

**Scottsbluff Board of Education Regular Meeting**

Monday, April 8, 2024 6:00 PM

Scottsbluff High School Board Meeting Room  
313 E 27th Street  
Scottsbluff, Nebraska 69361

Mark Lang: Present  
Beth Merrigan: Present  
Robert Polk: Present  
Scott Reisig: Absent  
Tory Schwartz: Present  
Paul Snyder: Present

1. Opening Procedures

The Regular Board of Education Meeting was called to order by Board Vice President Beth Merrigan at 6:00 PM.

1.a. Call to Order

1.b. Roll Call

1.c. Excuse Absent Member(s)

Motion to excuse absent member Scott Reisig Passed with a motion by Mark Lang and a second by Paul Snyder.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

2. Pledge of Allegiance

3. Open Meetings Act

This meeting was held in accordance to the Open Meetings Act. Notice of this meeting was published in the Star-Herald and on the Scottsbluff Public Schools website.

4. Consent Agenda

Motion to accept the Consent Agenda Passed with a motion by Tory Schwartz and a second by Robert Polk.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

4.a. Adopt Agenda

4.b. Approval of Certified Staff Hire

4.b.1. Audrey Kramer, 1st Grade, Longfellow Elementary

4.b.2. Tori Hoagland, 8th Grade Science, Bluffs Middle School

4.c. Approval of Certified Staff Resignation

4.c.1. Bette Griffiths, Registered Nurse, SBPS

4.d. Approve Minutes as follows:

4.d.1. March 11, 2024

4.d.2. March 25, 2024

5. Expenditures

5.a. Expenditures without Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C.,:  
\$1,440,367.98

Motion to approve the expenditures without Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C. for the amount of \$1,440,367.98 Passed with a motion by Paul Snyder and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

5.b. Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C. Expenditures: \$784.75

Motion to approve the expenditures for Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C for the amount of \$784.75 Passed with a motion by Mark Lang and a second by Robert Polk.

Paul Snyder: Abstain (With Conflict), Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea

6. Awards and Recognitions

Board Member Mark Lang left the meeting at 6:30 PM and returned at 6:32 PM.

6.a. BMS MATHCOUNTS

BMS MATHCOUNTS Sponsor Shelby Aaberg spoke.

6.b. SHS Math Club

SHS Math Club Sponsor Shelby Aaberg spoke.

6.c. HOSA

HOSA Sponsor Mary Sanchez spoke.

6.d. Drill Team

Drill Team Sponsor Angie Hinze spoke.

6.e. Swimming

Swimming Sponsor Vanessa Woolsey spoke.

6.f. DECA

DECA Sponsor Justin Gipe spoke.

6.g. Nebraska World Language Distinguished Scholar - Emma Eichner

Scottsbluff High School Chinese Teacher Yi Ju Ting spoke.

7. Public Comment - a total of 60 minutes will be allotted (no more than 4 minutes per speaker).

The following member of the public was present to address the Board of Education:

- Christine Wilson, Scottsbluff

8. Student Report

Student Senate Sponsor Barbara O'Boyle gave an update to the Board of Education:

Reflecting on March, we had much to celebrate. Our Career Student Organizations all had very successful state competitions. At State HOSA, 25 students placed in 17 different events, earning 30 medals. DECA students placed in 21 events, qualifying 13 students for their respective national competition. Educators Rising qualified six projects and 10 students for their national event. FFA had a great state competition with many FFA members receiving ribbons in their individual competitions. Our Math Club took first place at the Data Driven Contest at UNL. The SHS Music Department just completed the production of Matilda. Congratulations to Mr. Ronne, Ms. Muhr, Ms. Becker, and the entire cast on a great show.

As we look ahead to April, we have ACT testing tomorrow and Prom this Saturday. In addition, all activities are in the midst of their seasons, so it will be another busy month at SHS, as we prepare to finish out the year. As always, thank you for your continued support.

9. Update

9.a. Roosevelt Elementary

Roosevelt Elementary Principal Frances Burkhalter spoke.

10. New Business

10.a. Board Policy Revisions and Adoption: Policy 3560 - "Records Management and Disposition", Policy 4170 - "Leave of Absence", Policy 6270 - "Regulations for School Trips," Policy 6271 - "Supervision of Students on Overnight Trips", and Policy 8346 - "Public Participation at Board Meetings" - First Reading

10.b. Annual Readoption of Board Policy 6370 - Multicultural Education

Motion to readopt Board Policy 6370 - "Multicultural Education" as presented. Passed with a motion by Tory Schwartz and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.c. Ombudsman Educational Services - ChanceLight Proposal

Motion to authorize the District to sign an agreement with Ombudsman Educational Services for alternative education programming services for the 2024-2025 school year with the option to renew for up to an additional two years. Passed with a motion by Robert Polk and a second by Paul Snyder.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.d. Device Assisted Learning Initiative (DALI) Chromebooks

Motion to award the bid to GovConnection dba Connection - Public Sector Solutions for 300 Chromebooks for a total of \$76,200. Passed with a motion by Mark Lang and a second by Tory Schwartz.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.e. myPerspectives ELA Textbook Adoption

Motion to purchase the myPerspectives ELA program for a total of \$88,731 Passed with a motion by Robert Polk and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.f. Reveal Math Algebra 2 Textbook Adoption

Motion to purchase the Reveal Math Algebra 2 textbook and accompanying resources for a total of \$34,798.40 Passed with a motion by Paul Snyder and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.g. Coaching Services - Head Girls Wrestling

Motion to approve the Coaching Services as presented above beginning with the 2024-2025 school year. Passed with a motion by Robert Polk and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.h. FSMC Renewal Agreement 2024-2025

Motion to authorize Marianne Carlson, as School Food Authority representative for the District, to sign the renewal of the Food Service Management Contract for the 2024-2025 school year. Passed with a motion by Mark Lang and a second by Tory Schwartz.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.i. 2024-2025 and 2025-2026 Administrator Negotiated Agreement

Motion to approve the proposed terms of the new Administrators' Negotiated Agreement as presented for the 2024-2025 and 2025-2026 school years. Passed with a motion by Paul Snyder and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

10.j. Executive Director of Finance Contract

Motion to approve the two-year Executive Director of Finance Contract with Marianne Carlson as presented. Passed with a motion by Mark Lang and a second by Paul Snyder.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

11. Reports and Proposals

11.a. Board Members

Board Member Paul Snyder commented that the first half hour of each meeting is one of the greatest jobs of being on the Board of Education. He noted the talent of the students and the dedication of the teachers makes him very proud.

Board Member Rob Polk stated the more he gets to know staff within the District, the more he appreciates and admires them.

11.b. Board Committee Reports

11.b.1. Curriculum & Instruction/Americanism Committee - Next Meeting: April 19, 2024 @ 11:30 AM

No report.

11.b.2. Facility Committee - Next Meeting: May 7, 2024 @ 12:00 PM

No report.

11.b.3. Finance Committee - Next Meeting: May 6, 2024 @ 11:30 AM

Executive Director of Finance Marianne Carlson stated the upcoming Finance Meeting on May 6, 2024 will be rescheduled.

11.b.4. Student Services Committee - Next Meeting: April 11, 2024 @ 11:30 AM

No report.

11.c. From the Administrative Staff:

11.c.1. Executive Director of Finance

No report.

11.c.2. Executive Director of Student Services

No report.

11.c.3. Executive Director of Curriculum and Instruction

No report.

11.c.4. Superintendent

Dr. Andrew Dick noted he attended the SHS musical Matilda last week and stated it was a phenomenal performance by the Scottsbluff High School students under the direction of Brad Ronne and Beth Muhr, with Frank Ibero and Barb Becker also being very instrumental to the success of the musical. Dr. Dick echoed Paul Snyder's sentiments, stating the Awards & Recognition portion of each Board meeting is an absolute joy as the talent and dedication is showcased. He noted there are six weeks left of school, with many fun-filled celebrations ahead. Dr. Dick thanked the Board of Education, Dr. Wendy Kemling, Mike Mason, Jadie

Beam, Mandy Hadenfeldt, Justin Shaddick, Jana Mason, Libby Kaufman, Annie Stahlecker, Shelby Aaberg, the SHS Math Department and the BMS ELA teachers for the tremendous amount of research and thought that went into the selection of ChanceLight, Reveal Math, and the myPerspectives ELA programs.

12. Future Meetings and Dates to Remember

12.a. April 19, 2024 - PD Day - No School for Students

12.b. May 8, 2024 - Retirement & Recognition Ceremony - 4:00 PM - SHS Cafeteria

12.c. May 11, 2024 - Employee Appreciation Event - 4:00-7:00 PM - 18th Street Plaza

12.d. May 13, 2024 - Board of Education Meeting

12.e. May 19, 2024 - Graduation

13. Move into Closed Session

The Board of Education moved into Closed Session at 7:58 PM.

Move pursuant to § 84-1410 of the Nebraska Revised Statutes, also known as the Nebraska Open Meetings Law, that the Board of Education for Scottsbluff Public Schools move into Closed Session to include Superintendent Dr. Andrew Dick and Executive Director of Finance Marianne Carlson for the purpose of a strategy session with respect to collective bargaining. The Closed Session is necessary for the protection of the public interest. Passed with a motion by Paul Snyder and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

14. Exit Closed Session

The Board of Education exited Closed Session at 8:50 PM.

15. Adjournment

The Board of Education Regular Meeting adjourned at 8:50 PM.

Motion to adjourn Passed with a motion by Tory Schwartz and a second by Robert Polk.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea, Paul Snyder: Yea



LONGFELLOW  
ELEMENTARY

2003 5th Avenue  
Scottsbluff, NE 69361  
Phone: (308) 635-6262  
Fax: (308) 635-6261

**Lukas Benzel**  
Principal  
**Wendee Powell**  
Assistant Principal

TO: Dr. Andrew Dick, Superintendent  
Scottsbluff Public Schools Board of Education

FROM: Lukas Benzel  
Longfellow Principal

DATE: April 3, 2024

I am pleased to recommend Mrs. Audrey Kramer for a 1st grade teaching position at Longfellow Elementary for the upcoming 2024-2025 school year. Mrs. Kramer is currently a student teacher and long-term substitute teacher for us at Longfellow Elementary.

Mrs. Kramer will receive her Bachelor of Arts degree in Elementary Education from Chadron State College in May of 2024. She is currently in the process of obtaining her Nebraska Teaching Certificate.

Sincerely,

Lukas Benzel  
Principal



**TO:** Dr. Andrew Dick, Superintendent  
Scottsbluff Public Schools Board of Education  
**DATE:** March 28, 2024  
**RE:** Letter of Recommendation for Hire

Dear Dr. Andrew Dick and the Board of Education,

I am pleased to recommend Miss Tori Hoagland as a science teacher at Bluffs Middle School for the 2024-25 school year. Miss Hoagland will graduate from Chadron State College with a Bachelor of Science degree in May 2024. Tori is currently a student teacher at Bluffs Middle School and we look forward to her becoming a member of our staff.

Sincerely,

A handwritten signature in black ink that reads "Jana Mason". The signature is written in a cursive style and is positioned above the printed name and title.

Jana Mason  
Principal  
Bluffs Middle School

**Scottsbluff Board of Education Regular Meeting**  
Monday, March 11, 2024 6:00 PM

Scottsbluff High School Board Meeting Room  
313 E 27th Street  
Scottsbluff, Nebraska 69361

Mark Lang: Present  
Beth Merrigan: Present  
Robert Polk: Present  
Scott Reisig: Present  
Tory Schwartz: Present  
Paul Snyder: Present

1. Opening Procedures

The Scottsbluff Public Schools Regular Board of Education Meeting was called to order by Board President Scott Reisig at 6:00 PM.

1.a. Call to Order

1.b. Roll Call

1.c. Excuse Absent Member(s)

2. Pledge of Allegiance

3. Open Meetings Law

This meeting was held in accordance to the Open Meetings Act. Notice of this meeting was published in the Star-Herald and on the Scottsbluff Public Schools website.

4. Consent Agenda

Motion to accept the Consent Agenda Passed with a motion by Mark Lang and a second by Beth Merrigan.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

4.a. Adopt Agenda

4.b. Approval of Certified Staff Hire

4.b.1. Regan Hodsdon, Agriculture, Scottsbluff High School

4.c. Approval of Certified Staff Resignation

4.c.1. Jacklyn Cawiezel, LMHP, SBPS

4.d. Approve Minutes as follows:

4.d.1. February 12, 2024

4.d.2. February 28, 2024

## 5. Expenditures

5.a. Expenditures without Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C, Tree Monkeys LLC, and Tory Schwartz: \$881,146.26

Motion to approve the expenditures without Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C., Tree Monkeys LLC, and Tory Schwartz for the amount of \$881,146.26 Passed with a motion by Paul Snyder and a second by Robert Polk.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

5.b. Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C. Expenditures: \$333.25

Motion to approve the expenditures for Douglas, Kelly, Ostdiek, Snyder, Ossian and Vogl, P.C for the amount of \$333.25 Passed with a motion by Tory Schwartz and a second by Mark Lang. Paul Snyder: Abstain (With Conflict), Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea

5.c. Tree Monkeys LLC Expenditures: \$2,250.00

Motion to approve the expenditures for Tree Monkeys LLC for the amount of \$2,250.00 Passed with a motion by Paul Snyder and a second by Mark Lang.

Robert Polk: Abstain (With Conflict), Mark Lang: Yea, Beth Merrigan: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

5.d. Tory Schwartz Expenditures: \$70.00

Motion to approve the expenditures for Tory Schwartz for the amount of \$70.00 Passed with a motion by Paul Snyder and a second by Mark Lang.

Tory Schwartz: Abstain (With Conflict), Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Paul Snyder: Yea

## 6. Awards and Recognitions

6.a. Wrestling

Scottsbluff High School Wrestling Coach Dustin Stodola spoke.

6.b. Girls Basketball

Scottsbluff High School Girls Basketball Coach Hattie Burford spoke.

6.c. Boys Basketball

Scottsbluff High School Boys Basketball Coach Scott Gullion spoke.

6.d. State Athletic Administrator of the Year - Dave Hoxworth

Scottsbluff High School Principal Justin Shaddick spoke.

6.e. NSAA Champions for Coaches Award - Darren Emerick

Scottsbluff High School Activities Director Dave Hoxworth spoke.

7. Public Comment - a total of 60 minutes will be allotted (no more than 4 minutes per speaker).

The following member of the public addressed the Board of Education during Public Comment:

Sophie Bracken, Scottsbluff

## 8. Student Report

Scottsbluff High School Senior Ava Reed addressed the Board, stating that multiple sports came to a conclusion recently. The SHS Boys Wrestling qualified nine students for the state tournament, with Chance Houser winning the State Championship. The Swim Team also competed at their State tournament, where Wisley Mooc placed 5th and broke a school record. Fifty students recently traveled to UNL Math Day. Both the Boys Basketball and the Girls Basketball teams earned a District Championship. HOSA returned from their State competition, where they won 30 medals in 17 different events. Drill Team and Cheer both competed at their respective State competitions, where Drill Team won in the High Kick Division. The Speech team qualified nine students for their State Championship. Educators Rising attended their State Conference recently, with 10 students qualifying for the National Conference, and Aspyn Andreas was selected as the 2024 Nebraska Educators Rising Member of the Year. Ava gave a shout-out to Activities Director Dave Hoxworth for being named the State Athletic Administrator of the Year. SHS students will also be busy in the upcoming month with the musical Matilda! on April 4-6, students taking the ACT on April 9, and Prom on April 13. Ava also wished good luck to the students participating in spring sports.

Ava closed by noting the passing of SHS Science Teacher James Bogus, stating he left behind a legacy at SHS where he has been greatly missed, and the students' thoughts and prayers are with his family at this difficult time.

## 9. Update

### 9.a. Lake Minatare Elementary

Lake Minatare Principal Ashlen Schaneman spoke.

## 10. Unfinished Business

10.a. Board Policy Review, Revision, and Adoption - Policies 3130, 3133, 5205, 5406.1, 8261, 6000 Series - "Instruction," and 9000 Series - "Bylaws of the Board" - Second Reading Motion to approve the Board Policy Review, Revision, and Adoption of Policies 3130, 3133, 5205, 5406.1, 8261, the 6000 Series - "Instruction," and the 9000 Series - "Bylaws of the Board" as presented. Passed with a motion by Paul Snyder and a second by Mark Lang.

Robert Polk: Abstain (With Conflict), Mark Lang: Yea, Beth Merrigan: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

## 11. New Business

### 11.a. Annual Review of Board Policy 5415 - Anti-Bullying

Motion to approve the review of Board Policy 5415 as presented. Passed with a motion by Robert Polk and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

### 11.b. Bear Cub Calendar

Motion to approve the 2024-2025 Bear Cub Preschool calendar as presented. Passed with a motion by Tory Schwartz and a second by Beth Merrigan.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

### 11.c. Elementary iPads

Motion to approve the purchase of 650 new Apple iPads from Apple Incorporated for \$181,350.00 Passed with a motion by Beth Merrigan and a second by Robert Polk.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

#### 11.d. Interactive Flat Panel Displays for Westmoor Elementary/SHS

Motion to award the bid for 60 Clear Touch Flat Panel Displays to Kansas City Audio Visual and purchase an additional 45 for a total amount of \$295,709.40. Passed with a motion by Mark Lang and a second by Tory Schwartz.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

#### 11.e. Splash Pool Fill In

Motion to approve awarding the base bid and alternate #1 to Anderson Shaw Construction for \$145,000. Failed with a motion by Mark Lang and a second by Robert Polk.

Beth Merrigan: Nay, Tory Schwartz: Nay, Paul Snyder: Nay, Mark Lang: Yea, Robert Polk: Yea, Scott Reisig: Yea

Motion to approve awarding the base bid to Mark Chrisman Trucking for \$28,500. Passed with a motion by Paul Snyder and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

#### 11.f. Certified Negotiated Agreement

Motion to approve the Certified Employee Negotiated Agreement as presented for the 2024-2025 & 2025-2026 years. Passed with a motion by Paul Snyder and a second by Robert Polk.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

### 12. Reports and Proposals

#### 12.a. Board Members

No report.

