

Scottsbluff Board of Education Regular Meeting

Monday, December 8, 2025 6:00 PM

Scottsbluff High School Board Meeting Room

313 E 27th Street

Scottsbluff, Nebraska 69361

Mark Lang: Present

Beth Merrigan: Present

Robert Polk: Present

Scott Reisig: Present

Tory Schwartz: Present

Paul Snyder: Present

1. Opening Procedures

The Regular Board of Education Meeting was called to order at 6:00 PM by Board President Scott Reisig.

1.a. Call to Order

1.b. Roll Call

1.c. Excuse Absent Member(s)

2. Pledge of Allegiance

3. Open Meetings Law

This meeting was held in accordance to the Open Meetings Act. Notice of this meeting was published in the Star-Herald on Saturday, December 6, 2025, and on the Scottsbluff Public Schools website on Tuesday, December 2, 2025.

4. Consent Agenda

Motion to adopt the Consent Agenda Passed with a motion by Beth Merrigan and a second by Tory Schwartz.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

4.a. Adopt Agenda

4.b. Approval of Certified Staff Resignation

4.b.1. Holly Gillette, 6th Grade ELA, Bluffs Middle School

4.c. Approval of Certified Staff Hire

4.c.1. Brayden Ryan, Special Education, Bluffs Middle School

4.c.2. Misty Ford, Special Education, SBPS

4.d. Approve Minutes as follows:

4.d.1. November 10, 2025 - Regular Board Meeting

4.d.2. December 1, 2025 - Special Board Meeting

5. Expenditures

5.a. Expenditures without Tory Schwartz: \$3,685,547.53

Motion to approve the expenditures without Tory Schwartz for the amount of \$3,685,547.53 Passed with a motion by Robert Polk and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

5.b. Tory Schwartz Expenditures: \$175.00

Motion to approve the expenditures for Tory Schwartz for the amount of \$175.00 Passed with a motion by Paul Snyder and a second by Mark Lang.

Tory Schwartz: Abstain (With Conflict), Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Paul Snyder: Yea

6. Awards and Recognitions

6.a. 8th Grade All-State Band

Bluffs Middle School Band Teacher Mike Koch spoke.

6.b. SHS All-State Orchestra

Scottsbluff High School Orchestra Teacher Ashley Hillman spoke.

6.c. SHS All-State Chorus

Scottsbluff High School Vocal Teacher Brad Ronne spoke.

6.d. Logan Polk - National Merit Scholarship Semifinalist

Scottsbluff High School Principal Justin Shaddick spoke.

7. Student Report

Scottsbluff High School Senior Ava Reed provided an update to the Board of Education. Ava stated November was a short month with Thanksgiving Break, but the students still had numerous celebrations. SHS Play Production hosted another great dinner theatre two weeks ago and placed 7th at their district competition this past weekend. The Unified Bowling team placed 6th in the district competition. SHS winter sports teams have officially started their seasons, with all teams traveling across the state this past weekend. Ava thanked Sutherland Public Schools for their generous hospitality when they recently hosted the SHS swim team due to their bus breaking down. Finally, the SHS career student organizations concluded their district competitions. Ava stated there are multiple upcoming holiday concerts and celebrations taking place over the next two weeks. Additionally, there are numerous tournaments and athletic events scheduled to take place before the holiday break. Ava stated finals will take place next week, with many WNCC and dual credit finals occurring this week. Ava stated the students at SHS are excited to finish their fall semester, but they still have much to accomplish to ensure they finish the 2025 year with success. Ava thanked the Board for their continued support and wished them happy holidays.

8. Update

8.a. Continuous Improvement Overview

Executive Director of Curriculum and Instruction Mike Mason provided a Continuous Improvement update. Scottsbluff High School Principal Justin Shaddick and Assistant Principals Kelli Jensen and Kenna Urwiller presented a building update. Bluffs Middle School Principal Jana Mason presented a building update. Lake Minatare Elementary Principal Ashlen Schaneman presented a building update. Lincoln Heights Elementary Principal Jeremy Benhke and Assistant Principal Krystal Rodriguez presented a building update. Longfellow Elementary Principal Lukas Benzel presented a building update. Roosevelt Elementary Principal Frances Burkhalter presented a building update. Westmoor Elementary Principal Bethany Jolliffe presented a building update.

9. Public Comment - a total of 120 minutes will be allotted (no more than 5 minutes per speaker).

There were no members of the public present who wished to address the Board of Education.

10. New Business

10.a. Auditorium Video Boards

Motion to approve awarding the Auditorium Video Board bid to Crossroads Music in the amount of \$72,602.95 Passed with a motion by Beth Merrigan and a second by Robert Polk. Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.b. Superintendent Contract Addendum

Motion to approve the Addendum to the Contract of Employment with the Superintendent as presented Passed with a motion by Paul Snyder and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

11. Reports and Proposals

11.a. Board Members

Board Member Tory Schwartz stated he really enjoyed listening to building updates and thanked principals for their work. He emphasized how important the use of the word "support" is, especially as that support comes "from the top down."

Board Member Mark Lang wished everyone a Merry Christmas and a Happy New Year.

11.b. Board Committee Reports

11.b.1. Curriculum & Instruction/Americanism Committee - Next Meeting: December 19, 2025 @ 11:30 AM

No report.

11.b.2. Facility Committee - Next Meeting: January 6, 2026 @ 11:30 AM

No report.

11.b.3. Finance Committee - Next Meeting: January 5, 2026 @ 11:30 AM

No report.

11.b.4. Policy Committee - Next Meeting: January 5, 2026 @ 2:15 PM

Dr. Andrew Dick reported that the Policy Committee met earlier in the day to review part of the 5000 series, along with a handful of other policies. He reported the next meeting will be on January 5, 2026.

11.b.5. Student Services Committee - Next Meeting: December 18, 2025 @ 11:30 AM

No report.

11.c. From the Administrative Staff:

11.c.1. Executive Director of Finance

Executive Director of Finance Marianne Carlson updated the Board of Education on one approved change order for the Westmoor Elementary Modernization Project per Board Policy 3133.

11.c.2. Executive Director of Student Services

No report.

11.c.3. Executive Director of Curriculum and Instruction

No report.

11.c.4. Superintendent

Superintendent Dr. Andrew Dick echoed the comments of Board Member Tory Schwartz and thanked the building principals, Content Area Specialists Jadie Beam and Mandy Hadenfeldt, Executive Director of Curriculum and Instruction Mike Mason, and Director of Communications Melissa Price for their role in the creation of the building profiles. He noted the most important work occurs in the day-to-day efforts of the staff, counselors, paraprofessionals, custodians, and the principals who make this school system function so

well. He stated the District has so many great things to celebrate, especially the teamwork that makes the education delivered in our schools possible.

Dr. Dick stated that the addition at Westmoor Elementary is nearing completion, noting at least one Board member has been able to observe the progress recently. He commented that he imagines that Westmoor Principal Bethany Jolliffe, Assistant Principal Kristen Juelfs, and Secretary Jolene Wills are anxious to relocate from their temporary offices to their new offices, stating they plan to move in over the Winter Break. He stated that when students return on January 6th, they will be able to enter through the new front doors.

Lastly, Dr. Dick wished happy holidays to the staff and Board of Education.

12. Future Meetings and Dates to Remember

12.a. December 17, 2025 - ReConnect Graduation - 5:30 PM at BMS

12.b. December 19, 2025 - End of 1st Semester/11:30 AM Early Release

12.c. December 22, 2025 - January 2, 2026 - Winter Break

12.d. January 5, 2026 - ½ PD Day & ½ Work Day - No Students

12.e. January 5, 2026 - Special Board of Education Meeting - 6:00 PM

12.f. January 6, 2026 - 1st Day of 2nd Semester

12.g. January 12, 2026 - Board of Education Meeting

13. Adjournment

The Regular Board of Education Meeting adjourned at 7:11 PM.

Motion to adjourn Passed with a motion by Beth Merrigan and a second by Tory Schwartz.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz:

Yea, Paul Snyder: Yea

PO Box 1709
Scottsbluff, NE 69363

AFFIDAVIT OF PUBLICATION

State of New Jersey, County of Camden, ss:

Laquansay Nickson Watkins, being first duly sworn, deposes and says: That (s)he is a duly authorized signatory of Column Software, PBC, duly authorized agent of Scottsbluff Star-Herald, a legal newspaper of general circulation, published daily except Mondays, at Scottsbluff, Scotts Bluff County, Nebraska; that the notice hereto attached and which forms a part of this affidavit was Published in said paper, and that said notice was published in the regular and entire issues and every number of the paper on the days mentioned, the same being the corresponding day of each week during the period of time of publication and that said notice was published in the newspaper proper and not in the supplement, with insertion date(s) having been on:

Dec. 6, 2025

(Signed) Laquansay Nickson Watkins

VERIFICATION

State of New Jersey
County of Camden

SHARONN E THOMAS-POPE
NOTARY PUBLIC
STATE OF NEW JERSEY
My Commission Expires January 23, 2027

Subscribed in my presence and sworn to before me on this: 12/08/2025

SM E. R. Poe
Notary Public




Printers Fee: **\$12.00**
Customer Number: 1014315
Order Number: COL-NE-203485

Notarized remotely online using communication technology via Proof.

NOTICE IS HEREBY GIVEN that a Regular Meeting of the Board of Education for the School District of Scottsbluff, in the county of Scotts Bluff, in the State of Nebraska, will be held at 6:00 P.M. Monday, December 8, 2025, at Scottsbluff High School, 313 East 27th Street, Scottsbluff, NE 69361.

The meeting agenda, kept continuously current, is available for inspection on the website www.sbps.net. Agenda items may be subject to Closed Session. Agenda items are subject to change up until 24 hours prior to the meeting. Sequence of the agenda may be adjusted, please attend the entire meeting.
Published in the Star-Herald
Scottsbluff, NE
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ZNEZ



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November 25, 2025

Dr. Andrew Dick
Scottsbluff Board of Education
2617 College Park
Scottsbluff, NE 69361

Dear Dr. Dick and the Scottsbluff Board of Education,

It gives me great pleasure to recommend Mr. Brayden Ryan as a teacher for the Scottsbluff Public Schools beginning January 5, 2026. Mr. Ryan will earn his Bachelor degree in special education at the end of December 2025. We are excited to have Mr. Ryan join the Scottsbluff Public Schools.

Sincerely,

Dr. Wendy Kemling-Horner
Executive Director of Student Services

November 25, 2025

Dr. Andrew Dick
Scottsbluff Board of Education
2617 College Park
Scottsbluff, NE 69361

Dear Dr. Dick and the Scottsbluff Board of Education,

It gives me great pleasure to recommend Ms. Misty Ford as a teacher for the Scottsbluff Public Schools beginning with the 2026-2027 school year. Ms. Ford will earn her Bachelor degree in special education at the end of December 2025. We are excited to have Ms. Ford join the Scottsbluff Public Schools.

Sincerely,



Dr. Wendy Kemling-Horner
Executive Director of Student Services

Scottsbluff Board of Education Regular Meeting
Monday, November 10, 2025 6:00 PM

Scottsbluff High School Board Meeting Room
313 E 27th Street
Scottsbluff, Nebraska 69361

Mark Lang: Present
Beth Merrigan: Present
Robert Polk: Present
Scott Reisig: Present
Tory Schwartz: Present
Paul Snyder: Present

1. Opening Procedures

1.a. Call to Order

1.b. Roll Call

1.c. Excuse Absent Member(s)

2. Pledge of Allegiance

3. Open Meetings Law

This meeting was held in accordance to the Open Meetings Act. Notice of this meeting was published in the Star-Herald on Saturday, November 8, 2025 and on the Scottsbluff Public Schools website on Wednesday, November 5, 2025.

4. Consent Agenda

Motion to accept the Consent Agenda Passed with a motion by Robert Polk and a second by Tory Schwartz.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

4.a. Adopt Agenda

4.b. Approval of Certified Staff Resignation

4.b.1. Katherine Schulthies, Reading/Intervention, Bluffs Middle School

4.c. Approval of Certified Staff Retirement

4.c.1. Kim Knaub, Special Education, Bluffs Middle School

4.d. Approve Minutes as follows:

4.d.1. October 13, 2025 - Special Meeting

4.d.2. October 13, 2025 - Regular Board Meeting

5. Expenditures

5.a. Expenditures without Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C. and Tory Schwartz: \$1,327,560.74

Motion to approve the expenditures without Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C. and Tory Schwartz for the amount of \$1,327,560.74 Passed with a motion by Paul Snyder and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

5.b. Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C. Expenditures: \$812.75

Motion to approve the expenditures for Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C. for the amount of \$812.75 Passed with a motion by Tory Schwartz and a second by Beth Merrigan.

Paul Snyder: Abstain (With Conflict), Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea

5.c. Tory Schwartz Expenditures: \$120.00

Motion to approve the expenditures for Tory Schwartz for the amount of \$120.00 Passed with a motion by Robert Polk and a second by Paul Snyder.

Tory Schwartz: Abstain (With Conflict), Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Paul Snyder: Yea

6. Awards and Recognitions

6.a. BMS Cross Country

Bluffs Middle School Cross Country Coach Mike Burda spoke.

6.b. SHS Cross Country

Scottsbluff High School Cross Country Coach Mary Sanchez spoke.

6.c. Girls Golf

Scottsbluff High School Girls Golf Coach Jane Kelley spoke.

6.d. Football

Scottsbluff High School Football Coach Jud Hall spoke.

6.e. Logan Polk - National Merit Scholarship Semifinalist

7. Student Report

Scottsbluff High School Senior Ava Reed provided the Student Report for November 2025, sharing that SHS students had a successful month. Football recently concluded a successful season, once again making the playoffs. Girls Volleyball had a great season, finishing with a great record. The Old West Band and Choir Fest was a big success, with numerous schools from around the region coming to SHS to compete in the contests. CHOICES hosted another very successful Trunk or Treat event. SHS kicked off Play Productions with a large event hosting multiple schools and also hosted the annual District DECA at the new SEC building, which made a great space for the competition.

Ava reported that as the students head into the home stretch for the fall semester, they are busy preparing for the beginning of winter activities. Ava also stated she would like to take

this opportunity to thank all of our current and former servicemen and women for their sacrifice for our freedoms and wished them an early, happy Veterans Day.

8. Update

8.a. BMS & SHS Curriculum Continuous Improvement Overview

Executive Director of Curriculum and Instruction Mike Mason, Math Content Area Specialist Mandy Hadenfeldt, ELA Content Area Specialist Jadie Beam, Scottsbluff High School teacher Christina Hays, Bluffs Middle School teachers Ashley Dillman, Jennifer Schwartz, Leah Massey, and Libby Kaufman presented a Curriculum Continuous Improvement Overview for Bluffs Middle School and Scottsbluff High School.

9. Public Comment - a total of 120 minutes will be allotted (no more than 5 minutes per speaker). The following member of the public was present to address the Board of Education:

- Reginald Preston, Scottsbluff

10. New Business

10.a. Scottsbluff Public Schools Foundation Donation - Court Projection System

Motion to approve the acceptance of the Scottsbluff Public Schools Foundation's donation of a court projection system. Passed with a motion by Paul Snyder and a second by Tory Schwartz. Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.b. Addition of Executive Director of Human Resources

Motion to approve the addition of the Executive Director of Human Resources position to the Administrator Negotiated Agreement for the 2026-2027 school year as presented. Passed with a motion by Robert Polk and a second by Beth Merrigan. Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.c. Google Workspace for Education Plus Renewal

Motion to approve awarding the bid to CDW for a three-year agreement for a total of \$52,500. Passed with a motion by Tory Schwartz and a second by Robert Polk. Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.d. Incident IQ Renewal

Motion to approve entering into a three-year agreement with Incident IQ for \$43,891.18. Passed with a motion by Mark Lang and a second by Beth Merrigan. Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.e. 2026-2027 & 2027-2028 PreK-12 Calendars

Motion to approve the 2026-2027 and 2027-2028 PreK-12 calendars as presented. Passed with a motion by Paul Snyder and a second by Mark Lang. Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.f. Proposed 2026 Board Meeting Dates

All meetings will be held at 6:00 PM unless otherwise specified.

January 12, 2026

February 9, 2026

March 9, 2026

April 13, 2026

May 11, 2026

June 8, 2026

July 13, 2026

August 10, 2026

August 31, 2026 @ 5:00 PM

September 14, 2026

October 12, 2026

November 9, 2026

December 14, 2026

Motion to approve the proposed 2026 Board Meeting Dates as presented. Passed with a motion by Beth Merrigan and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

11. Reports and Proposals

11.a. Board Members

Board Member Tory Schwartz stated that as we go into Thanksgiving Break, he is very thankful for all staff members and what they do for our district and all students. He wished the staff a great Thanksgiving.

Board Vice President Beth Merrigan stated the best part of Board meetings is when the members get to hear directly from teachers what is happening in classrooms, second only to being able to visit classrooms in-person. Beth stated she appreciates those attending this meeting and the discussion and open-endedness of being able to talk to each other about important decisions.

Board Member Paul Snyder commented that it is always nice to see members of the public in the audience, but it is particularly nice to see teachers and administration at Board meetings. He stated this provides the sense that all those in the District can be on the same page, which is important for education and the students the Board members serve.

Board President Scott Reisig thanked the staff for the work they do, and noted that it takes everyone, every day.

Board Member Mark Lang commented that it was great to see all the students and to see them doing so well. He noted that they had a great fall season, as well as many exciting ends to their seasons.

Board Member Rob Polk thanked the person who provided public comment and also thanked those in the audience for attending.

11.b. Board Committee Reports

11.b.1. Curriculum & Instruction/Americanism Committee - Next Meeting: November 14, 2025 @ 11:30 AM

No report.

11.b.2. Facility Committee - Next Meeting: December 2, 2025 @ 11:30 AM

No report.

11.b.3. Finance Committee - Next Meeting: December 1, 2025 @ 11:30 AM

No report.

11.b.4. Policy Committee - Next Meeting: November 24, 2025 @ 2:15 PM

No report.

11.b.5. Student Services Committee - Next Meeting: December 18, 2025 @ 11:30 AM

No report.

11.c. From the Administrative Staff:

11.c.1. Executive Director of Finance

Executive Director of Finance Marianne Carlson updated the Board of Education on one approved change order for the Westmoor Elementary Modernization Project per Board Policy 3133.

11.c.2. Executive Director of Student Services

No report.

11.c.3. Executive Director of Curriculum and Instruction

No report.

11.c.4. Superintendent

Superintendent Dr. Andrew Dick extended thanks to Scott and Heather Neu for their generous donation to the Scottsbluff Public Schools Foundation, which will allow the District to install a Luxedo Court projection system in the Scottsbluff High School gymnasium. Dr. Dick noted this system will enhance the experience for students not only at athletic events, but also during the academic day. He stated an example of projecting the periodic table onto the gym court, and shared that Board Member Beth Merrigan had previously experienced a similar system during her military service. Dr. Dick stated there may be similar opportunities for the SHS Air Force Junior ROTC students and social studies classes as well. He extended his appreciation again for the generous donation, noting that this is a very exciting addition to Scottsbluff High School.

Dr. Dick also thanked Kim Knaub, whose retirement was approved earlier in the meeting, for her 11 years of dedicated service to Bluffs Middle School.

Lastly, Dr. Dick thanked the Board of Education, the Administrator Bargaining group, SEA, and the SSCA for their support of the addition of the Executive Director of Human Resources position, as well as the restructuring and reorganization of the district-level administration. He noted that through this reorganization plan, the District will be able to better serve and support the building principals and staff throughout the District. Dr. Dick again extended his appreciation for the support of the vision for this reorganization and succession plan.

12. Future Meetings and Dates to Remember

12.a. November 26-28, 2025 - No School for Students/Staff

12.b. December 1, 2025 - ½ PD Day & ½ Workday - No School for Students

12.c. December 8, 2025 - Board of Education Meeting

13. Adjournment

The Board of Education Regular Meeting adjourned at 7:09 PM.

Motion to adjourn Passed with a motion by Beth Merrigan and a second by Tory Schwartz.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea,
Paul Snyder: Yea

Scottsbluff Board of Education Special Meeting

Monday, December 1, 2025 5:00 PM

Scottsbluff Public Schools District Office Conference Room

2617 College Park

Scottsbluff, NE 69361

Mark Lang: Present

Beth Merrigan: Present

Robert Polk: Present

Scott Reisig: Present

Tory Schwartz: Absent

Paul Snyder: Present

1. Opening Procedures

1.a. Call to Order

The Special Board Meeting was called to order at 5:03 PM by Board President Scott Reisig.

1.b. Roll Call

1.c. Excuse Absent Member(s)

Motion to excuse absent member(s) Tory Schwartz Passed with a motion by Mark Lang and a second by Paul Snyder.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Paul Snyder: Yea

2. Open Meetings Law

This meeting was held in accordance to the Open Meetings Act. Notice of this meeting was published in the Star-Herald on Saturday, November 29, 2025 and on the Scottsbluff Public Schools website on Wednesday, November 26, 2025.

3. Adopt Agenda

Motion to adopt the agenda Passed with a motion by Beth Merrigan and a second by Robert Polk.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Paul Snyder: Yea

4. Public Comment — a total of 120 minutes will be allotted (no more than 5 minutes per speaker)

There were no members of the public present who wished to address the Board of Education.

5. Move into Closed Session

The Board moved into Closed Session at 5:05 PM.

Move pursuant to §84-1410 of the Nebraska Revised Statutes, also known as the Nebraska Open Meetings Law, that the Board of Education for Scottsbluff Public Schools move into Closed Session to include Superintendent Dr. Andrew Dick and Executive Director of Finance Marianne Carlson for the purpose of a strategy session with respect to collective bargaining. The Closed Session is necessary for the protection of the public interest. Passed with a motion by Paul

Snyder and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Paul Snyder: Yea

5.a. Move pursuant to §84-1410 of the Nebraska Revised Statutes, also known as the Nebraska Open Meetings Law, that the Board of Education for Scottsbluff Public Schools move into Closed Session to include Superintendent Dr. Andrew Dick and Executive Director of Finance Marianne Carlson for the purpose of a strategy session with respect to collective bargaining. The Closed Session is necessary for the protection of the public interest.

6. Exit Closed Session

The Board exited Closed Session at 6:55 PM.

7. Adjournment

The Special Board Meeting adjourned at 6:55 PM.

Motion to adjourn Passed with a motion by Mark Lang and a second by Robert Polk.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Paul Snyder: Yea

Scottsbluff Public Schools

General Ledger - Fund 1 Expenditures for Board

Fiscal Year: 2025-2026 From Date:11/1/2025 To Date:11/30/2025

Account Mask: 01???????????????

Account Type: EXPENDITURE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / TYPE / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
01 - GENERAL FUND						
2 - EXPENSE						
105 - SUPERINTENDENT SALARY	\$222,000.00	\$18,500.00	\$55,500.00	\$166,500.00	\$0.00	100.00%
110 - NON INSTRUCTION WAGES	\$3,957,738.86	\$335,324.64	\$1,064,537.93	\$935,845.71	\$1,957,355.22	50.54%
111 - SALARIES TEACHERS/PROFESSIONAL STAFF	\$25,143,269.95	\$2,037,337.21	\$6,165,393.91	\$18,316,639.16	\$661,236.88	97.37%
112 - INSTRUCTIONAL AIDE WAGES	\$3,200,392.67	\$291,571.83	\$904,412.59	\$32,389.68	\$2,263,590.40	29.27%
113 - SUBS	\$15,600.00	\$50.00	\$1,350.00	\$0.00	\$14,250.00	8.65%
114 - SALARIES TECHNICAL STAFF	\$329,742.00	\$27,344.14	\$83,874.19	\$179,136.73	\$66,731.08	79.76%
116 - REGULAR NON CERTIFIED STAFF	\$279,022.00	\$34,014.25	\$102,042.75	\$322,718.99	(\$145,739.74)	152.23%
120 - NON INSTRUCTION TEMP WAGES	\$171,043.00	\$12,248.27	\$47,351.65	\$0.00	\$123,691.35	27.68%
121 - SALARIES OF TEMP EMP PD TO TEACH/PROF	\$461,356.74	\$59,295.27	\$144,005.17	\$68,523.00	\$248,828.57	46.07%
125 - TEMPORARY HELP - ACT	\$30,975.00	\$0.00	\$0.00	\$240.00	\$30,735.00	0.77%
130 - OVERTIME NON INSTRUCTION	\$58,211.00	\$14,733.44	\$54,067.11	\$0.00	\$4,143.89	92.88%
134 - OVERTIME TECHNICAL STAFF	\$0.00	\$2.10	\$15.90	\$0.00	(\$15.90)	0.00%
151 - CERTIFIED STIPENDS NEGOTIATED	\$784,874.45	\$90,228.55	\$323,808.46	\$799,470.89	(\$338,404.90)	143.12%
161 - CERTIFIED STIPENDS ADDITIONAL	\$31,000.00	\$4,871.58	\$22,391.34	\$6,375.01	\$2,233.65	92.79%
210 - GROUP INSURANCE	\$28,986.82	\$2,478.74	\$7,950.96	\$6,901.84	\$14,134.02	51.24%
211 - GROUP INSURANCE FOR TEACHERS/PROF STAFF	\$184,163.69	\$14,427.38	\$43,250.77	\$129,552.50	\$11,360.42	93.83%
212 - GROUP INSURANCE INSTRUCTIONAL AIDES/ASSTS	\$23,453.45	\$2,064.87	\$6,436.66	\$241.84	\$16,774.95	28.48%
214 - GROUP INSURANCE TEHNCIAL STAFF	\$2,473.07	\$205.09	\$629.17	\$1,343.52	\$500.38	79.77%
215 - GROUP INSURANCE SUPERINTENDENTS	\$1,665.00	\$138.75	\$416.25	\$1,248.75	\$0.00	100.00%
216 - GROUP INSURANCE NON CERT PROF STAFF	\$2,092.67	\$268.94	\$806.82	\$2,420.46	(\$1,134.61)	154.22%
220 - FICA SS	\$317,240.93	\$26,213.01	\$83,008.31	\$69,599.77	\$164,632.85	48.10%
221 - FICA SS TEACHERS	\$2,776,771.20	\$156,158.58	\$474,082.32	\$1,364,113.41	\$938,575.47	66.20%
222 - FICA SS INSTRUCTIONAL AIDES/ASSTS	\$247,742.49	\$22,112.63	\$69,030.97	\$2,196.00	\$176,515.52	28.75%
223 - FICA SS SUBSTITUTE TEACHERS	\$0.00	\$3.83	\$103.41	\$0.00	(\$103.41)	0.00%
224 - FICA SS TECHNICAL STAFF	\$25,225.28	\$1,990.56	\$6,113.29	\$12,894.48	\$6,217.51	75.35%
225 - FICA SS SUPERINTENDENTS	\$16,983.00	\$263.24	\$2,618.37	\$11,374.12	\$2,990.51	82.39%
226 - FICA SS PROF NON CERT STAFF	\$21,345.20	\$2,482.88	\$7,448.64	\$22,345.91	(\$8,449.35)	139.58%
230 - RETIREMENT CONTRIBUTIONS	\$320,910.05	\$27,592.18	\$88,465.05	\$74,387.88	\$158,057.12	50.75%
231 - RETIREMENT TEACHERS/PROF STAFF	\$1,892,588.27	\$156,497.69	\$474,201.00	\$1,395,722.28	\$22,664.99	98.80%
232 - RETIREMENT INSTRUCTIONAL AIDES/ASSTS	\$261,668.02	\$23,248.87	\$72,072.33	\$2,605.78	\$186,989.91	28.54%
234 - RETIREMENT TECHNICAL STAFF	\$26,643.15	\$2,209.58	\$6,778.32	\$14,474.24	\$5,390.59	79.77%
235 - RETIREMENT SUPERINTENDENTS	\$17,937.60	\$1,494.80	\$4,484.40	\$13,453.20	\$0.00	100.00%

Scottsbluff Public Schools

General Ledger - Fund 1 Expenditures for Board

Fiscal Year: 2025-2026 From Date:11/1/2025 To Date:11/30/2025

Account Mask: 01???????????????

