

## Committee As A Whole

**Mission:** "Engaging All Learners to Achieve Success"

The Committee As A Whole started at 5:45 PM on Monday, August 11, 2025. The meeting was held at Kramer Education Center  
2410 16th Street, Suite A  
Columbus, NE 68601

Candace Becher: Present

Michael Jeffryes: Present

Doug Molczyk: Present

Theresa Seipel: Present

Douglas Willoughby: Present

Marv Zoucha: Present

- I. CALL TO ORDER
- II. ROLL CALL OF THE BOARD
- III. EXCUSE BOARD MEMBERS
- IV. PLEDGE OF ALLEGIANCE
- V. Meeting Compliance

V.A. District Mission Statement

V.B. Open Meetings Act

V.C. Publication of Meeting Notice

VI. PUBLIC COMMENT

VII. BUILDING OR DISTRICT PRESENTATION

VIII. CONSENT AGENDA

VIII.A. Items to be removed from the Consent Agenda

There were no items removed from the Consent Agenda.

VIII.B. Meeting Minutes

VIII.C. Finance Reports

Jason Schapmann, Director of Human Resources and Fiscal Support gave an overview of the financial reports. The auditors did some preliminary work to get the audit underway.

VIII.D. Staffing Reports

Mr. Schapmann shared information about Associated Staffing and their help with trying to find paras for CPS.

VIII.E. Professional Travel

IX. FOUNDATION REPORT

Total contribution for July \$40,265.19; FY 2025 total is \$211,026.92.

X. DIRECTOR & SUPERINTENDENTS REPORTS OR UPDATES

X.A. Director of Teaching and Learning

Teresa Hausmann, Director of Teaching and Learning, shared information on the staff support and curriculum work that was completed for the 2024-2025 school year. Goals for the upcoming year include continuing to build strong relationships with staff, implementation of OpenSciEd curriculum and beginning the math pilot for K-5 classrooms. Mrs. Hausmann will be assisting with the implementation of the FrogStreet curriculum at preschool. This year will also consist of 4DX training for staff.

X.B. Director of Special Education

Jason Harris, Director of Special Education, shared good news on the recent NDE compliance report on CPS Special Education Programs. He shared the criteria, adding that hiring needed staff and the involvement of the principals were assets in the higher compliance score.

X.C. Assistant Director for Student Services

Sara Colford, Assistant Director of Student Services, said she is updating procedures for enrollment and in-district transfers. Writing grants for the After School Program. She said that the program closes at 5:30 PM this year. She is also spending time with staff to work on student chronic absenteeism.

X.D. Director of Human Resources

X.E. Director of Operations

Leonard Kwapnioski, Director of Building/Grounds and Technology, said most of the safety projects are finished. The digital radio system will be implemented soon for improved communication.

X.F. Superintendent

Dr. Kay shared information on the 4DX training and the district's "WIG" goal, which is to improve student achievement by 5%.

XI. MONTHLY REVIEW OF POLICIES

XII. DISCUSSION ITEMS

XII.A. Fundraising Applications

XII.B. Surplus Requests

XIII. ACTION ITEMS FOR THIS MEETING

XIII.A. Resolution To Access Property Tax Authority

XIII.B. Discuss, consider and take all necessary action with regard to selecting the Construction Management at Risk method of construction delivery for a potential new grade 4-5 intermediate school facility project under the Political Subdivisions Construction Alternatives Act.

XIII.C. Discuss, consider and take all necessary action with regard to adopting the Construction Management at Risk selection criteria and the evaluation point values for a potential new grade 4-5 intermediate school facility project.

XIII.D. Discuss, consider and take all necessary action with regard to appointing members to the Construction Management at Risk selection committee for a potential new grade 4-5 intermediate school facility project.

Dr, Kay discussed the resolution. He said the use of a construction manager at risk only goes into effect if the bond is passed.

XIII.E. Second and Final Reading of Policy 410.04 Certificated Employee Unpaid Leave

XIV. BOARD REQUESTS FOR INFORMATION

XV. BOARD SHARING

Board sharing saved for next week.

XVI. EXECUTIVE SESSION

The Board exited executive session at the request of the Board President at 7:25 pm.

XVII. ADJOURN

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, August 11, 2025.

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President

\_\_\_\_\_

Secretary

Annual Meeting of the Columbus  
Educational Facilities Leasing  
Corporation  
Monday, July 21, 2025 5:30 PM Central

Kramer Education Center  
2410 16th Street, Suite A  
Columbus, NE 68601

Candace Becher: Present  
Michael Jeffryes: Absent  
Doug Molczyk: Present  
Theresa Seipel: Present  
Douglas Willoughby: Absent  
Marv Zoucha: Absent  
Present: 3, Absent: 3.

#### I. Call to Order

#### II. Approval of Minutes

Pass to approve minutes Passed with a motion by Doug Molczyk and a second by Candace Becher.

Michael Jeffryes: Absent, Douglas Willoughby: Absent, Marv Zoucha: Absent, Candace Becher: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea  
Yea: 3, Nay: 0, Absent: 3

#### III. Appointment of Officers

Motion to appoint Jason Schapmann as the new secretary and remaining board members remain the same Passed with a motion by Theresa Seipel and a second by Doug Molczyk.

Michael Jeffryes: Absent, Douglas Willoughby: Absent, Marv Zoucha: Absent, Candace Becher: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea  
Yea: 3, Nay: 0, Absent: 3

#### IV. Financial Reports

#### V. Strategic Initiatives

#### VI. New Business

#### VII. Adjourn

Motion to adjourn Passed with a motion by Theresa Seipel and a second by Candace Becher.

Michael Jeffryes: Absent, Douglas Willoughby: Absent, Marv Zoucha: Absent, Candace Becher: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea  
Yea: 3, Nay: 0, Absent: 3

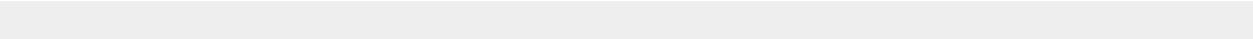
I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, July 21, 2025.

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President

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Secretary



School Board Retreat  
Monday, July 21, 2025 6:00 PM Central

Kramer Education Center  
2410 16th Street, Suite A  
Columbus, NE 68601

Candace Becher: Present  
Michael Jeffryes: Present  
Doug Molczyk: Present  
Theresa Seipel: Present  
Douglas Willoughby: Present  
Marv Zoucha: Present  
Present: 6.

I. Open Meeting

II. Roll Call of the Board

III. Pledge of Allegiance

IV. Meeting Compliance

IV.A. District Mission Statement

IV.B. Open Meetings Act

IV.C. Publication of Meeting Notice

V. Intent of the Working Meeting

VI. Public Comment

VII. Discussion Items

VIII. Board Request for Information

IX. Adjourn Meeting

Motion to adjourn Passed with a motion by Candace Becher and a second by Michael Jeffryes.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,

Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 6, Nay: 0

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, July 21, 2025.

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President

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Secretary

Regular Meeting  
Monday, July 14, 2025 6:30 PM Central

Columbus Innovation Center  
2311 14th Street  
Columbus, NE 68601

Candace Becher: Present  
Michael Jeffryes: Present  
Doug Molczyk: Present  
Theresa Seipel: Present  
Douglas Willoughby: Present  
Marv Zoucha: Present  
Present: 6.

#### I. CALL TO ORDER

#### II. ROLL CALL OF THE BOARD

#### III. EXCUSE BOARD MEMBERS

#### IV. PLEDGE OF ALLEGIANCE

#### V. NOTICE OF OPEN MEETINGS ACT

V.A. President ensures all can hear proceedings

#### VI. MISSION STATEMENT

Mike Jeffryes read the Mission Statement

#### VII. PUBLIC COMMENT

#### VIII. CONSENT AGENDA

Motion to approve the consent agenda Passed with a motion by Marv Zoucha and a second by Theresa Seipel.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,  
Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

VIII.A. Items to be removed from the Consent Agenda

#### VIII.B. Meeting Minutes

#### VIII.C. Finance Reports

Jason Schapmann, Director of Human Resources and Fiscal Support, shared details from the financial reports.

#### VIII.D. Staffing Reports

Mr. Schapmann said the principals are doing some hiring, but this is a slower time. We have hired a special education teacher who has been a contracted substitute for CPS and who has now earned her certificate.

#### VIII.E. Professional Travel

## IX. FOUNDATION REPORT

The Superintendent recommends that the board approve the Foundation Report, as submitted. Passed with a motion by Douglas Willoughby and a second by Theresa Seipel.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

Nicole Anderson, Foundation/Communications Director, shared the information on the Foundation Report. She said June is a slower month, it will pick up in July. The Foundation has paid out student scholarships. The second round of para-teacher scholarships were dispersed.

## X. DIRECTOR & SUPERINTENDENTS REPORTS OR UPDATES

### X.A. Director of Teaching and Learning

### X.B. Director of Special Education

Jason Harris, Director of Special Education, talked about grant payouts.

### X.C. Assistant Director for Student Services

### X.D. Director of Human Resources

#### X.D.1. Discuss the 2025-2026 Preliminary Budget

Mr. Schapmann, shared the preliminary budget and information regarding the tax asking cap.

### X.E. Director of Operations

Leonard Kwapnioski, Director of Operations/Facilities, gave an update on the elementary school building vestibules. They are 90% completed, the State Fire Marshall is due to come out next week for inspection.

The non-traditional building has been gutted. The time frame for completion is the second week of April. The phone system is moved, the technology staff are doing the programming currently. Cameras will be installed next week at CHS.

Mr. Kwapnioski shared some bus information from last month.

### X.F. Superintendent

#### X.F.1. Intermediate Building Proposal and Bond

Chip Kay, Superintendent, presented on the planning of 4-5 building, the short term schedule, and site rendering with traffic flow. Dr. Kay said there would be some adjustments for parking for large events. He said we have spent over a year deciding on the project.

#### X.F.2. CTSO National Funding Request

The superintendent recommends that the board approve the CTSO National Funding Request. Passed with a motion by Doug Molczyk and a second by Candace Becher. Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,

Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

Dave Hiebner, CHS Principal requested funding for the national qualifiers. Funds have been allocated for these students/groups.

## XI. MONTHLY REVIEW OF POLICIES

### XI.A. Proposed Changes to Policy 410.04 Certificated Employee Unpaid Leave

The superintendent recommends that the board approve the First Reading of Policy 410.04 Certificated Employee Unpaid Leave, as submitted. Passed with a motion by Douglas Willoughby and a second by Marv Zoucha.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,  
Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

## XII. DISCUSSION ITEMS

## XIII. ACTION ITEMS FOR THIS MEETING

### XIII.A. 2025-2026 CMS Student Handbook

The superintendent recommends that the board approve the 2025-2026 CMS Student Handbook Changes, as submitted. Passed with a motion by Candace Becher and a second by Theresa Seipel.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,  
Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

Jordon Anderson, CMS Assistant Principal, shared the updates in the CMS Handbook for 2025-2026. Some of the updates included, calendar, statute changes, policy added for student eligibility. The new My School Bucks platform information was added.

### XIII.B. Surplus Requests

The superintendent recommends that the board approve the surplus requests, as submitted. Passed with a motion by Douglas Willoughby and a second by Theresa Seipel.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,  
Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

### XIII.C. Fundraising Applications for Approval

The superintendent recommends that the board approve the Fundraising Application, as submitted. Passed with a motion by Michael Jeffryes and a second by Marv Zoucha.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,  
Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

### XIII.D. Maxim Healthcare Agreement Amendment

The superintendent recommends that the board approve the Maxim Healthcare Services Agreement Amendment, as submitted. Passed with a motion by Candace Becher and a second by Marv Zoucha.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,

Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

Jason Harris, Director of Special Education answered questions about this contract. This is for one nurse for two students who need immediate care for their physical challenges.

Mr. Harris shared information about the Autism Program. CPS has a need for a second specialized program. This will be housed at Lost Creek so that the new teacher will have support from current staff. The budget was awarded two years ago for more special education teachers, this will be funded by that money.

XIII.E. Proposal for Addition of Autism Program Teacher at Lost Creek Elementary  
The superintendent recommends that the board of education approve the Proposal of an Addition of a Autism Program Teacher at Lost Creek Elementary. Passed with a motion by Theresa Seipel and a second by Doug Molczyk.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,  
Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

XIII.F. Columbus High School Athletic and Activity Handbook 2025-2026

The superintendent recommends that the board approve the CHS Athletic and Activity Handbook for 2025-2026, as submitted. Passed with a motion by Marv Zoucha and a second by Candace Becher.

Doug Molczyk: Nay, Candace Becher: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea,  
Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 5, Nay: 1  
Doug Molczyk: Nay

Tim Kwapnioski, CHS Activities Director, gave an update on changes made to the CHS Activities Handbook.

XIII.G. CHS Proposed Admission Prices

The superintendent recommends that the board approve the CHS Proposed Admission Prices, as submitted. Passed with a motion by Douglas Willoughby and a second by Theresa Seipel.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,  
Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

Mr. Kwapnioski said HAC will request an increase in ticket prices.

