockbox	Uniforms	\$	1,002.79
AUCA Chicago Lockbox	Uniforms	\$	117.78
Austin Becker	Professional Services	\$	120.00
Awards Unlimited	Miscellaneous Expenditure	\$	44.51
Awards Unlimited	Miscellaneous Expenditure	\$	225.61
Awarii Dunes Golf Club	Miscellaneous Expenditure	\$	1,312.00
Baer Photography	Professional Services	\$	130.00
Band Shoppe	Miscellaneous Expenditure	\$	2,604.10
Barb Thompson	Supplies	\$	250.00
BD Construction	Snow Services	\$	7,785.00
Bear Frame & Alignment	Vehicle Repair	\$	181.85
Big Apple Fun Center	Professional Services	\$	1,724.19
Black Hills Energy	Natural Gas	\$	67.06
Black Hills Energy	Natural Gas	\$	0.14
Black Squirrel Enterprises, LLC	Miscellaneous Expenditure	\$	2,154.00
Blick Art Materials II	Miscellaneous Expenditure	\$	7.35
Blick Art Materials II	Supplies	\$	1,183.67
Body Worx	Vehicle Repair	\$	273.30
Bomgaars Supply Inc	Supplies	\$	712.36
Bracker's Good Earth Clays Inc	Supplies	\$	3,560.81
Brady Harrison	Professional Services	\$	130.00
Breakout, Inc	Explore	\$	99.00
Bryce Abbey	Professional Services	\$	50.00
BSN Sports, LLC	Miscellaneous Expenditure	\$	4,025.95
BSN Sports, LLC	Miscellaneous Expenditure	\$	7,064.00
BSN Sports, LLC	Miscellaneous Expenditure	\$	1,484.57
BSN Sports, LLC	Miscellaneous Expenditure	\$	93.78

BSN Sports, LLC	Miscellaneous Expenditure	\$	34.60
BSN Sports, LLC	Miscellaneous Expenditure	\$	82.21
BSN Sports, LLC	Miscellaneous Expenditure	\$	111.20
BSN Sports, LLC	Miscellaneous Expenditure	\$	105.86
BSN Sports, LLC	Miscellaneous Expenditure	\$	336.96
BSN Sports, LLC	Miscellaneous Expenditure	\$	152.85
BSN Sports, LLC	Supplies	\$	398.96
BSN Sports, LLC	Supplies	\$	1,373.44
BSN Sports, LLC	Supplies	\$	58.68
BSN Sports, LLC	Supplies	\$	301.44
BSN Sports, LLC	Supplies	\$	194.22
BSN Sports, LLC	Supplies	\$	194.22
BSN Sports, LLC	Supplies	\$	608.44
BSN Sports, LLC	Supplies	\$	271.22
BSN Sports, LLC	Supplies	\$	271.22
BSN Sports, LLC	Uniforms	\$	383.50
BSN Sports, LLC	Uniforms	\$	2,306.56
Bubba's Computers 'N More	Miscellaneous Expenditure	\$	27.50
Builders HowTo Warehouse	Miscellaneous Expenditure	\$	67.14
Builders HowTo Warehouse	Supplies	\$	466.62
Builders HowTo Warehouse	Supplies	\$	104.00
Builders HowTo Warehouse	Supplies	\$	10.00
Builders HowTo Warehouse	Supplies	\$	176.13
Builders HowTo Warehouse	Supplies	\$	51.09
Career Learning	Dues and Fees	\$	772.00
Cari Callan	Activity Workers	\$	130.00
Cari Callan	Activity Workers	\$	130.00
Cari Greenough	Family Sales	\$	6.85
Carol Kenton	Travel	\$	69.56
Carol Kenton	Travel	\$	31.96
Cash from NebraskaLand National Bank	Dues and Fees	\$	30.00
Cash from NebraskaLand National Bank	Miscellaneous Expenditure	\$	871.00
Cash from NebraskaLand National Bank	Postage	\$	37.45
CashWa Distributing	Food	\$	65,187.98
CashWa Distributing	Food	\$	132,750.26
CashWa Distributing	Food	\$	15,907.52
CashWa Distributing	Miscellaneous Expenditure	\$	95.94
CashWa Distributing	Supplies	\$	516.16
Cassandra Spivey	Miscellaneous Expenditure	\$	92.88
Cassandra Spivey	Supplies	\$	50.00
CDW Government	Technology Software	\$	41,832.00
Cengage Learning Gale	AudioVisual Materials	\$	7,617.24
Central Nebraska Bobcat	Tires and Parts	\$	648.25
Central Restaurant Products	Furniture and Fixtures	\$	7,865.28
Century Lumber Center	Miscellaneous Expenditure	\$	47.63
Chance Waggoner	Supplies	\$	107.17
Charter Communications	Miscellaneous Expenditure	\$	23.30
Charter Communications	Other Communication	\$	28.59
Charter Communications	Supplies	\$	41.82

Cherish Ohlman	Miscellaneous Expenditure	\$	29.47
Chesterman Co.	Food	\$	5,029.70
Chesterman Co.	Food	\$	1,025.15
Chesterman Co.	Miscellaneous Expenditure	\$	1,125.60
Christine Wilson	Professional Services	\$	69.55
City Of Kearney	Miscellaneous Expenditure	\$	72.00
City Of Kearney	Supplies	\$	70.00
City Of Kearney Fuel Dept.	Transportation Charges	\$	1,086.49
City Of Kearney Fuel Dept.	Transportation Charges	\$	661.82
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	8,087.99
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	2,583.85
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	231.58
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	313.02
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	132.95
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	205.30
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	30.75
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	56.72
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	295.96
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	-
City Of Kearney Fuel Dept.	Vehicle Gasoline	\$	437.53
City of Kearney Park and Recreation	Supplies	\$	827.01
City of Kearney Water, Sanitn, Sewer Dept	Garbage	\$	8,378.68
Class Intercom, LLC	Supplies	\$	100.00
CMH Interiors	Furniture and Fixtures	\$	7,010.00
CMH Interiors	Supplies	\$	48.00
Columbus High School	Dues and Fees	\$	150.00
Complete Music	Miscellaneous Expenditure	\$	525.00
Computer Information Concepts Inc	Technology Software	\$	97,501.00
Concrete Contracting	Miscellaneous Expenditure	\$	4,507.25
Concrete Contracting	Miscellaneous Expenditure	\$	2,331.87
Construction Rental Kearney	Rentals of Equipment and Vehicles	\$	515.90
Copycat Printing Inc	Miscellaneous Expenditure	\$	606.34
Copycat Printing Inc	Supplies	\$	105.85
Copycat Printing Inc	Supplies	\$	150.50
Copycat Printing Inc	Supplies	\$	65.00
Cornhusker Cleaning Supply.	Supplies	\$	279.68
Cottonmill Enterprises, Inc	Miscellaneous Expenditure	\$	150.00
Courtyard Lincoln Downtown	Supplies	\$	272.00
Cozad High School	Dues and Fees	\$	100.00
CPI	Travel	\$	9,798.00
Craig Mason	Professional Services	\$	3,000.00
CSI Cornhusker State Industries	Miscellaneous Expenditure	\$	2,974.00
Culligan Of Kearney	Dues and Fees	\$	35.00

Culligan Of Kearney	Miscellaneous Expenditure	\$	89.33
Culligan Of Kearney	Supplies	\$	11.63
Cummins Central Power LLC	Vehicle Repair	\$	5,544.97
Curbit, Inc	Miscellaneous Expenditure	\$	504.00
Curriculum Associates LLC	Supplies	\$	87.16
Damon Rodriguez	Miscellaneous Expenditure	\$	190.00
Dan Endorf	Travel	\$	170.30
Dan Schuldt	Professional Services	\$	70.00
Dan's Sanitation Inc	Garbage	\$	128.25
DAS State Accounting Central Finance	Other Communication	\$	267.63
David Parmley	Activity Workers	\$	140.00
Dawn Bourbon	Professional Services	\$	190.00
Dawson Public Power District	Electricity	\$	951.81
Dawson Public Power District	Electricity	\$	2.01
Decker Inc.	Supplies	\$	378.39
Desiree John	Travel	\$	24.24
Desiree John	Travel	\$	67.20
DHHS Division Of Public Health School He	Dues and Fees	\$	100.00
Discount School Supply	Supplies	\$	34.93
Discount School Supply	Supplies	\$	3,029.71
Dmilaco Sports Fashions	Miscellaneous Expenditure	\$	252.00
Dmilaco Sports Fashions	Miscellaneous Expenditure	\$	525.00
Domino's Pizza	Food	\$	3,752.00
Donald D Koller	Supplies	\$	749.70
Drake Beranek	Miscellaneous Expenditure	\$	270.00
DreamSeats, LLC	Miscellaneous Expenditure	\$	852.00
DreamSeats, LLC	Miscellaneous Expenditure	\$	20.00
Drennan Cool	Professional Services	\$	50.00
Eakes Office Solutions	Miscellaneous Expenditure	\$	86.72
Eakes Office Solutions	Supplies	\$	13,465.65
Eakes Office Solutions	Supplies	\$	1,567.19
Eakes Office Solutions	Supplies	\$	254.48
Eakes Office Solutions	Supplies	\$	35.44
Eakes Office Solutions	Supplies	\$	2,336.66
Eakes Office Solutions	Supplies	\$	3,753.60
Eakes Office Solutions	Supplies	\$	52.00
Eakes Office Solutions	Supplies	\$	42.55
Eakes Office Solutions	Supplies	\$	34.50
Eakes Office Solutions	Supplies	\$	15.20
Eakes Office Solutions	Supplies	\$	11.40
Eakes Office Solutions	Supplies	\$	100.98
Eakes Office Solutions	Supplies	\$	110.99
Eakes Office Solutions	Supplies	\$	46.92
Eakes Office Solutions	Supplies	\$	400.96
Eakes Office Solutions	Transportation Charges	\$	16.44
Echo Group Inc.	Supplies	\$	731.29
Ecolab Inc.	Supplies	\$	363.00
Electronic Sound Inc	Professional Services	\$	562.50
Electronic Systems Inc	Repairs & Maintenance Services	\$	1,134.80

