

## **Board of Education Regular Meeting**

Wednesday, May 14, 2025 6:00 PM

Central Office  
25211 S. 68th St  
Firth, NE 68358

Rhonda Burbach: Present  
Jim Devine: Present  
Craig Gana: Absent  
Gary Kubicek: Present  
Stephanie Meese: Present  
Aaron Wubbels: Present

### 1. Pledge of Allegiance & Call to Order

President Devine called the meeting to order at 6:01 PM.

Motion to excuse Craig Gana Passed with a motion by Stephanie Meese and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

### 2. District Mission Statement

### 3. Nebraska Open Meetings Law (Posted in the Room)

### 4. Student Representative Report - Bree Chambers

Bree Chambers, Student Representative, provided an update to the board of education.

### 5. Administrators' Reports

Administrator reports were submitted in advance. Highlights were shared with the board of education.

### 6. Public Comment

No public comment.

### 7. Curriculum Report/ Program Review:

Mrs. Kris Morrison (Director of Curriculum) and Dr. Alisha Bollinger (Director of Student Services) provided updates to the board of education.

7.1. Consider, discuss and take all necessary action to approve the renewal of Character Strong Curriculum for 2025-2026 school year.

Approve the Purchase of the Character Strong Curriculum for the 2025-2026 School Year Passed with a motion by Jim Devine and a second by Rhonda Burbach.

Gary Kubicek: Abstain (With Conflict), Aaron Wubbels: Nay, Rhonda Burbach: Yea, Jim Devine: Yea, Stephanie Meese: Yea

## 8. Superintendent's Report

### 8.1. Upcoming Dates and Events of Interest to the Board

Dr. Joel shared dates of interest with the board of education.

1. May 18 - Graduation
2. May 22 - Strategic Overview Committee
3. May 21 - Last Day of School for Students
4. June 11- JEO Facility Audit Workshop @ 4 PM
5. June 11 - Regular Board of Education Meeting

### 8.2. Celebration of Excellence

#### 8.2.1. USTA Check Presentation for the Titan Activities Complex

Dr. Stine and Mary Buschmann, with the Missouri Valley USTA, presented a check to the district in the amount of \$152,000.00 to culminate the USTA's financial contribution to the Titan Activities Complex.

#### 8.2.2. Maggie Mullin - Back-to-Back State Champion in Action Photography

### 8.3. Personnel Updates

Motion to approve all certified personnel matters Passed with a motion by Rhonda Burbach and a second by Stephanie Meese.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

### 8.4. Superintendent Goals

Dr. Joel provided updates on the progress made in regard to his goals.

#### 8.4.1. Deputy Tim Dowhower Introduction

Deputy Dowhower introduced himself to the board of education and provided updates on his transition into the SRO role.

### 8.5. Superintendent Evaluation

### 8.5.1. Approve the Superintendent Evaluation Summary

Approve the Superintendent May 2025 Evaluation Summary Passed with a motion by Aaron Wubbels and a second by Gary Kubicek.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

### 9. Consent Agenda

President Devine read aloud, "Consent items are considered routine and will be passed with a vote; however, any Board member can ask to remove an item from the consent list for separate action. Normally included in the consent items are the agenda, minutes, approval of the claims, financial reports, and any personnel matters or other reports identified in the Superintendent's Report. The order of the agenda items may be rearranged according to the Board's preference."

Move that the Board of Education approve the consent agenda as presented. Passed with a motion by Gary Kubicek and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

### 10. Titan Fundraising Committee Update

The Titan Fundraising Committee is meeting next month, and updates will be provided as appropriate.

### 11. Policies

No policy updates this month.

### 12. Legislative Updates

Dr. Joel and Mr. Molloy shared legislative updates with the board of education.

### 13. NASB Updates

### 14. Lancaster Co. / District Development Updates

#### 14.1. Etmund Estates 2nd Addition Final Plat

Dr. Joel shared the Etmund Estate's 2nd Addition Final Plat Map.

### 15. Buildings, Grounds and Transportation Updates

#### 15.1. Titan Activities Complex Update

15.1.1. Consider, discuss and take all necessary action regarding the Creating High Impact Economic Futures Act (Chief) for the Titan Fundraising Committee

Dr. Stine and Terry Meier (JEO) summarized the CHIEF Act. Individuals can receive a 100% nonrefundable tax credit and businesses can receive 50% nonrefundable tax credit. Both groups can carry forward the credits for up to 5 years.

Approve the Resolution for Titan Fundraising Committee to apply for the Nebraska Creating High Impact Economic Futures Act to generate dollars for the Titan Activity Complex. Passed

with a motion by Gary Kubicek and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

#### 15.2. HVAC Service Agreement

Mr. Molloy provided updates on the HVAC Service Agreement timeline.

#### 15.3. JEO Consultation on Immediate Facility Needs

#### 16. Discuss District Request for Proposal for Banking Services

Dr. Joel shared highlights from separate meetings with First State Bank of Nebraska and Nebraska Bank.

#### 17. Potential Future Bond Issue

##### 17.1. Potential Future Bond Issue Timeline

#### 18. Board Strategic Plan Goals & Board Areas of Focus

#### 19. Board Reports

#### 20. Correspondence Items

#### 21. Adjournment

Board meeting adjourned at 8:27 PM. The following meetings are upcoming:

- May 22nd, 2025 (6 PM) - Strategic Overview Committee End of the Year Meeting
- June 11th, 2025 (4 PM) - Board of Education Potential Future Bond Workshop
- June 11th, 2025 (6 PM) - Regularly Scheduled Board Meeting

Motion to adjourn Passed with a motion by Gary Kubicek and a second by Aaron Wubbels.

Rhonda Burbach: Yea, Jim Devine: Yea, Gary Kubicek: Yea, Stephanie Meese: Yea, Aaron Wubbels: Yea

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Chairperson

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Superintendent