XIII.H. Approve the Health Sciences III Course as part of the Health Sciences Pathway.

The superintendent recommends that the board approve the Health Sciences III Course as part of the Health Science Pathway. Passed with a motion by Douglas Willoughby and a second by Michael Jeffryes.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,  
Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

XIII.I. Approve Honors Algebra II Course

The superintendent recommends that the board approve the Honors Algebra II Course. Passed with a motion by Michael Jeffryes and a second by Theresa Seipel.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

Mr. Hiebner offered information regarding the addition of Honors Algebra II.

XIII.J. Second and Final Reading of Policy 504.11 Cell Phones and Other Electronic Communication Devices

The superintendent recommends that the board approve the Second and Final Reading of Policy 504.11 Cell Phones and Other Electronic Communication Devices. Passed with a motion by Theresa Seipel and a second by Marv Zoucha.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

XIII.K. Second and Final Reading of Policy 506.01 Student Activity Eligibility

The superintendent recommends that the board approve the Second and Final Reading of Policy 506.01 Student Activity Eligibility. Passed with a motion by Marv Zoucha and a second by Douglas Willoughby.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

XIII.L. Second and Final Reading of Policy 506.10 Student Physicals for Athletics

The superintendent recommends that the board approve the Second and Final Reading of Policy 506.10 Student Physicals for Athletics. Passed with a motion by Marv Zoucha and a second by Candace Becher.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

XIII.M. Second and Final Reading of 508.19 Administration of Naloxone (Narcan)

The superintendent recommends that the board approve the Second and Final Reading of 508.19 Administration of Naloxone (NARCAN). Passed with a motion by Douglas Willoughby and a second by Theresa Seipel.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

XIII.N. Second and Final Reading of Policy 507.05 COPPA Student Privacy Notice

The superintendent recommends the board approve the Second and Final Reading of Policy 507.05 COPPA Student Privacy Notice. Passed with a motion by Candace Becher and a second by Michael Jeffryes.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

XIII.O. Second and Final Reading of Policy 1005.13 Parental Access to Library Materials  
The superintendent recommends that the board approve the Second and Final Reading of Policy 1005.13 Parental Access to Library Materials. Passed with a motion by Theresa Seipel and a second by Marv Zoucha.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,  
Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

XIII.P. First Reading of Policy 1005.03 Parental and Family Involvement

The superintendent recommends that the board approve First Reading of Policy 1005.03 Parental and Family Involvement. Passed with a motion by Michael Jeffryes and a second by Candace Becher.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,  
Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

Dr. Kay explained the regulation as it is much different.

XIII.Q. Second and Final Reading of Policy 605.05 Religious Based Exclusion

The superintendent recommends that the board approve the Second and Final Reading of Policy 605.05 Religious Based Exclusion. Passed with a motion by Douglas Willoughby and a second by Candace Becher.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,  
Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

XIII.R.

Second and Final Reading of Policy 504.06 Student Dress Code and Grooming

The superintendent recommends that the board approve the Second and Final Reading of Policy 504.06 Student Dress Code and Grooming. Passed with a motion by Theresa Seipel and a second by Candace Becher.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,  
Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

XIII.S. Second and Final Reading of Policy 502.01 Resident Students

The superintendent recommends that the board approve the Second and Final Reading of Policy 502.01 Resident Students. Passed with a motion by Douglas Willoughby and a second by Theresa Seipel.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,  
Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

XIII.T. Second and Final Reading of Policy 502.02 Nonresident Students/Option Enrollment

The superintendent recommends that the board approve the Second and Final Reading of Policy 502.02 Nonresident Students/Option Enrollment. Passed with a motion by Marv Zoucha and a second by Theresa Seipel.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,

Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

XIII.U. Second and Final Reading of Policy 604.16 Behavioral Intervention and Classroom Management, including Policy 604.16R1 NDE Standards for System of Supports  
The superintendent recommends that the board approve the Second and Final Reading of Policy Behavioral Intervention and Classroom Management, including Policy 604.16R1 NDE Standards for System of Supports. Passed with a motion by Candace Becher and a second by Douglas Willoughby.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,  
Douglas Willoughby: Yea, Marv Zoucha: Yea  
Yea: 6, Nay: 0

#### XIV. BOARD REQUESTS FOR INFORMATION

#### XV. BOARD SHARING

#### XVI. EXECUTIVE SESSION

#### XVII. ADJOURN

Motion to adjourn Passed with a motion by Theresa Seipel and a second by Michael Jeffryes.

Candace Becher: Yea, Michael Jeffryes: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea,

Douglas Willoughby: Yea, Marv Zoucha: Yea

Yea: 6, Nay: 0

The meeting was adjourned at 8:56pm.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, July 14, 2025.

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President

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Secretary

Columbus Public Schools  
 Summary of Cash Balances  
 July 31, 2025

	DESCRIPTION	BEGINNING BALANCE	MONTH TO DATE RECEIPTS	MONTH TO DATE EXPENDITURES	END OF MONTH BALANCE	YTD BALANCE PRIOR YEAR
General Fund	Attachment M4a			\$ 3,339,613.93		
	Attachment M5 (prior Bd Mtg)			\$ 438,599.60		
	Innerfund Loan to reimburse Admin Activity					
	Transfer to GP ICS Savings			\$ 1,000,000.00		
	Transfer from GP ICS Savings		\$ 4,000,000.00			
	Receipts GP checking		\$ 900,610.58			
	<b>GENERAL FUND - GREAT PLAINS STATE BANK</b>	\$ 9,365,741.79	\$ 4,900,610.58	\$ 4,778,213.53	\$ 9,488,138.84	\$ 5,054,996.07
	Transfer to GP Checking			\$ 4,000,000.00		
	Transfer from GP Checking		\$ 1,000,000.00			
	Interest		\$ 13,153.05			
	<b>GEN FUND - GP ICS SAVINGS</b>	\$ 11,033,809.33	\$ 1,013,153.05	\$ 4,000,000.00	\$ 8,046,962.38	\$ 5,010,584.21
<b>General Fund - Cash Balance</b>				<b>\$ 17,535,101.22</b>		
Depr Fund						
	Receipts					
	Interest		\$ 2,959.48			
	<b>DEPRECIATION - GREAT PLAINS STATE BANK</b>	\$ 909,116.99	\$ 2,959.48	\$ -	\$ 912,076.47	\$ 1,108,227.81
Temporary Funds - GF						
	<b>PAYROLL - PINNACLE BANK</b>	\$ 385,046.75	\$ 3,141,052.42	\$ 3,225,739.27	\$ 300,359.90	\$ 261,584.65
	<b>HSA/FSA - PINNACLE BANK</b>	\$ 73,409.35	\$ 14,374.76	\$ 14,360.37	\$ 73,423.74	\$ 63,163.82
Activities						
	Administration	\$ 719,639.60	\$ 1,783.28	\$ 1,360.82	\$ 720,062.06	\$ 443,105.97
	Middle School	\$ 140,756.37	\$ 2,300.71	\$ 8,707.09	\$ 134,349.99	\$ 127,037.04
	High School	\$ 642,068.44	\$ 27,896.74	\$ 17,655.07	\$ 652,310.11	\$ 649,925.63
	<b>ACTIVITY FUNDS - COLUMBUS BANK</b>	\$ 1,502,464.41	\$ 31,980.73	\$ 27,722.98	\$ 1,506,722.16	\$ 1,220,068.64
Nutrition Fund						
	Attachment M6			\$ 75,557.09		
	Interest Income		\$ 147.34			
	State Reimbursement		\$ 58,568.50			
	Rct to Expenditures		\$ 1,732.77			
	Student/ Staff meals/ alacarte sales		\$ 4,698.95			
	<b>NUTRITION FUND - CORNERSTONE BANK</b>	\$ 60,209.62	\$ 65,147.56	\$ 75,557.09	\$ 49,800.09	\$ 198,481.39
Bond Fund						
	Platte County Treasurer		\$ 59,339.29			
	Butler County Treasurer		\$ 25.19			
	Polk County Treasurer		\$ 0.81			
	Investment Gain		\$ 10,783.91			
	<b>BOND FUND - FNB</b>	\$ 3,644,837.22	\$ 70,149.20	\$ -	\$ 3,714,986.42	\$ 3,383,194.60
Building Fund						
	CAPITAL ONE PUBLIC FUNDING			\$ 217,464.37		
	BANK OF THE VALLEY			\$ 20.00		
	Receipts		\$ 16,447.21			
	<b>BLDG FUND - BANK OF THE VALLEY</b>	\$ 886,087.73	\$ 16,447.21	\$ 217,484.37	\$ 685,050.57	\$ 287,101.59
12-Student Fees Fund						
	Receipts		\$ 350.23			
	<b>STUDENT FEES FUND - ONE UNITED FEDERAL CREDIT UNION</b>	\$ 12,890.10	\$ 350.23	\$ -	\$ 13,240.33	

Columbus Public Schools  
General Fund Revenue Detail  
July 31, 2025

Account Number	Description	Budget	Month To Date	Year To Date	Balance	Percent
01.1.01100.000.000	Property Taxes	(\$26,625,735.00)	(\$165,389.09)	(\$20,766,631.48)	(\$5,859,103.52)	77.99%
01.1.01115.000.000	Carline Taxes	(\$8,000.00)	\$0.00	(\$16,019.35)	\$8,019.35	200.24%
01.1.01120.000.000	Public Power District Sales Ta	(\$850,000.00)	\$0.00	\$0.00	(\$850,000.00)	0.00%
01.1.01125.000.000	Motor Vehicle Taxes	(\$2,345,000.00)	(\$199,011.05)	(\$2,219,440.69)	(\$125,559.31)	94.65%
01.1.01323.000.000	Tuition, SpEd School Age	(\$3,250.00)	\$0.00	\$0.00	(\$3,250.00)	0.00%
01.1.01510.000.000	Interest on Investments	(\$15,000.00)	(\$27,479.44)	(\$203,487.08)	\$188,487.08	1356.58%
01.1.01801.000.000	CASP/Parent Fees	(\$35,000.00)	\$0.00	(\$66,465.00)	\$31,465.00	189.90%
01.1.01911.000.000	Local License Fees	(\$25,000.00)	\$0.00	(\$3,735.00)	(\$21,265.00)	14.94%
01.1.01925.000.000	Grants from Private Sources	\$0.00	\$0.00	(\$1,750.00)	\$1,750.00	#DIV/0!
01.1.01960.000.000	Grants from Other Local Gov't	\$0.00	\$0.00	(\$625.00)	\$625.00	#DIV/0!
01.1.01990.000.000	Miscellaneous Local Receipts	(\$20,000.00)	\$0.00	\$0.00	(\$20,000.00)	0.00%
01.1.02110.000.000	County Fines & License Fees	(\$150,000.00)	(\$19,861.25)	(\$200,861.70)	\$50,861.70	133.91%
01.1.02230.000.000	Technology Services	\$0.00	\$0.00	(\$477.80)	\$477.80	#DIV/0!
01.1.03110.000.000	State Aid	(\$16,417,109.00)	\$0.00	(\$16,417,109.00)	\$0.00	100.00%
01.1.03120.000.000	SpEd Receipts from the State	(\$5,508,698.00)	\$0.00	(\$6,298,731.00)	\$790,033.00	114.34%
01.1.03130.000.000	Homestead Exemption	\$0.00	(\$198,426.14)	(\$992,265.41)	\$992,265.41	#DIV/0!
01.1.03131.000.000	Property Tax Credit	\$0.00	\$3,915.87	(\$8,505,024.73)	\$8,505,024.73	#DIV/0!
01.1.03180.000.000	Pro-Rate Motor Vehicle	(\$18,000.00)	(\$60.78)	(\$54,567.44)	\$36,567.44	303.15%
01.1.03300.000.000	In Lieu of Taxes	\$0.00	\$0.00	(\$44,904.53)	\$44,904.53	#DIV/0!
01.1.03301.000.000	After School Program	\$0.00	\$0.00	(\$3,396.73)	\$3,396.73	#DIV/0!
01.1.03400.000.000	State Apportionment	(\$500,000.00)	\$0.00	(\$1,581,893.90)	\$1,081,893.90	316.38%
01.1.03535.000.000	High Ability Learners Allocati	(\$25,599.00)	\$0.00	(\$21,682.00)	(\$3,917.00)	84.70%
01.1.03540.000.000	State Early Childhood Grant	(\$150,000.00)	\$0.00	(\$258,368.00)	\$108,368.00	172.25%
01.1.03541.000.000	Early Childhood Endowment Gran	(\$164,500.00)	\$0.00	(\$153,417.00)	(\$11,083.00)	93.26%
01.1.03590.000.000	Opportunity Grant	\$0.00	\$0.00	(\$4,838.80)	\$4,838.80	#DIV/0!
01.1.03599.000.000	Education Quest College Access	\$0.00	\$0.00	(\$18,469.09)	\$18,469.09	#DIV/0!
01.1.04505.000.000	ESSA Title I Receipts	(\$781,419.00)	(\$177,496.00)	(\$1,139,116.00)	\$357,697.00	145.78%
01.1.04509.000.000	ESSA Title II Receipts	(\$140,788.00)	(\$62,751.00)	(\$199,305.00)	\$58,517.00	141.56%
01.1.04510.000.000	ESSA Title IV SSAE Grant	(\$38,872.00)	\$0.00	\$0.00	(\$38,872.00)	0.00%
01.1.04516.000.000	IDEA Preschool Enrollment/Pove	(\$25,237.00)	\$0.00	(\$25,203.00)	(\$34.00)	99.87%
01.1.04518.000.000	IDEA Enrollment/Poverty Grant	(\$1,013,657.00)	\$0.00	(\$897,931.00)	(\$115,726.00)	88.58%
01.1.04521.000.000	IDEA Proportionate Share	(\$124,753.00)	\$0.00	(\$129,582.00)	\$4,829.00	103.87%
01.1.04525.000.000	Carl Perkins Grants	(\$53,095.00)	\$0.00	(\$32,326.00)	(\$20,769.00)	60.88%
01.1.04527.000.000	ESSA Title III LEP Grant	(\$96,829.00)	(\$30,859.00)	(\$176,765.00)	\$79,936.00	182.55%
01.1.04528.000.000	ESSA Title III Immigrant	(\$25,169.00)	(\$10,970.00)	(\$23,421.00)	(\$1,748.00)	93.05%
01.1.04531.000.000	ESSA Title IV Part B 21st Cent	(\$157,550.00)	\$0.00	(\$211,620.00)	\$54,070.00	134.32%
01.1.04708.000.000	Medicaid in Public Schools/DS	(\$45,988.00)	\$0.00	(\$69,914.92)	\$23,926.92	152.03%
01.1.04709.000.000	Medicaid in Public Schools/MAC	\$0.00	\$0.00	(\$34,732.40)	\$34,732.40	#DIV/0!
01.1.04969.000.000	ESSA Title IV SSAE Grant	\$0.00	(\$2,091.00)	(\$73,883.00)	\$73,883.00	#DIV/0!
01.1.04988.000.000	ESSER - ELO/ASP	\$0.00	\$0.00	(\$274,017.00)	\$274,017.00	#DIV/0!
01.1.04994.000.000	HYC Grant (6994)	(\$14,230.00)	\$0.00	(\$14,053.00)	(\$177.00)	98.76%
01.1.05301.000.000	Insurance Claims	\$0.00	\$0.00	(\$50,866.00)	\$50,866.00	#DIV/0!
		(\$55,378,478.00)	(\$890,478.88)	(\$61,186,896.05)	\$5,808,418.05	110.49%
	Transfers		(\$4,000,000.00)			
	Reimbursements/Refunds		(\$24,820.30)			
	Interest - other accounts		\$14,688.60			
	<b>Total Revenue</b>		<b>(\$4,900,610.58)</b>			