#### 12.b. Board Committee Reports

12.b.1. Curriculum & Instruction/Americanism Committee - Next Meeting: March 22, 2024 @ 11:30 AM

No report.

12.b.2. Facility Committee - Next Meeting: April 2, 2024 @ 12:00 PM

No report.

12.b.3. Finance Committee - Next Meeting: April 2, 2024 @ 11:00 AM

No report.

12.b.4. Student Services Committee - Next Meeting: March 21, 2024 @ 11:30 AM

No report.

#### 12.c. From the Administrative Staff:

##### 12.c.1. Executive Director of Finance

No report.

#### 12.c.2. Executive Director of Student Services

No report.

#### 12.c.3. Executive Director of Curriculum and Instruction

No report.

#### 12.c.4. Superintendent

Superintendent Dr. Andrew Dick stated it is hard to believe the fourth quarter is upon us, and we are now on the home stretch. Parent-Teacher Conferences are scheduled for this week, and staff will have some long days on Wednesday and Thursday. Dr. Dick noted how important it is to have a two-way dialogue with families at Parent-Teacher Conferences.

Dr. Dick also echoed Ava Reed's comments, noting the loss of Jim Bogus. Dr. Dick stated it had been a challenging third quarter for Scottsbluff High School and for the District. Dr. Dick extended his condolences to Peg and Tori Bogus, the family of Jim Bogus.

Dr. Dick thanked Executive Director of Finance Marianne Carlson, Teacher Anne Schmall, and the entire SEA Negotiation Team as well as the Board of Education for the positive outcomes during the process of this year's negotiations. Dr. Dick stated Marianne Carlson did extensive work behind the scenes this year, due to a change in legal representation. He also noted Anne Schmall does a lot in representing the Scottsbluff Educators Association, which can be a very thankless role. Lastly, Dr. Dick thanked the Board of Education for the extra work they performed or committed during this process.

In closing, Dr. Dick commented that while our students are the reason we are here, it is also a joy to serve alongside adult staff members. He noted that two of the SBPS staff members recently earned state-wide recognition and extended his congratulations to Darren Emerick and also to Dave Hoxworth, whom he called an outstanding Activities Director, colleague, and friend.

#### 13. Future Meetings and Dates to Remember

13.a. March 13, 2024 - Parent-Teacher Conferences (4:00-8:00 PM)

13.b. March 14, 2024 - Parent-Teacher Conferences (8:00 AM-8:00 PM) - No Students

13.c. March 15, 2024 - No School for Students & Staff

13.d. March 19, 2024 - ReConnect Graduation @ 5:30 PM - BMS Cafeteria

13.e. March 29 - April 1, 2024 - Spring Break - No School for Students & Teachers

13.f. April 8, 2024 - Board of Education Meeting

#### 14. Adjournment

The Board of Education Regular Board Meeting adjourned at 7:14 PM.

Motion to adjourn Passed with a motion by Beth Merrigan and a second by Tory Schwartz.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

**Scottsbluff Board of Education Special Meeting**

Monday, March 25, 2024 5:00 PM

Scottsbluff Public Schools District Office Conference Room

1722 1st Avenue

Scottsbluff, NE 69361

Mark Lang: Present

Beth Merrigan: Present

Robert Polk: Present

Scott Reisig: Present

Tory Schwartz: Present

Paul Snyder: Present

1. Opening Procedures

The Board of Education Special Meeting was called to order at 5:00 PM by Board President Scott Reisig.

1.a. Call to Order

1.b. Roll Call

1.c. Excuse Absent Member(s)

2. Open Meetings Law

3. Consent Agenda

Motion to adopt the Consent Agenda Passed with a motion by Beth Merrigan and a second by Robert Polk.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

3.a. Adopt Agenda

3.b. Approval of Certified Staff Hire

3.b.1. Holly Marker, 4th Grade, Westmoor Elementary

3.b.2. Whitne Lofink, EL, Scottsbluff High School & Bluffs Middle School

3.b.3. Dathan Brestel, Special Education, SBPS

3.b.4. Cierra Weatherfield, Special Education, SBPS

3.b.5. Amanda Piester, Special Education, SBPS

3.b.6. Bette Griffiths, Registered Nurse, SBPS

3.b.7. Jenna Sims, Registered Nurse, SBPS

3.c. Approval of Certified Staff Resignation

- 3.c.1. Mikayla Olson, 3rd Grade, Westmoor Elementary
- 3.c.2. Shaylah Stephens, 4th Grade, Westmoor Elementary
- 3.c.3. Amanda Serda, Special Education, Westmoor Elementary
- 3.c.4. Rudi Palomo, Special Education, Roosevelt Elementary
- 3.c.5. Karla Abshire, 8th Grade Science, Bluffs Middle School
- 3.c.6. Michelle Bolzer, Family & Consumer Science, Bluffs Middle School
- 3.c.7. Samantha Faron, LMHP, Bluffs Middle School
- 3.c.8. Jamie Batterman, School Climate Coordinator, SBPS

#### 4. Move into Closed Session

The Board of Education moved into Closed Session at 5:03 PM.

Move pursuant to §84-1410 of the Nebraska Revised Statutes, also known as the Nebraska Open Meetings Law, that the Board of Education for Scottsbluff Public Schools move into Closed Session to include Superintendent Dr. Andrew Dick and Executive Director of Finance Marianne Carlson for the purpose of a strategy session with respect to collective bargaining. The Closed Session is necessary for the protection of the public interest. Passed with a motion by Tory Schwartz and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

#### 5. Exit Closed Session

The Board of Education exited Closed Session at 7:22 PM.

#### 6. Adjournment

The Board of Education adjourned at 7:22 PM.

Motion to adjourn Passed with a motion by Robert Polk and a second by Tory Schwartz.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Scott Reisig: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

## Scottsbluff Public Schools

### General Ledger - Fund 1 Expenditures for Board

Fiscal Year: 2023-2024 From Date:3/1/2024 To Date:3/31/2024

Account Mask: 01???????????????

Account Type: EXPENDITURE

Print accounts with zero balance     
  Include Inactive Accounts     
  Include PreEncumbrance

FUND / TYPE / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
01 - GENERAL FUND						
2 - EXPENSE						
105 - SUPERINTENDENT SALARY	\$209,000.00	\$17,416.67	\$121,916.69	\$87,083.31	\$0.00	100.00%
110 - NON INSTRUCTION WAGES	\$6,331,959.73	\$291,865.26	\$2,130,854.23	\$449,013.79	\$3,752,091.71	40.74%
111 - SALARIES TEACHERS/PROFESSIONAL STAFF	\$23,646,786.12	\$1,900,929.25	\$13,480,081.27	\$9,531,841.12	\$634,863.73	97.32%
112 - INSTRUCTIONAL AIDE WAGES	\$3,061,010.22	\$277,753.77	\$1,833,233.49	\$24,133.15	\$1,203,643.58	60.68%
113 - SUBS	\$15,600.00	\$0.00	\$1,600.00	\$0.00	\$14,000.00	10.26%
114 - SALARIES TECHNICAL STAFF	\$298,110.80	\$24,137.18	\$172,883.76	\$87,150.81	\$38,076.23	87.23%
116 - REGULAR NON CERTIFIED STAFF	\$459,878.77	\$38,269.86	\$255,089.99	\$191,349.29	\$13,439.49	97.08%
120 - NON INSTRUCTION TEMP WAGES	\$146,044.00	\$2,713.20	\$78,727.00	\$0.00	\$67,317.00	53.91%
121 - SALARIES OF TEMP EMP PD TO TEACH/PROF	\$443,409.25	\$63,552.69	\$358,968.74	\$65,203.25	\$19,237.26	95.66%
122 - SALARIES OF TEMP EMP PD TO PARAS	\$0.00	\$59.54	\$454.48	\$0.00	(\$454.48)	0.00%
125 - TEMPORARY HELP - ACT	\$30,975.00	\$3,080.00	\$3,380.00	\$0.00	\$27,595.00	10.91%
130 - OVERTIME NON INSTRUCTION	\$51,611.00	\$13,726.56	\$66,812.71	\$0.00	(\$15,201.71)	129.45%
134 - OVERTIME TECHNICAL STAFF	\$0.00	\$9.39	\$36.32	\$0.00	(\$36.32)	0.00%
150 - NON INSTRUCTIONAL STAFF	\$0.00	\$0.00	\$56,337.50	\$0.00	(\$56,337.50)	0.00%
151 - CERTIFIED STIPENDS NEGOTIATED	\$821,836.65	\$103,282.63	\$966,936.28	\$461,134.32	(\$606,233.95)	173.77%
152 - ADDITIONAL COMP INSTRUCTIONAL AIDES/ASSTS	\$0.00	\$0.00	\$48,750.00	\$0.00	(\$48,750.00)	0.00%
154 - TECHNICAL STAFF	\$0.00	\$0.00	\$5,500.00	\$0.00	(\$5,500.00)	0.00%
156 - PROFESSIONAL NON-CERTIFICATED STAFF	\$0.00	\$0.00	\$4,562.50	\$0.00	(\$4,562.50)	0.00%
161 - CERTIFIED STIPENDS ADDITIONAL	\$48,000.00	\$5,063.23	\$60,557.89	\$10,004.67	(\$22,562.56)	147.01%
210 - GROUP INSURANCE	\$26,097.87	\$2,230.76	\$15,874.54	\$3,233.34	\$6,989.99	73.22%
211 - GROUP INSURANCE FOR TEACHERS/PROF STAFF	\$176,322.43	\$13,703.21	\$95,238.89	\$67,931.26	\$13,152.28	92.54%
212 - GROUP INSURANCE INSTRUCTIONAL AIDES/ASSTS	\$21,965.72	\$2,033.16	\$13,328.79	\$151.75	\$8,485.18	61.37%
214 - GROUP INSURANCE TEHNCIAL STAFF	\$2,235.84	\$181.11	\$1,288.09	\$653.65	\$294.10	86.85%
215 - GROUP INSURANCE SUPERINTENDENTS	\$1,567.50	\$130.63	\$914.41	\$653.14	(\$0.05)	100.00%
216 - GROUP INSURANCE NON CERT PROF STAFF	\$3,449.09	\$287.42	\$2,011.94	\$1,437.11	\$0.04	100.00%
220 - FICA SS	\$485,540.01	\$22,040.05	\$167,020.59	\$31,836.50	\$286,682.92	40.96%
221 - FICA SS TEACHERS	\$1,917,487.22	\$147,930.07	\$1,062,509.98	\$715,619.84	\$139,357.40	92.73%
222 - FICA SS INSTRUCTIONAL AIDES/ASSTS	\$229,347.78	\$20,720.45	\$140,863.49	\$1,840.68	\$86,643.61	62.22%
223 - FICA SS SUBSTITUTE TEACHERS	\$0.00	\$0.00	\$122.32	\$0.00	(\$122.32)	0.00%
224 - FICA SS TECHNICAL STAFF	\$22,805.49	\$1,796.83	\$13,224.50	\$6,514.60	\$3,066.39	86.55%
225 - FICA SS SUPERINTENDENTS	\$15,988.50	\$1,307.20	\$6,257.05	\$6,535.99	\$3,195.46	80.01%
226 - FICA SS PROF NON CERT STAFF	\$35,180.73	\$2,635.64	\$18,802.27	\$13,178.21	\$3,200.25	90.90%

## Scottsbluff Public Schools

### General Ledger - Fund 1 Expenditures for Board

Fiscal Year: 2023-2024 From Date:3/1/2024 To Date:3/31/2024

Account Mask: 01???????????????

Account Type: EXPENDITURE

Print accounts with zero balance     
  Include Inactive Accounts     
  Include PreEncumbrance

FUND / TYPE / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
230 - RETIREMENT CONTRIBUTIONS	\$620,513.69	\$29,795.50	\$216,860.30	\$43,418.45	\$360,234.94	41.95%
231 - RETIREMENT TEACHERS/PROF STAFF	\$2,175,808.07	\$180,539.70	\$1,274,608.81	\$892,289.23	\$8,910.03	99.59%
232 - RETIREMENT INSTRUCTIONAL AIDES/ASSTS	\$289,692.89	\$27,235.91	\$179,268.21	\$2,386.91	\$108,037.77	62.71%
234 - RETIREMENT TECHNICAL STAFF	\$29,446.78	\$2,385.16	\$16,962.72	\$8,608.60	\$3,875.46	86.84%
235 - RETIREMENT SUPERINTENDENTS	\$20,644.60	\$1,720.38	\$12,042.66	\$8,601.90	\$0.04	100.00%
236 - RETIREMENT PROF NON CERT STAFF	\$45,425.91	\$3,780.22	\$26,461.55	\$18,901.10	\$63.26	99.86%
240 - ON BEHALF OF	\$278,775.00	\$0.00	\$221,762.29	\$0.00	\$57,012.71	79.55%
251 - TUITION REIMBURSEMENT TEACHERS/PROF STAFF	\$0.00	\$1,176.00	\$1,176.00	\$0.00	(\$1,176.00)	0.00%
260 - UNEMPLOYMENT NON INSTRUCTION	\$41,270.82	\$1,210.65	\$8,032.67	\$3,576.73	\$29,661.42	28.13%
280 - HEALTH BENEFITS-NON INSTRUCTIONAL	\$0.00	\$12,958.95	\$90,855.39	\$17,051.20	(\$107,906.59)	0.00%
281 - HEALTH BENEFITS-TEACHERS/PROFESSIONAL STAFF	\$1,187,557.08	\$64,639.52	\$453,594.49	\$324,303.32	\$409,659.27	65.50%
282 - HEALTH BENEFITS-INSTRUCTIONAL AIDES/ASSISTANTS	\$400,000.00	\$14,544.32	\$83,568.64	\$0.00	\$316,431.36	20.89%
284 - HEALTH BENEFITS-IT SUPPORT STAFF	\$0.00	\$499.06	\$3,493.42	\$2,495.30	(\$5,988.72)	0.00%
286 - HEALTH BENEFITS-PROFESSIONAL NON CERTIFIED STAFF	\$4,990.56	\$3,410.24	\$23,812.06	\$17,051.20	(\$35,872.70)	818.81%
291 - OTHER BENEFITS TEACHERS/PROF STAFF	\$10,500.00	\$7,019.75	\$66,331.08	\$0.00	(\$55,831.08)	631.72%
310 - PROFESSIONAL & TECHNICAL SERVICES	\$11,600.00	\$0.00	\$0.00	\$0.00	\$11,600.00	0.00%
312 - REPAIRS	\$51,030.00	\$476.28	\$3,437.55	\$2,303.31	\$45,289.14	11.25%
314 - INSERVICE	\$213,361.00	\$1,232.79	\$48,202.59	\$2,577.25	\$162,581.16	23.80%
315 - ACCOUNTING & AUDITING SERVICES	\$32,050.00	\$0.00	\$28,500.00	\$0.00	\$3,550.00	88.92%
316 - DATA PROCESSING	\$6,000.00	\$0.00	\$4,320.00	\$0.00	\$1,680.00	72.00%
317 - LEGAL SERVICES	\$68,250.00	\$2,195.00	\$29,839.67	\$0.00	\$38,410.33	43.72%
318 - CONTRACTED OR SECURED SERVICES	\$312,296.00	\$850.55	\$7,541.20	\$0.00	\$304,754.80	2.41%
319 - OTHER PROFESSIONAL & TECHNICAL SERVICES	\$826,423.00	\$83,358.64	\$513,812.50	\$1,935.00	\$310,675.50	62.41%
321 - FUEL	\$361,200.00	\$48,714.26	\$144,084.73	\$1,464.43	\$215,650.84	40.30%
322 - ELECTRICITY	\$562,675.00	\$64,205.53	\$334,461.91	\$3,463.59	\$224,749.50	60.06%
323 - WATER & SEWER	\$91,350.00	\$2,292.49	\$40,155.90	\$5,136.92	\$46,057.18	49.58%
325 - GARBAGE	\$98,700.00	\$8,157.45	\$60,145.45	\$13,620.38	\$24,934.17	74.74%
327 - RENTALS OR LEASES	\$210,225.00	\$5,682.29	\$54,811.80	\$20,448.05	\$134,965.15	35.80%
328 - PROPERTY INSURANCE	\$697,200.00	\$0.00	\$945,100.01	\$0.00	(\$247,900.01)	135.56%
330 - EMPLOYEE TRAINING AND DEVELOPMENT	\$96,000.00	\$0.00	\$1,785.00	\$0.00	\$94,215.00	1.86%
331 - CONTRACTED PUPIL TRANSPORTATION	\$1,143,050.00	\$107,070.45	\$658,210.28	\$0.00	\$484,839.72	57.58%
332 - MILEAGE TO PARENTS	\$3,875.00	\$933.72	\$4,185.80	\$27.00	(\$337.80)	108.72%
336 - GAS & OIL	\$179,750.00	\$18,772.47	\$112,829.18	\$0.00	\$66,920.82	62.77%
337 - TIRES & PARTS	\$12,725.00	\$344.30	\$9,296.63	\$0.00	\$3,428.37	73.06%

## Scottsbluff Public Schools

### General Ledger - Fund 1 Expenditures for Board

Fiscal Year: 2023-2024 From Date:3/1/2024 To Date:3/31/2024

Account Mask: 01???????????????