Elizabeth Groneweg	Miscellaneous Expenditure	\$	89.00
Erin Small	Travel	\$	67.73
ESU 10	Dues and Fees	\$	40.00
ESU 10	Supplies	\$	800.00
ESU 6	Travel	\$	240.00
ESU Coordinating Council Ainsworth, NE	AudioVisual Materials	\$	330.00
ESU Coordinating Council Ainsworth, NE	AudioVisual Materials	\$	330.00
ESU Coordinating Council Ainsworth, NE	Dues and Fees	\$	393.00
ESU Coordinating Council Ainsworth, NE	Miscellaneous Expenditure	\$	285.00
ESU Coordinating Council Ainsworth, NE	Professional Services	\$	285.00
ESU Coordinating Council Ainsworth, NE	Supplies	\$	356.00
ESU Coordinating Council Ainsworth, NE	Supplies	\$	330.00
ESU Coordinating Council Ainsworth, NE	Supplies	\$	351.00
ESU Coordinating Council Ainsworth, NE	Supplies	\$	330.00
ESU Coordinating Council Ainsworth, NE	Supplies	\$	330.00
ESU Coordinating Council Ainsworth, NE	Supplies	\$	285.00
ESU Coordinating Council Ainsworth, NE	Supplies	\$	356.00
ESU Coordinating Council Ainsworth, NE	TechnologyRelated Repairs and Maintenance	\$	351.00
ESU Coordinating Council Ainsworth, NE	TechnologyRelated Repairs and Maintenance	\$	351.00
ESU Coordinating Council Ainsworth, NE	Travel	\$	330.00
Expression Wear Inc	Miscellaneous Expenditure	\$	240.00
Farmers Union Coop Assn	Supplies	\$	78.85
Farmers Union Coop Assn	Vehicle Gasoline	\$	2,044.53
Farmers Union Coop Assn	Vehicle Gasoline	\$	387.44
Fastenal Company	Supplies	\$	7.56
Father Flanagan's Boys' Home	Professional Services	\$	65,000.00
FFA Convention TourNebraska Group	Travel	\$	6,990.00
First Book	Supplies	\$	369.77
First Book	Supplies	\$	2,004.62
Fitness Finders Inc	Miscellaneous Expenditure	\$	169.95
Follett Content Solutions LLC	Supplies	\$	608.93
Fun Express LLC	Miscellaneous Expenditure	\$	38.72
Fun Express LLC	Miscellaneous Expenditure	\$	414.27
Gartner & Associates Co Inc	Supplies	\$	378.50
Gary Stubbs	Professional Services	\$	60.00
General Parts LLC	Supplies	\$	618.47
GoodheartWillcox Co Inc	Textbooks	\$	6,558.24
Gopher Sport	Supplies	\$	700.83
Gopher Sport	Supplies	\$	420.00
Grace Lueders	Travel	\$	5.11
Grace Lueders	Travel	\$	5.11
GraceNotes LLC	Supplies	\$	333.90
Graczyk Lawn & Landscape	Lawn Services	\$	5,400.00
Graham Tire	Tires and Parts	\$	245.20
Grand Island Chamber Of Commerce	Dues and Fees	\$	150.00
Grand Island High School	Dues and Fees	\$	165.00
Great Lakes Sports	Miscellaneous Expenditure	\$	111.98
Great Lakes Sports	Supplies	\$	129.98
Great Minds LLC	Textbooks	\$	2,029.99

Great Minds LLC	Textbooks	\$	494.25
Great Minds LLC	Textbooks Supplementals	\$	31,020.90
Gregory Morris	Professional Services	\$	70.00
Gregory Morris	Professional Services	\$	140.00
Gretna High School	Dues and Fees	\$	100.00
Halli Chramosta	Travel	\$	22.14
Hands on Task Inc	Supplies	\$	470.06
Harco Athletic Reconditioning Inc	Supplies	\$	1,495.00
Hawkins Inc	Supplies	\$	800.12
Heritage Landscape Supply Group Inc	Supplies	\$	3,456.30
Hiland Dairy Foods	Food	\$	6,132.17
Hiland Dairy Foods	Food	\$	22,409.50
Hiland Dairy Foods	Food	\$	168.28
Hobart Sales & Service E.F. Incorporated	Furniture and Fixtures	\$	240.70
Hobart Sales & Service E.F. Incorporated	Supplies	\$	445.13
Hobby Lobby Stores Inc	Supplies	\$	349.68
Hobby Lobby Stores Inc	Supplies	\$	109.93
Hobby Lobby Stores Inc	Supplies	\$	664.31
Hobby Lobby Stores Inc	Supplies	\$	65.14
Hobby Lobby Stores Inc	Supplies	\$	137.11
Hobby Lobby Stores Inc	Supplies	\$	63.34
Hoehner Turf Irrigation	Lawn Services	\$	1,217.50
Holmes Plumbing & Htg	Supplies	\$	1,513.50
Hometown Leasing	Rentals of Equipment and Vehicles	\$	9,142.53
Houchen Bindery Ltd	Miscellaneous Expenditure	\$	261.85
Houghton Mifflin Harcourt Publishing Co.	Textbooks	\$	19,590.52
Humanex Ventures LLC	Miscellaneous Expenditure	\$	4,000.00
HyVee Accounts Receivable	Food	\$	359.24
HyVee Accounts Receivable	Miscellaneous Expenditure	\$	122.74
HyVee Accounts Receivable	Supplies	\$	17.97
Integrated Security Solutions LLC	Professional Services	\$	3,691.00
Intellicom	Professional Services	\$	774.00
InterState Studio & Publishing Co	Supplies	\$	308.32
IntraData	Supplies	\$	99.00
J W Pepper & Son Inc	Miscellaneous Expenditure	\$	495.89
J W Pepper & Son Inc	Supplies	\$	144.59
J W Pepper & Son Inc	Supplies	\$	342.99
J W Pepper & Son Inc	Supplies	\$	382.54
J W Pepper & Son Inc	Supplies	\$	358.35
Jack Lederman Co Inc	Miscellaneous Expenditure	\$	348.48
Jake Willrich	Miscellaneous Expenditure	\$	115.00
James Bewley	Miscellaneous Expenditure	\$	130.00
Jeff Perdew	Miscellaneous Expenditure	\$	855.00
Jennifer Gartner	Family Sales	\$	12.45
Jenny True	Miscellaneous Expenditure	\$	99.00
Jeremy Foote	Professional Services	\$	120.00
Jesse Montgomery	Family Sales	\$	21.10
Jill Bauer	Travel	\$	17.62
Jill Elliott	Family Sales	\$	19.80