Check Number	Vendor	Amount
20285	SCHOOL DISTRICT #1-PAYROLL	\$3,088,540.55
20286	ADVANCED FIRE & SAFETY	\$398.89
20287	BIG APPLE BAGELS	\$175.96
20288	BLAZERWORKS, LLC	\$2,415.00
20289	CENTRAL NE COMMUNITY SERVICES	\$2,711.76
20290	CITY OF COLUMBUS - FINANCE DEPT	\$28,251.11
20291	CLASSLINK, INC	\$17,283.00
20292	COLUMBUS AREA CHAMBER COMMERCE	\$300.00
20293	DAS STATE ACCTG-CENTRAL FINANCE OCIO	\$330.00
20294	ESU #7 SPECIAL EDUCATION	\$14,836.37
20295	ESU #7	\$15,700.00
20296	FATHER FLANAGAN'S BOYS' HOME	\$35,100.00
20297	FERGUSON, CHERYL	\$300.00
20298	FIRST NATIONAL BANK OMAHA	\$150.00
20299	FIRST NATIONAL BANK OMAHA	\$1,184.49
20300	FIRST NATIONAL BANK OMAHA	\$18.50
20301	FIRST NATIONAL BANK OMAHA	\$130.41
20302	FIRST NATIONAL BANK OMAHA	\$602.82
20303	GEHRING CONST. & READY MIX CO.	\$257.75
20304	GENE STEFFY FORD	\$420.64
20305	HAMPTON INN - COLUMBUS	\$1,210.00
20306	KWAPNIOSKI, LEONARD R	\$128.10
20307	LOUP POWER DISTRICT	\$163.10
20308	LOUP POWER DISTRICT	\$48.41
20309	MATHESON TRI-GAS INC	\$41.45
20310	MID-AMERICAN RESEARCH CHEMICAL	\$20,929.60
20311	OMNIFY BENEFITS	\$355.00
20312	PASCO SCIENTIFIC	\$3,348.00
20313	PITNEY BOWES - RESERVE ACCOUNT	\$1,000.00
20314	PRIME 10 STEAKHOUSE	\$3,061.80
20315	SECRETARY OF STATE BUSINESS SERVICES	\$60.00
20316	STEALTH BROADBAND	\$6,050.89
20317	T-BONE TRUCK STOP	\$1,235.81
20318	THEGE'S WILD WEST BAR-B-QUE, LLC	\$957.55
20319	UNL CAREER SERVICE	\$205.00
20320	VALENTINOS OF COLUMBUS	\$553.50
20321	POSTMASTER	\$372.33
20322	POSTMASTER	\$68.37
20323	POSTMASTER	\$843.51
20324	AMAZON CAPITAL SERVICES	\$3,643.45
20325	CAPITAL ONE/WALMART	\$500.92
20326	HY-VEE FOOD STORES	\$1,436.64
20327	ESU #7	\$340.69
20328	CAPITAL ONE/WALMART	\$45.43
20329	POSTMASTER	\$133.48

Check Number	Vendor	Amount
20330	POSTMASTER	\$370.00
20331	ANIXTER, INC.	\$1,076.64
20332	CLINE WILLIAMS	\$8,765.00
20333	ESU #7	\$40.00
20334	ESU COORDINATING COUNCIL	\$311.61
20335	FIRST NATIONAL BANK OMAHA	\$29.99
20336	FIRST NATIONAL BANK OMAHA	\$43.85
20337	FIRST NATIONAL BANK OMAHA	\$364.04
20338	FIRST NATIONAL BANK OMAHA	\$165.83
20339	GO PHYSICAL THERAPY, LLC	\$8,964.25
20340	LOUP POWER DISTRICT	\$48.11
20341	PITNEY BOWES - RESERVE ACCOUNT	\$450.90
20342	PITNEY BOWES GLOBAL FINANCIAL SERVICES L	\$1,486.98
20343	POSTMASTER	\$818.72
20344	SERVICEMASTER BY SHEVLIN	\$654.00
20345	STEALTH BROADBAND	\$1,091.09
20346	THURMAN, DILLON	\$53.20
20347	TYLER TECHNOLOGIES	\$109.75
20348	U AND I SANITATION LLC	\$1,483.08
20349	UPS STORE	\$15.84
20350	ZEARN	\$2,500.00
20351	AMAZON CAPITAL SERVICES	\$1,327.34
20352	CAPITAL ONE/WALMART	\$23.93
20353	HY-VEE FOOD STORES	\$302.30
20354	ACE HARDWARE-COLUMBUS	\$38.72
20355	BOMGAARS	\$338.20
20356	CAPITAL SANITARY SUPPLY	\$256.16
20357	CLAY HILLS AG, LLC	\$92.50
20358	CNC REPAIR LLC	\$242.25
20359	COLUMBUS ARNOLD MOTOR SUPPLY	\$181.84
20360	CORNHUSKER INTERNATIONAL TRUCKS, INC	\$245.00
20361	EAKES OFFICE SOLUTIONS	\$120.75
20362	ELECTRICAL ENGINEERING & EQUIP	\$49.77
20363	GEHRING CONST. & READY MIX CO.	\$1,095.00
20364	GREAT PLAINS BUILDING SUPPLY CO.	\$291.36
20365	H2 EQUIPMENT LLC	\$1,228.50
20366	INNOVATIVE OFFICE SOLUTIONS	\$7,363.00
20367	KOCH EXCAVATING CO.	\$681.80
20368	MECHANICAL SALES INC	\$995.91
20369	MENARDS-COL	\$2,716.54
20370	MINNESOTA CLAY USA	\$729.10
20371	NATIONAL ART & SCHOOL SUPPLY	\$1,737.96
20373	NEBRASKA GENERATOR SERVICE LLC	\$812.50
20374	PRESENCELEARNING INC	\$4,952.63
20375	PRINTCO GRAPHICS, INC	\$2,741.00

Check Number	Vendor	Amount
20376	PYRAMID SCHOOL PRODUCTS	\$2,383.77
20377	RAPIDS WHOLESALE EQUIPMENT CO	\$123.91
20378	REALLY GOOD STUFF, INC.	\$196.56
20379	REARDON LAWN & GARDEN EQUIP.	\$117.90
20380	RUTT'S HEATING & AIR CONDITIONING, INC -	\$765.00
20381	SCHIEFFER SIGNS	\$19.00
20382	SCHOOL HEALTH CORPORATION	\$238.42
20383	SCHOOL OUTFITTERS	\$1,100.59
20384	SCHOOL SPECIALTY, LLC	\$1,109.68
20385	SHERWIN-WILLIAMS	\$2,784.75
20386	STAPLES	\$3,284.57
20387	STELLING BRASS & WINDS INC.	\$150.00
20388	SULLIVAN SCOTT, ELIZABETH	\$7,500.00
20389	THE ZONES OF REGULATION, INC	\$2,880.00
20390	TIRE OUTLET INC	\$54.00
20391	TK ELEVATOR CORPORATION	\$1,029.00
20392	VOSS LIGHTING	\$834.56
20393	WIZE BUYS ABBEY CARPET	\$400.00
20395	LEGACY 23 APARTMENTS	\$1,701.00
20396	LEGACY 23 APARTMENTS	\$1,495.00
		<u>\$3,341,414.93</u>
	Voided Check # 20139	<u>-\$1,801.00</u>
	Total Expenditures	<u><u>\$3,339,613.93</u></u>

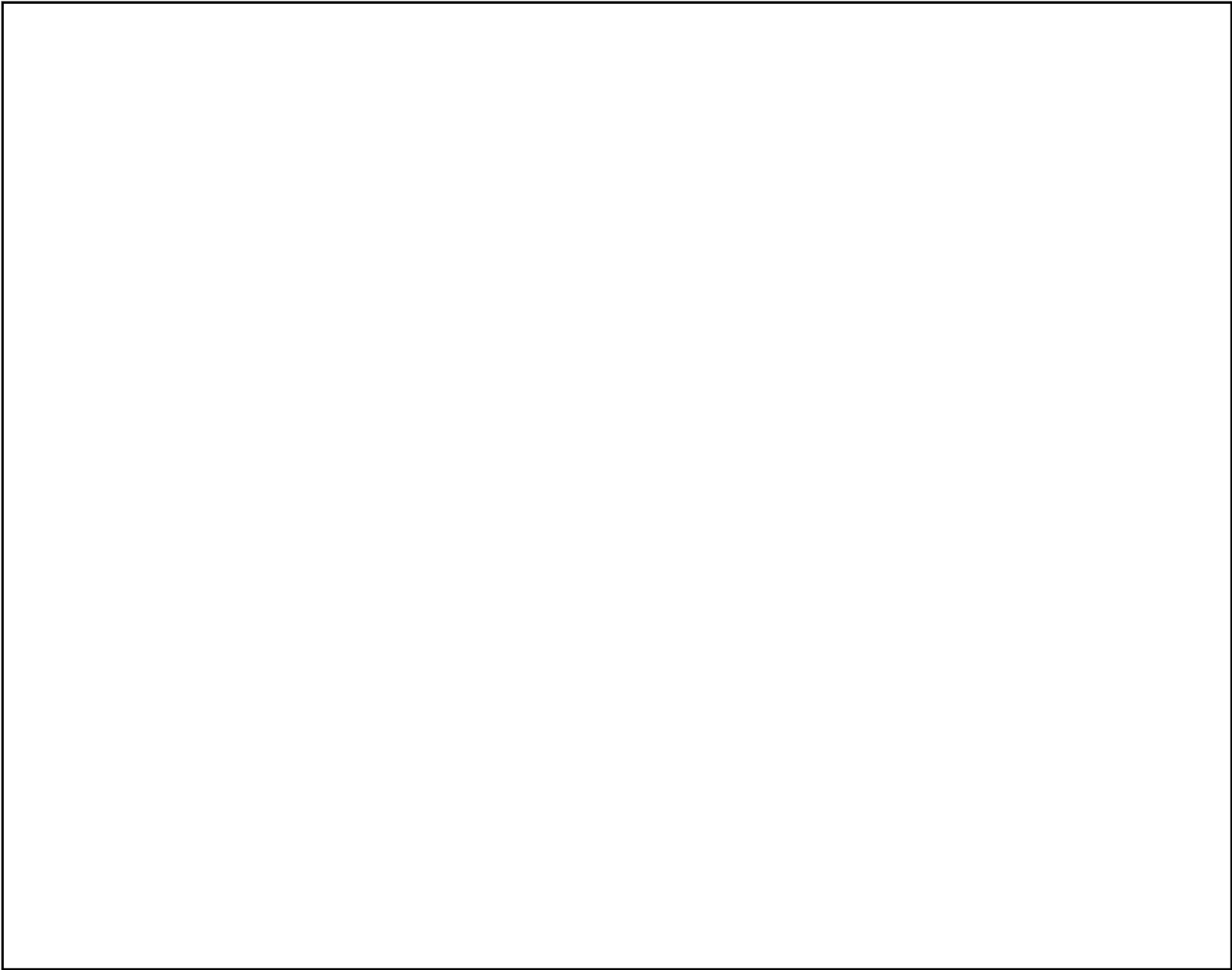
Columbus Public Schools  
Nutrition Fund Expenditures  
July 2025

