

Board of Education Regular Meeting

Wednesday, June 11, 2025 6:00 PM

Central Office
25211 S. 68th St
Firth, NE 68358

Rhonda Burbach: Present
Jim Devine: Absent
Craig Gana: Absent
Gary Kubicek: Present
Stephanie Meese: Present
Aaron Wubbels: Present

1. Pledge of Allegiance & Call to Order

Vice President Kubicek called the meeting to order at 6:04.

Motion to excuse Jim Devine Passed with a motion by Rhonda Burbach and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

Motion to excuse Craig Gana Passed with a motion by Aaron Wubbels and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

2. District Mission Statement

3. Nebraska Open Meetings Law (Posted in the Room)

4. Administrators' Reports (Written Reports)

Written reports were submitted in advance.

5. Public Comment

No public comment.

6. Curriculum Report/ Program Review:

7. Superintendent's Report

7.1. Upcoming Dates and Events of Interest to the Board

Dr. Joel shared upcoming dates and events of interest to the board of education.

7.2. Celebration of Excellence

7.3. Personnel Updates

Motion to approve all certified personnel matters Passed with a motion by Aaron Wubbels and a second by Stephanie Meese.

Rhonda Burbach: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

7.4. Superintendent Goals

8. Consent Agenda

Vice President Kubicek read, "Consent items are considered routine and will be passed with a vote; however, any Board member can ask to remove an item from the consent list for separate action. Normally included in the consent items are the agenda, minutes, approval of the claims, financial reports, and any personnel matters or other reports identified in the Superintendent's Report. The order of the agenda items may be rearranged according to the Board's preference."

Move that the Board of Education approve the consent agenda as presented. Passed with a motion by Aaron Wubbels and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

9. Titan Fundraising Committee Update

10. Policies

Motion to approve policy 5101 and waive the second reading of policy 5101 Passed with a motion by Rhonda Burbach and a second by Stephanie Meese.

Rhonda Burbach: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

Motion to approve the first reading of policies: 1200, 4003, 5401, 3131, 3132, 3410, 4009, 4009

Regulation, 5001, 5004, 5103, 5201, 5201x, 5202z, 5301, 5414, 5507, 6113, 6931 Passed with a motion by Stephanie Meese and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

Motion to approve the rescission of policy 6410 Passed with a motion by Rhonda Burbach and a second by Stephanie Meese.

Rhonda Burbach: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

10.1. Bullying Prevention Policy Review

10.2. Annual Review Parental / Community Involvement in Schools Policy

Motion to approve policy 6400 and waive second reading of policy 6400 Passed with a motion by Rhonda Burbach and a second by Stephanie Meese.

Rhonda Burbach: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

10.3. Review, Consider, and Approve the Required Staff Training, as Presented, as Reasonable in Length of Time

Approve the required staff trainings, as presented, during the 2025-26 school year as reasonable and appropriate for the District. Passed with a motion by Stephanie Meese and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

11. Legislative Updates

Dr. Joel provided legislative updates to the board of education.

12. NASB Updates

12.1. Presentation of the NASB Norris Board Handbook

13. Lancaster Co. / District Development Updates

14. Buildings, Grounds and Transportation Updates

14.1. Titan Activities Complex Update

Cory Wahlstrom shared updates with the board of education on behalf of the Titan Fundraising Committee.

14.2. Approval of the HVAC Service Agreement

Motion to award the HVAC Service Agreement to Helm for the 2025-26 school year in the amount of \$51,387.00 Passed with a motion by Aaron Wubbels and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

14.3. Discuss, consider and take all necessary action to approve school breakfast and lunch prices for the 2025-26 school year

Motion to approve a \$0.05 increase for breakfast and lunch prices for the 2025-26 school year Passed with a motion by Stephanie Meese and a second by Rhonda Burbach.

Rhonda Burbach: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

15. Discuss District Request for Proposal for Banking Services

Dr. Joel shared updates with the board of education regarding banking services. He shared his thoughts on allowing Nebraska Bank to assume the Depreciation Fund & Hot Lunch Fund. The remainder of accounts would stay with First State Bank of Nebraska.

16. Potential Future Bond Issue

16.1. Discuss Main Points from the Board Workshop with JEO

Highlights of the Board Workshop with JEO and Northland were shared with the board of education.

17. Board Reports

Board Member Meese shared highlights from the SOC Meeting, which was held in May 2025.

18. Correspondence Items

19. Adjournment

Meeting adjourned at 7:05 PM.

The next regularly scheduled board of education meeting is Wednesday, July 9th, 2025, at 6:00 PM.

Motion to adjourn Passed with a motion by Aaron Wubbels and a second by Gary Kubicek.

Rhonda Burbach: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

Chairperson

Superintendent