Account Type: EXPENDITURE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / TYPE / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
236 - RETIREMENT PROF NON CERT STAFF	\$22,544.98	\$2,897.31	\$8,691.93	\$26,075.77	(\$12,222.72)	154.21%
240 - ON BEHALF OF	\$278,775.00	\$0.00	\$0.00	\$0.00	\$278,775.00	0.00%
251 - TUITION REIMBURSEMENT TEACHERS/PROF STAFF	\$0.00	\$1,985.64	\$1,985.64	\$0.00	(\$1,985.64)	0.00%
260 - UNEMPLOYMENT NON INSTRUCTION	\$13,368.87	\$1,192.05	\$3,190.61	\$6,146.19	\$4,032.07	69.84%
280 - HEALTH BENEFITS-NON INSTRUCTIONAL	\$10,179.84	\$14,153.59	\$43,183.95	\$33,826.59	(\$66,830.70)	756.50%
281 - HEALTH BENEFITS-TEACHERS/PROFESSIONAL STAFF	\$1,117,066.47	\$75,527.88	\$229,826.54	\$673,039.31	\$214,200.62	80.82%
282 - HEALTH BENEFITS-INSTRUCTIONAL AIDES/ASSISTANTS	\$550,000.00	\$11,619.13	\$24,000.64	\$0.00	\$525,999.36	4.36%
284 - HEALTH BENEFITS-IT SUPPORT STAFF	\$0.00	\$536.93	\$1,610.79	\$4,832.37	(\$6,443.16)	0.00%
286 - HEALTH BENEFITS-PROFESSIONAL NON CERTIFIED STAFF	\$6,107.88	\$3,132.09	\$9,396.27	\$28,188.81	(\$31,477.20)	615.35%
291 - OTHER BENEFITS TEACHERS/PROF STAFF	\$10,500.00	\$2,635.75	\$4,793.50	\$0.00	\$5,706.50	45.65%
310 - PROFESSIONAL & TECHNICAL SERVICES	\$11,600.00	\$0.00	\$0.00	\$0.00	\$11,600.00	0.00%
312 - REPAIRS	\$62,130.00	\$0.00	\$2,361.78	\$1,937.21	\$57,831.01	6.92%
314 - INSERVICE	\$214,245.00	\$6,275.04	\$29,335.04	\$545.00	\$184,364.96	13.95%
315 - ACCOUNTING & AUDITING SERVICES	\$32,050.00	\$0.00	\$0.00	\$0.00	\$32,050.00	0.00%
316 - DATA PROCESSING	\$6,000.00	\$1,000.00	\$2,960.00	\$0.00	\$3,040.00	49.33%
317 - LEGAL SERVICES	\$68,250.00	\$0.00	\$4,969.80	\$0.00	\$63,280.20	7.28%
318 - CONTRACTED OR SECURED SERVICES	\$340,808.75	\$9,923.40	\$12,700.25	\$0.00	\$328,108.50	3.73%
319 - OTHER PROFESSIONAL & TECHNICAL SERVICES	\$826,423.00	\$41,676.55	\$175,016.77	\$9,951.00	\$641,455.23	22.38%
320 - PROFESSIONAL EDUCATIONAL SERVICES	\$0.00	\$0.00	\$5,000.00	\$0.00	(\$5,000.00)	0.00%
321 - FUEL	\$361,200.00	\$16,619.45	\$43,608.32	\$0.00	\$317,591.68	12.07%
322 - ELECTRICITY	\$562,675.00	\$56,867.12	\$194,614.38	\$1,086.02	\$366,974.60	34.78%
323 - WATER & SEWER	\$91,350.00	\$14,131.69	\$37,157.04	\$6,042.96	\$48,150.00	47.29%
325 - GARBAGE	\$98,700.00	\$14,876.94	\$27,979.54	\$3,842.54	\$66,877.92	32.24%
327 - RENTALS OR LEASES	\$210,750.00	\$5,348.82	\$17,690.69	\$20,387.61	\$172,671.70	18.07%
328 - PROPERTY INSURANCE	\$697,305.00	\$0.00	\$0.00	\$0.00	\$697,305.00	0.00%
330 - EMPLOYEE TRAINING AND DEVELOPMENT	\$94,000.00	\$2,639.09	\$3,138.09	\$3,089.69	\$87,772.22	6.63%
331 - CONTRACTED PUPIL TRANSPORTATION	\$1,228,363.00	\$197.62	\$195,638.25	\$0.00	\$1,032,724.75	15.93%
332 - MILEAGE TO PARENTS	\$3,875.00	\$35.00	\$79.00	\$0.00	\$3,796.00	2.04%
336 - GAS & OIL	\$187,333.00	\$5,239.74	\$28,695.86	\$0.00	\$158,637.14	15.32%
337 - TIRES & PARTS	\$12,961.00	\$231.77	\$3,166.12	\$0.00	\$9,794.88	24.43%
338 - REPAIRS & MAINTENANCE TO VEHICLES	\$36,742.00	\$91.20	\$10,051.22	\$0.00	\$26,690.78	27.36%
340 - LIABILITY INSURANCE	\$2,625.00	\$0.00	\$0.00	\$0.00	\$2,625.00	0.00%
350 - ADVERTISING & PRINTING	\$28,295.00	\$0.00	\$499.21	\$0.00	\$27,795.79	1.76%
363 - TUITION PAID-OTHER	\$65,000.00	\$130,826.00	\$262,170.00	\$0.00	(\$197,170.00)	403.34%

Scottsbluff Public Schools

General Ledger - Fund 1 Expenditures for Board

Fiscal Year: 2025-2026 From Date:11/1/2025 To Date:11/30/2025

Account Mask: 01???????????????

Account Type: EXPENDITURE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / TYPE / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
370 - TUITION PAID-SPED	\$611,500.00	\$38,207.27	\$75,218.06	\$0.00	\$536,281.94	12.30%
380 - COMMUNICATIONS	\$131,375.00	\$15,228.14	\$24,681.38	\$15,173.82	\$91,519.80	30.34%
381 - POSTAGE	\$22,169.98	\$11.30	\$7,029.87	\$0.00	\$15,140.11	31.71%
382 - DISTANCE ED & TELECOMMUNICATIONS	\$35,420.00	\$1,806.52	\$6,490.93	\$0.00	\$28,929.07	18.33%
390 - OTHER PURCHASED SERVICES	\$51,615.00	\$0.00	\$0.00	\$0.00	\$51,615.00	0.00%
391 - COPY SERVICE-BUILDINGS	\$1,320.00	\$0.00	\$0.00	\$0.00	\$1,320.00	0.00%
395 - SUBAWARDS/SUBCONTRACTS	\$60,000.00	\$0.00	\$0.00	\$0.00	\$60,000.00	0.00%
398 - SUBAWARDS/SUBCONTRACTS	\$15,000.00	\$2,043.00	\$4,140.00	\$0.00	\$10,860.00	27.60%
399 - SUBAWARDS/SUBCONTRACTS	\$16,000.00	\$1,700.00	\$5,100.00	\$0.00	\$10,900.00	31.88%
400 - SUPPLIES & MATERIALS	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00%
410 - SUPPLIES	\$1,115,316.00	\$43,363.13	\$266,911.91	\$84,967.39	\$763,436.70	31.55%
411 - TAXES	\$6,150.00	\$0.00	\$0.00	\$0.00	\$6,150.00	0.00%
415 - ANNUAL PURCHASE SUPPLIES	\$240,243.93	\$31,694.08	\$73,859.80	\$22,560.84	\$143,823.29	40.13%
420 - TEXTBOOKS	\$379,155.00	\$12,278.91	\$191,884.54	\$28,699.20	\$158,571.26	58.18%
430 - LIBRARY BOOKS	\$19,102.69	\$0.00	\$104.78	\$2,813.67	\$16,184.24	15.28%
440 - PERIODICALS	\$19,726.00	\$69.00	\$195.27	\$0.00	\$19,530.73	0.99%
450 - AUDIO-VISUAL MATERIALS	\$5,100.00	\$0.00	\$0.00	\$0.00	\$5,100.00	0.00%
460 - COMPUTER HARDWARE < 5000	\$283,925.00	\$117,804.45	\$123,451.70	\$11,887.03	\$148,586.27	47.67%
465 - COMPUTER SOFTWARE	\$277,534.00	\$16,074.36	\$157,448.53	\$19,210.00	\$100,875.47	63.65%
466 - COMPUTER SOFTWARE	\$8,000.00	\$0.00	\$0.00	\$0.00	\$8,000.00	0.00%
467 - COMPUTER SOFTWARE	\$76,400.00	\$0.00	\$0.00	\$0.00	\$76,400.00	0.00%
470 - FOOD	\$50,000.00	\$8,383.20	\$20,377.20	\$0.00	\$29,622.80	40.75%
475 - FEE WAIVER	\$15,250.00	\$0.00	\$0.00	\$0.00	\$15,250.00	0.00%
480 - FURNITURE & EQUIPMENT <\$5000	\$22,027.00	\$179.99	\$24,338.39	\$0.00	(\$2,311.39)	110.49%
520 - BUILDING, ACQUISITION IMPROVEMENT	\$183,750.00	\$0.00	\$0.00	\$0.00	\$183,750.00	0.00%
530 - FURNITURE & EQUIPMENT	\$413,890.00	\$829.99	\$5,439.18	\$1,297.52	\$407,153.30	1.63%
550 - VEHICLE ACQUISITION	\$160,000.00	\$0.00	\$47,000.00	\$0.00	\$113,000.00	29.38%
560 - COMPUTER HARDWARE	\$185,950.00	\$0.00	\$858.00	\$0.00	\$185,092.00	0.46%
563 - INSURANCE PAYMENTS	\$2,625.00	\$0.00	\$0.00	\$0.00	\$2,625.00	0.00%
630 - DUES & FEES	\$103,200.00	\$2,438.36	\$19,594.22	\$0.00	\$83,605.78	18.99%
670 - TRAVEL EXPENSE & MILEAGE	\$558,024.40	\$35,638.16	\$108,320.95	\$1,481.58	\$448,221.87	19.68%
671 - PROFESSIONAL DEVELOPMENT	\$10,000.00	\$0.00	\$120.54	\$0.00	\$9,879.46	1.21%
672 - PROFESSIONAL DEV TRAVEL	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0.00%
673 - PROFESSIONAL DEV TRAVEL	\$5,000.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0.00%
674 - PROFESSIONAL DEV TRAVEL	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00%

Scottsbluff Public Schools

General Ledger - Fund 1 Expenditures for Board

Fiscal Year: 2025-2026 From Date:11/1/2025 To Date:11/30/2025

Account Mask: 01???????????????

Account Type: EXPENDITURE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / TYPE / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
675 - FIELD TRIPS	\$32,429.00	\$0.00	\$5,203.63	\$0.00	\$27,225.37	16.05%
679 - PROFESSIONAL DEV	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00%
680 - PROFESSIONAL DEV	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00%
690 - MISCELLANEOUS EXPENSES	\$106,103.00	\$11,191.57	\$20,390.52	\$1,076.02	\$84,636.46	20.23%
695 - FAMILY INVOLVEMENT	\$8,750.00	\$15.95	\$15.95	\$0.00	\$8,734.05	0.18%
999 - CREDIT FOR USE	(\$173,094.00)	\$0.00	(\$79,650.16)	\$0.00	(\$93,443.84)	46.02%
01 - GENERAL FUND Total:	\$53,199,296.35	\$4,123,990.08	\$12,808,684.46	\$24,960,873.29	\$15,429,738.60	71.00%

Scottsbluff Public Schools

General Ledger - Fund 1 Expenditures for Board

Fiscal Year: 2025-2026 From Date:11/1/2025 To Date:11/30/2025

Account Mask: 01???????????????

Account Type: EXPENDITURE

Print accounts with zero balance

Include Inactive Accounts

Include PreEncumbrance

FUND / TYPE / OBJECT

Budget

Range To Date

Year To Date

Encumbrance

Budget Balance

Percent Used

Grand Total:

\$53,199,296.35

\$4,123,990.08

\$12,808,684.46

\$24,960,873.29

\$15,429,738.60

71.00%

End of Report

Scottsbluff Public Schools

Fund Balances

Fiscal Year: 2025-2026

Month: November
 Year: 2025
 Fund Type:

Include Cash Balance
 FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>
01	GENERAL FUND	\$17,988,903.40	\$7,613,654.03	(\$12,808,794.70)	\$0.00	\$12,793,762.73
02	SPECIAL BUILDING FUND	\$2,202,767.24	\$80,173.94	(\$524,562.39)	\$0.00	\$1,758,378.79
03	SCHOOL LUNCH FUND	\$2,065,946.88	\$648,279.35	(\$634,173.33)	\$0.00	\$2,080,052.90
04	QUAL CAPITAL PURPOSE FUND	\$655,604.79	\$23,647.13	\$0.00	\$0.00	\$679,251.92
05	ACTIVITY FUND	\$538,233.60	\$307,521.63	(\$323,151.21)	\$0.00	\$522,604.02
06	DEPRECIATION FUND	\$1,910,241.24	\$0.00	(\$216,513.74)	\$0.00	\$1,693,727.50
07	STUDENT FEE FUND	\$31,092.42	\$6,545.06	(\$958.00)	\$0.00	\$36,679.48
08	EMPLOYEE BENEFIT FUND	\$39,576.41	\$67,693.66	(\$84,114.27)	\$0.00	\$23,155.80
09	COOPERATIVE FUND	\$51,199.71	\$0.00	(\$437.49)	\$0.00	\$50,762.22
10	BOND FUND	\$4,590,147.56	\$163,630.23	(\$2,356,809.00)	\$0.00	\$2,396,968.79
Grand Total:		\$30,073,713.24	\$8,911,145.03	(\$16,949,514.13)	\$0.00	\$22,035,344.15

End of Report

Scottsbluff Public Schools

Revenue Report

Summary Only From Date: 11/1/2025 To Date: 11/30/2025

Fiscal Year: 2025-2026

Account Number / Description	Budget	Range To Date	YTD	Uncollected Balance	% Remaining
Fund: 01 GENERAL FUND					
01.1.1030.102.0.000.00 ACCOUNTS RECEIVABLES	\$0.00	\$281.32	\$336.09	(\$336.09)	0.00%
01.1.1110.100.0.000.00 LOCAL DISTRICT TAXES	\$12,374,907.00	\$63,729.63	\$507,039.40	\$11,867,867.60	95.90%
01.1.1115.100.0.000.00 CARLINE TAXES / DEBATE	\$8,500.00	\$0.00	\$0.00	\$8,500.00	100.00%
01.1.1120.100.0.000.00 PUBL POWER SALES TAX	\$400,000.00	\$0.00	\$0.00	\$400,000.00	100.00%
01.1.1125.100.0.000.00 MOTOR VEHICLE TAX	\$1,495,000.00	\$139,969.94	\$278,825.90	\$1,216,174.10	81.35%
01.1.1270.100.0.000.00 PRESCHOOL RECEIPTS	\$120,000.00	\$5,244.81	\$36,274.64	\$83,725.36	69.77%
01.1.1270.100.0.015.00 PRESCHOOL RECEIPTS	\$0.00	\$11,155.26	\$67,942.57	(\$67,942.57)	0.00%
01.1.1270.102.0.000.00 PRESCHOOL RECEIPTS	\$0.00	\$0.00	(\$23.68)	\$23.68	0.00%
01.1.1270.102.0.015.00 PRESCHOOL RECEIPTS	\$0.00	(\$73.28)	(\$73.96)	\$73.96	0.00%
01.1.1271.100.0.015.00 PRESCHOOL RECEIPTS	\$0.00	\$3,335.00	\$21,160.05	(\$21,160.05)	0.00%
01.1.1271.102.0.015.00 PRESCHOOL RECEIPTS	\$0.00	(\$124.21)	(\$148.42)	\$148.42	0.00%
01.1.1410.100.0.000.00 INTEREST INVESTMENTS/DIGITAL GRAPHIC ART	\$450,000.00	\$48,426.16	\$160,691.33	\$289,308.67	64.29%
01.1.1610.100.0.000.00 LOCAL LICENSE FEES	\$20,000.00	\$0.00	\$0.00	\$20,000.00	100.00%
01.1.1810.100.0.050.00 AFTER SCHOOL PROGRAM	\$0.00	\$2,233.29	\$4,280.01	(\$4,280.01)	0.00%
01.1.1810.100.0.060.00 AFTER SCHOOL PROGRAM	\$0.00	\$4,929.60	\$9,341.50	(\$9,341.50)	0.00%
01.1.1810.100.0.080.00 AFTER SCHOOL PROGRAM	\$0.00	\$1,892.07	\$3,284.58	(\$3,284.58)	0.00%
01.1.1810.102.0.050.00 AFTER SCHOOL PROGRAM	\$0.00	(\$6.37)	(\$6.58)	\$6.58	0.00%
01.1.1810.102.0.060.00	\$0.00	(\$76.70)	(\$82.69)	\$82.69	0.00%

Scottsbluff Public Schools

Revenue Report

Summary Only From Date: 11/1/2025 To Date: 11/30/2025

Fiscal Year: 2025-2026

Account Number / Description	Budget	Range To Date	YTD	Uncollected Balance	% Remaining
AFTER SCHOOL PROGRAM					
01.1.1810.102.0.080.00	\$0.00	(\$0.76)	(\$0.76)	\$0.76	0.00%
AFTER SCHOOL PROGRAM					
01.1.1820.100.0.015.00	\$0.00	\$0.00	(\$3,759.56)	\$3,759.56	0.00%
PRESCHOOL BEFORE & AFTER SCHOOL CARE					
01.1.1910.100.0.000.00	\$10,000.00	\$0.00	\$875.00	\$9,125.00	91.25%
RENTAL - SCHOOL FACILITIES					
01.1.1990.100.0.000.00	\$35,000.00	\$0.00	\$0.00	\$35,000.00	100.00%
OTHER LOCAL RECEIPTS					
01.1.2110.100.0.000.00	\$200,000.00	\$22,145.62	\$42,760.57	\$157,239.43	78.62%
COUNTY FINES & LICENSES					
01.1.3110.100.0.000.00	\$18,426,446.00	\$1,810,547.90	\$5,431,643.70	\$12,994,802.30	70.52%
STATE AID					
01.1.3110.100.0.015.00	\$0.00	\$32,097.10	\$96,291.30	(\$96,291.30)	0.00%
STATE AID					
01.1.3120.100.0.000.00	\$6,600,000.00	\$0.00	\$0.00	\$6,600,000.00	100.00%
SPECIAL ED					
01.1.3125.100.0.000.00	\$55,000.00	\$0.00	\$0.00	\$55,000.00	100.00%
SPECIAL EDUC. TRANSPORTATION					
01.1.3135.100.0.000.00	\$10,000.00	\$0.00	\$16,759.00	(\$6,759.00)	-67.59%
HIGH ABILITY LEARNERS					
01.1.3180.100.0.000.00	\$55,000.00	\$0.00	\$3,494.28	\$51,505.72	93.65%
PRO RATE MOTOR VECHICLE TAX					
01.1.3200.100.0.000.00	\$750,000.00	\$0.00	\$0.00	\$750,000.00	100.00%
STATE APPORTIONMENT					
01.1.3540.100.0.000.00	\$200,000.00	\$0.00	\$217,981.78	(\$17,981.78)	-8.99%
STATE EARLY CHILDHOOD-STADIUM					
01.1.3541.100.0.000.00	\$306,850.00	\$0.00	\$137,106.00	\$169,744.00	55.32%
EARLY CHILDHOOD SIXPENCE					
01.1.3599.100.0.000.00	\$0.00	\$0.00	\$631.47	(\$631.47)	0.00%
OTHER STATE CATEGORICAL PROGRAMS					
01.1.3990.100.0.000.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00	100.00%
OTHER STATE RECEIPTS					
01.1.3992.100.0.000.00	\$0.00	\$0.00	\$7,500.00	(\$7,500.00)	0.00%
EDUCATION QUEST					
01.1.3996.100.0.000.00	\$0.00	\$0.00	\$5,539.60	(\$5,539.60)	0.00%

Scottsbluff Public Schools

Revenue Report

Summary Only From Date: 11/1/2025 To Date: 11/30/2025

Fiscal Year: 2025-2026

Account Number / Description	Budget	Range To Date	YTD	Uncollected Balance	% Remaining
ENGINEERING PATHWAYS ASP GRANT					
01.1.3997.100.0.000.00	\$0.00	\$0.00	\$40,000.00	(\$40,000.00)	0.00%
LEVERAGE GRANT - ASP					
01.1.4200.100.0.000.00	\$1,200,000.00	\$0.00	\$0.00	\$1,200,000.00	100.00%
TITLE 1, PART A					
01.1.4222.100.0.000.00	\$22,500.00	\$25,392.00	\$25,392.00	(\$2,892.00)	-12.85%
MCKINNEY HOMELESS GRANT					
01.1.4310.100.0.000.00	\$150,000.00	\$27,444.00	\$27,444.00	\$122,556.00	81.70%
TITLE II, PART A					
01.1.4406.100.0.000.00	\$20,896.00	\$1,412.00	\$1,412.00	\$19,484.00	93.24%
IDEA PRESCHOOL BASE ALLOC					
01.1.4410.100.0.000.00	\$822,938.00	\$0.00	\$0.00	\$822,938.00	100.00%
IDEA/ENROLLMENT & POVERTY					
01.1.4412.100.0.000.00	\$24,220.00	\$4,718.00	\$4,718.00	\$19,502.00	80.52%
IDEA PART B PORPORTIONALTE SHARE					
01.1.4450.100.0.000.00	\$200,000.00	\$76,405.34	\$130,786.01	\$69,213.99	34.61%
M.I.P.S.					
01.1.4455.100.0.000.00	\$200,000.00	\$0.00	\$0.00	\$200,000.00	100.00%
MEDICAID CLAIM PROCESSING					
01.1.4528.100.0.000.00	\$0.00	\$0.00	\$2,638.00	(\$2,638.00)	0.00%
TITLE III IE					
01.1.4700.100.0.000.00	\$60,447.00	\$19,203.00	\$19,203.00	\$41,244.00	68.23%
CARL PERKINS					
01.1.4910.100.0.000.00	\$27,758.00	\$0.00	\$7,174.00	\$20,584.00	74.16%
INDIAN EDUCATION					
01.1.4925.100.0.000.00	\$26,000.00	\$0.00	\$25,148.00	\$852.00	3.28%
TITLE III ELL					
01.1.4967.100.0.000.00	\$88,000.00	\$0.00	\$0.00	\$88,000.00	100.00%
TITLE IV PART A					
01.1.4968.100.1.060.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00	100.00%
21ST CENTURY GRANT (TITLE IV, PART B)					
01.1.4968.100.1.070.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00	100.00%
21ST CENTURY GRANT (TITLE IV, PART B)					
01.1.4968.100.1.080.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00	100.00%
21ST CENTURY GRANT (TITLE IV, PART B)					
01.1.4988.100.0.000.00	\$0.00	\$0.00	\$75,500.00	(\$75,500.00)	0.00%

Scottsbluff Public Schools

Revenue Report

Summary Only From Date: 11/1/2025 To Date: 11/30/2025

Fiscal Year: 2025-2026

Account Number / Description	Budget	Range To Date	YTD	Uncollected Balance	% Remaining
ARP - ELO					
01.1.4988.100.1.000.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00	100.00%
ARP - ELO					
01.1.4989.100.0.000.00	\$0.00	\$0.00	\$1,075.00	(\$1,075.00)	0.00%
ARP - ELO SUMMER					
01.1.4992.100.0.000.00	\$55,000.00	\$0.00	\$0.00	\$55,000.00	100.00%
AFJROTC					
01.1.4995.100.0.000.00	\$1,650,000.00	\$12,483.89	\$188,874.14	\$1,461,125.86	88.55%
CATEGORICAL GRANTS					
01.1.5301.100.0.000.00	\$0.00	\$0.00	\$275.00	(\$275.00)	0.00%
INSURANCE ADJUSTMENTS					
01.1.5400.100.0.000.00	\$2,500.00	\$0.00	\$0.00	\$2,500.00	100.00%
SALE OF PROPERTY					
01.1.5690.100.0.000.00	\$25,000.00	\$15,221.62	\$18,351.76	\$6,648.24	26.59%
OTHER NON-REVENUE RECEIPTS					
Fund 01 Total:	\$46,292,962.00	\$2,327,986.23	\$7,613,654.03	\$38,679,307.97	83.55%
Grand Total:	\$46,292,962.00	\$2,327,986.23	\$7,613,654.03	\$38,679,307.97	83.55%

End of Report

FOR BOARD REPORT : November 2025

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FUND	PAYROLL	AP DISBURSEMENTS	OTHER EXPENSES*	TOTAL
General	\$ 3,479,371.26	\$ 652,228.13	\$ (7,609.31)	\$ 4,123,990.08
Special Building		\$ 203,886.82	\$ (505.00)	\$ 203,381.82
Cafeteria		\$ 257,345.20	\$ 290.39	\$ 257,635.59
Qualified Capital Purpose Undertaking		\$ -	\$ -	\$ -
Activities		\$ 107,132.76	\$ 12,474.41	\$ 119,607.17
Depreciation		\$ 82,134.87	\$ -	\$ 82,134.87
Student Fee Fund		\$ -	\$ -	\$ -
Employee Benefit Fund		\$ 25,985.05	\$ (162.00)	\$ 25,823.05
Cooperative		\$ 200.70	\$ -	\$ 200.70
Bond Fund		\$ 2,356,809.00	\$ -	\$ 2,356,809.00
TOTALS				
GRAND TOTALS FOR November 2025	\$ 3,479,371.26	\$ 3,685,722.53	\$ 4,488.49	\$ 7,169,582.28

*Includes Transfers

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Fund	Vendor	Description	Amount
01	A & O Grant Consulting	SERVICES	\$ 1,700.00
	ACCS Inc	SERVICES	\$ 543.00
	Action Communications	SERVICES	\$ 125.00
	AHA! Process, Inc.	INSERVICE	\$ 1,250.00
	Alarm Security Technicians	SERVICES	\$ 205.00
	Allo Communications	UTILITIES	\$ 12,967.81
	Americinn Lincoln South	TRAVEL EXPENSE	\$ 952.00
	Apperson	SUPPLIES	\$ 1,555.35
	Axtell Community School	SERVICES	\$ 7,500.00
	Barker, Nathaniel	SERVICES	\$ 275.00
	Benzel Pest Control	SERVICES	\$ 150.00
	Benzel, Lukas R	REIMBURSEMENT	\$ 80.00
	Bewley, Megan Jo Lee	SERVICES	\$ 125.00
	Bewley, Shelby A	SERVICES	\$ 75.00
	Black Hills Energy	UTILITIES	\$ 15,303.57
	Bleisch, Elaine	REIMBURSEMENT	\$ 120.00
	Bluffs Facility Solutions	SUPPLIES	\$ 22,789.26
	Boyd, Johnathan D.	SERVICES	\$ 120.00
	Burg, Wynne	REIMBURSEMENT	\$ 128.00
	Bustinza, Mary	REIMBURSEMENT	\$ 70.91
	C W D Cash Wa Distributing Co Inc	SUPPLIES	\$ 734.91
	Carlson, Marianne	REIMBURSEMENT	\$ 428.00
	Castaneda, Armand	SERVICES	\$ 260.00
	CDW Government Inc	COMPUTER SOFTWARE	\$ 62.00
	Century Business Products, Inc.	LEASE	\$ 2,266.67
	CenturyLink	SERVICES	\$ 241.16
	Chimney Rock Public Power Dist	UTILITIES	\$ 842.16
	City of Scottsbluff	UTILITIES	\$ 28,453.17
	Column Software, PBC	MISCELLANEOUS EXPENSES	\$ 23.45
	Crescent Electric Supply	SUPPLIES	\$ 1,880.00
	Crowne Plaza - Kearney	TRAVEL EXPENSE	\$ 579.09
	Culligan of Scottsbluff	SUPPLIES	\$ 105.00
	De Los Santos, Ashley	REIMBURSEMENT	\$ 1,985.64
	Dennis Supply Company	SUPPLIES	\$ 133.53
	Docu-Shred LLC	MISCELLANEOUS EXPENSES	\$ 420.00
	Donovan, Jerilyn	SERVICES	\$ 80.00
	Downey, Lisa L	REIMBURSEMENT	\$ 299.45
	Durbin, Mary	REIMBURSEMENT	\$ 79.59
	Dutton-Lainson Company	MISCELLANEOUS EXPENSES	\$ 285.20
	Eakes Office Solutions	SUPPLIES	\$ 8,922.58
	Eastern Data, Inc.	COMPUTER HARDWARE	\$ 82,300.00
	Educational Service Unit #10 _9798	DUES & FEES	\$ 600.00
	Educational Service Unit #13 _9800	MISCELLANEOUS EXPENSES	\$ 43,139.89
	Edwards, Daniel	SERVICES	\$ 430.00
	Ehler, Brock	REIMBURSEMENT	\$ 1,525.72
	Fat Boys Tire and Auto	REPAIRS & MAINTENANCE	\$ 41.20
	Flinn Scientific Inc	SUPPLIES	\$ 550.00
	Fogle, Michael M	REIMBURSEMENT	\$ 96.46
	GE Money Bank/Amazon	MISCELLANEOUS EXPENSES	\$ 3,784.58
	Griess, David J	SERVICES	\$ 130.00

