

## Regular Meeting

**Mission:** "Engaging All Learners to Achieve Success"

The Regular Meeting started at 5:30 P Mon Monday, August 15, 2022. The meeting was held at  
ESU7/CPS Student Services Building  
2563 44th Avenue  
Columbus, NE 68601

Candace Becher: Present

Mark Brown: Present

Michael Jeffryes: Present

Doug Molczyk: Present

Theresa Seipel: Present

Douglas Willoughby: Present

### I. Board Meeting

I.A. Call to Order

I.B. Roll Call of Board

I.C. Pledge of Allegiance

I.D. Notice of Open Meeting Posted

I.D.1. President insures all can hear proceedings

I.E. Opportunity for Public to be Heard

I.F. Mission Statement

Doug Molczyk read the Mission Statement.

I.G. Board Special Functions

I.H. Items to be removed from the Consent Agenda

I.I. Consent Agenda

I.I.1. Approval of Minutes

I.I.2. Financial Reports M2, M3, M4a

Chip Kay, Director of Finance and Human Relations, gave a brief explanation of the financial reports. He said they made a change to the M2 format to make it easier to read. He also shared a couple of outgoing payments from M4a for iPads and a payment CCS Presentation Systems for elementary gym projectors. There is also a payment to Symmetry Energy Solutions, LLC is our new provider for natural gas.

I.I.3. Financial Report M5

Mr. Kay said the financial report M5 is showing expenditures for the last part of the month. There will not be any checks written the next two weeks, final payments will go out from the old budget. Close out 2021-22 budget.

I.I.4. Certified Personnel

I.I.5. Classified Personnel

Mr. Kay said that HR has started advertising differently, now people can apply once for open positions in any building.

I.I.6. Professional Travel

Dr. Troy Loeffelholz, Superintendent said the travel report lists Administrator Days in Kearney, an NCA Clinic in Lincoln and NSPRA Conference in Chicago.

I.J. Acceptance of Gifts/Donations

Dr. Loeffelholz commented on the Foundation Report \$33,921.55 for the month; \$211,413,30 for the year to date. He noted there were some contributions to STEM on the Go activities, and the payout on scholarships.

I.K. Business Operations and Human Relations

I.K.1. Policies

I.K.1.1. Second and Final Reading of Policy 406.09 Evaluation of Teachers

Mr. Kay said nothing had changed since the first reading of this policy.

I.K.1.2. Second and Final Reading of Policy 409.01 Professional Growth and Training

Teachers were introduced to the information in this policy on August 10, 2022, Mr. Kay said. Nothing has changed since the first reading of this policy.

I.K.2. Administrative Functions

I.K.2.1. Amended Meal Prices

Mr. Kay said a cap has been placed on the adult breakfast price at \$2.60, it was incorrect. He is presenting this change and amended the previously approved prices.

I.K.2.2. Fundraising Applications

All applications are from CMS for clothing sales and concessions.

I.K.2.3. Surplus

Surplus request for some shelving that is not usable.

I.K.3. Updates

Mr. Kay gave an update on the proposed 22-23 budget. The draft shows several years for comparison including the COVID years. He said he does not have property valuation information yet, it should be coming soon.

I.L. Buildings & Sites/Technology

I.L.1. Administrative Functions

I.L.1.1. HVAC Service Agreement from Rutt's Heating and Air

Leonard Kwapnioski, Director of Buildings/Sites and Technology, shared the HVAC contract from Rutt's. He said the CPS service agreement is locked in for a 3 year with a 3% increase shown for each year.

I.L.1.2. Safety and Security Committee Members

Mr. Kwapnioski said he has changed the committee to include principals and one staff member from buildings that do not have a principal. The committee had started to get too large. The Safety and Security Committee will meet at least once a quarter. He asked to add the two board members that have been assigned to this committee. He would like to have these meetings via ZOOM for easier participation.

I.L.2. Updates

Mr. Kwapnioski said Discoverer Drive had been opened up and 38th Avenue will open on the 22nd.

I.M. Curriculum and Instruction

I.M.1. Administrative Functions

I.M.2. Updates

No Updates.

## I.N. Student Services

### I.N.1. Administrative Functions

### I.N.2. Updates

No Updates.

## I.O. Superintendent's Report

Dr. Loeffelholz talked about the September 12th Board Retreat. He shared a packet that contained the PowerPoint from the August Board Retreat. He said plans need to be created for community engagement meetings, who will be invited along with protocols and steps the board wants to make.

Dr. Loeffelholz asked the board to use the Notice and Wonder process as they look through the data. This has worked well in the past. The meeting will be at the Administration Building after the Kramer tour.

The Superintendent Advisory Committee is going to be re-established, this will include teachers from each building. Dr. Loeffelholz asked if any of the board members would like to join this committee. Ms. Becher and Mr. Brown volunteered.

### I.O.1. Budget Discussion

Mr. Kay has had Jay Spearman run numbers for potential bond, he will share the information on the 12th. Dr. Loeffelholz said he wants to look at accurate data.

### I.O.2. Facilities Conversation--Architectural RFP

Dr. Loeffelholz said this report was a lot more detailed than the last company that was used several years ago. He said he would schedule to have the representative join the meeting after the board has gone through and developed questions.

## I.P. Board Sharing

Board Members all shared excitement about this time of the year and school starting. They also said they are very impressed with the work that has been accomplished over the summer to make it the very best they can. Board members said you can feel the electricity and excitement of the new school year.

## II. Executive Session

The Board did not go into Executive Session.

## III. Adjourn

Adjourned at 6:30.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, August 15, 2022.

---

President

---

Secretary

Columbus Public Schools Administration  
Building  
2508 27th Street  
Columbus, NE 68601

Regular Meeting  
Monday, June 13, 2022, 5:30 PM Central

Candace Becher: Present  
Mark Brown: Present  
Michael Jeffryes: Absent  
Doug Molczyk: Present  
Theresa Seipel: Present  
Douglas Willoughby: Present  
Present: 5, Absent: 1.

## I. Board Meeting

### I.A. Call to Order

### I.B. Roll Call of Board

Motion to excuse Board Member. Passed with a motion by Doug Molczyk and a second by Mark Brown.

Michael Jeffryes: Absent, Candace Becher: Yea, Mark Brown: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Mike Jeffryes was excused from the meeting.

### I.C. Pledge of Allegiance

### I.D. Notice of Open Meeting Posted

I.D.1. President insures all can hear proceedings

### I.E. Mission Statement

### I.F. Opportunity for Public to be Heard

### I.G. Executive Session

Motion to go into Executive Session. Passed with a motion by Mark Brown and a second by Douglas Willoughby.

Michael Jeffryes: Absent, Candace Becher: Yea, Mark Brown: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Motion to come out of executive session. Passed with a motion by Theresa Seipel and a second by Candace Becher.

Michael Jeffryes: Absent, Candace Becher: Yea, Mark Brown: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

## I.H. Board Special Functions

I.H.1. Approval of the salary and benefits for 2022-2023 Superintendent Contract as outlined on Schedule D and extends the contract to the 2024-2025 school year.

Motion to approve the Amended Superintendent Contract including the additional year (2024-2025) and approval of the salary and benefits for 2022-2023 outlined on Schedule D. Passed with a motion by Douglas Willoughby and a second by Theresa Seipel.

Michael Jeffryes: Absent, Candace Becher: Yea, Mark Brown: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

I.H.2. CMS Student Handbook 2022-23

The Superintendent recommends that the Board approve the CMS Student Handbook Changes for 2022-23 school year, with recommended changes as submitted. Passed with a motion by Mark Brown and a second by Douglas Willoughby.

Michael Jeffryes: Absent, Candace Becher: Yea, Mark Brown: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Jordon Anderson, Assistant Principal at CMS shared the changes that are being made to the student handbook for 2022-23. Updates always include the new school calendar, table of contents and Title IX changes. Discussion regarding students receiving the signature sheets for receipt of the Student Handbook from the registrar when registering after the beginning of the school year. The signature sheets are required in case they are needed at a later date.

Language updated on smartwatches and cell phones being turned off and kept in a locker or backpack. Mr. Anderson said there was some clarification added in the section that gives information on sexual harassment, this information came from the training session provided to administrators. There is a change being made with our Google applications and technology that includes a single sign on with Classlink, this information has been added to the handbook. State statute and district policy regarding the addition of knives and lookalike weapons in the firearms' section of the handbook. There was some confusing language about absences and make-up work. Mr. Anderson said that was simplified and added that the teachers work with families to allow students time to get make-up work done. Discussion on allowable practices for wearing or displaying student identification. The I.D. needs to be visible, this is mandatory, language in the handbook will clarify this for students. The illness protocol was included with "sickness" instead of "COVID" in the language.

School device insurance is included in the handbook, Mr. Anderson said there was some confusion on completing the form, and so they changed it for easier understanding. The current pricing is not available yet and will be added once they have the information or possibly a link to get this information.

### I.H.3. First Reading of Policy 504.14 Tobacco/Alcohol/Drugs

The Superintendent recommends that the Board approve the First Reading of Policy 504.14 Tobacco/Alcohol/Drugs, as submitted. Passed with a motion by Douglas Willoughby and a second by Candace Becher.

Michael Jeffryes: Absent, Candace Becher: Yea, Mark Brown: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Dr. Troy Loeffelholz talked about this policy, most information stayed the same, suspensions and disciplinary actions were changed. Language was added to make the discipline flexible depending on the offense. "Up to" 19 days was added and Boys and Girls Home and CPS Alternative School were removed as reassignment options.

### I.H.4. First Reading of Policy 503.09 Homeless Students

The Superintendent recommends that the Board approve First Reading of Policy 503.09 Homeless Students, as submitted. Passed with a motion by Mark Brown and a second by Theresa Seipel.

Michael Jeffryes: Absent, Candace Becher: Yea, Mark Brown: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Dr. Loeffelholz spoke on this updated policy from KSB Law. More information to identify homeless liaison. That person will identify a family in coordination with NDE, community groups and school personnel. Once the status is declared the liaison will ensure the family is receiving services.

### I.H.5. Swimming CO-OP Request from Lakeview Community Schools

Dr. Loeffelholz received a request from Lakeview signed by Dr. Plas, the board and the Activities Director to look at a COOP for swimming. He said we had this happen 6 years ago, they only had one swimmer, we did not approve it. We have typically created a COOP with schools in our district boundaries. Dr. Loeffelholz said the swimming program numbers are down, we used to have 60-70 swimmers, now we have about half that. He is not sure why numbers are down, possibly a fear of not having a pool to use in the future. He said there is no pressure from them, this is a request on behalf of one student. Mark Brown, Board Member said we must think about what benefits our students and program. Also, discussion to hear opinions from Dave Hiebner, CHS Principal and Alyssa Dillon, CHS Head Swim Coach. There is a charge to those students who come from another school to participate.

### I.H.6. Approval of the 2022-23 Elementary Handbook

The Superintendent recommends that the Board approve the 2022-23 Elementary Handbook. Passed with a motion by Douglas Willoughby and a second by Mark Brown.

Michael Jeffryes: Absent, Candace Becher: Yea, Mark Brown: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

West Park Principal Paula Lawrence gave an update on the Elementary Handbook changes. She said only a few changes were made from last year. Liability waiver/Hold Harmless, date was changed. LMHP added to the list with Counselors, School Psychologists and School Social Workers. Some language was changed regarding parent volunteers for field trips. Mrs. Lawrence said the illness protocol was changed to say "sickness" instead of "COVID". The change to proficiency reporting at the elementary level changed the label of report cards to progress reports in the handbook. Discussion on the drinks not permitted at school and what is allowed. Mrs. Lawrence said they added information on discipline for pulling fire alarms, falsely reporting bomb threats and inappropriate use of iPads was added. Along with the financial responsibility of lost/damaged iPad or accessories. Appropriate email use was addressed along with the disciplinary action for inappropriate use.

