

## Board of Education Regular Meeting

Monday, April 10, 2023 7:00 PM

Lexington City Council Chambers, 406 E. 7th St., Lexington, NE 68850

Cindy Benjamin: Present  
Travis Maloley: Present  
Garth Mins: Absent  
Roger Reutlinger: Present  
Carlos Saiz: Present  
Larry Steinberger: Present

### 1. CALL TO ORDER AND NOTICE OF MEETING

### 2. FLAG SALUTE

### 3. OPEN MEETINGS ACT

### 4. ROLL CALL

### 5. EXCUSE ABSENT BOARD MEMBERS

#### Action(s):

Motion to excuse Garth Mins. Passed with a motion by Larry Steinberger and a second by Travis Maloley.

#### Voting Detail:

Cindy Benjamin: Yea  
Travis Maloley: Yea  
Garth Mins: Absent  
Roger Reutlinger: Yea  
  
Carlos Saiz: Yea  
Larry  
Steinberger: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

### 6. PUBLIC COMMENTS

### 7. CONSENT AGENDA

#### Action(s):

Motion to approve the consent agenda. Passed with a motion by Cindy Benjamin and a second by Roger Reutlinger.

#### Voting Detail:

Cindy Benjamin: Yea  
Travis Maloley: Yea  
Garth Mins: Absent  
Roger Reutlinger: Yea  
  
Carlos Saiz: Yea  
Larry  
Steinberger: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

7.1. Approve Minutes

7.2. Approve Payment of Invoices

7.3. Approve Financial Reports

7.4. Personnel Actions

7.4.1. Approve Resignations

7.4.1.1. Peggy Bourge--LMS Social Studies Teacher--Effective at end of current school year.

7.4.1.2. Tiffany Claflin--LHS Special Education Teacher--Effective at end of current school year.

7.4.1.3. Kristy Connolley--ELA Preschool Teacher--Effective at end of current school year.

7.4.1.4. Julie Myers--Curriculum, Assessment, and Instruction Director--Effective at end of current school year. Julie is retiring.

7.4.1.5. Elizabeth Perez--LHS English Teacher--Effective at end of current school year.

7.4.1.6. Ron Stewart--LMS Counselor--Effective at end of current school year. Ron is retiring.

7.4.2. Approve Employment Contracts

7.4.2.1. Sarah Collins--Bryan 4th/5th Grade Teacher (English) 23-24

7.4.2.2. Amanda Deal--LHS math teacher 23-24

7.4.2.3. Annette Fitzgerald--Curriculum, Instruction, and Assessment Administrator 23-24

7.4.2.4. Hilary Klammer--School Psychologist 23-24 (1.0 FTE)

7.4.2.5. Hilary Klammer--School Psychologist--Extended Contract Addendum 23-24

7.4.2.6. Karen Klein--LMS Counselor 23-24

7.4.2.7. Karen Klein--LMS Counselor--Extended Contract Addendum 23-24

7.4.2.8. Angela Kovarik--Student Programs Director 23-24

7.4.2.9. Kasey Lamborn--LMS Social Studies Teacher 23-24

7.4.2.10. Camryn McPhillips--Pershing 4th Grade Teacher 23-24

7.4.2.11. Tesla Nelson--Sandoz Special Education Teacher 23-24

7.4.2.12. Amber Nichols--Extended Programs Coordinator 23-24

7.4.2.13. Yesenia Prado--ELA Preschool Teacher 23-24

7.4.2.14. Kathy Sanchez--LHS English Learner (EL) Teacher 23-24

7.4.2.15. Riley Sheets--LMS Language Arts Teacher 23-24

7.4.2.16. Bradi Stieb--Morton Special Education  
Teacher 23-24

7.4.2.17. Aubrie Waldemar--Morton Kindergarten  
Teacher 23-24

7.4.2.18. Cristal Zern--LHS English Learner (EL)  
Teacher 23-24

8. **NEW BUSINESS**

8.1. Activities

8.1.1. Consider the addition of middle school boys and girls tennis for 2023-2024.

**Action(s):**

Motion to approve the addition of middle school boys and girls tennis as extra-curricular activities in 2023-2024. Passed with a motion by Travis Maloley and a second by Cindy Benjamin.

**Voting Detail:**

Cindy Benjamin: Yea  
Travis Maloley: Yea  
Garth Mins: Absent  
Roger Reutlinger: Yea

Carlos Saiz: Yea  
Larry Steinberger: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

8.2. Legislative & Finance

8.2.1. Consider approval of amended extra-duty schedule in the 2023-2025 negotiated agreement with the LEA.

**Action(s):**

Motion to approve amended 2023-2025 extra-duty schedules as presented. Passed with a motion by Travis Maloley and a second by Cindy Benjamin.

**Voting Detail:**

Cindy Benjamin: Yea  
Travis Maloley: Yea  
Garth Mins: Absent  
Roger Reutlinger: Yea

Carlos Saiz: Yea  
Larry Steinberger: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

8.2.2. Consider purchase of wrestling mat.

**Action(s):**

Motion to approve purchase of wrestling mat from Lou's Sporting Goods in the amount of \$13,680.00, as presented. Passed with a motion by Larry Steinberger and a second by Roger Reutlinger.

**Voting Detail:**

Cindy Benjamin: Yea  
Travis Maloley: Yea  
Garth Mins: Absent  
Roger Reutlinger: Yea  
  
Carlos Saiz: Yea  
Larry  
Steinberger: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

8.2.3. Consider approval of sale of outdated electronic devices.

**Action(s):**

Motion to approve proposal from Second Life Mac, as presented. Passed with a motion by Cindy Benjamin and a second by Carlos Saiz.

**Voting Detail:**

Cindy Benjamin: Yea  
Travis Maloley: Yea  
Garth Mins: Absent  
Roger Reutlinger: Yea

Carlos Saiz: Yea  
Larry  
Steinberger: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

8.3. Other

8.3.1. Authorize delegation to the Dean of Students the responsibilities directed to the principal or superintendent by the Student Discipline Act.

**Action(s):**

Motion to authorize delegation to the Dean of Students of the responsibilities directed to the principal or superintendent by the Student Discipline Act. Passed with a motion by Travis Maloley and a second by Cindy Benjamin.

**Voting Detail:**

Cindy Benjamin: Yea  
Travis Maloley: Yea  
Garth Mins: Absent  
Roger Reutlinger: Yea

Carlos Saiz: Yea  
Larry  
Steinberger: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

9. **REPORTS & COMMENTS**

9.1. Principals, Administrators, and Directors

## 9.2. Superintendent

9.2.1. The LPS employee retirement reception has been tentatively set for Thursday, May 18, from 4-6 pm in the LMS cafeteria. Retirees include Carla Bacon, Audrey Downey, Kevin McConnell, Julie Myers, Ron Stewart, and Jerry Wylie. Thank you to all of these folks for their many years of dedication and service to our students.

9.2.2. Congratulations to school resource officer Luke Pinkelman for his recent induction into the High School Sports Hall of Fame.

9.2.3. NDE Accountability Director Vicky Munoz was gracious in making the time to visit the District on March 24. Attached is the informational packet we shared with her.

9.2.4. Congratulations to LHS Powerlifters who competed in the USA National High School Powerlifting Championships in Myrtle Beach, South Carolina, on April 1-2. Athletes included Litzzy Morales, Yasmin Monroy, Jasmin Martinez, Anthony Taracena, Kevin Parada, Rivaldo Vargas, Felipe Zaldivar, Alex Mateo, Conlan Kjar, Jose Miguel, Ezequiel Lucas, Andrew Rodriguez & Miguel Castellanos. Anthony, Miguel, and Jasmine placed 3rd, 4th, and 5th, respectively, in their weight classes.

9.2.5. Congratulations to State FFA placers Logan Dowling (1st in arc welding), Juan Vega (3rd in TIG welding), and Caleb Dowling (6th in MIG welding). The LHS team finished 6th.

9.2.6. NSAA Cup standings through the winter sports season: Lex boys tied for 3rd in Class B, while the Lex girls and boys combined is in 8th place. The Class B classification includes 28 high schools.

## 9.3. Board members

## 10. ADJOURNMENT

### Action(s):

Any Board Member: "Motion to adjourn this meeting." Passed with a motion by Travis Maloley and a second by Carlos Saiz.

### Voting Detail:

Cindy Benjamin:	Yea
Travis Maloley:	Yea
Garth Mins:	Absent
Roger Reutlinger:	Yea
Carlos Saiz:	Yea
Larry Steinberger:	Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

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Board Secretary

\*\*\* Proof of Publication \*\*\*

State of Nebraska )  
County of Dawson ) SS.

NOTICE OF MEETING  
LEXINGTON PUBLIC  
SCHOOLS

NOTICE IS HEREBY GIVEN That a Regular Board Meeting of the Board of Education, School District No. 1 of Lexington, Nebraska, will convene at 7:00 pm on the 10 day of April, 2023 in the Lexington City Council Chambers at 406 East 7th St. in Lexington, Nebraska, which meeting will be open to the public. An agenda of such meeting, kept continuously current, is readily available for public inspection at the office of the Superintendent of Schools, at 300 South Washington Street in Lexington.

ZNEZ A5

KERI FAGOT  
PO BOX 890  
LEXINGTON, NE 68850

ORDER NUMBER 1150330

Cal Petersen, being first duly sworn on oath, says that he/she is employed by The LEXINGTON CLIPPER-HERALD, a newspaper published in Lexington, Nebraska, and personally knows that said newspaper is a legal twice weekly newspaper under the statutes of the state of Nebraska, having a bonafide circulation of over three hundred copies, has published in said county for more than fifty-two successive weeks prior to the first publication of the attached printed notice and is published in said office maintained in the city of Lexington, in said county, which said notice has been printed hereto and published on the dates listed below.

*Cal Petersen*

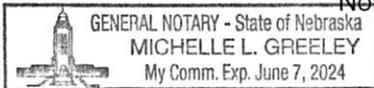
Section: Class Legals  
Category: 0099 LEGALS  
PUBLISHED ON: 04/05/2023

TOTAL AD COST: 11.20  
FILED ON: 4/5/2023

Subscribed and sworn to before me on this 5<sup>th</sup> day of

April, 2023

*Michelle L. Greeley*  
Notary Public



Fee: \$ \_\_\_\_\_  
For court information only. (This is not an invoice. Please pay from statement/invoice when billed.)

## Board of Education Regular Meeting

Notice of this meeting was published in the Lexington Clipper-Herald on March 8, 2023.

March 13, 2023 7:00 PM  
Lexington City Council Chambers  
406 E. 7th St.  
Lexington, NE 68850

Attendance Taken at 7:00 PM.

Cindy Benjamin: Absent  
Travis Maloley: Absent  
Garth Mins: Present  
Roger Reutlinger: Present  
Carlos Saiz: Present  
Larry Steinberger: Present

1. CALL TO ORDER AND NOTICE OF MEETING

2. FLAG SALUTE

3. OPEN MEETINGS ACT

4. ROLL CALL

5. EXCUSE ABSENT BOARD MEMBERS

Motion to excuse Travis Maloley and Cindy Benjamin. Passed with a motion by Larry Steinberger and a second by Roger Reutlinger.

Garth Mins: Yea, Roger Reutlinger: Yea, Carlos Saiz: Yea, Larry Steinberger: Yea

6. PUBLIC COMMENTS

7. CONSENT AGENDA

Any Board Member: "Motion to approve the consent agenda." Cindy Benjamin joined the meeting at 7:02 pm. Passed with a motion by Roger Reutlinger and a second by Larry Steinberger.

Cindy Benjamin: Yea, Garth Mins: Yea, Roger Reutlinger: Yea, Carlos Saiz: Yea, Larry Steinberger: Yea

7.1. Approve Minutes

7.2. Approve Payment of Invoices

7.3. Approve Financial Reports

7.4. Personnel Actions

7.4.1. Approve Resignations

7.4.1.1. Carla Bacon--Bryan 5th Grade Teacher--Effective at end of current school year. Carla is retiring.

7.4.1.2. Chloe Carlson--Sandoz Special Education Teacher--Effective at end of current school year.

7.4.1.3. Vicente Flores--LHS Spanish Teacher--Effective at end of current school year.

7.4.1.4. Ann Foster--Elementary Curriculum Coordinator--Effective at the end of current contract year.

7.4.1.5. Tim Jones--LHS Alternative Education Teacher--Effective at end of current school year.

7.4.1.6. Britany Lousberg--Pershing Special Education Teacher--Effective at end of current school year.

7.4.1.7. Madison McMillan--Morton 1st Grade Teacher--Effective at end of current school year.

7.4.1.8. Robin Morton--LMS 6th Grade Language Arts Teacher--Effective at end of current school year.

7.4.1.9. Abbie Neujahr--ELA Preschool Teacher--Effective at end of current school year.

7.4.1.10. Bailey Smith--Sandoz 3rd Grade Teacher--Effective at end of current school year.

7.4.1.11. Nicole Stewart--School Psychologist--Effective at end of current school year.

7.4.1.12. Jason Sullivan--LMS Social Studies Teacher--Effective at end of current school year.

7.4.1.13. Jerry Wylie--LHS Alternative Education Teacher--Effective at end of current school year. Jerry is retiring.

7.4.2. Approve Employment Contracts

7.4.2.1. Kelli Bender--Morton 1st Grade Teacher 23-24 (1.0 FTE contract)

7.4.2.2. Blaire Edeal--Morton 1st Grade Teacher 23-24

7.4.2.3. Kristine Einspahr--School Psychologist 23-24

7.4.2.4. Kristine Einspahr--School Psychologist--Extended Contract Addendum 23-24

7.4.2.5. Tara Fouts--Pershing Special Education Teacher 23-24

7.4.2.6. John Hakonson--Superintendent 23-25

7.4.2.7. Leah Keaschall--LHS Special Education Teacher 23-24

7.4.2.8. Kiley Labs--LHS Special Education Teacher 23-24

7.4.2.9. Jessica Lara--School Nurse 23-24

7.4.2.10. Isaac McPhillips--LHS Social Studies Teacher 23-24

7.4.2.11. Kylie Miller--Morton Kindergarten Teacher 23-24

7.4.2.12. Jessica Moran--Morton Counselor--Extended Contract Addendum 23-24

7.4.2.13. Jennifer Nava--Sandoz 2nd Grade Teacher 23-24

7.4.2.14. Jeff Rowan--Extended Contract Addendum 23-24

7.4.2.15. Emma Stahlecker--Elementary Special Education Teacher 23-24

7.4.2.16. Kim Sutton--Morton 1st Grade Teacher 23-24 (1.0 FTE contract)

7.4.2.17. Jimmy Torres-Moreno--LHS Spanish Teacher 23-24

## 8. NEW BUSINESS

### 8.1. Curriculum & Americanism

#### 8.1.1. Consider purchase of Second Step licenses.

Motion to approve of purchase of subscriptions from Committee for Children in the amount of \$23,146.66, as presented. Passed with a motion by Cindy Benjamin and a second by Garth Mins.

Cindy Benjamin: Yea, Garth Mins: Yea, Roger Reutlinger: Yea, Carlos Saiz: Yea, Larry Steinberger: Yea

#### 8.1.2. Consider approval of DESSA screener renewal.

Motion to approve purchase of mental health screeners from Aperture Education in the amount of \$46,127.97, as presented. Passed with a motion by Garth Mins and a second by Cindy Benjamin.

Cindy Benjamin: Yea, Garth Mins: Yea, Roger Reutlinger: Yea, Carlos Saiz: Yea, Larry Steinberger: Yea

#### 8.1.3. Consider purchase of grades 6-12 math materials.

Motion to approve purchase of grades 6-12 math materials from McGraw Hill in the amount of \$177,328.95, as presented. Travis Maloley joined meeting at 7:07 pm. Passed with a motion by Cindy Benjamin and a second by Larry Steinberger.

Cindy Benjamin: Yea, Travis Maloley: Yea, Garth Mins: Yea, Roger Reutlinger: Yea, Carlos Saiz: Yea, Larry Steinberger: Yea

### 8.2. Legislative & Finance

#### 8.2.1. Consider approval of 2023-2024 contract and cooperative program agreements with ESU 10 for special education services.

Motion to approve ESU 10 contract and program agreements for 2023-2024, as presented. Passed with a motion by Larry Steinberger and a second by Cindy Benjamin.

Cindy Benjamin: Yea, Travis Maloley: Yea, Garth Mins: Yea, Roger Reutlinger: Yea, Carlos Saiz: Yea, Larry Steinberger: Yea

#### 8.2.2. Consider approval of 2023-2024 contract with ESU 7 for orientation & mobility special education services.

Motion to approve contract with ESU 7 for orientation and mobility services in the amount of \$21,164.00, as presented. Passed with a motion by Garth Mins and a second by Cindy Benjamin.

Cindy Benjamin: Yea, Travis Maloley: Yea, Garth Mins: Yea, Roger Reutlinger: Yea, Carlos Saiz: Yea, Larry Steinberger: Yea

### 8.3. Policy & Transportation

#### 8.3.1. Consider out of state travel request.

Motion to approve travel request for girls wrestling as presented. Passed with a motion by Cindy Benjamin and a second by Travis Maloley.

Cindy Benjamin: Yea, Travis Maloley: Yea, Garth Mins: Yea, Roger Reutlinger: Yea, Carlos Saiz: Yea, Larry Steinberger: Yea

### 8.4. Other

#### 8.4.1. Review 2021-2022 district report card and receive board goals update.

## 9. REPORTS & COMMENTS

### 9.1. Principals, Administrators, and Directors

### 9.2. Superintendent

9.2.1. Do you want to move April board meeting from April 10th to the 17th due to the school break? (Committee meetings could move, too.)

9.2.2. Congratulations to the LHS FFA welding team who were district champions and qualified for state. Team members include Logan Dowling (district champion), Hunter Lorenz, Caleb Dowling (district champion), Issac Torralba-Oliver, Juan Vega, Rosa Gonzalez, Jose Sanchez, and Katherine Canalez.

9.2.3. Parent-teacher conference turn-out February 2023.

9.3. Board members

10. ADJOURNMENT

Any Board Member: "Motion to adjourn this meeting." Passed with a motion by Garth Mins and a second by Larry Steinberger.