Account Type: EXPENDITURE

Print accounts with zero balance     
  Include Inactive Accounts     
  Include PreEncumbrance

FUND / TYPE / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
338 - REPAIRS & MAINTENANCE TO VEHICLES	\$35,875.00	\$1,885.55	\$32,238.90	\$3,625.52	\$10.58	99.97%
340 - LIABILITY INSURANCE	\$2,625.00	\$0.00	\$0.00	\$0.00	\$2,625.00	0.00%
350 - ADVERTISING & PRINTING	\$28,295.00	\$6,705.30	\$14,206.69	\$0.00	\$14,088.31	50.21%
363 - TUITION PAID-OTHER	\$65,000.00	\$8,646.70	\$51,880.20	\$0.00	\$13,119.80	79.82%
370 - TUITION PAID-SPED	\$611,500.00	\$28,492.97	\$176,726.66	\$0.00	\$434,773.34	28.90%
380 - COMMUNICATIONS	\$131,375.00	\$14,695.30	\$75,402.99	\$24,686.75	\$31,285.26	76.19%
381 - POSTAGE	\$27,165.51	\$778.77	\$6,246.95	\$0.00	\$20,918.56	23.00%
382 - DISTANCE ED & TELECOMMUNICATIONS	\$35,420.00	\$1,969.77	\$11,888.69	\$0.00	\$23,531.31	33.56%
390 - OTHER PURCHASED SERVICES	\$45,550.00	\$1,300.00	\$5,620.00	\$0.00	\$39,930.00	12.34%
391 - COPY SERVICE-BUILDINGS	\$1,320.00	\$0.00	\$0.00	\$0.00	\$1,320.00	0.00%
395 - SUBAWARDS/SUBCONTRACTS	\$60,000.00	\$8,765.00	\$64,740.83	\$0.00	(\$4,740.83)	107.90%
397 - SUBAWARDS/SUBCONTRACTS	\$0.00	\$0.00	\$24,000.00	\$0.00	(\$24,000.00)	0.00%
398 - SUBAWARDS/SUBCONTRACTS	\$15,000.00	\$1,721.00	\$4,147.00	\$0.00	\$10,853.00	27.65%
399 - SUBAWARDS/SUBCONTRACTS	\$16,000.00	\$3,300.00	\$26,400.00	\$0.00	(\$10,400.00)	165.00%
400 - SUPPLIES & MATERIALS	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00%
410 - SUPPLIES	\$1,663,931.47	\$88,760.45	\$556,635.17	\$42,024.06	\$1,065,272.24	35.98%
411 - TAXES	\$6,250.00	\$484.33	\$893.37	\$0.00	\$5,356.63	14.29%
413 - SUPPLIES - MEDICAID REIMB.	\$0.00	\$0.00	\$117.64	\$0.00	(\$117.64)	0.00%
415 - ANNUAL PURCHASE SUPPLIES	\$244,400.00	\$13,081.48	\$128,780.53	\$34,265.03	\$81,354.44	66.71%
420 - TEXTBOOKS	\$1,078,708.00	\$15,016.94	\$89,082.73	\$97,229.08	\$892,396.19	17.27%
430 - LIBRARY BOOKS	\$18,275.00	\$3,666.42	\$14,515.73	\$9,638.46	(\$5,879.19)	132.17%
440 - PERIODICALS	\$19,726.00	\$99.00	\$653.93	\$0.00	\$19,072.07	3.32%
450 - AUDIO-VISUAL MATERIALS	\$5,100.00	\$0.00	\$0.00	\$11,809.41	(\$6,709.41)	231.56%
460 - COMPUTER HARDWARE < 5000	\$569,425.00	\$360,261.56	\$462,514.90	\$193,345.00	(\$86,434.90)	115.18%
465 - COMPUTER SOFTWARE	\$299,984.00	\$11,160.83	\$261,168.24	\$4,116.22	\$34,699.54	88.43%
466 - COMPUTER SOFTWARE	\$8,000.00	\$0.00	\$0.00	\$0.00	\$8,000.00	0.00%
467 - COMPUTER SOFTWARE	\$76,400.00	\$0.00	\$0.00	\$0.00	\$76,400.00	0.00%
470 - FOOD	\$50,000.00	\$2,850.00	\$22,800.00	\$0.00	\$27,200.00	45.60%
475 - FEE WAIVER	\$15,250.00	\$0.00	\$2,800.00	\$0.00	\$12,450.00	18.36%
480 - FURNITURE & EQUIPMENT <\$5000	\$26,727.00	\$6,088.94	\$70,169.33	\$29,660.60	(\$73,102.93)	373.52%
490 - OTHER SUPPLIES & MATERIALS	\$0.00	\$0.00	\$57.24	\$0.00	(\$57.24)	0.00%
520 - BUILDING, ACQUISITION IMPROVEMENT	\$183,750.00	\$0.00	\$0.00	\$0.00	\$183,750.00	0.00%
530 - FURNITURE & EQUIPMENT	\$409,069.00	\$17,353.70	\$24,006.95	\$59,316.46	\$325,745.59	20.37%
550 - VEHICLE ACQUISITION	\$160,000.00	\$253.95	\$147,131.98	\$0.00	\$12,868.02	91.96%
560 - COMPUTER HARDWARE	\$185,950.00	\$0.00	\$19,844.40	\$30,819.81	\$135,285.79	27.25%

# Scottsbluff Public Schools

## General Ledger - Fund 1 Expenditures for Board

Fiscal Year: **2023-2024** From Date: 3/1/2024 To Date: 3/31/2024

Account Mask: 01???????????????

Account Type: EXPENDITURE

Print accounts with zero balance     
  Include Inactive Accounts     
  Include PreEncumbrance

FUND / TYPE / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
563 - INSURANCE PAYMENTS	\$2,625.00	\$0.00	\$0.00	\$0.00	\$2,625.00	0.00%
630 - DUES & FEES	\$105,350.00	\$3,291.93	\$47,841.47	\$111.92	\$57,396.61	45.52%
670 - TRAVEL EXPENSE & MILEAGE	\$515,421.00	\$57,360.90	\$316,926.06	\$4,305.37	\$194,189.57	62.32%
671 - PROFESSIONAL DEVELOPMENT	\$10,000.00	\$0.00	\$561.27	\$0.00	\$9,438.73	5.61%
672 - PROFESSIONAL DEV TRAVEL	\$5,000.00	\$0.00	\$6,175.87	\$0.00	(\$1,175.87)	123.52%
673 - PROFESSIONAL DEV TRAVEL	\$5,000.00	\$499.99	\$5,079.46	\$0.00	(\$79.46)	101.59%
674 - PROFESSIONAL DEV TRAVEL	\$1,000.00	\$74.05	\$1,687.11	\$196.54	(\$883.65)	188.37%
675 - FIELD TRIPS	\$34,950.00	\$223.10	\$12,479.28	\$0.00	\$22,470.72	35.71%
676 - PROFESSIONAL DEV TRAVEL	\$0.00	\$0.00	\$1,298.94	\$0.00	(\$1,298.94)	0.00%
677 - PROFESSIONAL DEV	\$0.00	\$0.00	(\$750.00)	\$0.00	\$750.00	0.00%
678 - PROFESSIONAL DEV	\$0.00	\$0.00	\$11,050.00	\$0.00	(\$11,050.00)	0.00%
679 - PROFESSIONAL DEV	\$10,000.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00%
680 - PROFESSIONAL DEV	\$10,000.00	\$3,975.25	\$4,044.25	\$0.00	\$5,955.75	40.44%
682 - PROFESSIONAL DEV	\$0.00	\$0.00	\$4,675.00	\$0.00	(\$4,675.00)	0.00%
690 - MISCELLANEOUS EXPENSES	\$133,820.00	\$1,701.82	\$30,329.33	\$2,909.60	\$100,581.07	24.84%
695 - FAMILY INVOLVEMENT	\$8,750.00	\$1,557.12	\$4,444.80	\$14.99	\$4,290.21	50.97%
999 - CREDIT FOR USE	(\$164,850.00)	(\$29,455.29)	(\$186,745.23)	\$0.00	\$21,895.23	113.28%
<b>01 - GENERAL FUND Total:</b>	<b>\$55,367,732.10</b>	<b>\$4,288,624.17</b>	<b>\$29,417,458.86</b>	<b>\$13,694,234.47</b>	<b>\$12,256,038.77</b>	<b>77.86%</b>

# Scottsbluff Public Schools

## General Ledger - Fund 1 Expenditures for Board

Fiscal Year: 2023-2024 From Date:3/1/2024 To Date:3/31/2024

Account Mask: 01???????????????

Account Type: EXPENDITURE

Print accounts with zero balance  Include Inactive Accounts  Include PreEncumbrance

FUND / TYPE / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
<b>Grand Total:</b>	\$55,367,732.10	\$4,288,624.17	\$29,417,458.86	\$13,694,234.47	\$12,256,038.77	77.86%

End of Report

## Scottsbluff Public Schools

### Fund Balances

Fiscal Year: 2023-2024

Month: March

Year: 2024

Fund Type:

Include Cash Balance

FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>
01	GENERAL FUND	\$17,414,441.72	\$29,219,779.64	(\$29,417,483.18)	\$0.00	\$17,216,738.18
02	SPECIAL BUILDING FUND	\$3,502,238.27	\$344,216.59	(\$1,559,665.83)	\$0.00	\$2,286,789.03
03	SCHOOL LUNCH FUND	\$2,066,697.62	\$1,440,524.57	(\$1,615,301.71)	\$0.00	\$1,891,920.48
04	QUAL CAPITAL PURPOSE FUND	\$670,898.93	\$143,927.28	(\$11,145.75)	\$0.00	\$803,680.46
05	ACTIVITY FUND	\$490,266.25	\$603,071.56	(\$591,417.64)	\$0.00	\$501,920.17
06	DEPRECIATION FUND	\$1,825,985.38	\$0.00	(\$1,269,053.48)	\$0.00	\$556,931.90
07	STUDENT FEE FUND	\$15,351.47	\$16,932.30	(\$22,010.96)	\$0.00	\$10,272.81
08	EMPLOYEE BENEFIT FUND	\$33,889.56	\$173,520.29	(\$185,272.54)	\$0.00	\$22,137.31
09	COOPERATIVE FUND	\$50,228.43	\$124,477.59	(\$119,537.58)	\$0.00	\$55,168.44
10	BOND FUND	\$5,003,785.78	\$1,023,125.60	(\$2,562,811.95)	\$0.00	\$3,464,099.43
Grand Total:		\$31,073,783.40	\$33,089,575.42	(\$37,353,700.62)	\$0.00	\$26,809,658.21

**End of Report**

# Scottsbluff Public Schools

## Revenue Report

 Summary Only

From Date: 3/1/2024

To Date: 3/31/2024

**Fiscal Year: 2023-2024**

Account Number / Description

Budget

Range To Date

YTD

Uncollected Balance

% Remaining

Account Number / Description	Budget	Range To Date	YTD	Uncollected Balance	% Remaining
<b>Fund: 01 GENERAL FUND</b>					
01.1.1030.102.0.000.00 BAD DEBT WRITE OFF	\$0.00	\$155.46	\$720.66	(\$720.66)	0.00%
01.1.1110.100.0.000.00 LOCAL DISTRICT TAXES	\$15,118,198.00	\$330,789.02	\$3,750,478.51	\$11,367,719.49	75.19%
01.1.1115.100.0.000.00 CARLINE TAXES / DEBATE	\$13,000.00	\$0.00	\$0.00	\$13,000.00	100.00%
01.1.1120.100.0.000.00 PUBL POWER SALES TAX	\$500,000.00	\$0.00	\$0.00	\$500,000.00	100.00%
01.1.1125.100.0.000.00 MOTOR VEHICLE TAX	\$1,300,000.00	\$105,618.89	\$813,985.32	\$486,014.68	37.39%
01.1.1270.100.0.000.00 PRESCHOOL RECEIPTS	\$120,000.00	\$11,696.85	\$85,265.84	\$34,734.16	28.95%
01.1.1270.100.0.015.00 PRESCHOOL RECEIPTS	\$0.00	\$16,321.16	\$120,104.59	(\$120,104.59)	0.00%
01.1.1270.102.0.000.00 PRESCHOOL RECEIPTS	\$0.00	(\$0.50)	\$773.13	(\$773.13)	0.00%
01.1.1270.102.0.015.00 BAD DEBT WRITE OFF	\$0.00	(\$87.37)	(\$245.22)	\$245.22	0.00%
01.1.1321.100.0.000.00 TUITION FROM OTHER SCHOOL DISTRICTS WITHIN STATE	\$0.00	\$0.00	\$3,074.00	(\$3,074.00)	0.00%
01.1.1410.100.0.000.00 INTEREST INVESTMENTS/DIGITAL GRAPHIC ART	\$100,000.00	\$62,301.70	\$368,397.44	(\$268,397.44)	-268.40%
01.1.1610.100.0.000.00 LOCAL LICENSE FEES	\$20,000.00	\$0.00	\$15,402.50	\$4,597.50	22.99%
01.1.1620.100.0.000.00 POLICE COURT FINES/SALE OF NON REIMB	\$0.00	\$19,721.83	\$113,476.16	(\$113,476.16)	0.00%
01.1.1810.100.0.000.00 AFTER SCHOOL PROGRAM	\$25,000.00	\$0.00	\$0.00	\$25,000.00	100.00%
01.1.1810.100.0.050.00 AFTER SCHOOL PROGRAM	\$0.00	\$665.16	\$3,974.51	(\$3,974.51)	0.00%
01.1.1810.100.0.060.00 AFTER SCHOOL PROGRAM	\$0.00	\$2,108.89	\$13,292.32	(\$13,292.32)	0.00%
01.1.1810.100.0.080.00 AFTER SCHOOL PROGRAM	\$0.00	\$999.78	\$7,175.92	(\$7,175.92)	0.00%
01.1.1810.102.0.050.00	\$0.00	(\$1.86)	(\$91.89)	\$91.89	0.00%

# Scottsbluff Public Schools

## Revenue Report

 Summary Only

From Date: 3/1/2024

To Date: 3/31/2024

**Fiscal Year: 2023-2024**

Account Number / Description	Budget	Range To Date	YTD	Uncollected Balance	% Remaining
BAD DEBT WRITE OFF					
01.1.1810.102.0.060.00	\$0.00	(\$53.23)	(\$141.35)	\$141.35	0.00%
AFTER SCHOOL PROGRAM					
01.1.1810.102.0.080.00	\$0.00	\$0.00	(\$94.46)	\$94.46	0.00%
BAD DEBT WRITE OFF					
01.1.1820.100.0.015.00	\$0.00	\$2,335.95	\$16,190.21	(\$16,190.21)	0.00%
PRESCHOOL BEFORE & AFTER SCHOOL CARE					
01.1.1820.102.0.015.00	\$0.00	(\$12.50)	(\$132.50)	\$132.50	0.00%
BAD DEBT WRITE OFF					
01.1.1910.100.0.000.00	\$10,000.00	\$375.00	\$4,300.00	\$5,700.00	57.00%
RENTAL - SCHOOL FACILITIES					
01.1.1925.100.0.000.00	\$0.00	\$0.00	\$2,660.42	(\$2,660.42)	0.00%
GRANT FROM CORP & OTHER PRIVATE INTEREST					
01.1.1990.100.0.000.00	\$35,000.00	\$0.00	\$0.00	\$35,000.00	100.00%
OTHER LOCAL RECEIPTS					
01.1.2110.100.0.000.00	\$200,000.00	\$0.00	\$0.00	\$200,000.00	100.00%
COUNTY FINES & LICENSES					
01.1.3110.100.0.000.00	\$18,480,589.00	\$1,815,961.90	\$12,828,417.30	\$5,652,171.70	30.58%
STATE AID					
01.1.3110.100.0.015.00	\$0.00	\$32,097.10	\$224,679.70	(\$224,679.70)	0.00%
STATE AID					
01.1.3120.100.0.000.00	\$4,400,000.00	\$924,693.00	\$3,316,563.00	\$1,083,437.00	24.62%
SPECIAL ED					
01.1.3125.100.0.000.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00	100.00%
SPECIAL EDUC. TRANSPORTATION					
01.1.3130.100.0.000.00	\$0.00	\$91,105.71	\$91,105.71	(\$91,105.71)	0.00%
HOMESTEAD EXEMPTION					
01.1.3132.100.0.000.00	\$0.00	\$0.00	\$456,349.52	(\$456,349.52)	0.00%
PERSONAL PROPERTY TAX CREDIT					
01.1.3135.100.0.000.00	\$10,000.00	\$0.00	\$14,492.00	(\$4,492.00)	-44.92%
HIGH ABILITY LEARNERS					
01.1.3180.100.0.000.00	\$60,000.00	\$0.00	\$0.00	\$60,000.00	100.00%
PRO RATE MOTOR VECHICLE TAX					
01.1.3200.100.0.000.00	\$350,000.00	\$0.00	\$546,107.38	(\$196,107.38)	-56.03%
STATE APPORTIONMENT					
01.1.3540.100.0.000.00	\$250,000.00	\$0.00	\$214,812.17	\$35,187.83	14.08%

## Scottsbluff Public Schools

### Revenue Report

 Summary Only

From Date: 3/1/2024

To Date: 3/31/2024

**Fiscal Year: 2023-2024**

Account Number / Description	Budget	Range To Date	YTD	Uncollected Balance	% Remaining
STATE EARLY CHILDHOOD-STADIUM					
01.1.3541.100.0.000.00	\$306,850.00	\$176,436.00	\$280,966.00	\$25,884.00	8.44%
EARLY CHILDHOOD SIXPENCE					
01.1.3551.100.0.000.00	\$0.00	\$0.00	\$24,343.00	(\$24,343.00)	0.00%
Career Education State Grant					
01.1.3599.100.0.000.00	\$0.00	\$0.00	\$8,000.00	(\$8,000.00)	0.00%
OTHER STATE CATEGORICAL PROGRAMS					
01.1.3990.100.0.000.00	\$1,000.00	\$0.00	\$2,978.52	(\$1,978.52)	-197.85%
OTHER STATE RECEIPTS					
01.1.3992.100.0.000.00	\$0.00	\$7,500.00	\$15,000.00	(\$15,000.00)	0.00%
EDUCATION QUEST					
01.1.4105.100.0.000.00	\$0.00	\$0.00	\$11,906.64	(\$11,906.64)	0.00%
UNIVERSAL SERVICES FUND (E-RATE)					
01.1.4200.100.0.000.00	\$1,100,000.00	\$415,206.00	\$850,532.00	\$249,468.00	22.68%
TITLE 1, PART A					
01.1.4222.100.0.000.00	\$11,000.00	\$16,873.00	\$16,873.00	(\$5,873.00)	-53.39%
MCKINNEY HOMELESS GRANT					
01.1.4310.100.0.000.00	\$150,000.00	\$0.00	\$88,881.00	\$61,119.00	40.75%
TITLE II, PART A					
01.1.4330.100.0.000.00	\$0.00	\$0.00	\$50,297.00	(\$50,297.00)	0.00%
Title VI, REAP RURAL LOW INCOME					
01.1.4404.100.0.000.00	\$0.00	\$0.00	\$756,633.00	(\$756,633.00)	0.00%
IDEA BASE 0-4					
01.1.4406.100.0.000.00	\$19,000.00	\$0.00	\$20,483.00	(\$1,483.00)	-7.81%
IDEA PRESCHOOL BASE ALLOC					
01.1.4410.100.0.000.00	\$800,000.00	\$0.00	\$0.00	\$800,000.00	100.00%
IDEA/ENROLLMENT & POVERTY					
01.1.4412.100.0.000.00	\$25,000.00	\$26,635.00	\$26,635.00	(\$1,635.00)	-6.54%
IDEA PART B PORPORTIONALTE SHARE					
01.1.4450.100.0.000.00	\$200,000.00	\$78,903.30	\$312,672.63	(\$112,672.63)	-56.34%
M.I.P.S.					
01.1.4455.100.0.000.00	\$200,000.00	\$0.00	\$0.00	\$200,000.00	100.00%
MEDICAID CLAIM PROCESSING					
01.1.4510.100.0.000.00	\$430,000.00	\$0.00	\$370,506.40	\$59,493.60	13.84%
TITLE IV STUDENT SUPPORT & ACADEMIC ENRICHMENT GRA					
01.1.4700.100.0.000.00	\$55,000.00	\$0.00	\$55,301.00	(\$301.00)	-0.55%