Gustave A. Larson Company	SUPPLIES	\$	248.18
Hampton Inn _13406	TRAVEL EXPENSE	\$	917.70
Harris, Alexandra	REIMBURSEMENT	\$	867.00
Herd, Conny Ann	SERVICES	\$	215.00
Hilton Omaha	TRAVEL EXPENSE	\$	2,492.00
Honey Wagon Express	SERVICES	\$	200.00
Hugen, Hillari	REIMBURSEMENT	\$	77.70
Hullinger, Jennie E	SERVICES	\$	110.00
Ibero, Francis J	REIMBURSEMENT	\$	45.08
Incident IQ, LLC	COMPUTER SOFTWARE	\$	14,186.79
J W Pepper Of Minneapolis	SUPPLIES	\$	885.87
Jackson, Christopher	SERVICES	\$	130.00
Jamie N. Weingart JNW Consulting, LLC	SERVICES	\$	835.00
Kaseya US LLC dba Backupify LLC	COMPUTER SOFTWARE	\$	1,825.57
Knisley, Lane Ryan	SERVICES	\$	140.00
Lawayne Klein	RENTAL	\$	1,300.00
Logoz	SUPPLIES	\$	900.00
Matheson Tri-Gas, Inc.	SUPPLIES	\$	149.50
Mechanical Sales, Inc.	SUPPLIES	\$	646.80
Menards	SUPPLIES	\$	542.25
Midwest Connect	SUPPLIES	\$	390.00
Mohawk USA LLC	SUPPLIES	\$	4,074.94
Monument Physical Therapy LLC	SERVICES	\$	3,672.00
Moreno, Melissa	REIMBURSEMENT	\$	1,337.61
MPS	TEXTBOOKS	\$	10,568.77
Najm, Baleria	REIMBURSEMENT	\$	90.86
NCA	DUES & FEES	\$	260.00
NCS Pearson, Inc	SUPPLIES	\$	1,001.18
Nebraska Council Of School Admin	SUPPLIES	\$	518.00
Nebraska Public Health & Environmental L	MISCELLANEOUS EXPENSES	\$	16.00
Nebraska Public Power District	UTILITIES	\$	56,024.96
Nebraska Safety Center	INSERVICE	\$	600.00
Nebraska Speech And Hearing Association	INSERVICE	\$	2,510.00
Nielsen, Heather	REIMBURSEMENT	\$	28.00
Northwest Pipe Fittings, Inc Of Scottsbl	SUPPLIES	\$	25.10
Ogallala Lodging 2, LLC	TRAVEL EXPENSE	\$	391.98
Okraska, Morgan	SERVICES	\$	75.00
Ombudsman Educational Services, LTD	TUITION	\$	128,495.00
Options in Pyschology, LLC	SERVICES	\$	1,800.00
Oticon Inc.	SUPPLIES	\$	639.99
Panhandle Cooperative Assn	SUPPLIES	\$	35.86
PD Monster, LLC	INSERVICE	\$	1,064.00
Petersen, Meghan	REIMBURSEMENT	\$	1,323.76
PFM Financial Services LLC	MISCELLANEOUS EXPENSES	\$	78,691.43
PowerSchool Group LLC	COMPUTER SOFTWARE	\$	4,361.34
PresenceLearning, Inc.	COMPUTER SOFTWARE	\$	15,993.52
Price, Robert	SERVICES	\$	275.00
Quadient Finance USA, Inc.	MISCELLANEOUS EXPENSES	\$	1,000.00
Quadient Leasing USA, Inc.	RENTAL	\$	535.42
Quill LLC	SUPPLIES	\$	277.20
R & C Welding & Fabrication	MISCELLANEOUS EXPENSES	\$	525.00

	RAKA	RENTAL	\$	395.85
	Rapid Fire Protection	MISCELLANEOUS EXPENSES	\$	261.00
	Refrigeration Hardware Supply Corp	SUPPLIES	\$	223.91
	Regional Care Inc	EMPLOYEE BENEFITS	\$	445.00
	Regional West Medical Center	SERVICES	\$	4,410.25
	Renaissance Learning, Inc.	MISCELLANEOUS EXPENSES	\$	1,965.00
	Rider, Ashley	SERVICES	\$	260.00
	Rock, Brianna R	REIMBURSEMENT	\$	79.37
	Rohnke, Rikki	REIMBURSEMENT	\$	48.44
	Salazar, Denzel E	SERVICES	\$	260.00
	Sanchez, Carmen	SERVICES	\$	425.00
	Scott Residential Management Inc.	MISCELLANEOUS EXPENSES	\$	429.00
	Scottsbluff Schools Cafeteria Fund	SERVICES	\$	8,383.20
	Shaggy Buffalo Carwash LLC	MISCELLANEOUS EXPENSES	\$	50.00
	SHS ProStart Catering	SERVICES	\$	325.00
	Simon Contractors	SUPPLIES	\$	570.00
	Skelcher, Betsy Elizabeth	REIMBURSEMENT	\$	120.00
	Staman, Jenise M	REIMBURSEMENT	\$	183.05
	State Of Nebraska Das Communications	SERVICES	\$	317.87
	Sterling Computers Corporation	COMPUTER HARDWARE	\$	30,180.04
	Stone, Albert J.	SERVICES	\$	275.00
	Strey, Ethan	SERVICES	\$	75.00
	Teeple, Caroline	REIMBURSEMENT	\$	24.50
	The Children's Home of Pittsburgh	INSERVICE	\$	600.00
	Tofflemire, Megan	REIMBURSEMENT	\$	40.00
	Torres, Maria	REIMBURSEMENT	\$	90.00
	Trane U.S. Inc	MISCELLANEOUS EXPENSES	\$	3,902.28
	Universal Dance Association	DUES & FEES	\$	750.00
	University of Nebraska Lincoln	DUES & FEES	\$	664.00
	UNK - Loper Success Hub	MISCELLANEOUS EXPENSES	\$	190.00
	Verizon Wireless	UTILITIES	\$	1,598.82
	Vistabeam	UTILITIES	\$	300.00
	Waste Connection Of Ne, Inc.	UTILITIES	\$	555.46
	Wentz, Jonathan S	SERVICES	\$	385.00
	Westco Western Cooperative Co.	FUEL	\$	1,315.88
	WPCI	SERVICES	\$	2,037.50
	Y M C A	MISCELLANEOUS EXPENSES	\$	62.00
				Fund Total
02	Anderson & Shaw Construction, Inc.	SERVICES	\$	191,197.89
	JEO Consulting Group, Inc	SERVICES	\$	11,716.25
	Panhandle Dynamic Inc	SUPPLIES	\$	505.00
	PFM Financial Services LLC	MISCELLANEOUS EXPENSES	\$	467.68
				Fund Total
03	GE Money Bank/Amazon	MISCELLANEOUS EXPENSES	\$	484.22
	PFM Financial Services LLC	MISCELLANEOUS EXPENSES	\$	462.47
	Sodexo Operations, LLC	SERVICES	\$	256,398.51
				Fund Total
05	A Venue Off Broadway	SUPPLIES	\$	708.98

Adams, Ashby	SERVICES	\$	160.00
All Team Sportswear	SUPPLIES	\$	1,080.00
Alliance Public Schools	DUES & FEES	\$	75.00
Anderson's Prom & Party	SUPPLIES	\$	381.08
Arthur's Pizza	MISCELLANEOUS EXPENSES	\$	182.00
Bowthorpe, Shaide	MISCELLANEOUS EXPENSES	\$	156.85
C W D Cash Wa Distributing Co Inc	SUPPLIES	\$	1,386.19
Chadron Public Schools	DUES & FEES	\$	100.00
Champion Teamwear	SUPPLIES	\$	204.97
Chavez, Mario	SERVICES	\$	1,250.00
Cheerleading Company, Inc.	SUPPLIES	\$	741.45
City of Kearney	DUES & FEES	\$	200.00
Coxbill, Trevor	MISCELLANEOUS EXPENSES	\$	80.00
DoubleTree - Omaha	TRAVEL EXPENSE	\$	2,000.00
Fitzke BBQ	SUPPLIES	\$	56.00
Foral, Leslie	REIMBURSEMENT	\$	304.04
Formal Fashions	SUPPLIES	\$	3,390.12
GE Money Bank/Amazon	MISCELLANEOUS EXPENSES	\$	1,242.28
Gentry, Jeanne	SERVICES	\$	212.00
Grand Island Northwest High School	DUES & FEES	\$	150.00
Hafeman, Kimberly	SERVICES	\$	100.00
Heine, David Jay	SERVICES	\$	1,358.00
Herd, Sue E	REIMBURSEMENT	\$	126.00
Hinman, Glenda	SERVICES	\$	300.00
Holiday Inn Kearney	TRAVEL EXPENSE	\$	288.80
Jostens - NEFF Company	SUPPLIES	\$	1,742.95
Kleager, Tyler	SERVICES	\$	1,100.00
La Plaza Tortilleria	MISCELLANEOUS EXPENSES	\$	550.00
La Quinta - Gillette	TRAVEL EXPENSE	\$	1,780.00
Lexington Public Schools	DUES & FEES	\$	75.00
Logoz	SUPPLIES	\$	108.00
Manhattan Concert Productions	MISCELLANEOUS EXPENSES	\$	21,350.00
Mary Winn	SERVICES	\$	100.00
McCook Public Schools	DUES & FEES	\$	50.00
Mikes Trophies & Awards	SUPPLIES	\$	2,612.00
N S A A	DUES & FEES	\$	936.97
National School Spirit Championships	MISCELLANEOUS EXPENSES	\$	8,320.00
Nebraska Coaches Association	DUES & FEES	\$	215.00
Nebraska HOSA	DUES & FEES	\$	1,480.00
Neterval, Jordan	MISCELLANEOUS EXPENSES	\$	80.00
North Platte High School	DUES & FEES	\$	165.00
Okraska, Morgan	SERVICES	\$	150.00
PFM Financial Services LLC	MISCELLANEOUS EXPENSES	\$	34,446.99
Renaissance Learning, Inc.	MISCELLANEOUS EXPENSES	\$	1,965.00
Sanchez, Carmen	SERVICES	\$	300.00
Sanchez, Mary	REIMBURSEMENT	\$	44.42
Schwartz, Tory	SERVICES	\$	175.00
Scottsbluff Country Club _28545	SUPPLIES	\$	1,827.00
Scottsbluff Screenprinting	SUPPLIES	\$	2,211.00
SHS ProStart Catering	MISCELLANEOUS EXPENSES	\$	750.00
Sidney High School	DUES & FEES	\$	75.00

	Skills USA - VICA	DUES & FEES	\$	584.00
	Sodexo Operations, LLC	SERVICES	\$	1,089.12
	Strey, Ethan	MISCELLANEOUS EXPENSES	\$	300.00
	Thompson, Tyler	MISCELLANEOUS EXPENSES	\$	100.00
	Trihex Athletic Apparel LLC dba Rudis	SUPPLIES	\$	3,691.50
	Veritas Athletic Performance & Wellness	SUPPLIES	\$	1,040.00
	Wentz, Jonathan S	SERVICES	\$	75.00
	Y M C A	MISCELLANEOUS EXPENSES	\$	110.00
	York High School	DUES & FEES	\$	1,300.05
				Fund Total
06	Century Business Products, Inc.	EQUIPMENT	\$	34,800.00
	Eakes Office Solutions	SUPPLIES	\$	3,002.42
	GE Money Bank/Amazon	MISCELLANEOUS EXPENSES	\$	(289.01)
	JEO Consulting Group, Inc	SERVICES	\$	1,436.25
	PFM Financial Services LLC	MISCELLANEOUS EXPENSES	\$	245.97
	Resilite Sports Products, Inc.	EQUIPMENT	\$	38,411.94
	School Specialty	SUPPLIES	\$	4,527.30
				Fund Total
08	Air Evac EMS, Inc	EMPLOYEE BENEFITS	\$	162.00
	Regional Care Inc	EMPLOYEE BENEFITS	\$	25,823.05
				Fund Total
09	GE Money Bank/Amazon	MISCELLANEOUS EXPENSES	\$	50.00
	PFM Financial Services LLC	MISCELLANEOUS EXPENSES	\$	150.70
				Fund Total
10	Platte Valley Bank	BOND PAYMENTS	\$	2,356,809.00
				Fund Total

November 2025 Total

\$ 652,228.13

\$ 203,886.82

\$ 257,345.20

\$ 107,132.76

\$ 82,134.87

\$ 25,985.05

\$ 200.70

\$ 2,356,809.00

\$ 3,685,722.53

Scottsbluff Public Schools

Classifications and NSCAS Results

2024-2025

Presentation to Board of Education

December 2025

AQuESTT Classifications 2024-2025

Scottsbluff Public Schools classifications are based on comprehensive state assessment indicators including status, growth, graduation rates, proficiency trends, and discipline metrics.

School	2022-2023	2023-2024	2024-2025	Classification
Lake Minatare	Great	Excellent	Excellent	Maintained
Lincoln Heights	Excellent	Good	Great	Improved
Longfellow	Excellent	Great	Great	Maintained
Westmoor	Excellent	Great	Great	Maintained
Bluffs Middle School	Great	Good	Great	Improved
Scottsbluff High School	Good	Good	Good	Maintained
Roosevelt	Good	Good	Good	Maintained
Scottsbluff Public Schools	Great	Good	Good	Maintained

Math Proficiency

Percentage of SBPS Students Proficient on NSCAS Growth Math and ACT Math

Grade	2018-2019 District	2020-2021 District	2021-2022 District	2022-2023 District	2023-2024 District	2024-2025 District	2024-2025 State
Grade 3	61%	54%	57%	60%	63%	67%	60%
Grade 4	43%	53%	48%	61%	64%	58%	61%
Grade 5	58%	53%	56%	72%	70%	69%	59%
Grade 6	38%	41%	45%	58%	67%	65%	56%
Grade 7	39%	42%	44%	78%	59%	70%	55%
Grade 8	33%	37%	40%	65%	62%	58%	57%
Grade 11	43%	35%	31%	36%	31%	39%	41%



Grade-Level Improvements

Grade 3 improved from 63% to 67%, grade 7 increased from 59% to 70%, and grade 11 increased from 31% to 39%.



Above State Performance

SBPS outperformed state averages in grades 3, 5, 6, 7 and 8 in mathematics proficiency.

English Language Arts Proficiency

Percentage of SBPS Students Proficient on NSCAS Growth ELA and ACT ELA							
Grade	2018-2019 District	2020-2021 District	2021-2022 District	2022-2023 District	2023-2024 District	2024-2025 District	2024-2025 State
Grade 3	47%	37%	45%	57%	50%	56%	57%
Grade 4	49%	39%	42%	52%	54%	51%	60%
Grade 5	49%	37%	33%	48%	58%	60%	56%
Grade 6	45%	36%	39%	46%	56%	59%	59%
Grade 7	43%	37%	38%	54%	45%	53%	58%
Grade 8	42%	42%	44%	56%	58%	51%	63%
Grade 11	41%	53%	38%	35%	34%	38%	43%



Grade-Level Improvements

Grades 3, 5, 6, 7 and 11 all showed improved from the previous year.



Above State Performance

Grade 5 exceeded state performance, and grade 6 matched the state proficiency at 59%.

Science Proficiency

Percentage of SBPS Students Proficient in NSCAS Science and ACT Science					
Grade	2021-2022 District	2022-2023 District	2023-2024 District	2024-2025 District	2024-2025 State
Grade 5	60%	71%	78%	88%	83%
Grade 8	60%	64%	66%	74%	76%
Grade 11	38%	38%	34%	43%	48%



Grade-Level Improvements

Grade 5 increased from 78% to 88%, grade 8 improved from 66% to 74%, and grade 11 increased from 34% to 43%.



Above State Performance

Grade 5 Science proficiency exceeded the state average.

District Next Steps and Initiatives



Continuous Improvement Process

District will review the assessment data, identify areas for improvement, set measurable goals, and develop targeted action plans based on NSCAS and ACT results to ensure sustained achievement growth.



Student Learning Objectives

Teachers will develop individualized Student Learning Objectives (SLO) based on assessment data to address specific student needs and close achievement gaps across subject areas.



Evidence-Based Interventions

District will continue researching and selecting appropriate math and reading interventions through the Multi-Tiered System of Supports (MTSS) process to support struggling students.



Instructional Excellence

Focus on Nebraska Teacher and Principal Performance Standards and the District's instructional model to define and promote effective teaching practices across all schools.

A close-up photograph of a person's hands typing on a silver laptop keyboard. The person is wearing a ring on their left ring finger. The background is softly blurred, showing a wooden desk and a person's arm. The word "Questions?" is overlaid in a bold, dark red font in the center of the image.

Questions?

Building Profile



District Mission:

EVERY CHILD, EVERY DAY

School Vision:

Where all students will learn in a safe, supportive environment where there are high expectations, partnerships with the community, and comprehensive programs.

Points of Pride

- Last year's graduating class completed 1,005 dual credit courses and earned 3,195 college credits
- Four students were named Omaha World Herald All-Academic Honorable Mention, and one student was named an All-Academic Awardee
- Mu Alpha Theta - 11th Place at National Math Competition
- National Merit Semifinalist - Logan Polk
- National Merit Commended - Kaidenz McDaniel
- Awarded Banner School by Special Olympics for a second time
- First school in the state to partner with UNMC for early admission into the College of Nursing.
- Continued implementation of nationally recognized Peer to Peer Para Program
- Thirty-one students earned their BNA Licensure in the 2024-2025 school year
- Eleven students completed WNCC Certificates of Completion
- Nineteen students qualified for All-State Music, the highest in the region.
- Allison Baer was selected to attend Flight Academy and earned her Pilot's License
- Boys' Basketball earned Runner-up at the State Championships
- Nine students are currently taking Calculus III through UNO
- Demonstrated growth on all three ACT metrics from the 23-24 school year

AQuESTT Classification

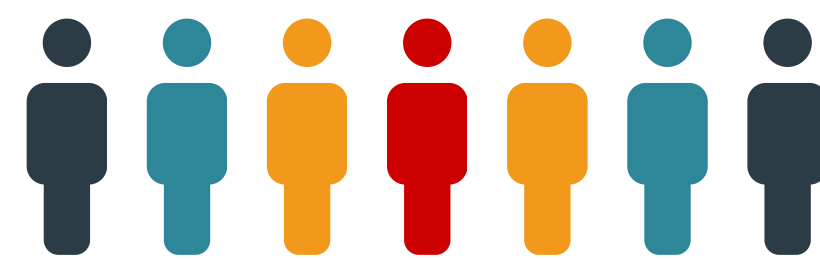


GOOD

Student Demographics

1064

Students

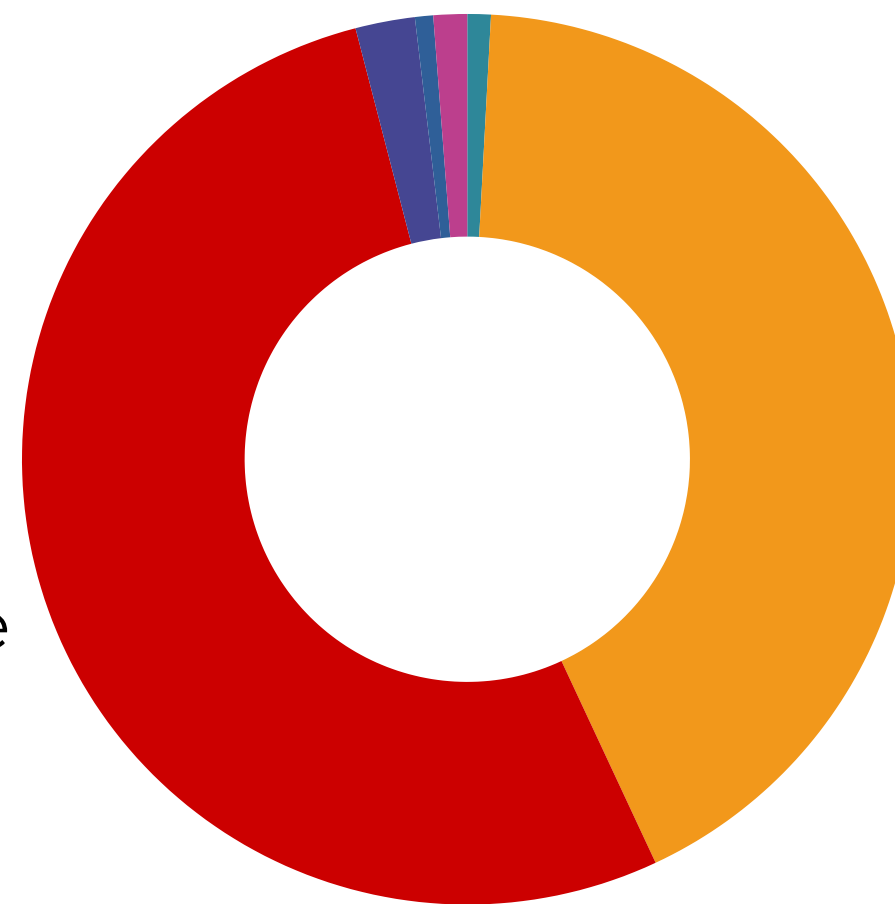


Race/Ethnicity

American Indian/Alaska Native
2.2%

White
52.9%

Hispanic
42.2%



Scottsbluff High School

53.9%

State

50.4%

Free/Reduced Meals



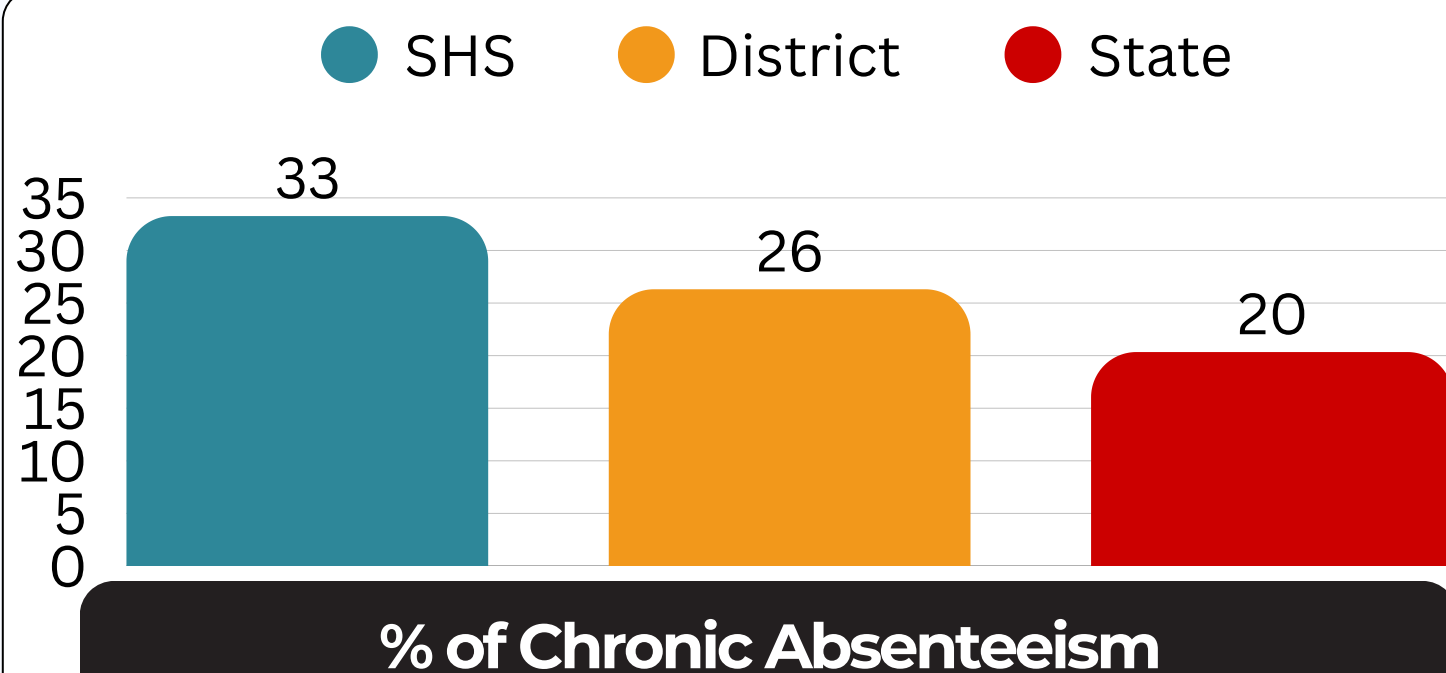
Scottsbluff High School

4.42%

State

10.34%

English Learners



% of Chronic Absenteeism

Building Profile



Staff

64

Teachers



Average Years of Experience

Teachers with Masters Degree

57%

Core Curriculum

Reveal **MATH**
Algebra 1 • Geometry • Algebra 2
Experience Reveal Math® 9-12

Progress Learning

iLit
inspireLiteracy

engage^{ny}
Our Students. Their Moment.