Cindy Benjamin: Yea, Travis Maloley: Yea, Garth Mins: Yea, Roger Reutlinger: Yea, Carlos Saiz: Yea, Larry Steinberger: Yea

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Chairperson

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Superintendent

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

Checking Account: 1

1

Check Number:	Check Type:	Check Date:	Vendor:		Check Total:
57180	Automatic Payment	04/10/2023	BLACKHILLS	Black Hills Energy	26,859.99
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20230331	03/31/2023		Op. of Bldg. Natural Gas DW	01 2610 621 000 0 000	844.79
20230331	03/31/2023		Op. of Bldg. Natural Gas DW	01 2610 621 000 0 000	1,070.77
20230331	03/31/2023		Op. of Bldg. Natural Gas HS	01 2610 621 001 0 000	5,760.60
20230331	03/31/2023		Op. of Bldg. Natural Gas HS	01 2610 621 001 0 000	1,286.20
20230331	03/31/2023		Op. of Bldg. Natural Gas HS	01 2610 621 001 0 000	1,354.18
20230331	03/31/2023		Op. of Bldg. Natural Gas MS	01 2610 621 002 0 000	6,309.25
20230331	03/31/2023		Op. of Bldg. Natural Gas Bryan	01 2610 621 003 0 000	2,507.02
20230331	03/31/2023		Op. of Bldg. Natural Gas Bryan	01 2610 621 003 0 000	190.82
20230331	03/31/2023		Op. of Bldg. Natural Gas Morton	01 2610 621 004 0 000	2,481.16
20230331	03/31/2023		Op. of Bldg. Natural Gas Pershing	01 2610 621 005 0 000	3,733.57
20230331	03/31/2023		Op. of Bldg. Natural Gas Sandoz	01 2610 621 006 0 000	1,321.63
57181	Automatic Payment	04/10/2023	NEBRASKAGO	Nebraska.Gov	122.50
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
7510978	04/04/2023		Personnel Services Technical Services	01 2570 350 000 0 000	122.50
57182	Automatic Payment	04/10/2023	REVTRAK	RevTrak	29.95
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
April 2023	03/29/2023		Fiscal Services Technical Services	01 2510 350 000 0 000	29.95
57183	Automatic Payment	04/10/2023	VERIZONWIR	Verizon Wireless	3,596.64
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
9930987818	04/04/2023		Op. of Bldg. Fiber/Phone DW	01 2610 530 000 0 000	2,876.44
9930987818	04/04/2023		Migrant Supply DW	01 6915 610 000 0 000	0.00
9930987819	04/04/2023		Op. of Bldg. Fiber/Phone DW	01 2610 530 000 0 000	680.17
9930987819	04/04/2023		Migrant Supply DW	01 6915 610 000 0 000	40.03
53756	Check	04/10/2023	ACCUCUT	ACCUCUT	48.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
12407690	03/30/2023	GF028815	Infinity Symbol - large	01 2120 610 003 0 000	48.00
53757	Check	04/10/2023	AMAZONCAPI	Amazon Capital Services	9,440.17
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
1/tjw-PG9V-6FJX	03/31/2023	GF028969	supplies	01 1200 610 000 0 000	312.03
111D-6PL7-DYKX	03/30/2023	GF028731	supplies	01 1100 603 002 0 000	163.47
11DF-YTX3-C4DC	03/30/2023	GF028823	supplies	01 1100 610 003 0 000	192.74
11KC-H9CQ-3G6R	03/30/2023	GF028828	supplies	01 1100 610 003 0 000	215.77
11WX-QQXR-4XP3	03/30/2023	GF028900	supplies	01 1100 610 001 0 000	645.42
13CJ-P77K-39PY	03/30/2023	GF028831	supplies	01 1100 610 003 0 000	198.95
13CJ-P77K-WJJJ	03/30/2023	GF028891	supplies	01 1100 609 001 0 000	105.98
13DP-T4XX-NL49	03/30/2023	GF028743	supplies	01 1100 609 002 0 000	219.34

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

Checking Account: 1

1

13HG-QVQ1-16QH	03/30/2023	GF028824	supplies	01 1100 610 003 0 000	193.56
13J1-NMHD-YWFL	03/30/2023	GF028841	supplies	01 1100 610 003 0 000	7.99
13JF-KJXM-1QPP	03/30/2023	GF028940	supplies	01 1100 610 005 0 000	192.84
13KD-VTDW-1WW1	03/30/2023	GF028781	supplies	01 1100 610 006 0 000	202.68
13QF-KWKF-13V6	03/30/2023	GF028763	supplies	01 1100 610 006 0 000	20.98
1441-PTTF-4T9C	03/30/2023	GF028837	supplies	01 1100 610 003 0 000	44.85
14KR-VHTT-QXDN	04/04/2023	GF028900	supplies	01 1100 610 001 0 000	291.40
14ND-XD39-1GTW	03/30/2023	GF028830	supplies	01 1100 610 003 0 000	100.25
14QJ-4RJG-6G7V	03/30/2023	GF028763	supplies	01 1100 610 006 0 000	165.16
14R7-CTW7-1TNW	03/30/2023	GF028946	supplies	01 1100 610 005 0 000	197.29
14R7-CTW7-7T7K	03/30/2023	GF028930	supplies	01 1100 610 005 0 000	457.93
16C4-KV9K-V46J	03/30/2023	GF028959	supplies	01 1200 610 000 0 000	74.99
16C4-KV9K-YX3L	03/30/2023	GF028957	SPED K-12 Supply DW	01 1200 610 000 0 000	92.17
16MM-VM4W-1MCP	04/04/2023	GF028941	supplies	01 1100 610 005 0 000	35.09
16QH-4RG6-441Y	03/30/2023	GF028854	supplies	01 1100 603 001 0 000	184.63
16Y1-4M77-JQPP	03/30/2023	GF028735	supplies	01 1100 603 002 0 000	56.85
174D-X3QG-JL17	04/04/2023	GF028966	supplies	01 1200 610 000 0 000	186.46
176K-LHTP-4NDW	03/31/2023	GF028960	supplies	01 1200 610 000 0 000	(38.60)
176K-LHTP-7F7C	04/04/2023	GF028827	supplies	01 1100 610 003 0 000	18.99
17QG-CVY6-13HQ	03/30/2023	GF028933	supplies	01 1100 610 005 0 000	7.99
17VW-JPRF-HT6X	03/30/2023	GF028737	supplies	01 1100 603 002 0 000	461.83
17Y1-N6R9-7719	03/30/2023	GF028961	supplies	01 1200 610 000 0 000	266.10
191R-NMKR-1Y91	03/30/2023	GF028960	supplies	01 1200 610 000 0 000	695.52
196Q-CTGP-1Q4C	03/30/2023	GF028825	supplies	01 1100 610 003 0 000	187.27
196Q-CTGP-DHFJ	03/30/2023	GF028832	supplies	01 1100 610 003 0 000	87.03
196Q-CTGP-YHT6	03/30/2023	GF028870	supplies	01 1100 605 001 0 000	1,699.50
199L-R7HH-6T6M	03/30/2023	GF028778	supplies	01 1100 610 006 0 000	186.27
19CR-7176-99PR	03/30/2023	GF028826	supplies	01 1100 610 003 0 000	203.40
19G1-H9HQ-7XNX	03/30/2023	GF028886	supplies	01 1100 611 001 0 000	199.43
19MJ-14JR-1HH6	03/30/2023	GF028959	supplies	01 1200 610 000 0 000	277.20
19PL-17MD-JX49	03/30/2023	GF028722	supplies	01 1100 610 004 0 000	17.98
19R4-RKFF-6GTW	03/30/2023	GF028793	supplies	01 1190 610 009 0 000	185.72
19XK-QQGW-NPXT	04/04/2023	GF028757	honor cords	01 1100 609 001 0 000	2.40
1C4K-F9MD-1WXY	03/30/2023	GF028948	supplies	01 1100 610 005 0 000	71.45
1C61-J4LG-JDD9	04/04/2023	GF028941	supplies	01 1100 610 005 0 000	161.68
1C6L-QG9K-3QKG	03/30/2023	GF028820	supplies	01 1100 610 003 0 000	163.30
1C6V-L7Q4-464G	04/05/2023	GF028851	supplies	01 1100 603 001 0 000	26.89

Check Number: 53758

Check Type: Check

Check Date: 04/10/2023

Vendor: AMAZONCAPI

Amazon Capital Services

Check Total:

11,262.71

Invoice Number

Invoice Date

PO Number

Detail Description

Chart of Account Number

Detail Amount

1CL9-T4G9-6DGJ

03/30/2023

GF028939

supplies

01 1100 610 005 0 000

204.26

1D4V-3J94-3VJV

03/30/2023

GF028737

supplies

01 1100 603 002 0 000

183.28

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

Checking Account:	1	1				
1DDY-MT6D-146D	03/30/2023	GF028935	supplies	01 1100 610 005 0 000	192.94	
1DH1-JQYC-71C9	03/30/2023	GF028841	supplies	01 1100 610 003 0 000	189.41	
1DH1-JQYC-9MK1	03/30/2023	GF028840	supplies	01 1100 610 003 0 000	405.24	
1DH1-JQYC-GKQF	03/30/2023	GF028835	supplies	01 1100 610 003 0 000	154.78	
1DH1-JQYC-QNCJ	03/30/2023	GF028882	supplies	01 1100 601 001 0 000	38.86	
1F3MY-317J	03/30/2023	GF028958	supplies	01 1200 610 000 0 000	74.03	
1F4R-G3FT-36QV	03/30/2023	GF028963	supplies	01 2151 610 006 0 000	193.72	
1F4R-G3FT-37DP	03/30/2023	GF028937	supplies	01 1100 610 005 0 000	193.66	
1F9H-WCN1-3FVG	03/30/2023	GF028780	supplies	01 1100 610 006 0 000	212.88	
1F9H-WCN1-3V7C	03/30/2023	GF028729	supplies	01 1100 610 002 0 000	98.91	
1FGN-MDJP-4WVJ	03/30/2023	GF028942	supplies	01 1100 610 005 0 000	161.06	
1FKN-1MFT-1QNY	03/30/2023	GF028791	supplies	01 1190 610 009 0 000	64.64	
1FPH-3QK3-193Q	03/30/2023	GF028792	supplies	01 1190 610 009 0 000	147.92	
1G9T-Y74L-C3WC	03/30/2023	GF028842	supplies	01 1100 615 001 0 000	1,556.11	
1GDV-FG9X-7HHC	03/30/2023	GF028776	supplies	01 1100 610 006 0 000	124.26	
1GTF-H9NX-1JTF	04/04/2023	GF028958	supplies	01 1200 610 000 0 000	141.23	
1GY6-KDJ4-34CL	03/30/2023	GF028764	supplies	01 1100 610 006 0 000	196.96	
1H3L-PGCP-64NH	03/30/2023	GF028829	supplies	01 1100 610 003 0 000	231.09	
1H69-T33W-76K1	03/30/2023	GF028767	supplies	01 1100 610 006 0 000	196.68	
1HKP-JLMH-91FQ	04/04/2023	GF028893	supplies	01 1100 610 001 0 000	138.37	
1HQF-XD3F-69T6	03/30/2023	GF028760	supplies	01 1100 610 004 0 000	10.34	
1HRN-CGTG-1YTY	03/30/2023	GF028964	supplies	01 2151 610 003 0 000	61.15	
1JNX-434V-9DWN	03/30/2023	GF028690	supplies	01 3541 340 009 0 000	17.98	
1JR6-XVP4-1RNP	04/04/2023	GF028930	supplies	01 1100 610 005 0 000	972.00	
1JTV-WV6R-71QP	03/30/2023	GF028968	supplies	01 2151 610 001 0 000	329.19	
1JXJ-7MX6-717N	04/04/2023	GF028947	supplies	01 1100 610 005 0 000	(3.81)	
1K6X-KR1T-77FM	03/30/2023	GF028769	supplies	01 1100 610 006 0 000	193.41	
1KFN-3CGJ-FDWX	04/05/2023	GF028971	supplies	01 2220 610 006 0 000	266.31	
1KGX-FYWN-64GQ	03/30/2023	GF028934	supplies	01 1100 610 005 0 000	113.87	
1KKT-6WQ4-31H4	04/04/2023	GF028877	supplies	01 1100 602 001 0 000	50.94	
1KV6-G44Q-69MD	03/30/2023	GF028878	supplies	01 1100 602 001 0 000	136.09	
1KV6-G44Q-FXDT	03/30/2023	GF028851	supplies	01 1100 603 001 0 000	906.03	
1KXW-946L-KN6L	03/30/2023	GF028882	supplies	01 1100 601 001 0 000	284.43	
1LDC-P6NF-6D1Y	03/30/2023	GF028931	supplies	01 1100 610 005 0 000	68.31	
1LTY-J1KX-7DHL	03/30/2023	GF028728	supplies	01 1100 602 002 0 000	27.99	
1M46-T9VW-XMGK	03/30/2023	GF028845	supplies	01 1100 612 001 0 000	837.38	
1MF7-3K9L-QYR4	03/29/2023	GF028911	Writing Revolution books	01 2210 610 000 0 000	272.87	
1MJG-KX3N-QKXN	03/30/2023	GF028848	supplies	01 1100 612 001 0 000	446.29	
1MVN-JN7Y-91KT	03/30/2023	GF028881	supplies	01 1100 601 001 0 000	166.66	
1MX4-91YX-4X31	03/30/2023	GF028932	supplies	01 1100 610 005 0 000	193.53	
1MX4-91YX-6DGW	03/30/2023	GF028962	supplies	01 1200 610 000 0 000	410.29	

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

Checking Account: 1

1

1MX9-KM6Q-1XMN	03/30/2023	GF028765	supplies	01 1100 610 006 0 000	200.98
1MX9-KM6Q-64M9	03/30/2023	GF028774	supplies	01 1100 610 006 0 000	200.19

Check Number: 53759      Check Type: Check      Check Date: 04/10/2023      Vendor: AMAZONCAPI      Amazon Capital Services      Check Total: 9,656.69

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
1N1V-GGXF-3L7C	03/30/2023	GF028870	supplies	01 1100 605 001 0 000	169.95
1N1V-GGXF-YWKF	03/30/2023	GF028943	supplies	01 1100 610 005 0 000	205.85
1N41-RCHX-1JWH	03/30/2023	GF028838	supplies	01 1100 607 003 0 000	335.86
1N73-VYPQ-1NFY	03/30/2023	GF028777	supplies	01 1100 610 006 0 000	213.00
1NFM-HRXD-37K4	03/30/2023	GF028771	supplies	01 1100 610 006 0 000	178.45
1NFQ-CDKD-K1H1	03/30/2023	GF028785	supplies	01 1100 607 006 0 000	89.98
1NGL-Q9GF-TFRV	03/30/2023	GF028876	supplies	01 1100 602 001 0 000	450.61
1NLJ-TRXG-4K77	03/30/2023	GF028889	chair	01 2510 610 000 0 000	399.99
1NNT-DNNG-43JD	03/30/2023	GF028833	supplies	01 1100 610 003 0 000	208.23
1NTN-4CDH-363H	03/30/2023	GF028779	supplies	01 1100 610 006 0 000	125.08
1NTP-RVJH-1YRW	03/30/2023	GF028794	supplies	01 1190 610 009 0 000	130.77
1NXQ-LNG1-1DPN	03/30/2023	GF028760	supplies	01 1100 610 004 0 000	192.92
1P39-PXRG-344K	03/30/2023	GF028852	supplies	01 1100 603 001 0 000	475.23
1P9K-M4KM-1T3N	04/04/2023	GF028827	supplies	01 1100 610 003 0 000	9.99
1PCN-MFDG-6MW4	03/30/2023	GF028933	supplies	01 1100 610 005 0 000	180.42
1PCN-MFDG-6N9H	03/30/2023	GF028947	supplies	01 1100 610 005 0 000	199.73
1PCN-MFDG-6N9H.	04/04/2023	GF028947	supplies	01 1100 610 005 0 000	(3.56)
1PPX-DGYL-16P4	03/30/2023	GF028845	supplies	01 1100 612 001 0 000	114.00
1PPX-DGYL-67QQ	03/30/2023	GF028936	supplies	01 1100 610 005 0 000	163.87
1PR7-NXMF-13YW	03/30/2023	GF028836	supplies	01 1100 610 003 0 000	183.22
1PTR-L933-JHY9	03/30/2023	GF028735	supplies	01 1100 603 002 0 000	260.94
1PXR-LJTM-7DM4	03/30/2023	GF028729	supplies	01 1100 610 002 0 000	153.86
1Q1M-G773-1DMX	03/30/2023	GF028834	supplies	01 1100 610 003 0 000	186.52
1Q1M-G773-R74L	03/30/2023	GF028853	supplies	01 1100 610 003 0 000	256.17
1QF1-YRL3-7QF3	03/30/2023	GF028856	supplies	01 1100 603 001 0 000	510.43
1QF1-YRL3-RWVN	03/30/2023	GF028945	supplies	01 1100 610 005 0 000	178.49
1QM9-G3YD-GLLH	03/30/2023	GF028730	supplies	01 1100 603 002 0 000	165.52
1QM9-G3YD-GLQ4	03/30/2023	GF028722	supplies	01 1100 610 004 0 000	47.23
1QYV-PXYX-34NW	03/30/2023	GF028819	supplies	01 1100 610 003 0 000	157.78
1RCM-NVHT-6JYR	03/30/2023	GF028773	Music Supply Sandoz	01 1100 607 006 0 000	85.28
1RJK-WLNP-MJG6	03/30/2023	GF028737	supplies	01 1100 603 002 0 000	28.94
1RML-VGRD-9FT9	03/30/2023	GF028880	supplies	01 1100 601 001 0 000	196.46
1RRD-7Q1J-73Q4	03/30/2023	GF028839	supplies	01 1100 610 003 0 000	587.72
1RRM-7YMR-1FQ4	03/30/2023	GF028944	supplies	01 1100 610 005 0 000	195.38
1RWV-WRV3-JXJM	03/30/2023	GF028730	supplies	01 1100 603 002 0 000	11.60
1T9Q-T6YK-7CL7	03/30/2023	GF028729	supplies	01 1100 610 002 0 000	507.66
1T9Q-T6YK-J97H	03/30/2023	GF028761	supplies	01 1100 610 004 0 000	236.81

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

Checking Account: 1

1

1T9Q-T6YK-JLWN	03/30/2023	GF028738	supplies	01 1100 604 002 0 000	98.04
1T9Y-P1X6-G1MK	03/30/2023	GF028786	supplies	01 2120 610 006 0 000	83.37
1TDN-H1JD-J4TF	03/30/2023	GF028737	supplies	01 1100 603 002 0 000	578.32
1TH9-FX4H-6CJM	03/30/2023	GF028772	supplies	01 1100 610 006 0 000	188.99
1TP1-YXN3-TW4Y	03/30/2023	GF028879	supplies	01 1100 601 001 0 000	437.83
1TYG-RKTQ-6YVM	04/04/2023	GF028947	supplies	01 1100 610 005 0 000	(0.26)
1V1K-DYKY-HWP3	04/04/2023	GF028877	supplies	01 1100 602 001 0 000	481.38
1VDF-FJ1D-71P6	04/04/2023	GF028947	supplies	01 1100 610 005 0 000	(1.36)

Check Number: 53760      Check Type: Check      Check Date: 04/10/2023      Vendor: AMAZONCAPI      Amazon Capital Services      Check Total: 9,324.29