#### I.H.7. MOU Between Columbus Public Schools and Columbus Public Schools Foundation

The Superintendent recommends that the Board approve the MOU between Columbus Public Schools and Columbus Public Schools Foundation, as submitted. Passed with a motion by Theresa Seipel and a second by Candace Becher.

Michael Jeffryes: Absent, Candace Becher: Yea, Mark Brown: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Chip Kay, Director of Finance and Human Relations talked about the MOU with the CPS Foundation regarding the child development side of the Kramer Education Center. He said in establishing best practices for the lease. The MOU says the lease price is \$3600.00 per year, paid every 6 months. It includes capping electricity costs. CPS is responsible for the shell of the facility, they will be responsible for their space, this works to the advantage of both parties. Creating the MOU gives them the opportunity to look for grants and funding. The Foundation attorney looked at the agreement.

#### I.I. Items to be removed from the Consent Agenda

##### I.J. Consent Agenda

Motion to approve the Consent Agenda. Passed with a motion by Candace Becher and a second by Theresa Seipel.

Michael Jeffryes: Absent, Candace Becher: Yea, Mark Brown: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

##### I.J.1. Approval of Minutes

##### I.J.2. Financial Reports M2, M3, M4a

Mr. Kay gave a brief summary of Financial Reports M2, M3, M4a. Most account balances are where expected. He said most concerned with the General Fund, as it is still behind. Not much movement in the Special Building Fund, he will start drawing funds out in July for the December lease purchase payment. Revenue detail is at 75%, typically we are behind at this time of year. He said we are behind in property tax and ahead in property tax credit.

#### I.J.3. Financial Report M5

The M5 report shows payments for contracted services such as the City of Columbus Finance Department for permits/fees and an SRO payment. Curriculum costs from TCI.

#### I.J.4. Certified Personnel

Mr. Kay said we are seeing more hiring and less resignations. Administrators have worked really hard at getting teachers hired. Today we had a second teacher that accepted and signed the contract and has decided not to teach next year. Mr. Kay said a complaint will be filed because the contract was not fulfilled. CPS will follow state statute on this issue.

Mr. Kay also explained the language for long term sub-6-8 weeks and a contracted sub who will perform all duties of a teacher and be given all the same rights as our teachers. Will contract semester by semester. They are at a step 1 on the pay scale, this is a fair way to pay them. This practice may attract some other retired teachers. Mr. Kay also said kudos to Amy Haynes, CMS Principal and her staff for stepping up to take care of the math teacher need at CMS.

#### I.J.5. Classified Personnel

Mr. Kay said we typically lose some of our classified staff at this time. Hiring for classified staff will open in July to hire for next school year.

#### I.J.6. Professional Travel

Dr. Loeffelholz summarized the report, attendance at state baseball, state track, state golf, mental health conference and an EHA Wellness photoshoot.

#### I.K. Acceptance of Gifts/Donations

The Superintendent recommends that the Board accept the attached gifts/donations Passed with a motion by Candace Becher and a second by Mark Brown.

Michael Jeffryes: Absent, Candace Becher: Yea, Mark Brown: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

The Foundation report is showing total contributions for the month as \$27,536.38; for the year \$161,978.35. The end of year activity with sports boosters and post-prom, a lot of money moving at this time of the year.

## I.L. Business Operations and Human Relations

### I.L.1. Administrative Functions

#### I.L.1.1. Meal prices for 2022-23

The Superintendent recommends that the Board approve the Meal Prices for 2022-23. Passed with a motion by Doug Molczyk and a second by Douglas Willoughby. Michael Jeffryes: Absent, Candace Becher: Yea, Mark Brown: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Mr. Kay shared the meal prices for next year, the prices are based on a paid lunch equity tool, which will allow our prices to increase by 10 cents.

#### I.L.1.2. Declaration of Surplus Property

The Superintendent recommends that the Board approve the declaration of surplus items listed. Passed with a motion by Mark Brown and a second by Candace Becher. Michael Jeffryes: Absent, Candace Becher: Yea, Mark Brown: Yea, Doug Molczyk: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

The surplus list includes, paint, easels, microscopes, goggles, magazine holders. All will be discarded, very old items.

### I.L.2. Updates

#### I.L.2.1. Non-Personnel Expenditures and Updated Budget Summary for 2022-23

Updates from Mr. Kay included information on the budget shortfall, he shared cuts made outside of personnel. No cuts will be made in special education. All Rule 10 procedures must be met without cuts.

Mr. Kay said 80-87% of the budget is for salaries. He is hearing positive information about property valuation. It will help this year, but we lose it for next year.

## I.M. Buildings & Sites/Technology

### I.M.1. Administrative Functions

#### I.M.2. Updates

Dr. Loeffelholz shared that Leonard Kwapnioski, Director of Buildings/Sites and Technology, is on vacation, back on Wednesday. He said maintenance has started on summer work projects. Sidewalks in front of the administration building is being redone.

## I.N. Curriculum and Instruction

### I.N.1. Administrative Functions

### I.N.2. Updates

Amy Romshek said she has been working with Eric Edzards on proficiency reporting, so it is correct on reports. Dr. Loeffelholz said Dr. Romshek doesn't have many workdays left and this is her last board meeting.

## I.O. Student Services

### I.O.1. Administrative Functions

### I.O.2. Updates

Jason Harris, Director of Student Services and Special Education is out on sick leave. He has suffered an extensive injury. Dr. Loeffelholz said Mr. Harris is working at home, now is the time to work on federal reimbursements. He attended a section 504 conference today.

## I.P. Superintendent's Report

Dr. Loeffelholz thanked the board for their confidence in him with renewal of his contract. He talked about attending the Nebraska High School Theater Awards. CMS was recognized with three awards for their musical Moana Jr. He also talked about NASB dropping their membership from NSBA.

The next board meeting will be on July 11 at the Ramada Inn, we will have a New Teacher Meet and Greet. Dinner will be at 5:00.

There are a lot of vacations coming up at district office.

## I.Q. Board Sharing

The Board is hoping everyone is having a good summer and enjoying their time away.

Doug Willoughby, Board Vice President, shared information regarding the new Central City event center/tornado shelter funded by FEMA.

Doug Molczyk, Board President, said sitting on the board of education is very rewarding especially graduation, he will really miss shaking the graduates' hands next year.

II. Adjourn

Adjourned at 7:51.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, June 13, 2022.

---

President

---

Secretary

Regular Meeting  
Monday, July 11, 2022 6:30 PM Central

Ramada Columbus River's Edge Convention  
Center  
265 33rd Avenue  
Columbus, NE 68601

Candace Becher: Present  
Mark Brown: Present  
Michael Jeffryes: Present  
Doug Molczyk: Absent  
Theresa Seipel: Absent  
Douglas Willoughby: Present  
Present: 4, Absent: 2.  
Theresa Seipel: Present  
Present: 5, Absent: 1.

## I. Board Meeting

### I.A. Call to Order

### I.B. Roll Call of Board

Motion to excuse Mr. Molczyk Passed with a motion by Mark Brown and a second by Michael Jeffryes.

Doug Molczyk: Absent, Theresa Seipel: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Douglas Willoughby: Yea  
Yea: 4, Nay: 0, Absent: 2

### I.C. Pledge of Allegiance

### I.D. Notice of Open Meeting Posted

I.D.1. President insures all can hear proceedings

### I.E. Mission Statement

### I.F. Opportunity for Public to be Heard

### I.G. Recognitions

#### I.G.1. SkillsUSA-National Awards

Adam Whitmore and Ben Loeffelholz, CHS STEM teachers along with students Blake Ramaekers and Fisher Cyza shared their experience at the National SkillsUSA Competition. They competed in Mechatronics, which is electronic engineering and mechanical engineering wrapped up together. They represented CPS well by working very hard and were awarded a National second place.

### I.H. Board Special Functions

#### I.H.1. Adjourn

Motion to adjourn regular meeting to begin special hearing. Passed with a motion by Candace Becher and a second by Mark Brown.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

## I.H.2. Hearings

I.H.2.1. Special hearing for the purpose of receiving public input on Columbus Public Schools' Student Fees Policy 504.18, Regulation 504.18R1, and Exhibit 504.18E1

Motion to adjourn Special Hearing to return to regular meeting. Passed with a motion by Theresa Seipel and a second by Michael Jeffryes.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Dr. Troy Loeffelholz, CPS Superintendent, said we have this hearing to get public feedback on school fees. Dave Hiebner, CHS Principal, said the high school list shows a couple of additions to their fee list. Jordon Anderson, CMS Assistant Principal, said their fees list shows they are keeping everything at no cost as much as possible. The activity fee is listed at \$35.00. The elementary school supplies list was referenced. Families have the option of ordering from a company at a comparable cost. The supplies are delivered to the school site of each student.

## I.H.3. Second and Final Reading of Policy 504.14 Tobacco/Alcohol/Drugs

The Superintendent recommends that the Board approve the Second and Final Reading of Policy 504.14 Tobacco/Alcohol/Drugs, as submitted. Passed with a motion by Mark Brown and a second by Candace Becher.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Dr. Loeffelholz said there had been no changes made since the last meeting and the first reading of Policy 504.14 Tobacco, Alcohol and Drugs. The language changed, would make consequences more flexible to include grades 7-12.

## I.H.4. Second and Final Reading of Policy 503.09 Homeless Students

The Superintendent recommends that the Board approve Second and Final Reading of Policy 503.09 Homeless Students, as submitted. Passed with a motion by Michael Jeffryes and a second by Candace Becher.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Jason Harris, Director of Student Services and Special Education said Policy 503.09 Homeless Students needed the addition of language regarding Rule 19.

#### I.H.5. Swimming CO-OP Request from Lakeview Community Schools

We accept the Superintendent's recommendation for Columbus Public Schools to decline the COOP request with Lakeview Community Schools for Swimming and diving. Passed with a motion by Theresa Seipel and a second by Mark Brown.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Dr. Loeffelholz shared his recommendation on the swimming CO-OP with Lakeview, which included discussion on Columbus Public School's general philosophy of CO-OP agreements with other school districts.

#### I.H.6. CHS Student Handbook 2022-23

The Superintendent recommends that the Board approve the CHS Student Handbook 2022-23, as submitted. Passed with a motion by Michael Jeffryes and a second by Mark Brown.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Mr. Hiebner presented changes to the CHS Student Handbook for 2022-23. All changes are listed on the attached document.

#### I.H.7. CHS Activity Handbook 2022-23

The Superintendent recommends that the Board approve the CHS Activity Handbook 2022-23. Passed with a motion by Mark Brown and a second by Candace Becher.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Tim Kwapnioski, CHS Activities Director, gave a brief summary on the changes that were made to the CHS Activity Handbook. The Title IX language along with the new illness information was added.

#### I.H.8. CHS Admission Prices for 2022-23

The Superintendent recommends that the Board approve the CHS Admission Prices for 2022-23, as submitted. Passed with a motion by Michael Jeffryes and a second by Theresa Seipel.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Tim Kwapnioski discussed changes in regard to admission prices, at this time they are \$6.00 adults/\$4.00 students. HAC changed prices, which he voted against, however it was passed. New prices are \$7.00 adults/\$5.00 students. Mr. Kwapnioski said the new prices will be charged at other district events. He said the C Stamp price will stay the same for our students.

