

## Board Retreat

**Mission:** "Engaging All Learners to Achieve Success"

The Board Retreat started at 6:00 PM on Monday, August 8, 2022. The meeting was held at Dusters Restaurant, 2804 13th Street, Columbus, NE 68601  
2508 27th St.  
Columbus, NE 68601

Candace Becher: Present

Mark Brown: Present

Michael Jeffries: Present

Doug Molczyk: Present

Theresa Seipel: Present

Douglas Willoughby: Present

I. Board Meeting

I.A. Call to Order

I.B. Roll Call of Board

I.C. Pledge of Allegiance

I.D. Notice of Open Meeting Posted

I.D.1. President insures all can hear proceedings

I.E. Mission Statement

Doug Willoughby read the Mission Statement.

I.F. Opportunity for Public to be Heard

I.G. Board Special Functions

I.G.1. RSP & Associates presentation regarding enrollment projections.

I.G.2. Adoption of 2022-2023 Return to School CPS Illness Plan

Dr. Loeffelholz shared the 2022-23 Illness Plan. The plan includes teachers and students with any illnesses. The plan does include information on triggers for wearing masks. The board discussed what percentage of illness was right for CPS to implement these protocols. Teachers will use their regular sick time and personal leave days, and if that is exhausted can request help from the Emergency Leave Bank. In the event that there are some dramatic changes in illnesses and time off needed, Dr. Loeffelholz said the illness plan can be revisited to make changes as necessary.

I.G.3. New Changes, Upcoming Work and Department Goals

Teresa Hausmann, Directory of Curriculum and Instruction, talked about the data gathered from the teacher surveys and the exit surveys completed by staff that left.

One of the common concerns is the lack of autonomy for teachers, this was a point that was more heavily reviewed and made some changes. Mrs. Hausmann shared the changes in the elementary schedule and proposed minimum daily minutes for each course and gave teachers available flex time for their classes. Feedback has been very positive. She also said testing data will have a very rapid turnaround time so that teachers know where changes need to be made for the best learning experience. Discussion regarding combining writing with other courses, Mrs. Hausmann said she encourages combining writing with social studies or science, to give students something to write about.

July new teacher trainings were discussed, it was a positive experience for new teachers. They were able to do their HR onboarding, receive key cards and keys. New teachers were able to visit their building and classrooms. Teachers received Well-Managed Classroom Training, had an introduction to Synergy and the teacher evaluation model, along with some technology training/online resources. CEA had an opportunity to welcome the new staff as well as the social events that were well attended. Mrs. Hausmann also talked about the Mentoring Program for the new teachers and a new look at the Teacher Work Day/PD Calendar. She shared the EL Department Goals.

I.G.4. MTSS Behavioral Model and Department Goals

Jason Harris, Director of Student Services and Special Education talked about the MTSS Behavior Model, Multi-Tiered Systems of Supports. There has been a committee working on behaviors and how to respond. CPS has an umbrella of MTSS, Well-Managed Classroom is the foundation, BIST is for Tier 2 and 3. The plan that is being implemented is to use

networking and use the people in your building to support behaviors, tapping into everyone's strengths. A flow-chart has been created to show the system for all staff to handle behaviors for Tier 1. Mr. Harris said it will be cleaned up and shared with everyone, to show options. He also said it is very important for all to be on the same page and very consistent through all grade levels. This will provide equity. The visual shows 80% of students are under Tier 1, 15% under Tier 2 and 5% under Tier 3 which requires intensive intervention.

The idea is to focus on Tier 1 this creates a calm and safe environment for school safety. Staff will pick Well Managed classroom skills to focus on this year. Sandy Seckel has trained all new staff and offers resources. Dr. Loeffelholz added that behaviors weren't taught after COVID, everyone was so glad to have students back. The instruction matters, the effectiveness matters and building relationships with students is a big part of Tier 1. He has requested that the first two days of school just teach appropriate behaviors and teach the consequences. Effectiveness with elementary through high school will require consistency. When teachers are struggling, the team from each building will be brought together to make a plan, decide on consequences and celebrate positive behavior.

Mr. Harris shared the proficiency standards and learning goals that the elementary teachers by grade level have identified. These are consistent data points throughout the district. Eric Edzards has been working to get all this information set up in Synergy for grading. The grade book will have all the state standards and data points, teachers can use autonomy based on state standards and add their own assignments. The report cards templates have been sent to Synergy to be built into the system. All grading will be pulled automatically to create a student's report card. Work habit scores are done by hand, there is a score for academic work habit and non-academic work habit.

Student Services Department goals include strengthening the MTSS, preschool programming for 22-23. Mr. Harris said the Head Start Program is interested in having that program at Kramer, that will be a consideration. He is also hoping to spend more time in school buildings.

#### I.G.5. Kramer Education Center and CASSETTE House

Leonard Kwapnioski, Director of Buildings/Sites and Technology talked about the Kramer Education Center and the challenges of waiting on materials. At this time, some work has had to be put on hold because the glass has been delayed for 3-4 weeks. They can't secure the building without the glass so they cannot remove the fence. Mr. Kwapnioski also shared that the HVAC units for the elementary schools have gone up exponentially and are backordered. In addition to some of the tile and carpet colors being discontinued. He said they keep pushing forward.

Mr. Kwapnioski shared a brief update on the CASSETTE House, he said the floor plan is finished. It shows a large garage area to store the car and will be a great space for the annual garage sale. It will have prefab walls, they are working out details for the storm shelters.

#### I.G.6. Bid Package 3A Approval

Dr. Loeffelholz shared the 3A Bid Package, the approval will align with the lease purchase agreement.