# Scottsbluff Public Schools

## Revenue Report

 Summary Only

From Date: 3/1/2024

To Date: 3/31/2024

**Fiscal Year: 2023-2024**

Account Number / Description	Budget	Range To Date	YTD	Uncollected Balance	% Remaining
<b>CARL PERKINS</b>					
01.1.4910.100.0.000.00	\$25,000.00	\$14,544.14	\$28,516.24	(\$3,516.24)	-14.06%
<b>INDIAN EDUCATION</b>					
01.1.4925.100.0.000.00	\$20,000.00	\$0.00	\$27,341.20	(\$7,341.20)	-36.71%
<b>TITLE III ELL</b>					
01.1.4967.100.0.000.00	\$70,000.00	\$0.00	\$23,428.00	\$46,572.00	66.53%
<b>TITLE IV PART A</b>					
01.1.4968.100.0.000.00	\$0.00	\$0.00	\$150,000.00	(\$150,000.00)	0.00%
<b>21ST CENTURY GRANT (TITLE IV, PART B)</b>					
01.1.4968.100.1.060.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00	100.00%
<b>21ST CENTURY GRANT (TITLE IV, PART B)</b>					
01.1.4968.100.1.070.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00	100.00%
<b>21ST CENTURY GRANT (TITLE IV, PART B)</b>					
01.1.4968.100.1.080.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00	100.00%
<b>21ST CENTURY GRANT (TITLE IV, PART B)</b>					
01.1.4988.100.0.000.00	\$0.00	\$0.00	\$11,008.00	(\$11,008.00)	0.00%
<b>ARP - ELO</b>					
01.1.4988.100.1.000.00	\$192,500.00	\$0.00	\$0.00	\$192,500.00	100.00%
<b>ARP - Expanded Learning Collaborative</b>					
01.1.4989.100.0.000.00	\$0.00	\$0.00	\$29,910.00	(\$29,910.00)	0.00%
<b>ARP - ELO SUMMER</b>					
01.1.4992.100.0.000.00	\$55,000.00	\$0.00	\$0.00	\$55,000.00	100.00%
<b>AFJROTC</b>					
01.1.4993.100.0.000.00	\$0.00	\$0.00	\$1,173.00	(\$1,173.00)	0.00%
<b>ARP HCY I</b>					
01.1.4994.100.0.000.00	\$0.00	\$0.00	\$10,244.00	(\$10,244.00)	0.00%
<b>ARP HCY II</b>					
01.1.4995.100.0.000.00	\$1,626,104.00	\$10,000.00	\$251,497.85	\$1,374,606.15	84.53%
<b>CATEGORICAL GRANTS</b>					
01.1.4997.100.0.000.00	\$0.00	\$0.00	\$2,667,152.00	(\$2,667,152.00)	0.00%
<b>ESSER II Grant</b>					
01.1.4998.100.0.000.00	\$5,015,245.00	\$0.00	\$0.00	\$5,015,245.00	100.00%
<b>ESSER III Grant</b>					
01.1.5301.100.0.000.00	\$0.00	(\$1,058.94)	\$17,242.54	(\$17,242.54)	0.00%
<b>INSURANCE ADJUSTMENTS</b>					
01.1.5400.100.0.000.00	\$2,500.00	\$0.00	\$775.00	\$1,725.00	69.00%

## Scottsbluff Public Schools

### Revenue Report

Summary Only    From Date: 3/1/2024    To Date: 3/31/2024

Fiscal Year: 2023-2024

Account Number / Description	Budget	Range To Date	YTD	Uncollected Balance	% Remaining
SALE OF PROPERTY					
01.1.5690.100.0.000.00	\$25,000.00	\$4,273.30	\$98,390.73	(\$73,390.73)	-293.56%
OTHER NON-REVENUE RECEIPTS					
<b>Fund 01 Total:</b>	\$51,520,986.00	\$4,166,103.74	\$29,219,779.64	\$22,301,206.36	43.29%
<b>Grand Total:</b>	\$51,520,986.00	\$4,166,103.74	\$29,219,779.64	\$22,301,206.36	43.29%

End of Report

FOR BOARD REPORT : March 2024

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FUND	PAYROLL	AP DISBURSEMENTS	OTHER EXPENSES*	TOTAL
General	\$ 3,301,441.73	\$ 998,064.67	\$ (10,882.23)	\$ 4,288,624.17
Special Building		\$ 33,388.75	\$ -	\$ 33,388.75
Cafeteria		\$ 256,102.10	\$ 323.87	\$ 256,425.97
Hazardous Materials		\$ 3,704.75	\$ -	\$ 3,704.75
Activities		\$ 80,360.39	\$ 17,572.72	\$ 97,933.11
Capital Replacement Fund		\$ 23,956.65	\$ -	\$ 23,956.65
Student Fee Fund		\$ 569.07	\$ -	\$ 569.07
Employee Benefit Fund		\$ 18,884.99	\$ (6,842.87)	\$ 12,042.12
Cooperative		\$ 26,121.36	\$ (4,538.62)	\$ 21,582.74
Bond Fund		\$ -	\$ -	\$ -
TOTALS				
GRAND TOTALS FOR March 2024	\$ 3,301,441.73	\$ 1,441,152.73	\$ (4,367.13)	\$ 4,738,227.33

\*Includes Transfers

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Fund	Vendor	Description	Amount
01	A & O Grant Consulting	SERVICES	\$ 3,300.00
	AC Electric Motor Service	SUPPLIES	\$ 108.90
	ACCS Inc	SERVICES	\$ 1,721.00
	Alarm Security Technicians	SERVICES	\$ 205.00
	Allo Communications	UTILITIES	\$ 12,664.88
	AmericInn Lincoln South	TRAVEL EXPENSE	\$ 5,082.00
	Anderson, Jeane Nedine	REIMBURSEMENT	\$ 31.49
	Apple Inc.	COMPUTER HARDWARE	\$ 34,480.00
	Avalis Wayfinding Solutions	SUPPLIES	\$ 868.00
	Avila, Jaylen	REIMBURSEMENT	\$ 1,053.14
	Axtell Community School	SERVICES	\$ 7,000.00
	Backupify, Inc.	COMPUTER SOFTWARE	\$ 1,700.00
	Barge, Cody	SERVICES	\$ 1,180.00
	Batterman, Jamie L	REIMBURSEMENT	\$ 53.95
	Benzel Pest Control	SERVICES	\$ 558.97
	Benzel, Lukas R	REIMBURSEMENT	\$ 40.00
	Black Hills Energy	UTILITIES	\$ 47,991.51
	Bluffs Facility Solutions	SUPPLIES	\$ 10,246.78
	Boarders Inn & Suites	TRAVEL EXPENSE	\$ 1,679.30
	C W D Cash Wa Distributing Co Inc	SUPPLIES	\$ 151.63
	Carolina Biological Supply	SUPPLIES	\$ 472.00
	Carrizales, Aaron D	REIMBURSEMENT	\$ 982.24
	CDW Government Inc	MISCELLANEOUS EXPENSES	\$ 9,064.96
	Central Security Communication	SERVICES	\$ 42.00
	CentralReach LLC	SUPPLIES	\$ 15.08
	Century Business Products, Inc.	SERVICES	\$ 3,559.29
	CenturyLink	SERVICES	\$ 376.14
	Chadron State College 38635	SERVICES	\$ 5,340.00
	Chimney Rock Public Power Dist	UTILITIES	\$ 1,651.92
	City of Gering	SERVICES	\$ 15.48
	City of Scottsbluff	UTILITIES	\$ 31,011.85
	Column Software, PBC	MISCELLANEOUS EXPENSES	\$ 90.52
	Comfort Inn Hastings	TRAVEL EXPENSE	\$ 552.00
	Computer Information Concepts	SERVICES	\$ 600.00
	Cornhusker Marriott Hotel	TRAVEL EXPENSE	\$ 256.50
	Davies, Michael	SERVICES	\$ 1,100.00
	Dick, Andrew D	REIMBURSEMENT	\$ 1,077.36
	Don Schmidt Carpet	SUPPLIES	\$ 180.00
	Douglas, Kelly and Ostdiek, P.C.	LEGAL SERVICES	\$ 784.75
	Downey, Lisa L	REIMBURSEMENT	\$ 354.63
	Durbin, Mary	REIMBURSEMENT	\$ 52.40
	Dutton, Jessica M	REIMBURSEMENT	\$ 11.39
	Dutton-Lainson Company	SUPPLIES	\$ 2,983.83
	DWF Wholesale Florists	SUPPLIES	\$ 368.92
	Eakes Office Solutions	SUPPLIES	\$ 2,915.84
	Eastern Data, Inc.	COMPUTER HARDWARE	\$ 25,925.00
	Educational Service Unit #13 _9800	SERVICES	\$ 38,465.67
	Engineered Controls	SERVICES	\$ 630.00
	Erdman, Craig	SERVICES	\$ 350.00
	ESU Coordinating Council	MISCELLANEOUS EXPENSES	\$ 3,069.00
	FirstGroup America	SERVICES	\$ 108,634.44
	Follett Content Solutions, LLC	LIBRARY BOOKS	\$ 3,634.37
	GE Money Bank/Amazon	MISCELLANEOUS EXPENSES	\$ 4,285.05
	Gealy, Tyler	SERVICES	\$ 160.00
	Gering Public Schools	REIMBURSEMENT	\$ 4,000.00
	Goranson, Nicholas	REIMBURSEMENT	\$ 84.06
	Hampton Inn & Suites	TRAVEL EXPENSE	\$ 107.00
	Hampton Inn & Suites and Homewood Suites	TRAVEL EXPENSE	\$ 4,370.00
	Harris, Adam	REIMBURSEMENT	\$ 118.93
	Herd, Conny Ann	SERVICES	\$ 80.00

Hoesing, Nichole	TRAVEL EXPENSE	\$	14.47
Honey Wagon Express	SERVICES	\$	350.00
Hugen, Hillari	REIMBURSEMENT	\$	30.15
Imagine Learning LLC	SUPPLIES	\$	34,000.00
Instrumentalist Awards LLC	SUPPLIES	\$	165.00
J W Pepper Of Minneapolis	TEXTBOOKS	\$	196.94
Jamie N. Weingart JNW Consulting, LLC	SERVICES	\$	3,975.25
Johnson Cashway Lumber	SUPPLIES	\$	185.00
Johnson, Dustin	REIMBURSEMENT	\$	165.00
Johnson, Ruth	SERVICES	\$	520.00
K-12 Teachers Alliance	MISCELLANEOUS EXPENSES	\$	50.00
Kansas City Audio-Visual Inc.	COMPUTER HARDWARE	\$	302,156.14
Kesler Science, LLC	SERVICES	\$	2,094.00
Kling, Carolyn	LEASE	\$	650.00
Kontogiannis, Stan	SERVICES	\$	130.00
Kruger, Natasha	MILEAGE TO PARENTS	\$	814.72
Languaqe Testinq International, Inc.	SERVICES	\$	660.00
Lanka, Alexia	REIMBURSEMENT	\$	930.00
Larson, Kelli	REIMBURSEMENT	\$	451.11
Lawayne Klein	LEASE	\$	1,300.00
Lee Enterprises, Inc	MISCELLANEOUS EXPENSES	\$	12.40
Lee, Mi C	REIMBURSEMENT	\$	10.45
LHR Technologies Inc, dba CarveWright	MISCELLANEOUS EXPENSES	\$	5,393.76
Linz Soto, Martin	SERVICES	\$	400.00
Liptac, Hannah	REIMBURSEMENT	\$	301.16
Luna, Sylvia	REIMBURSEMENT	\$	130.78
Math Teachers Press, Inc.	TEXTBOOKS	\$	3,029.68
Matheson Tri-Gas, Inc.	SUPPLIES	\$	715.95
Mechanical Sales, Inc.	SUPPLIES	\$	968.00
Menards	SUPPLIES	\$	414.69
Midwest Door and Hardware	SUPPLIES	\$	3,422.00
Monument Physical Therapy LLC	SERVICES	\$	3,802.50
Moreno, Melissa	REIMBURSEMENT	\$	11.05
MRG Enterprises, LLC	LEASE	\$	1,500.00
Najm, Baleria	REIMBURSEMENT	\$	137.68
National DECA	DUES & FEES	\$	592.00
Nebraska Association Of School Boards	DUES & FEES	\$	300.00
Nebraska Council Of School Admin	DUES & FEES	\$	385.00
Nebraska Deca-Grafton & Assoc	DUES & FEES	\$	2,290.00
Nebraska Public Health & Environmental L	SERVICES	\$	31.00
Nebraska Public Power District	UTILITIES	\$	62,553.61
Nebraska Safety & Fire Equipment, Inc.	SERVICES	\$	2,054.00
Nebraska State Fire Marshal	SERVICES	\$	504.00
Ni, Jin	REIMBURSEMENT	\$	571.38
NSASSP Region V	DUES & FEES	\$	60.00
Options in Pyschology, LLC	SERVICES	\$	4,350.00
Ortega, Lucy	REIMBURSEMENT	\$	161.81
Panhandle Cooperative Assn	SUPPLIES	\$	116.79
Patrick, Lydia	SERVICES	\$	45.00
Paul H Brookes Publishing	SUPPLIES	\$	965.44
Perry, Guthery, Haas, Gessford P.C., Llo	LEGAL SERVICES	\$	1,410.25
Petty Cash-District Office	VEHICLE TITLE	\$	30.00
PFM Financial Services LLC	MISCELLANEOUS EXPENSES	\$	46,034.55
Pipe Works Plumbing, LLC	SERVICES	\$	270.00
Premier Talent Development	DUES & FEES	\$	2,100.00
PresenceLearning, Inc.	SERVICES	\$	15,253.52
PTC Wizard	COMPUTER SOFTWARE	\$	1,750.00
Regional Care Inc	EMPLOYEE BENEFITS	\$	540.00
Robles, Kayla Elaine	REIMBURSEMENT	\$	930.00
Rural Radio Scottsbluff	SERVICES	\$	375.00
Salinas, Sarah Elizabeth	REIMBURSEMENT	\$	26.13

Sanchez, Carmen	SERVICES	\$	175.00
Sauer, Chelsea J	REIMBURSEMENT	\$	102.04
School Specialty	SUPPLIES	\$	129.12
Schultz, Amanda	REIMBURSEMENT	\$	31.49
Scottsbluff Public Schools 29270	FUEL	\$	15,537.95
Scottsbluff Schools Cafeteria Fund	SERVICES	\$	2,850.00
Scottsbluff Screenprinting	MISCELLANEOUS EXPENSES	\$	120.00
Seidlitz Education, LLC	SUPPLIES	\$	816.14
Serda, Amanda	REIMBURSEMENT	\$	1,227.75
Shaqgy Buffalo Carwash LLC	SERVICES	\$	10.00
Sherwin Williams Co	SUPPLIES	\$	1,715.00
Simonsen, Tony	REIMBURSEMENT	\$	1,176.00
SkillsUSA Nebraska	DUES & FEES	\$	1,380.00
Smith, Michelle E	REIMBURSEMENT	\$	178.50
Snell Services Inc 30175	SUPPLIES	\$	757.50
Social Thinking	SUPPLIES	\$	3,058.74
Sodexo Operations, LLC	SERVICES	\$	64.34
Spic & Span Cleaners	SUPPLIES	\$	2,650.00
Staman, Jenise M	REIMBURSEMENT	\$	104.72
Staples Contract & Commercial, Inc.	SUPPLIES	\$	192.80
State Industiral Products	SUPPLIES	\$	325.09
State Of Nebraska Das Communications	SERVICES	\$	267.63
Steve Weiss Music Inc.	REPAIRS	\$	219.88
Stodola, Alicia	REIMBURSEMENT	\$	927.00
Teeple, Caroline	REIMBURSEMENT	\$	30.15
The Carpenter Center	SERVICES	\$	1,050.00
The Musician's Choice, LLC	SUPPLIES	\$	484.33
The Week Publications, Inc.	TEXTBOOKS	\$	10,495.44
Thompson Glass Inc	SUPPLIES	\$	32.00
Titan Machinery Inc.	MISCELLANEOUS EXPENSES	\$	11,900.00
Today's Classroom LLC	SUPPLIES	\$	2,266.61
Trane U.S. Inc	SERVICES	\$	10,429.00
Twin City Auto	SUPPLIES	\$	35.68
Twin City Hardware Company Inc.	SUPPLIES	\$	1,220.97
Twin City Roofing Sheet Metal Inc.	SERVICES	\$	496.80
Urwiller, Christopher S	REIMBURSEMENT	\$	450.00
Valley Youth Connections, LLC	SERVICES	\$	8,765.00
Valverde, Gabriela	REIMBURSEMENT	\$	43.55
Vergil, Rachel	REIMBURSEMENT	\$	85.49
Verizon Connect	SUPPLIES	\$	265.30
Verizon Wireless	COMMUNICATIONS	\$	1,525.22
Villagrana, Mark Adam	SERVICES	\$	260.00
Vistabeam	COMMUNICATIONS	\$	300.00
Walter, Michael	SERVICES	\$	80.00
Waste Connection Of Ne, Inc.	UTILITIES	\$	468.14
Weathercraft Roofing	SERVICES	\$	890.00
Wentz, Jonathan S	SERVICES	\$	90.00
Westco Western Cooperative Co.	FUEL	\$	722.75
Western Nebraska Community College - Sco	SERVICES	\$	5,811.02
Whiting Signs LLC	MISCELLANEOUS EXPENSES	\$	100.00
Wilson, Jami	REIMBURSEMENT	\$	825.00
Wingate-Hatthorn Suite	SUPPLIES	\$	840.00
WPCI	SERVICES	\$	2,005.00
Y M C A	SERVICES	\$	1,404.00
			Fund Total

