

Regular Meeting

Mission:"Engaging All Learners to Achieve Success"

The Regular Meeting started at 5:30 P Mon Monday, February 18, 2019. The meeting was held at
ESU7/CPS Student Center 2563 44th Avenue
2508 27th Street
Columbus, NE 68601

Candace Becher:	Absent
Mike Goos:	Present
Michael Jeffryes:	Present
Doug Molczyk:	Present
Theresa Seipel:	Absent
Douglas Willoughby:	Present

I. Board Meeting

I.A. Call to Order

I.B. Roll Call of Board

I.C. Pledge of Allegiance

I.D. Notice of Open Meeting Posted

I.D.1. President insures all can hear proceedings

I.E. Mission Statement

Doug Molczyk read the mission statement.

I.F. Opportunity for Public to be Heard

No one spoke to the board.

I.G. Recognitions

I.G.1. Skills USA

Presentation by two CHS students regarding February as career and technical education month. They thanked the board for offering STEM and career classes.

I.H. Board Special Functions

I.H.1. Attendance Areas for Elementary Schools - Boundaries

Change include students from Duncan will now be attending West Park. People living from 29th Ave. to 33 Ave. and from 34 St. to 23rd ST. will be attending North Park. Students in Country Club Shores will be assigned to Lost Creek.

I.H.2. CPS Calendars 2019-2020(Final) 2020-2021(Version 1)

The first day of school for grades 1-9th will be August 12 and for 10th, 11th and 12th grades August 13. Kindergartners will start August 13-14. There is a week long spring break and a shorter Christmas break. The last day of school is scheduled for May 19. Superintendent Dr. Troy Loeffelholz proposed a draft for 2020-21 calendar. He said this calendar is a little more challenging because it is a leap year and Christmas and New Year's Day are on a Friday. He said there is still is a week long spring break.

I.H.3. First Reading of Policy 509.02 Memorial Protocol

Dr. Loeffelholz said he separated memorials and gifts to the school district into two separate policies. He said this gives the district a little more clarity. Dr. Loeffelholz said each death is a unique circumstance and memorials have to be consistent. Dr. Loeffelholz said the policy states that if staff are gone just for the funeral, it doesn't count as bereavement, but if a staff member is gone all day, he or she must take a full day of bereavement Dr. Loeffelholz said if the crisis team is working, they don't need to fill out a leave form. He said something else that might need to be looked at is if there is an obituary procedure for the journalism class in regard to the high school newspaper. If not, there should be one. The policy also covers who must approve the memorial and who takes care of the memorial. Dr. Loeffelholz said once the family donates the gift, it then becomes property of the district. If it is destroyed, the district will not responsible for replacing it. All memorials must come to the board. Dr. Loeffelholz said the board's job is to make sure policy is followed. Mike Jeffryes questioned if a group wanted to have a special event for someone who died, does this situation need to be place in policy.

Dr. Loeffelholz said the policy might need to include that an alteration to a uniform cannot be worn on such an occasion. He said students can wear such symbols to classes. Doug Willoughby said this

is a policy that the board may want to look over again as different situation come up. Doug Molczyk asked if the district would rent out a school building for a memorial. Dr. Loeffelholz said an outside group could possibly rent out a building. Executive Director of Student Services/Special Education Jason Harris said if it was for a student or staff member it could not be rented out because it would bring up too many emotions and memories when students and staff were back in school. Dr. Loeffelholz said there is no right answer in these types of situation. He said if a situation does come up, a board meeting might need to be held to determine the answer and see what is in the best interest of the community. Dr. Loeffelholz said he will meet with directors to make sure the policy is neat and clean. This policy will be brought back to the March meeting on the 18.

I.H.4. First Reading of Policy 509.04 Public Gifts to Staff, Students and District

Dr. Loeffelholz said staff are discouraged from accepting gifts of over \$50. He said people can make a donation to the Foundation, but it cannot be strictly for a tax deduction. He said any gift over \$1,000 must go to the board for approval. This policy also covers the Go Fund Me Pages that some teachers have set up. Dr. Loeffelholz said the district does not support a Go Fund Me page. He said the same thing applies to fundraisers for staff members. Dr. Loeffelholz said the district has been working with local banks to open an account where money can be donated instead of using a web-based service. This way the family will get all of the money.