Check Number	Vendor	Amount
3353	VERIZON WIRELESS	\$32.89
3354	WEMHOFF REFRIGERATION	\$225.32
3355	SCHOOL DISTRICT #1-PAYROLL	\$40,529.76
3356	ADVANCED FIRE & SAFETY	\$3,446.88
3357	LUNCHTIME SOLUTIONS, INC	\$29,643.05
3358	FIRST NATIONAL BANK OMAHA	\$1,400.00
3359	KORTH, SHEILA	\$84.25
3360	T-BONE TRUCK STOP	\$58.22
3361	MERCHANT SERVICES	\$136.72
	Total Fund Expenditures	<u>\$75,557.09</u>

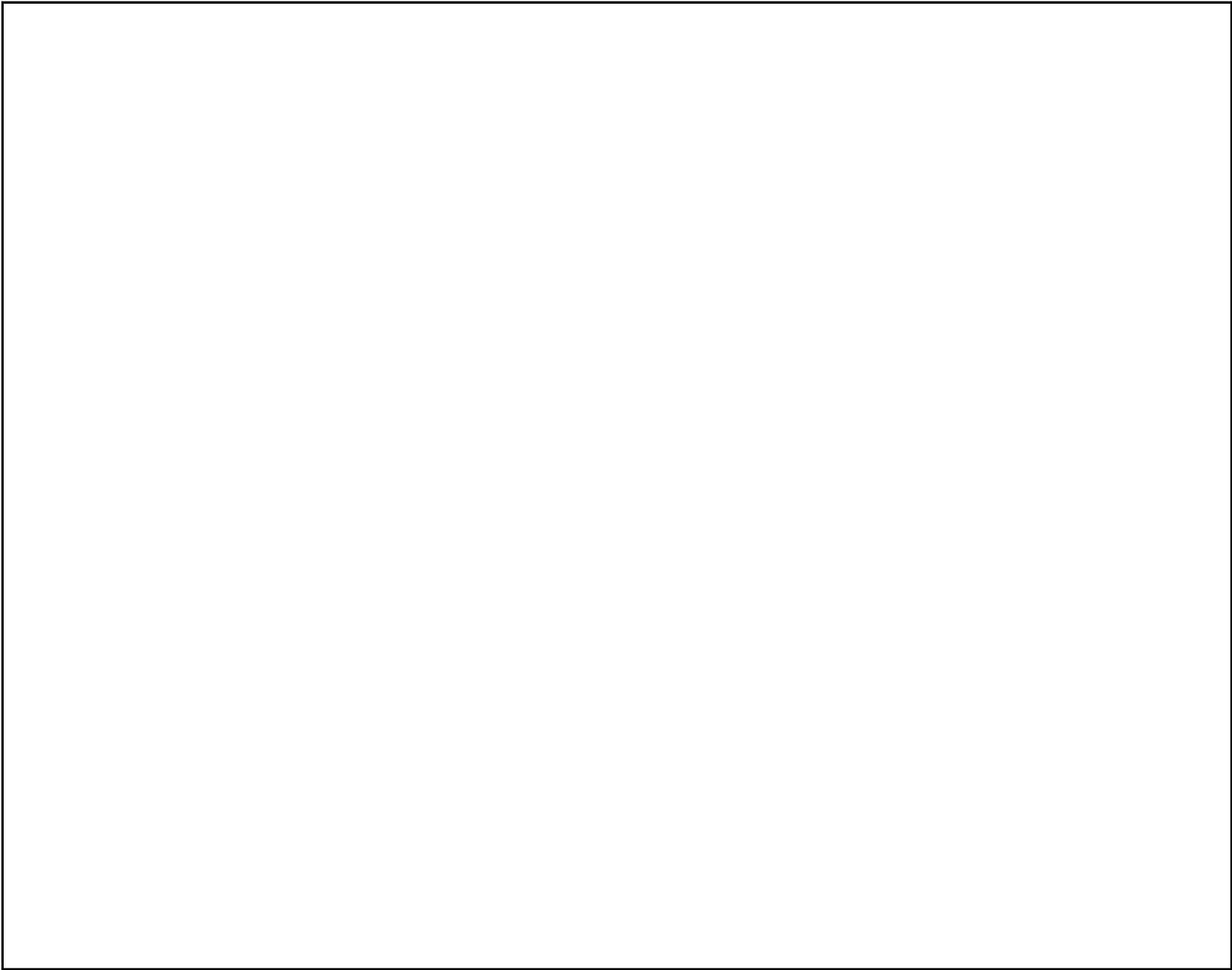
<b>M9_QCPF July 2025 Summary of Cash Balances</b>						
<b>M9</b>	<b>DESCRIPTION</b>	<b>BEGINNING BALANCE</b>	<b>MONTH TO DATE RECEIPTS</b>	<b>MONTH TO DATE EXPENDITURES</b>	<b>END OF MONTH BALANCE</b>	<b>YTD BALANCE PRIOR YEAR</b>
	BCDM ARCHITECTS			\$ 3,277.94		
	B-D CONTRUSTION, INC			\$ 43,227.00		
	BLUECOR CONSTRUCTION			\$ 130,251.10		
	CLARK & ENERSEN			\$ 8,862.10		
	COMMONWEALTH ELECTRIC MIDWEST			\$ 139,285.54		
	FLOORS INC			\$ 11,452.60		
	LIFESYTYLE WINDOW COVERINGS			\$ 813.00		
	MIDWEST DOOR & HARDWARE			\$ 9,219.00		
	MUELLER & SCHOEPF DRYWALL INC			\$ 29,878.00		
	RUTTS HEATING & AIR CONDITIONING, INC			\$ 55,882.10		
	Receipts					
	Transfers					
	Interest					
	<b>QCPUF OPERATING -- COLUMBUS BAN</b>	<b>\$ 4,112,656.98</b>	<b>\$ 14,621.45</b>	<b>\$ 432,148.38</b>	<b>\$ 3,695,130.05</b>	
<b>QCPUF</b>	BOK Financial					
	Transfers					
	Receipts		\$ 11,518.00			
	Interest		\$ 2,152.65			
	<b>QCPUF BOND-- COLUMUBUS BANK</b>	<b>\$ 585,817.90</b>	<b>\$ 13,670.65</b>	<b>\$0.00</b>	<b>\$599,488.55</b>	

\*Totals are the Operating and ICS Savings combined for each account

Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



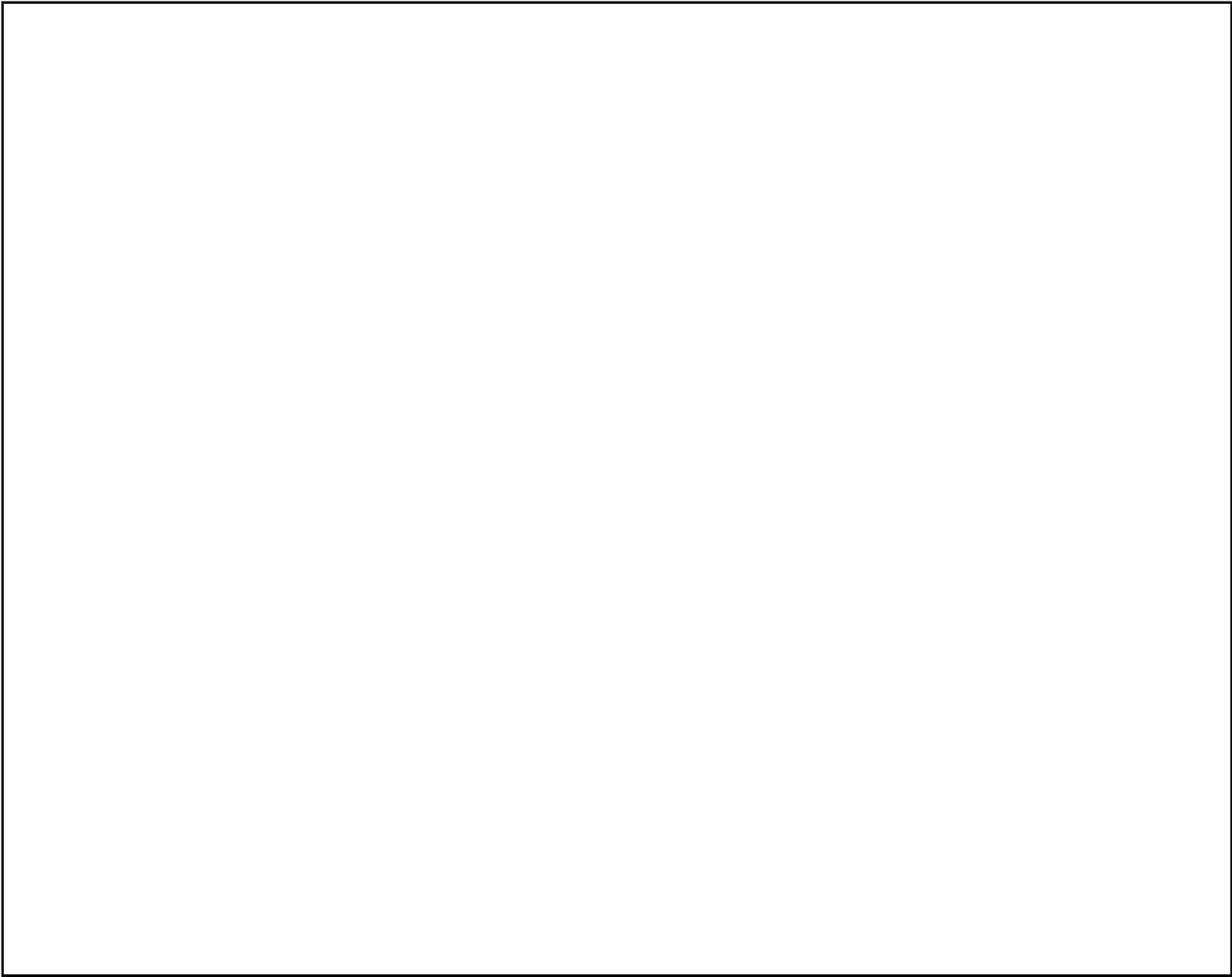
Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025

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Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025

