

**Scottsbluff Board of Education Regular Meeting**  
Monday, October 30, 2023 6:45 AM

District Office  
1722 1st Ave  
Scottsbluff, NE 69361

Mark Lang: Absent  
Beth Merrigan: Present  
Robert Polk: Present  
Scott Reisig: Absent  
Tory Schwartz: Absent  
Paul Snyder: Present

1. Opening Procedures

1.a. Call to Order

The Special Meeting for the Board of Education was called to order at 6:51 AM by Board Vice President Beth Merrigan. A quorum of the Board was not present for this meeting.

1.b. Roll Call

1.c. Excuse Absent Member(s)

Motion to excuse absent members Mark Lang, Tory Schwartz, and Scott Reisig Failed with a motion by Robert Polk and a second by Paul Snyder.

Beth Merrigan: Yea, Robert Polk: Yea, Paul Snyder: Yea

2. Open Meetings Law

This meeting was held in accordance to the Open Meetings Act. Notice of this meeting was published in the Star-Herald and on the Scottsbluff Public Schools website.

3. Adopt Agenda

Motion to adopt the agenda Failed with a motion by Paul Snyder and a second by Robert Polk.  
Beth Merrigan: Yea, Robert Polk: Yea, Paul Snyder: Yea

4. Meeting with the Scottsbluff Education Association with respect to collective bargaining on issues of compensation, benefits, and terms and conditions of employment for the 2024-2025 and 2025-2026 contract and school year.

Representing the Scottsbluff Education Association were members Brooke Talkington (BMS), Justin Gipe (SHS), Anne Schmall (SHS), Sara Luehrs (Westmoor), Sarah Salinas (Bear Cub), and Sara Valentine (Longfellow). Also in attendance were Justin Knight, Perry Law Firm, and Dr. Andrew Dick, Superintendent.

5. Adjournment

The Special Board of Education meeting adjourned at 7:16 AM.

Motion to adjourn Passed with a motion by Robert Polk and a second by Paul Snyder.

Beth Merrigan: Yea, Robert Polk: Yea, Paul Snyder: Yea