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
1VPJ-GQ4F-JTYQ	03/30/2023	GF028844	supplies	01 1100 615 001 0 000	373.90
1VQ6-CVNG-1J4Y	03/30/2023	GF028795	supplies	01 1190 610 009 0 000	74.16
1VQX-XYXC-J9D6	04/04/2023	GF028893	supplies	01 1100 610 001 0 000	2,007.28
1VYP-NYHM-LVJ1	04/04/2023	GF028971	supplies	01 2220 610 006 0 000	205.06
1W1V-GFMR-6G1N	03/31/2023	GF028965	supplies	01 1200 610 000 0 000	203.78
1WHQ-YJFF-7DLH	04/04/2023	GF028786	supplies	01 2120 610 006 0 000	25.19
1WJJ-MWLR-3JFM	03/30/2023	GF028967	supplies	01 1200 610 000 0 000	443.05
1WKP-GWN9-4YHF	03/31/2023	GF028930	supplies	01 1100 610 005 0 000	1,286.99
1WPD-7YWW-G4YQ	03/30/2023	GF028827	supplies	01 1100 610 003 0 000	161.60
1WPD-7YWW-RMDT	03/30/2023	GF028883	supplies	01 1100 601 001 0 000	60.53
1WPD-7YWW-YJ4X	03/30/2023	GF028832	supplies	01 1100 610 003 0 000	103.99
1WPX-GQN9-R41C	03/30/2023	GF028738	supplies	01 1100 604 002 0 000	325.04
1WTP-HLGL-1XPW	03/30/2023	GF028736	supplies	01 1100 603 002 0 000	508.60
1X19-1DRC-LW7J	03/30/2023	GF028835	supplies	01 1100 610 003 0 000	28.49
1X19-1DRC-PWYM	03/30/2023	GF028883	supplies	01 1100 601 001 0 000	51.98
1XQG-PFWK-3NDY	03/30/2023	GF028775	supplies	01 1100 610 006 0 000	186.52
1XRN-LCD6-TMD3	03/30/2023	GF028891	supplies	01 1100 609 001 0 000	679.79
1XW3-QNX9-1TRR	03/30/2023	GF028938	supplies	01 1100 610 005 0 000	202.94
1Y7P-VLRR-7WHJ	04/04/2023	GF028844	supplies	01 1100 615 001 0 000	814.84
1YCV-CKWG-1H4Y	03/30/2023	GF028822	supplies	01 2220 610 003 0 000	286.42
1YDN-G93T-69VV	03/31/2023	GF028977	binders & supplies	01 2510 610 000 0 000	239.77
1YMD-VR7F-7HKN	03/30/2023	GF028762	supplies	01 1100 610 006 0 000	218.87
1YXP-QDV9-163N	03/30/2023	GF028821	supplies	01 2120 610 003 0 000	376.13
1YXP-QDV9-THRC	03/30/2023	GF028870	supplies	01 1100 605 001 0 000	380.99
1YYH-HGL7-19H6	04/04/2023	GF028893	supplies	01 1100 610 001 0 000	78.38

Check Number: 53761      Check Type: Check      Check Date: 04/10/2023      Vendor: AMSTERDAMP      AMSTERDAM PRINTING      Check Total: 447.44

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
7306633	03/29/2023	GF028689	beach balls	01 3541 340 009 0 000	447.44

Check Number: 53762      Check Type: Check      Check Date: 04/10/2023      Vendor: APPLECOMPU      APPLE COMPUTER, INC      Check Total: 17,978.00

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
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**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

<b>Checking Account: 1</b>		<b>1</b>					
AL14693806	03/29/2023	GF028855	destination computers & iPads	01 3402 610 001 0 000		897.00	
AL15033820	04/04/2023	GF028855	destination computers & iPads	01 3402 610 001 0 000		17,081.00	
Check Number: 53763	Check Type: Check	Check Date: 04/10/2023	Vendor: ARAMARKUNI	ARAMARK UNIFORM SERVICES	Check Total:	1,169.58	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
6280174619	03/30/2023		Op. of Bldg. Laundry Svcs. Pershing	01 2620 424 005 0 000	185.12		
6280174621	03/30/2023		Op. of Bldg. Laundry Svcs. Sandoz	01 2620 424 006 0 000	106.16		
6280174627	03/30/2023		Op. of Bldg. Laundry Svcs. Morton	01 2620 424 004 0 000	192.55		
6280174629	03/30/2023		Op. of Bldg. Laundry Svcs. ELA	01 2620 424 009 0 000	98.84		
6280177822	04/05/2023		Op. of Bldg. Laundry Svcs. MS	01 2620 424 002 0 000	109.15		
6280177824	04/05/2023		Op. of Bldg. Laundry Svcs. HS	01 2620 424 001 0 000	180.35		
6280177828	04/05/2023		Op. of Bldg. Laundry Svcs. Sandoz	01 2620 424 006 0 000	57.00		
6280177831	04/05/2023		Op. of Bldg. Laundry Svcs. Bryan	01 2620 424 003 0 000	150.36		
6280177888	04/05/2023		Op. of Bldg. Contracted Laundry Svcs.	01 2620 424 000 0 000	90.05		
Check Number: 53764	Check Type: Check	Check Date: 04/10/2023	Vendor: ARBORSCIEN	Arbor Scientific	Check Total:	658.30	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
467090	03/29/2023	GF028861	supplies	01 1100 603 001 0 000	658.30		
Check Number: 53765	Check Type: Check	Check Date: 04/10/2023	Vendor: BVH	BAHR VERMEER HAECKER ARCHITECTS	Check Total:	4,445.32	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
45170	04/05/2023		Elementary Additions	08 6998 340 000 0 000	4,445.32		
Check Number: 53766	Check Type: Check	Check Date: 04/10/2023	Vendor: EARTHGRAIN	Bimbo Bakeries USA	Check Total:	3,266.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
20230404	04/04/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	3,266.00		
Check Number: 53767	Check Type: Check	Check Date: 04/10/2023	Vendor: BOBSTRUEVA	Bob's True Value	Check Total:	113.19	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
A105668	03/29/2023	GF028276	Maintenance Supply MS	01 2620 610 002 0 000	21.85		
A105854	03/29/2023	GF028276	Maintenance Supply MS	01 2620 610 002 0 000	(13.87)		
A105856	03/29/2023	GF028276	Maintenance Supply MS	01 2620 610 002 0 000	0.99		
A106055	03/29/2023	GF028267	Yearly Classroom Supplies	01 1100 612 001 0 000	38.57		
A106123	03/29/2023	GF028276	Op. of Bldg. Plumbing Svcs. Morton	01 2620 436 004 0 000	1.75		
A106127	03/29/2023	GF028276	Maintenance Supply MS	01 2620 610 002 0 000	0.80		
A106171	03/29/2023	GF028267	Yearly Classroom Supplies	01 1100 612 001 0 000	51.48		
A106328	03/29/2023	GF028276	Op. of Bldg. Contracted Plumbing Service	01 2620 436 000 0 000	2.95		
A106522	03/29/2023	GF028276	Maintenance Supply MS	01 2620 610 002 0 000	8.67		
Check Number: 53768	Check Type: Check	Check Date: 04/10/2023	Vendor: CSTRUCKSAL	C & S TRUCK & SALVAGE, INC.	Check Total:	35,103.41	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
0100566	03/29/2023		Bus 22 engine	01 2710 430 000 0 000	30,360.00		
20230404	04/04/2023		Reg. Pupil Transport. Bus Repairs	01 2710 430 000 0 000	4,743.41		

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

Checking Account: 1

1

Check Number: 53769	Check Type: Check	Check Date: 04/10/2023	Vendor: CAROLINASC	Carolina Biological Supply Co	Check Total:	2,602.24
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
52102060 RI	03/29/2023	GF028867	Science Supply HS	01 1100 603 001 0 000	1,301.12	
52102061 RI	03/29/2023	GF028868	supplies	01 1100 603 001 0 000	1,301.12	

Check Number: 53770	Check Type: Check	Check Date: 04/10/2023	Vendor: CASHWA	CASH-WA DISTRIBUTING CO.	Check Total:	43,191.20
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
13714989	03/31/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	44.48	
13714989	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	2,815.82	
13716908	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	463.15	
13720493	03/31/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	849.00	
13720493	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	4,801.88	
13728046	03/31/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	632.74	
13728046	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	9,511.26	
13731196	03/31/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	157.74	
13731196	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	1,953.81	
13736403	03/31/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	325.64	
13736403	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	4,440.57	
13739079	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	4,600.95	
13741406	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	1,380.96	
13741407	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	8.60	
13744971	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	5,488.71	
13748099	03/31/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	617.94	
13748099	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	1,956.43	
13749056	04/04/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	2,309.45	
A13714995	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	242.50	
A13723261	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	242.50	
A13731269	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	237.65	
CM3400583	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	(11.77)	
CM3402855	03/31/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	(51.20)	
CM3406609	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	(134.95)	
P13745824	04/04/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	102.45	
S13724837	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	134.95	
S13733326	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	69.94	

Check Number: 53771	Check Type: Check	Check Date: 04/10/2023	Vendor: CDWCOMPUTE	CDW COMPUTER CENTERS, INC.	Check Total:	9,257.10
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
HL41388	03/29/2023	GF028650	Gumdrop cover for tablet	01 2230 650 000 0 000	7,868.00	
HM38059	03/29/2023	GF028720	projector mounts & columns	01 2230 650 000 0 000	1,389.10	

Check Number: 53772	Check Type: Check	Check Date: 04/10/2023	Vendor: CENTRALCOM	CENTRAL COMMUNITY COLLEGE Grand Island	Check Total:	244.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

Checking Account: 1		1					
001928029	03/29/2023		Professional Development Pershing	01 2213 330 005 0 000		122.00	
001928029	03/29/2023		Professional Development Sandoz	01 2213 330 006 0 000		122.00	
Check Number: 53773	Check Type: Check	Check Date: 04/10/2023	Vendor: CENTRALCO2	CENTRAL COMMUNITY COLLEGE Lexington	Check Total:	310.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
20230405	04/05/2023		Boni Muzzey registration	01 2130 330 000 0 000	155.00		
20230405-0001	04/05/2023		Melanie Steinwart registration	01 2130 330 000 0 000	155.00		
Check Number: 53774	Check Type: Check	Check Date: 04/10/2023	Vendor: CENTURYLI1	CenturyLink Communication	Check Total:	8.42	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
20230329	03/29/2023		Op. of Bldg. Fiber/Phone DW	01 2610 530 000 0 000	8.42		
Check Number: 53775	Check Type: Check	Check Date: 04/10/2023	Vendor: CHARTERCOM	Charter Communications	Check Total:	347.77	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
0001136032423	03/29/2023		Technology Communications DW	01 2230 530 000 0 000	347.77		
Check Number: 53776	Check Type: Check	Check Date: 04/10/2023	Vendor: CITYOFLEXI	CITY OF LEXINGTON	Check Total:	150.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
20230329	03/29/2023	GF028980	Khadija Ali 1204 N Madison 03-083800-14	01 3402 610 000 0 000	150.00		
Check Number: 53777	Check Type: Check	Check Date: 04/10/2023	Vendor: CITYOFLEXI	CITY OF LEXINGTON	Check Total:	3,007.28	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
202304032306	04/04/2023		Op. of Bldg. Water & Sewer ELA	01 2610 410 009 0 000	187.47		
202304032306	04/04/2023		Op. of Bldg. Electricity ELA	01 2610 622 009 0 000	2,575.68		
202304032306	04/04/2023		Op. of Bldg. Sanitation Svcs. ELA	01 2620 421 009 0 000	244.13		
Check Number: 53778	Check Type: Check	Check Date: 04/10/2023	Vendor: MARRIOTTCO	THE CORNHUSKER HOTEL, LINCOLN	Check Total:	98.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
20230329	03/29/2023		Julie Myers room	01 2210 580 000 0 000	98.00		
Check Number: 53779	Check Type: Check	Check Date: 04/10/2023	Vendor: CULLIGAN	CULLIGAN	Check Total:	676.65	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
20230404	04/04/2023		Guidance Supply HS	01 2120 610 001 0 000	20.74		
20230404	04/04/2023		Office of Principal Supply HS	01 2410 610 001 0 000	59.00		
20230404	04/04/2023		Fiscal Svcs. Rent of Equipt. & Vehicles	01 2510 442 000 0 000	87.99		
20230404	04/04/2023		School Lunch NON-FOOD Supply HS	06 3100 610 001 0 000	59.10		
20230404	04/04/2023		School Lunch NON-FOOD Supply MS	06 3100 610 002 0 000	232.42		
20230404	04/04/2023		School Lunch NON-FOOD Supply Morton	06 3100 610 004 0 000	217.40		
20230404	04/04/2023		School Lunch NON-FOOD Supply Sandoz	06 3100 610 006 0 000	0.00		
Check Number: 53780	Check Type: Check	Check Date: 04/10/2023	Vendor: CURIYANE	Yanet Curiel	Check Total:	158.25	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
March 2023	04/04/2023		SPED BAF Transport. Mileage to Parents	01 2713 332 000 0 000	158.25		

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

Checking Account: 1		1					
Check Number:	Invoice Number	Invoice Date	PO Number	Check Date:	Vendor:	Chart of Account Number	Check Total:
53781	C18015	03/29/2023		04/10/2023	DMSECURIT	D & M Security, Inc 01 2670 434 000 0 000	75.00
					Safety Cont. Fire/Sprinkler Svcs.		
53782				04/10/2023	DANSSANITA	DAN'S SANITATION 01 2620 421 000 0 000	2,977.50
	20230329	03/29/2023			Op. of Bldg. Contracted Sanitation Svcs.	01 2620 421 000 0 000	332.50
	20230329	03/29/2023			Op. of Bldg. Contracted Sanitation Svcs.	01 2620 421 000 0 000	63.25
	20230329	03/29/2023			Op. of Bldg. Contracted Sanitation Svcs.	01 2620 421 000 0 000	124.25
	20230329	03/29/2023			Op. of Bldg. Sanitation Svcs. HS	01 2620 421 001 0 000	673.25
	20230329	03/29/2023			Op. of Bldg. Sanitation Svcs. HS	01 2620 421 001 0 000	73.25
	20230329	03/29/2023			Op. of Bldg. Sanitation Svcs. HS	01 2620 421 001 0 000	56.25
	20230329	03/29/2023			Op. of Bldg. Sanitation Svcs. HS	01 2620 421 001 0 000	63.25
	20230329	03/29/2023			Op. of Bldg. Sanitation Svcs. HS	01 2620 421 001 0 000	47.25
	20230329	03/29/2023			Op. of Bldg. Sanitation Svcs. MS	01 2620 421 002 0 000	456.25
	20230329	03/29/2023			Op. of Bldg. Sanitation Svcs. Bryan	01 2620 421 003 0 000	233.25
	20230329	03/29/2023			Op. of Bldg. Sanitation Svcs. Morton	01 2620 421 004 0 000	304.25
	20230329	03/29/2023			Op. of Bldg. Sanitation Svcs. Pershing	01 2620 421 005 0 000	281.25
	20230329	03/29/2023			Op. of Bldg. Sanitation Svcs. Sandoz	01 2620 424 002 0 000	269.25
53783				04/10/2023	DAVISENERG	Davis Energy, Inc 01 2710 626 000 0 000	28,745.37
	20230329	03/29/2023	GF028888		fuel		
53784				04/10/2023	DEMCOINC	DEMCO INC. 01 2220 610 004 0 000	298.58
	7284795	04/04/2023	GF028664		Library General Supply Morton		
53785				04/10/2023	DISCOUNTSC	DISCOUNT SCHOOL SUPPLY 01 2620 610 000 0 000	448.17
	005342140101	03/30/2023	GF028703		paper	01 1190 610 009 0 000	139.80
	W02526090101	03/29/2023	GF028790		supplies	01 1190 610 009 0 000	16.99
	W02526090102	03/29/2023	GF028790		supplies	01 1190 610 009 0 000	291.38
53786				04/10/2023	EAIEDUCATI	EAI EDUCATION 01 1100 601 001 0 000	297.20
	INV1249005	04/04/2023	GF028885		Texas Instruments TI-30XS Multiview EZ-S		
53787				04/10/2023	ELECTRICFI	ELECTRICAL ENGINEERING & EQUIPMENT CO. 01 2620 435 000 0 000	511.23
	8185425-00	03/29/2023	GF028274		Op. of Bldg. Contracted Electrical DW	01 2620 437 001 0 000	9.78
	8186611-00	03/29/2023	GF028274		Op. of Bldg. Cont. Heat/Air Svcs. HS	01 2610 622 000 0 000	117.34
	8187633-00	03/29/2023	GF028274		Op. of Bldg. Electricity District Wide		246.79

**Detail Check Register**

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<b>Checking Account: 1</b>		<b>1</b>					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	<u>Check Total:</u>	<u>Detail Amount</u>
8188297-00	03/29/2023	GF028274	Op. of Bldg. Contracted Electrical DW	01 2620 435 000 0 000	14.89		
8199670-00	03/29/2023	GF028274	Op. of Bldg. Cont. Electrical Pershing	01 2620 435 005 0 000	18.20		
8201594-00	03/29/2023	GF028274	Op. of Bldg. Contracted Electrical DW	01 2620 435 000 0 000	17.29		
8201959-00	03/29/2023	GF028274	Op. of Bldg. Cont. Electrical Svcs. HS	01 2620 435 001 0 000	86.94		
Check Number: 53788	Check Type: Check	Check Date: 04/10/2023	Vendor: ENGINEERE1	Engineered Controls, Inc	Check Total:	15,000.00	
app 1	03/29/2023	GF028630	cameras	01 2230 610 000 0 000	15,000.00		
Check Number: 53789	Check Type: Check	Check Date: 04/10/2023	Vendor: ESU10	ESU 10	Check Total:	10,138.78	
20230405	04/05/2023		Guidance PD High School	01 2120 330 001 0 000	60.00		
20230405	04/05/2023		Guidance PD Pershing	01 2120 330 005 0 000	20.00		
20230405	04/05/2023		SLP/Audio Svcs. Professional Svcs. HS	01 2151 340 001 0 000	3,552.31		
20230405	04/05/2023		SLP/Audio Svcs. Professional Svcs. HS	01 2151 340 001 0 000	165.63		
20230405	04/05/2023		SLP/Audio Svcs. Professional Svcs. HS	01 2151 340 001 0 000	480.95		
20230405	04/05/2023		SLP/Audio Svcs. Professional Svcs. HS	01 2151 340 001 0 000	888.08		
20230405	04/05/2023		SLP/Audio Svcs. Professional Svcs. Persh	01 2151 340 005 0 000	480.95		
20230405	04/05/2023		SLP/Audio Svcs. Professional Svcs. Persh	01 2151 340 005 0 000	0.00		
20230405	04/05/2023		SLP/Audio Svcs. Professional Svcs. ELA	01 2152 340 009 0 000	120.24		
20230405	04/05/2023		SLP/Audio Svcs. Professional Svcs. ELA	01 2152 340 009 0 000	444.04		
20230405	04/05/2023		SLP/Audio Svcs. Professional Svcs. ELA	01 2152 340 009 0 000	0.00		
20230405	04/05/2023		SLP/Audio Professional Svcs. HBD	01 2153 340 015 0 000	0.00		
20230405	04/05/2023		SLP/Audio Professional Svcs. HBD	01 2153 340 015 0 000	120.24		
20230405	04/05/2023		SLP/Audio Professional Svcs. HBD	01 2153 340 015 0 000	221.59		
20230405	04/05/2023		Vision Services K-12 Prof. Services	01 2181 340 000 0 000	655.98		
20230405	04/05/2023		Vision Services K-12 Prof. Services	01 2181 340 000 0 000	1,639.95		
20230405	04/05/2023		Technology Tech-Related Repairs	01 2230 432 000 0 000	1,305.00		
20230405	04/05/2023		Technology Communications DW	01 2230 530 000 0 000	0.00		
20230405	04/05/2023		Technology Tech-Related Supply DW	01 2230 650 000 0 000	0.00		
20230405	04/05/2023		QuizBowl competitiion fee	01 3535 610 000 0 000	(154.50)		
20230405	04/05/2023		QuizBowl competitiion fee	01 3535 610 000 0 000	138.32		
Check Number: 53790	Check Type: Check	Check Date: 04/10/2023	Vendor: FIRESRING	Firespring	Check Total:	1,800.00	
0002068	04/04/2023		Web Hosting 2021	01 2230 530 000 0 000	900.00		
0002791	04/04/2023		Web Hosting 2022	01 2230 530 000 0 000	900.00		
Check Number: 53791	Check Type: Check	Check Date: 04/10/2023	Vendor: FISHERSCIE	Fisher Scientific LLC	Check Total:	563.60	
1521990	03/29/2023	GF028862	12.5 cm Watch Glass 12 pk	01 1100 603 001 0 000	99.40		
1521990	03/29/2023	GF028862	15 cm Watch Glass	01 1100 603 001 0 000	0.00		
1521990	03/29/2023	GF028862	Fisherbrand Mini Vortex Mixture	01 1100 603 001 0 000	456.00		

