

Scottsbluff Board of Education Special Meeting
Wednesday, February 28, 2024 5:00 PM

District Office
1722 1st Ave
Scottsbluff, NE 69361

Mark Lang: Present
Beth Merrigan: Present
Robert Polk: Present
Scott Reisig: Absent
Tory Schwartz: Present
Paul Snyder: Present

1. Opening Procedures

1.a. Call to Order

The Scottsbluff Public Schools Board of Education Special Meeting was called to order at 5:00 PM by Board Vice President Beth Merrigan.

1.b. Roll Call

1.c. Excuse Absent Member(s)

Excused absent members Scott Reisig Passed with a motion by Paul Snyder and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

2. Open Meetings Law

3. Consent Agenda

Motion to adopt the Consent Agenda Passed with a motion by Robert Polk and a second by Mark Lang.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

3.a. Adopt Agenda

3.b. Approval of Certified Staff Hire

3.b.1. Alicia Stodola, Preschool Teacher, Bear Cub Preschool

3.b.2. Lillian Ralston, Preschool Teacher, Bear Cub Preschool

3.b.3. Awnathon McGrath, Elementary Teacher, SBPS

3.b.4. Mariah Jessen, ELA, Bluffs Middle School

3.b.5. Alyssa Noble, Freshman Academy Science, Scottsbluff High School

3.b.6. Jessica Stec, Assistant Principal, Roosevelt Elementary

3.c. Approval of Certified Staff Resignation

3.c.1. Brittney Pankowski, 1st Grade, Lincoln Heights Elementary

3.c.2. Andrea Egelkraut, Special Education, SBPS

4. Move into Closed Session

Pursuant to §84-1410 of the Nebraska Revised Statutes, also known as the Nebraska Open Meetings Law, that the Board of Education for Scottsbluff Public Schools moved into Closed Session at 5:02 PM to include Superintendent Dr. Andrew Dick and Executive

Director of Finance Marianne Carlson for the purpose of a strategy session with respect to collective bargaining. The Closed Session was necessary for the protection of the public interest. Tory Schwartz exited the Board Meeting at 5:02 PM due to a conflict of interest. Move pursuant to §84-1410 of the Nebraska Revised Statutes, also known as the Nebraska Open Meetings Law, that the Board of Education for Scottsbluff Public Schools move into Closed Session to include Superintendent Dr. Andrew Dick and Executive Director of Finance Marianne Carlson for the purpose of a strategy session with respect to collective bargaining. The Closed Session is necessary for the protection of the public interest. Passed with a motion by Mark Lang and a second by Tory Schwartz.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Tory Schwartz: Yea, Paul Snyder: Yea

5. Exit Closed Session

The Board of Education exited Closed Session at 5:44 PM.

6. Adjourn

The Board of Education Special Meeting adjourned at 5:44 PM.

Motion to adjourn Passed with a motion by Paul Snyder and a second by Robert Polk.

Mark Lang: Yea, Beth Merrigan: Yea, Robert Polk: Yea, Paul Snyder: Yea



Scottsbluff Bear Cub Preschool
2512 2nd Ave
Scottsbluff, NE 69361
308-635-6293

Dr. Bree Rock, Principal

Dr. Andrew Dick
Superintendent

Scottsbluff Public Schools
1722 1st Avenue
Scottsbluff, NE 69361
308-635-6200

TO: Dr. Andrew Dick, Superintendent
Scottsbluff Public Schools Board of Education

DATE: February 23, 2024

RE: Recommendation for Hire

Dear Dr. Andrew Dick and SBPS Board of Education:

I am pleased to recommend Alicia Stodola for a teaching position at Bear Cub Preschool for the 2024-2025 school year. Alicia will have a Bachelor of Science Degree in Education with an Early Childhood Inclusive endorsement in May of 2024. Alicia has been working as a para educator at Bear Cub Preschool for the last 4 years while finishing her teaching degree. We look forward to having Alicia as a teacher at Bear Cub Preschool.

Sincerely,

Bree Rock, Ed.D.
Principal
Bear Cub Preschool



Scottsbluff Bear Cub Preschool
2512 2nd Ave
Scottsbluff, NE 69361
308-635-6293

Dr. Bree Rock, Principal

Dr. Andrew Dick
Superintendent

Scottsbluff Public Schools
1722 1st Avenue
Scottsbluff, NE 69361
308-635-6200

TO: Dr. Andrew Dick, Superintendent
Scottsbluff Public Schools Board of Education

DATE: February 23, 2024

RE: Recommendation for Hire

Dear Dr. Andrew Dick and SBPS Board of Education:

I am pleased to recommend Lillian Ralston for a teaching position at Bear Cub Preschool for the 2024-2025 school year. Lillian has a Bachelor of Arts degree in Early Childhood Education with the Early Childhood Inclusive endorsement from UNK. We look forward to having Lillian as a teacher at Bear Cub Preschool.