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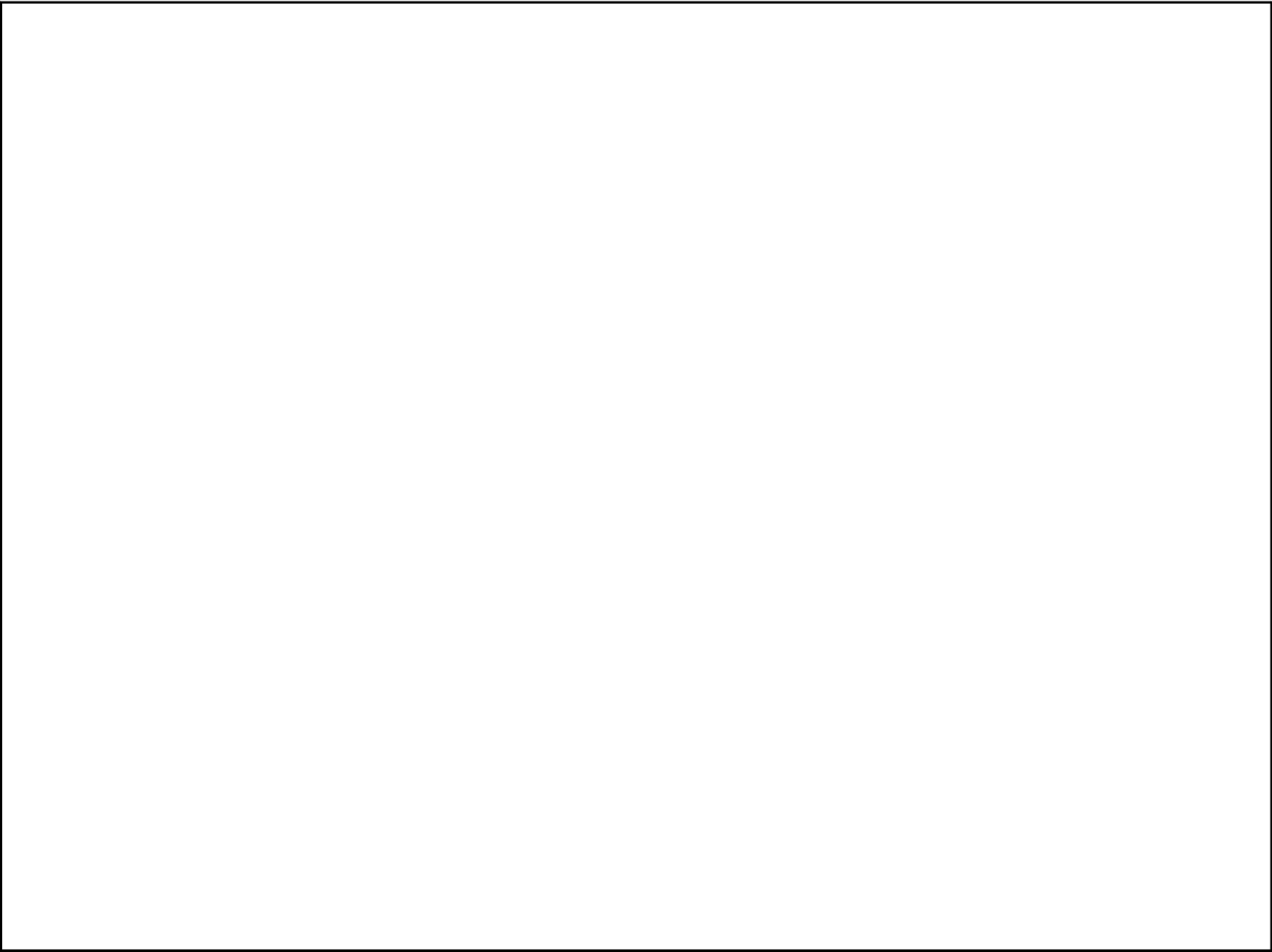
Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



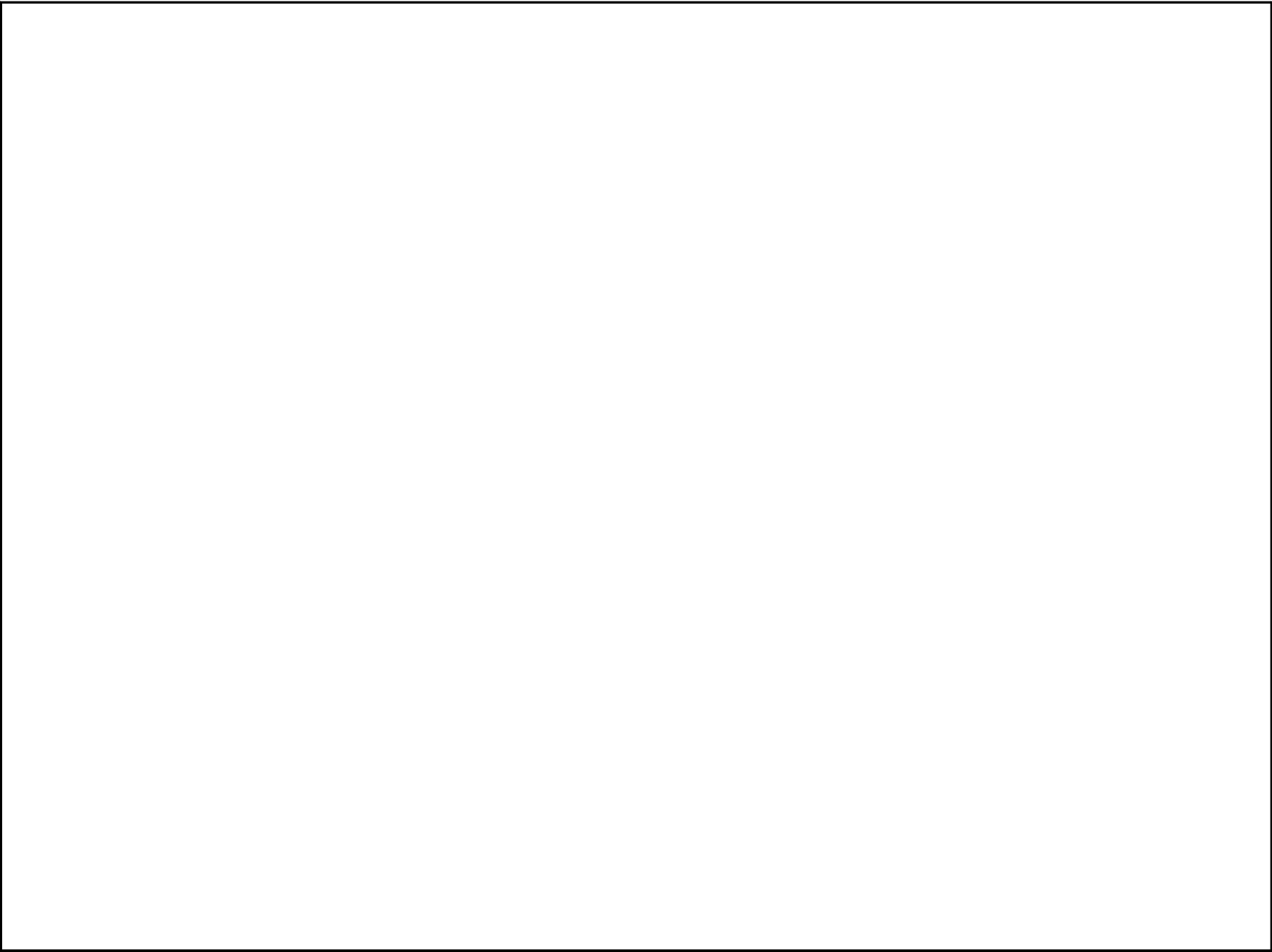
Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025

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Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



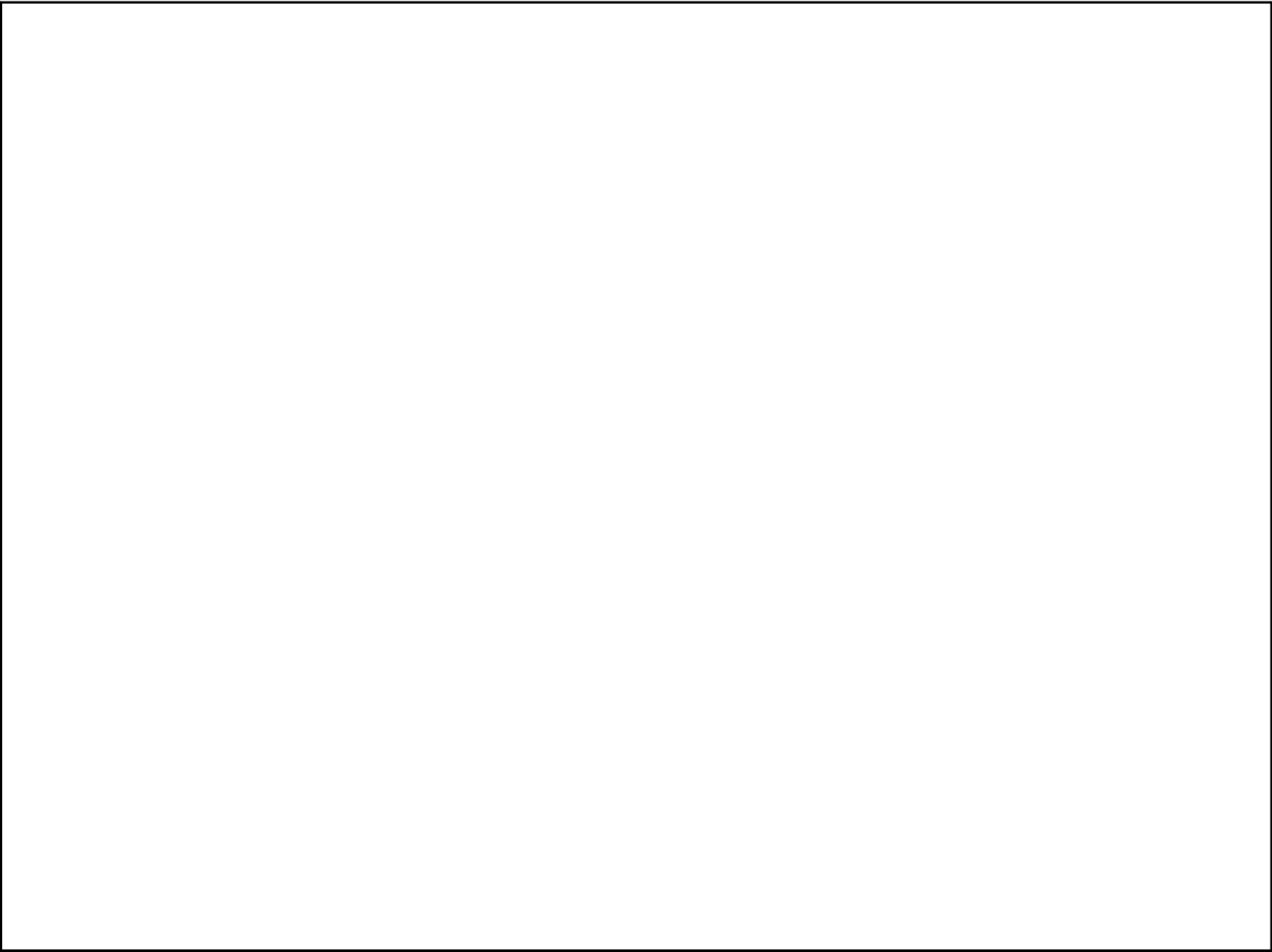
Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025

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Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



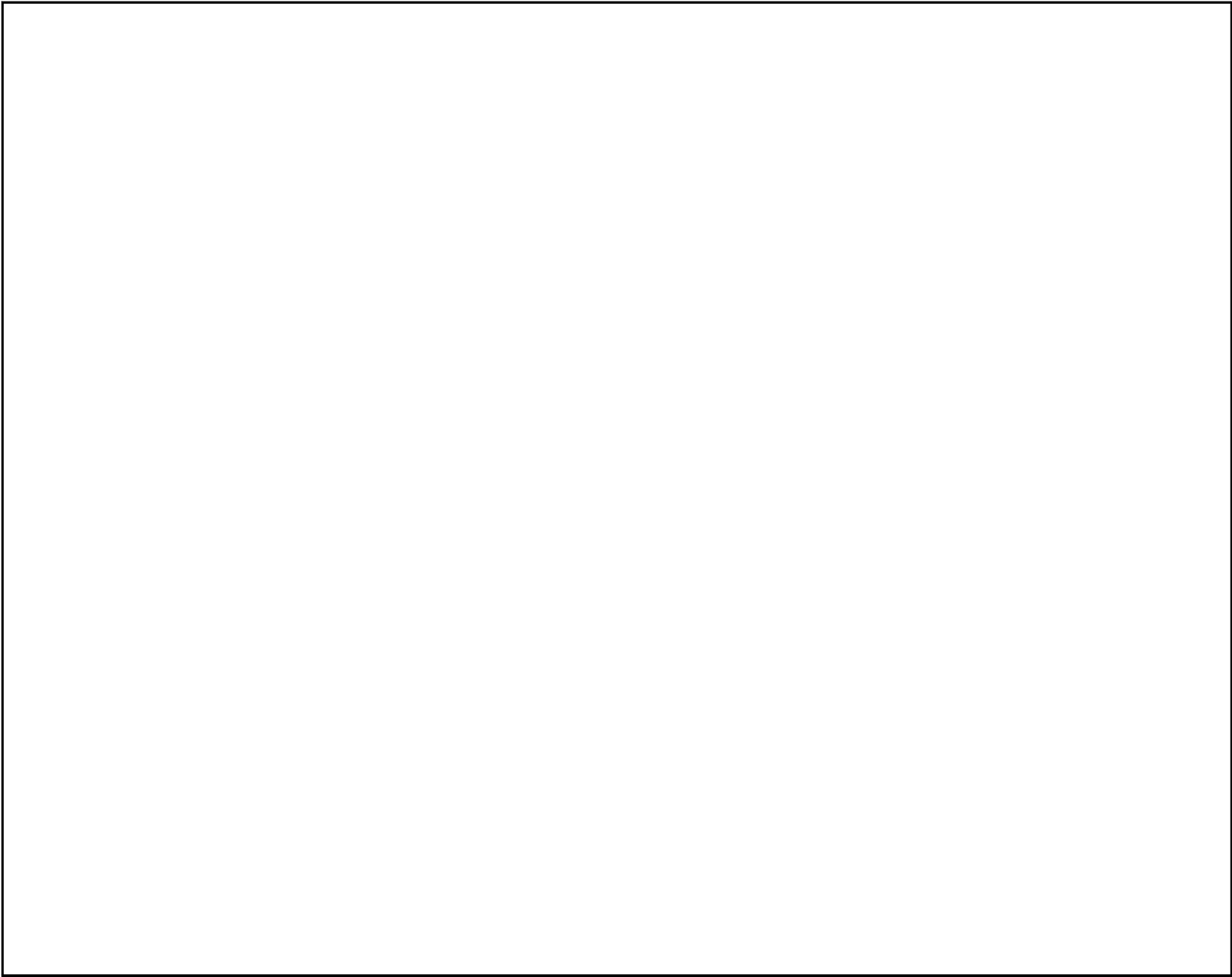
Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