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

Checking Account: 1		1					
1521990	03/29/2023	GF028862	shipping	01 1100 603 001 0 000		8.20	
Check Number: 53792	Check Type: Check	Check Date: 04/10/2023	Vendor: FLINNSCIEN	FLINN SCIENTIFIC, INC.	Check Total:	3,358.30	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
2849792	03/29/2023	GF028863	supplies	01 1100 603 001 0 000	890.87		
2849793	03/29/2023	GF028864	supplies	01 1100 603 001 0 000	155.10		
2849795	03/29/2023	GF028866	supplies	01 1100 603 001 0 000	431.29		
2850247	03/29/2023	GF028865	Science Supply HS	01 1100 603 001 0 000	870.16		
2851171	03/29/2023	GF028866	supplies	01 1100 603 001 0 000	68.53		
2851270	03/29/2023	GF028863	supplies	01 1100 603 001 0 000	942.35		
Check Number: 53793	Check Type: Check	Check Date: 04/10/2023	Vendor: FUNEXPRESS	Fun Express	Check Total:	107.26	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
723535402-01	03/29/2023	GF028814	supplies	01 1100 610 003 0 000	107.26		
Check Number: 53794	Check Type: Check	Check Date: 04/10/2023	Vendor: GCFRENTALS	GCF Rentals	Check Total:	1,096.50	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
2122	03/29/2023	GF028688	rentals	01 3541 340 009 0 000	1,096.50		
Check Number: 53795	Check Type: Check	Check Date: 04/10/2023	Vendor: GOPHERSPOR	GOPHER SPORT	Check Total:	8,278.60	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
IN266545	03/30/2023	GF028709	supplies	01 1100 605 004 0 000	907.71		
IN266713	03/30/2023	GF028709	supplies	01 1100 605 004 0 000	78.34		
IN267543	03/29/2023	GF028744	supplies	01 1100 605 002 0 000	2,035.04		
IN268696	03/29/2023	GF028782	supplies	01 1100 605 006 0 000	1,056.66		
IN269221	03/29/2023	GF028871	supplies	01 1100 605 001 0 000	2,435.50		
IN270875	03/29/2023	GF028928	supplies	01 1100 605 005 0 000	995.91		
IN272076	03/30/2023	GF028871	supplies	01 1100 605 001 0 000	769.44		
Check Number: 53796	Check Type: Check	Check Date: 04/10/2023	Vendor: GREATMINDS	Great Minds PBC	Check Total:	105.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
INV129412	03/29/2023	GF028592	Power Up: Transitioning to Eureka Math2	01 2213 330 000 0 000	105.00		
Check Number: 53797	Check Type: Check	Check Date: 04/10/2023	Vendor: GREATPLAI4	Great Plains Communications	Check Total:	136.26	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
20230404	04/04/2023		Technology Communications DW	01 2230 530 000 0 000	136.26		
Check Number: 53798	Check Type: Check	Check Date: 04/10/2023	Vendor: HELENAAGRI	Helena Agri-Enterprises, LLC	Check Total:	2,427.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
301646354	03/29/2023	GF028916	tree injection kit	01 2630 610 000 0 000	2,427.00		
Check Number: 53799	Check Type: Check	Check Date: 04/10/2023	Vendor: HILAND	Hiland Dairy Foods Company	Check Total:	23,591.79	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
20230404	04/04/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	23,591.79		

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

<b>Checking Account: 1</b>		<b>1</b>					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	<u>Check Total:</u>	
Check Number: 53800	Check Type: Check	Check Date: 04/10/2023	Vendor: HOLIDAY110	Holiday Inn Express & Suites	Check Total:	129.95	
20230330	03/30/2023		Migrant Supply DW	01 6915 610 000 0 000	129.95		
Check Number: 53801	Check Type: Check	Check Date: 04/10/2023	Vendor: HOMETOWNLE	HOMETOWN LEASING	Check Total:	12,728.28	
20230329	03/29/2023		Reg. Ed. Printint & Binding DW	01 1100 550 000 0 000	12,728.28		
Check Number: 53802	Check Type: Check	Check Date: 04/10/2023	Vendor: INSECTLORE	INSECT LORE	Check Total:	214.84	
INV1872524	03/29/2023	GF028808	Butterfly Garden with Voucher	01 1100 610 003 0 000	55.98		
INV1872524	03/29/2023	GF028808	Ant Mountain with Voucher for live Ants	01 1100 610 003 0 000	55.98		
INV1872524	03/29/2023	GF028808	Praying Mantis Life Cycle Stages	01 1100 610 003 0 000	19.98		
INV1872524	03/29/2023	GF028808	Frog Life Cycle Stages	01 1100 610 003 0 000	19.98		
INV1872524	03/29/2023	GF028808	shipping	01 1100 610 003 0 000	8.95		
INV1901473	04/04/2023	GF028649	buy one cup of caterpillars get on free	01 1100 610 004 0 000	53.97		
Check Number: 53803	Check Type: Check	Check Date: 04/10/2023	Vendor: ISLANDSUPP	Island Supply Welding Co	Check Total:	169.55	
288771	03/29/2023	GF026976	classroom consumables	01 1100 613 001 0 000	77.55		
289123	03/31/2023	GF026976	classroom consumables	01 1100 613 001 0 000	92.00		
Check Number: 53804	Check Type: Check	Check Date: 04/10/2023	Vendor: JWPEPPER	J.W. PEPPER & SON, INC.	Check Total:	225.95	
365203212	03/29/2023	GF028810	Jukebox Time Machine Reproducible Book/E	01 1100 607 003 0 000	82.98		
365203213	03/29/2023	GF028784	Best Self! Best Work! Best World!	01 1100 607 006 0 000	34.99		
365203213	03/29/2023	GF028784	Goal! Classroom Kit Score	01 1100 607 006 0 000	89.99		
365203213	03/29/2023	GF028784	shipping	01 1100 607 006 0 000	17.99		
Check Number: 53805	Check Type: Check	Check Date: 04/10/2023	Vendor: JIMENEZLOP	Maria Jimenez-Lopez	Check Total:	55.02	
March 2023	04/04/2023		SPED BAF Transport. Mileage to Parents	01 2713 332 000 0 000	55.02		
Check Number: 53806	Check Type: Check	Check Date: 04/10/2023	Vendor: JONES	JONES PLUMBING & HEATING	Check Total:	577.45	
56663	04/05/2023	GF028277	Op. of Bldg. Contracted Plumbing Service	01 2620 436 000 0 000	22.00		
56664	04/05/2023	GF028277	Op. of Bldg. Contracted Plumbing Service	01 2620 436 000 0 000	16.00		
56700	04/05/2023	GF028277	Op. of Bldg. Plumbing Svcs. Morton	01 2620 436 004 0 000	23.50		
56700	04/05/2023	GF028277	Op. of Bldg. Plumbing Svcs. Sandoz	01 2620 436 006 0 000	23.50		
56701	04/05/2023	GF028277	Op. of Bldg. Contracted Plumbing Service	01 2620 436 000 0 000	61.00		
56702	04/05/2023	GF028277	Op. of Bldg. Plumbing Svcs. MS	01 2620 436 002 0 000	21.00		
56704	04/05/2023	GF028277	Op. of Bldg. Plumbing Svcs. Morton	01 2620 436 004 0 000	20.00		
56724	04/05/2023	GF028277	Op. of Bldg. Plumbing Svcs. ELA	01 2620 436 009 0 000	27.00		
56725	04/05/2023	GF028277	Op. of Bldg. Plumbing Svcs. HS	01 2620 436 001 0 000	24.00		

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

<b>Checking Account: 1</b>		<b>1</b>					
56727	04/05/2023	GF028277	Op. of Bldg. Plumbing Svcs. HS	01 2620 436 001 0 000		27.50	
56728	04/05/2023	GF028277	Op. of Bldg. Plumbing Svcs. HS	01 2620 436 001 0 000		21.00	
56729	04/05/2023	GF028277	Op. of Bldg. Plumbing Svcs. HS	01 2620 436 001 0 000		2.00	
56732	04/05/2023	GF028277	Op. of Bldg. Cont. Heat/Air Svcs. HS	01 2620 437 001 0 000		229.09	
56735	04/05/2023	GF028277	Op. of Bldg. Cont. Heat/Air Svcs. HS	01 2620 437 001 0 000		44.86	
56737	04/05/2023	GF028277	Op. of Bldg. Contracted Plumbing Service	01 2620 436 000 0 000		15.00	
Check Number: 53807		Check Type: Check	Check Date: 04/10/2023	Vendor: KEARNEYWIN	Kearney Winnelson Co	Check Total:	4,093.08
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
404311 01	03/31/2023		Op. of Bldg. Contracted Plumbing Service	01 2620 436 000 0 000	31.24		
406500 01	03/29/2023	GF028733	drinking fountain parts	01 2620 436 002 0 000	170.00		
406507 01	03/29/2023	GF028734	HVAC filers for the entire district	01 2620 437 000 0 000	3,891.84		
Check Number: 53808		Check Type: Check	Check Date: 04/10/2023	Vendor: KLAWN	K-Lawn of Lexington	Check Total:	125.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
15082	03/29/2023		Grounds Contracted Lawn Care Svcs.	01 2630 422 000 0 000	125.00		
Check Number: 53809		Check Type: Check	Check Date: 04/10/2023	Vendor: KSBSCHOOLL	KSB School Law, PC LLC	Check Total:	1,085.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
13793	04/04/2023		District Legal Services	01 2330 317 000 0 000	1,085.00		
Check Number: 53810		Check Type: Check	Check Date: 04/10/2023	Vendor: LAKESHOREL	LAKESHORE LEARNING MATERIALS	Check Total:	178.35
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
512014031323	03/30/2023	GF028704	paper	01 2620 610 000 0 000	61.04		
537740032023	03/29/2023	GF028796	supplies	01 1190 610 009 0 000	117.31		
Check Number: 53811		Check Type: Check	Check Date: 04/10/2023	Vendor: LANGUAGELI	Language Link	Check Total:	122.10
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
238198	04/04/2023		Exec. Admin. Supply	01 2320 610 000 0 000	122.10		
Check Number: 53812		Check Type: Check	Check Date: 04/10/2023	Vendor: LEXRHC	Lexington Regional Health Center	Check Total:	12,846.75
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
20230404	04/04/2023		PT Services K-12 Prof. Services	01 2171 340 000 0 000	4,807.50		
20230404	04/04/2023		PT Services Age 3-5 Prof. Services	01 2172 340 009 0 000	368.25		
20230404	04/04/2023		PT Services Age 0-2 Prof. Services	01 2173 340 015 0 000	879.75		
20230404-0001	04/04/2023		OT Services K-12 Prof. Services	01 2161 340 000 0 000	2,466.00		
20230404-0001	04/04/2023		OT Services Age 0-2 Prof. Services	01 2163 340 015 0 000	200.25		
20230404-0002	04/04/2023		OT Services K-12 Prof. Services	01 2161 340 000 0 000	2,156.25		
20230404-0002	04/04/2023		OT Services Age 3-5 Prof. Services	01 2162 340 009 0 000	1,968.75		
Check Number: 53813		Check Type: Check	Check Date: 04/10/2023	Vendor: ECOWATER	Lindsay Soft Water Co of Nebraska	Check Total:	320.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
SA07508	04/04/2023		School Lunch NON-FOOD Supply HS	06 3100 610 001 0 000	105.00		
SA07509	04/04/2023		School Lunch NON-FOOD Supply Bryan	06 3100 610 003 0 000	105.00		

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

Checking Account: 1		1					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	<u>Check Total:</u>	
SA07510	04/04/2023		School Lunch NON-FOOD Supply MS	06 3100 610 002 0 000	45.00		
SA07511	04/04/2023		School Lunch NON-FOOD Supply Pershing	06 3100 610 005 0 000	65.00		
Check Number: 53814	Check Type: Check	Check Date: 04/10/2023	Vendor: LINSENMEYE	Christa Linsenmeyer	Check Total:	510.90	
March 2023	04/04/2023		SPED K-12 Transport. Mileage to Parents	01 2712 332 000 0 000	510.90		
Check Number: 53815	Check Type: Check	Check Date: 04/10/2023	Vendor: MACSSHORTS	MAC'S SHORT STOP	Check Total:	11.78	
1446	04/04/2023	GF028294	food vouchers	01 3402 610 000 0 000	11.78		
Check Number: 53816	Check Type: Check	Check Date: 04/10/2023	Vendor: MADELINESC	Madeline's Cafe & Bakery	Check Total:	181.04	
211	03/29/2023	GF028929	lunch	01 2310 610 000 0 000	181.04		
Check Number: 53817	Check Type: Check	Check Date: 04/10/2023	Vendor: MCSTORAGE	Morris McConnell	Check Total:	370.00	
156.047	03/29/2023		Op. of Bldg. Other Cont. Svcs.	01 2620 490 000 0 000	370.00		
Check Number: 53818	Check Type: Check	Check Date: 04/10/2023	Vendor: MEADLUMBER	MEAD LUMBER	Check Total:	2,146.26	
8819200	03/31/2023	GF028268	Yearly Classroom Supplies	01 1100 612 001 0 000	15.26		
8828365	03/31/2023	GF028275	Op. of Bldg. Cont. Heat/Air Svcs. HS	01 2620 437 001 0 000	6.71		
8850965	03/31/2023	GF028268	Yearly Classroom Supplies	01 1100 612 001 0 000	848.83		
8855011	03/31/2023	GF028275	Maintenance Supply District-Wide	01 2620 610 000 0 000	1.43		
8855740	03/31/2023	GF028770	supplies	01 2620 610 000 0 000	563.77		
8866010	03/31/2023	GF028275	Maintenance Supply District-Wide	01 2620 610 000 0 000	104.63		
8876884	03/31/2023	GF028912	brass shelf brackets	01 2620 610 000 0 000	115.00		
8878979	04/04/2023	GF028684	drain cleaning tool	01 2620 436 000 0 000	299.99		
8886909	03/31/2023	GF028268	Yearly Classroom Supplies	01 1100 612 001 0 000	190.64		
Check Number: 53819	Check Type: Check	Check Date: 04/10/2023	Vendor: MIDSTATESA	MID-STATES AUTOMATION & CONTROL, INC.	Check Total:	7,288.00	
72-1871	04/04/2023		Op. of Bldg. Cont. Heating & Air Svcs.	01 2620 437 000 0 000	4,988.00		
72-1873	04/04/2023	GF027967	temperature control upgrades	01 6998 610 000 0 000	2,300.00		
Check Number: 53820	Check Type: Check	Check Date: 04/10/2023	Vendor: MIDWESTDOO	Midwest Door & Hardware	Check Total:	10,909.00	
104952	03/29/2023	GF028494	security doors	01 2660 610 000 0 000	10,909.00		
Check Number: 53821	Check Type: Check	Check Date: 04/10/2023	Vendor: NASCO	NASCO	Check Total:	1,120.90	
422805	03/30/2023	GF028843	supplies	01 1100 615 001 0 000	1,120.90		

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

Checking Account: 1

1

Check Number:	Check Type:	Check Date:	Vendor:		Check Total:
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
53822	Check	04/10/2023	NASSP	NASSP/NHS/NJHS/NASC/NEHS	750.00
20230329	03/29/2023		Luis Nieto registration	01 2213 330 001 0 000	750.00
53823	Check	04/10/2023	NEBRASKAGL	Nebraska Glass Company	159.80
78249284	04/05/2023	GF028995	bus 27 windshield repair	01 2710 430 000 0 000	39.95
78249289	04/05/2023	GF028995	van U windshield repair	01 2650 430 000 0 000	39.95
78249289	04/05/2023	GF028995	bus 28 windshield repair	01 2710 430 000 0 000	39.95
78249289	04/05/2023	GF028995	van CA windshield repair	01 2710 430 000 0 000	39.95
53824	Check	04/10/2023	NELANDTIRE	NEBRASKALAND TIRE CO. INC.	89.00
13399	04/05/2023	GF028989	ELA van Z alignment	01 2710 430 000 0 000	89.00
53825	Check	04/10/2023	NEWVICTOR1	New Victorian Suites Lincoln	99.99
20230330	03/30/2023		Homeless Travel (Transport/Meal/Hotel)	01 6991 580 000 0 000	99.99
53826	Check	04/10/2023	NORFOLKTRA	Norfolk Transmission	3,199.00
76216	03/30/2023		bus 2 transmission	01 2710 430 000 0 000	3,999.00
76439	03/30/2023		core deosit	01 2710 430 000 0 000	(800.00)
53827	Check	04/10/2023	NORTHPLAT2	NORTH PLATTE HIGH SCHOOL	145.00
20230404	04/04/2023		entry fees	01 1100 607 001 0 000	145.00
53828	Check	04/10/2023	ODEYS	Odey's	4,407.30
123778	04/05/2023	GF028692	field paint	01 2630 610 000 0 000	4,407.30
53829	Check	04/10/2023	ONESOURCEI	ONE SOURCE Inc.	1,174.80
2022122263	04/04/2023		Personnel Services Technical Services	01 2570 350 000 0 000	501.00
2022122264	04/04/2023		Personnel Services Technical Services	01 2570 350 000 0 000	673.80
53830	Check	04/10/2023	OREILLYAUT	OReilly Auto Parts	278.55
4799-446877	04/05/2023	GF028278	Reg. Pupil Transport. Supply	01 2710 610 000 0 000	3.17
4799-449804	03/29/2023	GF028987	van z front struts	01 2650 430 000 0 000	238.00
4799-450530	04/05/2023	GF028278	Reg. Pupil Transport. Bus Repairs	01 2710 430 000 0 000	37.38
53831	Check	04/10/2023	TIGERPAPER	Paper Tiger Shredding	260.00