Johnstone Supply	Supplies	\$	18,030.93
Johnstone Supply	Supplies	\$	1,099.79
Jonathan Carson	Miscellaneous Expenditure	\$	46.76
Journal Communications Inc	Advertising	\$	11,725.00
Kameron Dostal	Miscellaneous Expenditure	\$	132.17
Kaplan Early Learning Company	Supplies	\$	1,738.34
Kaplan Early Learning Company	Supplies	\$	559.35
Kassi Richards	Professional Services	\$	45.00
Kat Mundorf	Supplies	\$	20.00
Kate Murphy	Travel	\$	135.70
Kathrin Sindt	Travel	\$	4.13
KDENT Inc	Professional Services	\$	8,800.00
KDENT Inc	Professional Services	\$	10,000.00
Kearney Ace Hardware	Supplies	\$	114.52
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	975.03
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	616.76
Kearney Ag & Auto Repair Inc	Vehicle Repair	\$	327.33
Kearney Area Solid Landfill City Of Kear	Professional Services	\$	565.21
Kearney Hub	Periodicals	\$	22.65
Kearney Legion Baseball Assn	Supplies	\$	922.59
Kearney Pub SchFoundation	Miscellaneous Expenditure	\$	3,000.00
Kearney Pub SchFoundation	Professional Services	\$	10,763.82
Kearney Pub SchFoundation	Professional Services	\$	8,434.29
Kearney Pub SchFoundation	Professional Services	\$	1,775.44
Kearney Pub SchFoundation	Professional Services	\$	3,266.75
Kearney Public Library	Library Referances	\$	2,768.50
Kearney Quality Sew & Vac	Repairs & Maintenance Services	\$	709.78
Kearney Winlectric Co	Supplies	\$	2,589.60
Kearney Winnelson	Supplies	\$	5,748.96
Kelly Supply Co	Supplies	\$	40.08
Kelly Supply Co	Supplies	\$	102.34
Kidwell	Miscellaneous Expenditure	\$	1,764.72
Kilee Ackles	Activity Workers	\$	130.00
Kim Bartley	Family Sales	\$	3.50
Kim Loofe	Travel	\$	22.27
Kristen Richey	Travel	\$	451.95
Krystal Reynolds	Professional Services	\$	14.28
Krystal Reynolds	Supplies	\$	92.80
Lakeshore Lrng Materials	Miscellaneous Expenditure	\$	2,311.35
Lakeshore Lrng Materials	Supplies	\$	55.19
Lakeshore Lrng Materials	Supplies	\$	237.37
Lakeshore Lrng Materials	Supplies	\$	328.76
Laminator.com Inc	Supplies	\$	274.82
Laminator.com Inc	Supplies	\$	142.46
Laminator.com Inc	Supplies	\$	222.24
Laminator.com Inc	Supplies	\$	154.46
Laminator.com Inc	Supplies	\$	147.32
Laminator.com Inc	Supplies	\$	142.82
Laminator.com Inc	Supplies	\$	142.83

Laminator.com Inc	Supplies	\$	142.83
Landmark Implement Inc Kearney	Tires and Parts	\$	1.61
Launa Cumpston	Family Sales	\$	10.90
Lauren Campbell	Miscellaneous Expenditure	\$	115.00
Learning AZ	Supplies	\$	234.00
Learning AZ	Supplies	\$	117.00
Learning AZ	Supplies	\$	128.00
Lexington High School	Supplies	\$	100.00
Library Trac LLC	Periodicals	\$	150.00
Liminex, Inc	Supplies	\$	149.99
Lincoln East High School	Dues and Fees	\$	100.00
Lincoln High School	Dues and Fees	\$	160.00
Lincoln Journal Star	Advertising	\$	818.44
Lincoln Pius X High School	Dues and Fees	\$	240.00
Lincoln Southeast High School	Dues and Fees	\$	160.00
Lips Printing Service	Supplies	\$	126.96
Loomis Public Schools	Miscellaneous Expenditure	\$	50.00
Lori Keller	Travel	\$	18.67
Lou's Sporting Goods	Miscellaneous Expenditure	\$	578.05
Luke Consbruck	Professional Services	\$	60.00
Lura Townsend	Contracted Educational	\$	182.36
Mailgun Technologies Inc	Technology Software	\$	325.00
Makayla Harmon	Supplies	\$	72.50
Marci Ochsner	Travel	\$	60.26
Masters True Value	Supplies	\$	504.01
Matheson TriGas Inc	Miscellaneous Expenditure	\$	1,945.51
Matheson TriGas Inc	Supplies	\$	2,933.61
Matheson TriGas Inc	Supplies	\$	1,574.35
Matt Connot	Miscellaneous Expenditure	\$	92.96
Matthew Gawronski	Supplies	\$	333.00
Mechanical Sales Parts Inc	Supplies	\$	2,043.45
Medco Supply	Miscellaneous Expenditure	\$	40.20
Megan Braden	Travel	\$	78.01
Megan Schmidt	Miscellaneous Expenditure	\$	131.13
Meggie Rusher	Travel	\$	174.36
Melanie Ivey	Travel	\$	45.85
Melanie S Nutt	Activity Workers	\$	140.00
Menards Kearney	Miscellaneous Expenditure	\$	1,566.14
Menards Kearney	Miscellaneous Expenditure	\$	46.92
Menards Kearney	Supplies	\$	109.87
Menards Kearney	Supplies	\$	171.05
Menards Kearney	Supplies	\$	606.16
Menards Kearney	Supplies	\$	17.05
Menards Kearney	Supplies	\$	71.64
Menards Kearney	Supplies	\$	136.29
Menards Kearney	Supplies	\$	113.85
Menards Kearney	Supplies	\$	113.85
Meredith Johnson	Miscellaneous Expenditure	\$	99.00
Meredith Johnson	Supplies	\$	34.84

Merryman Performing Arts Center	Dues and Fees	\$	160.00
Metal Doors & Hardware Co	Supplies	\$	633.17
MHS MultiHealth Systems Inc	Supplies	\$	450.00
Michele A Friesen	Miscellaneous Expenditure	\$	170.93
Michelle Dutcher	Travel	\$	314.40
Michelle Rodriguez	Professional Services	\$	130.00
Mid America Golf and Landscape Inc	Professional Services	\$	3,800.00
Midway Chevrolet	Tires and Parts	\$	421.73
Midwest Connect	Postage	\$	269.28
Midwest Connect	Postage	\$	214.32
Midwest Connect	Postage	\$	115.98
Midwest Connect	Postage	\$	13.86
Midwest Connect	Postage	\$	23.76
Midwest Connect	Postage	\$	307.13
Midwest Connect	Postage	\$	188.76
Midwest Connect	Postage	\$	632.44
Midwest Connect	Postage	\$	73.44
Midwest Connect	Postage	\$	125.06
Midwest Connect	Postage	\$	0.66
Midwest Connect	Postage	\$	2.22
Midwest Connect	Postage	\$	0.66
Midwest Connect	Postage	\$	456.06
Midwest Connect	Postage	\$	60.97
Midwest Connect	Supplies	\$	20.47
Midwest Connect	Supplies	\$	15.84
Midwest Connect	Supplies	\$	813.66
Mike Herman	Activity Workers	\$	140.00
Miller Signs	Miscellaneous Expenditure	\$	766.50
Miller Signs	Tires and Parts	\$	1,075.00
Miller Signs	Tires and Parts	\$	3,265.00
Minden High School	Miscellaneous Expenditure	\$	175.00
Mindi Heese	Travel	\$	29.34
Mitch Ivey	Professional Services	\$	50.00
Mitch Olson	Travel	\$	29.41
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	3,450.00
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	832.00
Moonlight Embroidery & Screen Print	Miscellaneous Expenditure	\$	30.00
Morgan Bird	Travel	\$	3.29
Morgan Bird	Travel	\$	16.44
Morgan Bird	Travel	\$	13.15
Morgan Walker	Travel	\$	40.09
Morris Press & Office Supplies	Supplies	\$	162.00
Myra L Rahmann	Activity Workers	\$	130.00
NAEA Nebraska Ag Ed Association	Miscellaneous Expenditure	\$	420.00
NAEYC	Professional Services	\$	1,095.00
NAEYC	Professional Services	\$	1,095.00
NASBNE Association of School Boards	Dues and Fees	\$	89.00
NASBNE Association of School Boards	Travel	\$	445.00
NASBNE Association of School Boards	Travel	\$	89.00