Student Supports

- MTSS
- Academic Support Classes
- After School Tutoring
- Saturday School Tutoring
- Intervention Courses
 - 9th and 10th Grade ELA Intervention
 - Alg. 1 and Geometry Intervention
 - Reading Intervention
 - Math Essentials
- EL Support
 - English Language Arts
 - Language Acquisition

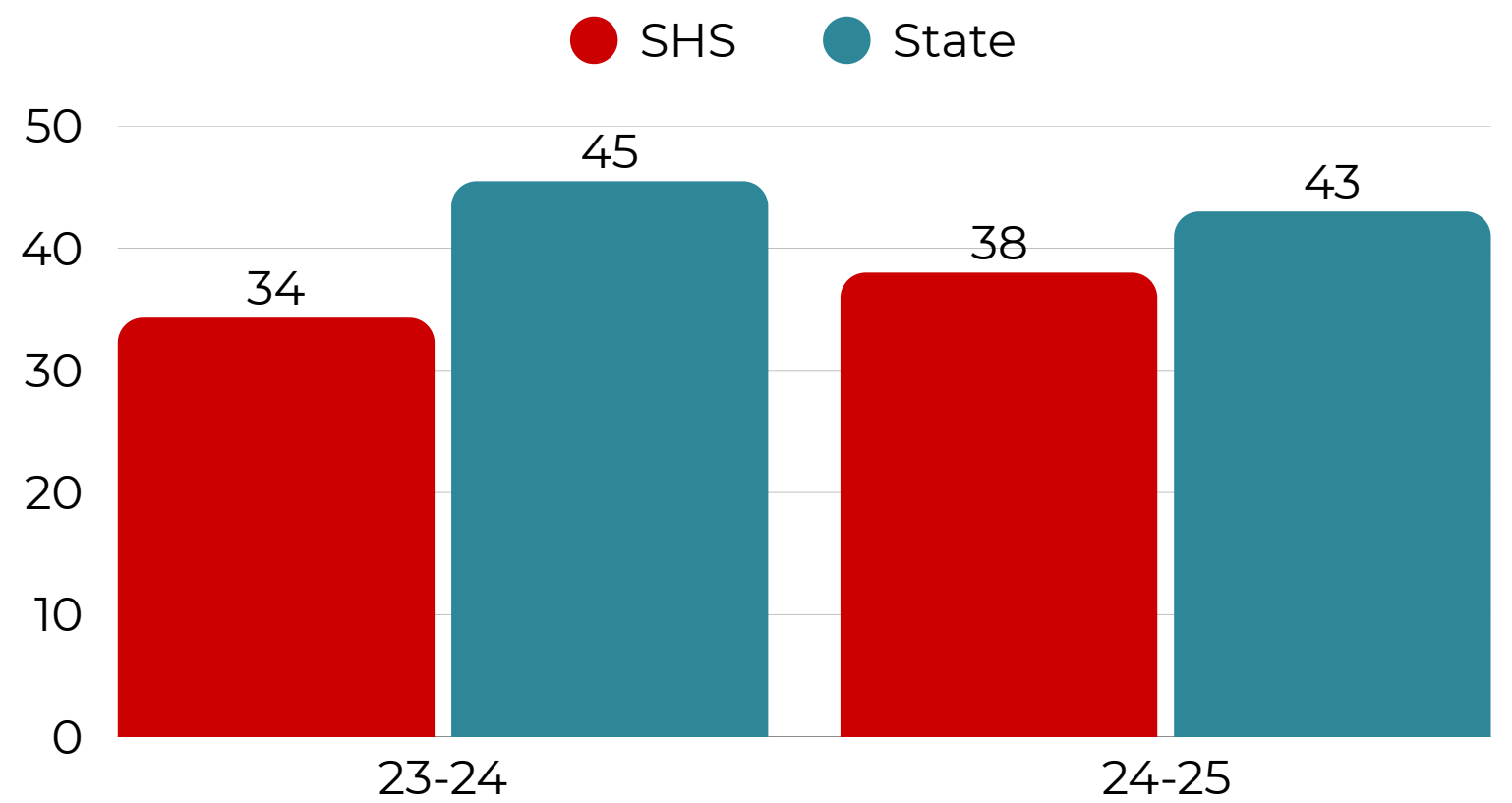
Academic Opportunities

- Eight AP course offerings available through SHS.
- Through partnerships with CSC, WNCC, and UNO, countless dual credit offerings aligned to degree and certification based programs.
- Clubs and Organizations
 - AFJROTC, HOSA, FFA, FCCLA, Educators Rising, DECA, Skills USA, Mu Alpha Theta, ProStart, QuizBowl, Tri-M, PlayProductions, Speech, National Honors Society, and Mock Trial

Student Achievement

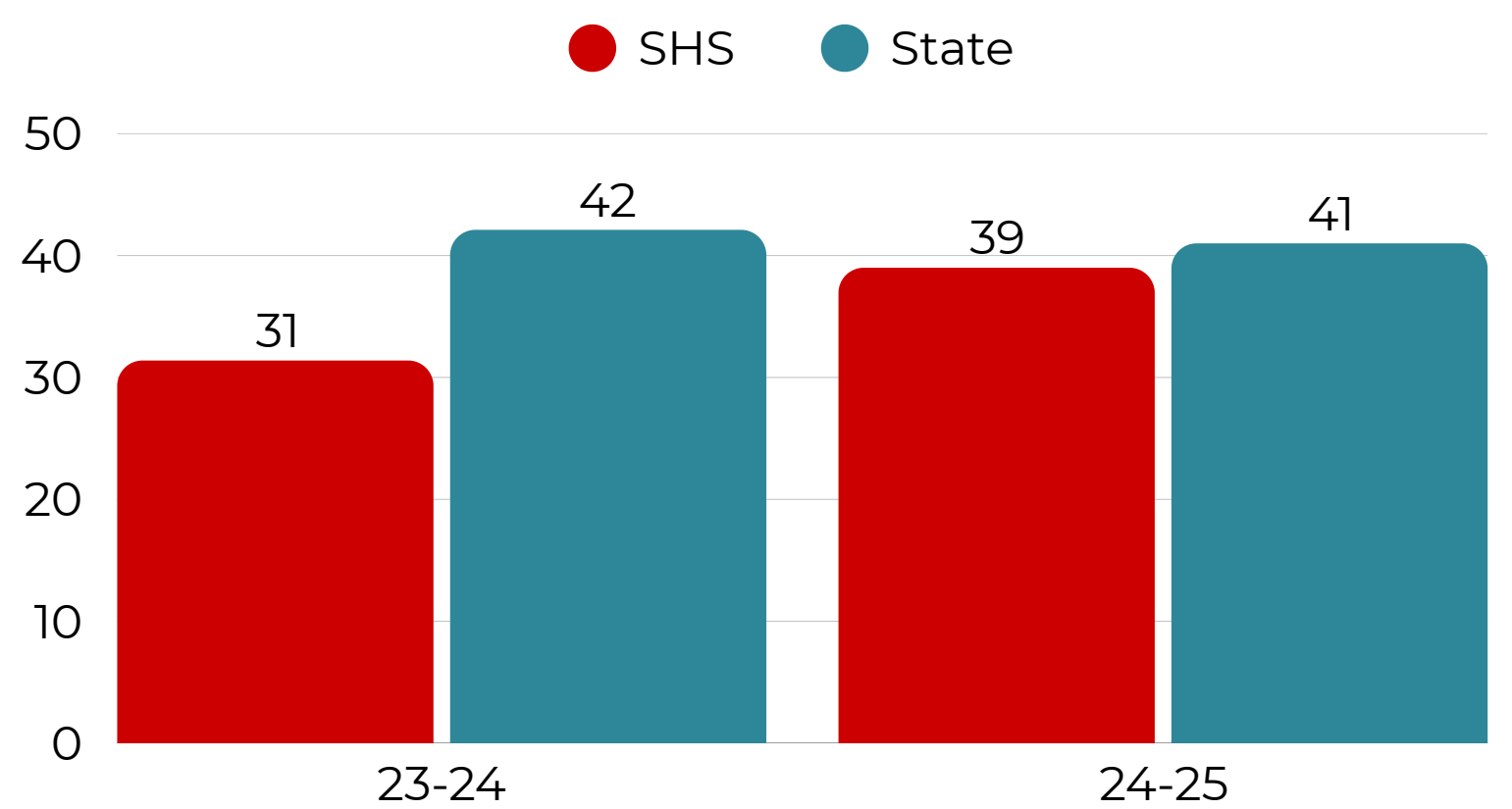
English Language Arts - ACT

Percent Proficient- Grade 11



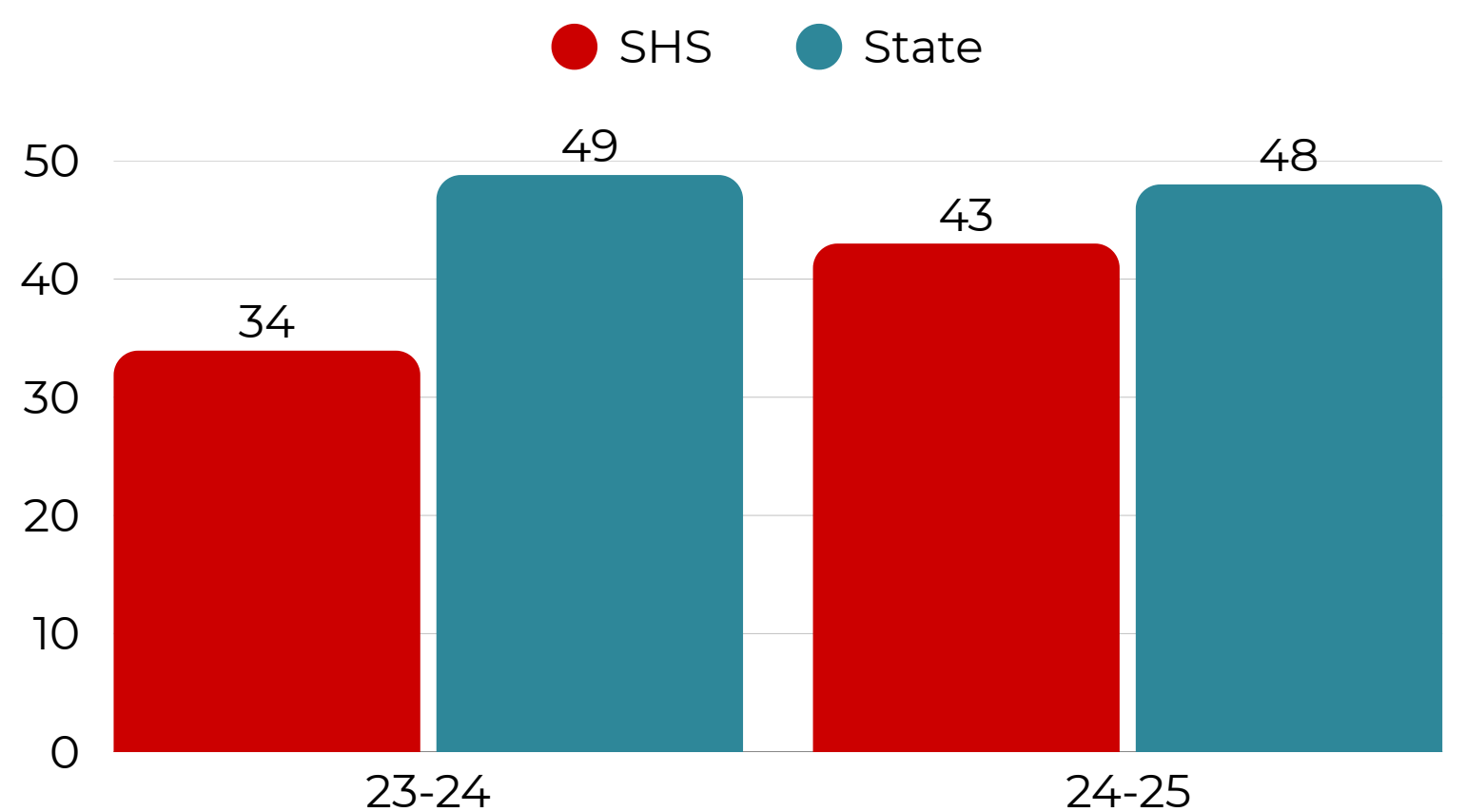
Math - ACT

Percent Proficient- Grade 11



Science - ACT

Percent Proficient- Grade 11



Building Profile



AQuESTT Classification

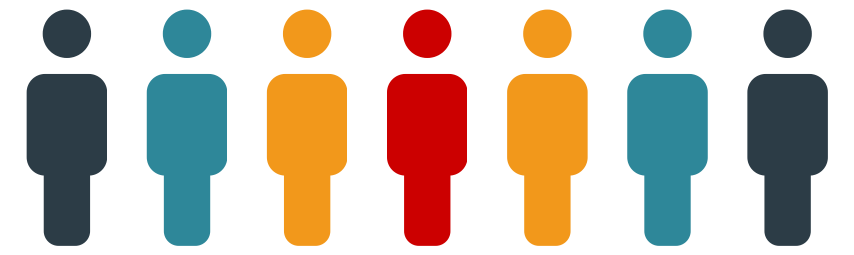


GREAT

Student Demographics

754

Students



District Mission:

EVERY CHILD, EVERY DAY

School Vision:

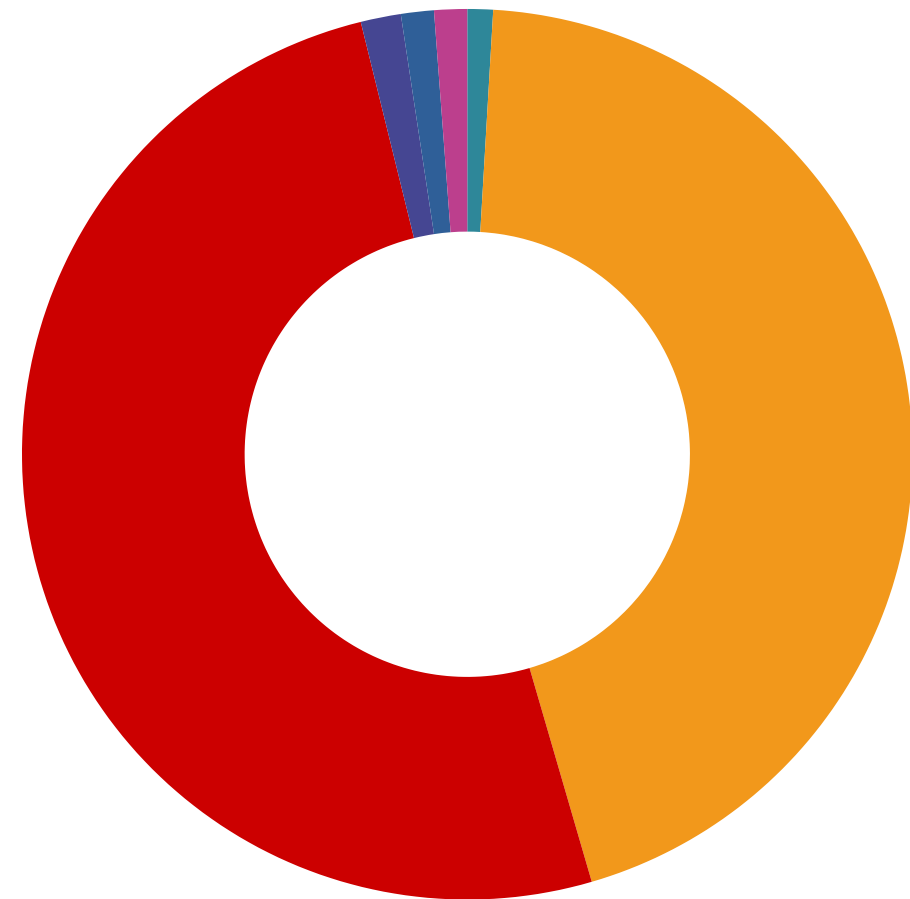
The vision of Bluffs Middle School is a staff/community partnership that provides purposeful learning inspiring students to be productive citizens who achieve their potential.

Race/Ethnicity

American Indian/Alaska Native
1.5%

White
50.7%

Hispanic
44.6%



Points of Pride

Where Everyone Belongs (WEB) Program

WEB is a middle school transition program in which 8th-grade students serve as student leaders and mentor our 6th-grade students. They help with 6th-grade orientation and provide ongoing support and activities throughout the school year, easing the transition to middle school and contributing to a positive student culture.



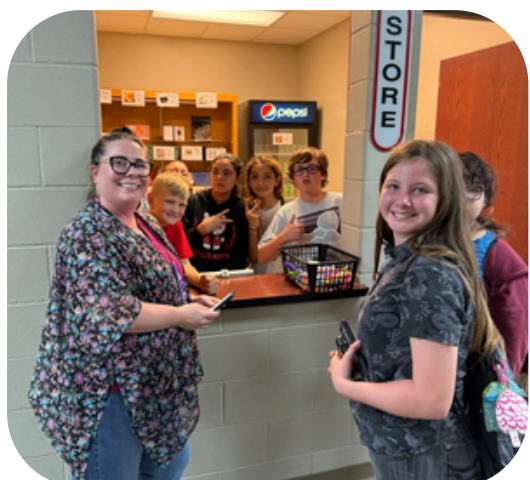
Wide Variety of Student Activities

At BMS, students can participate in an array of activities, such as cross country, football, wrestling, volleyball, basketball, soccer, track & field, band, jazz band, show choir, orchestra, choir, mariachi band, Builder's Club, Student Council, National Junior Honor Society, MATHCOUNTS, and more. Also, WIN (What I Need) classes offer additional opportunities for students to engage in activities.



Positive Behavior Interventions & Supports

BMS implements schoolwide PBIS activities and rewards that promote and support appropriate student behaviors. Examples of our activities and proactive strategies include quarterly assemblies, positive office referrals, school store, and our PBIS point system.



Strong MTSS Process

At BMS, students' academic needs are met through a variety of support classes and opportunities for enrichment and acceleration. Student assessment and program data is analyzed regularly to determine students' needs, and placement in courses is reevaluated every nine weeks.



Bluffs Middle School

60%

State

50%

Free/Reduced
Meals



Bluffs Middle School

8%

State

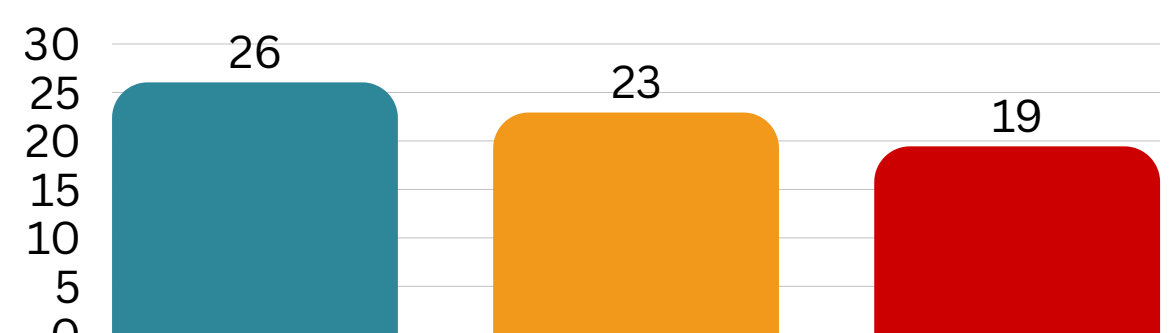
10%

English
Learners



● Bluffs Middle School ● District

● State



% of Chronic Absenteeism

Building Profile



Staff

50

Teachers



Average Years
of Experience

Teachers with
Masters Degree

75%

Core Curriculum



Student Supports

A variety of support classes are offered at BMS:

- Core Support
- Mixed Math/ELA Intervention
- Study Skills
- Study Strategies
- Guided Study
- EL Newcomer Courses



Gifted Students

8.36% Identified High Ability Learners

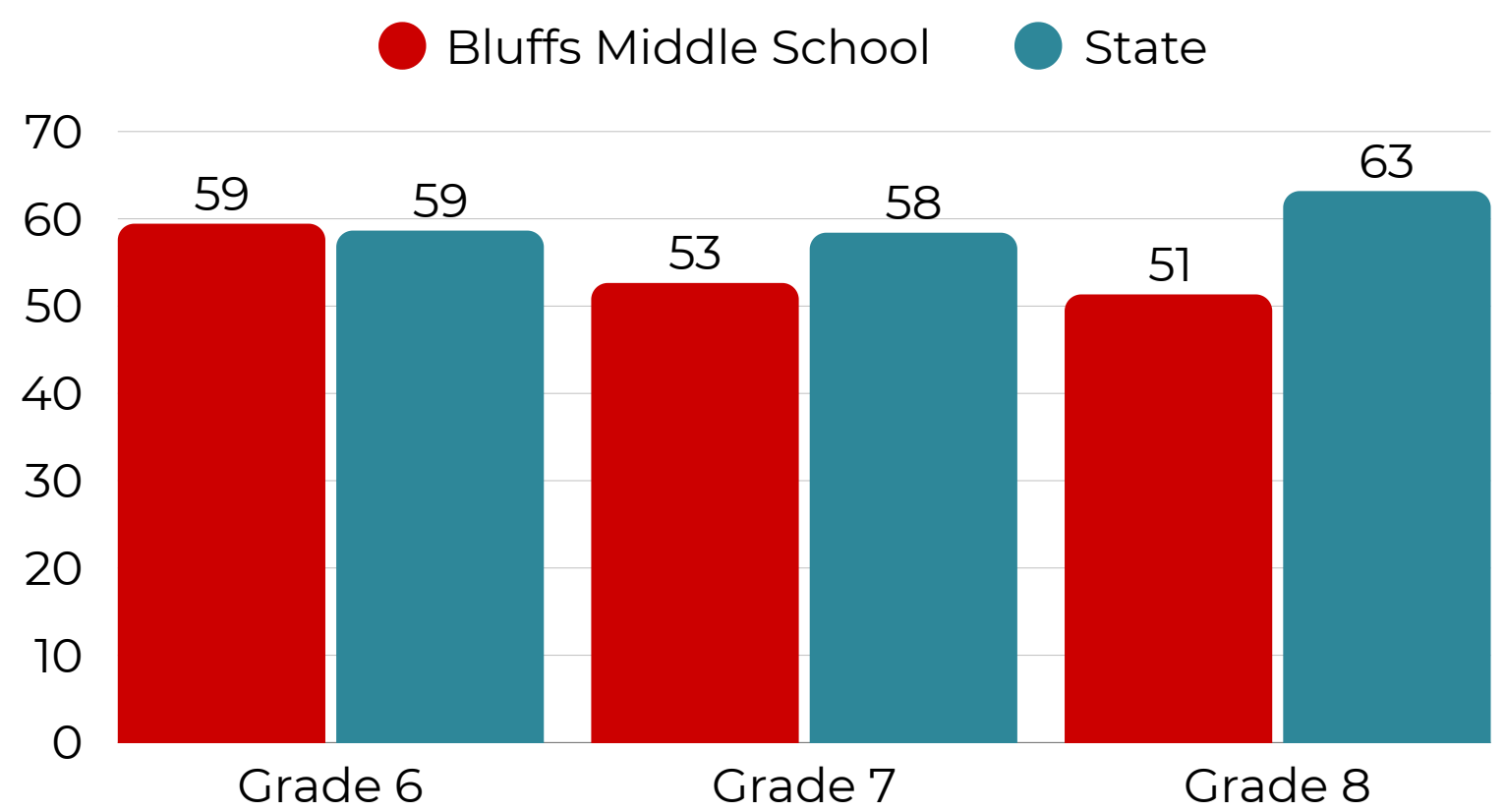


- Opportunities for Enrichment at BMS:
- MATHCOUNTS
 - WIN Classes
 - HALS
 - Accelerated Math Courses

Student Achievement

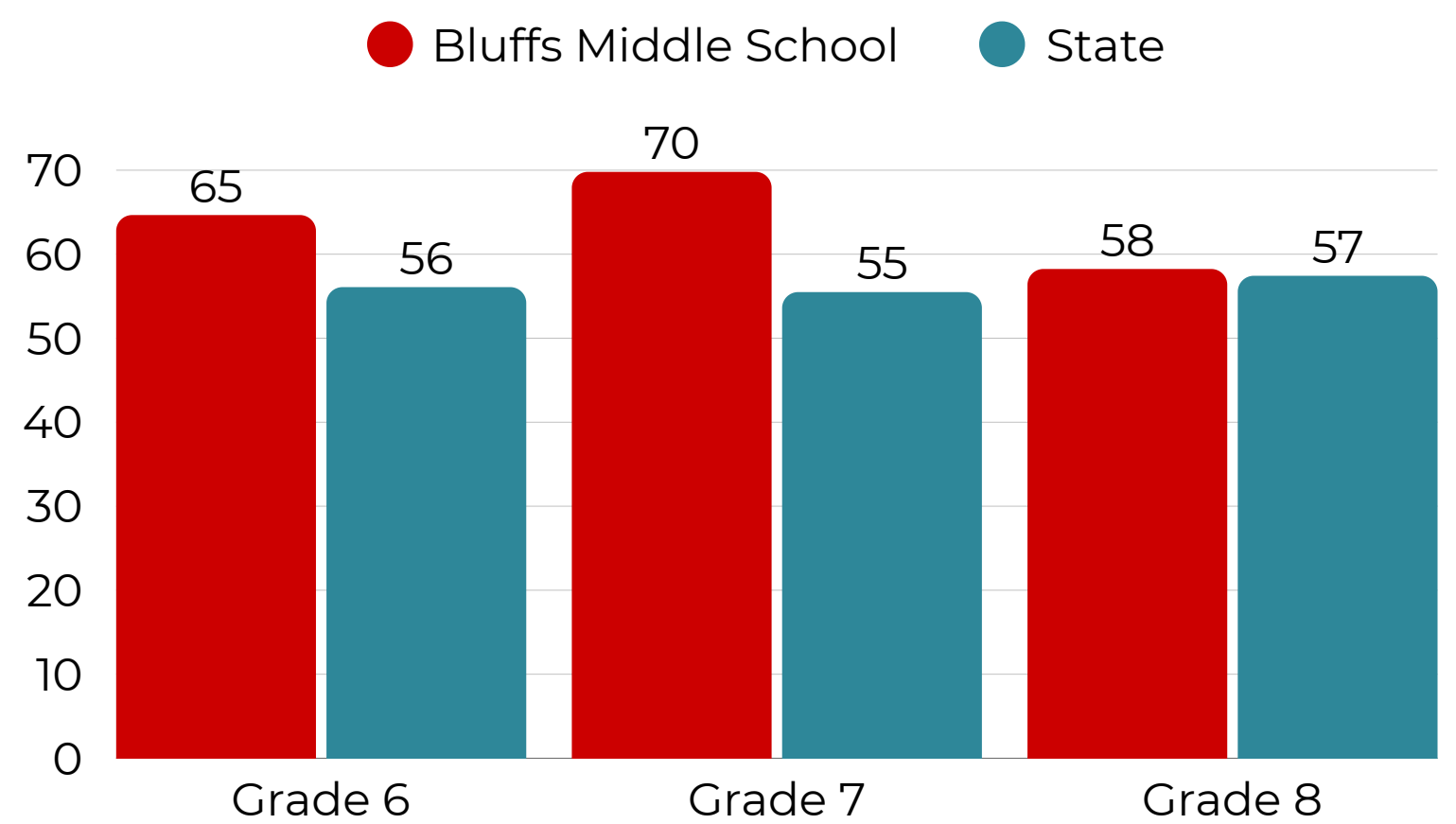
English Language Arts

Percent Proficient by Grade



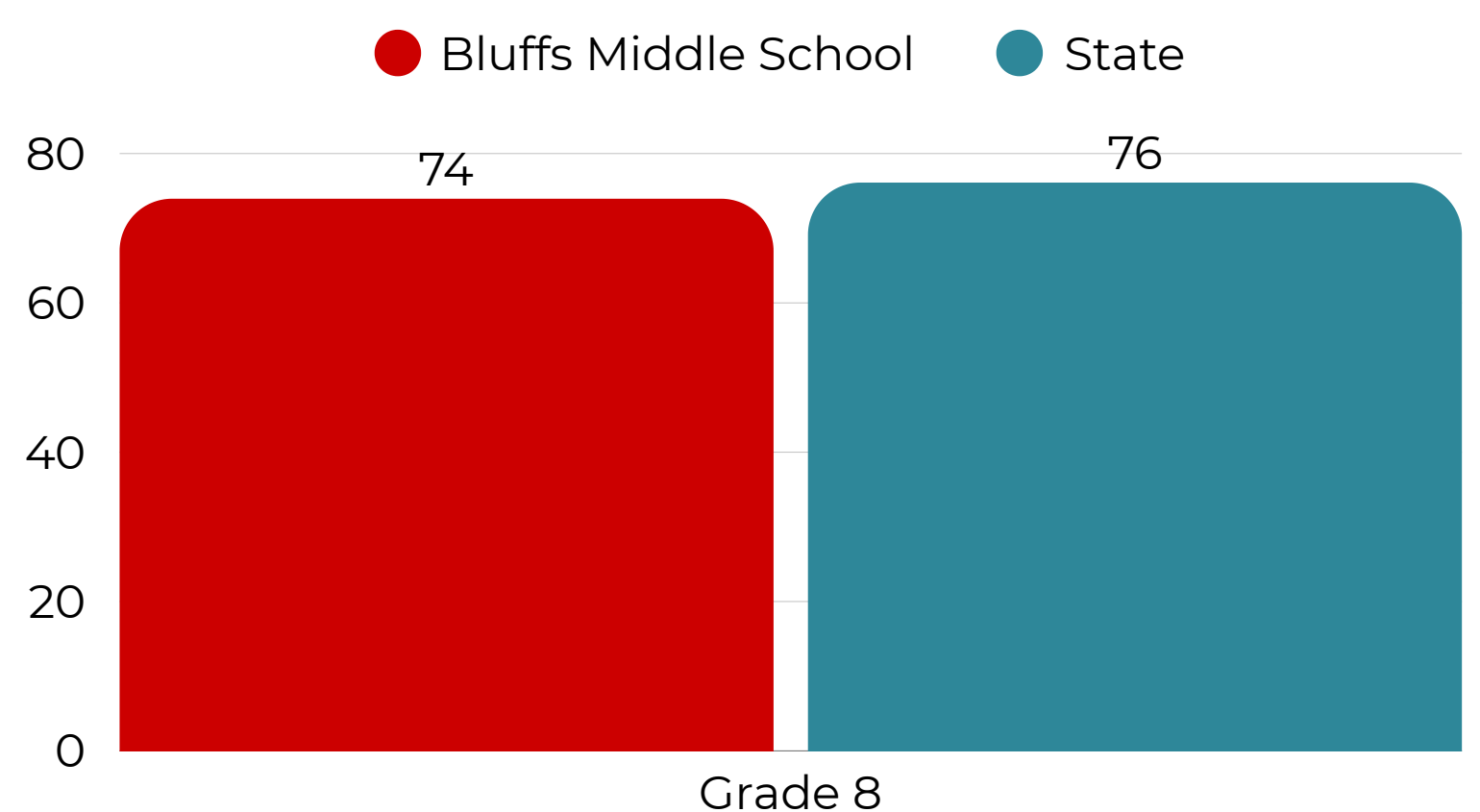
Math

Percent Proficient by Grade



Science

Percent Proficient by Grade



Building Profile



AQuESTT Classification

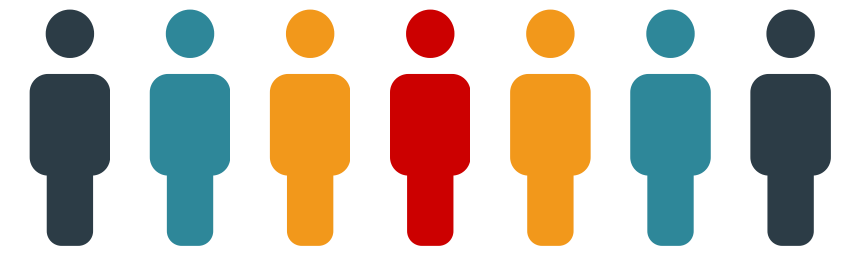


Excellent

Student Demographics

65

Students



District Mission:

EVERY CHILD, EVERY DAY

School Vision:

Emphasizing achievement of personal best while creating an atmosphere of respect, responsibility, and safety.