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

<b>Checking Account:</b> 1	1				
178733	04/04/2023	Fiscal Services Professional Services	01 2510 340 000 0 000	260.00	
Check Number: 53832	Check Type: Check	Check Date: 04/10/2023	Vendor: PAXTONPATT	PAXTON/PATTERSON	Check Total: 513.50
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
413464	03/29/2023	GF028846	Stanley multitool	01 1100 612 001 0 000	102.00
413464	03/29/2023	GF028846	100C sandpaper	01 1100 612 001 0 000	71.50
413464	03/29/2023	GF028846	220A sandpaper	01 1100 612 001 0 000	205.50
413464	03/29/2023	GF028846	ear plugs	01 1100 612 001 0 000	29.50
413464	03/29/2023	GF028846	Stanley Power Lock	01 1100 612 001 0 000	0.00
413464	03/29/2023	GF028846	Stanley Combination	01 1100 612 001 0 000	56.50
413464	03/29/2023	GF028846	Utility knife	01 1100 612 001 0 000	48.50
Check Number: 53833	Check Type: Check	Check Date: 04/10/2023	Vendor: PITSCOINC	PITSCO INC.	Check Total: 686.88
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
23-000007217	03/29/2023	GF028849	Blinky Robot kits	01 1100 612 001 0 000	537.00
23-000007217	03/29/2023	GF028849	Basswood Body Blanks	01 1100 612 001 0 000	99.00
23-000007217	03/29/2023	GF028849	shipping	01 1100 612 001 0 000	50.88
Check Number: 53834	Check Type: Check	Check Date: 04/10/2023	Vendor: PLANKROADP	PLANK ROAD PUBLISHING	Check Total: 316.41
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
23-028499	03/29/2023	GF028809	Music K-8, Vol 32- print & download back	01 1100 607 003 0 000	151.95
23-028499	03/29/2023	GF028809	Music K-8, Vol 33- print & download back	01 1100 607 003 0 000	179.95
23-028499	03/29/2023	GF028809	WP-OD web promotion	01 1100 607 003 0 000	(33.19)
23-028499	03/29/2023	GF028809	shipping & handling	01 1100 607 003 0 000	17.70
Check Number: 53835	Check Type: Check	Check Date: 04/10/2023	Vendor: PLUMCREEKM	PLUM CREEK MARKET PLACE	Check Total: 683.71
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
00103537131700001	04/05/2023	GF028263	Yearly Classroom Supplies	01 1100 615 001 0 000	60.22
00104329151500001	04/05/2023	GF028539	groceries for classes	01 3591 610 000 0 000	27.87
00208816131701216	04/05/2023	GF028263	Yearly Classroom Supplies	01 1100 615 001 0 000	25.78
00209507152201216	04/05/2023	GF028539	groceries for classes	01 3591 610 000 0 000	21.41
00302827083001163	04/05/2023	GF028264	Yearly Supplies	06 3100 630 000 0 000	21.90
00303123192100888	04/05/2023	GF028539	groceries for classes	01 3591 610 000 0 000	20.08
00305241145300755	04/05/2023	GF028263	Yearly Classroom Supplies	01 1100 615 001 0 000	63.62
00404405071401011	04/05/2023	GF028263	Yearly Classroom Supplies	01 1100 615 001 0 000	68.91
00404522132301011	04/05/2023	GF028263	Yearly Classroom Supplies	01 1100 615 001 0 000	45.75
00405877091001011	04/05/2023	GF028264	Yearly Supplies	06 3100 630 000 0 000	78.00
00405947145801216	04/05/2023	GF028539	groceries for classes	01 3591 610 000 0 000	31.05
00409458192001163	04/05/2023	GF028271	Yearly Classroom Supplies	01 1100 615 002 0 000	29.50
00409490072300755	04/05/2023	GF028263	Yearly Classroom Supplies	01 1100 615 001 0 000	123.97
00409713071301011	04/05/2023	GF028263	Yearly Classroom Supplies	01 1100 615 001 0 000	51.21
00609041084000888	04/05/2023	GF028264	Yearly Supplies	06 3100 630 000 0 000	14.44

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

<b>Checking Account: 1</b>		<b>1</b>					
Check Number: 53836	Check Type: Check	Check Date: 04/10/2023	Vendor: QUADIENTPO	Quadient Finance USA, Inc	Check Total:	3,961.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
20230404	04/04/2023		Fiscal Services Postage	01 2510 531 000 0 000	3,961.00		
Check Number: 53837	Check Type: Check	Check Date: 04/10/2023	Vendor: QUILL	QUILL	Check Total:	2,594.35	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
2053316	04/04/2023	GF028972	supplies	01 1100 610 004 0 000	(2.10)		
31300967	03/30/2023	GF028710	Kristin Ahlenstorf supplies	01 1100 610 004 0 000	156.62		
31300967	03/30/2023	GF028710	Allison Einspahr supplies	01 1100 610 004 0 000	100.37		
31310761	03/30/2023	GF028705	paper	01 2620 610 000 0 000	104.52		
31336165	03/30/2023	GF028710	Kristin Ahlenstorf supplies	01 1100 610 004 0 000	15.51		
31336165	03/30/2023	GF028710	Allison Einspahr supplies	01 1100 610 004 0 000	0.00		
31619549	03/30/2023	GF028972	supplies	01 1100 610 004 0 000	708.74		
31619873	03/30/2023	GF028975	supplies	01 2510 610 000 0 000	262.52		
31621431	03/30/2023	GF028972	supplies	01 1100 610 004 0 000	31.66		
31640889	04/05/2023	GF028906	supplies	01 1100 610 001 0 000	51.44		
31649296	04/05/2023	GF028906	supplies	01 1100 610 001 0 000	123.08		
31649478	04/05/2023	GF028750	supplies	01 1100 610 002 0 000	1,009.58		
31677932	03/31/2023	GF028975	supplies	01 2510 610 000 0 000	0.00		
31677932	03/31/2023	GF028975	hanging file folders	01 2510 610 000 0 000	30.15		
31703718	04/04/2023	GF028972	supplies	01 1100 610 004 0 000	2.26		
Check Number: 53838	Check Type: Check	Check Date: 04/10/2023	Vendor: RAPORTECH	Raptor Technologies, LLC	Check Total:	625.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
50965	03/29/2023		Security Supply HS	01 2660 610 001 0 000	625.00		
Check Number: 53839	Check Type: Check	Check Date: 04/10/2023	Vendor: REALLYGOOD	REALLY GOOD STUFF, Inc.	Check Total:	190.13	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
8183684	03/30/2023	GF028712	supplies	01 1100 610 004 0 000	190.13		
Check Number: 53840	Check Type: Check	Check Date: 04/10/2023	Vendor: RENAISSANC	RENAISSANCE LEARNING, INC.	Check Total:	130.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
INV5281582	03/29/2023	GF028529	Star Reading Tests	01 1100 610 002 0 000	130.00		
Check Number: 53841	Check Type: Check	Check Date: 04/10/2023	Vendor: ROCHESTER1	Rochester 100 Inc.	Check Total:	697.50	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
INV046664	03/29/2023	GF028813	Nicky's Communicator Spanish/Bilingual c	01 1100 610 003 0 000	116.25		
INV046664	03/29/2023	GF028813	Nicky's Communicator Spanish/Bilingual c	01 1100 610 003 0 000	116.25		
INV046664	03/29/2023	GF028813	Nicky's Communicator Spanish/Bilingual c	01 1100 610 003 0 000	116.25		
INV046664	03/29/2023	GF028813	Nicky's Communicator Spanish/Bilingual c	01 1100 610 003 0 000	116.25		
INV046664	03/29/2023	GF028813	Nicky's Communicator Spanish/Bilingual c	01 1100 610 003 0 000	116.25		
INV046664	03/29/2023	GF028813	Nicky's Communicator Spanish/Bilingual c	01 1100 610 003 0 000	116.25		
Check Number: 53842	Check Type: Check	Check Date: 04/10/2023	Vendor: ROGUEFITNE	Rogue Fitness	Check Total:	6,655.18	

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

Checking Account: 1

1

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
11338831	03/31/2023	GF028872	"Legacy" 2.5lb Precision Milled Cast Iro	01 1100 605 001 0 000	22.32
11338831	03/31/2023	GF028872	Rogue Monster Bands #0 Orange Band (pair)	01 1100 605 001 0 000	198.55
11338831	03/31/2023	GF028872	Rogue Monster Bands #1 Red Band (pair)	01 1100 605 001 0 000	250.80
11338831	03/31/2023	GF028872	Rogue Monster Bands #2 Blue Band (pair)	01 1100 605 001 0 000	360.58
11338831	03/31/2023	GF028872	Rogue Proloc Collars - black	01 1100 605 001 0 000	506.00
11338831	03/31/2023	GF028872	SB-1 - Rogue Safety Squat Bar	01 1100 605 001 0 000	4,895.00
11338831	03/31/2023	GF028872	shipping	01 1100 605 001 0 000	421.93

Check Number: 53843

Check Type: Check

Check Date: 04/10/2023 Vendor: SWAUTOPART

S&W AUTO PARTS

Check Total:

324.33

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
153924	03/29/2023	GF028646	windshield wiper fluid	01 2710 610 000 0 000	55.08
154060	03/29/2023	GF028265	Yearly Classroom Supplies	01 1100 613 001 0 000	46.82
154127	03/29/2023	GF028273	Vehicle Repair and Maintenance	01 2650 430 000 0 000	20.52
154452	03/29/2023	GF028273	Vehicle Repair and Maintenance	01 2650 430 000 0 000	45.43
155031	03/29/2023	GF028265	Yearly Classroom Supplies	01 1100 613 001 0 000	18.60
155323	03/29/2023	GF028273	Reg. Pupil Transport. Bus Repairs	01 2710 430 000 0 000	137.88

Check Number: 53844

Check Type: Check

Check Date: 04/10/2023 Vendor: SCHOOLSPEC

SCHOOL SPECIALTY INC.

Check Total:

12,760.09

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
208132006498	03/30/2023	GF028700	paper	01 2620 610 000 0 000	2,135.90
208132022181	03/29/2023	GF028726	supplies	01 1100 602 002 0 000	40.53
208132022181	03/29/2023	GF028726	supplies	01 1100 604 002 0 000	71.34
208132037373	03/29/2023	GF028751	supplies	01 1100 610 002 0 000	365.02
208132037551	03/30/2023	GF028713	supplies	01 1100 610 004 0 000	77.79
208132045478	03/29/2023	GF028787	supplies	01 1100 610 006 0 000	77.86
208132061661	03/29/2023	GF028857	supplies	01 1100 603 001 0 000	157.50
208132064646	03/29/2023	GF028875	supplies	01 1100 602 001 0 000	281.99
208132072394	03/29/2023	GF028892	supplies	01 1100 604 001 0 000	104.83
208132072399	03/29/2023	GF028909	supplies	01 1101 610 001 0 000	160.81
208132072666	03/29/2023	GF028897	supplies	01 1100 610 001 0 000	674.11
208132073062	03/29/2023	GF028896	supplies	01 1100 610 001 0 000	279.51
208132073064	03/29/2023	GF028894	supplies	01 1100 610 001 0 000	281.63
208132083486	03/29/2023	GF028913	supplies	01 1100 610 004 0 000	112.38
208132083979	03/29/2023	GF028921	supplies	01 1100 610 005 0 000	199.61
208132094226	03/30/2023	GF028974	supplies	01 1190 610 009 0 000	79.72
208132111584	04/04/2023	GF028997	supplies	01 1100 610 004 0 000	220.20
208132122630	04/05/2023	GF028997	supplies	01 1100 610 004 0 000	129.97
308104252092	03/29/2023	GF028817	supplies	01 1100 605 003 0 000	1,164.92
308104252232	03/29/2023	GF028816	supplies	01 1100 610 003 0 000	175.08
308104253359	03/29/2023	GF028884	supplies	01 1100 601 001 0 000	109.04
308104253782	03/29/2023	GF028818	supplies	01 1100 610 003 0 000	773.28

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

Checking Account: 1

1

308104254269	03/29/2023	GF028903	Chris Salem supplies	01 1100 610 001 0 000	181.93
308104254549	03/29/2023	GF028899	supplies	01 1100 610 001 0 000	189.01
308104255446	03/30/2023	GF028874	supplies	01 1100 602 001 0 000	448.55
308104255622	03/30/2023	GF028953	supplies	01 1200 610 000 0 000	278.57
308104256059	03/31/2023	GF028725	supplies	01 1100 610 002 0 000	3,989.01
Check Number: 53845	Check Type: Check	Check Date: 04/10/2023	Vendor: SERVICEMAS	SERVICEMASTER	Check Total: 75,716.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20230404	04/04/2023		Op. of Bldg. Contracted Cleaning Svcs.	01 2620 420 000 0 000	70,721.00
20230404	04/04/2023		Op. of Bldg. Cleaning Svcs. HS	01 2620 420 001 0 000	0.00
20230404	04/04/2023		Op. of Bldg. Cleaning Svcs. MS	01 2620 420 002 0 000	0.00
20230404	04/04/2023		Op. of Bldg. Cleaning Svcs. Bryan	01 2620 420 003 0 000	0.00
20230404	04/04/2023		Op. of Bldg. Cleaning Svcs. Morton	01 2620 420 004 0 000	0.00
20230404	04/04/2023		Op. of Bldg. Cleaning Svcs. Pershing	01 2620 420 005 0 000	0.00
20230404	04/04/2023		Op. of Bldg. Cleaning Svcs. Sandoz	01 2620 420 006 0 000	0.00
20230404	04/04/2023		Op. of Bldg. Cleaning Svcs. ELA	01 2620 420 009 0 000	0.00
20230404	04/04/2023		Cooperative Fund Cleaning Contract	10 2620 420 000 0 000	4,995.00
Check Number: 53846	Check Type: Check	Check Date: 04/10/2023	Vendor: SIGNPRO	SIGN PRO	Check Total: 225.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
lexi013278	04/04/2023	GF028527	retractable banner	01 2570 610 000 0 000	225.00
Check Number: 53847	Check Type: Check	Check Date: 04/10/2023	Vendor: STAPLES	Staples Business Advantage	Check Total: 3,061.85
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
3532689789	03/30/2023	GF028706	paper	01 2620 610 000 0 000	1,147.22
3533190057	03/29/2023	GF028752	supplies	01 1100 610 002 0 000	837.19
3533190058	03/29/2023	GF028752	supplies	01 1100 610 002 0 000	427.90
3533190059	03/29/2023	GF028752	supplies	01 1100 610 002 0 000	55.80
3533190060	03/29/2023	GF028752	supplies	01 1100 610 002 0 000	59.98
3533605481	04/04/2023	GF028907	supplies	01 1100 610 001 0 000	533.76
Check Number: 53848	Check Type: Check	Check Date: 04/10/2023	Vendor: START2SEW	Sabrina Cassidy	Check Total: 1,884.78
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
2979	03/29/2023	GF028745	pillow kits	01 1100 615 002 0 000	1,884.78
Check Number: 53849	Check Type: Check	Check Date: 04/10/2023	Vendor: STRIKESPAR	STRIKE & SPARE BOWL	Check Total: 48.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
2	03/29/2023	GF028565	bowling	01 1200 610 006 0 000	48.00
Check Number: 53850	Check Type: Check	Check Date: 04/10/2023	Vendor: SUPERDUPER	SUPER DUPER PUBLICATIONS	Check Total: 39.93
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
2814223A	04/04/2023	GF028952	Artic Photos S Blends Fun Deck	01 2151 610 004 0 000	14.99
2814223A	04/04/2023	GF028952	Artic Photos R Blends Fun Deck	01 2151 610 004 0 000	14.99
2814223A	04/04/2023	GF028952	shipping	01 2151 610 004 0 000	9.95

**Detail Check Register**

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Checking Account: 1

1

Check Number:	Check Type:	Check Date:	Vendor:	Supply Works	Check Total:
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
53851	Check	04/10/2023	AMSANLLC		56.72
735548257	03/30/2023	GF028701	supplies	01 2710 610 000 0 000	56.72
53852	Check	04/10/2023	SYSCOLINCO	Sysco Lincoln	1,244.50
500456	04/04/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	1,244.50
53853	Check	04/10/2023	TEACHERDIR	TEACHER DIRECT	812.34
INV/2023/1954	03/30/2023	GF028714	supplies	01 1100 610 004 0 000	200.64
INV/2023/2248	03/29/2023	GF028812	supplies	01 1100 610 003 0 000	292.96
INV/2023/2443	03/29/2023	GF028925	supplies	01 1100 610 005 0 000	124.34
INV/2023/2444	03/29/2023	GF028926	supplies	01 1100 610 005 0 000	194.40
53854	Check	04/10/2023	TEACHERSD2	TEACHER'S DISCOVERY	126.96
190728	03/29/2023	GF028890	supplies	01 1100 609 001 0 000	126.96
53855	Check	04/10/2023	THERACAREL	TheraCare, LLC	3,640.00
20230404	04/04/2023		AWARE Contracted Services DW	01 6990 320 000 0 000	1,920.00
20230404-0001	04/04/2023		AWARE Contracted Services DW	01 6990 320 000 0 000	1,720.00
53856	Check	04/10/2023	TORRES	Rafael Torres	84.50
20230329	03/29/2023		NeuroSpikes	01 1100 605 001 0 000	84.50
53857	Check	04/10/2023	UNITEPRIVA	Unite Private Networks, LLC	1,681.31
SI-23-011389	04/04/2023		Technology Infrastructure DW	01 2230 740 000 0 000	1,681.31
53858	Check	04/10/2023	USFOODS	US Foods - Grand Island	86,441.58
3122839	04/04/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	1,154.94
3122839	04/04/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	7,479.26
5300216	03/31/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	294.33
5300216	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	8,053.87
5352079	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	5,213.84
5381853	03/31/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	186.04
5381853	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	5,448.09
5391080	04/04/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	91.89
5475691	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	7,281.10
5524521	03/31/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	349.44

