

Work Session and Regular Meeting of the Board of Education

Mission:"Engaging All Learners to Achieve Success"

The Work Session and Regular Meeting of the Board of Education started at 5:00 PM on Monday, December 12, 2011. The meeting was held at Lost Creek Elementary School/ESU7/CPS Student Center 2508 27th Street Columbus, NE 68601

Ken Curry:	Present
Alan Dostal:	Present
Mike Goos:	Present
Francis Kuehler:	Present
Barb Lehr:	Present
Theresa Seipel:	Present

I. Listening Session

II. Call To Order - Work Session

III. Board Work Session

III.A. Lost Creek Elementary School Presentation

Lost Creek Principal Jeff Bartels said in the past five years, the school has increased their enrollment by 100 kids, and free space in the building is becoming limited. Mr. Bartels also presented data information for Lost Creek. Morning Walk – PE teacher Jon Tomasevicz said the idea is to get kids to exercise more. Lost Creek staff are currently hosting three teachers from Wayne State College where the students spend a semester helping in the classroom and then student teach the second semester.

III.B. Negotiations Update

Dr. Loeffelholz said he and Mr. Waite met with CEA again, and the first three meetings have focused on cleaning up language in the Master Agreement.

III.C. Attendance Enterprise Software System

Dr. Loeffelholz said the district is looking at a biometric system for clocking in and out. This new system can export all data into the finance software system. The current attendance system and Kronos, is very old and requires a lot of people to do data entry.

III.D. Portables

Dr. Loeffelholz and Mr. Kwapnioski went to Lincoln and Hastings last week to look at portables. The portables are from 2000-2007, and the asking price is \$7,500 a piece. An estimated cost to move them to Columbus will be \$12,000 a piece plus an additional \$15,000 for carpet, paint, constructing ramps, stairs and other things.

III.E. Executive Session

IV. Dinner at ESU7/CPS Student Center - No business will be discussed.

V. Call to order - Board Meeting

VI. Pledge of Allegiance and Roll Call

VII. Open Meeting Notice of Posted Law

VII.A. President insures that all can hear the proceedings

VIII. Mission Statement

Ken Curry read the Mission Statement.

IX. Open Forum

X. Recognitions

XI. Consent Agenda

XI.A. Approval of Minutes for the meetings of November 8 and 14, 2011

XI.B. Certified Personnel Action

XI.C. Classified Personnel Action

XI.D. Approval of Mid-term Graduates

Dr. Loeffelholz said there were 34 mid-term graduates.

XI.E. Professional Travel Report

XII. Financial Reports

XIII. Special Administrative Functions

XIII.A. Annual Audit, 2010-2011

Jodi Prochaska from Kruse, Schumacher, Smejkal and Brockhaus has been involved with the CPS audit for 10 years. The district received a clean opinion and unqualified opinion, which means everything is in order. She said this year there were no internal control deficiencies. Prochaska said the new accounting software has helped with the internal control issues.

XIII.B. Columbus High School 2012-2013 Course Description, A Guide to Registration

CHS Principal Steve Woodside said there were a few changes this year. Woodside said CHS is participating in a pilot College and Career Ready Program with six other districts in the state. All juniors will be tested on the ACT. Woodside said any more, students need a certain amount of college. Curry wanted to make sure the district wasn't forgetting about the manufacturing jobs. Woodside said when talking about college, this includes the two-year colleges. He said there are a lot of skills students need to learn.

XIII.C. Cash Farm Lease Agreement

The rate will be \$250.00 an acre. Dr. Loeffelholz said there was no official agreement last year, and the tenant paid \$220.00 an acre. The district researched that the going rate should be between \$250.00-\$300.00 an acre. This agreement is good for one year.

XIII.D. Attendance Enterprise Software System

Dr. Loeffelholz said this will replace Kronos. Kwapnioski said over the past three years, the software package from Kronos kept changing and the costs rising. He said this will better fit the needs of the district.

XIII.E. Band/Winter Drumline Trip to WGI Regional 2012 In Minneapolis, Minnesota

Band Director Jeff Peabody said the drumline was originally scheduled to go to Denver but now can't so the group wants to compete in the competition in Minneapolis. He said the trip is a week later, and some Nebraska groups will be going.

XIII.F. Second Reading and Final Approval of Revised Policies/Exhibits

XIII.G. Second Reading and Final Approval of Revised Policy/Regulations and New Exhibit

Dr. Loeffelholz said he is recommending that the district fund \$363,373 dollars for early retirement in 2012-2013. He said this would allow for all second year retirees to be guaranteed the incentive, and give first year people the opportunity to retire this year or next year with their payment being divided over two years. He said he is also recommending that after the 2012-13 school year early retirement will no longer be funded. Right now money for early retirement is coming out of the general fund. He said the board can bring back early retirement at any time. He said if the board does bring it back, he will recommend coming back with a flat fee. Early retirement will be brought back to the board every year.

XIII.H. Approval of Regulation

XIII.I. Approval of Joint Contract Employment Agreement for Community Grant Writer with the Columbus area United Way, Columbus Chamber of Commerce, and Columbus Public Schools

Each participant will pay \$11,000 for the grant writer's salary. The amount received in grants this year was \$200,000 for all groups. Dr. Loeffelholz said from the district's perspective, it was a worthwhile investment.

XIII.J. Extension of Superintendent's Contract through 2013-2014

XIII.K. Review and Approval of RVW Scope for Columbus Middle School Options

Dr. Loeffelholz said the administration did not have enough time to review it first.

XIV. Superintendent's Report

XV. Board Sharing

XVI. Executive Session

XVII. Adjourn

I, the undersigned, being the duly qualified Secretary for the School District No. 1 of Columbus, Nebraska, certify that the preceding is a true and correct copy of the minutes of the Regular School Board meeting of Monday, December 12, 2011.

President

Secretary