

Board of Education Special Meeting

Wednesday, January 21, 2026 9:00 AM

District Administration Building Technology Room, 300 S. Washington St.,
Lexington, NE 68850-0890

Cindy Benjamin: Present
Travis Maloley: Present
Garth Mins: Present
Roger Reutlinger: Present
Sandra Reyes: Present
Larry Steinberger: Absent
Larry Steinberger: Present

1. Call to order and notice of meeting

2. Flag salute

3. Open Meetings Act

4. Roll call

5. Excuse absent board members

Action(s):

Motion to excuse Larry Steinberger. Passed with a motion by Roger Reutlinger and a second by Sandra Reyes.

Voting Detail:

Cindy Benjamin: Yea
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Yea
Sandra Reyes: Yea
Larry Steinberger: Absent

Voting Summary: Yea: 5, Nay: 0, Absent: 1

6. Public comments

7. Conduct interviews of superintendent

candidates: Barry McFarland, Joél Ruybalid, and John Whetzal. [Steinberger joined meeting at 9:26 AM.]

8. Review and discuss results of interviews and consider interview team feedback (Closed session possible)

Action(s):

Motion to enter into closed session to discuss interview feedback of the candidates with the closed session being necessary to protect the needless injury to the candidates' reputations and the candidates have not requested a public meeting (Time: 1:30 PM) Passed with a motion by Larry Steinberger and a second by Cindy Benjamin.

Voting Detail:

Cindy Benjamin: Yea
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Yea
Sandra Reyes: Yea
Larry Steinberger: Yea

Voting Summary: Yea: 6, Nay: 0

Motion to return to open session (Time: 3:09 PM)
Passed with a motion by Garth Mins and a second
by Travis Maloley.

Voting Detail:

Cindy Benjamin: Yea
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Yea
Sandra Reyes: Yea
Larry Steinberger: Yea

Voting Summary: Yea: 6, Nay: 0

9. **Conduct a strategy session regarding contract negotiations and to provide board president negotiating guidance (Closed session possible)**

Action(s):

Motion to enter into closed session to conduct a strategy session regarding contract negotiations and to provide the board president negotiating guidance because it is in the public interest to do so (Time: 4:27 PM) Passed with a motion by Travis Maloley and a second by Larry Steinberger.

Voting Detail:

Cindy Benjamin: Yea
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Yea
Sandra Reyes: Yea
Larry Steinberger: Yea

Voting Summary: Yea: 6, Nay: 0

Motion to return to open session (Time: 4:53 PM)
Passed with a motion by Larry Steinberger and a second by Travis Maloley.

Voting Detail:

Cindy Benjamin: Yea
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Yea
Sandra Reyes: Yea
Larry Steinberger: Yea

Voting Summary: Yea: 6, Nay: 0

10. **Discuss, consider, and take action to authorize board president to negotiate with one or more**

superintendent candidates

Action(s):

Motion to authorize the board president to contact a candidate and negotiate for the superintendent position. Passed with a motion by Larry Steinberger and a second by Travis Maloley.

Voting Detail:

Cindy Benjamin:	Yea
Travis Maloley:	Yea
Garth Mins:	Yea
Roger Reutlinger:	Yea
Sandra Reyes:	Yea
Larry Steinberger:	Yea

Voting Summary: Yea: 6, Nay: 0

11. **Meeting adjourned at 4:55 PM.**

Board Secretary

Customer Ad Proof

118-60121596

LEXINGTON PUBLIC SCHOOLS

Order Nbr 1270010

Publication Lexington Clipper-Herald

Contact LEXINGTON PUBLIC SCHOOLS

Address 1 PO BOX 890

Address 2

City St Zip LEXINGTON NE 68850

Phone 3083244681

Fax 3083242528

Section Class Legals

SubSection

Category 0099 LEGALS

Ad Key 1270010-1

Keywords Special Mtg Notice Jan. 21

Notes

Ad Proof NOTICE OF SPECIAL MEETING

The Board of Education of Lexington Public Schools will meet at 9:00 am on January 21, 2026, at the District Administration Building located at 300 S. Washington St., Lexington, NE. A copy of the agenda, kept continuously current, is available for public inspection in the office of the Superintendent of Schools at 300 S. Washington St., Lexington, NE 68850.
Jan. 10, 2026 ZNEZ

PO Number

Rate LCH CL Legal

Order Price 7.60

Amount Paid 0.00

Amount Due 7.60

Start/End Dates 01/10/2026 - 01/10/2026

Insertions 1

Size 19

Salesperson(s) Michelle Greeley

Taken By Shelly Greeley -MUN

PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please identify yourself, including an address and the name of any organization you represent. The board may waive the address requirement to protect the security of the individual.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Be advised that comments made about individuals during public comments are not protected against claims of libel or defamation arising from those comments.
- **No Board Response or Action.** To ensure there is no violation of the Open Meetings Act, board members will generally not answer, reply to, or engage in any discussion of the questions or comments made at the meeting in which public comments are received. The board will not act on any matter unless it is on the published agenda.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.