**Detail Check Register**

Posted; Batch Description GF Checks 4/10/23 KJF

Checking Account: 1

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5524521	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	2,642.28
5550010	03/31/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	258.12
5550010	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	7,227.64
5550011	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	142.50
5626310	04/04/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	284.24
5648306	03/31/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	152.52
5648306	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	8,348.37
5694231	03/31/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	194.30
5694231	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	5,627.22
5723018	03/31/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	181.85
5723018	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	5,616.62
5764495	04/04/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	98.70
5822516	03/31/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	541.60
5822516	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	9,491.08
5863372	03/31/2023		School Lunch NON-FOOD Supply	06 3100 610 000 0 000	84.35
5863372	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	4,300.29
5890606	03/31/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	6,536.13
5969270	04/04/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	(823.40)
5975432	04/04/2023		School Lunch Supply FOOD	06 3100 630 000 0 000	(15.63)
Check Number: 53859	Check Type: Check	Check Date: 04/10/2023	Vendor: USIEDUCATI	USI Education Sales	Check Total: 489.87
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
0396244701019	03/29/2023	GF028901	USI Opti Clear Gloss, 27" x 250' 3 Mil,	01 1100 610 001 0 000	489.87
Check Number: 53860	Check Type: Check	Check Date: 04/10/2023	Vendor: USILAMINAT	USI Laminating	Check Total: 104.44
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
0396231201015	03/29/2023	GF028807	USI Opti Clear 9" x 11 1/2" laminating p	01 1100 610 003 0 000	104.44
Check Number: 53861	Check Type: Check	Check Date: 04/10/2023	Vendor: VERNIER	Vernier	Check Total: 1,059.23
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
5453837	03/29/2023	GF028858	Dual-Range Force Sensor	01 1100 603 001 0 000	720.00
5453837	03/29/2023	GF028858	Force Plate	01 1100 603 001 0 000	319.00
5453837	03/29/2023	GF028858	shipping	01 1100 603 001 0 000	20.23
Check Number: 53862	Check Type: Check	Check Date: 04/10/2023	Vendor: VVSINC	VVS, Inc	Check Total: 50.51
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
3600:5742411	04/05/2023		Fiscal Svcs. Rent of Equip. & Vehicles	01 2510 442 000 0 000	50.51
Check Number: 53863	Check Type: Check	Check Date: 04/10/2023	Vendor: WOODCRAFT	Woodcraft	Check Total: 1,630.99
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
IV004167341	03/29/2023	GF028847	Low Angle Block Plane	01 1100 612 001 0 000	94.50
IV004167341	03/29/2023	GF028847	Forrest Chopmaster 12" saw blade	01 1100 612 001 0 000	828.00
IV004167341	03/29/2023	GF028847	Sawstop 40 T combination blade	01 1100 612 001 0 000	382.50

**Detail Check Register**

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**1**

IV004167341	03/29/2023	GF028847	mug insert	01 1100 612 001 0 000	126.00
IV004167341	03/29/2023	GF028847	Bottle kit	01 1100 612 001 0 000	180.00
IV004167341	03/29/2023	GF028847	shipping	01 1100 612 001 0 000	19.99

Check Number: 53864      Check Type: Check      Check Date: 04/10/2023      Vendor: WOODWINDBR      WOODWIND BRASSWIND      Check Total: 30.40

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
ARINV66754406	03/29/2023	GF028811	Grover-Trophy Slide Whistle	01 1100 607 003 0 000	10.99
ARINV66754406	03/29/2023	GF028811	Sabian 50102 Heavy Finger Cymbals	01 1100 607 003 0 000	19.41

Check Number: 53865      Check Type: Check      Check Date: 04/10/2023      Vendor: YMCAOFLEXI      YMCA of Lexington      Check Total: 481.49

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20230331	03/31/2023		volleyball nets	10 2620 610 000 0 000	481.49

\*Denotes Expensed Invoice Item

Checking Account ID: 1

Total without Voids: 568,550.35

**Detail Check Register**

Posted; Batch Description GF Special Checks 3/22/23 KJF; Processing Month 03/2023

<b>Checking Account: 1</b>		<b>1</b>					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
Check Number: 57166	Check Type: Automatic Payment	Check Date: 03/22/2023	Vendor: VISA7421	VISA CARD SERVICES	Check Total:	30.99	
20230318	03/18/2023		Activities Transport/Meal/Hotel DW	01 1101 580 000 0 000	30.99		
Check Number: 57167	Check Type: Automatic Payment	Check Date: 03/22/2023	Vendor: VISABUSC1	VISA CARD SERVICES	Check Total:	57.62	
20230318	03/18/2023		Reg. Pupil Transport. Gas & Oil	01 2710 626 000 0 000	57.62		
Check Number: 57168	Check Type: Automatic Payment	Check Date: 03/22/2023	Vendor: VISABUSC2	VISA CARD SERVICES	Check Total:	269.52	
20230318	03/18/2023		Reg. Pupil Transport. Gas & Oil	01 2710 626 000 0 000	71.40		
20230318	03/18/2023		Reg. Pupil Transport. Gas & Oil	01 2710 626 000 0 000	68.34		
20230318	03/18/2023		Reg. Pupil Transport. Gas & Oil	01 2710 626 000 0 000	79.94		
20230318	03/18/2023		Reg. Pupil Transport. Gas & Oil	01 2710 626 000 0 000	49.84		
Check Number: 57169	Check Type: Automatic Payment	Check Date: 03/22/2023	Vendor: VISABUSC3	VISA CARD SERVICES	Check Total:	225.73	
20230318	03/18/2023		Reg. Pupil Transport. Gas & Oil	01 2710 626 000 0 000	86.87		
20230318	03/18/2023		Reg. Pupil Transport. Gas & Oil	01 2710 626 000 0 000	59.69		
20230318	03/18/2023		Reg. Pupil Transport. Gas & Oil	01 2710 626 000 0 000	79.17		
Check Number: 57170	Check Type: Automatic Payment	Check Date: 03/22/2023	Vendor: VISABUSC4	VISA CARD SERVICES	Check Total:	53.53	
20230318	03/18/2023		Reg. Pupil Transport. Gas & Oil	01 2710 626 000 0 000	53.53		
Check Number: 57171	Check Type: Automatic Payment	Check Date: 03/22/2023	Vendor: VISABUSC5	VISA CARD SERVICES	Check Total:	75.00	
20230318	03/18/2023		Reg. Pupil Transport. Gas & Oil	01 2710 626 000 0 000	35.00		
20230318	03/18/2023		Reg. Pupil Transport. Gas & Oil	01 2710 626 000 0 000	40.00		
Check Number: 57172	Check Type: Automatic Payment	Check Date: 03/22/2023	Vendor: VISACARC1	VISA CARD SERVICES	Check Total:	260.85	
20230318	03/18/2023		Vehicle Gas & Oil DW	01 2650 626 000 0 000	41.27		
20230318	03/18/2023		Vehicle Gas & Oil DW	01 2650 626 000 0 000	58.00		
20230318	03/18/2023		Vehicle Gas & Oil DW	01 2650 626 000 0 000	54.00		
20230318	03/18/2023		Vehicle Gas & Oil DW	01 2650 626 000 0 000	46.22		
20230318	03/18/2023		Vehicle Gas & Oil DW	01 2650 626 000 0 000	61.36		
Check Number: 57173	Check Type: Automatic Payment	Check Date: 03/22/2023	Vendor: VISACARC2	VISA CARD SERVICES	Check Total:	76.18	
20230318	03/18/2023		Vehicle Gas & Oil DW	01 2650 626 000 0 000	76.18		
Check Number: 57174	Check Type: Automatic Payment	Check Date: 03/22/2023	Vendor: VISACARC3	VISA CARD SERVICES	Check Total:	150.26	
20230318	03/18/2023		Vehicle Gas & Oil DW	01 2650 626 000 0 000	40.02		

**Detail Check Register**

Posted; Batch Description GF Special Checks 3/22/23 KJF; Processing Month 03/2023

Checking Account: 1

1

20230318	03/18/2023		Vehicle Gas & Oil DW	01 2650 626 000 0 000	47.74
20230318	03/18/2023		Vehicle Gas & Oil DW	01 2650 626 000 0 000	62.50
Check Number: 57175	Check Type: Automatic Payment	Check Date: 03/22/2023	Vendor: VISATRAVDW	VISA CARD SERVICES	Check Total: 538.91
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20230318	03/18/2023		Science Supply HS	01 1100 603 001 0 000	89.97
20230318	03/18/2023		Office of Principal Supply ELA	01 2410 610 009 0 000	248.94
20230318	03/18/2023		EHA Wellness Grant Incentive Pmt.	01 3403 610 000 0 000	200.00
Check Number: 57176	Check Type: Automatic Payment	Check Date: 03/22/2023	Vendor: VISATRAVE2	VISA CARD SERVICES	Check Total: 1,675.73
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20230318	03/18/2023		SPED K-12 Transport/Meal/Hotel DW	01 1200 580 000 0 000	128.79
20230318	03/18/2023		SPED K-12 Transport/Meal/Hotel DW	01 1200 580 000 0 000	11.25
20230318	03/18/2023		SPED K-12 Transport/Meal/Hotel DW	01 1200 580 000 0 000	101.22
20230318	03/18/2023		SPED K-12 Transport/Meal/Hotel DW	01 1200 580 000 0 000	35.05
20230318	03/18/2023		SPED K-12 Transport/Meal/Hotel DW	01 1200 580 000 0 000	11.25
20230318	03/18/2023		SPED K-12 Transport/Meal/Hotel DW	01 1200 580 000 0 000	22.50
20230318	03/18/2023		SPED K-12 Transport/Meal/Hotel DW	01 1200 580 000 0 000	17.32
20230318	03/18/2023		SPED K-12 Transport/Meal/Hotel DW	01 1200 580 000 0 000	5.75
20230318	03/18/2023		Improv. of Instr. Prof. Development	01 2210 330 000 0 000	129.00
20230318	03/18/2023		Technology Professional Develop DW	01 2230 330 000 0 000	350.00
20230318	03/18/2023		Technology Professional Develop DW	01 2230 330 000 0 000	350.00
20230318	03/18/2023		wordfast	01 6408 610 000 0 000	513.60
Check Number: 57177	Check Type: Automatic Payment	Check Date: 03/22/2023	Vendor: VISATRAVE3	VISA CARD SERVICES	Check Total: 2,050.42
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20230318	03/18/2023		High School Curriculum Supply	01 1100 644 001 0 000	53.49
20230318	03/18/2023		High School Curriculum Supply	01 1100 644 001 0 000	53.49
20230318	03/18/2023		High School Curriculum Supply	01 1100 644 001 0 000	53.49
20230318	03/18/2023		High School Curriculum Supply	01 1100 644 001 0 000	53.49
20230318	03/18/2023		High School Curriculum Supply	01 1100 644 001 0 000	53.49
20230318	03/18/2023		Psych Svcs. K-12 Prof. Dev. DW	01 2141 330 000 0 000	(70.00)
20230318	03/18/2023		Psych Svcs. K-12 Travel DW	01 2141 580 000 0 000	25.09
20230318	03/18/2023		Psych Svcs. K-12 Travel DW	01 2141 580 000 0 000	38.48
20230318	03/18/2023		Psych Svcs. K-12 Travel DW	01 2141 580 000 0 000	13.26
20230318	03/18/2023		Psych Svcs. K-12 Travel DW	01 2141 580 000 0 000	26.64
20230318	03/18/2023		Psych Svcs. K-12 Travel DW	01 2141 580 000 0 000	57.24
20230318	03/18/2023		Psych Svcs. K-12 Travel DW	01 2141 580 000 0 000	11.72
20230318	03/18/2023		Psych Svcs. K-12 Travel DW	01 2141 580 000 0 000	8.29
20230318	03/18/2023		Psych Svcs. K-12 Travel DW	01 2141 580 000 0 000	13.50
20230318	03/18/2023		Psych Svcs. K-12 Travel DW	01 2141 580 000 0 000	11.56
20230318	03/18/2023		Psych Svcs. K-12 Travel DW	01 2141 580 000 0 000	679.46
20230318	03/18/2023		Psych Svcs. K-12 Travel DW	01 2141 580 000 0 000	805.46

**Detail Check Register**

Posted; Batch Description GF Special Checks 3/22/23 KJF; Processing Month 03/2023

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1

20230318	03/18/2023	Psych Svcs. K-12 Travel DW	01 2141 580 000 0 000	51.70
20230318	03/18/2023	Technology Comp. Software (\$>5,000) DW	01 2230 735 000 0 000	35.99
20230318	03/18/2023	HAL Travel/Meal/Hotel	01 3535 580 000 0 000	33.78
20230318	03/18/2023	HAL Travel/Meal/Hotel	01 3535 580 000 0 000	40.80

Check Number: 57178      Check Type: Automatic Payment      Check Date: 03/22/2023      Vendor: VISATRAVE4      VISA CARD SERVICES      Check Total: 1,785.22

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20230318	03/18/2023		Guidance PD Sandoz	01 2120 330 006 0 000	115.00
20230318	03/18/2023		Improv. of Instr. Transport/Meals/Hotel	01 2210 580 000 0 000	112.50
20230318	03/18/2023		Improv. of Instr. Transport/Meals/Hotel	01 2210 580 000 0 000	401.20
20230318	03/18/2023		Improv. of Instr. Transport/Meals/Hotel	01 2210 580 000 0 000	459.92
20230318	03/18/2023		Improv. of Instr. Transport/Meals/Hotel	01 2210 580 000 0 000	12.16
20230318	03/18/2023		Improv. of Instr. Transport/Meals/Hotel	01 2210 580 000 0 000	64.27
20230318	03/18/2023		Improv. of Instr. Transport/Meals/Hotel	01 2210 580 000 0 000	56.00
20230318	03/18/2023		Improv. of Instr. Transport/Meals/Hotel	01 2210 580 000 0 000	17.42
20230318	03/18/2023		Improv. of Instr. Transport/Meals/Hotel	01 2210 580 000 0 000	98.16
20230318	03/18/2023		Improv. of Instr. Transport/Meals/Hotel	01 2210 580 000 0 000	11.25
20230318	03/18/2023		Improv. of Instr. Transport/Meals/Hotel	01 2210 580 000 0 000	11.25
20230318	03/18/2023		Improv. of Instr. Transport/Meals/Hotel	01 2210 580 000 0 000	34.83
20230318	03/18/2023		AWARE Professional Development	01 6990 330 000 0 000	60.00
20230318	03/18/2023		AWARE Professional Development	01 6990 330 000 0 000	256.26
20230318	03/18/2023		AWARE Supplies	01 6990 610 000 0 000	75.00

Check Number: 57179      Check Type: Automatic Payment      Check Date: 03/22/2023      Vendor: VISATRAVEL      VISA CARD SERVICES      Check Total: 1,784.41

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20230318	03/18/2023		Guidance Transport/Meal/Hotel HS	01 2120 580 001 0 000	15.73
20230318	03/18/2023		Guidance Transport/Meal/Hotel HS	01 2120 580 001 0 000	21.05
20230318	03/18/2023		Improv. of Instr. Prof. Development	01 2210 330 000 0 000	(199.00)
20230318	03/18/2023		Improv. of Instr. Transport/Meals/Hotel	01 2210 580 000 0 000	149.00
20230318	03/18/2023		Improv. of Instr. Transport/Meals/Hotel	01 2210 580 000 0 000	149.00
20230318	03/18/2023		Prof. Dev. Travel, Meal, Hotel Pershing	01 2213 580 005 0 000	149.00
20230318	03/18/2023		Technology Technical Services DW	01 2230 350 000 0 000	280.89
20230318	03/18/2023		Technology Comp. Software (\$>5,000) DW	01 2230 735 000 0 000	285.00
20230318	03/18/2023		Non-Instruct Personnel Travel/Meal/Hotel	01 2570 580 000 0 000	743.90
20230318	03/18/2023		Non-Instruct Personnel Travel/Meal/Hotel	01 2570 580 000 0 000	52.10
20230318	03/18/2023		Non-Instruct Personnel Travel/Meal/Hotel	01 2570 580 000 0 000	137.74

Check Number: 53704      Check Type: Check      Check Date: 03/22/2023      Vendor: 95GROUPINC      95% Group Inc      Check Total: 754.60

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
INV125721	03/22/2023	GF028788	95 Phonics Skill Senses: Short Vowels St	01 1160 610 003 0 000	754.60

Check Number: 53705      Check Type: Check      Check Date: 03/22/2023      Vendor: AMAZONCAPI      Amazon Capital Services      Check Total: 839.66

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>

**Detail Check Register**

Posted; Batch Description GF Special Checks 3/22/23 KJF; Processing Month 03/2023

<b>Checking Account: 1</b>		<b>1</b>					
1116-CDXY-N11Y	03/20/2023	GF028690	supplies	01 3541 340 009 0 000		35.93	
14GJ-LQRG-7G61	03/18/2023	GF028757	honor cords	01 1100 609 001 0 000		32.98	
1G1G-TTYF-33QY	03/18/2023	GF028694	supplies	01 2510 610 000 0 000		18.39	
1G1G-TTYF-33QY	03/18/2023	GF028694	supplies	01 2620 610 000 0 000		62.10	
1MRD-C93D-6JT7	03/18/2023	GF028685	supplies	01 2230 650 000 0 000		441.82	
1R6N-DD1G-4V9Q.	03/22/2023	GF028625	supplies	01 1100 610 002 0 000		138.46	
1XDD-N6YW-3DWT	03/18/2023	GF028686	acrylic frames	06 3100 610 000 0 000		109.98	
Check Number: 53706	Check Type: Check	Check Date: 03/22/2023	Vendor: AMERITAS	Ameritas Life Insurance Corp	Check Total:	265.72	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
02282023	02/16/2023		Retiree Pymt	01 9000 890 000 0 000	265.72		
V*02282023	03/23/2023		Retiree Pymt	01 9000 890 000 0 000	(265.72)		
Check Number: 53707	Check Type: Check	Check Date: 03/22/2023	Vendor: APERTUREED	Aperture Education	Check Total:	46,127.97	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
INV158602	03/18/2023	GF028741	DESSA Screener renewal	01 6990 610 000 0 000	46,127.97		
Check Number: 53708	Check Type: Check	Check Date: 03/22/2023	Vendor: APPLECOMPU	APPLE COMPUTER, INC	Check Total:	517,184.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
AL11190395	03/18/2023	GF028670	supplies	01 2230 650 000 0 000	4,049.00		
AL11316797	03/18/2023	GF028670	supplies	01 2230 650 000 0 000	2,850.00		
AL11764950	03/18/2023	GF028643	iPads	01 6998 650 000 0 000	499,800.00		
AL2922209	03/22/2023	GF028683	iPad cases	01 2230 650 000 0 000	5,242.50		
AL3266081	03/22/2023	GF028691	iPad cases	01 2230 650 000 0 000	5,242.50		
Check Number: 53709	Check Type: Check	Check Date: 03/22/2023	Vendor: ARAMARKUNI	ARAMARK UNIFORM SERVICES	Check Total:	1,169.58	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
6280167434	03/18/2023		Op. of Bldg. Laundry Svcs. Pershing	01 2620 424 005 0 000	185.12		
6280167436	03/18/2023		Op. of Bldg. Laundry Svcs. Sandoz	01 2620 424 006 0 000	106.16		
6280167439	03/18/2023		Op. of Bldg. Laundry Svcs. Morton	01 2620 424 004 0 000	192.55		
6280167440	03/18/2023		Op. of Bldg. Laundry Svcs. ELA	01 2620 424 009 0 000	98.84		
6280170683	03/22/2023		Op. of Bldg. Laundry Svcs. MS	01 2620 424 002 0 000	109.15		
6280170684	03/22/2023		Op. of Bldg. Laundry Svcs. HS	01 2620 424 001 0 000	180.35		
6280170687	03/22/2023		Op. of Bldg. Laundry Svcs. Sandoz	01 2620 424 006 0 000	57.00		
6280170691	03/22/2023		Op. of Bldg. Laundry Svcs. Bryan	01 2620 424 003 0 000	150.36		
6280170770	03/22/2023		Op. of Bldg. Contracted Laundry Svcs.	01 2620 424 000 0 000	90.05		
Check Number: 53710	Check Type: Check	Check Date: 03/22/2023	Vendor: BAIRDHOLML	BAIRD HOLM LLP	Check Total:	222.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
293845	03/18/2023		District Legal Services	01 2330 317 000 0 000	222.00		
Check Number: 53711	Check Type: Check	Check Date: 03/22/2023	Vendor: CENTRALTIR	Bauer Built	Check Total:	814.84	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
850051684	03/18/2023	GF028695	bus 5 tires	01 2710 430 000 0 000	814.84		