NASCO	Supplies	\$	1,100.00
NATA Nebraska Assoc of Tech Admin	Travel	\$	65.00
National Alternative Education Assn. Inc	Dues and Fees	\$	990.00
National FFA Organization	Miscellaneous Expenditure	\$	168.00
National Insurance Marketing Brokers LLC	Professional Services	\$	282.00
NCS Pearson Inc	Supplies	\$	839.90
NCSANebraska Council of School Admin	Dues and Fees	\$	3,732.00
NCSANebraska Council of School Admin	Dues and Fees	\$	286.00
NCSANebraska Council of School Admin	Dues and Fees	\$	408.00
NCSANebraska Council of School Admin	Dues and Fees	\$	644.00
NCSANebraska Council of School Admin	Dues and Fees	\$	282.00
NCSANebraska Council of School Admin	Dues and Fees	\$	225.00
NCSANebraska Council of School Admin	Dues and Fees	\$	564.00
NCSANebraska Council of School Admin	Dues and Fees	\$	225.00
NCSANebraska Council of School Admin	Dues and Fees	\$	308.00
NCSANebraska Council of School Admin	Dues and Fees	\$	250.00
NCSANebraska Council of School Admin	Dues and Fees	\$	237.00
NCSANebraska Council of School Admin	Miscellaneous Expenditure	\$	247.00
NCSANebraska Council of School Admin	Miscellaneous Expenditure	\$	260.00
NCSANebraska Council of School Admin	Supplies	\$	225.00
NCSANebraska Council of School Admin	Travel	\$	580.00
NCSANebraska Council of School Admin	Travel	\$	260.00
NDE NE Department of Education	Dues and Fees	\$	125.00
NDE NE Department of Education	Travel	\$	125.00
Nebraska Coaches Association	Miscellaneous Expenditure	\$	738.00
Nebraska FCCLA	Travel	\$	936.00
Nebraska Library Commission	AudioVisual Materials	\$	3,646.25
Nebraska Public Power District	Electricity	\$	75,225.23
Nebraska Safety Center	Professional Services	\$	250.00
Nora Borer	Family Sales	\$	9.25
Norfolk High School	Dues and Fees	\$	225.00
Northwestern Energy	Natural Gas	\$	2,078.65
Novus Windshield Repair	Vehicle Repair	\$	55.00
Novus Windshield Repair	Vehicle Repair	\$	45.00
NSCTA	Miscellaneous Expenditure	\$	170.00
Off Duty Management, Inc	Miscellaneous Expenditure	\$	368.00
Omaha Burke High School	Dues and Fees	\$	70.00
One Source	Dues and Fees	\$	111.00
One Source	Dues and Fees	\$	382.00
One Source	Professional Services	\$	944.00
Pamela Luke	Miscellaneous Expenditure	\$	20.00
PANOGOLD Baking Co.	Food	\$	6,607.38
PANOGOLD Baking Co.	Food	\$	725.12
PCS Education Systems Inc	Supplies	\$	11,507.30
Peak Interests LLC	Food	\$	4,284.00
Penn State Industries	Supplies	\$	974.30
PEP CO, Inc.	Professional Services	\$	1,205.00
PEP CO, Inc.	Professional Services	\$	420.00
Perry Guthery Haasa & Gessford PC LLO	Contracted Legal Services	\$	2,044.80

Platinum Awards & Gifts	Supplies	\$	59.73
Platinum Awards & Gifts	Supplies	\$	57.40
Platte Valley Communications	Professional Services	\$	2,980.27
Playbook Music Inc	Dues and Fees	\$	1,000.00
PowerSchool	Professional Services	\$	25,452.80
Preston Welch	Professional Services	\$	60.00
ProEd Inc.	Supplies	\$	60.50
Quality Sound & Water	Miscellaneous Expenditure	\$	588.00
Quantum Learning Network	Miscellaneous Expenditure	\$	331.84
Quill Corporation	Supplies	\$	433.48
Quill Corporation	Supplies	\$	178.13
Quill Corporation	Supplies	\$	176.11
Raising Canes	Miscellaneous Expenditure	\$	1,096.85
Randy Wenz	Activity Workers	\$	140.00
Rapid Fire Protection Inc	Professional Services	\$	1,500.00
Reading with TLC	Supplies	\$	215.93
Rebecca Brecht	Professional Services	\$	60.00
Remind101, Inc.	Technology Software	\$	16,948.80
Renaissance Learning Inc	Miscellaneous Expenditure	\$	197.60
Renaissance Learning Inc	Supplies	\$	1,647.36
Renaissance Learning Inc	Technology Software	\$	10,743.75
RevTrak	Supplies	\$	19.95
Rhonda Moseley	Travel	\$	40.81
RhythmBee, Inc.	Dues and Fees	\$	225.00
Richardson Concessions	Miscellaneous Expenditure	\$	84.00
Richardson Concessions	Miscellaneous Expenditure	\$	547.50
Riverside Assessments, LLC	Supplies	\$	2,274.80
Rivistas Subscription Services	Periodicals	\$	1,074.85
Rogers Athletic Company	Miscellaneous Expenditure	\$	4,100.00
Roxanne Tillotson	Miscellaneous Expenditure	\$	80.00
Ruby Jeannette Baker	Professional Services	\$	90.00
Rudis	Miscellaneous Expenditure	\$	1,515.80
Safelite Fulfillment IncSafelite Autogl	Repairs & Maintenance Services	\$	460.27
Samson Equipment Inc	Miscellaneous Expenditure	\$	1,362.64
Sara Beistline	Family Sales	\$	32.60
Sara ChapmanGomez	Travel	\$	90.13
Sara DeMers	Supplies	\$	244.34
Sara Langan	Travel	\$	93.21
Sara Langan	Travel	\$	49.13
Saralyn Feddersen	Miscellaneous Expenditure	\$	179.96
Sayler Screenprinting	Miscellaneous Expenditure	\$	779.00
Sayler Screenprinting	Miscellaneous Expenditure	\$	670.00
Sayler Screenprinting	Miscellaneous Expenditure	\$	355.00
Sayler Screenprinting	Miscellaneous Expenditure	\$	75.00
Sayler Screenprinting	Supplies	\$	1,791.50
Sayler Screenprinting	Uniforms	\$	1,182.50
Schneringer Golf Shop	Miscellaneous Expenditure	\$	1,008.00
Scholastic Inc.	Dues and Fees	\$	2,445.26
Scholastic Inc.	Miscellaneous Expenditure	\$	658.92

Scholastic Inc.	Supplies	\$	1,708.00
Scholastic Inc.	Supplies	\$	988.38
Scholastic Inc.	Supplies	\$	276.74
Scholastic Magazines Inc.	Supplies	\$	590.43
Scholastic Magazines Inc.	Supplies	\$	329.45
School Mate Morris Press	Supplies	\$	129.00
Securly, Inc	Miscellaneous Expenditure	\$	2,414.00
Seth Maschmeier	Professional Services	\$	50.00
Seward High School	Dues and Fees	\$	85.00
SherwinWilliams	Supplies	\$	45.98
Shiffler Equipment Sales Inc OHIO	Supplies	\$	96.79
Shiffler Equipment Sales Inc OHIO	Supplies	\$	57.46
Showbie US Inc	Supplies	\$	354.90
Shredding Solutions	Miscellaneous Expenditure	\$	50.03
Shredding Solutions	Supplies	\$	50.03
SignGlasses LLC	Contracted Educational	\$	1,558.62
Sinclair Broadcast Group	Advertising	\$	5,055.00
SLP Toolkit LLC	Supplies	\$	215.00
Smiling Faces Academy, Inc.	Professional Services	\$	2,250.00
Sonshine World	Professional Services	\$	251.29
Sonshine World	Professional Services	\$	716.00
SpartanNash Family Fresh	Supplies	\$	160.19
Speech Time Fun, Inc	Supplies	\$	275.00
Spencer Noble	Miscellaneous Expenditure	\$	57.67
Spracklin Chiropractic	Physicals	\$	270.00
Spracklin Chiropractic	Physicals	\$	90.00
Steve Stutzman	Miscellaneous Expenditure	\$	21.99
Steve Stutzman	Miscellaneous Expenditure	\$	223.82
Stuart Moore	Professional Services	\$	50.00
Stuhr Museum	Professional Services	\$	1,143.00
Super Duper Publications	Supplies	\$	49.85
SupplyWorks	Supplies	\$	13,230.08
TAESE/USU Technical Assist Excell Sped	Travel	\$	550.00
TAESE/USU Technical Assist Excell Sped	Travel	\$	295.00
TAESE/USU Technical Assist Excell Sped	Travel	\$	510.00
Teacher Synergy Inc	Miscellaneous Expenditure	\$	39.25
Teacher Synergy Inc	Supplies	\$	145.00
Teacher Synergy Inc	Supplies	\$	42.22
Teacher Synergy Inc	Supplies	\$	39.25
Teacher Synergy Inc	Supplies	\$	42.22
Teacher Synergy Inc	Supplies	\$	220.00
TeamLeader	Miscellaneous Expenditure	\$	2,403.27
The Filter Shop Inc	Supplies	\$	272.75
The Lockmobile	Supplies	\$	41.50
Theison Anderson	Miscellaneous Expenditure	\$	304.18
Time for Kids	Miscellaneous Expenditure	\$	258.50
Titan Machinery	Vehicle Repair	\$	151.27
TK Elevator Corporation	Professional Services	\$	907.56
Todd Mau	Professional Services	\$	140.00