## I.I. Items to be removed from the Consent Agenda

### I.J. Consent Agenda

Motion to approve the consent agenda. Passed with a motion by Michael Jeffryes and a second by Theresa Seipel.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

#### I.J.1. Approval of Minutes

#### I.J.2. Financial Reports M2, M3, M4a

Chip Kay, Director of Finance and Human Resources shared information regarding reopening the budget for the rest of July, and opening the 22-23 budget mid-August. Mr. Kay said he is waiting on valuations to complete the budget. The revenue report reflects the last month for state aid payments. Federal reimbursements and property tax on normal pace. All expenses are reimbursements, contracted services or operation costs.

#### I.J.3. Financial Report M5

Financial Report M5 is showing the remaining payments made in June.

#### I.J.4. Certified Personnel

The Certified Personnel memo is showing 5 contracted substitutes for the first semester.

#### I.J.5. Classified Personnel

Motion to approve the Consent Agenda Passed with a motion by Michael Jeffryes and a second by Theresa Seipel.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Classified staff hires will be prioritized so we have positions filled that legally have be filled.

#### I.J.6. Professional Travel

Dr. Loeffelholz said that the late travel for the school year are listed.

## I.K. Acceptance of Gifts/Donations

The Superintendent recommends that the Board accept the attached gifts/donations Passed with a motion by Candace Becher and a second by Mark Brown.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

The Foundation activity is slower over the summer. Total for June is \$15,513.40; \$177,491.75 for the year.

## I.L. Business Operations and Human Relations

## I.L.1. Policies

### I.L.1.1. First Reading of Policy 406.09 Evaluation of Teachers

The Superintendent recommends that the Board approves the First Reading of Policy 406.09 Evaluation of Teachers, as submitted. Passed with a motion by Michael Jeffryes and a second by Mark Brown.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

This policy has changed so that the policy matches our new evaluation model.

### I.L.1.2. First Reading of Policy 409.01 Professional Growth and Training

The Superintendent recommends that the Board approves Policy 409.01 Professional Growth and Training, as submitted. Passed with a motion by Mark Brown and a second by Candace Becher.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Mr. Kay said there was a paragraph added to support the new evaluation process.

## I.L.2. Administrative Functions

### I.L.2.1. Certified Staff Handbook for 2022-2023

The Superintendent recommends that the Board approve the Certified Staff Handbook for 2022-2023, as submitted. Passed with a motion by Mark Brown and a second by Michael Jeffryes.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

The changes to the Certified Staff Handbook were shared by Mr. Kay on the attached BOE Summary of changes. He did mention there were some areas highlighted in red that he is not asking for approval for until the August 2022 meeting.

### I.L.2.2. Classified Handbook for 2022-23

The Superintendent recommends that the Board approve the Classified Handbook for 2022-23, as submitted. Passed with a motion by Michael Jeffryes and a second by Mark Brown.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Mr. Kay talked about changes that were made in the Classified Handbook. He said the new administration was added. He reminded the board about the black-out days in August that vacation is not allowed. He shared the elimination of leave without pay, and the option to purchase device damage insurance.

#### I.L.2.3. Fundraising Applications

The Superintendent recommends that the Board approve the Fundraising Applications. Passed with a motion by Candace Becher and a second by Michael Jeffryes.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

#### I.L.2.4. Declaration of Surplus

The Superintendent recommends that the Board declare listed items as surplus property. Passed with a motion by Mark Brown and a second by Michael Jeffryes.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Mr. Kay briefly listed the items listed for surplus which included old furniture, teacher's desk, shelving, and file cabinets from West Park and old books from the Curriculum Department.

#### I.L.2.5. Focus Teacher Evaluation Model Approval

The Superintendent recommends that the Board approve the Focus Teacher Evaluation Model, as submitted. Passed with a motion by Theresa Seipel and a second by Candace Becher.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Mr. Kay said that the Teacher Evaluation Model has been uploaded in iObservations. This model was customized by a group of 36 teachers, 10 counselors, administrator and directors. The model is more inline with what is being taught. There is a rubric and elements for all positions district wide. There was great feedback from the 36 teachers involved.

I.L.2.6. Consideration and adoption of a resolution authorizing the District to enter into one or more lease purchase financings with the Columbus Educational Facilities Leasing Corporation in an aggregate principal amount of not to exceed \$2,600,000, for the purpose of leasing certain educational facilities and equipment from the Corporation.

The Superintendent recommends that the Board authorizes the District to enter into one or more lease purchase financings with the Columbus Educational Facilities Leasing Corporation in an aggregate principal amount of not to exceed \$2,600,000, for the purpose of leasing certain educational facilities and equipment from the Corporation. Passed with a motion by Theresa Seipel and a second by Mark Brown.  
Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 5, Nay: 0, Absent: 1

Mr. Kay and Jay Spearman talked about permitting the district to extend the current lease by \$2,600,000.00. This funding will allow CPS to continue work on the Kramer Project.

#### I.L.2.7. Parchment Proposal for Transcripts

Motion to approve contract with Parchment. Passed with a motion by Douglas Willoughby and a second by Mark Brown.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

Mr. Kay shared information on how Parchment works and the benefits this would have for CPS.

#### I.L.3. Updates

Mr. Kay talked about the budget timeline and explained how the new bill requires joint hearing with other tax asking entities in the county. Postcards with the hearing information will be sent from the county once a hearing is scheduled. Final budget is due by September 30.

### I.M. Buildings & Sites/Technology

#### I.M.1. Administrative Functions

##### I.M.1.1. ServiceMaster Contract for 2022-23

The Superintendent recommends that the Board approve the ServiceMaster Contract for 2022-23. as submitted. Passed with a motion by Mark Brown and a second by Candace Becher.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffryes: Yea, Theresa Seipel: Yea, Douglas Willoughby: Yea  
Yea: 5, Nay: 0, Absent: 1

The ServiceMaster Contract is approved at this time each year, Mr. Kwapnioski said the new contract shows a 5.28% increase, ultimately if you break it down we are still saving money. He said they worked really hard to keep CPS costs down.

#### I.M.2. Updates

Leonard Kwapnioski gave information regarding the drainage agreement with Columbus Community Hospital. He has also been contacted about some parking for the new field house that the hospital is currently building. Mr. Kwapnioski shared the progress on the Kramer building, and invited the board to come and see what has been happening.

## I.N. Curriculum and Instruction

### I.N.1. Administrative Functions

### I.N.2. Updates

Teresa Hausmann, Director of Curriculum and Instruction, updated on resources that teachers have reviewed and will pilot next school year.

## I.O. Student Services

### I.O.1. Administrative Functions

### I.O.2. Updates

Mr. Harris said he is finalizing 21-22 grant claims and writing new grants for 22-23. He also talked about recent MANDT Training. He said the MTSS Behavior Committee is working on Tier 1 and the expectations of teachers and administrators. The focus is on consistency and expectations. Dr. Loeffelholz said he is recommending expectations to be shared with students for the first two days of school, along with Well Managed Classroom.

## I.P. Superintendent's Report

Dr. Loeffelholz shared information about the sessions the new teachers were participating in during the 4-day training, which included HR Onboarding, computer setup, an introduction to Synergy and Well-Managed Classroom Training. He said in past years they would have to attend several meetings at different times. This year we are trying to get small trainings done all at once. Dr. Loeffelholz also talked about the enrollment and demographic report, a meeting will need to be set up to go over the data.

## I.Q. Board Sharing

The Board shared the excitement about the new teacher training that was taking place and those that were able to attend the meet and greet event were pleased with the turn out.

## II. Executive Session

The Board did not go into Executive Session.

## III. Adjourn

Motion to adjourn Passed with a motion by Mark Brown and a second by Theresa Seipel.

Doug Molczyk: Absent, Candace Becher: Yea, Mark Brown: Yea, Michael Jeffries: Yea,

Theresa Seipel: Yea, Douglas Willoughby: Yea

Yea: 5, Nay: 0, Absent: 1

Adjourned at 9:31pm.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, July 11, 2022.

	DESCRIPTION	BEGINNING BALANCE	MONTH TO DATE RECEIPTS	MONTH TO DATE EXPENDITURES	END OF MONTH BALANCE	YTD BALANCE PRIOR YEAR
General Fund	Attachment M4a			\$ 3,939,190.33		
	Attachment M5 (prior Bd Mtg)			\$ 247,331.73		
	Transfer to GP Savings	\$ (3,000,000.00)				
	<b>GEN FUND - GREAT PLAINS STATE BANK</b>	\$ 10,949,247.73	\$ 2,473,394.19	\$ 4,186,522.06	\$ 6,236,119.86	\$ 7,917,543.28
	<b>GEN FUND- GP Savings- Trnsfr frm GP checking</b>	\$ 3,000,000.00	\$ 1,479.70	\$ -	\$ 3,001,479.70	
	Dividends		\$ 1,078.95			
	Management Fees			\$ 224.13		
	Investment Gain		\$ 3,457.89			
<b>GENERAL FUND - FNB TRUST</b>	\$ 925,605.98	\$ 4,536.84	\$ 224.13	\$ 929,918.69	\$ 956,778.95	
<b>General Fund - Cash Balance</b>					<b>\$ 10,167,518.25</b>	
Depreciation- GF	Dividends		\$ 2,289.89		\$ 2,289.89	
	Management Fees			\$ 543.51	\$ -	
	Investment Gain		\$ 10,059.04		\$ 10,059.04	
	<b>DEPRECIATION - FNB</b>	\$ 2,244,575.47	\$ 12,348.93	\$ 543.51	\$ 2,256,380.89	\$ 2,219,467.29
Temporary Funds - GF	<b>PAYROLL - PINNACLE BANK</b>	\$ 293,969.31	\$ 2,813,823.00	\$ 2,891,655.84	\$ 216,136.47	\$ 204,433.03
	<b>PAYFLEX - PINNACLE BANK</b>	\$ 51,506.98	\$ 10,753.65	\$ 6,317.86	\$ 55,942.77	\$ 50,369.17
Activities	Administration	\$ 897,886.59	\$ 5,302.51	\$ 4,271.07	\$ 898,918.03	\$ 806,141.89
	Middle School	\$ 131,401.31	\$ 84.48	\$ 7,169.35	\$ 124,316.44	\$ 106,246.52
	High School	\$ 537,225.13	\$ 21,295.38	\$ 38,917.71	\$ 519,602.80	\$ 432,735.42
	<b>ACTIVITY FUNDS - COLUMBUS BANK</b>	\$ 1,566,513.03	\$ 26,682.37	\$ 50,358.13	\$ 1,542,837.27	\$ 1,345,123.83
Nutrition Fund	Credit card fees received		\$ 48.00			
	Interest Income		\$ 632.13			
	State Reimbursement		\$ 25,080.06			
	Rct to Expenditures		\$ -			
	Student/Staff Meals		\$ 2,520.40			
	<b>NUTRITION FUND - CORNERSTONE BANK</b>	\$ 746,451.16	\$ 28,280.59	\$ 23,218.10	\$ 751,513.65	\$ 406,409.22
Bond Fund	B.O.K. Financial		\$ -	\$ -		
	Platte County Treasurer		\$ 71,020.93			
	Butler County Treasurer		\$ 53.25			
	Polk County Treasurer		\$ 236.98			
	Dividends		\$ 1,795.63			
	Management Fees			\$ 572.51		
	Investment Gain		\$ 892.51			
<b>BOND FUND - FNB</b>	\$ 2,364,365.50	\$ 73,999.30	\$ 572.51	\$ 2,437,792.29	\$ 2,131,051.22	
Special Building Fund	Dividends		\$ 255.13			
	Management Fees			\$ 96.32		
	Investment Loss		\$ 1,039.75			
	<b>SPECIAL BLDG FUND - FNB TRUST</b>	\$ 397,785.34	\$ 1,294.88	\$ 96.32	\$ 398,983.90	\$ 408,064.75
	Bierman Contracting			\$ 54,167.10		
	Commonwealth Electric Company			\$ 9,022.50		
	Midlands Mechanical, Inc			\$ 17,924.28		
	Midwest Automatic Fire Sprinkler Co			\$ 10,710.00		
	Midwest Door and Hardware			\$ 36,937.00		
	Rutt's Heating & Air Conditioning, Inc.			\$ 30,600.00		
Tucker Masonry company			\$ 19,530.00			
<b>SPECIAL BLDG FUND - BANK OF THE VALLEY</b>	\$ 1,198,774.36	\$ 23,120.16	\$ 178,890.88	\$ 1,043,003.64	\$ 5,668,106.61	
<b>Special Building Fund - Cash Balance</b>					<b>\$ 1,441,987.54</b>	