I.G.7. Website and Marketing Goals for the Upcoming Year  
Foundation Update

Nicole Anderson, Marketing and Foundation Director, talked about what has been happening in the department. We are always sending out information to the CPS community, Isaiah May has been working on the new website, it has gone live, monitoring social media, facilitating and running live feed of activities and events. There is also a lot of work being done in producing projects such as "Meet the Team", HR and CTE videos. Mrs. Anderson and Jen Augustin are busy with "Shopping for Charities", the "Give Big" and the 13 umbrella organizations that fall under the CPS Foundation.

They produce four alumni newsletter per year, maintain the alumni membership, and facilitate reunion tours. Mrs. Anderson shared that the CPS Foundation moved their financial platform from iVisions to Quickbooks, successfully got the Academic Hall of Fame Project started to soon be completed. The Foundation applied and was awarded the Casey's Grant and the Platte County Visitors Bureau Grant. Goals for the next year include opening Kramer, continuing to grow alumni engagement, and to develop staff giving. Mrs. Anderson said they are beginning to interview for the Kramer coordinator position this week.

I.G.8. Budget-Bond Issue Discussion  
Tabled until September.

I.G.9. Facilities Conversation--Architectural RFP  
Tabled until September

I.G.10. Superintendent Goals  
Tabled until September.

I.G.10.1. NASB Area Meetings

II. Executive Session  
The Board did not go into Executive Session.

III. Adjourn  
Adjourned at 9:30pm.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, August 8, 2022.

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President

Secretary

To: Board of Education  
From: Leonard Kwapnioski  
CC: Dr. Loeffelholz  
Date: August 5, 2022  
Re: Kramer BP 3A

I recommend that you accept the tentative bids from the attached bidder list. This vendor list is not complete as we still have some bid scopes that we didn't receive any bids for. Mike Grutsch and I are contacting various vendors to receive bids on all of those that are still open.

Please let me know if you have questions.

Thanks  
Leonard

	<b>Platte Valley Precast, Inc.</b>	\$	314,447.00
	2670 5th Ave.		
3B, 31A, 33A	Columbus, NE 68601		
	Start Date	August 1, 2022	
	End Date	December 31, 2023	
	<b>Sealant and Coating Company (SEALCO)</b>	\$	21,250.00
	2572 3rd Avenue		
3C	Columbus, NE 69601		
	Start Date	August 1, 2022	
	End Date	December 31, 2023	
	<b>Bierman Contracting</b>	\$	26,800.00
	2560 E 29th Ave. P.O. Box 1887		
6A	Columbus, NE 68601		
	Start Date	August 1, 2022	
	End Date	December 31, 2023	
	<b>Midwest Door and Hardware</b>	\$	138,873.00
	5001 Russell Circle		
8A	Lincoln, NE. 68507		
	Start Date	August 1, 2022	
	End Date	December 31, 2023	
	<b>Midwest Glass Service, Inc.</b>	<b>No bid yet</b>	
	2512 12th Street		
8C	Columbus, NE 68601		
	Start Date	August 1, 2022	
	End Date	December 31, 2023	
	<b>Mueller &amp; Schoepf Drywall, Inc.</b>	\$	323,520.00
	5320 29th Street		
9A	Columbus, NE 68601		
	Start Date	August 1, 2022	
	End Date	December 31, 2023	
	<b>Midwest Floors</b>	\$	141,703.00
	3725 Touzalin Avenue		
9B, 9D,	Lincoln, NE 68507		
	Start Date	August 1, 2022	
	End Date	December 31, 2023	

	<b>TC Ceilings, Inc.</b>		\$	65,840.00
	3236 Bachman St.			
9C	Grand Island, NE 68803			
		Start Date	August 1, 2022	
		End Date	December 31, 2023	
	<b>Kucera Painting, Inc.</b>		\$	53,333.00
	1511 East 11th Street			
9F	Kearney, NE. 68847			
		Start Date	August 1, 2022	
		End Date	December 31, 2023	
	<b>EPCO</b>		\$	22,454.00
	1159 East Pierce Street			
10A	Council Bluffs, IA 51503			
		Start Date	August 1, 2022	
		End Date	December 31, 2023	
		Start Date	August 1, 2022	
		End Date	December 31, 2023	
	<b>Midwest Automatic Fire Sprinkler Company</b>		\$	49,360.00
	4910 F Street, Suite 400			
21A & Alt 21A	Lincoln, NE 68507			
		Start Date	August 1, 2022	
		End Date	December 31, 2023	
	<b>Midlands Mechanical Inc. (attn: Derek Carey)</b>		\$	293,503.00
	8425 Wirt Street			
22A	Omaha, NE 68134			
		Start Date	August 1, 2022	
		End Date	December 31, 2023	
	<b>Rutt's Heating &amp; A/C Inc. (attn: Regg Rutt)</b>		\$	600,322.00
	1001 W. 1st Street			
23A	Hastings, NE 68901			
		Start Date	August 1, 2022	
		End Date	December 31, 2023	
	<b>Commonwealth Electric Company (attn. Jake Gable)</b>		\$	670,296.00
	472 26th Ave.			
26A & Low Voltag	Columbus, NE 68601			
		Start Date	August 1, 2022	
		End Date	December 31, 2023	
	<b>SGH Redglaze Holdings, Inc</b>		\$	139,394.00

**Skyfold Door**

742 N 109th Ct.  
Omaha, Nebraska 68154  
402-493-9393 or 844-255-9393

Start Date August 1, 2022  
End Date December 31, 2023