

Regular Meeting

Mission: "Engaging All Learners to Achieve Success"

The Regular Meeting started at 5:30 P Mon Monday, December 17, 2018. The meeting was held at ESU7/CPS Student Center 2563 44th Avenue

2508 27th Street
Columbus, NE 68601

Candace Becher: Present
Mike Goos: Present
Doug Molczyk: Absent
Timothy Pospisil: Present
Theresa Seipel: Present
Douglas Willoughby: Present

I. Board Meeting

I.A. Call to Order

I.B. Roll Call of Board

Mr. Molczyk was excused.

I.C. Pledge of Allegiance

I.D. Notice of Open Meeting Posted

I.D.1. President insures all can hear proceedings

I.E. Mission Statement

Tim Pospisil read the mission statement.

I.F. Opportunity for Public to be Heard

No one spoke to the board.

I.G. Board Special Functions

I.G.1. Acceptance of Superintendent's Letter of Intent to Return

I.G.2. Close Up Program Trip Approval Form

I.G.3. Approve Consortium Grant Writer Contract with Lori Aschoff.

Grant writer, Lori Aschoff has secured \$1.8 million in grant funding over the past six years. Aschoff's \$34,000 salary is divided between the Columbus Area Chamber of Commerce, Columbus Area United Way and CPS.

I.H. Recognitions

I.H.1. Tim Pospisil

This was Tim Pospisil's last official meeting. Superintendent Dr. Troy Loeffelholz said the Board of Education would like to recognize Pospisil for all the time and effort he has put into serving on the board. He said the board and administration appreciate everything he has done especially considering how busy he is with his job. Pospisil said it has been a good experience. He said it has been all of the things he would have expected and more. Pospisil said he has learned more things than he never expected. He said it is a shame that more people aren't interested in serving in the position.

I.I. Items to be removed from the Consent Agenda

Executive Director of Business Operations and Human Relations Dave Melick said out of the initial 45 who were eligible for TERIP, the list has been narrowed down to 22 people with five being administrators. Melick said these people will be invited to a meeting tomorrow afternoon or Thursday morning. Early retirement has been offered the last three years and each time six people have taken it. One of the board members asked why the initial list was so much higher. Melick said there were a number on the list that took time off or taught for some years out of state. He said the first list is just years taught and age. Melick said in order to qualify for the rule of 85, a person must be 55 years old. Dr. Loeffelholz said he is recommending that administrators be included in the incentive. He said the benefit is the same if a person is a teacher or administrator.

I.J. Consent Agenda

I.J.1. Approval of Minutes

I.J.2. Financial Reports M2, M3, M4a

I.J.3. Financial Report M4b

I.J.4. Financial Report M5

I.J.5. Certified Personnel

I.J.6. Classified Personnel

I.J.7. Class of 2019 Mid-Term Graduates

I.J.8. Professional Travel

I.K. Acceptance of Gifts/Donations

I.L. Business Operations and Human Relations

I.L.1. Administrative Functions

I.L.1.1. TERIP Proposal 2018-2019

45 initially eligible. Narrowed down to 22 and five administrators. They have been invited to meetings tomorrow after noon or Thursday morning. Have offered last three years and six people have taken it each year. There were a number on the list that took time off and came back or some did years out of state. The first list is years taught and age. You must be 55 to hit the rule of 85. it is expensive to buy back years aso not many people do it. Troy is recommending that we include administrators. It is the same benefit no mater what it is not any more or any else. Last year was the first year administrators were put in for a few years. Last year it is all the same for both teachers and administrators. Theresa it saved us money last year.

I.L.1.2. Surplus Property

I.L.2. Updates

Melick said there are three Christmas socials remaining. There is one at CMS tomorrow, Emerson on Wednesday and the Student Center on Thursday.

I.M. Buildings & Sites/Technology

I.M.1. Administrative Functions

I.M.1.1. Kramer Education Center Demo Bids

Executive Director of Building Operations and Technology Leonard

Kwapnioski said Tucker Masonry has started taking some brick off. He said he is waiting on a contract from B-D, so they can get started. Kwapnioski said he has called every person back who had an interest in the old middle school.

I.M.2. Updates

I.N. Curriculum and Instruction

I.N.1. Administrative Functions

I.N.2. Updates

I.O. Student Services

I.O.1. Administrative Functions

I.O.2. Updates

I.P. Superintendent's Report

Dr. Loeffelholz thanked Tim Pospisil for his service to students of CPS. He also thanked him for the time he has given up especially on Monday nights.

I.Q. Board Sharing

Tim Pospisil told incoming board member Mike Jeffryes that he will be working with some outstanding people, and if he ever had questions to give him a call. Pospisil will keep the district informed if he hears of any cyber threats targeting schools. He also congratulated Jason Schapmann for getting to referee a state championship football game at Memorial Stadium. Doug Willoughby said Pospisil has been a valuable asset to the board and brought a special skill set that the rest of board did not have. He also reminded the board to wish Human Resources Coordinator Kathy Leischner at the Administration Building good luck because her last day before retirement is January 11. He also wished everyone a blessed Christmas. Mike Goos wished everyone a Merry Christmas. He also told Pospisil it has been a pleasure to have him on the board. Goos said Pospisil's passion and willingness to serve is a special trait. Candy Becher said she will miss Pospisil. She said he brings an intellect that will be missed. Becher said Pospisil always thought a lot before he brought things to the board. Theresa Seipel said she appreciated all Pospisil did. She said the world he comes

from, NPPD, brought a lot to this board. Seipel said Pospisil was here for the right reasons and understood how things needed to be done. Pospisil said he felt serving on the board isn't something a person can do part-time. He said due to work, he had to miss several things and didn't feel he should just show up to vote. Seipel said she hopes everyone has a Merry Christmas and nice Christmas break. She said she has enjoyed spending time with her family and grandchild. Dr. Loeffelholz said the CMS band concert was good and choir concert fantastic. He reminded the board if they want to serve on a specific committee to let Becher know. He said he will send out all the committee options to the board members. Becher also asked the board if they wanted any changes made to the way the meetings are done to let her know as well. Dr. Loeffelholz also thanked the board for renewing his contract. He said he loves working for this board, and the district has some fantastic teachers with their hearts in the right place. Dr. Loeffelholz told the board he appreciates the confidence they have in him.

II. Executive Session

The board did not go into executive session.

III. Adjourn

The board adjourned at 6:15 p.m.

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, December 17, 2018.

President

Secretary