**Detail Check Register**

Posted; Batch Description GF Special Checks 3/22/23 KJF; Processing Month 03/2023

Checking Account: 1

1

Check Number	Check Type	Check Date	Vendor	Detail Description	Chart of Account Number	Check Total
53712	Check	03/22/2023	BUEZMARG	Margarita Buezo Ramirez		200.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>		<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20230318	03/18/2023	GF028499		sixpence logo	01 3541 610 009 0 000	200.00
53713	Check	03/22/2023	WALMARTCOM	Capital One		1,414.15
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>		<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20230318	03/18/2023			GENERAL INSTRUCTIONAL SUPPLIES Morton	01 1100 610 004 0 000	83.99
20230318	03/18/2023			Early Childhood Supply ELA	01 1190 610 009 0 000	285.30
20230318	03/18/2023			SPED K-12 Supply MS	01 1200 610 002 0 000	37.70
20230318	03/18/2023			SPED K-12 Supply Sandoz	01 1200 610 006 0 000	141.59
20230318	03/18/2023			Prof. Dev. Supply DW	01 2213 610 000 0 000	20.94
20230318	03/18/2023			Maintenance Supply District-Wide	01 2620 610 000 0 000	35.82
20230318	03/18/2023			Snow Redfern-Homeless	01 3402 610 000 0 000	55.26
20230318	03/18/2023			WM Community Grant	01 3402 612 000 0 000	100.78
20230318	03/18/2023			Sixpence Supply	01 3541 610 009 0 000	173.62
20230318	03/18/2023			Sixpence Supply	01 3541 610 009 0 000	0.60
20230318	03/18/2023			Beyond the Bells Supply	01 3591 610 000 0 000	135.89
20230318	03/18/2023			Migrant Supply DW	01 6915 610 000 0 000	168.32
20230318	03/18/2023			School Lunch NON-FOOD Supply	06 3100 610 000 0 000	174.34
53714	Check	03/22/2023	CENTURYLI2	CenturyLink		550.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>		<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20230318	03/18/2023			Op. of Bldg. Fiber/Phone DW	01 2610 530 000 0 000	550.00
20230318	03/18/2023			Op. of Bldg. Fiber/Phone DW	01 2610 530 000 0 000	0.00
20230318	03/18/2023			Op. of Bldg. Fiber/Phone DW	01 2610 530 000 0 000	0.00
20230318	03/18/2023			Op. of Bldg. Fiber/Phone HS	01 2610 530 001 0 000	0.00
20230318	03/18/2023			Op. of Bldg. Fiber/Phone MS	01 2610 530 002 0 000	0.00
20230318	03/18/2023			Op. of Bldg. Fiber/Phone MS	01 2610 530 002 0 000	0.00
20230318	03/18/2023			Op. of Bldg. Fiber/Phone Bryan	01 2610 530 003 0 000	0.00
20230318	03/18/2023			Op. of Bldg. Fiber/Phone Morton	01 2610 530 004 0 000	0.00
20230318	03/18/2023			Op. of Bldg. Fiber/Phone Pershing	01 2610 530 005 0 000	0.00
20230318	03/18/2023			Op. of Bldg. Fiber/Phone Sandoz	01 2610 530 006 0 000	0.00
20230318	03/18/2023			Op. of Bldg. Fiber/Phone ELA	01 2610 530 009 0 000	0.00
53715	Check	03/22/2023	CENTURYLI1	CenturyLink Communication		27.95
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>		<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
632876838	03/22/2023			Op. of Bldg. Fiber/Phone DW	01 2610 530 000 0 000	27.95
53716	Check	03/22/2023	NCTA	Nebraska College of Technical Agriculture		450.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>		<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
00011	03/18/2023	GF028723		Science Supply HS	01 1100 603 001 0 000	450.00
53717	Check	03/22/2023	COMMITTEEF	Committee for Children		22,828.78

**Detail Check Register**

Posted; Batch Description GF Special Checks 3/22/23 KJF; Processing Month 03/2023

**Checking Account: 1**

**1**

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
2040540	03/22/2023	GF028740	Digital Second Step for K-8	01 6990 610 000 0 000	22,828.78	
Check Number: 53718	Check Type: Check	Check Date: 03/22/2023	Vendor: ASCENTRALS	DAS - State Accounting - Central Finance	Check Total:	629.04
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
1360266	03/18/2023		Technology Communications DW	01 2230 530 000 0 000	629.04	
Check Number: 53719	Check Type: Check	Check Date: 03/22/2023	Vendor: DAWSONPEST	DAWSON PEST CONTROL Inc.	Check Total:	309.82
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
25069	03/18/2023		Op. of Bldg. Cont. Pest Control Svcs.	01 2620 425 000 0 000	309.82	
Check Number: 53720	Check Type: Check	Check Date: 03/22/2023	Vendor: DEMCOINC	DEMCO INC.	Check Total:	309.48
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
7278626	03/22/2023	GF028758	supplies	01 2220 610 002 0 000	309.48	
Check Number: 53721	Check Type: Check	Check Date: 03/22/2023	Vendor: EAKESOFFIC	EAKES OFFICE PRODUCTS CENTER	Check Total:	197.97
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
INV439044	03/20/2023		Reg. Ed. Printint & Binding DW	01 1100 550 000 0 000	197.97	
Check Number: 53722	Check Type: Check	Check Date: 03/22/2023	Vendor: EMBASSYSUI	EMBASSY SUITES HOTELS, LAVISTA	Check Total:	340.83
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
20230320	03/20/2023		Amber Burson room	01 1101 580 001 0 000	340.83	
Check Number: 53723	Check Type: Check	Check Date: 03/22/2023	Vendor: EMBASSYSU2	EMBASSY SUITES OF LINCOLN	Check Total:	595.50
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
20230318	03/18/2023		rooms	01 1101 580 001 0 000	595.50	
Check Number: 53724	Check Type: Check	Check Date: 03/22/2023	Vendor: ESU7	ESU #7	Check Total:	1,657.50
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
20230318	03/18/2023		Vision Services K-12 Prof. Services	01 2181 340 000 0 000	1,657.50	
Check Number: 53725	Check Type: Check	Check Date: 03/22/2023	Vendor: EUSTISBODY	EUSTIS BODY SHOP	Check Total:	160.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
06721	03/18/2023	GF028717	bus 12 tow	01 2710 430 000 0 000	160.00	
Check Number: 53726	Check Type: Check	Check Date: 03/22/2023	Vendor: FOLLETT1	Follett Content Solutions, Inc	Check Total:	2,775.12
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
639672	03/18/2023	GF028666	books	01 2220 640 004 0 000	2,202.68	
639672A	03/20/2023	GF028666	books	01 2220 640 004 0 000	572.44	
Check Number: 53727	Check Type: Check	Check Date: 03/22/2023	Vendor: GLASERCERE	Glaser Ceremics, Inc.	Check Total:	1,135.95
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	
00222396	03/18/2023	GF028676	low fire red clay 25lb block	01 1100 606 001 0 000	1,135.95	
Check Number: 53728	Check Type: Check	Check Date: 03/22/2023	Vendor: HAMPTONIN6	Hampton Inn	Check Total:	6,950.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	

**Detail Check Register**

Posted; Batch Description GF Special Checks 3/22/23 KJF; Processing Month 03/2023

Checking Account: 1		1					
20230320	03/20/2023		NETA rooms	01 2230 580 000 0 000		6,950.00	
Check Number: 53729	Check Type: Check	Check Date: 03/22/2023	Vendor: HEARTLAND1	Heartland Chevrolet Buick INC	Check Total:	1,187.28	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
6028629/1	03/18/2023	GF028718	bus 12 repair	01 2710 430 000 0 000	1,187.28		
Check Number: 53730	Check Type: Check	Check Date: 03/22/2023	Vendor: HOBARTSALE	HOBART SALES & SERVICE	Check Total:	150.69	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
XB38340	03/18/2023	GF028721	hose for dishwasher at Morton	06 3100 610 000 0 000	150.69		
Check Number: 53731	Check Type: Check	Check Date: 03/22/2023	Vendor: ISLANDSUPP	Island Supply Welding Co	Check Total:	330.34	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
288471	03/18/2023	GF026976	classroom consumables	01 1100 613 001 0 000	217.94		
288482	03/18/2023	GF026976	classroom consumables	01 1100 613 001 0 000	112.40		
Check Number: 53732	Check Type: Check	Check Date: 03/22/2023	Vendor: ORSCHELN1	John Deere Financial	Check Total:	259.86	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
0003509	03/18/2023	GF028272	Maintenance Supply District-Wide	01 2620 610 000 0 000	57.96		
0004096	03/18/2023	GF028269	Yearly Classroom Supplies	01 1100 612 001 0 000	24.59		
0004159	03/18/2023	GF028272	Maintenance Supply District-Wide	01 2620 610 000 0 000	128.34		
013558	03/18/2023	GF028272	Op. of Bldg. Cont. Heat/Air Svcs. HS	01 2620 437 001 0 000	48.97		
Check Number: 53733	Check Type: Check	Check Date: 03/22/2023	Vendor: JOHNSTONES	JOHNSTONE SUPPLY Inc.	Check Total:	88.56	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
6188440	03/22/2023	GF028768	Morton HVAC	01 2620 437 004 0 000	88.56		
Check Number: 53734	Check Type: Check	Check Date: 03/22/2023	Vendor: KEARNEYWIN	Kearney Winnelson Co	Check Total:	859.73	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
404979 02	03/18/2023	GF028733	drinking fountain parts	01 2620 436 002 0 000	55.00		
405643 01	03/20/2023	GF028678	general plumbing supplies	01 2620 436 000 0 000	743.98		
405643 02	03/20/2023	GF028678	general plumbing supplies	01 2620 436 000 0 000	60.75		
Check Number: 53735	Check Type: Check	Check Date: 03/22/2023	Vendor: KELLYSUPPL	Kelly Supply Company	Check Total:	133.76	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
S20053914-0	03/18/2023		Op. of Bldg. Cont. Heating & Air Svcs.	01 2620 437 000 0 000	133.76		
Check Number: 53736	Check Type: Check	Check Date: 03/22/2023	Vendor: LAKEVIEWBO	Lakeview Books	Check Total:	144.94	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
ARU0347137	03/20/2023	GF028447	books	01 2220 640 002 0 000	144.94		
Check Number: 53737	Check Type: Check	Check Date: 03/22/2023	Vendor: NESAFETYCE	NE SAFETY CENTER	Check Total:	125.00	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
57-11177	03/18/2023		Reg. Pupil Transport. Prof. Development	01 2710 330 000 0 000	125.00		
Check Number: 53738	Check Type: Check	Check Date: 03/22/2023	Vendor: NEBRASKAGL	Nebraska Glass Company	Check Total:	39.95	
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		

**Detail Check Register**

Posted; Batch Description GF Special Checks 3/22/23 KJF; Processing Month 03/2023

<b>Checking Account: 1</b>		<b>1</b>					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	<u>Check Total:</u>	
78249267	03/18/2023	GF028753	windshield repair CO Van P	01 2650 430 000 0 000	39.95		
Check Number: 53739	Check Type: Check	Check Date: 03/22/2023	Vendor: SAFEANDCIV	Pacific Northwest Publishing, Inc	Check Total:	7,500.00	
111283	03/18/2023	GF028681	registration	01 1160 330 000 0 000	7,500.00		
Check Number: 53740	Check Type: Check	Check Date: 03/22/2023	Vendor: PAULSENINC	PAULSEN, INC.	Check Total:	319,558.49	
Bryan 9	03/18/2023		Bryan addition	08 6998 720 000 0 000	66,929.41		
Morton 9	03/18/2023		Morton addition	08 6998 720 000 0 000	50,787.00		
Sandoz 9	03/18/2023		Sandoz addition	08 6998 720 000 0 000	201,842.08		
Check Number: 53741	Check Type: Check	Check Date: 03/22/2023	Vendor: PAYFLEXSYS	PAYFLEX SYSTEMS USA, INC	Check Total:	316.20	
10012-1798264	02/16/2023		Account Fees	01 2510 352 000 0 000	316.20		
V*10012-1798264	03/23/2023		Account Fees	01 2510 352 000 0 000	(316.20)		
Check Number: 53742	Check Type: Check	Check Date: 03/22/2023	Vendor: PLUMCREEK3	PLUM CREEK MEDICAL GROUP, P.C.	Check Total:	90.00	
20230318	03/18/2023	GF028618	Kiara Cordova-Pereira sports physical	01 3401 610 000 0 000	90.00		
Check Number: 53743	Check Type: Check	Check Date: 03/22/2023	Vendor: RYDETRANSI	Ryde Transit	Check Total:	63.00	
21709	03/18/2023		NCFL Grant Contracted Services	01 3404 320 004 0 000	63.00		
Check Number: 53744	Check Type: Check	Check Date: 03/22/2023	Vendor: SAFELITE	Safelite Auto Glass	Check Total:	398.93	
20230318	03/18/2023	GF028742	van EA windshield	01 2710 430 000 0 000	398.93		
Check Number: 53745	Check Type: Check	Check Date: 03/22/2023	Vendor: SCHOOLNURS	SCHOOL NURSE SUPPLY, INC.	Check Total:	1,083.24	
0939654-IN	03/18/2023	GF028672	Health Services Supply DW	01 2130 610 000 0 000	339.23		
0939657-IN	03/18/2023	GF028673	supplies	01 6450 610 000 0 000	744.01		
Check Number: 53746	Check Type: Check	Check Date: 03/22/2023	Vendor: SIGNPRO	SIGN PRO	Check Total:	60.00	
sand013032	03/18/2023	GF027538	room sign updates	01 1100 610 006 0 000	60.00		
Check Number: 53747	Check Type: Check	Check Date: 03/22/2023	Vendor: SMITHIRREG	Smith Irrigation	Check Total:	9,500.00	
118	03/18/2023	GF028732	water reel	01 2630 610 000 0 000	9,500.00		
Check Number: 53748	Check Type: Check	Check Date: 03/22/2023	Vendor: UNKDINING	Sodexo, Inc & Affiliates	Check Total:	303.49	
153535	03/22/2023	GF028759	lunch	01 1100 603 001 0 000	303.49		

**Detail Check Register**

Posted; Batch Description GF Special Checks 3/22/23 KJF; Processing Month 03/2023

Checking Account: 1

1

Check Number	Check Type	Check Date	Vendor	Supply Works	Check Total
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
53749	Check	03/22/2023	AMSANLLC		198.90
735548232	03/18/2023	GF028660	supplies	01 2620 610 000 0 000	109.20
735548240	03/18/2023	GF028660	supplies	01 2620 610 000 0 000	89.70
53750	Check	03/22/2023	TCCEILINGS	T-C Ceilings, Inc.	441.60
94784	03/18/2023	GF028693	ceiling tile for the CO	01 2620 610 000 0 000	441.60
53751	Check	03/22/2023	FAIRBANKSI	Titan Machinery	2,203.81
18143172-GS	03/22/2023		bobcat repair	01 2640 610 000 0 000	2,203.81
53752	Check	03/22/2023	TWORIVERSP	Two Rivers Public Healthe Department	1,200.00
394	03/18/2023	GF028707	Circle of Security Parenting Class	01 3541 340 009 0 000	1,200.00
53753	Check	03/22/2023	UNIVERSI14	University of Nebraska at Kearney	390.00
20230318	03/18/2023		NCUC registration	01 3402 611 001 0 000	390.00
53754	Check	03/22/2023	VVSINC	VVS, Inc	50.51
3600:5647661	03/22/2023		Fiscal Svcs. Rent of Eqpmt. & Vehicles	01 2510 442 000 0 000	50.51
53755	Check	03/22/2023	WESTERNPSY	WESTERN PSYCHOLOGICAL SERVICE	358.60
WPS-453000	03/18/2023	GF028663	ASRS Parent Form, Ages 6-18	01 2141 610 000 0 000	190.00
WPS-453000	03/18/2023	GF028663	CASD Record Form	01 2141 610 000 0 000	136.00
WPS-453000	03/18/2023	GF028663	shipping	01 2141 610 000 0 000	32.60
251	Zero Balance	03/22/2023	AMAZONGE	AMAZON/GE MONEY BANK	0.00
1R6N-DD1G-4V9Q	03/18/2023	GF028625	supplies	01 1100 610 002 0 000	138.46
1R6N-DD1G-4V9Q.	03/22/2023	GF028625	supplies	01 1100 610 002 0 000	(138.46)

\*Denotes Expensed Invoice Item

Checking Account ID: 1

Total without Voids: 963,399.79

**Detail Check Register**

Posted; Batch Description 3 Records Selected; Processing Month 03/2023

Checking Account: 5

5

Check Number: 71946

Check Type: Automatic Payment Check Date: 03/14/2023 Vendor: VISA ACT1

Visa

Check Total:

3,667.17

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20230314	03/14/2023		HS Boys Soccer Fundraising	05 2900 000 001 0 069	27.96
20230314	03/14/2023		HS Boys Soccer Fundraising	05 2900 000 001 0 069	86.29
20230314	03/14/2023		HS Boys Soccer Fundraising	05 2900 000 001 0 069	103.17
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	(24.74)
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	169.00
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	169.00
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	169.00
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	169.00
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	169.00
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	169.00
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	152.32
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	127.58
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	127.58
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	127.58
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	127.58
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	127.58
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	127.58
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	130.40
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	130.40
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	130.40
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	130.40
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	130.40
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	130.40
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	130.40
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	130.40
20230314	03/14/2023		HS GENERAL ACTIVITIES	05 2900 000 001 0 130	44.97
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136	118.58
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136	43.83
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136	55.78
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136	57.89
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136	73.71
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136	115.72
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136	119.41

Check Number: 71947

Check Type: Automatic Payment Check Date: 03/14/2023 Vendor: VISA ACT2

Visa

Check Total:

1,448.59

<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20230314	03/14/2023		HS Boys Soccer Fundraising	05 2900 000 001 0 069	550.00
20230314	03/14/2023		HS WRESTLING	05 2900 000 001 0 121	46.35
20230314	03/14/2023		HS WRESTLING	05 2900 000 001 0 121	49.04
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136	92.34
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136	89.95