02

Absolute Painting	SERVICES	\$	7,925.00
JEO Consulting Group, Inc	SERVICES	\$	24,663.75
Thompson Glass Inc	SERVICES	\$	800.00
			Fund Total

03	Coats, Beretta	REIMBURSEMENT	\$	1.55
	Farrier, Patricia	REIMBURSEMENT	\$	0.30
	PFM Financial Services LLC	MISCELLANEOUS EXPENSES	\$	279.26
	Sodexo Operations, LLC	SERVICES	\$	255,820.99
				Fund Total
04	JEO Consulting Group, Inc	SERVICES	\$	3,704.75
				Fund Total
05	Aquallo, Angela M	REIMBURSEMENT	\$	92.55
	Aquallo, Raul	SERVICES	\$	1,875.00
	Arthur's Pizza	MISCELLANEOUS EXPENSES	\$	990.00
	Bentley, Jon	REIMBURSEMENT	\$	552.50
	Bluffs Baseball WESTCO Storm	SERVICES	\$	482.40
	Boarders Inn & Suites	TRAVEL EXPENSE	\$	719.70
	Broken Bow High School	DUES & FEES	\$	150.00
	Business Farmer	SUPPLIES	\$	714.43
	C W D Cash Wa Distributing Co Inc	SUPPLIES	\$	668.07
	Chadron State College 38635	DUES & FEES	\$	400.00
	Coach Cliff's Gaga Ball Pits LLC	SUPPLIES	\$	3,678.40
	Fitzke, Danielle	SERVICES	\$	1,875.00
	Five-Star Fundraising	SUPPLIES	\$	11,799.00
	GE Money Bank/Amazon	MISCELLANEOUS EXPENSES	\$	806.85
	Hampton Inn & Suites	TRAVEL EXPENSE	\$	107.00
	Herd, Conny Ann	SERVICES	\$	125.00
	Hinze, Grant	REIMBURSEMENT	\$	1,861.52
	Jostens - NEFF Company	SUPPLIES	\$	3,725.21
	Liptac, Hannah	REIMBURSEMENT	\$	140.00
	Logoz	SUPPLIES	\$	1,151.00
	Manhattan Concert Productions	SUPPLIES	\$	1,300.00
	Marketing Consultants	SUPPLIES	\$	493.29
	Millard Public School District	DUES & FEES	\$	326.00
	Mitchell High School	DUES & FEES	\$	60.00
	Morrill High School	DUES & FEES	\$	50.00
	National DECA	DUES & FEES	\$	4,144.00
	NCA	DUES & FEES	\$	1,000.00
	Nebraska Deca-Grafton & Assoc	DUES & FEES	\$	5,458.00
	Nebraska FFA Association 49655	DUES & FEES	\$	75.00
	North Platte Public Schools	DUES & FEES	\$	265.00
	Petty Cash - Bluffs Middle School	PETTY CASH	\$	50.00
	PFM Financial Services LLC	MISCELLANEOUS EXPENSES	\$	22,032.66
	Print Express	SUPPLIES	\$	341.20
	S & N Fund Raising	SUPPLIES	\$	491.53
	Sanchez, Carmen	SERVICES	\$	125.00
	Scottsbluff Country Club _28545	DUES & FEES	\$	960.00
	Scottsbluff Screenprinting	SUPPLIES	\$	2,119.00
	Sidney High School	DUES & FEES	\$	75.00
	Smith, Michelle E	REIMBURSEMENT	\$	137.92
	Soccer.com	SUPPLIES	\$	2,421.99
	Sodexo Operations, LLC	SERVICES	\$	2,089.80
	Sportboardz	SUPPLIES	\$	21.75
	Western Conference	DUES & FEES	\$	3,839.62
	Zweti9 Skate and Bounce House	SERVICES	\$	570.00
				Fund Total
06	Avalis Wayfinding Solutions	SERVICES	\$	349.00
	Border States Industries, Inc.	SERVICES	\$	509.12
	BSN Sports LLC	SUPPLIES	\$	3,423.80
	Crescent Electric Supply	SERVICES	\$	15,920.00
	GE Money Bank/Amazon	MISCELLANEOUS EXPENSES	\$	470.74
	PFM Financial Services LLC	MISCELLANEOUS EXPENSES	\$	1,891.99
	Taylor Music, Inc	SUPPLIES	\$	1,392.00
				Fund Total

07	PFM Financial Services LLC	MISCELLANEOUS EXPENSES	\$	569.07
				Fund Total
08	Air Evac EMS, Inc Nebraska Dept of Labor Unemploy Regional Care Inc	EMPLOYEE BENEFITS	\$	84.00
		EMPLOYEE BENEFITS	\$	896.32
		EMPLOYEE BENEFITS	\$	17,904.67
				Fund Total
09	GE Money Bank/Amazon PFM Financial Services LLC	MISCELLANEOUS EXPENSES	\$	243.38
		MISCELLANEOUS EXPENSES	\$	25,877.98
				Fund Total

**March 2024 Total**





\$ 998,064.67

\$ 33,388.75

\$ 256,102.10

\$ 3,704.75

\$ 80,360.39

\$ 23,956.65

\$ 569.07

\$ 18,884.99

\$ 26,121.36

**\$ 1,441,152.73**



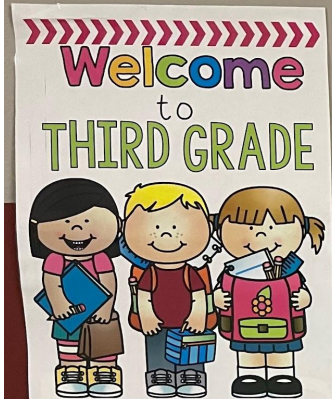
# Roosevelt Elementary 2023-2024

A Place to  
CELEBRATE



# EVERY DAY MATTERS...

Celebrate Attendance





# Student Recognition

Monthly Assemblies



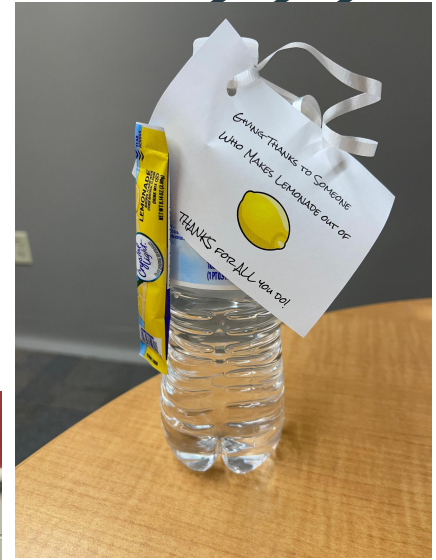
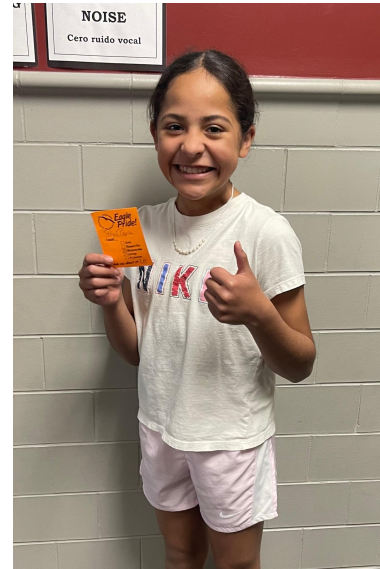
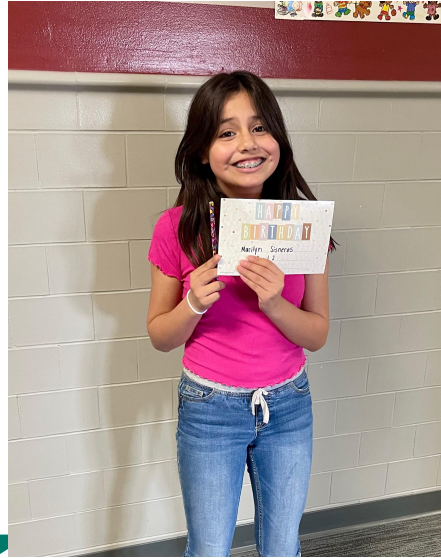


# Academic Achievement and Growth



# The Little Things

Birthdays, Integrity, Thank yous, etc...





US!





Questions?

InstructionRegulations for School TripsSchool Trips Definition

School trips include field trips and non-NSAA-sponsored club or activity travel.

School Trip Purpose

School trips should have an educational purpose and be appropriate for the age and maturity level of the group. School trips planned as rewards will be considered and approved on a case-by-case basis.

School Trip Approval

The principal may authorize school trips when such events contribute to the achievement of the education goals of the District. In authorizing school trips, the principal shall consider the financial condition of the District, the educational benefit of the activity, the inherent risks or dangers of the activity, and other factors deemed relevant by the Superintendent. The Superintendent's approval will be required for school trips outside the state or over 300 miles. Board approval will be required for school trips that involve unusual length or expense.

School trips are to be arranged with the principal well in advance. The School Trip Request Form must be submitted by the employee. In the event a substitute teacher is needed, the teacher is responsible for reporting the absence within the substitute calling system.

School Trip Transportation

Arrangements for school bus transportation will be made well in advance, as directed, and without disrupting regular school bus schedules. Trip sponsors are responsible for the conduct of students while on the bus and while students are engaged in the learning activity.

Supervision on School Trips

School employees shall appropriately supervise each school trip so that good student discipline is maintained both while traveling and while students are engaged in learning. Parents and other adults may help with such supervision under the direction of a school employee. Supervision of traveling students shall be provided by a school employee. Parents and other adults may assist in such supervision as sponsors. For overnight trips, the following supervisor-to-student ratios will be used. A group of 16-30 students must have a minimum of two adult supervisors, a group of 31-45 students must have a minimum of three adult supervisors, and a group of 46-60 students must have a minimum of four adult supervisors. Groups larger than 60 must maintain a ratio of one adult to 15 students. Members of the school employee's family shall not be allowed to travel with the group unless qualified for such travel as a student of the Scottsbluff Public Schools or as an adult sponsor.

School Trip Permission

The School Trip Permission portion of the Scottsbluff Public Schools Parent-Student Permission Information Record Sheet will be required prior to the student's participation in field trips or Non-NSAA sponsored club or activity travel.

#### Overnight School Trips

School trips involving an overnight stay must have additional parent notification and permission on the Overnight Trip Permission Form.

Any overnight trips with groups consisting of both genders must provide adult sponsors of both genders. In the event sponsors of both genders are not available, ~~exceptions can be made through administrative approval and written parent permission, exceptions can be approved by the building principal with only groups smaller than fifteen students, or when supervisory responsibilities are shared with other school districts.~~ exceptions can be made when supervisory responsibilities are shared with other school districts or by meeting the following:

- Principal or designee approval; and,
- Written parent permission for each student whose child is not represented by the gender of the sponsor.

All overnight trips must comply with Policy 6271.

#### School Trip Cost

The cost of a school trip shall be determined in advance, and each building principal has the responsibility to see that the cost associated with the trip is reasonable and appropriate. Any expenses associated with extracurricular activity trips must comply with Board Policy 5416 - Student Fees Policy.

#### School Trips and Code of Conduct

Students remain under the jurisdiction of the school during a visit and must adhere to the code of conduct at all times.

Alcohol or drug use or possession, or other activities that place the student, other students, supervisors/sponsors, the public, or property at risk are strictly prohibited. Students who use or possess alcohol, drugs, and/or act in a way that places the student, other students, supervisors/sponsors, the public, or property at risk shall receive an appropriate consequence including potential suspension and/or expulsion from school upon their return from the trip. Each incident will be evaluated by the building principal to determine the appropriate consequences for the student or students involved in such misconduct.

#### School Trips as an Incentive

Withholding students' participation in school trips should not be used as a punishment but may be used as an incentive to improve student performance as long as the criteria for participation is applied and communicated to all eligible students in a timely fashion prior to the time of the trip.

#### Regulations for NSAA Sponsored and Similar Activities (including Cheer and Drill Team)

Activity Trip Approval

All activity trips, and the arrangements for them, must have the approval of the Activities Director.

Activity Trip Transportation

Arrangements for school bus transportation will be made well in advance, as directed, and without disrupting regular school bus schedules. The school bus safety code will govern the behavior of students while on the bus. Trip sponsors are responsible for the conduct of students while on the bus and participating.

Supervision on Activity Trips

School employees shall appropriately supervise each trip so that good student discipline is maintained while traveling and participating. Parents and other adults may help with such supervision under the direction of a school employee.

Activity Trip Permission

Each student that goes on a trip will return a signed parental consent for the season or annually when appropriate.

Overnight Activity Trips

Any overnight trips with groups consisting of both genders must provide adult sponsors of both genders, exceptions can be approved by the building principal with only groups smaller than fifteen students or when supervisory responsibilities are shared with other school districts. **made when supervisory responsibilities are shared with other school districts or by meeting the following:**

- Principal or designee approval; and,
- Written parent permission for each student whose child is not represented by the gender of the sponsor.

**All overnight trips must comply with Policy 6271.**

Activity Trip Cost

The cost of a trip shall be determined in advance by the Activities Director, who has the responsibility to see that the cost associated with the trip is reasonable and appropriate.

Activity Trips and Code of Conduct

Students remain under the jurisdiction of the school during a visit and must adhere to the code of conduct at all times.

Alcohol or drug use or possession, or other activities that place the student, other students, supervisors/sponsors, the public, or property at risk are strictly prohibited. Students who use or possess alcohol, drugs, and/or act in a way that places the student, other students, supervisors/sponsors, the public, or property at risk shall receive an appropriate consequence including potential suspension and/or expulsion from school upon their return from the trip. Each

incident will be evaluated by the building principal to determine the appropriate consequences for the student or students involved in such misconduct.

#### Non-School Sponsored Trips

On occasion, students have the opportunity to participate in trips that have an apparent connection to the District, but which in fact are not school-sponsored. Some examples: (1) travel with a club sports team, even though the club team may be coached by our high school coach; (2) a band traveling to an out-of-state band contest that is arranged by a Booster Club; and (3) a foreign language teacher taking students abroad during the summer. International travel will typically be considered non-school-sponsored travel. Any exceptions will require Superintendent and Board approval.

These opportunities are often worthwhile and beneficial to students. The message the District wants to make clear is that these opportunities are not school-sponsored activities. All arrangements for such trips, including costs, travel, supervision, and safety are the responsibility of the group or person making the trip available to students. All participant payments for these non-school-sponsored travel opportunities must go through a tour company, not an individual sponsor. Scottsbluff Public Schools has no responsibility for such trips.

Class time shall not be used for planning or organizing non-school sponsored trips nor shall these trips be scheduled on days school is in session. This does not, however, prohibit brief initial announcements, interest assessments, or providing printed information about the travel opportunity through bulletins or postings approved by the building principal. All signage and promotion of the trip must include a disclaimer stating the trip is not sponsored by Scottsbluff Public Schools.

Parents must receive and sign a written notification that the trip is not school-sponsored. Anyone who is uncertain as to whether or not a particular opportunity is school-sponsored should contact the Superintendent, principal, or Activities Director.

Date of Adoption: August 9, 2021  
Date of Revision: March 11, 2024

InstructionSupervision of Students on Overnight Trips

This policy is established and adopted to ensure the safety and well-being of students participating in overnight trips sponsored by the District.

Safety Precautions

- Trip sponsors must consider and implement appropriate safety measures.
- All trip planning should follow the District's safety rules and expectations.
- Students must be provided with clear instructions regarding behavior expectations, emergency procedures, and contact information for trip sponsors and chaperones.
- The Superintendent or the Superintendent's designee shall have the discretion to deny any overnight trip request that does not, in the Superintendent's opinion, meet the District's safety expectations.

Pre-Trip Approval Procedures

- Trip sponsors must submit a School Trip Request Form to the administration.
- Approval of overnight trip requests will be granted based on the alignment of the trip with educational objectives, safety considerations, and available resources.
- Trip sponsors must obtain parental consent prior to students participating in overnight trips. Trip sponsors must communicate with parents, guardians, and students in advance of the trip to ensure that all stakeholders are aware of the expectations, cost, timelines, and the like.

Supervision Requirements

- All overnight trips must maintain a ratio of one adult to 15 students. Additional guidelines can be found in Board Policy 6270.
- Every sponsor and chaperone must successfully complete a background check prior to supervising any student (other than their own child) on a district-sponsored overnight trip. The Superintendent or the Superintendent's designee shall have the discretion to refuse to allow any person to serve as a sponsor or chaperone on a school-sponsored overnight trip.
- Any overnight trips with groups consisting of both genders must provide adult sponsors of both genders. In the event sponsors of both genders are not available, exceptions can be made when supervisory responsibilities are shared with other school districts or by meeting the following:
  - Principal or designee approval; and,
  - Written parent permission for each student whose child is not represented by the gender of the sponsor.

Implementation:

- The Superintendent or the Superintendent's designee shall have the authority to develop rules and other procedures to implement this policy. The Superintendent shall also have the authority to interpret this policy in a way that furthers the best interests of the District. Under this policy, the Superintendent's or the Superintendent's designee's decision shall be final and there shall not be any appeal rights to the Board of Education.

Date of Adoption: May 13, 2024

Internal Board Policies - Methods of OperationPublic Participation at Board MeetingsAttend

Members of the public shall be permitted to attend and to speak at Board Meetings. They will not be required to identify themselves as a condition for admission to the meeting.

The Board may allow advisors, consultants, and other persons who are not Board members to appear at the meeting via telephone or other similar means.