Trade Well Pallet Inc.	Supplies	\$	9,350.00
Trane	Professional Services	\$	645.58
Trane	Supplies	\$	3,533.70
Trey Schlender	Travel	\$	3.83
Trey Schlender	Travel	\$	3.83
TriCounty Glass Inc	Repairs & Maintenance Services	\$	429.00
Trisha Abels	Supplies	\$	34.95
Tyler Fitzke	Professional Services	\$	120.00
ULINE	Supplies	\$	1,156.93
Unite Private Networks LLC	Purchased Service Telephone	\$	6,180.39
United Seating and Mobility, LLC	Supplies	\$	750.00
UNK Office of Financial Aid	Miscellaneous Expenditure	\$	250.00
US Bank Cardmember Service	Advertising	\$	269.10
US Bank Cardmember Service	Advertising	\$	1,950.69
US Bank Cardmember Service	Driver License/Criminal History	\$	145.00
US Bank Cardmember Service	Dues and Fees	\$	515.46
US Bank Cardmember Service	Dues and Fees	\$	100.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	4.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	171.97
US Bank Cardmember Service	Miscellaneous Expenditure	\$	23.90
US Bank Cardmember Service	Miscellaneous Expenditure	\$	1,654.76
US Bank Cardmember Service	Miscellaneous Expenditure	\$	87.01
US Bank Cardmember Service	Miscellaneous Expenditure	\$	366.96
US Bank Cardmember Service	Miscellaneous Expenditure	\$	79.04
US Bank Cardmember Service	Miscellaneous Expenditure	\$	52.14
US Bank Cardmember Service	Miscellaneous Expenditure	\$	832.30
US Bank Cardmember Service	Miscellaneous Expenditure	\$	207.15
US Bank Cardmember Service	Miscellaneous Expenditure	\$	200.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	1,001.80
US Bank Cardmember Service	Miscellaneous Expenditure	\$	1,335.36
US Bank Cardmember Service	Miscellaneous Expenditure	\$	125.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	125.00
US Bank Cardmember Service	Miscellaneous Expenditure	\$	467.53
US Bank Cardmember Service	Professional Services	\$	214.00
US Bank Cardmember Service	Professional Services	\$	1,120.00
US Bank Cardmember Service	Supplies	\$	67.37
US Bank Cardmember Service	Supplies	\$	54.75
US Bank Cardmember Service	Supplies	\$	420.81
US Bank Cardmember Service	Supplies	\$	649.38
US Bank Cardmember Service	Supplies	\$	539.34
US Bank Cardmember Service	Technology Software	\$	36.57
US Bank Cardmember Service	Technology Software	\$	699.95
US Bank Cardmember Service	Textbooks	\$	1,163.42
US Bank Cardmember Service	Transportation Charges	\$	111.05
US Bank Cardmember Service	Transportation Charges	\$	143.19
US Bank Cardmember Service	Travel	\$	14.35
US Bank Cardmember Service	Travel	\$	2,027.92
US Bank Cardmember Service	Travel	\$	543.81
US Bank Cardmember Service	Vehicle Repair	\$	59.50

US Bank Cardmember Service	Vehicle Repair	\$	50.00
US Bank Cardmember Service	Vehicle Repair	\$	1,500.00
US Foods Inc	Food	\$	2,466.00
US Foods Inc	Food	\$	2,908.15
USI Education & Government Sales	Supplies	\$	213.80
Verizon Wireless	Miscellaneous Expenditure	\$	30.04
Vicky C. DeWald	Miscellaneous Expenditure	\$	219.26
Vista Higher Learning	Textbooks	\$	759.50
Walmart Community BRC	Miscellaneous Expenditure	\$	16,572.54
Walmart Community BRC	Supplies	\$	485.90
West Music	Miscellaneous Expenditure	\$	119.97
West Music	Miscellaneous Expenditure	\$	24.94
West Music	Supplies	\$	18.94
West Music Company	Supplies	\$	14.95
Wooly Learning Inc	Supplies	\$	150.00
WPCWestern Path Consult Inc	Drug Testing	\$	146.00
WPCWestern Path Consult Inc	Drug Testing	\$	176.00
Yandas Music	Miscellaneous Expenditure	\$	327.00
Yandas Music	Miscellaneous Expenditure	\$	4,754.05
Yandas Music	Supplies	\$	325.00
Yandas Music	Supplies	\$	570.00
Yandas Music	TechnologyRelated Hardware	\$	38,177.44
ZOHO Corp	Technology Software	\$	7,050.00

SPECIAL BUILDING FUND and QCPUF

CLAIMS TO REPORT FOR SEPTEMBER 2023

VENDOR

VENDOR	DESCRIPTION		
Kucera Painting Inc	Building Acquisitions and Improvements	\$	9,964.00
Mid America Golf and Landscape Inc	Building Acquisitions and Improvements	\$	10,000.00
MJ Mechanical LLC	Building Acquisitions and Improvements	\$	11,806.73
Trane	Building Acquisitions and Improvements	\$	57,994.84
Trane	Building Acquisitions and Improvements	\$	59,118.00
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	1,103.85
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	192.31
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	192.31
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	192.31
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	1,509.66
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	442.16
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	9,421.96
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	715.52
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	715.52
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	715.52
WILKINS ArchitectureDesignPlanning	Building Acquisitions and Improvements	\$	7,149.95

TREASURER'S REPORT

General Account - NebraskaLand National Bank Month Ending August 31, 2023

Per Bank

NebraskaLand Bank	August 31, 2023	\$	26,346,171.61
Less Outstanding Checks		\$	(14,222.07)
Less Outstanding Other Disbursements		\$	(14,365.59)
Plus Outstanding Deposits		\$	(219.04)
Adjustment		\$	(427.00)
Ending Balance		\$	<u>26,316,937.91</u>

Per Books

Beginning Balance	August 31, 2023	\$	31,464,534.24
Plus Receipts		\$	2,323,984.64
Less Expenditures		\$	(7,472,007.97)
Less Returned Checks			
Adjustment		\$	427.00
Voided Checks			
Ending Book Balance	August 31, 2023	\$	<u>26,316,937.91</u>

Flex Spending Account Balance

\$90,487.81

School District 7

Fund Balances

Fiscal Year: 2022-2023

Month: August

Year: 2023

Fund Type:

Include Cash Balance

FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>
01	General Fund	\$14,191,372.86	\$70,528,130.82	(\$67,284,141.11)	(\$650,000.00)	\$16,785,362.57
02	Depreciation Fund	\$707,403.09	\$118,836.15	(\$426,459.33)	\$650,000.00	\$1,049,779.91
03	Employee Benefit Fund	\$312,524.22	\$0.00	(\$1,918.12)	\$0.00	\$310,606.10
05	Activities Fund	\$2,579,658.31	\$1,970,057.88	(\$2,296,262.79)	\$111,504.36	\$2,364,957.76
06	School Nutrition Fund	\$2,766,125.03	\$3,797,160.68	(\$3,887,916.02)	\$0.00	\$2,675,369.69
07	Bond Fund	\$7,802,024.10	\$7,414,093.45	(\$7,554,571.20)	\$0.00	\$7,661,546.35
08	Special Building Fund	\$2,286,990.88	\$441,585.09	(\$1,002,843.66)	\$0.00	\$1,725,732.31
09	Qualified Capital Fund	\$0.00	\$12,219,157.61	(\$8,942,844.61)	\$0.00	\$3,276,313.00
10	Coop Fund	\$2,450.11	\$924,311.65	(\$811,029.80)	\$0.00	\$115,731.96
12	Student Fee Fund	\$189,192.13	\$285,692.56	(\$190,611.80)	\$0.00	\$284,272.89
Grand Total:		\$30,837,740.73	\$97,699,025.89	(\$92,398,598.44)	\$111,504.36	\$36,249,672.54

End of Report

DATE: Sept 2023					
		TOTAL			TOTAL
	<u>FY 2024</u>	<u>BUDGET</u>	<u>%</u>	<u>FY 2023</u>	<u>BUDGET</u>
GENERAL FUND					
Income:	70,528,130.82	68,128,808.00	103.52%	70,528,130.82	68,128,808.00
Expense:	<u>67,284,141.11</u>	68,128,808.00	98.76%	<u>67,284,141.11</u>	68,128,808.00
Net:	3,243,989.71			3,243,989.71	
BUILDING FUND					
Income:	441,585.09	2,614,762.00	16.89%	441,585.09	2,614,762.00
Expense:	<u>1,002,843.66</u>	2,614,762.00	38.35%	<u>1,002,843.66</u>	2,614,762.00
Net:	(561,258.57)			(561,258.57)	
SCHOOL NUTRITION FUND					
Income:	3,797,160.68	4,559,552.00	83.28%	3,797,160.68	4,559,552.00
Expense:	3,887,916.02	4,559,552.00	85.27%	<u>3,887,916.02</u>	4,559,552.00
Net:	(90,755.34)			(90,755.34)	
		# OF	DAILY		# OF
	<u>TOTAL</u>	<u>DAYS</u>	<u>AVG.</u>	<u>TOTAL</u>	<u>DAYS</u>
Lunch	67,666	16.04	4,219	586,440	169.64
Breakfast	13,581	15.79	860	152,424	168.33