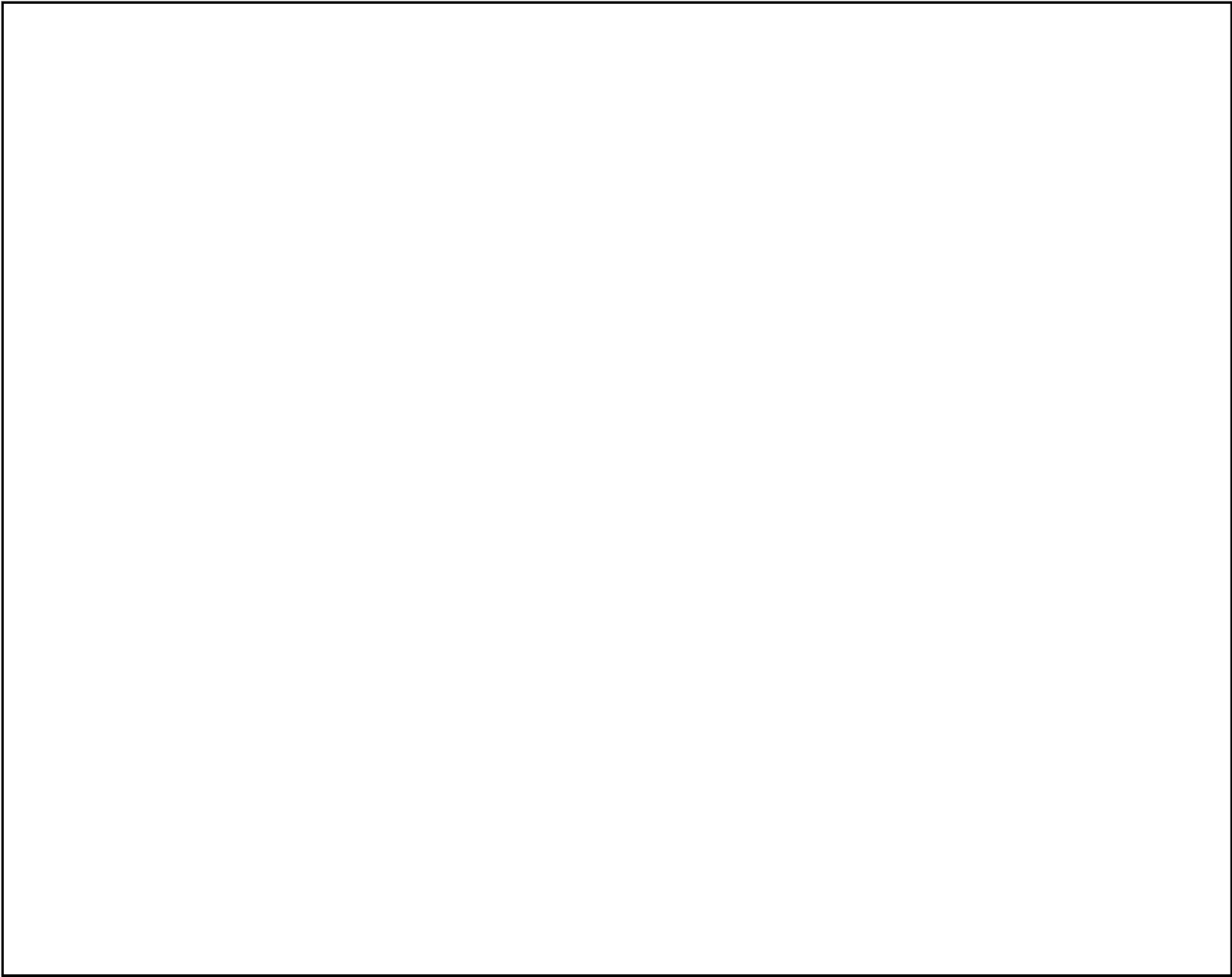
Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025

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Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025

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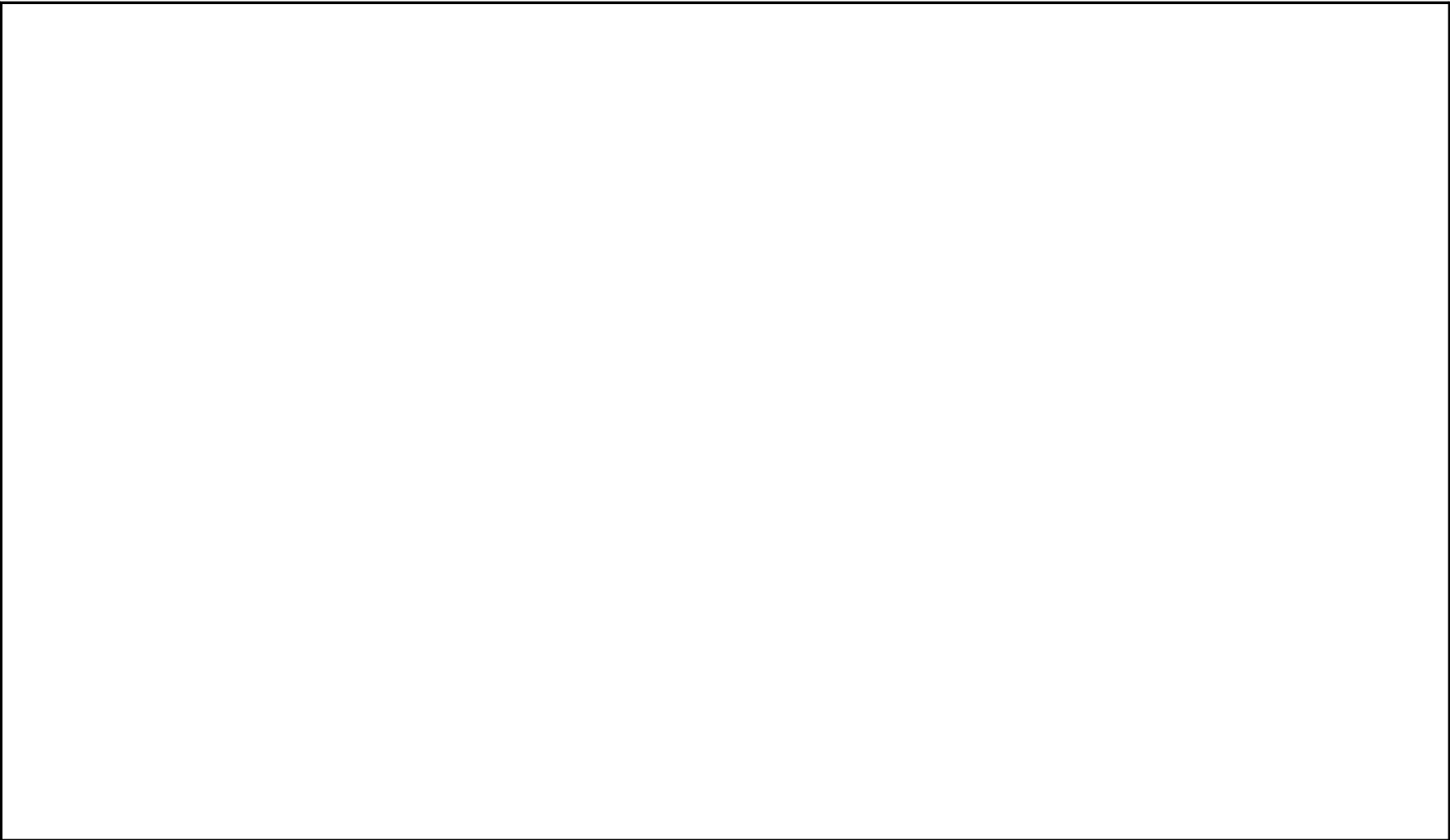
Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025

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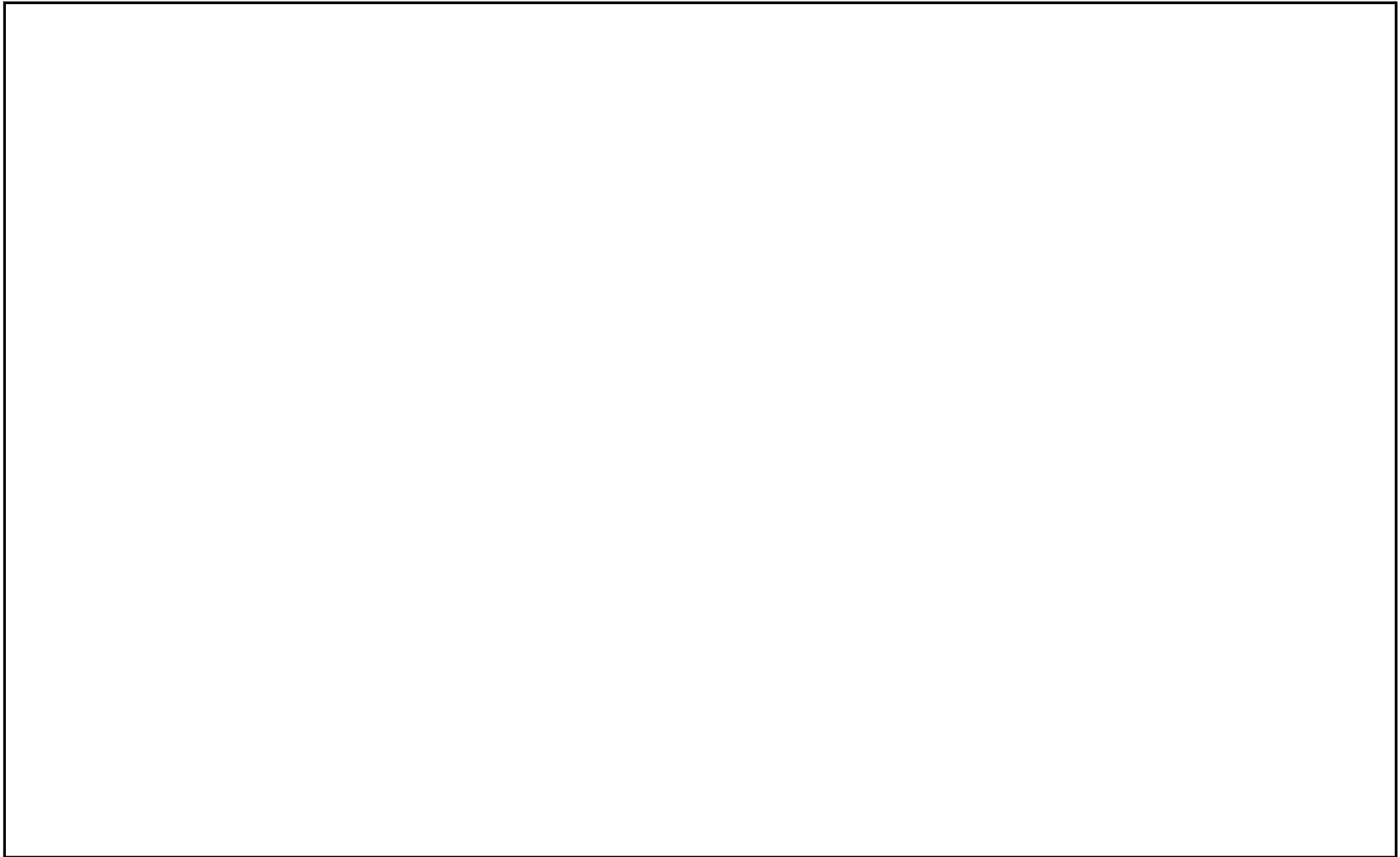
Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



Columbus Public Schools  
Summary of Cash Balances - QCPUF  
July 31, 2025



**COLUMBUS PUBLIC SCHOOLS**  
ADMINISTRATION OFFICE

**The Administration has hired the following Classified employees:**

<b>NAME</b>	<b>TITLE</b>	<b>LOCATION</b>	<b>HIRE DATE</b>
Pamela Nelson	Guidance Secretary	High School	8/4/2025
Jared Engel	ASP Lead Staff	Lost Creek	8/4/2025
Heather Humlicek	Para Sped	Middle School	8/5/2025
Michelle VanDeWalle	Para Sped & ASP Lead	West Park	8/5/2025
Maria Huarhua	Para Elem & ASP Lead	Centennial	8/5/2025
Karla Nansel	Food Service Cashier	High School	8/5/2025
Mercedes Menjivar Carrillo	Food Service Cashier	High School	8/5/2025
Sarah Hopen	Food Service Cook/Server	Middle School	8/5/2025
Eduardo Morales	Food Service Cook/Server	Kramer Ctr	8/5/2025
Megan Ohnoutka	Para Sped & ASP Lead	Centennial	8/14/2025
Avery Merchant	Para Sped	Middle School	8/11/2025
Helen Garcia Avila de Bernal	Para Preschool	Kramer Ctr	8/11/2025
Madison Mahoney	Para Elem & ASP Lead	Emerson	8/5/2025
Natalie Vollbracht	Para Sped NonPublic	Admin/NonPublic	8/5/2025