The chair has the authority to assure that people conduct themselves in an orderly manner at the meeting. Undue interruption or other interference with the orderly conduct of business will not be allowed. The chair may order persons who are disorderly to be removed from the meeting and the building.

**The Board of Education reserves the right to make and enforce reasonable rules and regulations regarding the conduct of persons attending its meetings and regarding their privilege to speak.**

Hear

The Board will, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at the meeting.

Record

Members of the public may use recording devices (tape recorder, video camera, etc.) to record any part of a meeting of a public body, except for closed sessions. No recording, other than note taking, shall be done without informing the President in advance. The President shall control the placement of the recording device so the device does not obstruct the view of Board members or other members of the public attending the meeting and does not otherwise interfere with the meeting.

Access to Written Materials

At least one copy of all reproducible written material to be discussed at an open meeting will be made available at the meeting for examination and copying by members of the public.

Speak

Members of the public will be permitted to speak at Board meetings at which Public Comment is on the Agenda. Members of the public may also speak when invited to make a presentation or when recognized by the chair. The Board is not required to allow members of the public to speak at each meeting. However, the Board will not forbid public participation at all meetings.

Members of the public will not be required to have their name placed on the agenda prior to the meeting in order to speak about items on the agenda.

Any member of the public desiring to address the body shall be required to identify himself or herself, including an address and the name of any organization represented by such person, unless the address requirement is waived to protect the security of the individual. **Current students of Scottsbluff Public Schools need not provide their address.** A sign-in sheet will be with the Board Secretary and sign in to speak must be in writing and occur before the “Public Comment” agenda item begins. The President or chair for the meeting will announce prior to the “Public Comment” agenda item that anyone who would like to speak must sign in.

The time limit per speaker is four minutes, but the time for total public comment shall not exceed one hour. The President or chair for the meeting shall, in their sole discretion, have the authority to extend the one-hour total limit on public comment. Each speaker’s time shall be exclusive to the speaker and no person may transfer or yield their time to any other person.

**Members of the public who have documents or written testimony that they wish to submit/distribute at the meeting (paper no larger than 8.5 x 11 inches) to the Board should state that from the podium and a member of the District staff will take such items for distribution to the Board members. Public speakers are asked to provide seven copies of any materials presented to the Board. Persons speaking may not use any other form of media, including video recordings, audio recordings, or digital still images. Speakers must also refrain from the use of posters, signs, costumes, and other props and/or photographs.**

~~If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration prior to being presented at the Board Meeting. Board Members will generally not respond to any questions you make about individual staff members or student. You are cautioned that slanderous comments are not protected just because they are made at Board Meetings.~~

Speakers will be permitted to address the Board consistent with free speech rights. However, offensive language, defamatory **or slanderous** remarks, and hostile or disruptive conduct will not be tolerated. **Charges or complaints against a school employee should not be made for the first time at a public Board meeting without having followed the school’s complaint procedure as described in Board Policy 1020. Further, if the subject of public comment is related to a particular student or staff member, members of the public are generally not permitted to identify the student or staff member and instead provide that information to the Board Secretary who will assist the Board in looking into the matter.**

**Those who do not abide by these regulations may, in the President’s discretion, immediately forfeit the remainder of their time during the Public Comment agenda item.**

~~The Board shall not, as a general rule, interact with or address a speaker during the “Public Comment” portion of a meeting.~~

Legal References: NE Rev. Statute 79-570; 79-571  
NE Rev. Statute 84-1411 (3) and (6); 84-1412 (1), (3), and (7)  
NE Rev. Statute 84-1412 (1), (2), (3), and (8)

Date of Adoption: August 9, 2021  
Date of Revision: ~~August 8, 2022~~ May 13, 2024

## Business Operations

### Records Management and Disposition

#### 1. General Standard

Records should generally be organized, managed, retained, and disposed of in accordance with law and the Secretary of State's schedules for retention and disposition of public records.

#### 2. Records Officer

The Superintendent or the Superintendent's designee is hereby designated as the records officer of the District for purposes of this policy. Any questions about the type or category of a record or the required retention period for it should be addressed to the records officer.

#### 3. Electronic Messages

Electronic messages are communications using an electronic system for the conduct of district business internally, between other state and local government agencies, and with parents or guardians, students, patrons, and others in the outside world. These messages may be in the form of email, electronic document exchange (electronic fax), and electronic data interchange (EDI). In this policy, the terms electronic messages and email are used, depending on the context, to mean the same thing. The District's electronic system in which records are collected, organized, and categorized to facilitate preservation, retrieval, use, and disposition is as follows:

- a. End-User Management. End-user means anyone who creates or receives electronic messages on the District's electronic system. Electronic messages are to be managed at the end-user's desktop rather than from a central point. Each end-user is responsible for organizing, managing, and disposing of records that are part of his or her desktop computer.
- b. Retention of Emails. The District utilizes an electronic management system that allows for all emails to be ~~archived. saved for an indefinite period of time.~~ By utilizing this service, the District intends for all ~~non-deleted~~ emails to be ~~saved~~ ~~archived~~ indefinitely and ~~deleted emails to be archived for no more than two years, which complies to comply~~ with all legal retention requirements. Regardless of the electronic management system, the Board does not authorize any employee to destroy, hide, or corrupt any school district email, or attempt to circumvent this email retention expectation.
- c. Transitory Messages. Transitory messages include copies posted to several persons and casual and routine communications similar to telephone conversations. For example, as determined on an individual case-by-case basis by the end-user, transitory messages include certain embryonic materials, notes or drafts, unwanted and unneeded "junk" mail, "personal" mail for employees not related to school business, unsolicited sectarian, religious, partisan, political, or commercial messages, or political advertising or advertisements promoting particular personal or religious beliefs, a specific ballot question, or controversial

topics or positions. There is no retention requirement for transitory messages. Employees sending or receiving such communications may delete them immediately without obtaining approval.

- i. Records with Less Than Permanent Retention Periods. These records are governed by the retention period for equivalent hard copy records as specified in the approved records retention and disposition schedules. These records should be converted to hard copy (printed) or an electronic format which can be retrieved and interpreted (downloaded) for the legal retention period. Employees creating or receiving such communications may delete or destroy the records only according to the applicable retention schedule. Questions relating to the retention or destruction of these records should be referred to the records officer.
  - ii. Permanent/Archival Retention Records. These are records scheduled for transfer to the Nebraska State Historical Society (NSHS). Decisions relating to such records should be made by the records officer in consultation with NSHS, and the State Records Administrator about either transferring the records or maintaining them in the agency of origin. If the transfer decision is made, the method, frequency, and format of the transfer should be determined cooperatively by the records officer, the NSHS, and the State Records Administrator.
- c. Proper Use of Electronic Messages
- i. Non-Discrimination. Electronic messaging is not permitted to be used to promote discrimination on the basis of race, color, national origin, age, marital status, sex, political affiliation, religion, disability, or sexual preference, promote sexual harassment, or to promote personal, political, or religious business or beliefs.
  - ii. Permissible Use. Electronic messaging is to be used only for purposes that are consistent with the mission of the District. Electronic messaging is not permitted to be used for personal purposes except for incidental, intermittent, or occasional use which does not interfere with performance of duties as determined by the administration, use that is authorized pursuant to an individual use agreement, and use that represents a form of the employee's compensation. Electronic messaging is not permitted to be used for personal financial gain or for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question. Electronic messaging is not permitted to be used for purposes of assisting a non-profit organization except when and to the extent such use serves a school purpose or facilitates district business.
  - iii. Conduct. Employees shall not read electronic messages received by another employee when there is no school purpose for doing so, send electronic messages under another employee's name without the employee's consent or administrative authorization, or change or alter any portion of a previously sent electronic message without administrative authorization.

- iv. Other Regulations. Electronic messaging is subject to all requirements of the District's Board Policy 6800 – Internet Safety Policy and may be monitored and accessed at any time without prior notice. The District has complete authority to regulate all electronic messaging. Electronic messaging is a privilege and not a property right and is not a public forum. Electronic messaging is made available subject to all Board policy and regulations, these regulations, building guidelines, use agreements, handbook provisions, and all administrative orders or directives as issued from time to time.

4. Electronic Records

All books, papers, documents, reports, and records kept by the District may be retained as electronic records. Minutes of the meetings of the Board may be kept as an electronic record.

5. Litigation Holds

When litigation against the District or its employees is filed or threatened, the District will take all reasonable action to preserve all documents and records that pertain to the issue. Such action will in particular be taken when the litigation may be filed in federal court or otherwise subject to federal rules of discovery.

As soon as the District is made aware of pending or threatened litigation, a litigation hold directive will be issued by the records officer or designee. The directive will be given to all persons suspected of having records that may pertain to the litigation issue.

The litigation hold directive overrides any records retention schedule that may otherwise call for the disposition or destruction of the records until the litigation hold has been lifted. Email and computer accounts of separated employees that have been placed on a litigation hold will be maintained by the records officer until the hold is released.

Employees who receive notice of a litigation hold are to preserve all records that pertain to the litigation issue. This includes preserving electronic messages that would otherwise be deleted by the computer system. Such messages are to be converted by the recipients of the litigation hold to hard copy (printed) or electronic format which can be retrieved and interpreted (downloaded) for the duration of the litigation hold.

No employee who has been notified of a litigation hold may alter or delete an electronic or other record that falls within the scope of the hold. Violation of the litigation hold may subject the employee to disciplinary actions, up to and including dismissal, as well as personal liability for civil and/or criminal sanctions by the courts or law enforcement agencies.

6. Settlement Agreements

A public written or electronic record of all settled claims shall be maintained.

The record for all such claims settled in the amount of \$50,000 or more (or one percent of

the total annual budget of the District, whichever is less) shall include a written executed settlement agreement. The settlement agreement shall contain a brief description of the claim, the party or parties released under the settlement, and the amount of the financial compensation, if any, paid by or to the District or on its behalf. Any such settlement agreement shall be included as an agenda item on the next regularly scheduled public meeting of the Board for informational purposes or for approval if required.

Any such settled claim or settlement agreement shall be a public record. Nonetheless, specific portions of the record may be withheld from the public to the extent permitted or provided by statute.

The foregoing does not apply to claims made in connection with insured or self-insured health insurance contracts.

Legal Reference: [Neb. Rev. Stat. §§ 84-712 to 84-712.09](#)  
[Neb. Rev. Stat. §§ 84-1201 to 84-1227](#)  
[Laws 2010, LB 742](#)  
[Schedule 10: Records of Local School Districts \(Feb. 1989\)](#)  
[Schedule 24: Local Agencies General Records \(March 2005\)](#)  
[Electronic Imaging Guidelines \(March 2003\)](#)

Date of Adoption: August 9, 2021  
Date of Revision: ~~May 8, 2023~~ May 13, 2024

Personnel –~~Certificated Employees~~Leave of Absence

After a minimum of ~~three~~ **seven** years of **continuous** employment in Scottsbluff Public Schools, a teacher may apply for a one-year leave of absence. Criteria to be considered by the Superintendent in recommending approval or denial of a request include:

1. Consistency with Negotiated Agreement;
2. No more than ~~one elementary teacher and no more than one secondary teacher~~ **three teachers** may be on leave during the same year. If more than ~~one~~ **three** requests ~~is~~ **are** received ~~from the elementary or secondary~~, the administration shall decide based on factors including the date of application, the reason for requesting leave, the subsequent value to the ~~school~~ District, and seniority;
3. Requests for the one-year leave of absence must be submitted in writing to the Superintendent prior to March 1;
4. A qualified replacement must be found before the leave is approved;
5. No salary or benefits will be paid to the teacher by the District during the year of absence. Continued group health insurance may be obtained, subject to the approval of the insurance carrier, the premiums for such insurance shall be paid by the teacher in advance. Upon return, the teacher will be placed on the salary schedule at the vertical step earned prior to the beginning of the leave period;
6. A teacher who wishes to return from leave shall notify the Superintendent in writing by ~~March 1~~ **February 1**. If no such notice is received by ~~March 1~~ **February 1**, the teacher is considered to have resigned. The ~~school~~ District shall not be responsible for reminding the teacher of the required return notice;
7. A teacher returning from leave is not guaranteed the same position held before the leave of absence. However, an effort will be made to arrange for the same or a comparable position placement; and,
8. A teacher shall enter into a written agreement with the Board of Education setting forth the terms of such leave of absence.

Date of Adoption: August 9, 2021

Date of Revision: **May 13, 2024**

## Instruction

### Multicultural Education

Scottsbluff Public Schools incorporates multicultural education in all curriculum areas at all grades. Multicultural education includes, but is not limited to studies relative to the culture, history, and contributions of African Americans, Hispanic Americans, Native Americans, Asian Americans, and European Americans with special emphasis on human relations and sensitivity toward all races.

### Statement of Philosophy and Mission

The philosophy of the multicultural education program is that students will have improved ability to function as productive members of society when provided with:

1. An understanding of diverse cultures and races, the manner in which the existence of diverse cultures and races have affected the history of our Nation and the world, and of the contributions made by diverse cultures and races; and,
2. With the ability and skills to be sensitive toward and to study, work, and live successively with persons of diverse cultures and races.

The mission of the multicultural education program is to prepare students to value and respect their own culture and race and cultures and races other than their own and to eliminate stereotypes and different treatment of others based on culture and race. The mission shall also include preparing students to eliminate stereotypes and discrimination or harassment of others based on ethnicity, religion, gender, socioeconomic status, age, or disability.

### Implementation of Multicultural Education

The philosophy and mission of the multicultural education program is to be implemented as follows:

1. Multicultural education shall be included in goals established for educational programs.
2. Multicultural education shall be included in the District curriculum guides, frameworks, or standards.
3. The process for selecting appropriate instructional materials shall include assuring that the instructional materials at all grade levels include studies relative to the culture, history, and contributions of African Americans, Hispanic Americans, Native Americans, Asian Americans, and European Americans with special emphasis on human relations and sensitivity toward all races.
4. Staff development shall be provided on the District's multicultural education policy. The staff development shall include professional development for administrators, teachers, and support staff which is congruent with the District and program goals.
5. Periodic assessment of the multicultural education program shall be conducted by the Superintendent or the Superintendent's designee. Teachers and other staff, upon request, shall have the responsibility to provide the administration with reports on:
  - a. The instructional materials used and programs or methods implemented with their students which are supportive of the multicultural education program philosophy and mission;

- b. Programs or materials to be implemented in the future or which teachers or other staff feel should be implemented to further advance such philosophy and mission; and,
- c. The professional assessment on the successes of or deficiencies in achieving the multicultural education program philosophy and mission. The Superintendent or the Superintendent's designee shall provide an annual status report on the assessment to the Board of Education.

Legal Reference: [Neb. Rev. Stat. §§ 79-719 to 79-723](#)  
[Title 92, Neb. Admin. Code, Chapter 10](#)

Date of Adoption: August 9, 2021  
Date of Revision: ~~March 11, 2024~~ April 8, 2024

# Memo

To: Dr. Andrew Dick & Board of Education  
CC: Marianne Carlson, Executive Director of Finance  
From: Dr. Wendy Kemling-Horner, Executive Director of Student Services  
Date: April 8, 2024  
Re: Ombudsman Educational Services - ChanceLight Proposal

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Scottsbluff Public Schools Strategic Plan Priority #2 defines the District's commitment to modifying and creating programs to meet the well-being and behavior management requirements of students and staff. This includes a specific focus on expanding alternative education programming at the secondary level.

We have researched several options for expanding our alternative education programming for Grades 6-9. Ombudsman Educational Services - ChanceLight has provided a proposal, with a capacity of 20 students, beginning with the 2024-2025 school year. The total cost of this program is \$499,000 (\$24,950 per student), which does not include special education reimbursement. Special education reimbursement is approximated to be between \$163,000 and \$272,000, depending on the number of students requiring special education instruction.

Based on the services provided and the costs for those services, we are recommending that Scottsbluff Public Schools move forward with Ombudsman Educational Services - ChanceLight.

**Recommendation:** Motion to authorize the District to sign an agreement with Ombudsman Educational Services for alternative education programming services for the 2024-2025 school year with the option to renew for up to an additional two years.

# Alternative Program Proposal

April 8, 2024

# Purpose:

The purpose of this proposal is to offer an alternative option in Scottsbluff Public Schools to support those students whose formal education has been interrupted by external and life-challenging circumstances, or whose behavior not only impacts their own learning but that of others.

# Strategic Plan Priorities

- ✔ Strategic Priority #2: Scottsbluff Public Schools will invest in the Mental Health and Wellbeing of Our Students and Staff through Proactive Wellness Efforts and Behavior Interventions.
- ✔ Measure of Success: Expanded alternative education programming at the secondary level.
- ✔ Goal 2.4: Modify and create programs to meet the wellbeing and behavior management needs of students and staff
  - Action Item A - Research and determine the funding, space, resources, and staff for alternative education programming at the secondary level.

# BENEFITS TO **STUDENTS AND SBPS**

The program will address our students who need more behavioral support in Grades 6-9.



# GOALS

1. Provide time and attention to the personalized needs of the target population in a setting that provides flexibility in creating a schedule to meet the unique needs of students.
2. Provide students with additional opportunities to acquire and apply the knowledge, skills, and attitudes to develop healthy identities, manage emotions and achieve personal and collective goals, feel and show empathy for others, establish and maintain supportive relationships, and make responsible and caring decisions.
3. Provide acceleration and/or additional time in meeting credit requirements to meet the unique needs of students.

# OPTIONS

1. Continue with Valley Youth Connections
2. Develop our own program
3. Contract with another program - ChanceLight Education

# Option 1: Valley Youth Connections

This is no longer an option as they have recently notified us they will not seek to renew their contract for the 2024-2025 school year.