Bearcat Diner Financial Statement for Month Ending August 31, 2023

Receipts:		Budget	Month End	Year-to-Date	% of Budget	2021-2022%
Federal Reimbursement	\$	1,745,000.00	\$ 23,381.13	\$ 2,317,070.67	132.78%	202.15%
State Reimbursement	\$	-	\$ -	\$ -	0.00%	0.00%
Sale of Lunches -Pupils	\$	1,250,000.00	\$ 197,890.58	\$ 1,414,044.58	113.12%	27.88%
Other Income	\$	47,700.00	\$ 3,713.20	\$ 66,045.43	138.46%	91.03%
District Support				\$ -		
Total:	\$	3,042,700.00	\$ 224,984.91	\$ 3,797,160.68	124.80%	122.27%
Expenditures:						
Salaries/Fringe	\$	1,893,184.10	\$ 45,142.89	\$ 1,870,497.61	98.80%	110.91%
				\$ -		
	\$	1,893,184.10	\$ 45,142.89	\$ 1,870,497.61	98.80%	110.91%
				\$ -		
Food Items	\$	1,853,400.00	\$ 24,510.28	\$ 1,797,879.61	97.00%	90.24%
Equipment	\$	150,000.00	\$ 10,772.00	\$ 174,280.52	116.19%	73.71%
Supplies,Repairs and Other	\$	77,000.00	\$ 8,743.83	\$ 45,258.28	58.78%	53.59%
Total:	\$	3,973,584.10	\$ 89,169.00	\$ 3,887,916.02	97.84%	97.42%
Revenue Over/Under Expenses			\$ 135,815.91	\$ (90,755.34)		
Beginning Balance	\$	2,766,125.03		\$ 2,766,125.03		
Ending Balance	\$	2,766,125.03		\$ 2,675,369.69		
End of Month Balance						\$2,761,671.02
Federal Money Due			\$ 186,790.06			
Accounts Receivable < \$50.00			\$ 6,100.77			
Accounts Receivable > \$50.00			\$ 16,139.05			

2023-24 Professional Salary Advancements for Certified Staff

CO	FTE	Teacher Name	Degree Placement Advancement		Step Advancement		Index Advancement		
			Before	After	Before	After	Before	After	Difference
1.00		Albers, Gretchen	Ma+36	MA+45	12	12	1.810	1.900	0.090
1.00		Ambrose, Ryan	MA+00	MA+45	8	8	1.495	1.720	-0.225
1.00		Amend, Amanda	BA+00	BA+9	8	9	1.315	1.405	0.090
1.00		Anderson, Theison	MA+18	MA+27	6	6	1.495	1.540	0.045
1.00		Andreasen (Hansen), Nicole	BA+27	MA	5	5	1.315	1.360	
1.00		Bartels, Alyssa	MA	MA+09	6	6	1.405	1.450	0.045
1.00		Bauer, Ashlee	MA	MA+09	9	9	1.540	1.585	0.045
1.00		Bauer, Ryan	BA+9	BA+18	8	8	1.360	1.405	0.045
1.00		Becker, Kaylei	BA+27	BA+36	3	3	1.225	1.270	0.045
1.00		Bednar, Reid	BA+00	BA+9	2	3	1.045	1.135	0.090
1.00		Blackmore, Stacie	MA+00	MA+9	9	9	1.540	1.585	0.045
1.00		Boroff, Brooke	BA+00	BA+9	4	4	1.135	1.180	0.045
1.00		Bott, Julia	MA+9	MA+18	11	12	1.720	1.765	0.045
1.00		Boyd, Alecia	MA+9	MA+18	14	14	1.810	1.855	0.045
1.00		Bush, Ashley	MA+9	MA+18	10	10	1.630	1.675	0.045
1.00		Carnahan, Christina	MA+27	MA+36	14	15	1.900	1.990	0.090
1.00		Carnahan, Geoff	MA+9	MA+27	10	10			
1.00		Carson, JD	MA+27	MA+36	12	12	1.810	1.855	0.045
1.00		Cherry, Steve	MA+27		14		1.900		-1.900
1.00		Chramosta, Justin	MA+9	MA+45	11	11	1.675	1.855	0.180
1.00		Christman, Cami	BA+27	MA+0	10	10	1.540	1.585	0.045
1.00		Clay, Alyssa	MA+9	MA+18	11	11	1.675	1.720	0.045
		Colling, Tyson	BA+00	BA+18	4	4	1.135	1.225	
1.00		Compton, Kara	MA+0	MA+9	8	8	1.495	1.540	0.045
1.00		Consbruck, Jacob	BA+18	MA+0	5	5	1.270	1.360	0.090
1.00		DeMers, Sara	BA+9	BA+27	7	7	1.315	1.405	0.090
1.00		Dippel, Nicole		MA	8	8	1.450	1.495	0.045
1.00		Dorsey, Amber	MA+9	MA+27	12	12	1.720	1.810	0.090
1.00		Dvorak, Charlotte	MA+9	MA+18	12	12	1.720	1.765	0.045
1.00		Estes, Kara	MA+0	MA+9	14	14	1.765	1.810	0.045
1.00		Everitt, Marshall	MA+0	MA+9	10	10	1.585	1.630	0.045
1.00		Ferrara (Steele), Sydney	MA+9	MA+27	4	4	1.360	1.450	0.090
1.00		Fleischman, Leah	MA+0	MA+9	14	14	1.765	1.810	0.045
1.00		Fletcher, Kyle	MA+9	MA+18	14	14	1.810	1.855	0.045
1.00		French, Holly	BA+9	BA+27	9	11	1.405	1.585	0.180
1.00		Gartner, Rosanne	MA	MA+9	9	9	1.540	1.585	0.045
1.00		Getz, Ceann	MA+36	MA+45	15	15	1.990	2.035	0.045
1.00		Gillaspy, Hope	MA+0	MA+18	12	12	1.675	1.765	0.090
1.00		Goodwin, Micah	MA+0	MA+9	10	10	1.585	1.630	0.045
1.00		Goff, Jennifer	MA+36	MA+45	15	15	1.990	2.035	0.045
1.00		Glandon, Victoria	MA+9	MA+27	8		1.585	1.675	0.090
1.00		Goure (Martensen), Janette	BA+0	BA+9	5	5	1.180	1.225	0.045
1.00		Haas, Brian	MA+27	MA+45	7	7	1.585	1.675	0.090
1.00		Hays, Jacquelyn	BA+27	BA+36	5	5	1.315	1.360	0.045

2023-24 Professional Salary Advancements for Certified Staff

CO	FTE	Teacher Name	Degree Placement Advancement		Step Advancement		Index Advancement		
			Before	After	Before	After	Before	After	Difference
1.00		Hahn, Natasha	MA	MA+9	10	10	1.585	1.630	0.045
1.00		Howard, Roan	MA+36	MA+45	15	15	1.990	2.035	0.045
1.00		Humpal, Parker	BA+18	BA+27	2	3	1.135	1.225	0.090
1.00		Jacobitz, Chelsey	MA+18	MA+36	10	10	1.675	1.765	0.090
1.00		Jones, Sarah	MA+18	MA+27	14	14	1.810	1.855	0.045
1.00		Kaslon, Brian	MA+18	MA+27	14	14	1.855	1.900	0.045
1.00		King, Scott	MA+18	MA+27	14	14	1.855	1.900	0.045
1.00		Korgel, Sean	MA+27	MA+27	12	12	1.810	1.810	0.000
1.00		Klein, Alison	MA+27	MA+36	13	13	1.855	1.900	0.045
1.00		Klimek, Keaton	BA+27	MA+0	5	5	1.315	1.360	0.045
1.00		Kropp, Pete	MA+27	MA+45	11	11	1.765	1.855	0.090
1.00		Koski (Carlson), Emily	MA+27	MA+36	5	5	1.495	1.540	0.045
1.00		Krause, Scott	MA+0	MA+36	14	15	1.765	1.990	0.225
1.00		Larson, Rebecca	MA	MA+9	10	10	1.585	1.630	0.045
1.00		Liess, Paige	MA+36	MA+45	11	11	1.810	1.855	0.045
1.00		Livingston, Michael	BA+0	BA+18	5	5	1.180	1.270	0.090
1.00		Lindner, Elizabeth	MA+18	MA+45	11	11	1.720	1.855	0.135
1.00		Blaser (Lousberg), Britany	MA	MA+9	8	8	1.495	1.540	0.045
1.00		Lueders, Grace	BA	BA+9	3	3	1.090	1.135	0.045
1.00		Luke, Pam	BA+27	MA+0	4	4	1.270	1.315	0.045
1.00		Maaske, Steph	MA+27	MA+45	14	15	1.900	2.035	0.135
1.00		Mattfeld, Thomas (Pat)	BA+9	BA+27	8	8	1.360	1.450	0.090
1.00		Madsen, Natalie	MA+18	MA+36	11	11	1.720	1.810	0.090
1.00		Markwardt, Ashley	BA+27	MA+0	7	7	1.405	1.450	0.045
1.00		McLeod, Kirk	BA+18	MA	5	5	1.270	1.360	0.090
1.00		McMillan, Madison	BA	BA+9	3	3	1.090	1.135	0.045
1.00		Miller, Lisa	MA+18	MA+27	13	13	1.810	1.855	0.045
1.00		Marcy, Jeanette	MA+0	MA+9	11	11	1.630	1.675	0.045
		Maya, Marissa	MA+18	MA+27	12	12	1.765	1.800	0.035
		Mentzer, Hayley	MA+36	MA+45	15	15	1.990	2.035	
1.00		Mishou, Sylvia	BA+18	MA+0	10	14	1.495	1.765	0.270
1.00		Modlin, Brooke	MA+9	MA+18	7	7	1.495	1.540	0.045
		Mostek, Ashely	MA+0	MA+9	1.765	1.81			
1.00		Mueller, Bryan	BA+18	BA+27	8	8	1.405	1.450	0.045
		Mullen-Beck, Taylor	BA+0	BA+18	2	3	1.045	1.135	
1.00		Murrish, Mariah	BA+9	BA+18	4	4	1.180	1.225	0.045
1.00		Noble, Spencer	BA+18	MA	6	6	1.315	1.405	0.090
1.00		Oberg, Olivia	MA+27	MA+36	6	6	1.540	1.585	0.045
1.00		O'Donnell, Jill	MA+18	MA+36	14	14	1.855	1.945	0.090
1.00		Oertle, Jacob	MA+18	MA+45	7	7	1.540	1.675	0.135
1.00		Olmstead, Katrina	MA	MA+9	13	13	1.720	1.765	0.045
1.00		Pahl, Megan	BA+9	BA+18	9	10	1.405	1.495	0.090
1.00		Palu, Chelsei	MA	MA+18	3	3	1.270	1.360	0.090

