

Board of Education Regular Meeting

Wednesday, September 10, 2025 6:00 PM

Central Office
25211 S. 68th St
Firth, NE 68358

Rhonda Burbach: Present
Jim Devine: Present
Craig Gana: Present
Gary Kubicek: Present
Stephanie Meese: Present
Aaron Wubbels: Present

1. Pledge of Allegiance & Call to Order

President Devine called the meeting to order at 6:15 PM.

2. District Mission Statement

3. Nebraska Open Meetings Law (Posted in the Room)

4. Student Representative Report - Izedora Tidball

Izedora Tidball, Student Representative, provided updates to the board of education.

5. Administrators' Reports

Building administrators submitted written reports in advance. Highlights were shared with the board of education.

6. Public Comment

Jim Stewart addressed the board of education during public comment.

Travis Borchardt addressed the board of education during public comment.

7. Curriculum Report / Program Review:

Mrs. Morrison and Dr. Bollinger provided updates to the board of education.

7.1. School Improvement Presentation

Mrs. Morrison and Dr. Bollinger provided an update on the school improvement process.

8. Superintendent's Report

8.1. Upcoming Dates and Events of Interest to the Board

Dr. Joel shared upcoming dates and events of interest to the board of education.

8.2. Celebration of Excellence

8.3. Personnel Updates

Mr. Molloy provided a personnel update.

8.4. Superintendent Goals

Dr. Joel provided an update on his goals and next steps.

9. Consent Agenda

Move that the Board of Education approve the consent agenda as presented. Passed with a motion by Gary Kubicek and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

10. Titan Fundraising Committee Update

Cory Wahlstrom, Titan Fundraising Committee, provided a fundraising update to the board of education.

11. Policies

11.1. 2025-2026 Overnight Trips

Approve the 2025-2026 overnight trips Passed with a motion by Jim Devine and a second by Stephanie Meese.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

12. NASB Updates

12.1. Discuss and Develop 25-26 Norris Board of Education Goal

Discussion regarding goal development will continue at the October Board of Education Meeting.

13. Consider, discuss and take all necessary action to join the PowerSchool Lawsuit

Approve the recommendation to join the class action lawsuit against PowerSchool with Frantz Law Group. Passed with a motion by Aaron Wubbels and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

14. Consider Approving the 2025-2026 Budget as Presented

Approve the 2025-2026 budget as presented Passed with a motion by Gary Kubicek and a second by Craig Gana.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

15. Consider Approving the Resolution Setting the Property Tax Request of \$20,849,494
Approve the 2025-2026 Property Tax Request of \$20,849,494 Passed with a motion by Rhonda Burbach and a second by Stephanie Meese.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

16. Consider Approving the 2025-2026 Levy Request of .753980

Approve the 2025-2026 Levy Request of .753980 Passed with a motion by Craig Gana and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

17. Approve NAE's Recognition Letter for 2027-2028

Approve NAE's recognition letter for the 2027-2028 school year. Passed with a motion by Jim Devine and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

18. Lancaster Co. / District Development Updates

18.1. Update on Preliminary 68th Street Project (Spring 2027 - Fall 2027)

18.2. Consider, discuss and take all necessary action on the Lancaster County Sheriff's Department Interlocal Agreement August 1, 2025 - July 31, 2028

Approve the Lancaster County Sheriff's Department Interlocal Agreement August 1, 2025 - July 31, 2028. Passed with a motion by Craig Gana and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

19. Buildings, Grounds and Transportation Updates

19.1. Discuss, consider and take all necessary action to approve a do not exceed amount of \$182,614.50 to be spent out of the Special Building Fund to invest in the Titan Activity Complex.

Approve the do not exceed amount of \$182,614.50 to be spent out of the Special Building Fund to invest in the Titan Activity Complex. Passed with a motion by Craig Gana and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

19.2. Discuss, consider, and take all necessary action to approve the purchase of a Ventrac Tractor from Ty's Outdoor Power & Service in the amount of \$53,319.36

Motion to approve the purchase of a Ventrac Tractor from Ty's Outdoor Power & Service in the amount of \$53,319.36, with \$20,000 to be paid from the Depreciation Fund and the remaining

balance to be paid from the General Fund Passed with a motion by Craig Gana and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

19.3. Discuss, consider, and take all necessary action to approve the bids from T&A Plumbing in the amount of \$19,722.39

Motion to approve the bids from TA Plumbing in the amount of \$19,722.39 to be paid from the Depreciation Fund Passed with a motion by Gary Kubicek and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

20. Potential Future Bond Issue

20.1. Update on CM@R Process

21. Board Reports

22. Correspondence Items

23. Adjournment

The next regularly scheduled board meeting is October 8th, 2025.

Motion to adjourn Passed with a motion by Craig Gana and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

Chairperson

Superintendent