Points of Pride



High Parent and Community Engagement

Our parents are highly engaged and involved in our school by hosting multiple student events, including an annual Soup Supper, which attracts over 500 families and community members. Additionally, they support the school programs by helping in funding field trips and Accelerated Reader (AR), as well as addressing the additional needs of teachers and providing monthly appreciation to name a few.

Positive Behavior Recognition

Celebrating positive behavior is central to our school. Every Friday, we honor students with Weekly Mustang Pride Certificates during school-wide Morning Meetings. On Thursdays, students can visit the Ticket Store to exchange tickets for prizes. We also host quarterly PBIS Celebrations for students who consistently exhibit exemplary behavior.

Staff Experience and Passion

Staff possess a wealth of experience, contributing to a high average of years in the profession. The commitment and enthusiasm of the entire staff cultivate a school environment that promotes strong student relationships and a positive school climate.

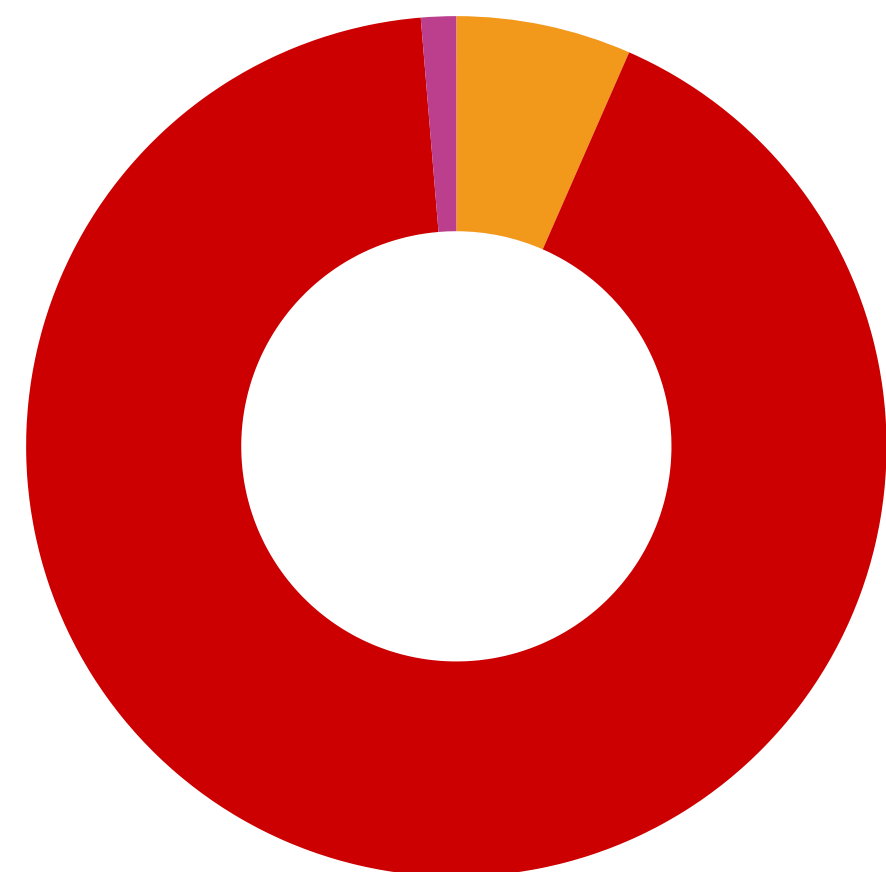


Increasing Attendance

Our goal this year is to boost attendance, so we have created attendance incentives at both grade level and school-wide.

Race/Ethnicity

Hispanic
6.6%



White
92.1%

Lake Minatare

42%

State

50%

Free/Reduced Meals



Lake Minatare

0%

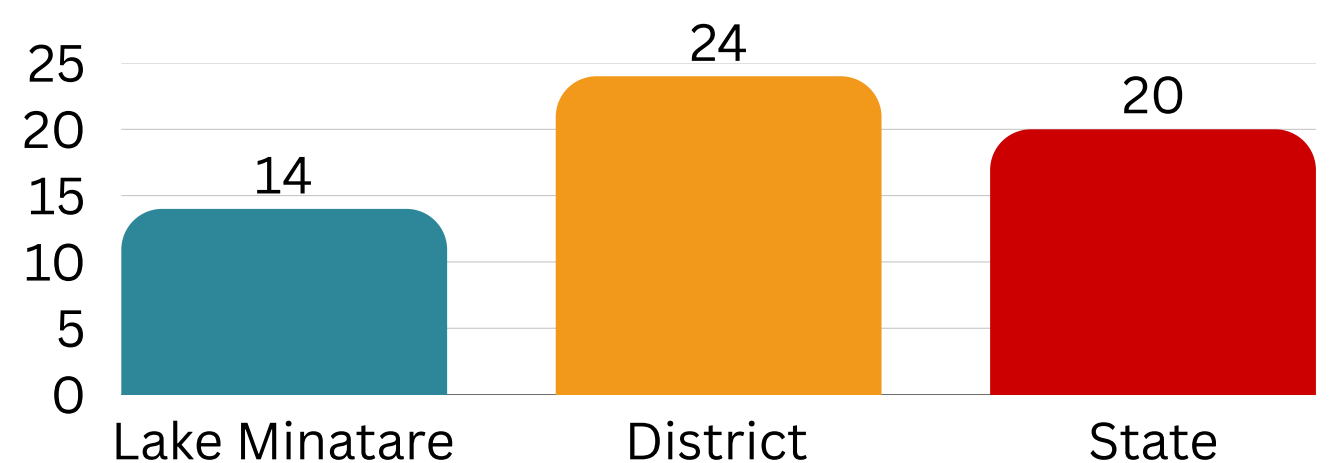
State

9%

English Learners



● Lake Minatare ● District ● State



% of Chronic Absenteeism

Building Profile



Staff

5

Teachers



Average Years of Experience

Teachers with Masters Degree

94%

Core Curriculum



Student Supports

- Target Time in Reading and Math to support specific student needs of enrichment or reteaching skills.
- A strong support curriculum is utilized to support individual student needs.
- One Special Education Teacher, one day a week, and one para professional meet the needs of students on an IEP.
- Reading intervention para supporting K-2 implementation of Really Great Reading.
- Progress Monitoring with Fast Bridge every two weeks.

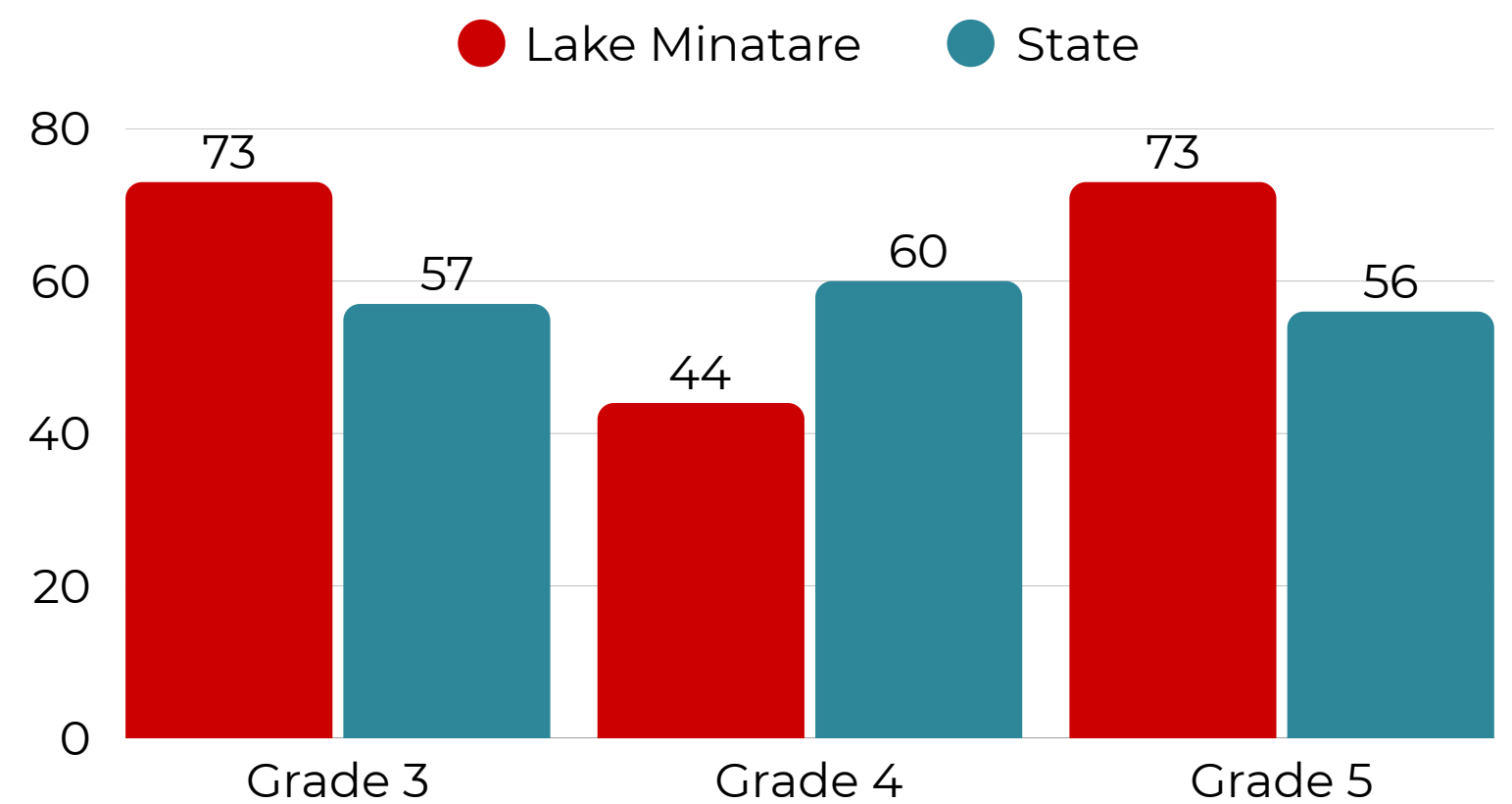
Gifted Students

- Students are offered enrichment opportunities during Target Time in both Reading and Math.
- HAL's group of students meets once a week in grades 4 and 5 and in the spring, 3rd-grade students who qualify will attend.
- Mrs. Perry - HALs.

Student Achievement

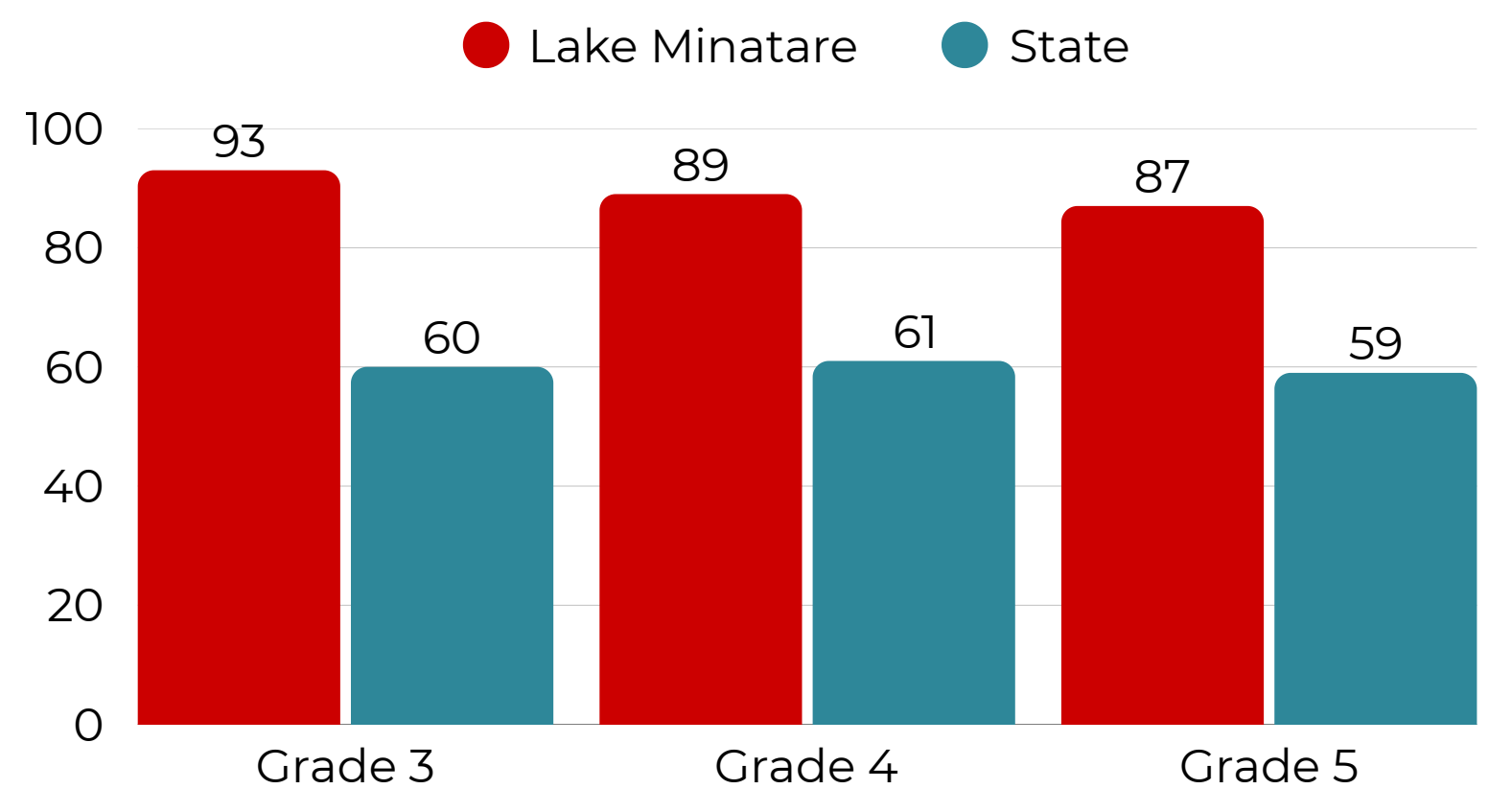
English Language Arts

Percent Proficient by Grade



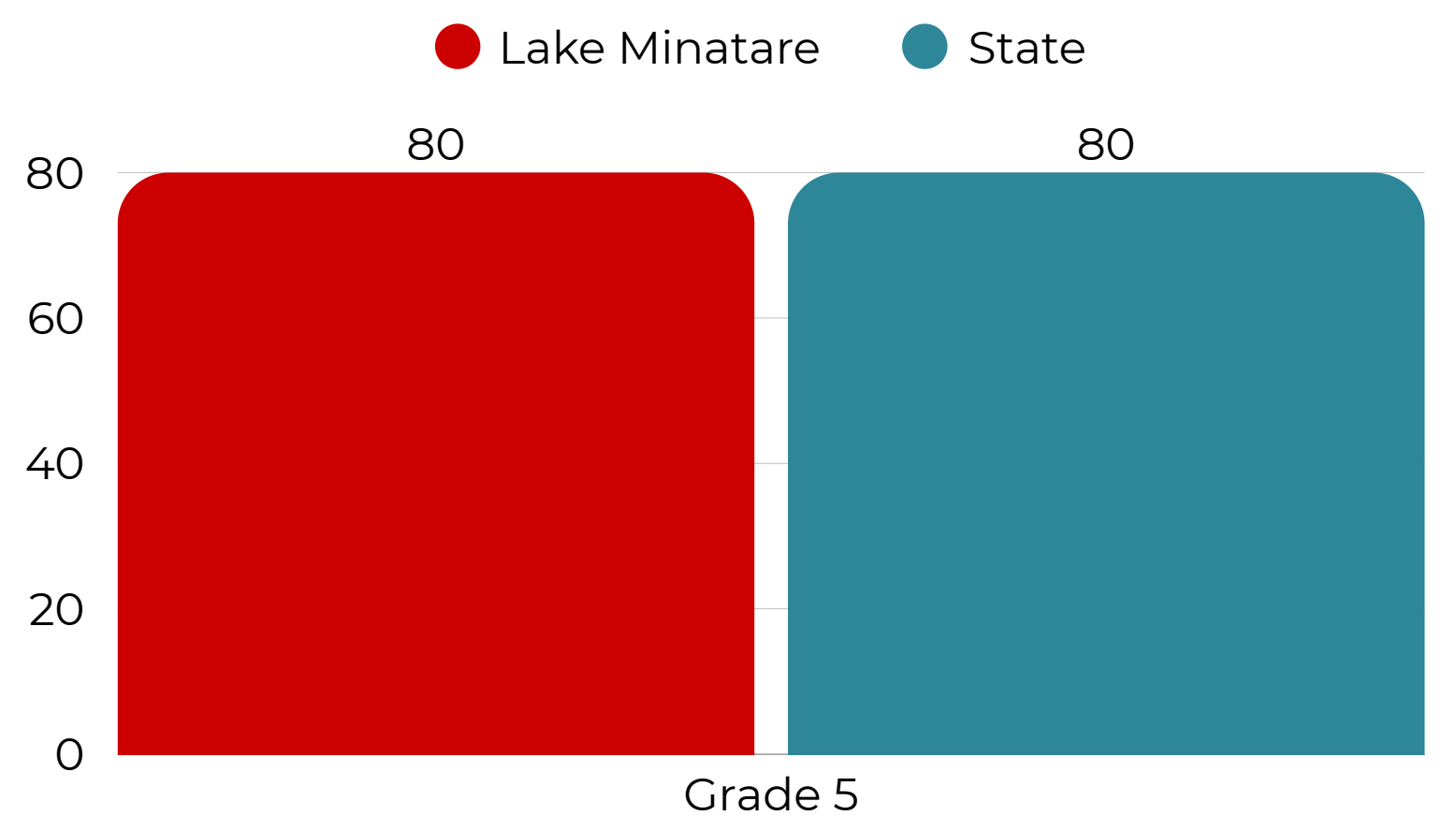
Math

Percent Proficient by Grade



Science

Percent Proficient by Grade

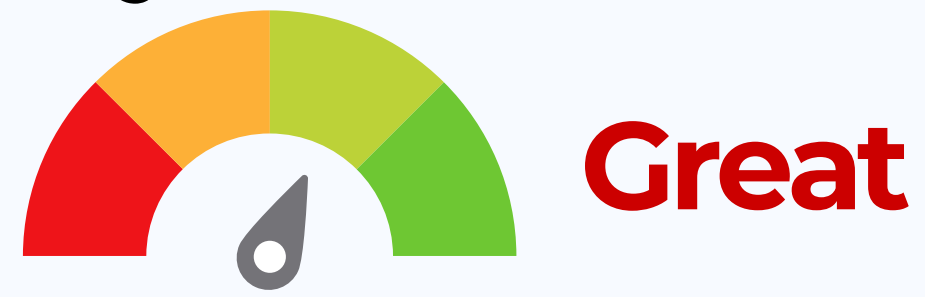


Building Profile



LINCOLN HEIGHTS
ELEMENTARY

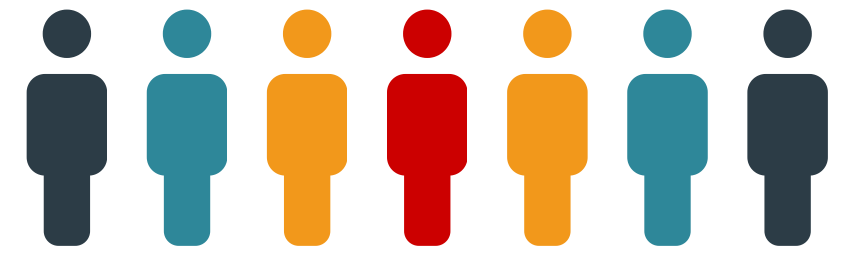
AQuESTT Classification



Student Demographics

279

Students



District Mission:

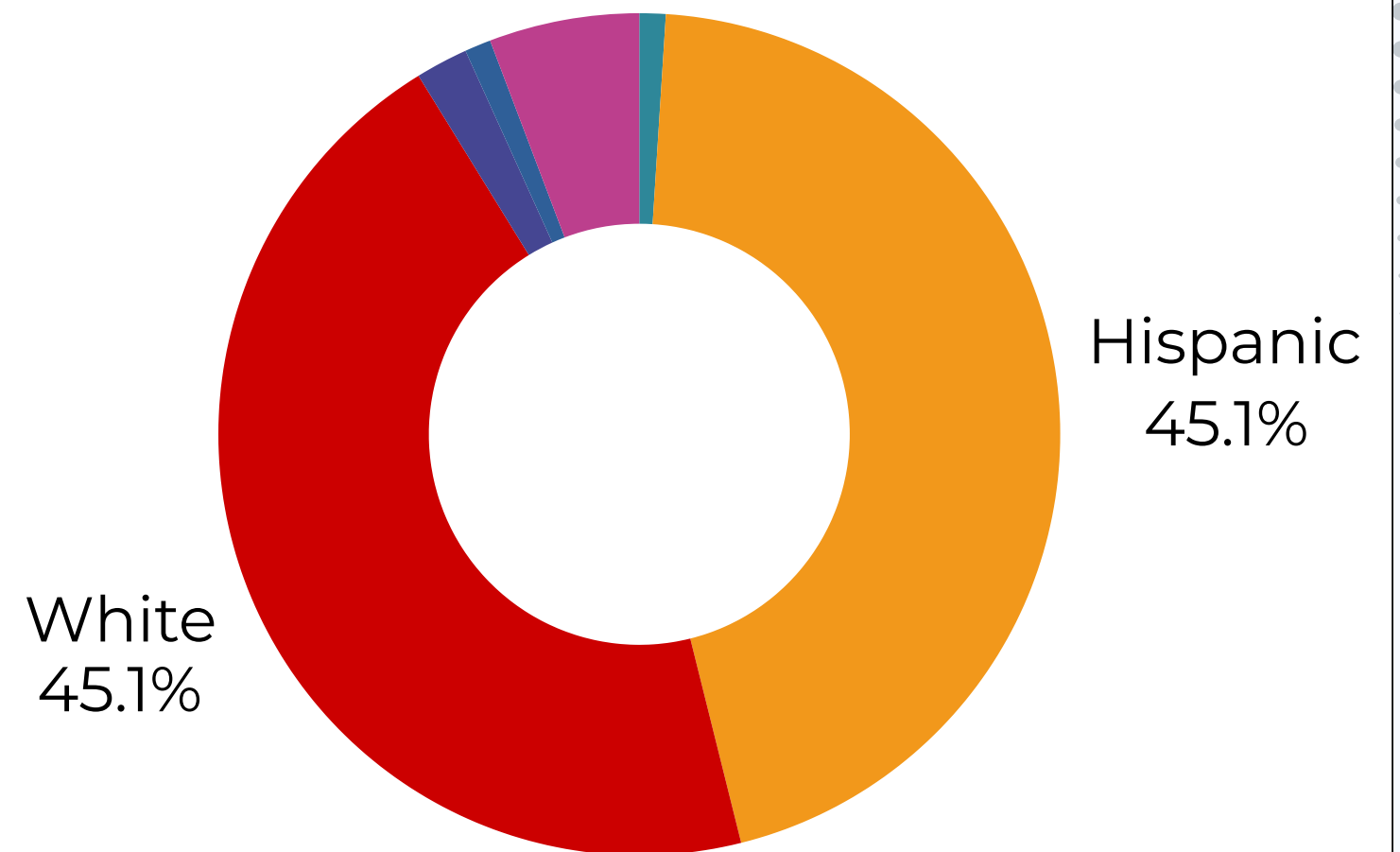
EVERY CHILD, EVERY DAY

School Vision:

Lincoln Heights will empower our students of today to meet the challenges of tomorrow.

Race/Ethnicity

Two or more races
5.8%



Points of Pride



Positive Phone Calls Home

- Jan. 24-May 24 (196 total)
- 24-25 (477 total)
- 25-26 (100 and counting)

Positive phone calls help build family connections and minimize behaviors.

PBIS Lion Pride Days

Students with no low level write ups or office referrals get to participate in one of their top three activities of their choice. This recognizes positive behavior and also provides another layer in minimizing behaviors.



Attendance Incentive

We are working on improving our Chronic Absenteeism percentage each year.

Year	State	LH
23-24	21.19%	14.67%
24-25	20.34%	11.85%

Our goal over the next two years is to get the rate to 8% which was the absenteeism rate from the 2021-2022 school year.