2023-24 Professional Salary Advancements for Certified Staff

CO	FTE	Teacher Name	Degree Placement Advancement		Step Advancement		Index Advancement		
			Before	After	Before	After	Before	After	Difference
	1.00	Peters, Kyle	MA+27	MA+45	9	9	1.675	1.765	0.090
	1.00	Peterson, Jeana	BA+36		9		1.540		-1.540
	1.00	Prososki, Alyssa	MA+9	MA+27	9	9	1.585	1.675	0.090
	1.00	Reger, Molly	BA+36	MA+0	5		1.360		-1.360
	1.00	Reynolds, Krystal	MA+27	MA+36	9	9	1.675	1.720	
	1.00	Rehtus, Tammy	BA+36	MA+9	12	12	1.675	1.720	0.045
	1.00	Richmond, Mikaela	BA+27	BA+36	10	10	1.540	1.585	0.045
	1.00	Riedel, Jennifer	MA+18	MA+27	14	14	1.855	1.900	0.045
	1.00	Risinger, Neil	MA+27	MA+36	12	12	1.810	1.855	0.045
	1.00	Saulsbury, Caryn	MA+27	MA+36	14	15	1.900	1.990	0.090
	1.00	Schapmann, Jessica	MA+0	MA+9	10	10	1.585	1.630	0.045
	1.00	Schleiger, Natalya	MA	MA_9	8	8	1.495	1.540	0.045
	1.00	Sorenson, Talisha	MA+18	MA+27	6	6	1.495	1.540	0.045
	1.00	Spivey, Cassandra	MA+27	MA+36	12	12	1.810	1.855	0.045
	1.00	Stratman-Osmanski, Teresa	Ma+36	MA+45	9	9	1.720	1.765	0.045
	1.00	Swarm, Erin	MA+36	MA+45	15	15	1.990	2.035	0.045
	1.00	Swift, Amanda	MA+36	MA+45	15	15	1.990	2.035	0.045
		Swotek, Sheridan	BA+0	BA+18	4	4	1.135	1.225	
		Tellus, Kate	BA+0	BA+9	7	7	1.270	1.315	
	1.00	Templeton, Michial	MA+18	MA+45	10	10	1.675	1.810	0.135
	1.00	Thiel, Alexis	BA+27	BA=36	4	4	1.270	1.315	
	1.00	Trausch, Melissa	MA+9	MA+18	7	7	1.495	1.540	0.045
	1.00	Thiems, Lindsie	MA+18	MA+27	10	10	1.675	1.720	0.045
	1.00	Vornhagen, Kellee	MA+36	MA+45	15	15	1.990	2.035	0.045
	1.00	Verba, Braelyn	BA+9	BA+36	4	4	1.180	1.315	0.135
	1.00	Wernke, Tiffany	BA+9	BA+18	9	10	1.405	1.495	0.090
	1.00	Wall, Sarah	MA+9	MA+18	12	12	1.720	1.765	0.045
	1.00	Waters, Ryan	BA+18	BA+27	10	11	1.495	1.585	0.090
	1.00	Willrich, Erin	MA+9	MA+18	14	14	1.810	1.855	0.045
		Williams, Stacie	MA+27	MA+36	13	13	1.855	1.900	
	1.00	Weber, Andrea	BA	BA+18	7	7	1.270	1.360	0.090
	1.00	Wright, Angela	MA+27	MA+36	14	15	1.900	1.990	0.090
		Zimbelman, Jacob	BA+0	BA+9	4	4	1.135	1.180	



Annual Board Report
Glenwood Community Organization

August 1, 2022 - July 31, 2023

Per Bank Statement

Exchange Bank; Beginning Balance 08/01/22	\$	12,583.16
Plus Deposits	\$	9,054.94
Less Expenditures	\$	(11,329.80)
Exchange Bank; Ending Balance 07/31/23	\$	<u>10,308.30</u>

Per Check Register

Beginning Balance 08/01/22	\$	9,561.83
Deposits		
<u>Fundraising:</u>		
Parking Spot Fundraiser/Hat Day	\$	340.00
Snack Sale	\$	876.84
Donations	\$	597.85
Fall Festival	\$	4,242.00
Pie in the Face Contest	\$	404.78
Spring Picnic	\$	2,493.00
Box Tops/Bridge Books	\$	59.70
ACCR Payment	\$	40.77
Total Deposits	\$	<u>9,054.94</u>
Expenditures		
<u>Activity:</u>		
American Education Week	\$	-
Field Day	\$	(687.50)
Fifth Grade End of Year Celebration	\$	(273.00)
Thank you's	\$	-
Kindergarten Roundup/Graduation	\$	(192.05)
Classroom improvements	\$	(277.94)
Marathon	\$	(1,025.29)
NCDCA Registration	\$	-
Open House	\$	-
Outdoor Classroom	\$	-
Rewards Celebrations	\$	(105.00)
<u>Field Trips:</u>		
Fees	\$	-
<u>Fundraising:</u>		
Fall Fundraiser Expense	\$	(696.52)
Spring Picnic Expense	\$	(100.00)
<u>Gifts:</u>		
Gifts	\$	-
Scholarship	\$	(250.00)
Staff Appreciation	\$	(320.00)
<u>Maintenance (Building, Equipment):</u>		
Playground Equipment Reimbursement	\$	(7,402.50)
<u>Miscellaneous:</u>		
KPS; Transportation	\$	-
School Shirt Sale decals	\$	-
<u>PTO/PTA Office Supplies:</u>		
Babysitting & meeting food	\$	-
Check Re-order	\$	-
Total Expenditures	\$	<u>(11,329.80)</u>
Ending Balance 07/31/23	\$	<u>10,308.30</u>

Annual Board Report

Kenwood PTO Annual Report

Report as of Year Ending 2023

Per Bank Statement

Name of Bank	August 1, 2022	\$	24,636.70
Plus Deposits		\$	26,582.64
Plus Interest			
Less Expenditures		\$	21,790.91
Less Outstanding Checks			
Statement Ending Balance	July 31, 2023	\$	29,428.43

Per Check Register

Balance of August 1, 2022

Revenue Collected August 1, 2022 to July 31, 2023

Book Fair:

Field Trips:

First Grade Trip

Fundraising:

Fall Fundraiser	\$	21,023.50
Snack Sales	\$	1,099.41
Playground Equipment		
Run Club	\$	175.00
Walking Taco	\$	168.00
5th Grade Party Donations	\$	500.00
Family Fun Night Donations	\$	605.00
Coin Wars	\$	2,214.83
Other	\$	454.39

Interest

T-Shirts \$ 132.27

Corrections \$ 210.24

Total Deposits \$ 26,582.64

Disbursements August 1, 2022 to July 31, 2023

Activity:

Music	\$	400.00
Circle of Friends	\$	300.00
Library	\$	1,765.00
Run Club	\$	788.26
Open House	\$	486.70
Bowl-A-Thon	\$	500.00
Fifth Grade Party	\$	1,657.57
Family Fun Night	\$	938.70
Field Day	\$	335.86

Kindergartgen Round-up	\$	61.61
<u>Field Trips</u>		
Field Trips 2021-2022	\$	1,523.70
Fourth Grade Field Trip	\$	485.00
Hastings Museum Field Trip		
<u>Fundraising</u>		
Walking Taco Expenses	\$	62.39
Fall Fundraiser	\$	6,273.30
Coin Wars	\$	114.42
<u>Gifts</u>		
Staff Appreciation	\$	3,844.47
Scholarships	\$	1,000.00
Conference Meals	\$	196.31
<u>Maintenance (Building, Equipment)</u>		
Bike Rack	\$	1,026.23
<u>Miscellaneous</u>		
Advertising		
<u>PTO/PTA Office Supplies</u>		
Postage		
Envelopes		
<u>Service Charges</u>	\$	31.39
Total Disbursement	\$	21,790.91
Ending Balance July 31, 2023	\$	29,428.43
<u>Investments/Savings Accounts -</u>		
Ending Balance July 31, 2023	\$	-

Instructions: Please submit the original copy of the report to Dianne Lamb at Central Office one week prior to the Board Meeting, which is the second Monday of each month.