# Option 2: Develop Our Own Program

Would require the following:

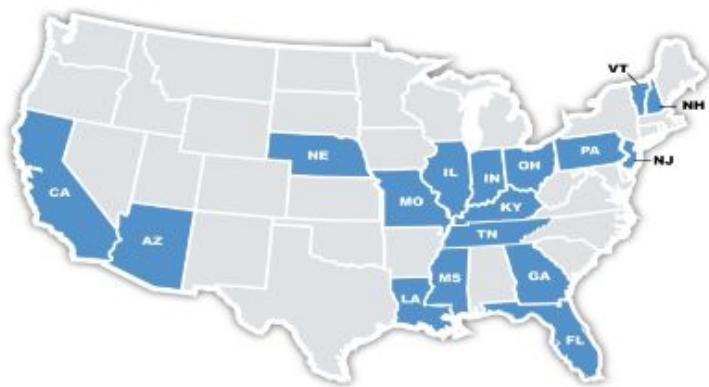
- Staffing
  - Minimum of 2 general education teachers (ELA/Math)
  - Special education teacher
  - A counselor/LMHP
  - One to two paraprofessionals
  - Would require that we recruit, hire, train
- Training
  - Behavioral management and conflict resolution
  - QBS - our crisis prevention training
  - Para training to become a registered behavioral technician
- Curriculum
  - Provide our own curriculum and then develop a variety of options to meet individual needs



# Option 3: ChanceLight

- Partner with school districts across the country (more than 200 partnerships)
- They provide a continuum of services to intervene academically, behaviorally, and socially
- They teach replacement behaviors while addressing academics
- Classrooms are tailored to students' unique needs
- Use frameworks that include Applied Behavioral Analysis and Positive Behavioral Interventions
- Train their staff in research-based instructional and behavioral methods
- Maintain a staffing ratio of 3-5:1 (student to adult ratio)





Locations - Ombudsman Alternative Education, Dropout and Credit Recovery Programs

Our programs serve 10,000 students each year at 100 locations in 14 states nationwide.

**47**

Years in operation

**205**

Partnerships nationwide

**104**

Programs and Schools

**3-22**

Age range of Pre-K through adult transitions

**2,638**

Students with disabilities educated annually

**250,000**

AltEd students educated in grades K-12 since 1975

# Curriculum Resources





# The ChanceLight Advantage

**Vision:** We believe all students can reach their full potential

**Customization:** Our programs are designed with the district and based on student need

**Experience:** Our experience leaders and support staff are experts in the fields in special and alternative education

**Success:** We have educated 250,000 students, partnered with 100+ districts during our 47 years of operation

# Educational Model

## Positive Climate

- High rates of positive reinforcement
- Logical Consequences
- Reducing/replacing challenging behavior

## Measuring Progress

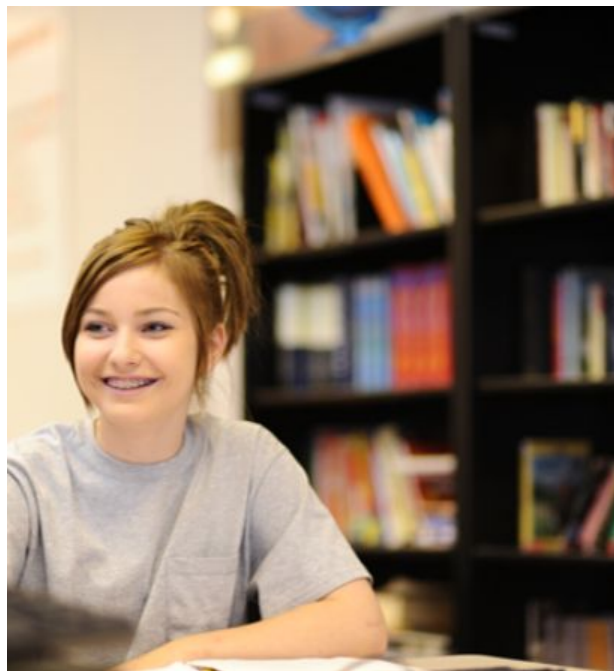
- Compared to academic peers
- Individualized goals and learning
- Data based decision making

## Mastery Learning

- Teaching at the instructional level
- Skill Generalization
- Building to fluency

## Quality Assurance

- Training, Monitoring & Coaching
- Quality Measures Review
- Integrity Assurance Review
- Accreditation



# COSTS:

Programming costs depend on the number of students who are in special education.

ChanceLight (after reimbursement and including supervision):

- Between \$228K and \$337K

Our Own Program (after reimbursement and excluding supervision):

- Between \$218K and \$301K (not including any supervision costs)

# Recommendation:

We are recommending a motion to authorize the District to sign an agreement with Ombudsman Educational Services for alternative education programming services for the 2024-2025 school year with the option to renew up to an additional two years.

**Questions?**

# Memo

**To:** Dr. Andrew Dick and Scottsbluff Board of Education  
**From:** Marianne Carlson, Executive Director of Finance  
 David Davis, Director of Information Technology  
**Date:** April 8, 2024  
**Re:** Device Assisted Learning Initiatives (DALI) Chromebooks

Scottsbluff Public Schools recently solicited bids for Chromebooks. These Chromebooks will be used to continue the DALI 1:1 Chromebook program in the District. This refresh will be used at the 9th grade level as per our rotation cycle.

Bids were sent to multiple vendors with specifications requested by the District. Vendors were allowed to bid only on certain name brand models and were asked to list any “value added” services or features.

Multiple vendors responded with the pricing below.

Vendor	Chromebook	Google License	Zero Touch enrollment	Total	Grand Total Quantity 300	Note
Frontier Technology	\$240.38	\$30.92	\$3.33	\$274.63	\$82,389	
Malor & Company, Inc	\$277.21	\$26.21	\$21.77	\$325.19	\$97,557	
GovConnection	\$223.75	\$30.25	Included	\$254.00	\$76,200	*Existing Acer Self Maintainer
CDW Government	\$332.00	\$30.00	\$3.00	\$365.00	\$109,500	
Southern Computer Warehouse	\$229.48	\$30.00	\$6.00	\$265.48	\$79,644	
Staples Tech Solutions	\$220.16	\$30.60	\$3.09	\$253.85	\$76,155	New HP Self Maintainer training required
Zones	\$302.14	\$37.57	\$3.06	\$342.77	\$102,831	

Vivacity	\$287	\$32.00	Included	\$319.00	\$95,700	
Mvation Worldwide Corp.	\$265.99	\$30.30	\$3.93	\$300.22	\$90,066	
Sterling Computers Corp.	\$271.94	\$32.00	\$4.00	\$307.94	\$92,382	
Virtucom	\$223.50	\$30.20	\$3.00	\$256.70	\$77,010	New HP Self Maintainer training required
Archangel Tablets LLC	\$372.54	\$29.79	Included	\$402.33	\$120,699	

**Recommendation:** Award bid to GovConnection dba Connection - Public Sector Solutions for 300 Chromebooks for a total of \$76,200.

# MEMO



**TO:** Dr. Andrew Dick, Scottsbluff Board of Education  
**FROM:** Mike Mason, Executive Director of Curriculum and Instruction  
**DATE:** April 8, 2024  
**SUBJECT:** myPerspectives ELA Textbook Adoption

## **Rationale:**

The BMS ELA teachers piloted the myPerspectives ELA program during the second semester in Grades 6-8. The pilot, which spanned several months, aimed to explore the effectiveness, adaptability, and engagement levels of the MyPerspective ELA program.

The myPerspective ELA program not only aligns with our educational standards but also promotes critical thinking, creativity, and digital literacy. Its diverse range of materials and activities, tailored to various learning styles and levels, has shown significant improvement in students' reading and writing skills. Teachers reported increased student engagement and enthusiasm for learning, attributed to the program's interactive and relevant content.

## **Recommendation:**

After a thorough evaluation, the BMS ELA teachers and district leadership recommend the adoption of the myPerspectives ELA program for the 2024-2025, 2025-2026, and 2026-2027 school years.

- Three Year Digital and Consumable Student Editions
- Teacher Editions
- Professional Development for Implementation

**Total \$ 88,731**

The textbooks and other myPerspectives resources will be purchased with ESSER Funds.

# myPerspectives



## Textbook Adoption April 2024

# Wit and Wisdom

- BMS has diverse student needs, including variances in learning styles, English language learning needs, socio-economic backgrounds, and special education needs, which require an ELA program that can be tailored to meet a wide range of needs. Wit & Wisdom has proven to be too rigid and not sufficiently adaptable to support this diversity.
- Despite the hard work of our students, teachers, and administrators, the percentage of BMS students who are proficient on NSCAS Growth ELA continues to be below the state average.

Percentage of BMS Students Proficient on NSCAS Growth ELA								
Grade	18- 19 District	18-19 State	20-21 District	20-21 State	21-22 District	21-22 State	22-23 District	22-23 State
Grade 6	45%	49%	36%	45%	39%	44%	46%	55%
Grade 7	43%	49%	37%	44%	38%	42%	54%	54%
Grade 8	42%	50%	42%	50%	44%	46%	56%	63%

# Benefits of BMS Pilot

Implementing a pilot of myPerspectives before making a purchase decision provided several significant advantages.

- All six BMS ELA teachers participated in the pilot. Initial training involved all ELA and special education teachers.
- Investing in educational resources is a significant commitment, and piloting ensures that funds are allocated to resources that fit the needs of BMS students and staff.
- The pilot enabled educators and administrators to make informed decisions based on firsthand experience, ensuring that myPerspectives aligns well with students' needs and educational goals.
- Piloting provided an opportunity for feedback from those directly involved in the educational process, including teachers and students. This feedback was crucial for identifying potential issues, from usability problems to content inaccuracies, which can be addressed before a full-scale implementation.

# myPerspectives Strengths

The myPerspectives ELA (English Language Arts) program is a comprehensive educational tool designed to enhance the students' learning experience in various ways.

- The program emphasizes a student-centered approach, which encourages students to take an active role in their learning by giving them choices in their reading and writing projects.
- The program supports diverse learning styles and needs by providing differentiated instruction options, which helps to ensure that all students can access and benefit from the curriculum.

# myPerspectives Strengths

- The integration of technology prepares students for the digital world and makes it easier for students to connect with the material on a deeper level.
- The myPerspectives ELA program is designed to develop critical thinking and communication skills. Through a wide range of texts and interactive activities, students are encouraged to analyze, evaluate, and synthesize information and express their ideas clearly and effectively.
- The focus on higher-order thinking skills is essential for preparing students for success in college, career, and beyond.

# myPerspectives Benefits for Teachers

- The program provides various curriculum resources to engage students in mastering English language arts skills, including reading, writing, speaking, and listening.
- myPerspectives allows teachers to cater to their students' varied interests and reading levels, making lessons more engaging and personalized.
- The curriculum offers various tools and resources that make lesson planning more efficient but also enable real-time feedback and assessments, helping teachers track student progress and adapt instruction to meet individual needs.
- myPerspectives ELA supports professional growth for teachers. The program provides comprehensive training and professional development resources, ensuring educators can effectively implement the curriculum.

# myPerspectives Cost

- Three Year Digital and Consumable Student Editions
- Digital and Print Teacher Editions
- Professional Development for Implementation

**Total \$ 88,731.00 for three years or \$29,457 per year.**

- The three years will be funded with ESSER funds.
- This is comparable to what we are spending for Wit and Wisdom consumables, professional development, and novel replacements each year.

Questions?

# MEMO



**TO:** Dr. Andrew Dick, Scottsbluff Board of Education  
**FROM:** Mike Mason, Executive Director of Curriculum and Instruction  
**DATE:** April 8, 2024  
**SUBJECT:** Reveal Math Algebra 2 Textbook Adoption

## **Rationale:**

The SHS Math Department completed a thorough evaluation of various Algebra 2 textbooks currently available in the market, and the Reveal Math curriculum stands out as the clear choice.

The textbook offers a comprehensive coverage of Algebra 2 topics, including but not limited to, functions, polynomials, rational expressions, and quadratic equations. Each section is presented in a clear, understandable manner, with ample practice problems and real-world applications to enhance students' problem-solving skills and conceptual understanding.

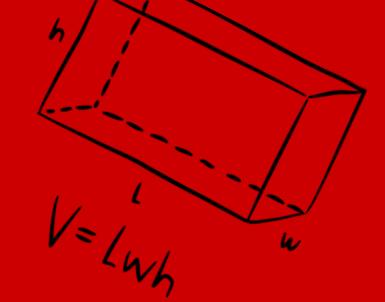
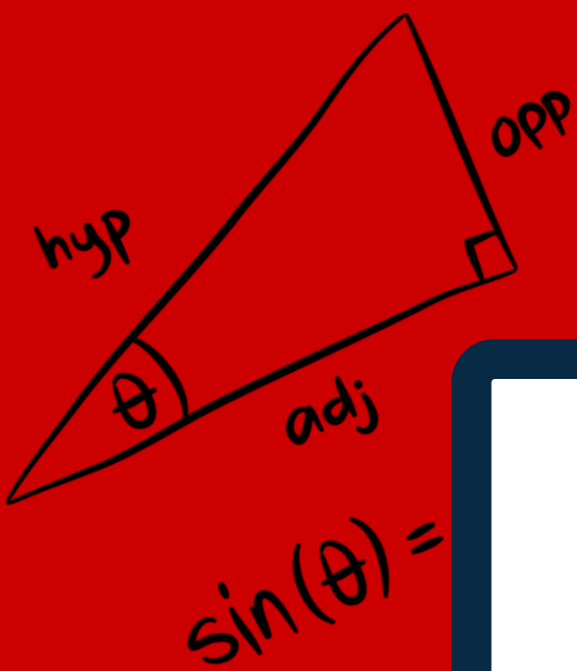
## **Recommendation:**

The SHS Math Department and district leadership recommend the adoption of the Reveal Math Algebra 2 textbook and accompanying resources for the 2024-2025, 2025-2026, and 2026-2027 school years.

- Three-Year Digital and Consumable Student Editions
- Teacher Editions
- Professional Development for Implementation

**Total: \$34,798.40**

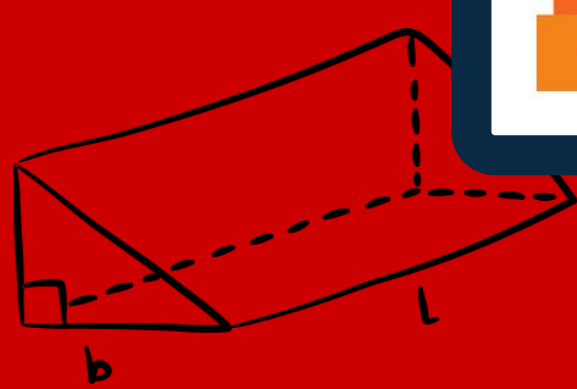
The textbooks and other Reveal Math resources will be purchased with ESSER Funds.



$$x = \frac{-b \pm \sqrt{b^2 - 4ac}}{2a}$$

$$a = \frac{v_f - v_i}{t}$$

$$= mx + b$$



$$V = \frac{1}{2} bhl$$

$$\frac{x}{a} + \frac{y}{b} = 1$$

$$ax^2 + bx + c = 0$$

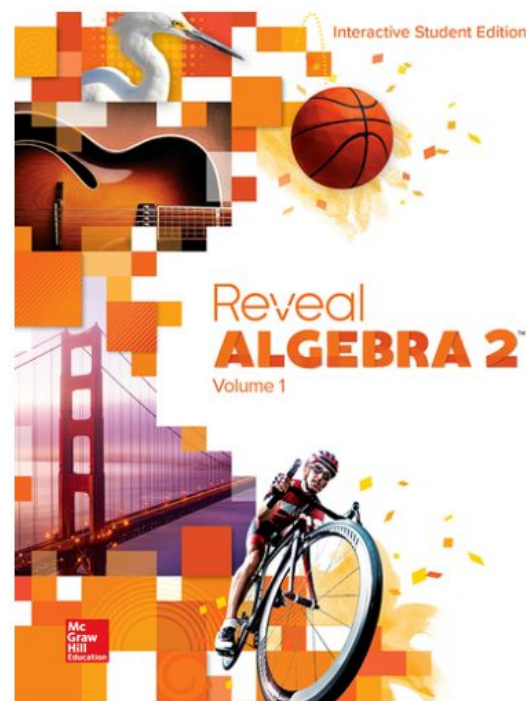


$$V = \frac{4}{3} \pi r^3$$

# Reveal Algebra 2

## Textbook Adoption

### April 2024



# Review Process

- All Scottsbluff High School math teachers were involved in the review process.
- Involving all math teachers ensured the Reveal Math Algebra 2 curriculum meets the diverse needs and teaching styles of all SHS educators.
- Ensuring teacher involvement in the textbook selection fostered a sense of ownership and commitment towards the curriculum. When teachers have a say in the resources used, they are more likely to be invested in the success of the curriculum.
- The collaborative decision-making during the textbook selection lead to professional development opportunities for teachers. Through the discussions and evaluations of various textbooks, teachers shared knowledge, teaching strategies, and insights with their colleagues.

$$b^2 - 4ac$$

$$x + b$$



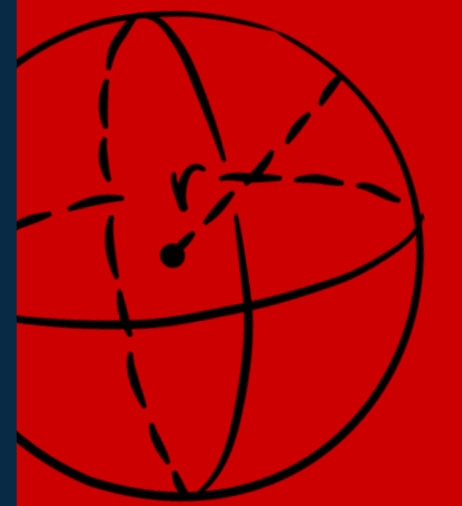
$$\frac{4}{3}\pi r^3$$

# Reveal Math Strengths

- The Reveal Algebra 2 curriculum covers all necessary topics from functions, polynomials, and logarithms to sequences, series, and trigonometry.
- The program allows for customization and differentiation, enabling teachers to tailor the learning experience to meet the needs of their students. This adaptability ensures that all students, regardless of their proficiency level, can find success within the program.
- The Reveal Algebra 2 program includes a robust support system for both students and teachers, including tutorials, step-by-step problem solvers, and real-time feedback. This comprehensive support system ensures that students can overcome obstacles and misconceptions.