PAWS (Positive Actions with Supports)

- Three levels to the program
- Natural progression to general education
- Teachers and paras working seamlessly to ease the transition



Lincoln Heights

91%

State

50%

Free/Reduced Meals



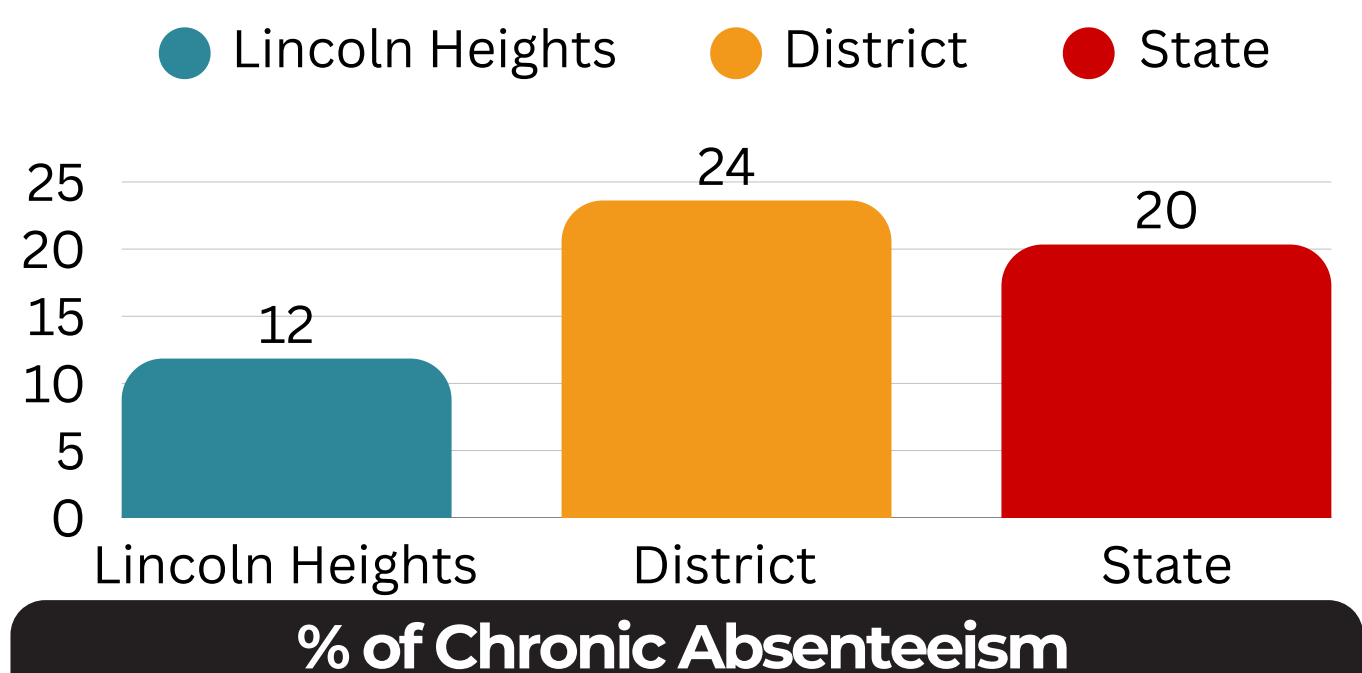
Lincoln Heights

7%

State

10%

English Learners



Building Profile



Staff

24

Teachers



Teachers with
Masters Degree

Average Years
of Experience

59%

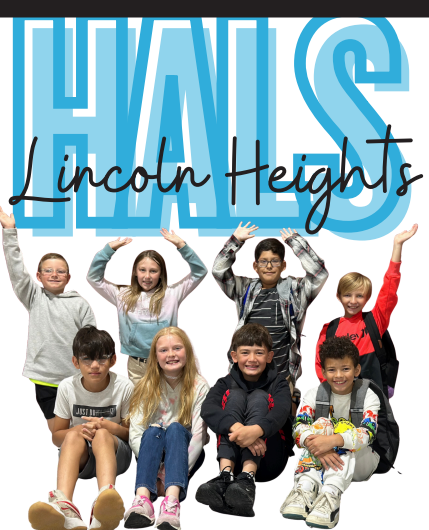
Core Curriculum



Student Supports



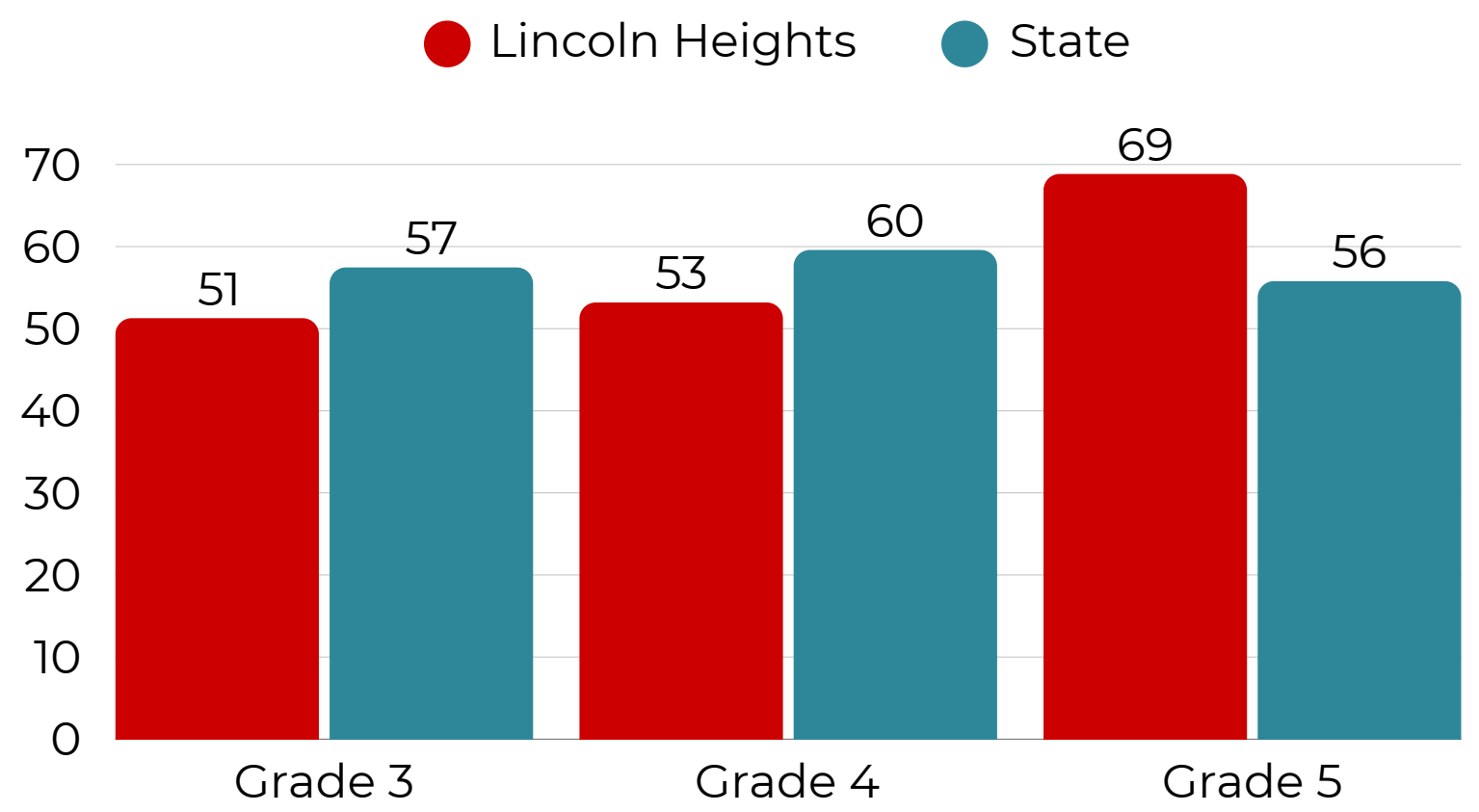
Gifted Supports



Student Achievement

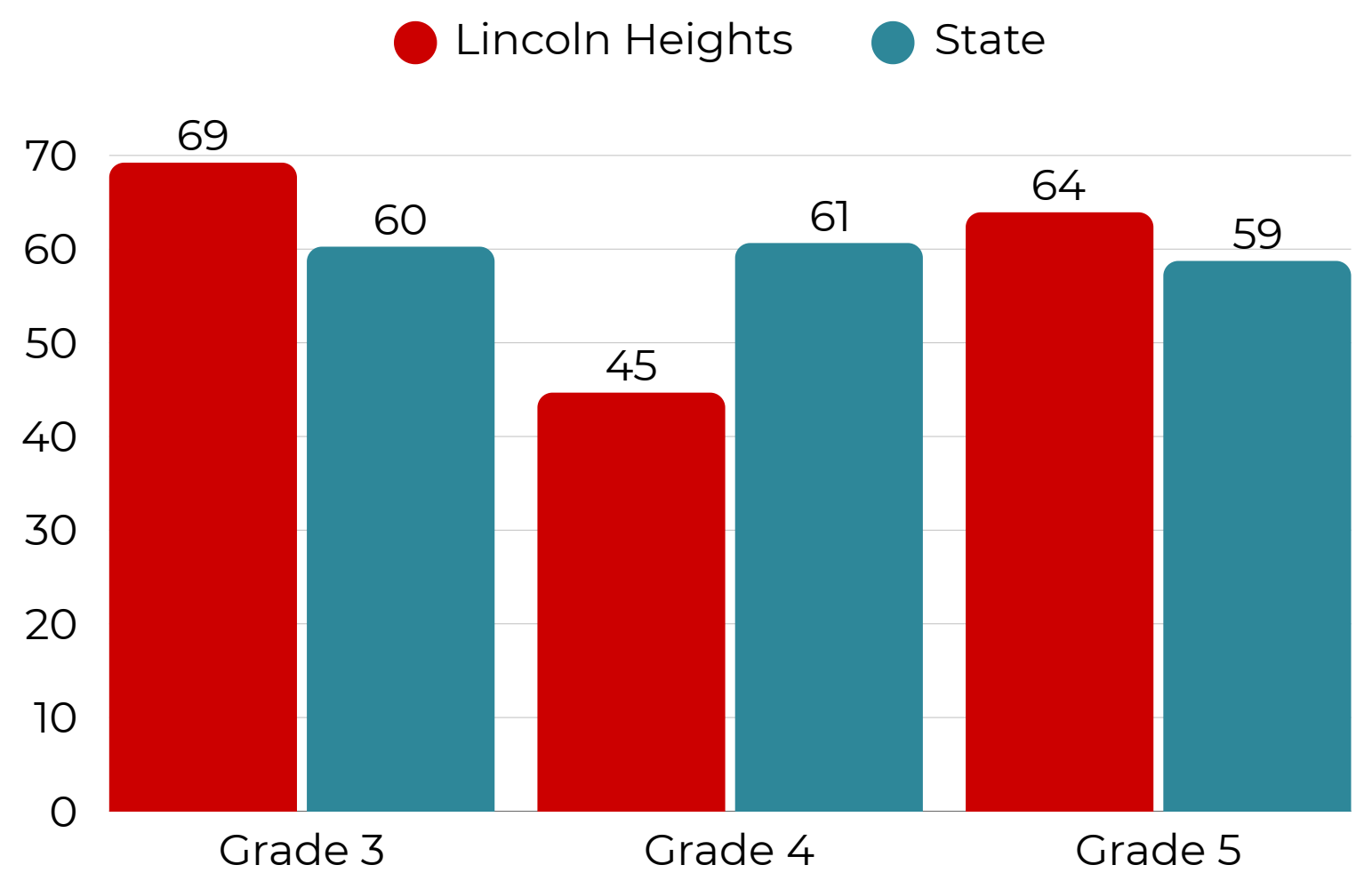
English Language Arts

Percent Proficient by Grade



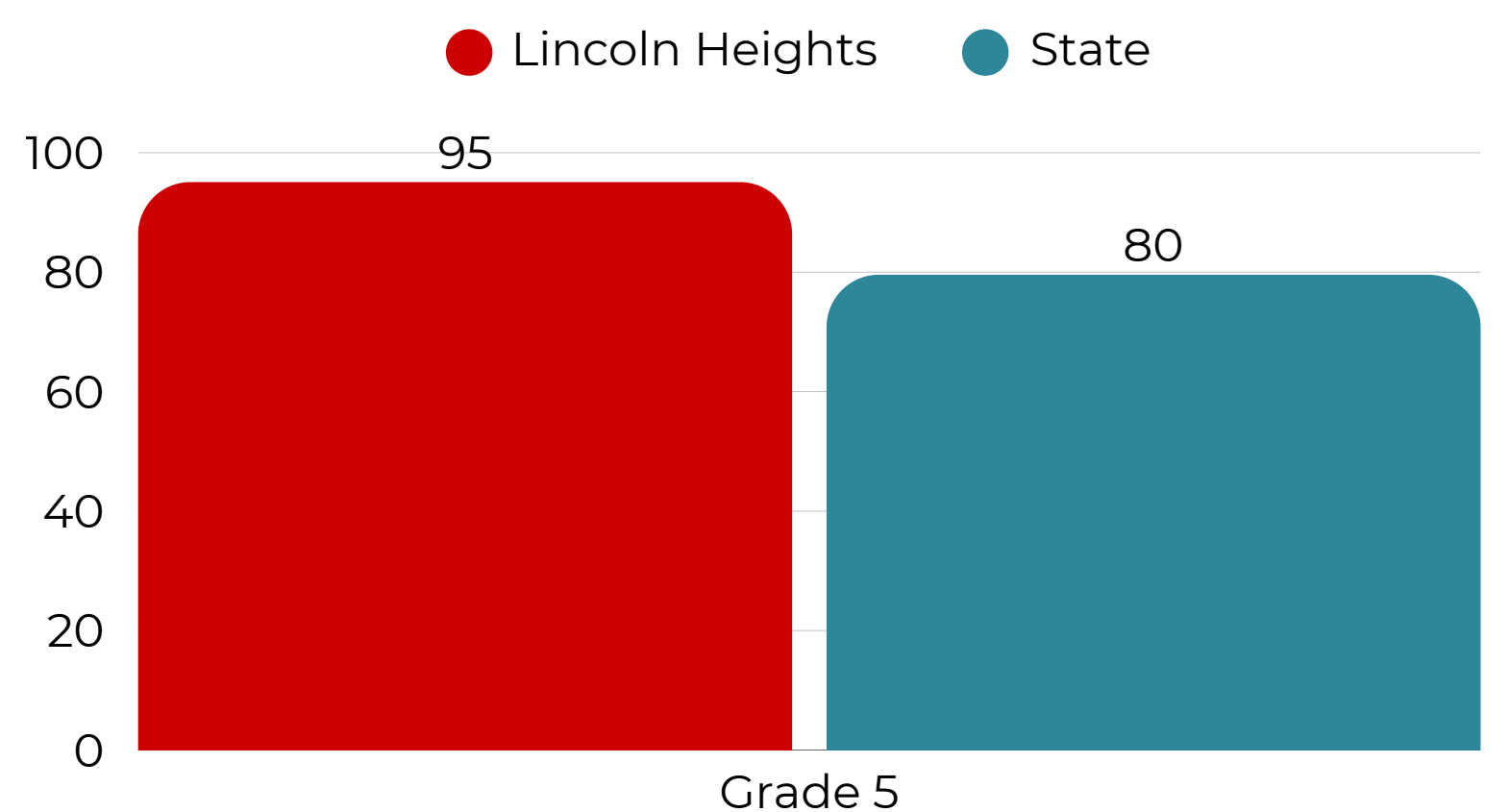
Math

Percent Proficient by Grade



Science

Percent Proficient by Grade



Building Profile



District Mission:

EVERY CHILD, EVERY DAY

School Vision:

We strive to teach, challenge, and nurture students to be lifelong, engaged learners. We foster relationships with parents and the community to create students who are responsible citizens in an ever changing world.

Points of Pride



The Accelerated Reader (AR) program and its growth over the last four years is an area we want to highlight at Longfellow. Longfellow rebooted the program in 2022-2023. Students' desire to read, independent reading opportunities, parent involvement, and pride have all increased since the program has been implemented.

Our excellent staff is always a point of pride. We would like to highlight our departmentalization in 4th and 5th Grades, as well as our partial departmentalization in 3rd Grade. This lends to even more expert instruction for students, efficient planning for teachers, and better transitions, behavior management, MTSS conversations, and middle school preparation.



Our active PTO and community partnerships are other points of pride. The PTO has contributed to many projects for students and staff over the years (AR, field trips, fundraising, tree planting, etc.). Additionally, community partnerships with entities like the Riverside Zoo and multiple agencies (including law enforcement, the fire department, etc.) have really brought learning to life for students through hands-on experiences.

AQuESTT Classification

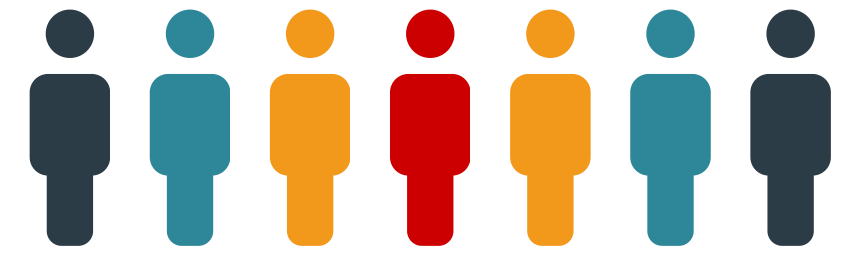


GREAT

Student Demographics

379

Students

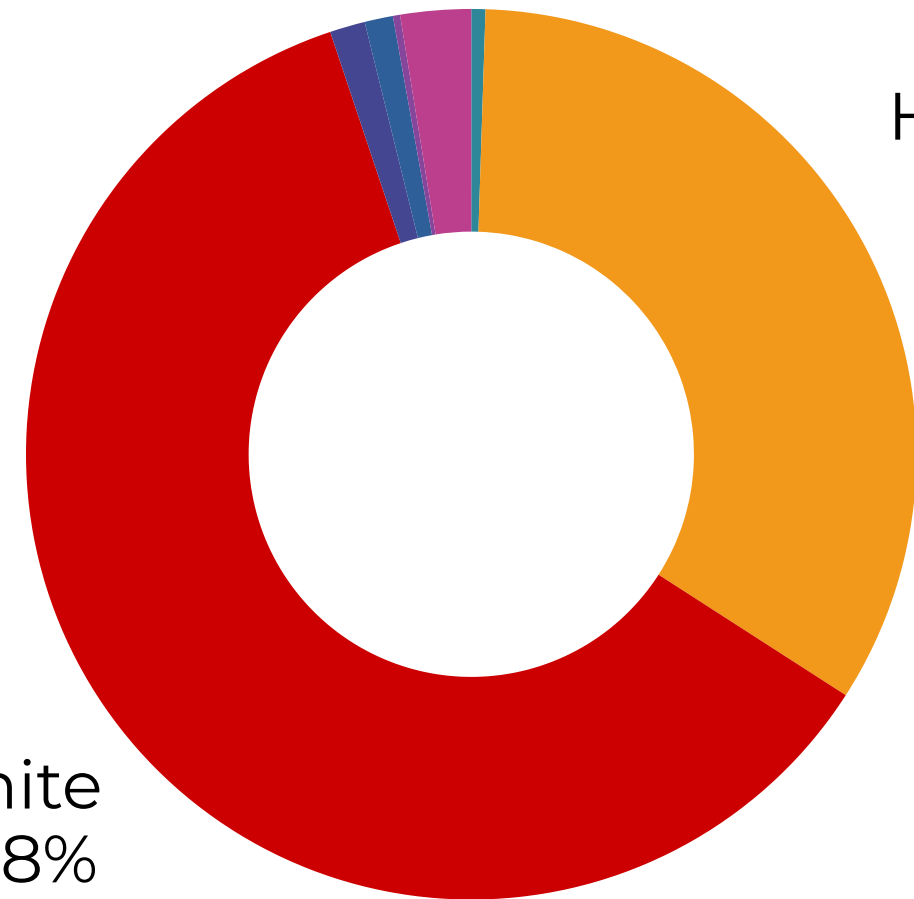


Race/Ethnicity

Two or more races
2.6%

Hispanic
33.6%

White
60.8%



Longfellow

45%

State

52%

Free/Reduced
Meals



Longfellow

2%

State

9%

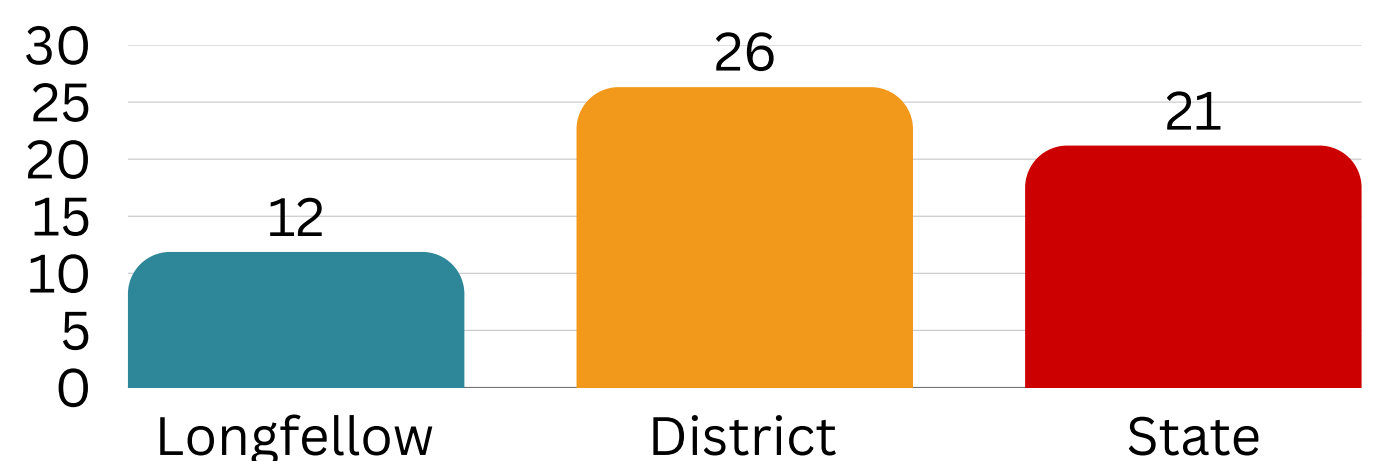
English
Learners



● Longfellow

● District

● State



% of Chronic Absenteeism

Building Profile



Staff

25

Teachers



Average Years of Experience

Teachers with Masters Degree

53%

Core Curriculum



Student Supports

- Thorough MTSS process to determine individual student needs and place them accordingly for intervention based on skill strengths and deficits.
- Intervention time for both ELA and Math with strong curriculum options for all learners.
- 4 Special Education Teachers, 6 Special Education Paraprofessionals, 1 EL Teacher, 1 EL Paraprofessional, and 1 Title Paraprofessional.
- Really Great Reading Intervention for K-2 students with 1 Teacher and 1 Paraprofessional.

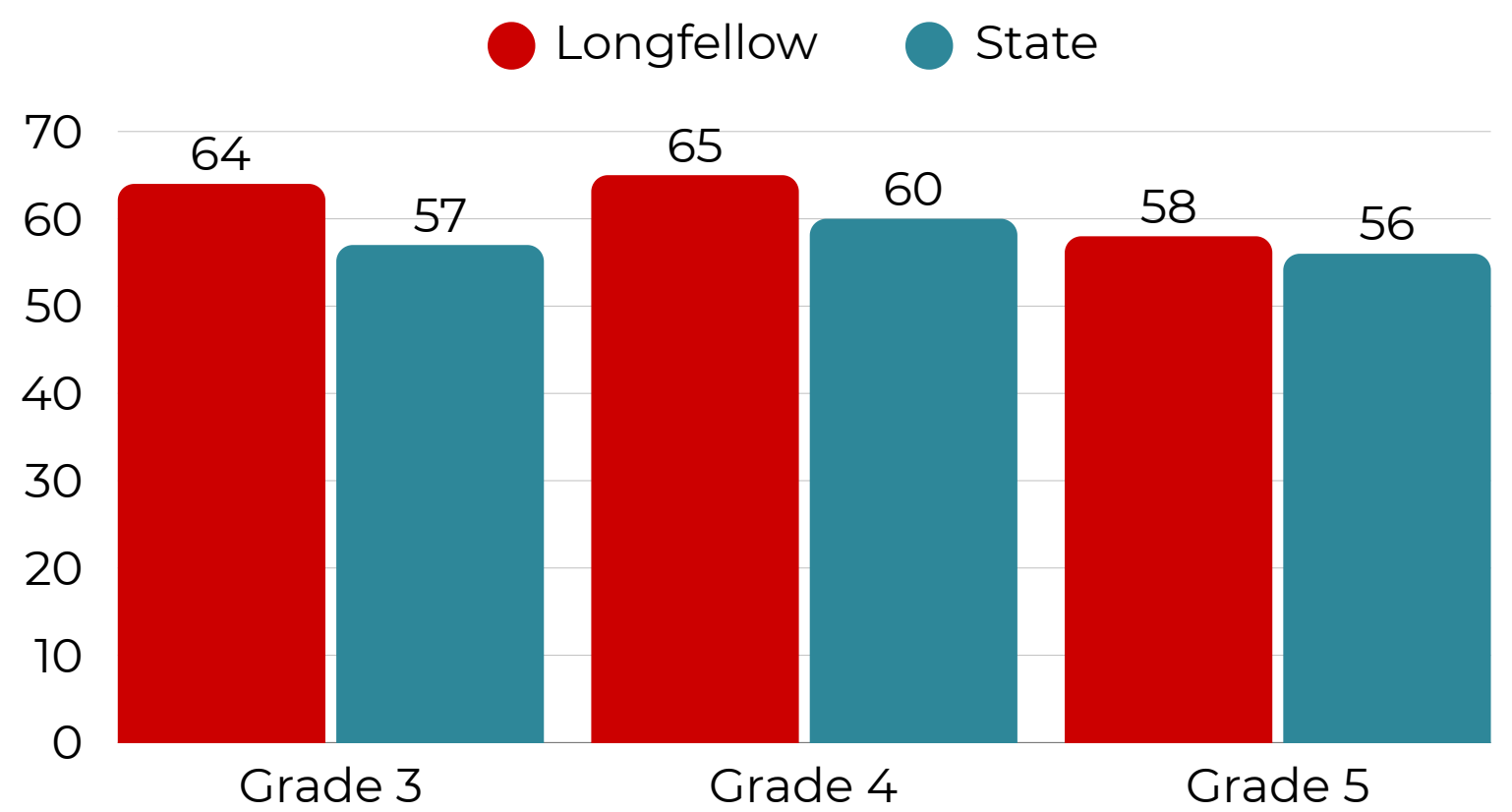
Gifted Students

- HAL offered for qualifying students in 3rd-5th Grade.
- Enrichment opportunities during intervention for high-achieving students.
- HAL meets weekly throughout the year and focuses on critical thinking, extra activities, and research projects. and service projects.
- Coordinated by stand-out, veteran teacher Megan Burda.