Columbus Public Schools  
General Fund Revenue Details  
July 31, 2022

Account Number	Description	Budget	Month To Date	Year To Date	Balance	Percent
01.1.01100.000.000	Property Taxes	(\$22,715,280.00)	(\$403,660.39)	(\$21,328,998.99)	(\$1,386,281.01)	93.90%
01.1.01115.000.000	Carlina Taxes	(\$19,500.00)	\$0.00	(\$20,134.73)	\$634.73	103.26%
01.1.01120.000.000	Public Power District Sales Ta	(\$840,000.00)	\$0.00	\$0.00	(\$840,000.00)	0.00%
01.1.01125.000.000	Motor Vehicle Taxes	(\$2,130,000.00)	(\$191,055.40)	(\$2,047,952.38)	(\$82,047.62)	96.15%
01.1.01312.000.000	Tuition, Summer School	\$0.00	\$0.00	(\$2,050.00)	\$2,050.00	#DIV/0!
01.1.01323.000.000	Tuition, SpEd School Age	(\$35,000.00)	(\$7,800.00)	(\$43,500.00)	\$8,500.00	124.29%
01.1.01510.000.000	Interest	\$0.00	(\$10,208.74)	(\$49,291.69)	\$49,291.69	#DIV/0!
01.1.01540.000.000	Income from Real Property	(\$6,000.00)	\$0.00	(\$28,827.50)	\$22,827.50	480.46%
01.1.01801.000.000	CASP /Parent Fees	(\$29,000.00)	\$0.00	(\$65,379.00)	\$36,379.00	225.44%
01.1.01910.000.000	Rental Fees	\$0.00	(\$1,400.00)	(\$7,945.00)	\$7,945.00	#DIV/0!
01.1.01911.000.000	Local License Fees	(\$25,000.00)	\$0.00	(\$15,710.00)	(\$9,290.00)	62.84%
01.1.01990.000.000	Miscellaneous Local Receipts	\$0.00	\$0.00	(\$538.55)	\$538.55	#DIV/0!
01.1.02110.000.000	County Fines&License Fees	(\$155,000.00)	(\$16,579.07)	(\$197,355.41)	\$42,355.41	127.33%
01.1.02790.580.001	School Field Trips	\$0.00	(\$1,747.49)	(\$1,747.49)	\$1,747.49	#DIV/0!
01.1.03110.000.000	State Aid	(\$18,184,815.00)	\$0.00	(\$18,184,815.00)	\$0.00	100.00%
01.1.03120.000.000	SpEd Receipts from the State	(\$2,242,899.00)	\$0.00	(\$2,412,048.00)	\$169,149.00	107.54%
01.1.03125.000.000	SpEd Transportation Receipts f	(\$135,000.00)	\$0.00	\$0.00	(\$135,000.00)	0.00%
01.1.03130.000.000	Homestead Exemption	\$0.00	(\$298.08)	(\$9,081.60)	\$9,081.60	#DIV/0!
01.1.03131.000.000	Property Tax Credit	\$0.00	\$630.64	(\$1,213,587.75)	\$1,213,587.75	#DIV/0!
01.1.03155.000.000	Textbook Loan Receipts	(\$11,537.00)	\$0.00	(\$54,302.12)	\$42,765.12	470.68%
01.1.03180.000.000	Pro-Rate Motor Vehicle	(\$50,000.00)	(\$5.71)	(\$47,615.76)	(\$2,384.24)	95.23%
01.1.03400.000.000	State Apportionment	(\$583,000.00)	\$0.00	(\$562,771.31)	(\$20,228.69)	96.53%
01.1.03500.110.000	Elementary Attendance Monitor	\$0.00	\$0.00	(\$8,845.00)	\$8,845.00	#DIV/0!
01.1.03535.000.000	High Ability Learner Allocatio	(\$25,000.00)	\$0.00	(\$26,180.00)	\$1,180.00	104.72%
01.1.03540.000.000	State Early Childhood Grant	(\$145,000.00)	(\$148,240.00)	(\$148,240.00)	\$3,240.00	102.23%
01.1.03541.000.000	Early Childhood Endowment Gran	(\$367,412.00)	(\$36,058.00)	(\$176,870.00)	(\$190,542.00)	48.14%
01.1.03590.000.000	Opportunity Grant	\$0.00	\$0.00	(\$4,146.68)	\$4,146.68	#DIV/0!
01.1.03599.000.000	Education Quest College Access	\$0.00	\$0.00	(\$10,850.00)	\$10,850.00	#DIV/0!
01.1.03599.000.001	Education Quest College Access	(\$20,000.00)	\$0.00	\$0.00	(\$20,000.00)	0.00%
01.1.03599.000.002	Education Quest College Access	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.03995.000.000	Nebraska VR	\$0.00	\$0.00	(\$25,000.00)	\$25,000.00	#DIV/0!
01.1.04421.000.000	IDEA (611) ARP B-21	\$0.00	(\$107,211.00)	(\$107,211.00)	\$107,211.00	#DIV/0!
01.1.04423.000.000	IDEA (PRO) ARP NonPub	\$0.00	(\$8,779.00)	(\$8,779.00)	\$8,779.00	#DIV/0!
01.1.04505.000.000	ESSA Title I Receipts	(\$573,373.00)	(\$449,765.00)	(\$672,787.00)	\$99,414.00	117.34%
01.1.04509.000.000	ESSA Title II Receipts	(\$131,980.00)	\$0.00	(\$136,074.00)	\$4,094.00	103.10%
01.1.04516.000.000	IDEA Preschool Enrollment/Pove	(\$23,422.00)	(\$17,896.00)	(\$22,653.00)	(\$769.00)	96.72%
01.1.04518.000.000	IDEA Enrollment/Poverty Grant	(\$855,765.00)	(\$498,724.00)	(\$1,386,155.00)	\$530,390.00	161.98%
01.1.04521.000.000	IDEA Proportionate Share	(\$114,093.00)	(\$99,451.00)	(\$142,030.00)	\$27,937.00	124.49%
01.1.04524.000.000	ECF	\$0.00	(\$419,274.00)	(\$419,274.00)	\$419,274.00	#DIV/0!
01.1.04525.000.000	Carl Perkins Grants	(\$48,723.00)	\$0.00	\$0.00	(\$48,723.00)	0.00%
01.1.04526.000.000	Perkins Revision Grant	(\$100,000.00)	\$0.00	(\$98,915.00)	(\$1,085.00)	98.92%
01.1.04527.000.000	ESSA Title III LEP Grant	(\$78,318.00)	\$0.00	(\$110,943.00)	\$32,625.00	141.66%
01.1.04528.000.000	Title III Immigrant	\$0.00	\$0.00	(\$22,389.00)	\$22,389.00	#DIV/0!
01.1.04530.000.000	Federal Grant NC/FF/ECF	\$0.00	\$0.00	(\$2,789.80)	\$2,789.80	#DIV/0!
01.1.04531.000.000	ESSA Title IV Part B 21st Cent	(\$149,631.00)	\$0.00	(\$149,163.00)	(\$468.00)	99.69%
01.1.04708.000.000	Medicaid in Public Schools	(\$25,000.00)	(\$42,593.02)	(\$153,392.80)	\$128,392.80	613.57%
01.1.04969.000.000	ESSA Title IV SSAE Grant	(\$36,173.00)	\$0.00	(\$44,444.00)	\$8,271.00	122.87%
01.1.04995.000.000	FEMA/Federal Disaster Funds	\$0.00	\$0.00	(\$155,936.67)	\$155,936.67	#DIV/0!
01.1.04996.000.000	Covid 19 Revenue	\$0.00	\$0.00	(\$28,978.00)	\$28,978.00	#DIV/0!
01.1.04997.000.000	Cares Act II	(\$1,838,000.00)	\$0.00	\$0.00	(\$1,838,000.00)	0.00%
01.1.04998.000.000	Cares Act III	(\$2,101,753.00)	\$0.00	\$0.00	(\$2,101,753.00)	0.00%

Columbus Public Schools  
 General Fund Revenue Details  
 July 31, 2022

Account Number	Description	Budget	Month To Date	Year To Date	Balance	Percent
01.1.05200.000.000	Transfers from Other Funds	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!
01.1.05690.000.000	Other Non-Revenue Receipts (Rt	\$0.00	\$0.00	(\$14,914.98)	\$14,914.98	#DIV/0!
		(\$53,795,674.00)	(\$2,460,115.26)	(\$50,370,613.21)	(\$3,425,060.79)	93.63%
	Transfers					
	Reimbursements/Refunds		\$ (16,170.32)			
	Interest- Other Accounts		\$ 2,891.39			
	<b>Total Revenue</b>		<b><u>\$ (2,473,394.19)</u></b>			

Check Number	Vendor	Amount
12364	ASSOCIATED STAFFING, INC	\$868.40
12365	AVI SYSTEMS	\$1,000.00
12366	CITY OF COLUMBUS - FINANCE DEPT	\$26,312.27
12367	COLUMBUS CREDIT SERVICES	\$155.00
12368	DAYLIGHT DONUTS	\$17.50
12369	ESU #7	\$608.70
12370	LA QUINTA KEARNEY	\$219.90
12371	LOUP POWER DISTRICT	\$33.39
12372	MURPHY-1099, DAWN	\$862.00
12373	NASPA (NE ASSOC. OF SCHOOL PERSONNEL ADM	\$40.00
12374	OLMER, SUSAN	\$27.48
12375	QUADIENT FINANCE USA, INC	\$1,000.00
12376	SUEPER-1099, MARY	\$480.00
12377	T-BONE TRUCK STOP	\$13,426.06
12378	ZYWIEC, GARY	\$60.00
12379	SCHOOL DISTRICT #1-PAYROLL	\$2,805,490.90
12380	ADVANCED FIRE & SAFETY	\$4,532.78
12381	AMERICAN SCHOOL COUNSELOR ASSOCIATION	\$164.00
12382	APPLE INC.	\$419,274.00
12383	ASSOCIATED STAFFING, INC	\$553.61
12384	CENGAGE LEARNING	\$41,400.48
12385	CENTRAL NEBRASKA REHAB. SERV	\$10,262.58
12386	DAS STATE ACCTG-CENTRAL FINANCE OCIO	\$220.00
12387	DELL MARKETING L.P.	\$237,712.77
12388	ERNST AUTO CENTER	\$519.18
12389	ESU #7 DISTANCE LEARNING	\$1,300.00
12390	HILTON GARDEN INN LINCOLN	\$453.14
12391	INTERSTATE ALL BATTERY CENTER	\$1,060.00
12392	KREIKEMEIER, JULIE	\$42.54
12393	PAYFLEX SYSTEMS USA, INC.	\$347.20
12394	PLATTE VALLEY PRECAST	\$13,572.56
12395	RUTT'S HEATING & AIR CONDITIONING, INC -	\$24,300.00
12396	SERVICEMASTER BY SHEVLIN	\$12,049.00
12397	STEALTH BROADBAND	\$2,530.88
12398	AMAZON CAPITAL SERVICES	\$1,692.48
12399	CAPITAL ONE/WALMART	\$174.30
12400	HY-VEE FOOD STORES	\$196.46
12401	QUADIENT FINANCE USA, INC	\$241.89
12402	POSTMASTER	\$482.41
12404	ANDERSON, NICOLE	\$88.39
12405	ASSOCIATED STAFFING, INC	\$651.30
12406	COMMONWEALTH COMMUNICATIONS	\$11,616.97
12407	CORNERSTONES OF CARE	\$2,160.00
12408	ESU #7	\$12,597.46
12409	FIRST NATIONAL BANK OMAHA	\$827.09