**The Administration has accepted the following Classified resignations/retirements:**

<b>NAME</b>	<b>TITLE</b>	<b>LOCATION</b>	<b>TERM DATE</b>
-------------	--------------	-----------------	------------------

Terri Tworek	Para Elem	Centennial	7/3/2025 (last day 5/20/2025)
Kyah Codr	After School Program - Door Monitor	North Park	7/11/2025 (last day was 5/16/2025)
Nicole Porter	Para Sped	Centennial	7/17/2025 (last day was 5/20/2025)
Gracie Denetelli	After School Program - Support Staff	North Park	7/17/2025 (last day was 5/15/2025)
Kiersten Hadaway	After School Program - Door Monitor	Lost Creek	7/22/2025 (last day was 5/16/2025)
Kimberly Kern	Para Sped	High School	7/23/2025 (last day was 5/20/2025)
Rocio Garcia	Para Sped & Cashier	Centennial	7/28/2025 (last day was 5/16/2025)
Asory Kazemoko	Para Sped	Lost Creek	8/25/2025
Bridget Nuttelman	Para Sped	Centennial	7/29/2025 (last day was 5/20/2025)
Sofia Ramirez Morales	Para Title 1	Emerson	7/30/2025 (last day was 5/20/2025)
Kingston Haynes	ASP Support Staff	North Park	8/1/2025 (drop to sub)
Annette Bomberger (RETIRED)	Food Serv Cashier	Middle School	8/1/2025
Susan Petersen (RETIRED)	Food Serv Cook/Server	Middle School	7/31/2025
Sayli Sanchez Diaz	Para Preschool	Kramer Ctr	TBD

*Last Update 8/7/2025*

***“Engaging All Learners to Achieve Success”***

2410 16th Street, Suite A | Columbus, Nebraska, 68601 | Ph: 402.563.7000 | Fx: 402.563.7005

**ColumbusPublicSchools.org**

<b>Employee full Name</b>	<b>Job Start Date</b>	<b>Job End Date</b>
Leonard Kwapnioski	2025-07-09	2025-07-09
Kaylee Strong	2025-07-10	2025-07-10
Jason Harris	2025-07-10	2025-07-10
Claire Urugutia	2025-07-14	2025-07-14
Kathleen Robertson	2025-07-14	2025-07-14
Megan Novak	2025-07-14	2025-07-14
Chip Kay	2025-07-18	2025-07-18
Isaiah May	2025-07-21	2025-07-23
Nicole Anderson	2025-07-21	2025-07-23
Chip Kay	2025-07-22	2025-07-25
Jason Schapmann	2025-07-22	2025-07-22
David Hiebner	2025-07-23	2025-07-25
Michael Ziola	2025-07-23	2025-07-25
Austin Carmichael	2025-07-23	2025-07-25
Angela Leifeld	2025-07-23	2025-07-25
Teresa Hausmann	2025-07-23	2025-07-25
Amy Haynes	2025-07-23	2025-07-25
Paula Lawrence	2025-07-23	2025-07-25
Angela Luebbe	2025-07-23	2025-07-25
John Holys	2025-07-23	2025-07-25
Alexander Dostal	2025-07-23	2025-07-23
Sara Colford	2025-07-23	2025-07-25
Katie Rose	2025-07-23	2025-07-25
Jason Harris	2025-07-23	2025-07-25
Erin Meyer	2025-07-23	2025-07-25
Jordon Anderson	2025-07-23	2025-07-25
Sarah Bird	2025-07-23	2025-07-25
Adriana Carnes	2025-07-23	2025-07-25
Jason Schapmann	2025-07-23	2025-07-25
Andrew Luebbe	2025-07-24	2025-07-25
Nicole Anderson	2025-07-24	2025-07-25

## **Job Notes to Administrator**

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NCSA Office meeting with Mike & Amy about Facilities Directors

Lincoln Early Childhood collaboration visit

Visiting Lincoln Public Schools to collaborate on Birth to 5 services and Synergy SE

Kansas City - Verbal Behavior SPED Training/Observation

Visit to a clinic in KC to observe verbal behavior.

Kansas City classroom visit.

ALICAP Board Meeting - Lincoln

Attending NSPRA National Seminar

NSPRA conference, Washington D.C.

Administrator Days - Kearney

NRCSA Golf

Administrator Days - Kearney

Admin Days in Kearney.

Administrator Days

Administrator Days Kearney

I will be attending Administrator Days in Kearney.

Admin Days

Administrator Days-Kearney

Administrator Days 2025

Admin Days in Kearney

Administrator Days in Kearney

Admin Days in Kearney

Admin Days in Kearney

Administrator Days in Kearney, NE

Admin. Days

Administrator Days Conference


Admin Days

Administrator Days

Administrator Days

Administrator Days - Kearney

Admin Days in Kearney



**COLUMBUS  
PUBLIC SCHOOLS  
FOUNDATION**

2410 16th Street, Suite A, P.O. Box 947, Columbus, NE 68602-0947 Phone: 402-563-7000, Ext. 13033 Fax: 402-563-7005

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August 8, 2025

Mike Jeffryes  
Board of Education  
Columbus Public Schools

Dear President Jeffryes and Members of the Board:

The Foundation contributed the following items to Columbus Public Schools during the month of July. On behalf of the Board of Directors for the CPS Foundation and the officers of the thirteen umbrella organizations, we respectfully submit these items to the Board of Education for acceptance.

**Foundation**

\$1,000.00 - Athletic Hall of Fame Scholarships	\$29,611.00 - Scholarships
\$1,156.80 - New Teacher Meet & Greet	

**Band Boosters**

\$4,364.01 - Synced Up Designs

**Sports Boosters**

\$2,925.00 - Golf Bags

**Vocal Music Boosters**

\$708.38 - Promotional Banner  
\$500.00 - Scholarship

The total contributions for the month of July was \$40,265.19

The total contributions for the FY 2025 total is **\$211,026.92**

*\*CPS Foundation's fiscal year is January 1 through December 31.*

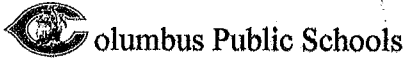
Thank you for your consideration.

Sincerely,



Nicole Anderson

Director of Marketing & Foundation



Date: 7-22-25

### School Fundraising Application

Please submit this application to the building principal at least two weeks in advance of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: CHS Band Boosters Name: Julie Anderson

#### Fund Raising Company (if applicable):

(School/Group Name), submits the following plans for its money-earning project, and requests permission to carry them out.

What is your school/group's money-earning plan?

Columbus Marching Festival

Concessions + Raffle Tickets

Approximately how much does your school/group expect to earn from this project?

How will this money be used?

Band trips, equipment repairs, Food for students, ect

What are the proposed dates?

Sept 27 2025

Is this a recurring activity?

Yes  No

(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

Are you selling tickets or a product?  Tickets  Product  Neither

(If you selected product, please specify the product that you are selling.)

concessions, Raffle tickets

Will members be identified by t-shirts, etc. while carrying out this project?  Yes  No

Have you checked with other schools to avoid any overlapping while working?  Yes  No

Is your product/service in direct conflict with that offered by local merchants?  Yes  No

Are any contracts to be signed?  Yes  No If yes, by whom?

Has your school/group devised a budget plan to expend earnings?  Yes  No

Does the building principal give full approval for this plan?  Yes  No

Principal's Signature [Signature] Date 8/5/25

(for district use only)

Approved by \_\_\_\_\_ Date \_\_\_\_\_

Approved subject to the following conditions \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



Date: 7-22-25

### School Fundraising Application

Please submit this application to the building principal at least two weeks in advance of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: CHS Band Boosters Name: Julie Anderson

#### Fund Raising Company (if applicable):

(School/Group Name), submits the following plans for its money-earning project, and requests permission to carry them out.

What is your school/group's money-earning plan?

Waffle Man - Band Boosters will host

Approximately how much does your school/group expect to earn from this project?

\$1,500

How will this money be used?

Funds will be shared with Art club, trim to help students with activities

What are the proposed dates?

Jan / Feb

Is this a recurring activity?

Yes  No

(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

Are you selling tickets or a product?  Tickets  Product  Neither

(If you selected product, please specify the product that you are selling.)

Waffles

Will members be identified by t-shirts, etc. while carrying out this project?  Yes  No

Have you checked with other schools to avoid any overlapping while working?  Yes  No

Is your product/service in direct conflict with that offered by local merchants?  Yes  No

Are any contracts to be signed?  Yes  No If yes, by whom?

Has your school/group devised a budget plan to expend earnings?  Yes  No

Does the building principal give full approval for this plan?  Yes  No

Principal's Signature [Signature] Date 8/5/25

(for district use only)

Approved by \_\_\_\_\_ Date \_\_\_\_\_

Approved subject to the following conditions \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_



Columbus Public Schools

Date: 7-22-25

### School Fundraising Application

Please submit this application to the building principal at least two weeks in advance of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: CHS Band Boosters

Name: Julie Anderson

#### Fund Raising Company (if applicable):

(School/Group Name), submits the following plans for its money-earning project, and requests permission to carry them out.

What is your school/group's money-earning plan?

Apparel Orders / Decals & Yard Signs

Approximately how much does your school/group expect to earn from this project?

\$200

How will this money be used?

Band trips, equipment repairs, food for students, etc

What are the proposed dates? Aug / Sept 2025

Is this a recurring activity?

Yes  No

(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

Are you selling tickets or a product?  Tickets  Product  Neither

(If you selected product, please specify the product that you are selling.)

Apparel, yard signs, decals

Will members be identified by t-shirts, etc. while carrying out this project?  Yes  No

Have you checked with other schools to avoid any overlapping while working?  Yes  No

Is your product/service in direct conflict with that offered by local merchants?  Yes  No

Are any contracts to be signed?  Yes  No. If yes, by whom?

Has your school/group devised a budget plan to expend earnings?

Yes  No

Does the building principal give full approval for this plan?

Yes  No

Principal's Signature [Signature]

Date 8/5/25

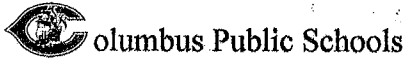
(for district use only)

Approved by \_\_\_\_\_ Date \_\_\_\_\_

Approved subject to the following conditions \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



Date: 7-22-25

### School Fundraising Application

Please submit this application to the building principal at least two weeks in advance of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: CHS Band Boosters Name: Jylye Anderson

#### Fund Raising Company (if applicable):

(School/Group Name), submits the following plans for its money-earning project, and requests permission to carry them out.

What is your school/group's money-earning plan?

Sell Ice cream Sundaes @ Jan the Gym (Jan)  
WCF - concessions (Feb)

Approximately how much does your school/group expect to earn from this project?

\$1,500

How will this money be used?

Band trips, equipment repairs etc

What are the proposed dates?

Jan/Feb

Is this a recurring activity?

Yes  No

(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

Are you selling tickets or a product?  Tickets  Product  Neither

(If you selected product, please specify the product that you are selling.)

Ice cream + concessions

Will members be identified by t-shirts, etc. while carrying out this project?  Yes  No

Have you checked with other schools to avoid any overlapping while working?  Yes  No

Is your product/service in direct conflict with that offered by local merchants?  Yes  No

Are any contracts to be signed?  Yes  No If yes, by whom?