$$\frac{-b \pm \sqrt{b^2 - 4ac}}{2a}$$

$$y = mx + b$$



$$V = \frac{4}{3} \pi r^3$$

# Reveal Math Strengths

- The Reveal Algebra 2 math program provides a comprehensive approach to teaching and learning algebra, that promotes a deep understanding of algebraic concepts.
- This program is designed to address the challenges students often face with Algebra 2, making it an effective tool in the mathematics curriculum.
- One of the program's significant strengths is its use of technology and interactive tools. These resources engage students in a way that traditional textbooks cannot, offering simulations, graphing tools, and interactive problem-solving activities. This hands-on approach not only makes learning more engaging but also helps students visualize complex algebraic concepts, making them easier to understand and apply.
- This program offers six different forms of practice opportunities per lesson and multiple versions of assessments.

$$b^2 - 4ac$$

$$x + b$$



$$\pi r^3$$

# Reveal Math Algebra 2 Cost

- Three Year Digital and Consumable Student Editions
- Teacher Editions
- Professional Development for Implementation

**\$34,798.40**

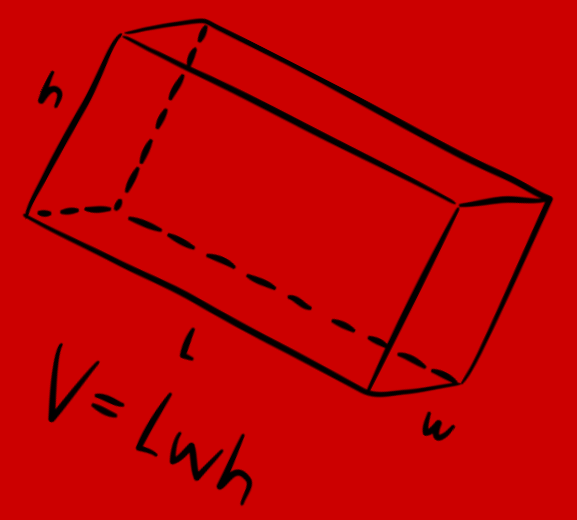
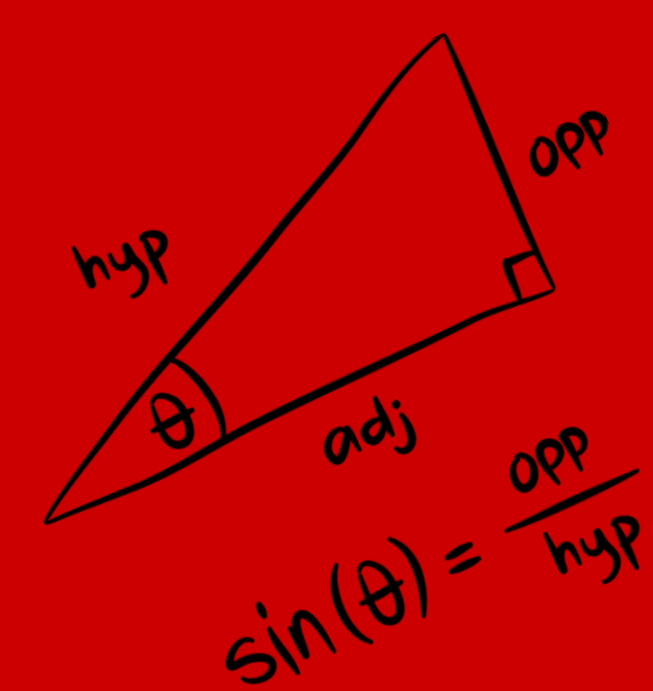
- Funded with ESSER Funds
- This is comparable to what we are currently paying each year for Illustrative Math Algebra 2.



$$V = \frac{4}{3} \pi r^3$$

$$y = mx + b$$

$$\frac{-b \pm \sqrt{b^2 - 4ac}}{2a}$$

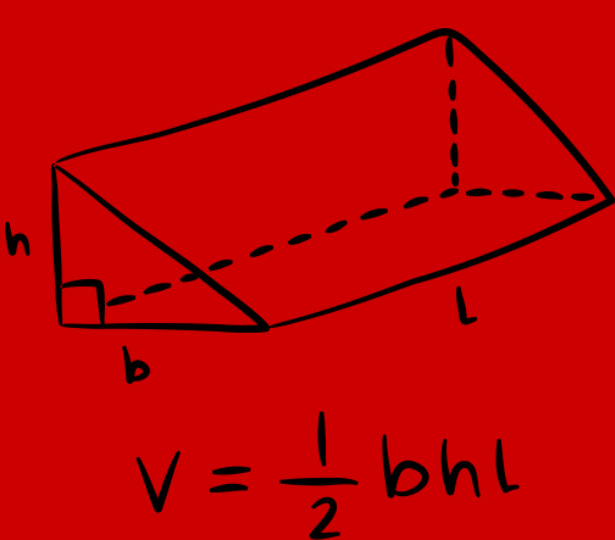


$$x = \frac{-b \pm \sqrt{b^2 - 4ac}}{2a}$$

# Questions?

$$y = mx + b$$

$$a = \frac{V_f - V_i}{t}$$



$$\frac{x}{a} + \frac{y}{b} = 1$$

$$ax^2 + bx + c = 0$$



# Memo

To: Dr. Andrew Dick and Scottsbluff Board of Education  
From: Marianne Carlson, Executive Director of Finance  
Justin Shaddick, Scottsbluff High School Principal  
David Hoxworth, Activities Director  
Date: April 8, 2024  
Re: Coaching Services - Head Girls Wrestling

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The negotiated agreement requires the evaluation and placement of any new or additional assignments to coaching or sponsorship duties to be evaluated and placed accordingly on the schedule by the Board of Education. We are recommending the addition of a Girls Head Wrestling coach starting with the 2024-2025 school year.

This past season, the girl's wrestling program, Grades 7-12 had between 25-30 participants. High School Girls' Wrestling is the fastest-growing sport in the nation and we are encouraged by the growth that we have witnessed within our own program over the past two years. Due to this growth, we are requesting a Head Girls Wrestling Coach.

In addition, as Nebraska girls' wrestling has grown, the NSAA State Championship format is going to be changing. It is no longer viable for the tournament to be at the same time as the boy's tournament and will now be separate. With the upcoming changes, it is no longer feasible to have a head coach for both programs and we are recommending we operate similarly to other programs in the District with two separate coaches. Similar to basketball, the boy's and girl's wrestling teams will still travel together as needed; however, they will operate as separate programs.

## Proposed

### Coaching Services

Head Coach - Girls	5,850	8,190	15%	21%
Head Coach - Boys	5,850	8,190	15%	21%

**Recommendation:** Motion to approve the Coaching Services as presented above beginning with the 2024-2025 school year.

# Memo

**To:** Board of Education  
**From:** Marianne Carlson, Executive Director of Finance  
**Date:** April 8, 2024  
**Re:** FSMC Renewal Agreement 2024-2025

In 2023, we entered into a contract with Sodexo as our Food Service Management Company (FSMC). This was a fixed-cost contract for one year with the option to renew annually for an additional four years. The proposed renewal will be Year 1 of the potential four years. These figures are based on a CPI Price Index of 8.27% and a meal equivalency factor for 2024-25 of \$4.715. Both of these figures are given by NDE.

School Nutrition Program Service or Program	Meal or Service	Fixed Price SY 23-24	Percent Change	Fixed Price SY 24-25
NSLP	Breakfast:	\$ 2.416	8.24%	\$2.615
	Lunch:	\$ 4.248	8.26%	\$4.599
	Afterschool Snack:	\$ 1.082	8.23%	\$ 1.171
Preschool CACFP Meal Pattern	Breakfast:	\$ 2.416	8.24%	\$2.615
	Lunch:	\$ 4.248	8.26%	\$4.599
	AM/PM Snack (non-reimbursable)	\$ 1.082	8.23%	\$ 1.171
SFSP	Breakfast:	\$ 2.416	8.24%	\$2.615
	Lunch:	\$ 4.248	8.26%	\$4.599
	Snack:	\$ 1.082	8.23%	\$ 1.171
	Supper:	\$ 4.60	8.26%	\$4.98
Seamless Summer Option	Breakfast:	\$ 2.416	8.24%	\$2.615
	Lunch:	\$ 4.248	8.26%	\$4.599
	Snack:	\$ 1.082	8.23%	\$ 1.171
	Supper:	\$ 4.60	8.26%	\$4.98
CACFP	Breakfast:	\$ 2.416	8.24%	\$2.615
	Lunch:	\$ 4.248	8.26%	\$4.599
	Supper:	\$ 4.60	8.26%	\$4.98
	Snack:	\$ 1.082	8.23%	\$ 1.171
Special Milk Program	Price per Carton:	\$ .55	8.18%	\$.595
Non-Reimbursable Milk Break	Price per Carton:	\$ .55	8.18%	\$.595
Meal Equivalent Fee for Non-Reimbursable Sales: a la carte, ineligible student meals, extra milk at mealtime, paid adult meals		\$ 4.248	8.26%	\$ 4.599
Meal Equivalent Factor		\$ 4.460		\$ 4.715
*SFA's Vended Meals Name of Vended Site(s):	Breakfast:	\$ 2.416	8.24%	\$2.615
	Lunch:	\$ 4.248	8.26%	\$4.599
	Supper:	\$ 4.60	8.26%	\$4.98
	Snack:	\$ 1.082	8.23%	\$ 1.171
*SFA's Vended Meals Name of Vended Site(s):	Breakfast:	\$ 2.416	8.24%	\$2.615
	Lunch:	\$ 4.248	8.26%	\$4.599
	Supper:	\$ 4.60	8.26%	\$4.98
	Snack:	\$ 1.082	8.23%	\$ 1.171
Contract Value (SY 2024-2025)		\$ 2,245,449		

**Recommendation:** Motion to authorize Marianne Carlson, as School Food Authority representative for the District, to sign the renewal of the Food Service Management Contract for the 2024-25 school year.

# Memo

**To:** Board of Education  
**From:** Marianne Carlson, Executive Director of Finance  
**Date:** April 8, 2024  
**Re:** 2024-2025 and 2025-2026 Administrator Negotiated Agreement

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The Board of Education and the Administrator's group have negotiated another two-year agreement for the 2024-2025 and 2025-2026 school years. The changes within the agreement are as follows:

- Total package increase of 2.75% each year
- Additional step across the schedule that starts in 2024-2025 and is included within the total package increase
- Added language to reflect that the premium for two spouses working for the District may also be applied to employee/spouse coverage
- Removal of the cost of the life insurance coverage as the amount may change during the term of the agreement. The amount of coverage being provided does not change

**Recommendation:** Motion to approve the proposed terms of the Administrators' Negotiated Agreement as presented for the 2024-2025 and 2025-2026 school years.

# Memo

**To:** Board of Education  
**From:** Dr. Andrew Dick, Superintendent  
**Date:** April 8, 2024  
**Re:** Executive Director of Finance Contract Changes

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Changes to the contract for Marianne Carlson, Executive Director of Finance, are as follows:

- Two-year agreement that begins July 1, 2024 and ends June 30, 2026
- 3.00% total annual package increase for the 2024-2025 and 2025-2026 years

**Recommendation:** Motion to approve the two-year Executive Director of Finance Contract with Marianne Carlson as presented.

# BOARD CURRICULUM AND AMERICANISM COMMITTEE

## MEETING AGENDA

### MEETING INFORMATION

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<b>Date:</b>	03/22/24	<b>Location:</b>	District Office Basement
<b>Time:</b>	11:30-12:30	<b>Facilitator:</b>	Mike Mason
<b>Attendees:</b> Paul Snyder, Andrew Dick, Jadie Beam, Amanda Hadenfeldt, Jana Mason, Mike Mason, Bree Rock, Justin Shaddick, and Bert Wright			

<b>Agenda Items</b>	<b>Additional Information</b>
<b>1.</b> McGraw Hill Reveal Math Algebra 2 Adoption	Amanda Hadenfeldt shared the review process and information concerning the proposed adoption of the Reveal Math Algebra 2 textbook.
<b>2.</b> MyPerspectives ELA Adoption	Jadie Beam and Jana Mason shared information about the pilot of the myPerspectives ELA program at Bluffs Middle School. The recommendation to adopt the program for the 24-25 school years and beyond was discussed.
<b>3.</b> Committee Updates	Mike Mason provided updates on the following committees: <ul style="list-style-type: none"><li>● Instructional Planning Time</li><li>● 3-5 Science Committee</li><li>● 3 &amp; 5 Social Studies Committee</li></ul>

## Scottsbluff Public Schools Facility Committee Meeting

April 2, 2024	
Attendance:	Scott Reisig, Rob Polk, Mark Lang, Andrew Dick, Travis Rickey, Jeremy Behnke, Melissa Price, and Marianne Carlson

2024 Budget	<ul style="list-style-type: none"> <li>• Discussion of the 2024-2025 Budget</li> </ul>
Misc Projects	<ul style="list-style-type: none"> <li>• Discussion of projects completed throughout the district and upcoming projects for the facility and maintenance team</li> </ul>
BOE Updates	<ul style="list-style-type: none"> <li>• Board Policies               <ul style="list-style-type: none"> <li>○ 3560 Records Management and Disposition (1<sup>st</sup> Reading)</li> <li>○ 4170 Leave of Absence (1<sup>st</sup> Reading)</li> <li>○ 6270 Regulations for School Trips (1<sup>st</sup> Reading)</li> <li>○ 6271 Supervision of Students on Overnight Trips (1<sup>st</sup> Reading)</li> <li>○ 6370 Multicultural Education Policy (Annual Review)</li> <li>○ 8346 Public Participation at Board Meetings (1<sup>st</sup> Reading)</li> </ul> </li> <li>• DALI Chromebooks</li> <li>• ChanceLight</li> <li>• Bond Payoff</li> <li>• Depreciation Transfer</li> <li>• Textbook Adoptions               <ul style="list-style-type: none"> <li>○ MyPerspectives ELA Adoption</li> <li>○ McGraw Hill Algebra 2 Adoption</li> </ul> </li> <li>• Coaching Position for 2024-2025</li> <li>• FSMC Contract Renewal for 2024-2025</li> <li>• Admin Negotiated Agreement 24-25 &amp; 25-26</li> <li>• EDOF Contract</li> </ul>
Roundtable	<ul style="list-style-type: none"> <li>• Future Meetings will be on the Tuesday before the board meeting with noted exceptions               <ul style="list-style-type: none"> <li>○ Tuesday, May 7<sup>th</sup></li> <li>○ Wednesday, June 5<sup>th</sup></li> <li>○ No meeting in July</li> <li>○ Tuesday, August 6<sup>th</sup></li> </ul> </li> </ul>

## Scottsbluff Public Schools Finance Committee Meeting

April 2 2024	
Attendance:	Tory Schwartz, Paul Snyder, Beth Merrigan, Andrew Dick, Frances Burkhalter, Justin Shaddick, Jana Mason, Melissa Price, and Marianne Carlson

2024 Budget	<ul style="list-style-type: none"> <li>• Discussion of the 2024-2025 Budget</li> </ul>
BOE Updates	<ul style="list-style-type: none"> <li>• Board Policies               <ul style="list-style-type: none"> <li>○ 3560 Records Management and Disposition (1<sup>st</sup> Reading)</li> <li>○ 4170 Leave of Absence (1<sup>st</sup> Reading)</li> <li>○ 6270 Regulations for School Trips (1<sup>st</sup> Reading)</li> <li>○ 6271 Supervision of Students on Overnight Trips (1<sup>st</sup> Reading)</li> <li>○ 6370 Multicultural Education Policy (Annual Review)</li> <li>○ 8346 Public Participation at Board Meetings (1<sup>st</sup> Reading)</li> </ul> </li> <li>• DALI Chromebooks</li> <li>• ChanceLight</li> <li>• Bond Payoff</li> <li>• Depreciation Transfer</li> <li>• Textbook Adoptions               <ul style="list-style-type: none"> <li>○ MyPerspectives ELA Adoption</li> <li>○ McGraw Hill Algebra 2 Adoption</li> </ul> </li> <li>• Coaching Position for 2024-2025</li> <li>• FSMC Contract Renewal for 2024-2025</li> <li>• Admin Negotiated Agreement 24-25 &amp; 25-26</li> <li>• EDOF Contract</li> </ul>
P-Card Expenditures and Cash Flows	<ul style="list-style-type: none"> <li>• P-Card Expenditures for February were not ready at the time of the meeting due to the holiday. Will be presented at the May meeting.</li> <li>• Reviewed Cash Flows as of March 31, 2024</li> </ul>
Roundtable	<ul style="list-style-type: none"> <li>• Future Meetings will be held on the Monday before the board meeting with noted exceptions               <ul style="list-style-type: none"> <li>○ Monday, May 6<sup>th</sup></li> <li>○ Wednesday, June 5<sup>th</sup></li> <li>○ No meeting in July</li> <li>○ Monday, August 5<sup>th</sup></li> </ul> </li> </ul>

## Scottsbluff Public Schools Student Services Meeting

March 21, 2024	
Attendance:	Andrew Dick, Bree Rock, Rob Polk, Ashlen Schaneman, Lukas Benzel, Paul Snyder, Tory Schwartz, Betsy Skelcher, and Wendy Kemling
After School Program	<ul style="list-style-type: none"> <li>• Currently have almost 270 regular attendees – at least 30 hours per year</li> <li>• An additional 100 attend in activities</li> <li>• Approximately 80-100 during the summer</li> <li>• 3 grants (4 sites)</li> <li>• Maintain 15:1 ratio</li> <li>• Have additional ESSER Grants</li> <li>• Have DHHS Stabilization Grant</li> <li>• Have Beyond Bells grant which is lead by the math club</li> </ul>
School Health	<ul style="list-style-type: none"> <li>• Since 2021, we have not been able to fully staff our health office aides</li> <li>• Currently we have 2 positions open</li> <li>• 2 Health office aides approximate the cost of 1 nurse (difference of about \$5,000 – 10,000 per year depending on education level)</li> <li>• Current competitive rate for CNAs is \$19.24. Our current starting rate is about \$5 less than that).</li> <li>• We currently have one open nurse position. We have had several nurses apply for that open position. We plan to hire 2 nurses and then not hire the 2 HOA positions that are currently open.</li> </ul>
Other	None noted

Next meeting – April 11, 2024 at 11:30