Check Number	Vendor	Amount
12410	FIRST NATIONAL BANK OMAHA	\$295.11
12411	FIRST NATIONAL BANK OMAHA	\$291.13
12412	FIRST NATIONAL BANK OMAHA	\$196.02
12413	FIRST NATIONAL BANK OMAHA	\$250.25
12414	FIRST NATIONAL BANK OMAHA	\$469.25
12415	FIRST NATIONAL BANK OMAHA	\$2,844.76
12416	LOUP POWER DISTRICT	\$52,229.16
12417	MATHESON TRI-GAS INC	\$31.85
12418	PARCHMENT LLC	\$6,600.00
12419	SAPP BROS TRUCKSTOPS INC.	\$2,134.01
12420	SYMMETRY ENGERGY SOLUTIONS, LLC	\$4,484.74
12421	U AND I SANITATION LLC	\$1,860.00
12422	UNL CAREER SERVICE	\$150.00
12423	UPS STORE	\$12.15
12424	ACE HARDWARE-COLUMBUS	\$44.29
12425	ADVANCE AUTO PARTS	\$355.08
12426	ADVANCED FIRE & SAFETY	\$626.00
12427	ALLIED 100, LLC	\$500.00
12428	BOMGAARS	\$102.53
12429	CCS PRESENTATION SYSTEMS, INC.	\$124,600.00
12430	CENTRAL INSULATION & ROOFING	\$275.00
12431	CENTRAL VALLEY AG	\$731.09
12432	COLUMBUS CUSTOM EMBROIDERY	\$433.00
12433	EAKES OFFICE SOLUTIONS	\$305.96
12434	FERGUSON ENTERPRISES INC	\$532.19
12435	G W BROWN COMPANY	\$1,329.40
12436	GREAT PLAINS BUILDING SUPPLY CO.	\$72.96
12437	INNOVATIVE OFFICE SOLUTIONS	\$447.40
12438	KELLY SUPPLY CO.	\$81.56
12439	MEAD LUMBER COMPANY	\$30.98
12440	MENARDS-COL	\$2,552.83
12441	MID-AMERICAN RESEARCH CHEMICAL	\$7,043.80
12442	MIDWEST AUTOMATIC FIRE SPRINKLER CO.	\$2,225.00
12443	NEBRASKA HARVESTORE SYSTEMS	\$2,848.71
12445	PAPER TIGER, INC.	\$45.00
12446	PAPER101	\$18,796.24
12447	PARCO SCIENTIFIC COMPANY	\$11.40
12448	PERMA-BOUND	\$24,688.82
12449	REARDON LAWN & GARDEN EQUIP.	\$165.91
12450	RSP & ASSOCIATES, LLC	\$15,500.00
12451	RUTT'S HEATING & AIR CONDITIONING, INC -	\$801.41
12452	S & S WORLDWIDE	\$206.25
12453	SCHIEFFER SIGNS	\$368.00
12454	SCHOOL SPECIALTY, LLC	\$91.98
12455	SHERWIN-WILLIAMS	\$2,756.74

<b>Check Number</b>	<b>Vendor</b>	<b>Amount</b>
12456	SOCIAL STUDIES SCHOOL SERVICE	\$29.96
12457	THE HOME DEPOT PRO	\$232.16
12458	TIRE OUTLET INC	\$295.00
12459	TOOL 4 READING LLC	\$1,585.00
12460	TY'S OUTDOOR POWER, INC.	\$1,755.10
12461	AMAZON CAPITAL SERVICES	\$1,777.15
12462	CAPITAL ONE/WALMART	\$136.10
12463	BSN SPORTS	\$699.89
12464	POSTMASTER	\$540.16
12465	POSTMASTER	\$96.78
<b>Total Fund Expenditures</b>		<b><u><u>\$3,939,190.33</u></u></b>

Check Number	Vendor	Amount
12468	AMPLIFY EDUCATION, INC.	\$2,047.00
12469	BIG APPLE BAGELS	\$417.47
12470	CASEY & KIRSCH PUBLISHERS	\$900.00
12471	CENTRAL NE COMMUNITY SERVICES	\$47,768.98
12472	CITY OF COLUMBUS WATER & SANITATION DEPA	\$4,258.70
12473	CITY OF COLUMBUS WATER & SANITATION DEPA	\$53.08
12474	COLUMBUS MEDICAL CENTER	\$20.62
12475	CULLIGAN	\$13.25
12476	DAYLIGHT DONUTS	\$24.75
12477	FIRST NATIONAL BANK OMAHA	\$675.95
12478	FIRST NATIONAL BANK OMAHA	\$1,096.37
12479	FIRST NATIONAL BANK OMAHA	\$1,920.00
12480	FIRST NATIONAL BANK OMAHA	\$327.51
12481	HACKETT, KRISTI	\$41.68
12482	HILTON GARDEN INN LINCOLN	\$768.00
12483	LINCOLN JOURNAL STAR	\$22.26
12484	LOUP POWER DISTRICT	\$288.92
12485	PLATTE COUNTY ELECTION COMMISSIONER	\$100.00
12486	PLUNKETTS PEST CONTROL	\$670.00
12487	PRESTO-X-COMPANY	\$16.83
12488	QUALITY SOUND & COMMUNICATIONS INC	\$16.17
12489	STEM ACADEMY, INC	\$1,635.00
12490	SYMMETRY ENGERGY SOLUTIONS, LLC	\$59.49
12491	T-BONE TRUCK STOP	\$2,005.39
12492	THEGE'S WILD WEST BAR-B-QUE, LLC	\$787.05
12493	UNK ACADEMIC AND CAREER SERVICES	\$110.00
12494	VERIZON WIRELESS	\$349.98
12495	VIVIAL	\$69.90
12496	WOODRIVER ENERGY LLC	\$18.26
12497	ASSOCIATED STAFFING, INC	\$2,468.40
12498	CITY OF COLUMBUS-GARBAGE FEE	\$320.16
12499	COLUMBUS ARNOLD MOTOR SUPPLY	\$61.66
12500	CULLIGAN	\$13,025.04
12501	NOVICKI FIRE PREVENTION SALES	\$2,010.00
12502	T-BONE TRUCK STOP	\$170.00
12503	AMAZON CAPITAL SERVICES	\$8,094.28
12504	CAPITAL ONE/WALMART	\$355.70
12505	HY-VEE FOOD STORES	\$1,967.37
12506	SUPER SAVER	\$19.75
12507	BOMBERGER, KYLA	\$19.40
12508	BOMGAARS	\$206.79
12509	EAKES OFFICE SOLUTIONS	\$1,773.26
12510	FASTENAL	\$109.85
12511	FOLLETT SCHOOL SOLUTIONS, INC.	\$1,786.48
12512	INNOVATIVE OFFICE SOLUTIONS	\$107.44
12513	KELLY SUPPLY CO.	\$117.74
12514	KOCH EXCAVATING CO.	\$1,417.50
12515	MENARDS-COL	\$2,972.73

<b>Check Number</b>	<b>Vendor</b>	<b>Amount</b>
12516	OCCUPATIONAL HEALTH SERVICES	\$140.00
12517	ONE SOURCE	\$1,092.00
12518	PLATTE VALLEY PRINTING	\$333.35
12519	REARDON LAWN & GARDEN EQUIP.	\$7.99
12520	RIVERSIDE PORTABLES, LLC	\$255.00
12521	RUTT'S HEATING & AIR CONDITIONING, INC -	\$713.79
12522	SCHOOL SPECIALTY, LLC	\$28.80
12523	SHERWIN-WILLIAMS	\$525.45
12524	SOCIAL STUDIES SCHOOL SERVICE	\$28.51
12525	THE HOME DEPOT PRO	\$3,924.00
12526	TIRE OUTLET INC	\$20.00
12527	TOOFAST SUPPLY	\$21.73
12528	ACCENT FLORAL AND GALLERIA	\$150.00
12529	DELL MARKETING L.P.	\$10,817.73
12530	EAKES OFFICE SOLUTIONS	\$1,320.00
12531	EMPOWER CONSULTING INC	\$8,526.00
12532	ENGEL, SHELBY	\$945.34
12533	HILTON GARDEN INN LINCOLN	\$576.00
12534	INNOVATIVE OFFICE SOLUTIONS	\$482.00
12535	JACKSON SERVICES INC.	\$146.85
12536	KIDWELL	\$9,500.00
12537	LINEWIZE	\$41,400.00
12538	LUNCHTIME SOLUTIONS, INC	\$704.90
12539	MID-AMERICAN RESEARCH CHEMICAL	\$20,009.75
12540	NCSA	\$3,293.00
12541	PINNACLE BANK OMAHA	\$165.00
12542	PRIME SECURED	\$6,386.00
12543	PRINTCO GRAPHICS, INC	\$727.13
12544	QUADIENT FINANCE USA, INC	\$1,000.00
12545	QUADIENT LEASING USA, INC	\$1,683.36
12546	RUTT'S HEATING & AIR CONDITIONING, INC -	\$28,192.00
12547	SERVICEMASTER BY SHEVLIN	\$1,436.74
12548	SPECIALTEE SCREEN PRINTING	\$292.00
12549	STRATEGIC DESIGN LLC	\$9,680.00
<b>Total Fund Expenditures</b>		<b><u>\$258,010.58</u></b>





**COLUMBUS  
PUBLIC SCHOOLS  
FOUNDATION**

2508 27th Street, P.O. Box 947, Columbus, NE 68602-0947 Phone: 402-563-7000, Ext. 13033 Fax: 402-563-7005

---

August 3, 2022

Doug Molczyk  
Board of Education  
Columbus Public Schools

Dear President Molczyk and Members of the Board:

The Foundation contributed the following items to Columbus Public Schools during the month of July. On behalf of the Board of Directors for the CPS Foundation and the officers of the thirteen umbrella organizations, we respectfully submit these items to the Board of Education for acceptance.

**Foundation**

\$420.00 - Kramer Child Development Center  
\$86.56 - Discoverer Dash  
\$229.41 - Award Winning Books  
\$324.19 - Comfort Closet

\$1,153.86 - Classroom Grants  
\$28,550.00 - Scholarship  
\$2,421.37 - Columbus After School Program  
\$94.38 - Stem on the Go

**North Park PTO**

\$7.70 - Printing

**Sports Boosters**

\$172.08 - Envelopes  
\$212.00 - PO Box Renewal

**Vocal Music Boosters**

\$250.00 - Scholarship

The total contributions for the month of July was **\$33,921.55**

The total contributions for the FY 2022 total is **\$211,413.30**

*\*CPS Foundation's fiscal year is January 1 through December 31.*

Thank you for your consideration.

Sincerely,



Nicole Anderson  
Director of Marketing & Foundation

## EVALUATION OF TEACHERS

These evaluation procedures are applicable to certificated staff (teachers). Administrators are not covered by this evaluation policy.