Student Achievement

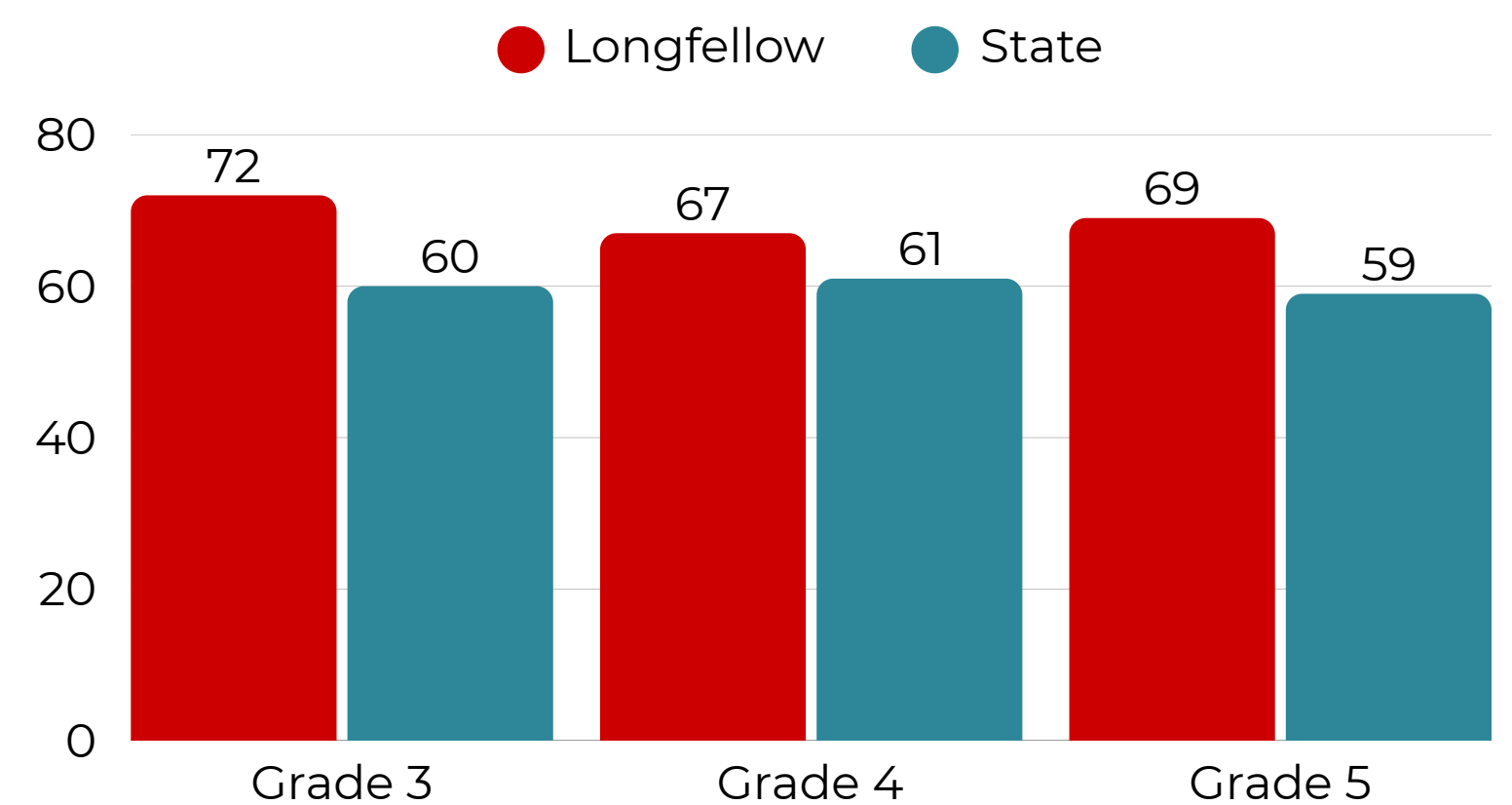
English Language Arts

Percent Proficient by Grade



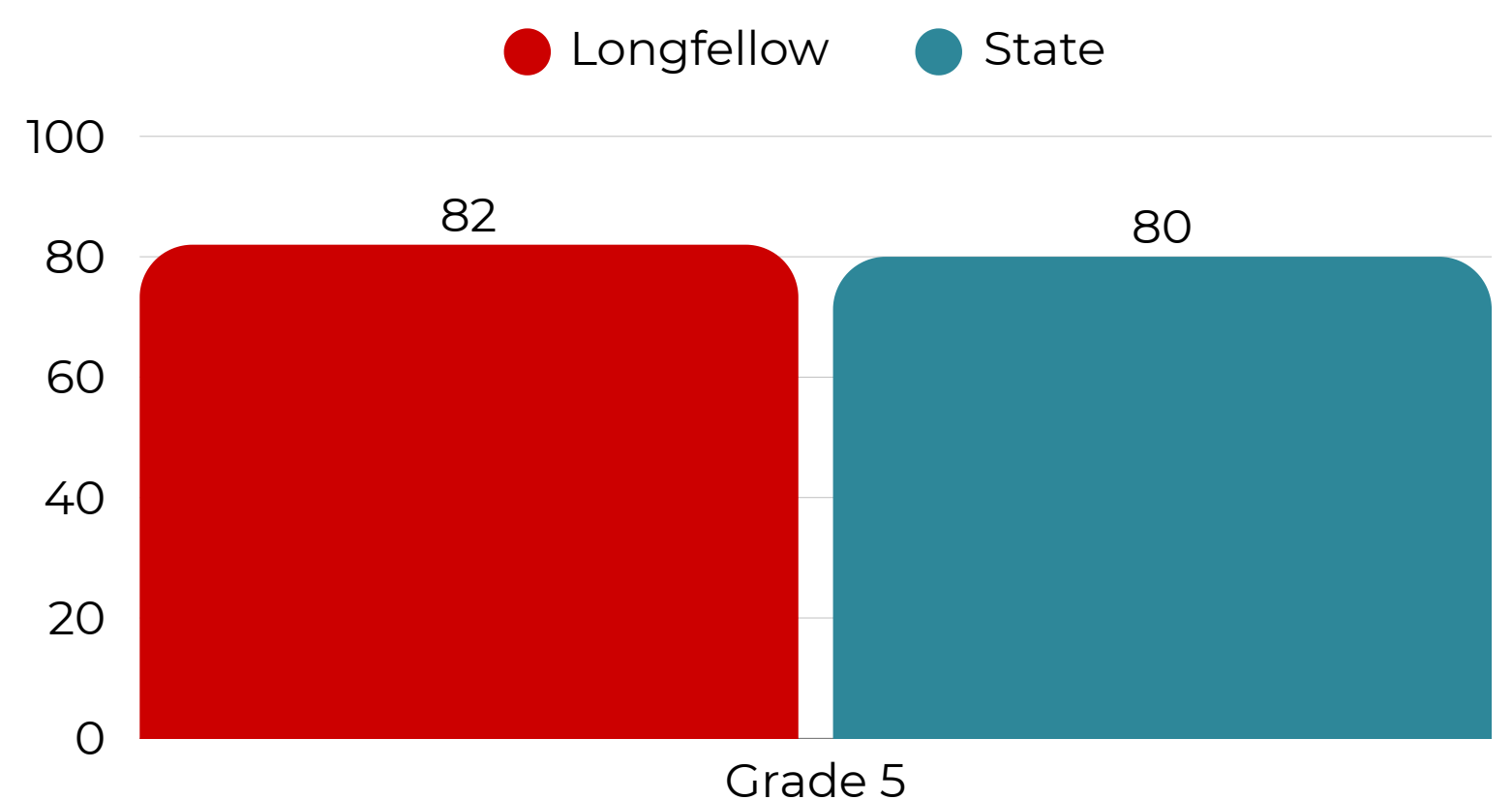
Math

Percent Proficient by Grade



Science

Percent Proficient by Grade



Building Profile



AQuESTT Classification

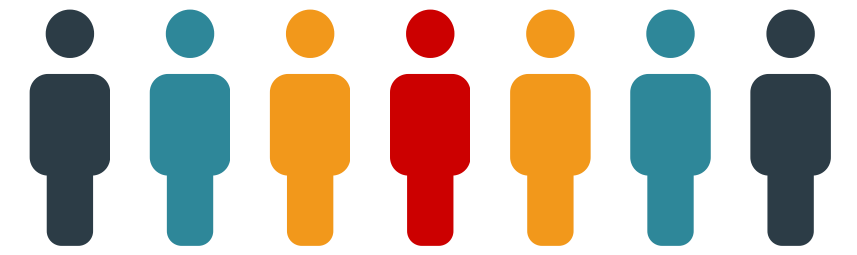


GOOD

Student Demographics

260

Students



District Mission:

EVERY CHILD, EVERY DAY

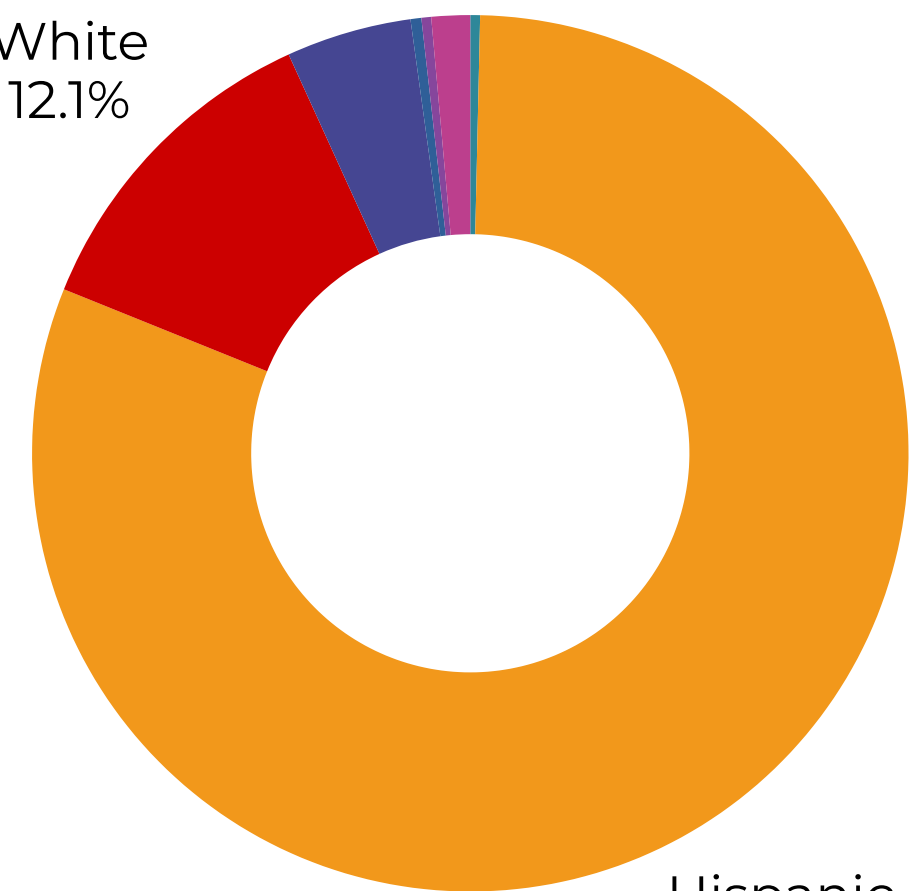
School Vision:

To provide a safe and engaging learning environment that will empower our students of today to successfully meet the challenges of tomorrow.

Race/Ethnicity

American Indian/Alaska Native
4.6%

White
12.1%



Hispanic
80.7%

Points of Pride

Student Growth

A growth goal was set to measure student growth from fall to spring on the NWEA MAP assessment. The goal encompassed all students in grades K-5 at Roosevelt and was set based upon expected growth at each grade level. The 24/25 goal was set at 5,800 points, but Roosevelt students earned a combined total of 7,368! Our PTO sponsored a school-wide bowling trip.



Collaboration

Grade level teachers meet at least once a month to collaborate across SPED, EL, and General Education during plan time. Staff review data and determine next steps for student success. Teachers utilize a collaborative planning document to guide the discussion and record action steps.

Roosevelt Collaborative Planning

Date of Meeting: _____ Grade Level: _____
 Team Members Present: _____
 Plan for the week of: _____

Collaborative Planning is:

- a process that supports the consistent, high-quality implementation of core content curricula
- time for general education teachers and instructional specialists (EL, teachers, special educators, academic interventions, coaches, etc.) to coordinate, share ideas, and revise instructional plans
- discussion that improves practices that support ALL students

Collaborative planning sessions are:	Collaborative planning sessions are not:
<ul style="list-style-type: none"> • Focused, goal-driven times for learning • A space to practice and improve your craft • Teacher-led • Ongoing discussions • Circular • Opportunities to build collective efficacy 	<ul style="list-style-type: none"> • Staff meetings • A space to check off to-do's • Leader-driven • A space to vent or gossip • Focused on one-off topics

PTO Partnership

Our PTO partners with Roosevelt to provide student experiences at school. One example is the Roosevelt Pumpkin Patch in which PTO purchases a pumpkin for each student and the pumpkins are placed on the playground soccer field. Each student is then given the opportunity to select a pumpkin, paint the pumpkin, and take it home. Other examples include Thanksgiving Dinner decor and sponsoring playground equipment.



Roosevelt

100%

State

50%

Free/Reduced Meals



Roosevelt

38%

State

10%

English Learners



● Roosevelt ● District ● State



% of Chronic Absenteeism

Building Profile



Staff

22

Teachers



Average Years of Experience

Teachers with Masters Degree

58%

Core Curriculum



Student Supports

- Target time daily in ELA and in Mathematics
- Collaborative Planning
- 2 full time EL Teachers
- 3 full time SPED Teachers
- Attendance Tower
- Monthly Assemblies
- Reading Interventionist, Grades K-2
- FastBridge Progress Monitoring for identified students

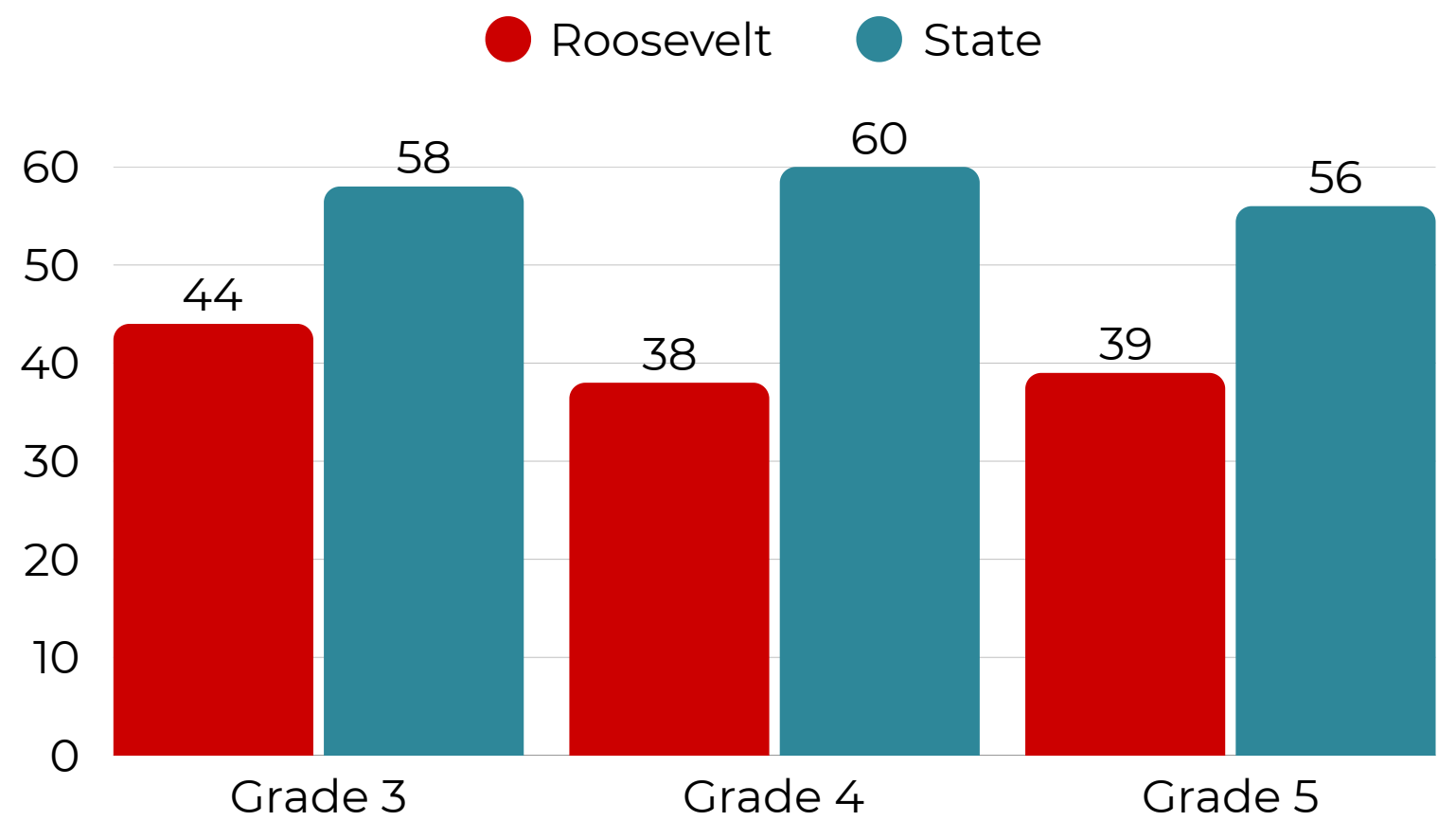
Gifted Students

- HAL Program that meets weekly
- Collaborative Planning
- Target Time daily in ELA and Mathematics

Student Achievement

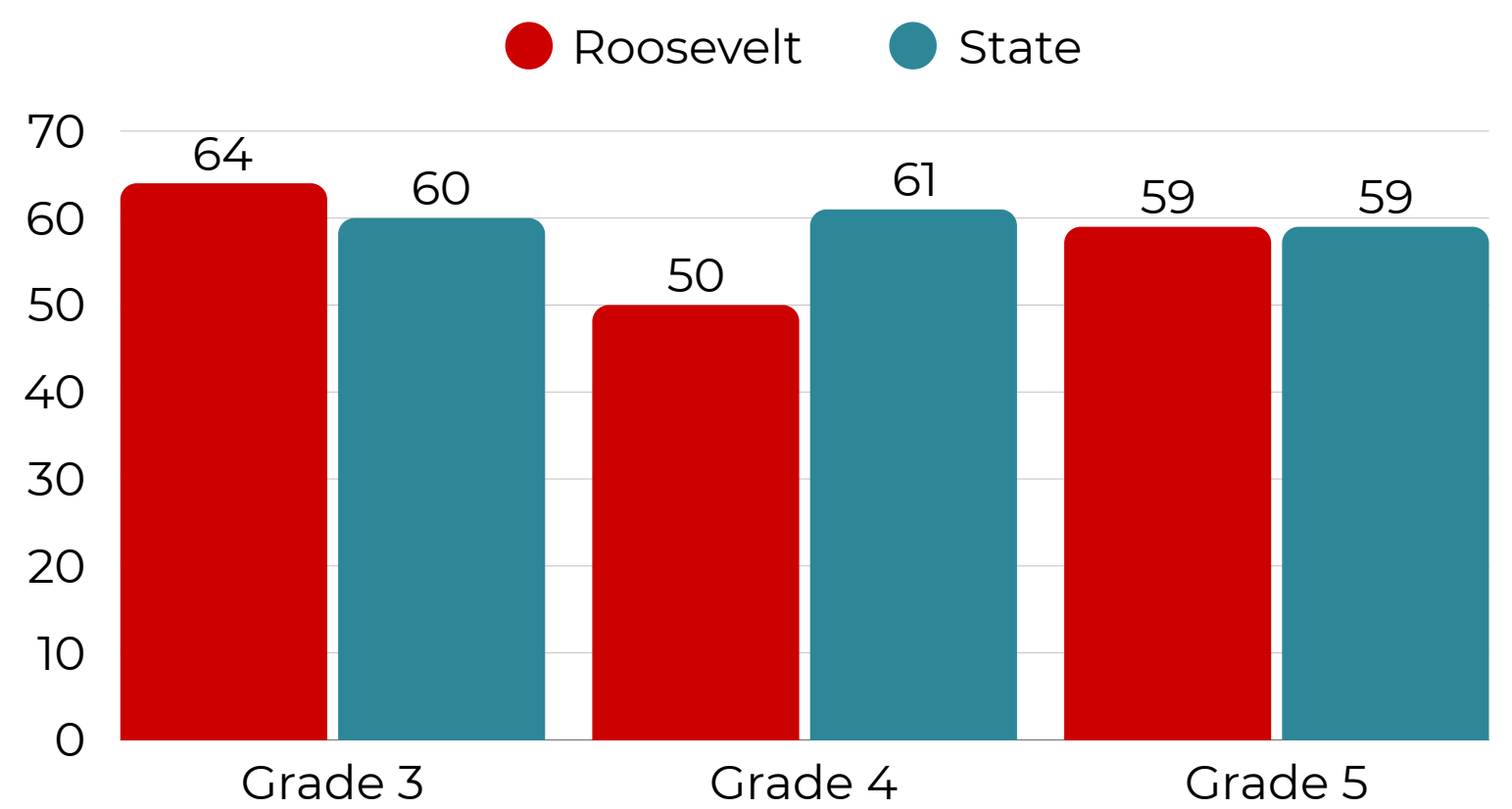
English Language Arts

Percent Proficient by Grade



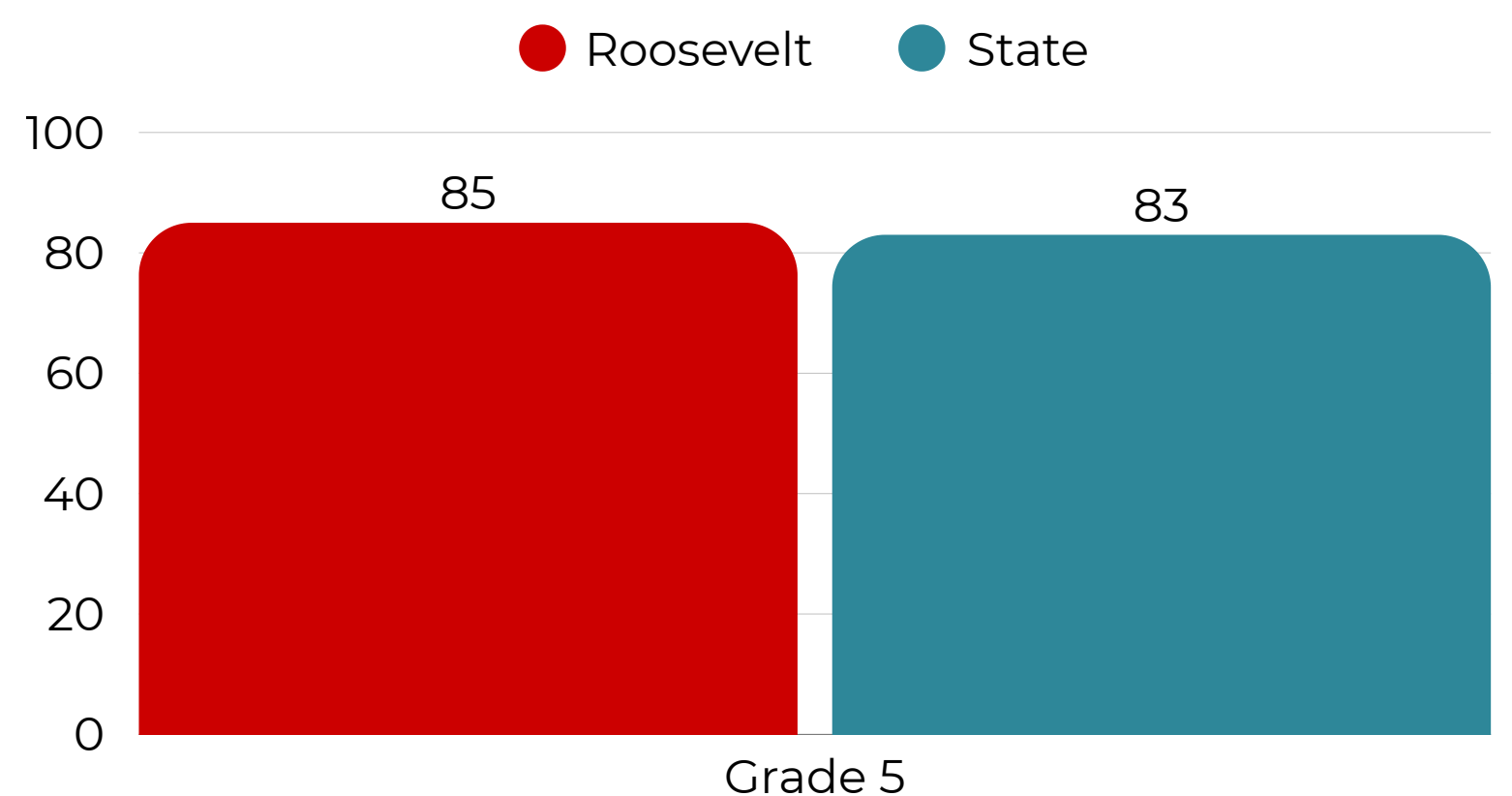
Math

Percent Proficient by Grade



Science

Percent Proficient by Grade



Building Profile



District Mission:

EVERY CHILD, EVERY DAY

School Vision:

A supportive learning community that educates and empowers students and staff to achieve their highest potential as citizens.

Points of Pride



Westmoor is the only elementary school in the District with a show choir. Westmoor proudly launched the program in the 2023–2024 school year. The group has quickly become a source of pride, showcasing students' talent, teamwork, and love for performing arts. This year, we have over 30 students enrolled.

Westmoor participates annually in the National Walk to School Day, with students, staff, and families coming together to promote healthy habits and safe routines. The event fosters a strong sense of community while encouraging physical activity and environmental awareness every Wednesday starting in October through May!



Through the implementation of targeted interventions, increased family engagement, and a strong focus on creating a supportive school climate, Westmoor has consistently improved its absenteeism rates. Over the last two years, we went from 19% to 14% of students being considered chronically absent.

We are excited to partner with the YMCA to host the Bitty Bearcat Daycamp for all of the elementary buildings in the District when there are Teacher PD/Work Days.