Sincerely,

Bree Rock, Ed.D.
Principal
Bear Cub Preschool



LINCOLN HEIGHTS
ELEMENTARY

Jeremy Behnke Principal

2214 Avenue C Scottsbluff, NE 69361

Krystal Rodriguez Assistant Principal

Phone (308) 635-6252

Lana Greene Secretary

Fax (308) 635-6251

Dear Scottsbluff Schools Board of Education,

It is with great pleasure that I recommend Awnathon McGrath to be an elementary teacher in our school district beginning with the 2024-2025 school year. Ms. McGrath is currently student teaching in Kearney, Nebraska, where she has spent time in third grade. She comes to us very highly recommended. She is working towards her Elementary Education degree from the University of Nebraska at Kearney.

Thank you,

Jeremy Behnke

A handwritten signature in black ink that reads "Jeremy Behnke". The signature is written in a cursive, flowing style.

Lincoln Heights Principal



TO: Dr. Andrew Dick, Superintendent
Scottsbluff Public Schools Board of Education
DATE: February 21, 2024
RE: Letter of Recommendation for Hire

Dear Dr. Andrew Dick and the Board of Education,

I am pleased to recommend Ms. Mariah Jessen as an English Language Arts teacher at Bluffs Middle School for the 2024-25 school year. Ms. Jessen obtained a Bachelor of Arts in English from the University of Nebraska at Kearney, a Master's from the University of Texas at San Antonio in Teaching English as a Foreign Language, and a Bachelor of Arts from Nebraska Wesleyan University in English and German with a minor in Japanese. Ms. Jessen has taught English Language Arts at the secondary level for four years.

We look forward to Ms. Jessen joining our team at Bluffs Middle School.

Sincerely,

A handwritten signature in black ink that reads "Jana Mason".

Jana Mason
Principal
Bluffs Middle School



Scottsbluff Senior High School

313 E. 27TH STREET | SCOTTSBLUFF, NE 69361 | PHONE (308) 635-6230 | FAX (308) 635-6240 | WWW.SBPS.NET

JUSTIN SHADDICK
PRINCIPAL

MATT HUCK
ASSISTANT PRINCIPAL

KELLI JENSEN
ASSISTANT PRINCIPAL

KENNA URWILLER
ASSISTANT PRINCIPAL

DAVE HOXWORTH
ACTIVITIES DIR./AP

BRENDA ANDERSON
COUNSELING DIRECTOR

To: Scottsbluff School Board and Dr. Andrew Dick, Superintendent

From: Justin Shaddick, Principal Scottsbluff High School

Re: Letter of Recommendation for Hire

Date: February 20, 2024

Dear Dr. Andrew Dick and Scottsbluff School Board of Education,

I am excited to recommend Ms. Alyssa Noble for our Scottsbluff High School Freshman Academy Science Position. Ms. Noble is originally from Chadron Nebraska, and will be graduating in the spring from the University of Nebraska. Ms. Noble has a degree in Fisheries and Wildlife Management as well as the Earth Sciences. She has a large amount of experience in the workforce and comes highly recommended by her former employers. Employers stated that Ms. Noble is extremely hard working, passionate about teaching, and demonstrates expertise in her areas of studies.

We are confident Ms. Nobel will be a good addition to our SHS team and are excited for her to begin working with our students at our Scottsbluff High School.

Sincerely,

Justin Shaddick
Principal
Scottsbluff High School



Frances Burkhalter, Principal
1306 9th Avenue
Scottsbluff, NE 69361

Robin Hoxworth, Assistant Principal
www.sbeps.net/roosevelt
308.635.6259

To: Scottsbluff Board of Education Members
From: M. Frances Burkhalter
RE: Letter of Recommendation for Hire - Stec
Date: February 9, 2024

I am pleased to recommend Mrs. Jessica Stec for hire as the Assistant Principal at Roosevelt Elementary School for the 2024-2025 school year.

Mrs. Stec currently holds the position of Secondary Principal for Morrill Public Schools where she has served for three years. Prior to that position, Mrs. Stec had 16 years of teaching experience. Jessica started her career teaching 6th and 7th grade Math and Language Arts for 2 years at Newkirk Middle School in Newkirk, OK. She transferred to Newkirk Elementary School where she taught 3rd grade for 4 years. Mrs. Stec then moved to Lincoln Elementary in Ponca City, OK where she taught 2nd grade for one year. After her elementary experiences, she taught 6th, 7th, and 8th grade Math and Language Arts at Rock County High School in Bassett, Nebraska for 3 years before relocating to Crawford, Nebraska where she also taught 6th, 7th, and 8th grade Math and Language Arts for 6 years.

Mrs. Jessica Stec earned her Bachelor of Arts Degree in Elementary Education from Oklahoma State University in 2004. She went on to earn a Master of Arts degree in Curriculum and Instruction from Concordia University in 2015. After that, she obtained her Educational Administration Master of Arts degree from Chadron State College in 2022. Jessica Stec currently holds an Administrative Certificate spanning grades PK-12 issued by the State of Nebraska.

Respectfully,

M. Frances Burkhalter
Principal
Roosevelt Elementary School