1. Communication of Evaluation Process: Communication of the evaluation process to those being evaluated shall be made by distributing the evaluation instrument to certificated staff at the beginning of each school year.
2. Duration and frequency of observations and written evaluations: The duration and frequency of observations and written evaluations for probationary and permanent (tenured) teachers are to be as follows:
  - a. Probationary Teachers.
    - i. Formal observations of probationary teachers shall be based upon actual classroom observations for an entire instructional period.
    - ii. Probationary teachers shall be formally observed and evaluated at least once each semester.
    - iii. The responsible evaluator is expected to complete second semester evaluations of probationary teachers in a timely manner suitable to the requirements of section 4, below, when necessary.
  - b. Permanent Teachers.
    - i. Formal observations of permanent teachers are to be based upon actual classroom observations for an entire instructional period.
    - ii. Permanent teachers are to be formally observed at least once during each three year period.
    - iii. Permanent teachers are to be evaluated at least once each school year.
  - c. Teachers' Responsibility. Teachers are expected to inform the responsible evaluator of instructional periods that would be conducive to an evaluation and to make themselves readily available for evaluations.
  - d. Failure to Complete Evaluations. For permanent teachers, a failure to complete evaluations with the designated duration and frequency shall not give the permanent teacher rights, but is to be considered in evaluating the responsible evaluator's performance.
  - e. Informal Observations and Evaluations. Informal observations and evaluations may be conducted as the administration determines to be appropriate.
  - f. Additional Observations and Evaluations. The duration and frequency of observations and written evaluations is specified as a minimum. Observations and evaluations of greater frequency or number than required may be conducted and made at the request of the teacher or in the discretion of the evaluator.
3. Evaluation Criteria: Teachers shall be evaluated based upon the district-defined evaluation criteria noted below. Descriptors set forth in the evaluation instrument approved by the board of education set forth the specific district-defined criterion within each of the foregoing criteria areas. In preparing summative evaluations, evaluators are to consider not only the formal observations conducted, but also informal observations and other relevant information concerning the performance of the teacher in each of the evaluation criteria:
  - a. **Planning and Preparing**
  - b. **Classroom Instructional Strategies**
  - c. **Conditions for Learning**

**d. Professional Responsibilities**

4. Communication of Deficiencies: The evaluation process shall include written communication and documentation to the evaluated teacher specifying all noted deficiencies, specific means for the correction of the noted deficiency, and an adequate timeline for implementing the concrete suggestions for improvement. As professionals, teachers may be assigned responsibility to provide suggestions for improvement plans or job growth strategies and shall have the duty of complying with such requests. Further, in the event improvement plans or other similar performance measures are implemented, teachers shall have the duty to comply with such plans. Teachers are expected to be cooperative, professional, and to exhibit a willingness to improve performance and to accept the constructive criticisms and suggestions of the evaluator.
5. Teacher Responses to Evaluations: Teachers shall be provided seven calendar days from receipt of an evaluation in which to give a written response to the evaluation.
6. Plan for Training Evaluators: All evaluators shall possess a valid Nebraska Administrator's Certificate and be trained to use the evaluation system used in the District. Training sessions in the use of the District's teacher evaluation system will be provided by the Superintendent or designee to all evaluators prior to their participation in teacher evaluations. Refresher training is to be conducted as the Superintendent determines to be needed.

Legal Reference: Neb. Rev. Stat. § 79-828 (Evaluation of Probationary Teachers)  
NDE Rule 10

Policy  
Adopted: 8/21/2017  
Revised: 7/18/2022

COLUMBUS PUBLIC SCHOOLS  
Columbus, Nebraska

## PROFESSIONAL GROWTH AND TRAINING

Teachers in the Columbus Public Schools system shall participate in professional growth activities as are approved by the school board in order to remain eligible for continued employment. District-provided training, educational travel, professional publications, work on educational committees, college work, or such other activity approved by the school board may be accepted as evidence of “professional growth”.

The district shall provide and promote development programs for all professional staff - Superintendent, principals, teachers and the board of education. Features of the staff development program:

1. Staff development resources and time shall be allocated in keeping with the key values and priorities of the district.
2. The staff development program shall concentrate on the programs and practices of effective schools and teaching, goal setting, assessment procedures, evaluation of staff and the change process.
3. Content shall be selected that has been verified by research to improve student outcomes.
4. Teachers shall be actively involved in initiating, planning, and conducting the development programs for teachers.

In support of the district focus on professional growth, a tenured teacher who is not in a formal evaluation year, will develop a written professional growth goal in collaboration with their evaluator and follow the district process for demonstrating observable growth in that area.

Policy

Adopted: 3/13/06

Reviewed: 11/9/09

Revised: 8/21/2017, 7/18/22

COLUMBUS PUBLIC SCHOOLS  
Columbus, Nebraska



June 13, 2022

To: Board of Education  
From: Chip Kay, Director of Finance/Human Resources  
Subject: Breakfast/Lunch Price Recommendations 2022-2023 School Year

Based on the Paid Lunch Equity (PLE) calculation tool provided by the NDE's Nutrition Services we are permitted to increase prices by the full allowable amount of \$.10 per meal. Currently, the Nutrition Fund Balance has a sufficient amount of cash on hand to start the 2022-2023 school year.

I am requesting board approval for the following prices for the 2022-2023 school year which include **increases** to regular paid breakfast and lunch prices. The increase is meant as an adjustment to the District's paid costs and PLE calculation.

The reduced amount is set by the Federal Food Program.

<b>2022-2023</b>	Reduced Breakfast	Paid Breakfast	Reduced Lunch	Paid Lunch
Elementary	\$0.30	\$2.10 (+.10)	\$0.40	\$2.90 (+.10)
Middle/High School	\$0.30	\$2.10 (+.10)	\$0.40	\$3.15 (+.10)
Adult	N/A	\$2.60 (+.05)	N/A	\$4.00 (+.15)

Amended 8/2/22

LSI sets the price for ala-carte and snack items to cover their cost of the items.

LSI accepts the milk bid and prices for milk are set based on that bid process.

NDE sets the reimbursement meal allowance for free and reduced meals.

USDA allocations are applied to our LSI invoice as a reduction.

No cost to students for our Fresh Fruit and Vegetable Program or After School Snack Program.



Columbus Public Schools

Date: 7/27/22

### School Fundraising Application

Please submit this application to the building principal **at least two weeks in advance** of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: \_\_\_\_\_ Columbus Middle School \_\_\_\_\_ Name: \_\_\_Jordon Anderson\_\_\_\_\_

**Fund Raising Company (if applicable):** CMS Athletics

*CMS, Athletics, submits the following plans for its money-earning project, and requests permission to carry them out.*

**What is your school/group's money-earning plan?**

Sell Columbus Discoverer clothing to have students and staff have CPS to wear.

**Approximately how much does your school/group expect to earn from this project?**

\$200-\$2000

**How will this money be used?**

To fund any necessary live streaming equipment needs.

**What are the proposed dates?** Aug 16, 2022 through October 15, 2022

**Is this a recurring activity?**

No

(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

**Are you selling tickets or a product?**  Product

(If you selected product, please specify the product that you are selling.) T-Shirts, Sweatshirts, Pullovers

**Will members be identified by t-shirts, etc. while carrying out this project?**  Yes  No

**Have you checked with other schools to avoid any overlapping while working?**  Yes  No

**Is your product/service in direct conflict with that offered by local merchants?**  Yes  No

**Are any contracts to be signed?**  Yes  No **If yes, by whom?**

**Has your school/group devised a budget plan to expend earnings?**  Yes  No

**Does the building principal give full approval for this plan?**  Yes  No

**Principal's Signature** Amy Haynes \_\_\_\_\_ **Date** 8-2-22 \_\_\_\_\_

\_\_\_\_\_  
*(for district use only)*

Approved by \_\_\_\_\_ Date \_\_\_\_\_

Approved subject to the following conditions \_\_\_\_\_



**GUIDES TO SCHOOL/GROUP FUND RAISING PROJECTS**

A school/group's money-earning methods should reflect basic values. Whenever your school or group is planning a money-earning project, this checklist should serve as your guide. If you answer "Yes" to all the questions that follow, it is likely the project conforms to district standards and will be approved.

1. **Do you really need a fund raising project?**  
There should be a real need for raising money based on your school's programs. Groups should not engage in money-earning projects merely because someone has offered an attractive plan. Remember that individual students are expected to earn their own way. The need should be beyond normal budget items covered by building budgets.
2. **If any contracts are to be signed, will they be signed by an individual without reference to the Columbus Public Schools or the Board of Education?**  
Before any person in your school/group signs a contract, he/she must make sure the venture is legitimate and worthy. If a contract is signed, he/she is responsible. He/she may not sign on behalf of Columbus Public Schools nor may he bind the Board of Education without its written authorization. If you are not sure, check with the Director of Business.
3. **Will your fund raiser prevent promoters from trading on the name and goodwill of Columbus Public Schools?**  
Because of the district's good reputation, customers rarely question the quality or price of products we sell.
4. **Will the fund raising activity uphold the good name of Columbus Public Schools? Does it comply with the district's policy on games of chance and gambling?**  
All items sold or awarded in connection with a fund raising activity must not detract from the ideals and principles of Columbus Public Schools and its Board of Education. Holding a lottery with gross proceeds in excess of \$1,000, a raffle with gross proceeds in excess of \$5,000, or other games of chance is a considered a violation of the district's policy on gambling. If you are not sure, check with the Director of Business/Human Relations.
5. **If a commercial product is to be sold, will it be sold on its own merits and without reference to the needs of Columbus Public Schools?**  
All commercial products must sell on their own merits, not the benefit received by the school/group. The principle of value received is critical in choosing what to sell.
6. **If a commercial product is to be sold, will the fund raising activity comply with the intentions communicated by the fundraiser?**  
Students must identify themselves by which group or school they represent and for what cause they are raising the money.
7. **Will the fund raising project avoid soliciting money or gifts?**  
Columbus Public Schools students shall not be permitted to serve as solicitors of money for the Board of Education or district. No adults and students shall be permitted to serve as solicitors of money in support of personal gain.
8. **Does the fund raising activity avoid competition with other schools and other organizations such as the United Way?**  
Check to make sure you are not in direct conflict with fund raising efforts of other schools or local agencies.

Cross Reference:                   506.07 Fund Raising Activities  
  506.50 School-Supporting Organizations

Exhibit  
Approved: 09-17-12

Columbus Public Schools  
Columbus, Nebraska



Columbus Public Schools

Date: 7/27/22

### School Fundraising Application

Please submit this application to the building principal **at least two weeks in advance** of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: \_\_\_\_\_ Columbus Middle School \_\_\_\_\_ Name: \_\_\_Jordon Anderson\_\_\_\_\_

**Fund Raising Company (if applicable):** CMS Athletics & The specific group signed up for the event.

*CMS, Athletics, submits the following plans for its money-earning project, and requests permission to carry them out.*

**What is your school/group’s money-earning plan?**

Sell Concessions at any event held at Columbus Middle School.

**Approximately how much does your school/group expect to earn from this project?**

\$1000-\$2000

**How will this money be used?**

To fund any necessary athletic equipment needs which happens throughout the year.

The specific group will use the funds to directly support all students in their program or necessary equipment.

**What are the proposed dates?** Aug 16, 2022 through May 15, 2022

**Is this a recurring activity?**

Yes

(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.) Events hosted at CMS.

