

Board of Education Special Meeting

Monday, March 4, 2024 12:00 PM

District Administration Building Board Room, 300 S. Washington St.,
Lexington, NE 68850-0890

Cindy Benjamin: Present
Travis Maloley: Present
Garth Mins: Present
Roger Reutlinger: Absent
Carlos Saiz: Absent
Larry Steinberger: Present
Roger Reutlinger: Present

1. CALL TO ORDER AND NOTICE OF MEETING

2. FLAG SALUTE

3. OPEN MEETINGS ACT

4. ROLL CALL

5. EXCUSE ABSENT BOARD MEMBERS

Action(s):

Motion to excuse Roger Reutlinger and Carlos Saiz. Passed with a motion by Garth Mins and a second by Larry Steinberger.

Voting Detail:

Cindy Benjamin: Yea
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Absent

Carlos Saiz: Absent
Larry Steinberger: Yea

Voting Summary: Yea: 4, Nay: 0, Absent: 2

6. LEGISLATIVE & FINANCE

6.1. Consider approval of total compensation increases for classified, licensed, and certificated staff not subject to the collective bargaining agreement for 2024-2025.

Action(s):

Motion to approve compensation for classified, licensed, and certificated staff not subject to the collective bargaining agreement for 2024-2025, as presented. Passed with a motion by Garth Mins and a second by Larry Steinberger.

Voting Detail:

Cindy Benjamin: Yea
Travis Maloley: Yea

Garth Mins: Yea

Roger Reutlinger: Yea

Carlos Saiz: Absent

Larry
Steinberger: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

7. **ADJOURNMENT. Meeting adjourned at 12:15 PM.**

Board Secretary

Customer Ad Proof

118-60121596

LEXINGTON PUBLIC SCHOOLS

Order Nbr 1209586

Publication Lexington Clipper-Herald

Contact LEXINGTON PUBLIC SCHOOLS

Address 1 PO BOX 890

Address 2

City St Zip LEXINGTON NE 68850

Phone 3083244681

Fax 3083242528

Section Class Legals

SubSection

Category 0099 LEGALS

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Notes

Ad Proof **NOTICE OF MEETING**

The Board of Education of Lexington Public Schools will meet at 12:00 pm on March 4, 2024, at the District Administration Building, 300 S. Washington St., Lexington, NE. A copy of the agenda, kept continuously current, is available for public inspection in the office of the Superintendent of Schools at 300 S. Washington St., Lexington, NE. March 2, 2024 ZNEZ

PO Number

Rate LCH CL Legal

Order Price 6.80

Amount Paid 0.00

Amount Due 6.80

Start/End Dates 03/02/2024 - 03/02/2024

Insertions 1

Size 17

Salesperson(s) Kylee Hill

Taken By Shelly Greeley -MUN

2024-2025 Hourly Rate & Total Compensation Package Increases	
Hourly Rate Support Staff**	4.0% hourly rate or salary increase over prior year
Includes administrative assistants, bus drivers,	
business support staff, food service personnel,	
maintenance staff, paraprofessionals, technology	
support staff, all other hourly rate employees,	
nurses, Tiffany Denker, Kellie Cetak, and Luis Nieto.	
Maria Vargas	10.0% salary increase over prior year
Salaried Support Staff, Directors, and Administrators**	3.25% total package increase* over prior year
Except for individuals or positions identified above, includes assistant	
principals, athletic trainer, central office administrators, home	
visiting liaisons, principals, program coordinators,	
program directors, social workers, and all other salaried	
staff not subject to the collective bargaining agreement.	
*Total package includes salary; FICA; retirement; and disability, life, and group health/dental insurance premiums as provided in policy or contract. For purposes of calculating salaries in light of health insurance premium cost changes, the employee/spouse/child coverage selected in 2023-2024 shall be used again for 2024-2025.	
**The Board authorizes the Superintendent to make individual pay adjustments due to market conditions subject to review by the Board finance committee.	