

## Committee As A Whole

**Mission:**"Engaging All Learners to Achieve Success"

The Committee As A Whole started at 5:30 P Mon Monday, February 14, 2022. The meeting was held at

Columbus Public Schools Administration Building  
2508 27th St.  
Columbus, NE 68601

|                     |         |
|---------------------|---------|
| Candace Becher:     | Present |
| Mark Brown:         | Present |
| Michael Jeffryes:   | Present |
| Doug Molczyk:       | Present |
| Theresa Seipel:     | Present |
| Douglas Willoughby: | Present |

### I. Committee As A Whole

#### I.A. Call to Order

#### I.B. Roll Call of Board

#### I.C. Pledge of Allegiance

#### I.D. Notice of Open Meeting Posted

##### I.D.1. President insures all can hear proceedings

#### I.E. Title IX Training

Karen Haase from KSB Law in Lincoln, did a Title IX training for the board of education and directors. The training centered around what qualifies as a Title IX violation and what are the consequences and steps needed to be in compliance.

#### I.F. District Staff Plan/Comparability

A comparability study of district office personnel was shared with the board. Schools included were Fremont, Norfolk, Columbus, South Sioux City, North Platte, and Scotts Bluff. In addition a draft district office plan was shared with the board.

#### I.G. Community Meetings Information

The comments and discussion from the Community Input Meetings on December 7th & 10th were shared with the board. The board will go through all of these and make some recommendations to projects to consider.

#### I.H. Superintendent Listening Sessions

Dr. Loeffelholz shared a summary of the Superintendent listening sessions held the past two weeks. Board members Brown, Seipel, and Becher, and Dr. Loeffelholz shared their thoughts and covered the concerns with the other board members. Many of the items listed as concerns are things the district has in place to consider, change, or follow through with. Other concerns such as staffing, financing, etc. will need to be prioritized.

#### I.I. Other Items of Discussion

Mr. Kay discussed the changes in the negotiated agreement, the pay raise percentages, and goals established based on the Upbeat survey results.

Dr. Loeffelholz shared that Rawhide Youth Services out of Green Bay, Wisconsin toured the HS STEM program and Healthcare Pathway classroom.

#### I.J. Adjourn

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, February 14, 2022.

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President

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Secretary