**Are you selling tickets or a product?**  Product

(If you selected product, please specify the product that you are selling.) Pop, Water, Power aid, Candy, Popcorn, Donuts, Hotdogs, Nachos,

**Will members be identified by t-shirts, etc. while carrying out this project?**  Yes  No

**Have you checked with other schools to avoid any overlapping while working?**  Yes  No

**Is your product/service in direct conflict with that offered by local merchants?**  Yes  No

**Are any contracts to be signed?**  Yes  No **If yes, by whom?**

**Has your school/group devised a budget plan to expend earnings?**  Yes  No

**Does the building principal give full approval for this plan?**  Yes  No

**Principal’s Signature** Amy Haynes \_\_\_\_\_ **Date** 8-2-22 \_\_\_\_\_

\_\_\_\_\_  
*(for district use only)*

Approved by \_\_\_\_\_ Date \_\_\_\_\_

Approved subject to the following conditions \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**GUIDES TO SCHOOL/GROUP FUND RAISING PROJECTS**

A school/group's money-earning methods should reflect basic values. Whenever your school or group is planning a money-earning project, this checklist should serve as your guide. If you answer "Yes" to all the questions that follow, it is likely the project conforms to district standards and will be approved.

1. **Do you really need a fund raising project?**  
There should be a real need for raising money based on your school's programs. Groups should not engage in money-earning projects merely because someone has offered an attractive plan. Remember that individual students are expected to earn their own way. The need should be beyond normal budget items covered by building budgets.
2. **If any contracts are to be signed, will they be signed by an individual without reference to the Columbus Public Schools or the Board of Education?**  
Before any person in your school/group signs a contract, he/she must make sure the venture is legitimate and worthy. If a contract is signed, he/she is responsible. He/she may not sign on behalf of Columbus Public Schools nor may he bind the Board of Education without its written authorization. If you are not sure, check with the Director of Business.
3. **Will your fund raiser prevent promoters from trading on the name and goodwill of Columbus Public Schools?**  
Because of the district's good reputation, customers rarely question the quality or price of products we sell.
4. **Will the fund raising activity uphold the good name of Columbus Public Schools? Does it comply with the district's policy on games of chance and gambling?**  
All items sold or awarded in connection with a fund raising activity must not detract from the ideals and principles of Columbus Public Schools and its Board of Education. Holding a lottery with gross proceeds in excess of \$1,000, a raffle with gross proceeds in excess of \$5,000, or other games of chance is a considered a violation of the district's policy on gambling. If you are not sure, check with the Director of Business/Human Relations.
5. **If a commercial product is to be sold, will it be sold on its own merits and without reference to the needs of Columbus Public Schools?**  
All commercial products must sell on their own merits, not the benefit received by the school/group. The principle of value received is critical in choosing what to sell.
6. **If a commercial product is to be sold, will the fund raising activity comply with the intentions communicated by the fundraiser?**  
Students must identify themselves by which group or school they represent and for what cause they are raising the money.
7. **Will the fund raising project avoid soliciting money or gifts?**  
Columbus Public Schools students shall not be permitted to serve as solicitors of money for the Board of Education or district. No adults and students shall be permitted to serve as solicitors of money in support of personal gain.
8. **Does the fund raising activity avoid competition with other schools and other organizations such as the United Way?**  
Check to make sure you are not in direct conflict with fund raising efforts of other schools or local agencies.

Cross Reference:                   506.07 Fund Raising Activities  
  506.50 School-Supporting Organizations

Exhibit  
Approved: 09-17-12

Columbus Public Schools  
Columbus, Nebraska



Columbus Public Schools

Date:

### School Fundraising Application

Please submit this application to the building principal at least two weeks in advance of the proposed date of your money-raising project. Please read the eight guides on page two. They will help you in answering the questions below.

School: CMS

Name: Aaron Rose

#### Fund Raising Company (if applicable):

*(School/Group Name), submits the following plans for its money-earning project, and requests permission to carry them out.*

What is your school/group's money-earning plan?

Sell football shirts and shorts.

Approximately how much does your school/group expect to earn from this project?

\$100-\$200

How will this money be used?

7/8 football supplies/equipment

What are the proposed dates? Aug/Sept 2022

Is this a recurring activity?

Yes  No

(If you selected yes, please specify the dates on which the activity will occur during the next twelve months.)

Are you selling tickets or a product?  Tickets  Product  Neither

(If you selected product, please specify the product that you are selling.) T-Shirts/Shorts

Will members be identified by t-shirts, etc. while carrying out this project?  Yes  No

Have you checked with other schools to avoid any overlapping while working?  Yes  No

Is your product/service in direct conflict with that offered by local merchants?  Yes  No

Are any contracts to be signed?  Yes  No If yes, by whom?

Has your school/group devised a budget plan to expend earnings?  Yes  No

Does the building principal give full approval for this plan?  Yes  No

Principal's Signature

Date

8-10-22

*(for district use only)*

Approved by \_\_\_\_\_

Date \_\_\_\_\_

Approved subject to the following conditions \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**GUIDES TO SCHOOL/GROUP FUND RAISING PROJECTS**

A school/group's money-earning methods should reflect basic values. Whenever your school or group is planning a money-earning project, this checklist should serve as your guide. If you answer "Yes" to all the questions that follow, it is likely the project conforms to district standards and will be approved.

1. **Do you really need a fund raising project?**  
There should be a real need for raising money based on your school's programs. Groups should not engage in money-earning projects merely because someone has offered an attractive plan. Remember that individual students are expected to earn their own way. The need should be beyond normal budget items covered by building budgets.
2. **If any contracts are to be signed, will they be signed by an individual without reference to the Columbus Public Schools or the Board of Education?**  
Before any person in your school/group signs a contract, he/she must make sure the venture is legitimate and worthy. If a contract is signed, he/she is responsible. He/she may not sign on behalf of Columbus Public Schools nor may he bind the Board of Education without its written authorization. If you are not sure, check with the Director of Business.
3. **Will your fund raiser prevent promoters from trading on the name and goodwill of Columbus Public Schools?**  
Because of the district's good reputation, customers rarely question the quality or price of products we sell.
4. **Will the fund raising activity uphold the good name of Columbus Public Schools? Does it comply with the district's policy on games of chance and gambling?**  
All items sold or awarded in connection with a fund raising activity must not detract from the ideals and principles of Columbus Public Schools and its Board of Education. Holding a lottery with gross proceeds in excess of \$1,000, a raffle with gross proceeds in excess of \$5,000, or other games of chance is a considered a violation of the district's policy on gambling. If you are not sure, check with the Director of Business/Human Relations.
5. **If a commercial product is to be sold, will it be sold on its own merits and without reference to the needs of Columbus Public Schools?**  
All commercial products must sell on their own merits, not the benefit received by the school/group. The principle of value received is critical in choosing what to sell.
6. **If a commercial product is to be sold, will the fund raising activity comply with the intentions communicated by the fundraiser?**  
Students must identify themselves by which group or school they represent and for what cause they are raising the money.
7. **Will the fund raising project avoid soliciting money or gifts?**  
Columbus Public Schools students shall not be permitted to serve as solicitors of money for the Board of Education or district. No adults and students shall be permitted to serve as solicitors of money in support of personal gain.
8. **Does the fund raising activity avoid competition with other schools and other organizations such as the United Way?**  
Check to make sure you are not in direct conflict with fund raising efforts of other schools or local agencies.

Cross Reference:                   506.07 Fund Raising Activities  
  506.50 School-Supporting Organizations

Exhibit

Approved: 09-17-12

Columbus Public Schools  
Columbus, Nebraska



To: Board of Education  
From: Leonard Kwapnioski  
CC: Dr. Loeffelholz  
Date: August 10, 2022  
Re: HVAC Service Contract

It is my recommendation that the Board of Education approve the HVAC Service Agreement from Rutt's Heating and Air in the amount of \$62,064.00. The service and support that we receive is outstanding. Last year's HVAC contract was in the amount of \$60,255. Yes, it's an increase but I believe within reason. I have attached the quote for your review.

If you have any questions, please let me know.

Thanks.

Leonard



## Mechanical Services, Inc.

Division of Rutt's Heating & AC Inc.

**1001 W. 1<sup>st</sup> Street  
Hastings, NE 68901**

**2703 W. Villa Drive  
Kearney, NE 68845**

**1938 Yolande Ave.  
Lincoln, NE 68521**

**1978 3<sup>rd</sup> Ave.  
Columbus NE, 68601**



# Service Agreement

**Prepared for:**

**Location:**

**John Harger**

**2458 48<sup>th</sup> Avenue**

**Columbus Public Schools**

**Columbus, NE 68601**



## **Scope of Agreement**

Rutt's Heating & Air Columbus is pleased to offer you this proposal to provide HVAC Building Automation Systems support and service at the Columbus Public School District.

### **Buildings Covered:**

- High School
- Middle School
- Lost Creek Elementary
- North Park Elementary
- West Park Elementary
- Centennial Elementary
- Emerson Elementary
- Admin Bldg

### **Scope of Work:**

- Perform Re-commissioning and functional testing on each Buildings HVAC Control System.
- Review settings, sequences, and programming.
- Functional test HVAC equipment for operation.
- Provide detailed report of findings.
- Review and recommend adjustments to seasonal schedules.
- Some adjustments will be made while performing functional testing.
- A written report will be provided with recommended changes.
- Backup system programming.
- Provide and Install software updates on all N4 JACES and Supervisor.
- AX JACE's and Trane Controllers not included.
- Provide owner coaching as needed.



## **Pricing**

<b>Term</b>	<b>Annual</b>	<b>Quarterly</b>	<b>Monthly</b>	<b>Select Duration</b>
<i>11/1/2022 – 10/31/2023</i>	\$62,064.00	\$15,516.00	\$5,172.00	
<i>11/1/2023 – 10/31/2024</i>	\$63,930.00	\$15,982.50	\$5,327.50	
<i>11/1/2024 – 10/31/2025</i>	\$65,850.00	\$16,462.50	\$5,487.50	
<i>Initial Desired Payment</i>				

**Contract Holder Discount: Columbus Schools will receive a reduced labor rate of \$130 per hour and a 10% discount on parts for the duration of this service contract.**

## **Exclusions:**

1. Any work not specifically listed in the scope of this document is not included.
2. Refrigerant replacement is not included in this proposal.
3. All work to be performed during normal working hours. For the purpose of this document “normal” working hours are defined as 8AM – 5PM, Monday – Friday, excluding holidays.
4. See Terms and Conditions at the end of this document.