I.H.5. Option Enrollment Resolution, 2019-2020 / Student-Within-Transfers, 2019-2020

I.H.6. Review of Policy 504.19 Bullying Prevention

Executive Director of Technology/Operations Leonard Kwapnioski said this policy does cover both a school device and a school account. He said if a person is using a personal device but is using a school account, it still falls under this policy. The policy includes both in school but also off school premises. Kwapnioski said students have been caught by emailing from a personal account to someone on the district account. Kwapnioski said on school devices, a person can't get to another account. Mike Jeffryes wanted to make sure the policy gave the district the teeth that was needed.

I.H.7. CHS 2019-2020 Course Descriptions Catalog

I.I. Items to be removed from the Consent Agenda

I.J. Consent Agenda

I.J.1. Approval of Minutes

I.J.2. Financial Reports M2, M3, M4a

I.J.3. Financial Report M4b

I.J.4. Financial Report M5

I.J.5. Certified Personnel

I.J.6. Classified Personnel

I.J.7. Professional Travel

I.K. Acceptance of Gifts/Donations

I.L. Business Operations and Human Relations

I.L.1. Policies

I.L.2. Administrative Functions

I.L.2.1. Charitable Giving Fund Raising Application

I.L.2.2. TERIP Proposal Applications for 2019-2020

Executive Director of Business Operations Dave Melick said there were six people who took advantage of the Temporary Early Retirement Incentive Proposal. Melick said this is the same number of people who took advantage of it for the past three years.

I.L.3. Updates

I.M. Buildings & Sites/Technology

I.M.1. Policies

I.M.2. Administrative Functions

I.M.3. Updates

Kwapnioski told the board to drive by the Kramer building to view the progress on the demolition.

I.N. Curriculum and Instruction

I.N.1. Policies

I.N.2. Administrative Functions

I.N.3. Updates

I.O. Student Services

I.O.1. Policies

I.O.2. Administrative Functions

I.O.2.1. Central Nebraska Rehabilitation Services Contracts

Mike Goss said it is prudent to sign a three-year contract. Mike Jeffryes agreed and said the district likes the company and the price.

I.O.2.2. Special Education 2019-2020 Projections

I.O.3. Updates

Harris said he spent time at capital Thursday and Friday. He said there is a bill to increase special education funding, but he doesn't think it will be approved this year. Harris said he thinks the special education funding will get increased because it goes to every district and not just some districts. Other bills that were discussed were student discipline and removal of students and the impact on school districts and special education. He said these bills will probably not make it to the floor. Harris said there was one bill addressing the concern with the access that School Resource Officers have. He said most districts don't do this unless there is an issue. Harris said Ernie Chambers also has a bill that wants to eliminate school resource officers from schools. Dr. Loeffelholz said it has to be a violation of some law to involve the SRO.

I.P. Superintendent's Report

Dr. Loeffelholz reminded the board that the March meeting was on the 18 and would be the only meeting that month because of spring break. He said there are six bills for property tax relief in the legislature. These bills have reduced the value of agriculture land or put in place taxing based on yield production. He said the legislature has some unique challenges in front of them. Dr. Loeffelholz said it is a long session, but he doesn't think a lot will happen.

Staff appreciation day is March 5. Dr. Loeffelholz said he will be asking board members to come to the buildings and hand out the gifts. Dr. Loeffelholz said if the board can't attend, the directors will fill in as needed.

I.Q. Board Sharing

Mike Jeffryes said parent conferences went well on all levels. He said the high school did a good job working around district basketball.

Mike Goos said a disadvantage of early retirement is the district loses good folks with a lot of experience. He told CHS Principal Steve Woodside that whoever takes his position will have big shoes to fill, and he wished him good luck in his retirement. Doug Willoughby said the Telegram has written some nice articles recently about CPS. He said the district needs to thank the Telegram for finding all the good things the students and staff are doing. Doug Molczyk said CHS had a great showing at state wrestling. He said it will be sad to see Woodside retire, and hopefully the district can find someone with his passion. Woodside said there is great growth potential at CHS. He said it will be difficult to retire and hard to say good-bye to all the people he has worked with over the years.

II. Executive Session

The board did not go into executive session.

III. Adjourn

The board adjourned at 6:32 p.m.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, February 18, 2019.

President

Secretary