

Board of Education Regular Meeting

Wednesday, July 9, 2025 6:00 PM

Central Office
25211 S. 68th St
Firth, NE 68358

Rhonda Burbach: Present
Jim Devine: Present
Craig Gana: Present
Gary Kubicek: Present
Stephanie Meese: Absent
Aaron Wubbels: Present

Craig Gana: Absent

1. Pledge of Allegiance & Call to Order

President Devine called the meeting to order at 6:05 PM.

Motion to excuse Stephanie Meese Passed with a motion by Gary Kubicek and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

2. District Mission Statement

3. Nebraska Open Meetings Law (Posted in the Room)

4. Administrators' Reports

Administrator reports were submitted in advance. Highlights were shared with the board of education.

5. Public Comment

No public comment.

6. Curriculum Report / Program Review:

Dr. Bollinger shared highlights of her student services report.

7. Superintendent's Report

7.1. Upcoming Dates and Events of Interest to the Board

Dr. Joel shared upcoming dates and events of interest to the board of education.

7.1.1. Schedule Budget Work Session and Budget Hearing

Budget Workshop & Goals scheduled for Monday, August 25th, 2025 (6:00 PM). Tax Request Hearing & Budget Hearing scheduled for Wednesday, September 10th.

7.2. Celebration of Excellence

Maggie Mullin, back-to-back State Champion in action photograph, was introduced by Drew Carlson and celebrated by the board of education.

7.2.1. Landri Gates - Long Jump State Champion

Landri Gates, Long Jump State Champion, was introduced by Coach Heiss and celebrated by the board of education.

7.3. Personnel Updates

7.4. Superintendent Goals

Dr. Joel shared an update on his goals with the board of education.

8. Consent Agenda

Move that the Board of Education approve the consent agenda as presented. Passed with a motion by Jim Devine and a second by Rhonda Burbach.

Aaron Wubbels: Abstain (With Conflict), Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea

9. Titan Fundraising Committee Update

Dr. Joel provided a Titan Fundraising update to the board of education.

10. Policies

Motion to approve the second reading of policies: 1200, 4003, 5401, 3131, 3132, 3410, 4009, 4009 Regulation, 5001, 5004, 5103, 5201, 5201x, 5202z, 5301, 5414, 5507, 6113, 6931 Passed with a motion by Rhonda Burbach and a second by Jim Devine.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

10.1. Approve Student Fees for the 2025-2026 School Year

Motion to approve student fees for the 2025-26 school year Passed with a motion by Jim Devine and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

10.2. Approve 2025-2026 Student Handbooks

Motion to approve the 2025-26 High School, Middle School, Intermediate School, and Elementary School student handbooks Passed with a motion by Rhonda Burbach and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

10.3. Annual Review of Policy 5008 - Student Attendance

11. NASB Updates

11.1. Presentation of the NASB Norris Board Handbook

Dr. Joel shared the NASB Norris Board Handbook.

12. Lancaster Co. / District Development Updates

13. Buildings, Grounds and Transportation Updates

13.1. Discuss, consider and take all necessary action to approve the transfer of the Hot Lunch Fund and Depreciation Fund from First State Bank to Nebraska Bank

Move to authorize the Superintendent to transfer the District's Hot Lunch Fund and Depreciation Fund from First State Bank to Nebraska Bank, and to take any necessary action to undertake the transfer. Passed with a motion by Aaron Wubbels and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

14. Approve Certified Substitute Pay Increase for 2025-2026

Approve the certified substitute daily rate increase, 11-30 day rate, and 31+ day rate by \$10 for the 2025-2026 school year. Passed with a motion by Jim Devine and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

15. Discuss, consider, and take all necessary action to approve a not-to-exceed amount of \$6,600 to be used from the General Fund to pay for negative balances

Approve the use of a not-to-exceed amount of \$6,600 from the General Fund to pay for negative lunch balances. Passed with a motion by Gary Kubicek and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

16. Approve the 2025-2026 Emergency Operations Plan

The District Safety Committee added language on pages 35-38 regarding "evacuate". This was based on feedback from buildings and administrators.

The Committee also discussed and developed a protocol for bus drivers in the event of a violent critical event on campus before school and/or after school.

Approve the district's 2025-2026 Emergency Operations Plan. Passed with a motion by Jim Devine and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

17. Potential Future Bond Issue

Derek Aldridge, Perry Law, discussed the Construction Management at Risk process.

17.1. Discuss, consider and take all necessary action with regard to selecting the Construction Management at Risk method of construction delivery for potential school facility additions, renovations and improvement projects under the Political Subdivisions Construction Alternatives Act.

Motion that the Board of Education for this School District should and does hereby select the Construction Management at Risk construction delivery method pursuant to the Nebraska Political Subdivisions Construction Alternatives Act and Board policy for potential school facility additions, renovations and improvement projects; and hereby delegates to and directs the Board President, Superintendent of Schools, or designee of either, along with selected legal counsel, to initiate and carry out all actions necessary to comply with the requirements of the Act, including but not limited to the development and issuance of a Request for Proposals for the position of Construction Management at Risk for the project; provided that letters of interest shall not be required. Passed with a motion by Gary Kubicek and a second by Craig Gana.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

17.2. Discuss, consider and take all necessary action with regard to adopting the Construction Management at Risk selection criteria and the evaluation point values for potential school facility additions, renovations and improvement projects.

that the Board of Education for this School District should and does hereby adopt and approve the Construction Manager at Risk selection criteria and evaluation weights for potential school facility additions, renovations and improvement projects as follows: Passed with a motion by Craig Gana and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

17.3. Discuss, consider and take all necessary action with regard to appointing members to the Construction Management at Risk selection committee for potential school facility additions, renovations and improvement projects.

That the Board of Education for this School District should and does hereby appoint the following persons to the Construction Manager at Risk Selection Committee to evaluate the proposals received from firms in response to the Request for Proposals for potential school facility additions, renovations and improvement projects: Passed with a motion by Aaron Wubbels and a second by Craig Gana.

Rhonda Burbach: Yea, Jim Devine: Yea, Craig Gana: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

18. Board Reports

Vice President Kubicek discussed meetings that have been held with Matt Schulte, District 3 Commissioner, and Senator Brandt. Meetings have been specific to concerns over valuation increases.

19. Correspondence Items

20. Adjournment

The meeting adjourned at: 7:24 PM.

The next regularly scheduled board of education meeting is Wednesday, August 6th, at 6:00 PM. The Budget Workshop is scheduled for Monday, August 25th, at 6:00 PM.

Motion to adjourn Passed with a motion by Gary Kubicek and a second by Aaron Wubbels.
Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Aaron Wubbels: Yea

Chairperson

Superintendent