August 21, 2023

Drew Blessing, President
Kearney Public Schools Board of Education
310 West 24th Street
Kearney, NE 68845

Dear President Blessing:

The Kearney Education Association requests that the school board of the Kearney Public Schools take action to recognize Kearney Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2025-2026 contract year.

Please direct your response to the undersigned.

Sincerely,

A handwritten signature in black ink that reads "Kevin Witte". The signature is written in a cursive style with a prominent initial "K" and a stylized "W".

Kevin Witte, Head Negotiator
Kearney Education Association



JAG|NE

JOBS for AMERICA'S GRADUATES NEBRASKA
In Association with United Way of the Midlands

MEMORANDUM OF UNDERSTANDING

This Agreement is made on this first day of July, 2023 (the Effective Date), between JAG Nebraska in affiliation with United Way of the Midlands, a 501(c)3 non-profit organization, and _____ Public Schools ("District").

Jobs for America's Graduates (JAG) is an evidence-based, data-driven, national organization that is dedicated to empowering students with the skills and support to achieve success in education, employment, and life. The JAG Advantage integrates project-based learning, employer engagement, and trauma-informed care through competency-based, for-credit, elective classes. The JAG model allows students to participate in hands-on, realistic learning experiences, mastering 37 to 87 competencies, with the support to help our young adults navigate high school graduation and post-graduation success.

Term of Agreement

The term of this Agreement shall be for school year 2024-2025, to include 12-months of follow-up services for students who received JAG Nebraska programming for this school year.

This Agreement may be amended, extended, or renewed upon mutual written agreement of the parties except as otherwise expressly authorized by a provision of this Agreement.

This Agreement shall terminate upon the occurrence of any or all the following:

1. Mutual, written agreement of the parties;
2. Upon thirty days written notice by JAG Nebraska to the District;
3. Should this Agreement be declared void or unenforceable by final order of a court of law;
4. In the event of violation of the terms of this Agreement by the District or failure to make sufficient progress to endanger program performance, JAG Nebraska may:
 - a. Suspend the Agreement after ten (10) days' notice to the District, pending corrective action by the District, or JAG Nebraska's decision to terminate; or
 - b. Terminate the Agreement in whole or in part at any time before the date of completion whenever it is determined that the District has failed to comply with the terms and conditions of this Agreement. JAG Nebraska shall promptly notify the District in writing of the determination and the reasons for the termination.

If this Agreement is terminated, in whole or in part, the District shall comply with all close-out and post-termination requirements of this Agreement.

District Financial Contributions

This Agreement shall be funded from multiple funding sources to include federal, state, philanthropic and corporate grants and funding contributions otherwise. The District shall contribute \$10,000 toward each JAG Nebraska program budget beginning the third school year of JAG Nebraska programming.



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JOBS for AMERICA'S GRADUATES NEBRASKA
In Association with United Way of the Midlands

Program Funding Requests

All requests for financial or in-kind contributions where JAG Nebraska is the beneficiary, written notice must be provided to the JAG Nebraska Director in a timely manner. All letters of intent, requests for proposals, or grant writing for or on behalf of JAG Nebraska must be conducted by United Way of the Midlands.

Student Enrollment

Both parties mutually agree to fulfill student enrollment requirements of JAG to include a minimum of 45 students and up to 55 students thereafter. Class cohorts are not to exceed 16 students per class period/block and may not be less than 8 students per class period/block.

Personnel: JAG Nebraska Career Specialist

JAG Nebraska agrees to employ one (1), full-time, year-round, mutually acceptable JAG Nebraska Career Specialist to fulfill JAG programming at the District, qualified and credentialed according to the Nebraska Department of Education's Career and Technical Education Certification requirements. JAG Nebraska and the District agree to include the applicable JAG national standards, *model component #4*.

The District agrees to conduct at least one (1) annual review of the JAG Nebraska Career Specialist's teaching and classroom management techniques per school year. The District agrees to notify the JAG Nebraska Program Manager of any personnel concerns in a timely manner.

JAG Nebraska agrees to conduct at least one (1) mid-year review and one (1) annual review of the JAG Nebraska Career Specialist's performance per school year. *See attached JAG Nebraska Career Specialist Job Description.*

The District and JAG Nebraska will meet at least once (1) annually to review the prior school year's performance and review the subsequent school year's goals and plans. At a minimum, meeting attendees must include the assigned JAG Nebraska Career Specialist, the JAG Nebraska Program Manager, and the school Principal. JAG Nebraska and the District agree to include the applicable JAG national standards, *model component #3*, into the agenda of this meeting.

Staff Training

JAG Nebraska agrees to provide JAG program training prior to the JAG Nebraska Career Specialist's integration into the District.

The District agrees to include and provide the JAG Nebraska Career Specialist with all state required, District, and school specific teacher training's and meetings, to include, but not limited to: new teacher orientations, mandatory reporting, safety protocols, student transportation and travel policies, student and parent communication policies and procedures, and other trainings or professional development opportunities provided to District faculty.

Equipment and Property

The District agrees to provide the assigned JAG Nebraska Career Specialist with one laptop computer, internet access, printer and copier access, classroom, designated office space, and a landline telephone. The District will include the JAG Nebraska Career Specialist on school communications and mailing lists.



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JOBS for AMERICA'S GRADUATES NEBRASKA
In Association with United Way of the Midlands

Program Performance and Outcomes

JAG Nebraska and the District agree to meeting or exceeding JAG national standards and required performance outcomes associated with JAG National's *model component #2*, see attachment.

Advisory Committee

The District agrees to support the JAG Nebraska Career Specialist in implementing and facilitating one (1) meeting with the school's JAG Nebraska Advisory Committee per school semester. The Advisory Committee is responsible for identifying eligible students according to JAG standards and serving as support to the JAG Nebraska Career Specialist in approving final JAG rosters and fulfilling student data requirements of JAG, *model component #10*, and requests otherwise as required by program funding agreements or reports. JAG Nebraska and the District agree to include the applicable JAG national standards, *model component #5*, see attachment.

Career Association Chapter

The District agrees to support the JAG Nebraska Career Specialist in implementing and facilitating the JAG Nebraska Career Association Chapter at the District, fulfilling JAG National standards associated with JAG National's *model component #6*, see attachment.

Substitute Teacher Request and Fulfillment

The District agrees to provide substitute teacher coverage for the JAG Nebraska Career Specialist's personal time off, sick leave, and JAG statewide events, not to exceed the maximum sub day requests of ten (10) days per school year.

Post-Graduation Support and Follow-Up Services

JAG Nebraska agrees to fulfill the JAG National standard *model component #9*, delivering value-added support and advocacy to graduates and non-graduates throughout a minimum of 12-month follow-up service period.

Student Transportation and Travel

The District agrees to provide transportation for students for local and statewide JAG Nebraska activities, to include one (1) local field trip per month per school year and statewide transportation three (3) times per school year.

JAG Nebraska agrees to adhere to the District's field trip and student travel policies. JAG Nebraska agrees to provide transportation and travel accommodations for JAG National events.

Notices

All notices from either party must be provided in a timely manner to the JAG Nebraska Director, District Superintendent and assigned School Principal.

Governing Law

JAG Nebraska and the District agree to fulfill the requirements of provisional grant funding for the JAG program at the District. Both parties agree to comply with applicable law, and any reasonable procedures and requirements that the grantor may prescribe. This agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Nebraska, Code of Federal Regulations (CFR), Federal Funding Accountability and Transparency Act (FFATA), or any other federal or state law or entity for use of applicable program funding.



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JOBS for AMERICA'S GRADUATES NEBRASKA
In Association with United Way of the Midlands

X

Distict Superintendent

X

District Principal

X

JAG Nebraska State Director