AQuESTT Classification

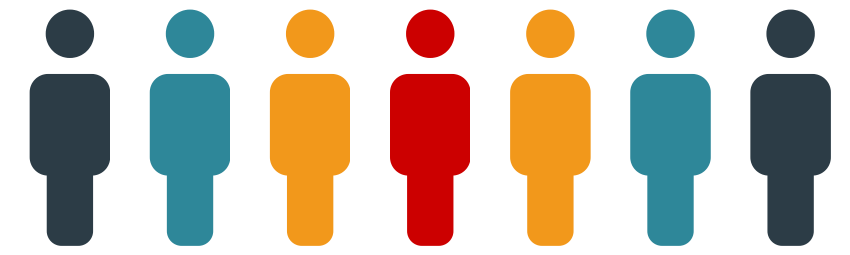


GREAT

Student Demographics

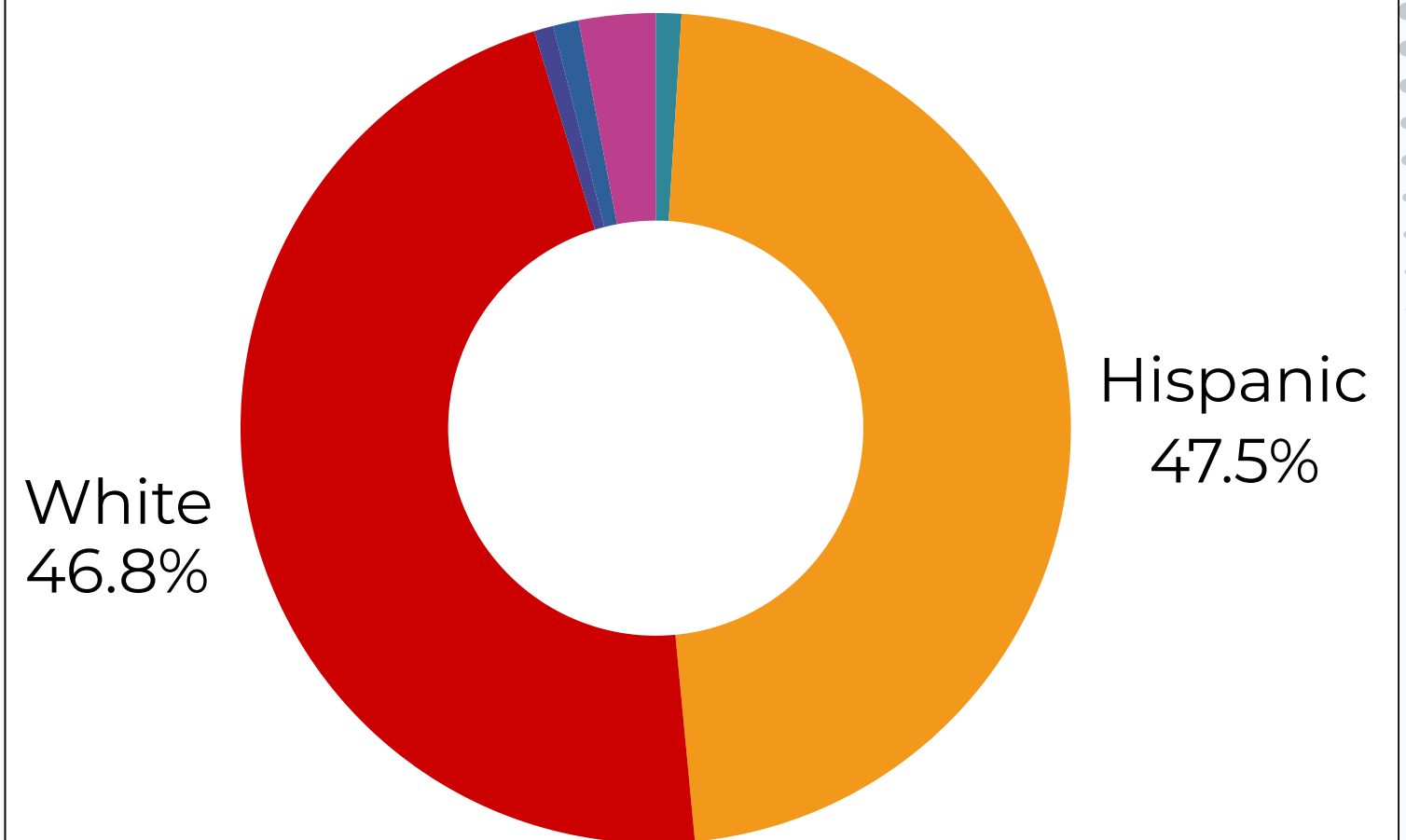
393

Students



Race/Ethnicity

Two or more races
3%



Westmoor

50%

State

67%

Free/Reduced Meals



Westmoor

4%

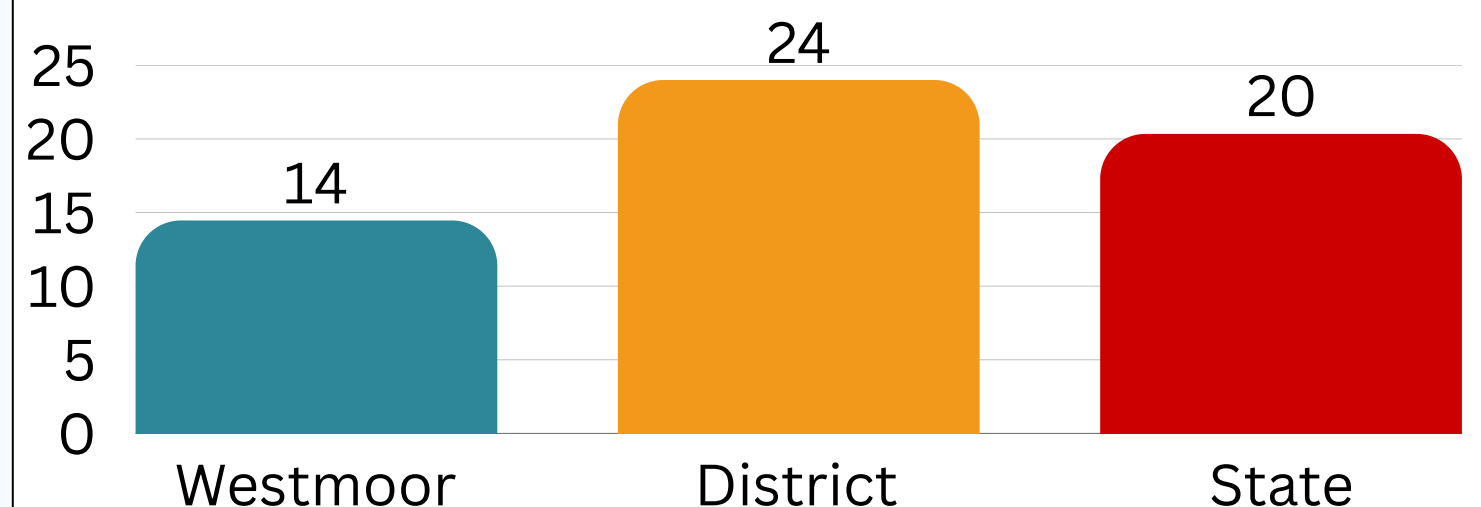
State

10%

English Learners



● Westmoor ● District ● State



% of Chronic Absenteeism

Building Profile



Staff

30

Teachers



Average Years
of Experience

Teachers with
Masters Degree

50%

Core Curriculum



Student Supports

- Target Time
- After School Tutoring
- Math Club
- Host the Bitty Bearcat Daycamp
- Really Great Reading
- Second Step
- PBIS

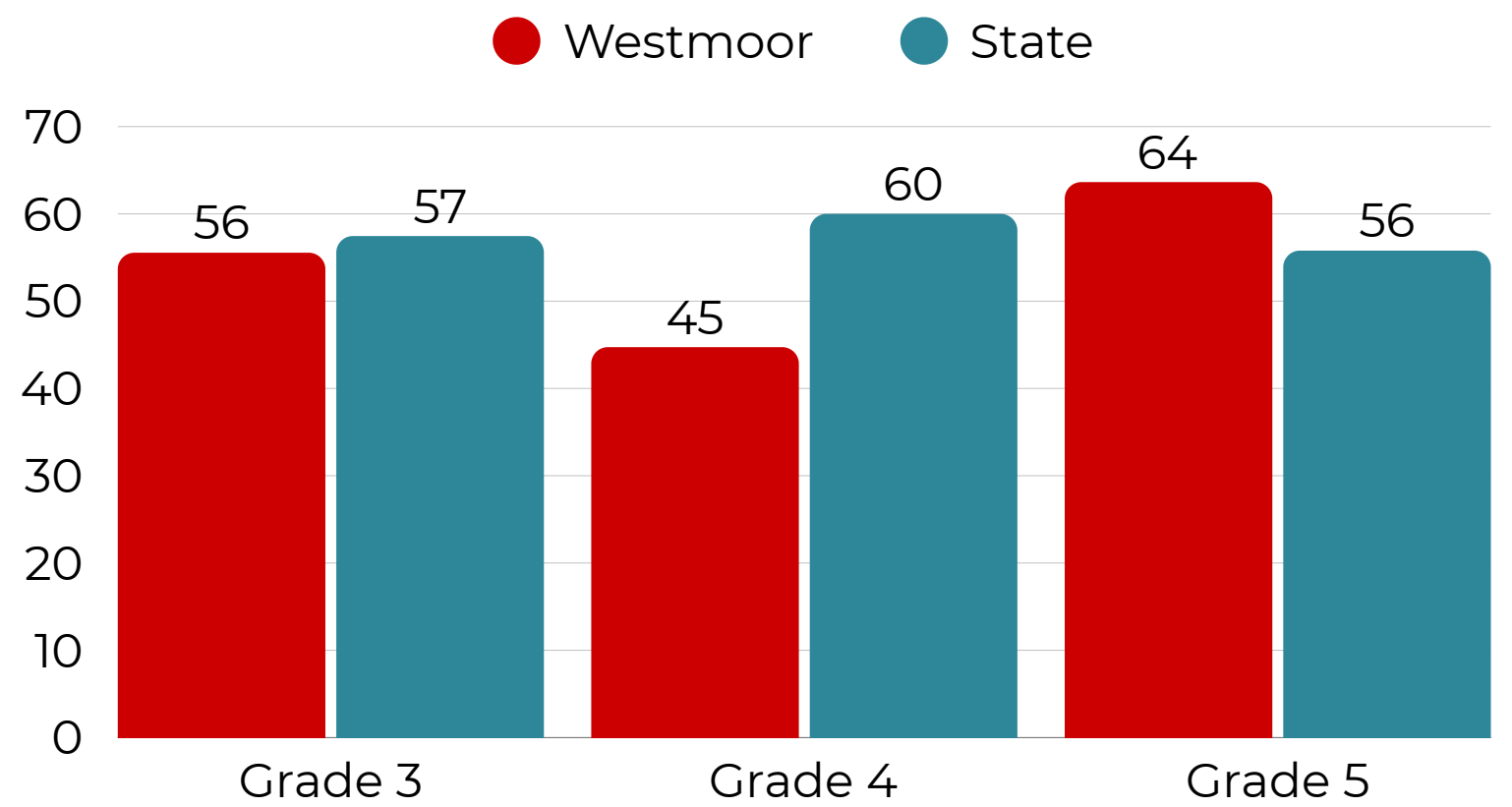
Gifted Students

- Spelling Bee
- Target Time
- HAL
 - Coding
 - Field Trip to the Planitarium at CSC
 - Making Model Rockets
 - Presentations on Animal Habitats native to Nebraska

Student Achievement

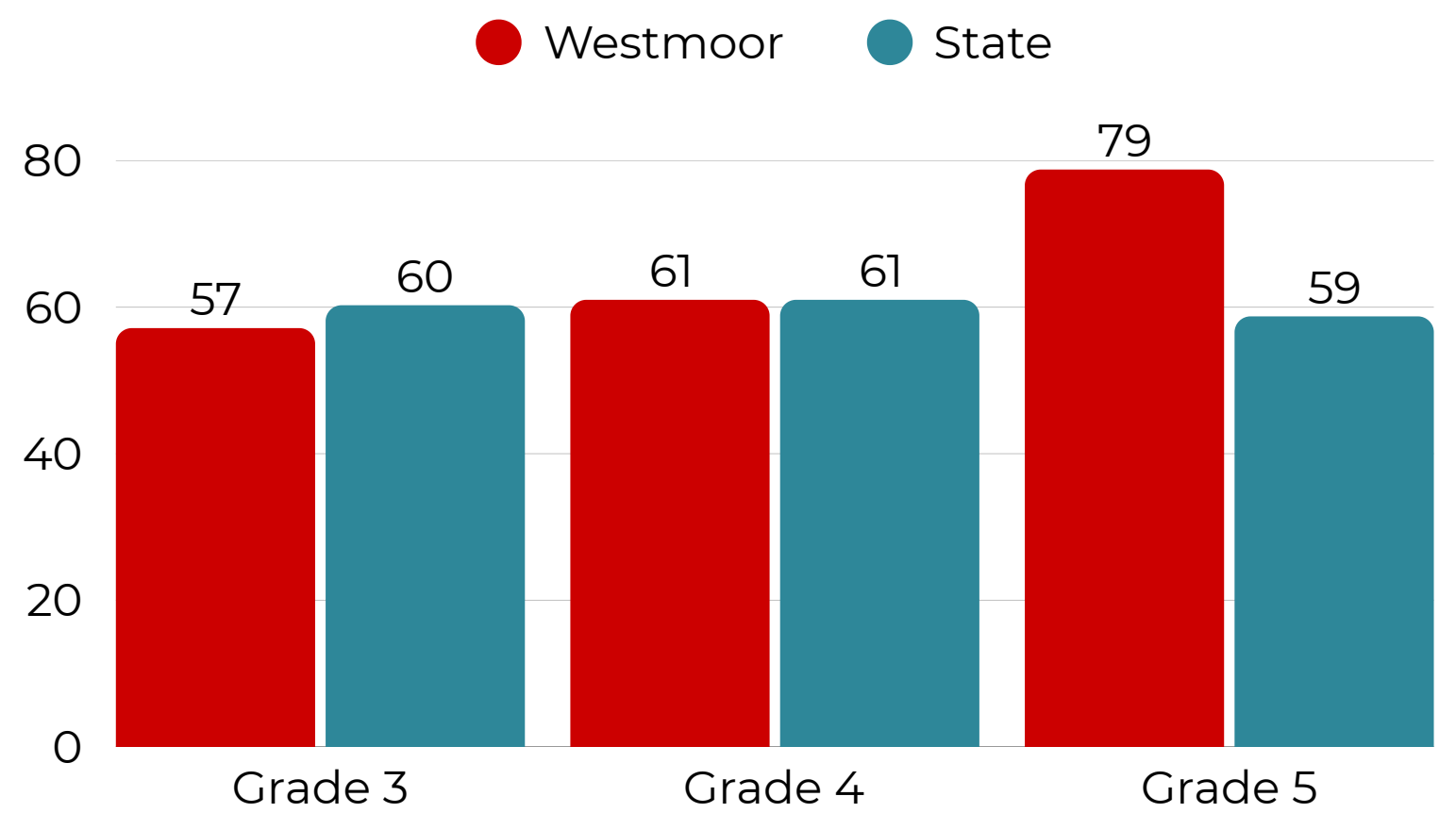
English Language Arts

Percent Proficient by Grade



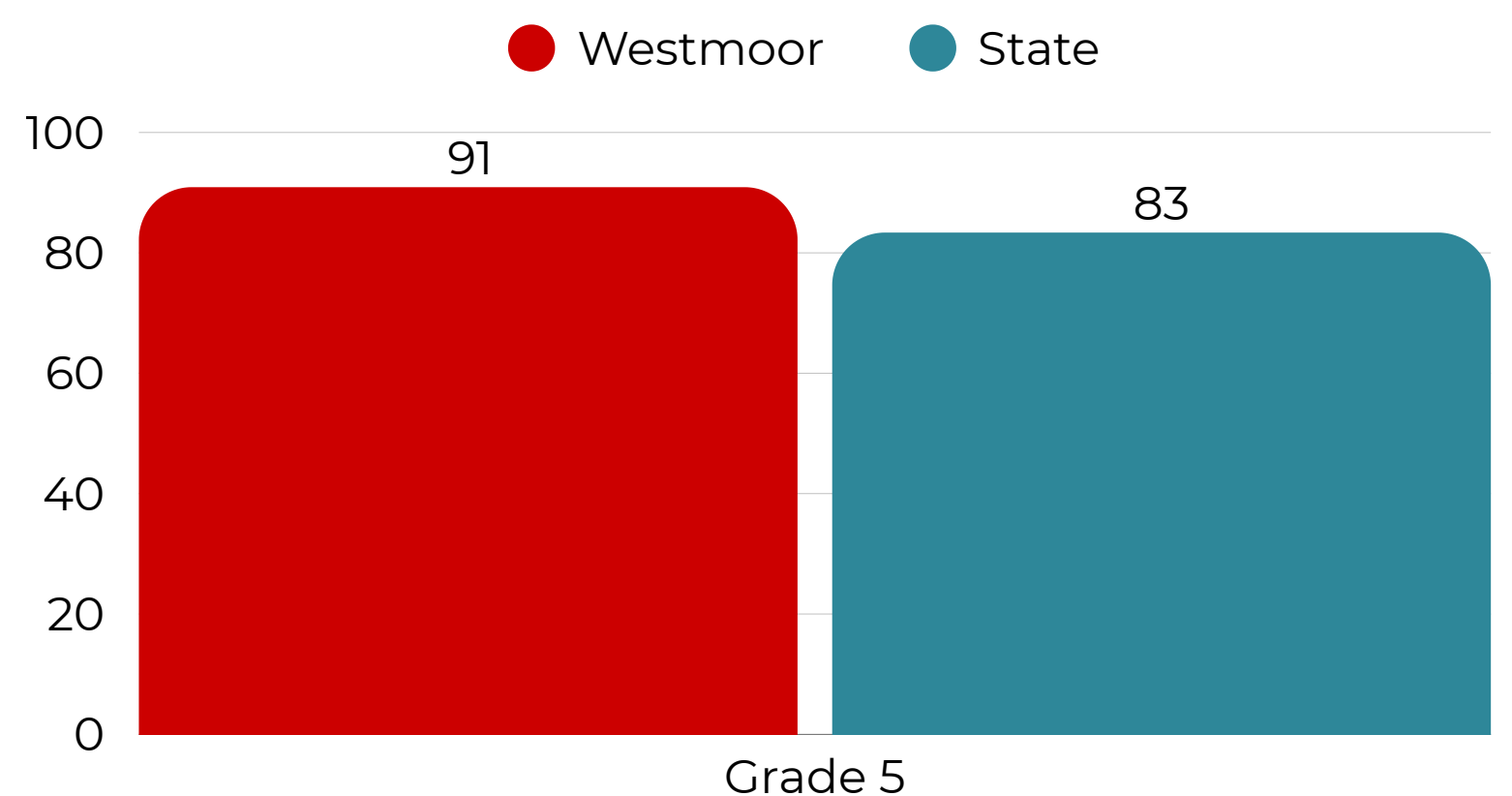
Math

Percent Proficient by Grade



Science

Percent Proficient by Grade



Memo

To: Dr. Andrew Dick and Scottsbluff Board of Education
From: Marianne Carlson, Executive Director of Finance
Date: December 8, 2025
Re: Auditorium Video Boards

At the August 2024 Board Meeting, the scope of the Auditorium Improvement Project was approved. This project is being completed with the support of the Scottsbluff Public Schools Foundation, which is contributing \$380,000 towards the project.

SBPS has been working on the project with assistance from JEO; however, portions of the project are being handled internally by SBPS. One portion of the project being handled internally was to add video boards to the auditorium. A bid was released requesting proposals for the necessary items, with installation to be handled in-house. We received eight proposals; however, one proposal was disqualified because it was received after the deadline. Upon reviewing the bids, we recommend proceeding with awarding the bid to Crossroads Music.

This scope of the project will be completed prior to the start of the 2026-2027 school year.

Vendor	Bid
Crossroads Music	\$72,602.95
Dynamic Visual Solutions	\$82,768.95
Fourth Wall (Lincoln Industries)	\$116,857.20
Impression AV	\$92,965.85
United Signs, LLC	\$99,760.00
vPrime Tech Inc	\$84,680.33
Westview Productions LLC	\$92,305.40
ZONES*	\$119,376.01

*Disqualified

Recommendation: Motion to approve awarding the Auditorium Video Board bid to Crossroads Music in the amount of \$72,602.95.

Memo

To: Board of Education
From: Marianne Carlson, Executive Director of Finance
Date: December 8, 2025
Re: Superintendent Contract Addendum

Per Board Policy 2010, the rehiring and compensation package shall be considered at the regular December meeting of the Board of Education. At the December 2023 meeting, the Board approved a new three-year Superintendent contract with Dr. Andrew Dick. Per the contract, notice has been appropriately given for the intent to extend the contract. The contract also allows for an adjustment in salary to be made during the term of the contract via an addendum. The proposed addendum will extend the contract through the 2028-29 school year and set the salary for the 2026-27 school year.

The proposed salary for the 2026-27 school year is \$230,000, which is a 2.98% total package increase. Below is information for the Superintendent's salary and benefits within our array for the 2025-26 school year. The midpoint for the Salary 2025-26 is \$226,329.06, and for the Salary + Benefits 2025-26 is \$282,724.36. If you remove the Salary of Norfolk's Interim Superintendent from the array, the midpoint for the Salary 2025-26 is \$230,018.93, and for the Salary + Benefits 2025-26 is \$291,634.16.

	Students 2024-25	Salary 2025-26	Salary + Benefits 2025-26	Year(s) in Position
Kearney	6,066	\$268,000.00	\$343,825.01	4
Columbus	4,171	\$229,000.00	\$306,158.75	2
Lexington	3,242	\$232,765.00	\$302,877.00	14
North Platte	3,730	\$240,500.00	\$291,638.66	4
Scottsbluff	3,420	\$222,000.00	\$270,431.45	5
Hastings	3,789	\$215,000.00	\$263,891.70	1
Gering	1,976	\$210,000.00	\$262,585.00	5
Norfolk	4,543	\$200,000.00	\$233,901.72	Interim
<i>NOTE 1:</i> Enrollment was obtained from NDE's Nebraska Education Profile.				
<i>NOTE 2:</i> Salary + Benefits number was obtained from each district's Schedule D.				

Recommendation: Motion to approve the Addendum to the Contract of Employment with the Superintendent as presented.

AGENDA ITEM
Scottsbluff Public Schools
Meeting of Board of Education, December 8, 2025

Discuss, consider and take all necessary action with regard to a proposed Addendum to the Superintendent’s Contract of Employment to extend the term thereof to June 30, 2029, and establish the Superintendent’s salary for 2026-2027.

SCOTTSBLUFF PUBLIC SCHOOL DISTRICT
CONTRACT EXTENSION and SALARY AGREEMENT
(Extension through 2028-29)

The Board of Education of Scotts Bluff County School District 79-0032, a/k/a Scottsbluff Public Schools, (“the Board”) and Dr. Andrew Dick (“the Superintendent”) agree to the following Addendum to the Contract of Employment with the Superintendent (the “Contract”) entered into between the Board and the Superintendent on or about the 11th day of December, 2023:

1. **Extension of Contract:** The Contract is extended for an additional one-year Extended Term, such that the term of the Contract is for a three-year term beginning on the 1st day of July, 2026 and terminating on the 30th day of June, 2029.
2. **Salary:** The annual salary for the 2026-2027 year shall be:

Year	Base
2026-2027	\$230,000

3. **Meetings and Dues:** Add *Scottsbluff/Gering Rotary Club* to the list of annual dues that the District shall pay.

In all other respects, the Contract shall continue and remain in effect.

Executed this __ day of _____, 2025.	Executed this __ day of _____, 2025.
By: _____ Dr. Andrew Dick, Superintendent	Scotts Bluff County School District 79-0032, a/k/a Scottsbluff Public Schools By: _____ President Attest: _____ Secretary

Superintendent Pay Transparency Notice—Proposed Contract *Dr. Andrew Dick*

Notice is hereby given that Scottsbluff Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 8, 2025 at 6:00 pm at the Scottsbluff High School Board Room in Scottsbluff, Nebraska.

After Year 1 of Contract, how many years remain on the contract: 2
 (Column F must be completed if additional years remain on contract.)

Superintendent Contract covers the following year(s): 2026-27, 2027-28, 2028-29

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 230,000.00	\$ 460,000.00	\$ 690,000.00

Compensation for activities outside of the regular salary:

● <i>Extended contracts / Activities outside of regular salary</i>			\$ -
● <i>Bonus/Incentive/Performance Pay</i>			\$ -
● <i>Stipends</i>			\$ -
● <i>All other costs not mentioned above</i>			\$ -

Benefits and Payroll Costs Paid by district:

● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 7,539.60	\$ 15,079.20	\$ 22,618.80
● <i>Cafeteria Plan Stipend</i>			\$ -
● <i>Cash in lieu of insurance</i>			\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 31,778.36	\$ 63,556.72	\$ 95,335.08
● <i>IRS value of housing allowance</i>			\$ -
● <i>IRS value of vehicle allowance</i>			\$ -
● <i>Additional leave days</i>	\$ 4,406.13	\$ 8,812.26	\$ 13,218.39
● <i>Annuities</i>			\$ -
● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>	\$ 1,395.00	\$ 2,790.00	\$ 4,185.00
● <i>Cell Phone/Internet reimbursement</i>			\$ -
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>			\$ -
● <i>Mileage Allowance</i>			\$ -
● <i>Educational tuition assistance</i>			\$ -
● <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 275,119.09	\$ 550,238.18	\$ 825,357.27

BOARD CURRICULUM AND AMERICANISM COMMITTEE

MEETING AGENDA

MEETING INFORMATION

Date:	11/14/25	Location:	SEC Curriculum Area
Time:	11:30-12:30	Facilitator:	Mike Mason
Attendees: Scott Reisig, Paul Snyder, Beth Merrigan, Andrew Dick, Jadie Beam, Amanda Hadenfeldt, Jana Mason, Ashlen Schaneman, Bree Rock, Justin Shaddick, Mike Mason, and Bree Rock.			

Agenda Items	Additional Information
1. PK-Kindergarten Transition Update	Information from the PK-K transition process was shared.
2. 24-25 Classifications and Designations	The 2024-2025 classification and designation information was shared.
☐ SBPS Board Curriculum 11/14/25	

Scottsbluff Public Schools Facility Committee Meeting

December 2, 2025	
Attendance:	Rob Polk, Mark Lang, Scott Reisig, Andrew Dick, Travis Rickey, Jeremy Behnke, Lukas Benzel, Nate Rock, Melissa Price, and Marianne Carlson
Auditorium – Cove Lighting	<ul style="list-style-type: none"> • Discussion of options on the cove lighting for the SHS Auditorium Project
Preliminary Conversation of 2026-2027 Budget	<ul style="list-style-type: none"> • Discussion of the 2026-2027 Budget
Misc Projects	<ul style="list-style-type: none"> • Discussion of projects completed throughout the district and upcoming projects for the facility and maintenance team
BOE Updates	<ul style="list-style-type: none"> • Board Policies <ul style="list-style-type: none"> ○ 2000 Series (1st Reading) – moved to January • Superintendent Contract • Auditorium Video Boards • Review of Committee on American Civics • Westmoor Change Order • Potential Closed Session – Negotiations • Facilities Condition Assessment – responses due back December 17th
Roundtable	<ul style="list-style-type: none"> • Future Meetings will be on the Tuesday before the board meeting with noted exceptions <ul style="list-style-type: none"> ○ Tuesday, January 6th ○ Tuesday, February 3rd ○ Tuesday, March 3rd ○ Tuesday, April 7th

Scottsbluff Public Schools Finance Committee Meeting

December 1, 2025	
Attendance:	Tory Schwartz, Paul Snyder, Beth Merrigan, Andrew Dick, Jana Mason, Justin Shaddick, Frances Burkhalter, Melissa Price, and Marianne Carlson
Auditorium – Cove Lighting	<ul style="list-style-type: none"> • Discussion of options on the cove lighting for the SHS Auditorium Project
Preliminary Conversation of 2026-2027 Budget	<ul style="list-style-type: none"> • Discussion of the 2026-2027 Budget
BOE Updates	<ul style="list-style-type: none"> • Board Policies <ul style="list-style-type: none"> ○ 2000 Series (1st Reading) – moved to January • Superintendent Contract • Auditorium Video Boards • Review of Committee on American Civics • Westmoor Change Order • Potential Closed Session – Negotiations • Facilities Condition Assessment – responses due back December 17th
P-Card Expenditures and Cash Flows	<ul style="list-style-type: none"> • P-Card Expenditures for October were reviewed • Cash Flows as of November 30, 2025 were reviewed
Roundtable	<ul style="list-style-type: none"> • Future Meetings will be held on the Monday before the board meeting with noted exceptions <ul style="list-style-type: none"> ○ Monday, January 5th ○ Monday, February 2nd ○ Monday, March 3rd ○ Tuesday, April 7th

Scottsbluff Public Schools Student Services Meeting

November 6, 2025	
Attendance:	Bree Rock, Kenna Urwiller, Andrew Dick, Tory Schwartz, Rob Polk, Paul Snyder, and Wendy Kemling

<p>Student Counts</p> <ul style="list-style-type: none"> • Homeless Education • Special Education 	<ul style="list-style-type: none"> • Homeless Education <ul style="list-style-type: none"> ○ Increase over the past three years – 35% ○ FSC Resources ○ Identification <ul style="list-style-type: none"> ▪ Doubled Up ▪ Shelter ▪ Unsheltered ▪ Hotel ○ Supports <ul style="list-style-type: none"> ▪ School of origin ▪ Transportation ▪ Enrollment ▪ Referrals • Special Education <ul style="list-style-type: none"> ○ Relatively stable the past two years ○ We do have 31% additional students who go through the program during the year ○ Reviewing numbers at each grade level
SB Plus Update	<ul style="list-style-type: none"> • Director resigned • Working with the Senior Vice President • They have coverage here regularly • Focused on structure
Other	<ul style="list-style-type: none"> • None

Next meeting – December 18th at 11:30