Has your school/group devised a budget plan to expend earnings?  Yes  No

Does the building principal give full approval for this plan?  Yes  No

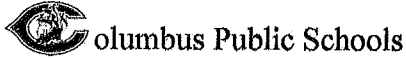
Principal's Signature [Signature] Date 8/5/25

(for district use only)

Approved by \_\_\_\_\_ Date \_\_\_\_\_

Approved subject to the following conditions \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_



Date: 7-22-25

### School Fundraising Application

Please submit this application to the building principal at least two weeks in advance of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: CHS Band Boosters Name: Julie Anderson

**Fund Raising Company (if applicable):**

*(School/Group Name), submits the following plans for its money-earning project, and requests permission to carry them out.*

**What is your school/group's money-earning plan?**

TIP Nights

**Approximately how much does your school/group expect to earn from this project?**

\$100 - 200 / month

**How will this money be used?**

Band Instruments, trips - repairs, Food for students, etc

**What are the proposed dates?** Monthly tip nights

**Is this a recurring activity?**

Yes  No

*(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)*

**Are you selling tickets or a product?**  Tickets  Product  Neither

*(If you selected product, please specify the product that you are selling.)*

**Will members be identified by t-shirts, etc. while carrying out this project?**  Yes  No

**Have you checked with other schools to avoid any overlapping while working?**  Yes  No

**Is your product/service in direct conflict with that offered by local merchants?**  Yes  No

**Are any contracts to be signed?**  Yes  No *If yes, by whom?*

**Has your school/group devised a budget plan to expend earnings?**  Yes  No

**Does the building principal give full approval for this plan?**  Yes  No

Principal's Signature [Signature] Date 8/5/25

*(for district use only)*

Approved by \_\_\_\_\_ Date \_\_\_\_\_

Approved subject to the following conditions \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_



Columbus Public Schools

Date:

### School Fundraising Application

Please submit this application to the building principal **at least two weeks in advance** of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: Columbus High School

Name: Brookelyn McMeekin (Adams)

**Fund Raising Company (if applicable):**

*(School/Group Name), submits the following plans for its money-earning project, and requests permission to carry them out.*

**What is your school/group's money-earning plan?**

Pasta dinner at The Broken Mug

**Approximately how much does your school/group expect to earn from this project?**

500-1000

**How will this money be used?**

Cheer Concessions account to help pay for out of town meals, end of season party, etc.

**What are the proposed dates?** September 25, 2025

**Is this a recurring activity?**

Yes  No

*(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)*

**Are you selling tickets or a product?**  Tickets  Product  Neither

*(If you selected product, please specify the product that you are selling.)* Dinner pasta plate

**Will members be identified by t-shirts, etc. while carrying out this project?**  Yes  No


**Have you checked with other schools to avoid any overlapping while working?**  Yes  No

**Is your product/service in direct conflict with that offered by local merchants?**  Yes  No

**Are any contracts to be signed?**  Yes  No **If yes, by whom?**

**Has your school/group devised a budget plan to expend earnings?**  Yes  No

**Does the building principal give full approval for this plan?**  Yes  No

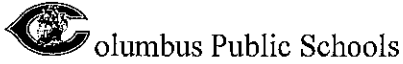
Principal's Signature  Date 7/31/25

*(for district use only)*

Approved by \_\_\_\_\_ Date \_\_\_\_\_

Approved subject to the following conditions \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_



Date:

### School Fundraising Application

Please submit this application to the building principal **at least two weeks in advance** of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: North Park Elementary Name: Sarah Bird

**Fund Raising Company (if applicable):**

*(School/Group Name), submits the following plans for its money-earning project, and requests permission to carry them out.*

**What is your school/group's money-earning plan?**

North Park calls it their no fuss fundraiser. Families are asked to give what they can instead of selling a product.

**Approximately how much does your school/group expect to earn from this project?**

\$4,000

**How will this money be used?**

This helps fund the North Park PTO budget for the year which includes family events, reading incentives, staff appreciation, teacher supplies, and all other budgeted items

**What are the proposed dates?** September 15-19, 2025

**Is this a recurring activity?**  Yes  No  
(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

**Are you selling tickets or a product?**  Tickets  Product  Neither  
(If you selected product, please specify the product that you are selling.)

**Will members be identified by t-shirts, etc. while carrying out this project?**  Yes  No

**Have you checked with other schools to avoid any overlapping while working?**  Yes  No

**Is your product/service in direct conflict with that offered by local merchants?**  Yes  No

**Are any contracts to be signed?**  Yes  No **If yes, by whom?**

**Has your school/group devised a budget plan to expend earnings?**  Yes  No

**Does the building principal give full approval for this plan?**  Yes  No

Principal's Signature Sarah Bird Date 7/29/25

*(for district use only)*

Approved by \_\_\_\_\_ Date \_\_\_\_\_

Approved subject to the following conditions \_\_\_\_\_



**GUIDES TO SCHOOL/GROUP FUND RAISING PROJECTS**

A school/group's money-earning methods should reflect basic values. Whenever your school or group is planning a money-earning project, this checklist should serve as your guide. If you answer "Yes" to all the questions that follow, it is likely the project conforms to district standards and will be approved.

- 1. Do you really need a fund raising project?**  
There should be a real need for raising money based on your school's programs. Groups should not engage in money-earning projects merely because someone has offered an attractive plan. Remember that individual students are expected to earn their own way. The need should be beyond normal budget items covered by building budgets.
- 2. If any contracts are to be signed, will they be signed by an individual without reference to the Columbus Public Schools or the Board of Education?**  
Before any person in your school/group signs a contract, he/she must make sure the venture is legitimate and worthy. If a contract is signed, he/she is responsible. He/she may not sign on behalf of Columbus Public Schools nor may he bind the Board of Education without its written authorization. If you are not sure, check with the Director of Business.
- 3. Will your fund raiser prevent promoters from trading on the name and goodwill of Columbus Public Schools?**  
Because of the district's good reputation, customers rarely question the quality or price of products we sell.
- 4. Will the fund raising activity uphold the good name of Columbus Public Schools? Does it comply with the district's policy on games of chance and gambling?**  
All items sold or awarded in connection with a fund raising activity must not detract from the ideals and principles of Columbus Public Schools and its Board of Education. Holding a lottery with gross proceeds in excess of \$1,000, a raffle with gross proceeds in excess of \$5,000, or other games of chance is a considered a violation of the district's policy on gambling. If you are not sure, check with the Director of Business/Human Relations.
- 5. If a commercial product is to be sold, will it be sold on its own merits and without reference to the needs of Columbus Public Schools?**  
All commercial products must sell on their own merits, not the benefit received by the school/group. The principle of value received is critical in choosing what to sell.
- 6. If a commercial product is to be sold, will the fund raising activity comply with the intentions communicated by the fundraiser?**  
Students must identify themselves by which group or school they represent and for what cause they are raising the money.
- 7. Will the fund raising project avoid soliciting money or gifts?**  
Columbus Public Schools students shall not be permitted to serve as solicitors of money for the Board of Education or district. No adults and students shall be permitted to serve as solicitors of money in support of personal gain.
- 8. Does the fund raising activity avoid competition with other schools and other organizations such as the United Way?**  
Check to make sure you are not in direct conflict with fund raising efforts of other schools or local agencies.

Cross Reference:                   506.07 Fund Raising Activities  
  506.50 School-Supporting Organizations

Exhibit

Approved: 09-17-12

Columbus Public Schools  
Columbus, Nebraska



Columbus Public Schools

Date:

8/1/25

### School Fundraising Application

Please submit this application to the building principal **at least two weeks in advance** of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: Columbus High School

Name: Jacob Ritter

Fund Raising Company (if applicable):

4 Seasons Fundraising

(School/Group Name), submits the following plans for its money-earning project, and requests permission to carry them out.

What is your school/group's money-earning plan?

Selling gift and food items from brochures.

Approximately how much does your school/group expect to earn from this project?

\$7000-10000

How will this money be used?

Funding student activity accounts, student trips and special opportunities, equipment, etc.

What are the proposed dates? September 16-30, 2025. Delivery on Oct. 29

Is this a recurring activity?

Yes  No

(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

Are you selling tickets or a product?  Tickets  Product  Neither

(If you selected product, please specify the product that you are selling.) Holiday Gifts, Food

Will members be identified by t-shirts, etc. while carrying out this project?  Yes  No

Have you checked with other schools to avoid any overlapping while working?  Yes  No

Is your product/service in direct conflict with that offered by local merchants?  Yes  No

Are any contracts to be signed?  Yes  No If yes, by whom? Jacob Ritter

Has your school/group devised a budget plan to expend earnings?  Yes  No

Does the building principal give full approval for this plan?  Yes  No

Principal's Signature [Signature]

Date 8/5/25

(for district use only)

Approved by \_\_\_\_\_ Date \_\_\_\_\_

Approved subject to the following conditions \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_



Columbus Public Schools

Date:

### School Fundraising Application

Please submit this application to the building principal **at least two weeks in advance** of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: Lost Creek

Name: JP Holys

**Fund Raising Company (if applicable):**

*(School/Group Name), submits the following plans for its money-earning project, and requests permission to carry them out.*

**What is your school/group's money-earning plan?**

Lost Creek McDonald's Night - Proceeds from sales go to LC PTO

**Approximately how much does your school/group expect to earn from this project?**

\$1200

**How will this money be used?**

To fund teacher and student activities such as Teacher Appreciation, P-T Meals...

**What are the proposed dates?** 9/25/25

**Is this a recurring activity?**  Yes  No

*(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)*

**Are you selling tickets or a product?**  Tickets  Product  Neither

*(If you selected product, please specify the product that you are selling.)*

**Will members be identified by t-shirts, etc. while carrying out this project?**  Yes  No

**Have you checked with other schools to avoid any overlapping while working?**  Yes  No

**Is your product/service in direct conflict with that offered by local merchants?**  Yes  No

**Are any contracts to be signed?**  Yes  No **If yes, by whom?**

**Has your school/group devised a budget plan to expend earnings?**  Yes  No

**Does the building principal give full approval for this plan?**  Yes  No

Principal's Signature  Date 8.5.25

*(for district use only)*

Approved by \_\_\_\_\_ Date \_\_\_\_\_

Approved subject to the following conditions \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

















**RESOLUTION**

**WHEREAS**, the Nebraska Legislature enacted several measures this past legislative session, including LB 243, to adjust public school district revenue and finances; and,

**WHEREAS**, LB 243 generally limits a public school district’s property tax request authority, subject to limited exceptions; and

**WHEREAS**, LB 243 includes an exception to generally allow a school district to otherwise exceed the default property tax request authority if at least seventy percent of the Board of Education votes in favor of the increased request; and

**WHEREAS**, a Board of Education of a school district with an average daily membership of no more than ten thousand students may increase its tax request by an additional five percent above the base growth percentage; and

**WHEREAS**, the average daily membership of Platte County School District Number 71-0001, a/k/a Columbus Public Schools (the “School District”) is no more than ten thousand students; and

**WHEREAS**, due to rising enrollment, student and staffing needs, and the need to maintain its budgetary obligations, the Board of Education of the School District hereby desires to increase its base growth percentage by up to an additional five percent or other maximum amount as permitted by law; and;

**WHEREAS**, public notice of this possible increase was published in a legal newspaper of general circulation in the School District at least one week prior to this Board meeting.

**NOW, THEREFORE, BE IT RESOLVED** that, pursuant to Section 5 of 2023 Neb. Law 243, at least seventy percent of the Board of Education of this School District affirmatively votes to increase to the School District’s overall property tax request authority by an additional five percent above the base growth percentage, or other maximum amount as permitted by law. The Superintendent or designee is hereby authorized and directed to take any action consistent with this Resolution to ensure that the School District’s overall property tax request complies with this Resolution.

The foregoing Resolution having been read in its entirety, Member \_\_\_\_\_ moved for their passage and adoption. Member \_\_\_\_\_ seconded same. After discussion and on roll call vote the following members voted in favor of passage and adoption of the above Resolution:  
\_\_\_\_\_  
\_\_\_\_\_.

The following members voted against the same:

---

The following members were absent or not voting:

---

The above Resolution having been consented to by at least seventy percent of the Members of the Board of Education, it was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings law.

**DATED** this \_\_\_\_ day of August, 2025.

**COLUMBUS PUBLIC SCHOOLS**

**BY:** \_\_\_\_\_  
President

**ATTEST:**  
\_\_\_\_\_  
Secretary

## CERTIFICATED EMPLOYEE UNPAID LEAVE

Unpaid leave may be used to excuse an involuntary absence not provided for in this or other leave policies of the board. Unpaid leave for certificated employees must be authorized by the superintendent. Any unused Personal Leave days must be applied to such absences rather than including them as Unpaid Leave.

The superintendent **or designee** shall have complete discretion to grant or deny the requested unpaid leave. In making this determination, the superintendent shall consider the effect of the employee's absence on the education program and school district operations, length of service, previous record of absence, the financial condition of the school district, the reason for the requested absence and other factors the superintendent believes are relevant to making this determination.

If unpaid leave is granted, the duration of the leave period shall be coordinated with the scheduling of the education program whenever possible to minimize the disruption of the education program and school district operations.

Whenever possible, certificated employees shall make a written request for unpaid leave 5 days prior to the beginning date of the requested leave. If the leave is granted, the deductions in salary **and benefits** shall be made unless they are waived specifically by the superintendent.

**The deduction would be equivalent to one day's wage and benefits based on the total number of contract days the employee is contracted to work. If the unpaid leave is less than one day it will be prorated based on eight hours as a day for staff who are 1.0 FTE.**

The requirements stated in the Negotiated Contract between employees in that certified collective bargaining unit and the board regarding the unpaid leave of such employees shall be followed. **Approved FMLA leave may include alternate unpaid options for certified employees.**

Cross Reference: 410 Certificated Employee Vacations and Leaves of Absence

Policy  
Adopted: 11/09/09

COLUMBUS PUBLIC SCHOOLS  
Columbus, Nebraska  
Reviewed: 11/9/09

Updated: 07/14/25