## **Acceptance:**

<i>Customer Authorized Representative:</i>	<i>Rutt's Authorized Representative:</i>
<u>Print:</u> _____	<u>Print:</u> _____
<u>Sign:</u> _____	<u>Sign:</u> _____
<u>Date:</u> _____	<u>Date:</u> _____
<u>PO (Optional):</u> _____	<u>Contact:</u> _____

## Terms & Conditions

### ADDITIONAL TERMS AND CONDITIONS

1. **Services.** Subject to the terms and conditions set forth in the Agreement (as defined below), the counterparty identified in this Agreement (“You”) engage **RUTT'S HEATING AND AIR CONDITIONING, INC.** (“Company”) to provide, and the Company agrees to provide to You, only those services specifically described in this Agreement (“Services”).
2. **Complete Agreement.** These additional terms and conditions are incorporated by reference into, and form an integral component of, the proposal, documentation or agreement provided to You by the Company (these additional terms and conditions, together with the proposal, documentation or agreement provided to You by the Company being, collectively, the “Agreement”). Company’s agreement to perform the Services is expressly conditioned on Your agreement with and acceptance of the express terms and conditions in this Agreement, as evidenced by your acceptance or signature of the Agreement. Neither this Agreement nor Your acceptance shall be deemed to include any additional or different terms proposed by You whether communicated orally or in writing that may add to, vary from or conflict with the terms of this Agreement, and Company expressly objects to any term or condition that may add to, vary from or conflict with the terms of this Agreement. You and Company shall mutually agree in writing upon any adjustment or change to the terms of the Services or this Agreement. Company shall not be responsible for any services or work not specifically listed in this Agreement.
3. **Credit Approval.** This Agreement is subject to credit approval by Company. If the Company does not approve Your credit, or if the Company disapproves Your credit at any time during performance of the Services, Company may (in Company’s sole discretion, and at Company’s option), terminate this Agreement upon notice to You, delay or suspend performance of the Services without any liability, attempt to renegotiate any terms or conditions of this Agreement as Company may determine, and/or exercise any other rights or remedies available to Company. If Company elects, at any time to terminate this Agreement, then the Agreement shall terminate without any liability to Company and You shall immediately pay Company for Services provided prior to the date of termination along with any other costs or expenses incurred by Company in connection with, or in anticipation of, this Agreement and the Services.
4. **Fees.** You shall pay Company all fees, costs, charges, expenses and other amounts (“Fees”) set forth in or contemplated in this Agreement. Unless otherwise specifically stated elsewhere in this Agreement, all Fees are calculated and determined based on Services being performed on business days and during normal business hours. Services performed on days other than business days and Services performed outside of normal business hours shall be performed at Company’s then-current overtime, holiday, weekend, evening or other applicable rates (as the same may be adjusted from time to time).
5. **Taxes.** In addition to Fees, You shall pay Company all taxes and similar amounts or charges payable by the Company in connection with the Services and this Agreement.
6. **Payment.** Unless otherwise specifically stated elsewhere in this Agreement, all payments (including Fees and taxes) are due immediately upon receipt of an invoice or similar document from Company. If payment is not made when due, Company’s remedies shall include, but not be limited to: (a) the assessment of a late charge of two percent (2%) per month, or the highest rate permitted by law, whichever is less; (b) suspension of the Services until all payments due have been made; (c) termination of this Agreement; and/or (d) the filing and enforcement of a construction lien on Your property. You shall pay to Company upon demand all costs (including attorneys’ fees) incurred by Company in collecting or attempting to collect amounts due or otherwise enforcing this Agreement.
7. **Warranties.** Company warrants that the Services shall be performed in a workmanlike manner. Except as expressly set forth in this Agreement, Company makes no representations or warranties, express or implied or otherwise

incorporated in this Agreement whether by statute, common law or otherwise, including without limitation, with respect to the Services, the quality of the Services, the results of the Services performed, including, without limitation, any warranties as to merchantability or fitness for a particular purpose, any warranties of correctness, completeness or accuracy, as well as any warranties arising from a course of dealing, usage or trade practice.

8. **Cooperation; Access.** You shall cooperate fully with Company to promptly provide any and all information reasonably requested by Company in connection with the performance of the Services. You shall provide Company with access to your property (and any other necessary premises), and provide Company with access to all required utilities, in order for Company to perform the Services. You shall cooperate with the Company, and provide the Company with such other access, cooperation and materials as the Company may request. Your property and premises shall be safe, shall be a suitable working condition, and shall be in compliance with all applicable laws, rules and regulations. Company may, without limiting any other rights or remedies available to Company, terminate this Agreement or suspend or delay performance of Services if You fail to comply with Your obligations under this Agreement.
9. **Indemnity; Limitations.** During the course of, and upon and after completion of the Services for any reason whatsoever, You agree to indemnify and hold Company and its members, managers, officers, employees, subcontractors, subsidiaries and affiliates harmless from and against any loss, liability, damage or expense whatsoever (including court costs and reasonable attorneys' fees) incident to any claim, action or proceedings against Company, or any member, manager, officer, employee, subcontractor, subsidiary or affiliate thereof, which arise out of or relate to, directly or indirectly, (a) any of Your actions or omissions that directly or indirectly cause any losses to the Company or that impact the timing, performance or quality of the Services; (b) any inaccurate or incomplete information provided by you to Company; (c) any breach of this Agreement by You; (d) any failure by You to adhere to any guidelines, recommendations or instructions from Company or any manufacturer or third party of any kind relating directly or indirectly to the Services or any equipment or materials used in connection with the Services; or (e) any other actions or omissions by You relating to the Services or this Agreement (including, without limitation, any fraud, negligence or misconduct). Company shall not be liable to You or any third party for any anticipated profits, special, indirect, punitive, incidental, lost profits, business interruption, loss of service, loss of business or consequential damages or penalties of any kind. Company's liability on any claim arising out of or relating to this Agreement or the performance of the Services or a breach of this Agreement shall in no case exceed the price paid by You to Company for the performance of the Services giving rise to the claim. You must commence any action against Company arising out of or relating to this Agreement, including, without limitation, for breach of this Agreement or any warranty associated with the Services, within one (1) year from the date the Services are completed by Company (or the termination of this Agreement, if earlier) or any such claim will be forever barred.
10. **Termination by Company.** Without limiting any other rights or remedies in this Agreement, You acknowledge and agree that Company may terminate this Agreement at any time without liability upon notification to You (in which event, You shall immediately pay Company for Services provided prior to the date of termination).
11. **Force Majeure; Unknown Conditions; Timing.** Company shall be excused from its obligations, and shall not be liable for any damages arising out of any delay or default in the performance of the Services, under this Agreement to the extent that any delay or failure in the performance of such obligations results from any cause beyond its reasonable control, including without limitation, performance by third parties, power failures, acts of God, acts of civil or military authority, embargoes, epidemics, pandemics, war, riots, acts of terrorism, severe weather conditions or labor problems. In the event Company determines that this Agreement cannot be performed as intended by the parties due to structural or other defects or conditions at or around Your property, Company may cancel this Agreement without liability upon notification to You (in which event, You shall immediately pay Company for Services provided prior to the date of termination). Any stated or estimated start date or estimated completion date set forth in this Agreement, if any, are merely estimates and are not a guarantee of performance by any certain date. Company shall not be liable for a failure to perform by or in accordance with any estimated dates, if any, set forth in this Agreement.
12. **Exclusivity.** You acknowledge and agree that Company shall be the sole and exclusive provider to You of the Services and any other services that are substantially similar to the Services, and You covenant and agree not to engage any other person or entity during the term of this Agreement to provide You with any Services which are

the same as, or substantially similar to, the Services.

**13. Exclusions.** Without limiting any other rights or remedies of, or protections for the benefit of, Company, You acknowledge and agree that, unless otherwise specifically stated elsewhere in this Agreement, the Services do not include, and Company shall not be responsible for or liable for, any claims, losses, damages or expenses in any way connected with, relating to or arising from, directly or indirectly, any of the following: (a) any guarantee of room conditions or system performance; (b) inspection, maintenance, repair, replacement of or services for: chilled water and condenser water pumps and piping; electrical disconnect switches or circuit breakers; motor starting equipment that is not factory mounted and interconnecting power wiring; recording or portable instruments, gauges or thermometers; non-moving parts or non-maintainable parts of the system, including, but not limited to, storage tanks; pressure vessels, shells, coils, tubes, housings, castings, casings, drain pans, panels, duct work; piping; hydraulic, hydronic, pneumatic, gas, or refrigerant; insulation; pipe covering; refractory material; fuses, unit cabinets; electrical wiring; ductwork or conduit; electrical distribution system; hydronic structural supports and similar items; the appearance of decorative casing or cabinets; damage sustained by other equipment or systems; and/or any failure, misadjustment or design deficiencies in other equipment or systems; (c) damage, repairs or replacement of parts made necessary as a result of electrical power failure, low voltage, burned out main or branch fuses, low water pressure, vandalism, misuse or abuse, wear and tear, end of life failure, water damage, improper operation, unauthorized alteration of equipment, accident, acts or omissions of You or others, damage due to freezing weather, calamity, malicious act, or any force majeure event; (d) any damage or malfunction resulting from vibration, electrolytic action, freezing, contamination, corrosion, erosion, or caused by scale or sludge on internal tubes except where water treatment protection services are provided by Company as part of this Agreement; (e) furnishing any items of equipment, material, or labor/, or performing special tests recommended or required by insurance companies or other third parties; (f) failure or inadequacy of any structure or foundation supporting or surrounding the equipment to be worked on or any portion thereof; (g) building access or alterations that might be necessary to repair or replace Your existing equipment; (h) The normal function of starting and stopping equipment or the opening and closing of valves, dampers or regulators normally installed to protect equipment against damage; (i) valves that are not factory mounted: balance, stop, control, and other valves external to the device; (j) any responsibility for design or redesign of any systems or equipment, obsolescence, safety tests, or removal or reinstallation of valve bodies and dampers; (k) any services, claims, or damages arising out of Your failure to comply with its obligations under this Agreement; (l) Your failure to follow manufacturer recommendations concerning teardown and internal inspection, overhaul and refurbishing of equipment; (m) any claims, damages, losses, or expenses, arising from or related to conditions that existed in, on, or upon the premises before the Services are provided, including, without limitation, damages, losses, or expenses involving pre-existing building envelope issues, mechanical issues, plumbing issues, and/or indoor air quality issues involving mold/mould and/or fungi; (n) replacement of refrigerant and other fluids / supplies is excluded, unless replacement of refrigerant or other fluid / supply is expressly stated as included within the Services, in which case replacement shall in no event exceed the stated percentage of rated system charge per year expressly stated in the Services; (o) crane or rigging costs; (p) any Services, claims, or damages arising out of refrigerant not supplied by Company. Further, You acknowledge and agree that You shall be solely and exclusively responsible for: (x) the cost of any additional replacement refrigerant, fluids or other supplies; (y) operation of any equipment; and (z) any claims, damages, losses, or expenses, arising from or related to work done by or services provided by individuals or entities that are not employed by or hired by Company

**14. Miscellaneous.** No provisions of this Agreement will be waived by any party except in writing, no waiver by any party of a breach shall be construed as a waiver of any subsequent breach by the same party. If any provision of this Agreement is held invalid or unenforceable, the remaining provisions and applications of this Agreement shall remain valid and enforceable. This Agreement may be amended or modified only by a written amendment duly signed by each of the parties. The relationship of the parties established by this Agreement is of independent contractors. You may not assign your rights under this Agreement without the prior written consent of Company. This Agreement shall be construed in accordance with the substantive laws of the State of Nebraska. Any controversy or claim arising out of or relating to this Agreement, or any breach thereof, must be brought in the appropriate state or federal courts located in Omaha, Douglas County, Nebraska. You waive any right you may have to a jury trial with respect to any litigation arising under or in connection with this Agreement, regardless of theory of recovery. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original and all of which taken together shall constitute one and the same instrument. This Agreement may be executed and delivered by facsimile transmission, or by .pdf, .tif, .gif, .jpeg or similar attachment to electronic mail



shall be treated in all manner and respects as an original executed counterpart and shall be considered to have the same binding legal effect as if it were the original signed version thereof delivered in person.

To: Board of Education  
From: Leonard Kwapnioski  
CC: Dr. Loeffelholz  
Date: August 10, 2022  
Re: Safety & Security Members

I recommend that the Board of Education approve the Safety & Security committee members for 2022-2023 school year as submitted. This will be a change from previous committee members, but I believe that is what is best for the district.

If you have any questions, please let me know.

Thanks.

Leonard

CN - Andy Luebbe

LC - JP Holys

WP - Paula Lawrence

HS - Molly Hornbeck

EM - Angie Luebbe

NP - Bob Hausman

MS - Jordon Anderson

MA - Mike Grutsch

Crisis Committee:

Jason Harris, Jessy Hill

SRO

Jodi Hefti, Josh Loontjer

AD - Leonard Kwapnioski, Cherie Van Dyke