**Detail Check Register**

Posted; Batch Description 3 Records Selected; Processing Month 03/2023

Checking Account: 5		5					
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136		61.22	
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136		74.20	
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136		90.00	
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136		186.39	
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136		74.18	
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136		54.92	
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136		80.00	
Check Number: 71948		Check Type: Automatic Payment		Check Date: 03/14/2023	Vendor: VISA	Check Total:	1,173.01
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>		<u>Detail Amount</u>	
20230314	03/14/2023		High School Circle of Friends	05 2900 000 001 0 048		100.00	
20230314	03/14/2023		High School Drill Team Fundraising	05 2900 000 001 0 072		163.07	
20230314	03/14/2023		HS GENERAL ACTIVITIES	05 2900 000 001 0 130		67.23	
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136		65.20	
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136		9.69	
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136		278.65	
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136		110.00	
20230314	03/14/2023		MS MUSIC RESALE	05 2900 000 002 0 211		271.28	
20230314	03/14/2023		BRYAN BOBCAT	05 2900 000 003 0 300		107.89	
Check Number: 71949		Check Type: Automatic Payment		Check Date: 03/14/2023	Vendor: VISA	Check Total:	3,136.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>		<u>Detail Amount</u>	
20230314	03/14/2023		HS Boys Soccer Fundraising	05 2900 000 001 0 069		1,270.00	
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077		979.70	
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077		576.68	
20230314	03/14/2023		HS BOWLING	05 2900 000 001 0 117		44.76	
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136		264.86	
Check Number: 71950		Check Type: Automatic Payment		Check Date: 03/14/2023	Vendor: VISA	Check Total:	1,212.45
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>		<u>Detail Amount</u>	
20230314	03/14/2023		Student Fee Waivers	05 2900 000 000 0 949		95.00	
20230314	03/14/2023		Student Fee Waivers	05 2900 000 000 0 949		100.00	
20230314	03/14/2023		SPEECH	05 2900 000 001 0 105		150.61	
20230314	03/14/2023		SPEECH	05 2900 000 001 0 105		145.60	
20230314	03/14/2023		HS GENERAL ACTIVITIES	05 2900 000 001 0 130		96.00	
20230314	03/14/2023		HS GENERAL ACTIVITIES	05 2900 000 001 0 130		44.97	
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136		210.00	
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136		93.58	
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136		207.08	
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136		69.61	
Check Number: 71951		Check Type: Automatic Payment		Check Date: 03/14/2023	Vendor: VISA	Check Total:	1,156.85
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>		<u>Detail Amount</u>	

**Detail Check Register**

Posted; Batch Description 3 Records Selected; Processing Month 03/2023

<b>Checking Account: 5</b>		<b>5</b>					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>		
20230314	03/14/2023		HS Boys Soccer Fundraising	05 2900 000 001 0 069	21.38		
20230314	03/14/2023		HS Boys Soccer Fundraising	05 2900 000 001 0 069	97.72		
20230314	03/14/2023		HS Boys Soccer Fundraising	05 2900 000 001 0 069	177.10		
20230314	03/14/2023		HS Boys Soccer Fundraising	05 2900 000 001 0 069	163.46		
20230314	03/14/2023		HS BOWLING	05 2900 000 001 0 117	36.50		
20230314	03/14/2023		HS BOWLING	05 2900 000 001 0 117	43.80		
20230314	03/14/2023		HS BOWLING	05 2900 000 001 0 117	14.60		
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136	192.52		
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136	78.37		
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136	161.13		
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136	31.25		
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136	81.01		
20230314	03/14/2023		High School Team Travel	05 2900 000 001 0 136	58.01		
Check Number: 71952	Check Type: Automatic Payment	Check Date: 03/14/2023	Vendor: VISA	VISA	Check Total:	25.75	
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	25.75		
Check Number: 14138	Check Type: Check	Check Date: 03/14/2023	Vendor: AMAZONCAPI	Amazon Capital Services	Check Total:	495.20	
17YF-KX3C-HNPH	03/09/2023	ACT04124	supplies	05 2900 000 001 0 069	495.20		
Check Number: 14139	Check Type: Check	Check Date: 03/14/2023	Vendor: AMERICINN	AmericInn	Check Total:	900.00	
20230309	03/09/2023		speech rooms	05 2900 000 001 0 136	900.00		
Check Number: 14140	Check Type: Check	Check Date: 03/14/2023	Vendor: BRIDGEPORT	Bridgeport Public Schools	Check Total:	52.08	
20230309	03/09/2023		District Final basketball	05 2900 000 001 0 137	52.08		
Check Number: 14141	Check Type: Check	Check Date: 03/14/2023	Vendor: WALMARTCOM	Capital One	Check Total:	1,227.74	
20230314	03/14/2023		HS Boys Soccer Fundraising	05 2900 000 001 0 069	112.77		
20230314	03/14/2023		High School Powerlifting Fundraising	05 2900 000 001 0 077	313.92		
20230314	03/14/2023		HS GENERAL ACTIVITIES	05 2900 000 001 0 130	110.14		
20230314	03/14/2023		HS GENERAL ACTIVITIES	05 2900 000 001 0 130	32.34		
20230314	03/14/2023		BRYAN BOBCAT	05 2900 000 003 0 300	100.02		
20230314	03/14/2023		MORTON POP	05 2900 000 004 0 405	81.49		
20230314	03/14/2023		Lexington Academy	05 2900 000 099 0 903	384.15		
20230314	03/14/2023		Lexington Academy	05 2900 000 099 0 903	92.91		
Check Number: 14142	Check Type: Check	Check Date: 03/14/2023	Vendor: CASHWA	CASH-WA DISTRIBUTING CO.	Check Total:	725.23	
13684146	03/09/2023		CONCESSIONS	05 2900 000 001 0 032	216.81		



**Detail Check Register**

Posted; Batch Description 3 Records Selected; Processing Month 03/2023

Checking Account: 5		5					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>	<u>Check Total:</u>	
20230314	03/14/2023		basketball coaches rooms	05 2900 000 001 0 120	1,680.00		
Check Number: 14154	Check Type: Check	Check Date: 03/14/2023	Vendor: HOLIDAY119	Holiday Inn- Fremont	Check Total:	3,498.75	
20230309	03/09/2023		powerlifting rooms	05 2900 000 001 0 077	3,498.75		
Check Number: 14155	Check Type: Check	Check Date: 03/14/2023	Vendor: HOWELLSDOD	Howells-Dodge Consolidated Public School	Check Total:	48.72	
20230309	03/09/2023		District Final basketball	05 2900 000 001 0 137	48.72		
Check Number: 14156	Check Type: Check	Check Date: 03/14/2023	Vendor: JOHNSON4	Ryan Johnson	Check Total:	54.00	
20230309	03/09/2023		Winter Activity Work	05 2900 000 001 0 130	54.00		
Check Number: 14157	Check Type: Check	Check Date: 03/14/2023	Vendor: LEYTONHIGH	Leyton High School	Check Total:	51.93	
20230309	03/09/2023		District Final basketball	05 2900 000 001 0 137	51.93		
Check Number: 14158	Check Type: Check	Check Date: 03/14/2023	Vendor: LOUSSPORTI	Lou's Sporting Goods	Check Total:	14,549.53	
AAH752048-AX01	03/09/2023	ACT04021	Wall Padding for East Gym	05 2900 000 001 0 130	2,850.00		
AAV751238-AX01	03/14/2023		high jump pit	05 2900 000 001 0 123	11,200.00		
AAV753193-AX04	03/14/2023	ACT04000	Shot puts, discus, shot/disc bags, spike	05 2900 000 001 0 123	389.67		
ATE747661-AX03	03/09/2023	ACT04121	Scrimmage Vests for Girls Soccer	05 2900 000 001 0 133	109.86		
Check Number: 14159	Check Type: Check	Check Date: 03/14/2023	Vendor: MEADHIGHSC	Mead High School	Check Total:	54.07	
20230309	03/09/2023		District Final basketball	05 2900 000 001 0 137	54.07		
Check Number: 14160	Check Type: Check	Check Date: 03/14/2023	Vendor: MEADLUMBER	MEAD LUMBER	Check Total:	3,738.86	
623526	03/09/2023	ACT04046	Burson's building material	05 2900 000 001 0 025	(289.44)		
627183	03/09/2023	ACT04046	Burson's building material	05 2900 000 001 0 025	(169.40)		
8708006	03/09/2023	ACT04046	Burson's building material	05 2900 000 001 0 025	549.93		
8708081	03/09/2023	ACT04046	Burson's building material	05 2900 000 001 0 025	348.37		
8727674	03/09/2023	ACT04046	Burson's building material	05 2900 000 001 0 025	218.72		
8739768	03/09/2023	ACT04046	Burson's building material	05 2900 000 001 0 025	57.57		
8794350	03/09/2023	ACT04046	Burson's building material	05 2900 000 001 0 025	1,120.16		
8794355	03/09/2023	ACT04046	Burson's building material	05 2900 000 001 0 025	1,902.95		
Check Number: 14161	Check Type: Check	Check Date: 03/14/2023	Vendor: NSAA	NEBRASKA SCHOOL ACTIVITIES ASSOCIATION	Check Total:	844.20	
20230309	03/09/2023		District Final basketball	05 2900 000 001 0 137	437.50		
20230309-0001	03/09/2023		District Final basketball	05 2900 000 001 0 137	406.70		

**Detail Check Register**

Posted; Batch Description 3 Records Selected; Processing Month 03/2023

Checking Account: 5

5

Check Number:	Check Type:	Check Date:	Vendor:		Check Total:
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
14162	Check	03/14/2023	NORTHPLAT2	NORTH PLATTE HIGH SCHOOL	65.00
3/17/23	03/14/2023		Girls tennis invite	05 2900 000 001 0 126	65.00
14163	Check	03/14/2023	OMAHANORTH	Omaha Northwest High School	125.00
3/18/23	03/09/2023		soccer invite	05 2900 000 001 0 133	125.00
V*3/18/23	04/04/2023		soccer invite	05 2900 000 001 0 133	(125.00)
14164	Check	03/14/2023	PLUMCREEKM	PLUM CREEK MARKET PLACE	61.55
00302484151501011	03/09/2023	ACT04110	food	05 2900 000 099 0 903	36.89
00308777113801209	03/09/2023	ACT04027	concession supplies	05 2900 000 001 0 032	5.49
00401556150701163	03/09/2023	ACT04110	food	05 2900 000 099 0 903	19.17
14165	Check	03/14/2023	PLUMCREEK3	PLUM CREEK MEDICAL GROUP, P.C.	270.00
20230309	03/09/2023	ACT04131	Jesus Baten-Jimenez sports physical	05 2900 000 000 0 949	90.00
20230309-0001	03/09/2023	ACT04130	Rudy Mejia-Castillo sports physical	05 2900 000 000 0 949	90.00
20230309-0002	03/09/2023	ACT04128	Ulises Vasquez-Donis sports physical	05 2900 000 000 0 949	90.00
14166	Check	03/14/2023	SAYLERSCRE	Sayler Screenprinting	589.50
15541	03/09/2023	ACT04138	Cheerleading Tryout T-shirts	05 2900 000 001 0 065	589.50
14167	Check	03/14/2023	SCHOLASTI2	SCHOLASTIC BOOK FAIRS	1,220.20
5460950	03/09/2023		bookfair	05 2900 000 006 0 601	1,220.20
14168	Check	03/14/2023	SCHOLASTI2	SCHOLASTIC BOOK FAIRS	2,999.96
W5299089BF	03/09/2023		bookfair	05 2900 000 002 0 210	2,999.96
14169	Check	03/14/2023	STPAULHIGH	St. Paul High School	70.00
20230309	03/09/2023		entry fee	05 2900 000 001 0 065	70.00
14170	Check	03/20/2023	AWARDSUNLI	AWARDS UNLIMITED, INC.	53.46
76483	03/20/2023		GIRLS BASKETBALL FUNDRAISING	05 2900 000 001 0 062	53.46
14171	Check	03/20/2023	CHENG	Heidi Cheng	1,200.00
20230320	03/20/2023		assemblies	05 2900 000 006 0 600	1,200.00

**Detail Check Register**

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**Checking Account: 5**

**5**

Check Number:	Check Type:	Check Date:	Vendor:		Check Total:
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
14172	Check	03/20/2023	NCTA	Nebraska College of Technical Agriculture	115.22
131	03/20/2023	ACT04076	meals 3/7	05 2900 000 001 0 026	115.22
14173	Check	03/20/2023	GOMEZ2	Eduardo Gomez	170.00
3/21/23	03/20/2023		soccer official	05 2900 000 001 0 135	170.00
14174	Check	03/20/2023	INSTRUMENT	Instrumentalist Awards	236.00
2301	03/20/2023	ACT04112	MUSIC AWARDS	05 2900 000 001 0 111	236.00
14175	Check	03/20/2023	LOUSSPORTI	Lou's Sporting Goods	186.00
AAV753327-AX02	03/20/2023	ACT04134	Soccer Balls for Middle School	05 2900 000 002 0 259	186.00
14176	Check	03/20/2023	MANYMOCCSD	Many Moccs Dance Troupe	1,700.00
20230320	03/20/2023		assembly	05 2900 000 006 0 600	1,700.00
14177	Check	03/20/2023	MCCOOKHIGH	McCook Public School	180.00
3/31/23	03/20/2023		track invite	05 2900 000 001 0 123	180.00
14178	Check	03/20/2023	MEJIABR	Bryan Mejia-Garcia	170.00
3/21/23	03/20/2023		soccer official	05 2900 000 001 0 135	170.00
14179	Check	03/20/2023	PAXTONHARD	Paxton Hardwoods LLC	3,003.11
0010004447-001	03/20/2023	ACT04137	supplies	05 2900 000 001 0 025	3,003.11
14180	Check	03/20/2023	PEREZ3	Santiago Perez	170.00
3/21/23	03/20/2023		soccer official	05 2900 000 001 0 135	170.00
14181	Check	03/20/2023	PEREZ3	Santiago Perez	170.00
3/25/23	03/20/2023		soccer official	05 2900 000 001 0 135	170.00
14182	Check	03/20/2023	RAMIREZ5	Edgar Ramirez	170.00
3/21/23	03/20/2023		soccer official	05 2900 000 001 0 135	170.00
14183	Check	03/20/2023	RAMIREZ5	Edgar Ramirez	170.00



**Detail Check Register**

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Checking Account: 5		5						
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>			
20230331	03/31/2023	ACT04149	tryout shirts	05 2900 000 001 0 072	148.96			
Check Number: 14195	Check Type: Check	Check Date: 03/31/2023	Vendor: COMPLETEMU	COMPLETE WEDDINGS + EVENTS	Check Total:	1,128.00		
20230331	03/31/2023		Prom DJ	05 2900 000 001 0 019	1,128.00			
Check Number: 14196	Check Type: Check	Check Date: 03/31/2023	Vendor: GOMEZ2	Eduardo Gomez	Check Total:	200.00		
4/1/23	03/31/2023		soccer official	05 2900 000 001 0 135	200.00			
Check Number: 14197	Check Type: Check	Check Date: 03/31/2023	Vendor: GOMEZ2	Eduardo Gomez	Check Total:	80.00		
4/6/23	03/31/2023		soccer official	05 2900 000 001 0 135	80.00			
Check Number: 14198	Check Type: Check	Check Date: 03/31/2023	Vendor: GRANDISLA2	GRAND ISLAND HIGH SCHOOL	Check Total:	250.00		
4/6/23	03/31/2023		High School Track	05 2900 000 001 0 123	250.00			
Check Number: 14199	Check Type: Check	Check Date: 03/31/2023	Vendor: JWPEPPER	J.W. PEPPER & SON, INC.	Check Total:	45.00		
365217799	03/31/2023	ACT04148	Music - Arabian Knights	05 2900 000 002 0 211	45.00			
Check Number: 14200	Check Type: Check	Check Date: 03/31/2023	Vendor: KEARNEYHIG	KEARNEY HIGH SCHOOL	Check Total:	165.00		
4/6/23	03/31/2023		golf invite	05 2900 000 001 0 125	130.00			
5/8/23	03/31/2023		tennis invite	05 2900 000 001 0 126	35.00			
Check Number: 14201	Check Type: Check	Check Date: 03/31/2023	Vendor: LINCOLNEA1	Lincoln East	Check Total:	178.00		
20230331	03/31/2023		tournament fees	05 2900 000 001 0 105	178.00			
Check Number: 14202	Check Type: Check	Check Date: 03/31/2023	Vendor: MEJIABR	Bryan Mejia-Garcia	Check Total:	80.00		
4/6/23	03/31/2023		soccer official	05 2900 000 001 0 135	80.00			
Check Number: 14203	Check Type: Check	Check Date: 03/31/2023	Vendor: MOONLIGHTE	MOONLIGHT EMBROIDERY	Check Total:	860.00		
15780	03/31/2023	ACT04145	Team Shirts	05 2900 000 001 0 069	860.00			
Check Number: 14204	Check Type: Check	Check Date: 03/31/2023	Vendor: NORTHPLAT2	NORTH PLATTE HIGH SCHOOL	Check Total:	324.00		
20230331	03/31/2023		speech fees	05 2900 000 001 0 105	133.00			
20230331-0001	03/31/2023		speech fees	05 2900 000 001 0 105	126.00			
3/30/23	03/31/2023		tennis invite	05 2900 000 001 0 126	65.00			
Check Number: 14205	Check Type: Check	Check Date: 03/31/2023	Vendor: PEREZ3	Santiago Perez	Check Total:	200.00		

**Detail Check Register**

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<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
4/1/23	03/31/2023		soccer official	05 2900 000 001 0 135	200.00
Check Number: 14206	Check Type: Check	Check Date: 03/31/2023	Vendor: PEREZ3	Santiago Perez	Check Total: 240.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
4/6/23	03/31/2023		soccer official	05 2900 000 001 0 135	240.00
Check Number: 14207	Check Type: Check	Check Date: 03/31/2023	Vendor: PSATNMSQT	PSAT/NMSQT	Check Total: 54.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
382329051A	03/31/2023		HS MISCELLANEOUS	05 2900 000 001 0 030	54.00
Check Number: 14208	Check Type: Check	Check Date: 03/31/2023	Vendor: RAMIREZ5	Edgar Ramirez	Check Total: 200.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
4/1/23	03/31/2023		soccer official	05 2900 000 001 0 135	200.00
Check Number: 14209	Check Type: Check	Check Date: 03/31/2023	Vendor: RAMIREZ5	Edgar Ramirez	Check Total: 160.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
4/6/23	03/31/2023		soccer official	05 2900 000 001 0 135	160.00
Check Number: 14210	Check Type: Check	Check Date: 03/31/2023	Vendor: ROBEJAME	James Roberts	Check Total: 150.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
4/4/23	03/31/2023		official	05 2900 000 001 0 135	150.00
Check Number: 14211	Check Type: Check	Check Date: 03/31/2023	Vendor: SANCHEZCON	Fernando Sanchez-Contreras	Check Total: 120.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
4/1/23	03/31/2023		MS Officials	05 2900 000 002 0 260	120.00
Check Number: 14212	Check Type: Check	Check Date: 03/31/2023	Vendor: SANCHEZCON	Fernando Sanchez-Contreras	Check Total: 80.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
4/6/23	03/31/2023		soccer official	05 2900 000 001 0 135	80.00
Check Number: 14213	Check Type: Check	Check Date: 03/31/2023	Vendor: SILVERHAWK	Silver Hawk Speech & Debate Advocates	Check Total: 375.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
20230331	03/31/2023		fees	05 2900 000 001 0 105	375.00
Check Number: 14214	Check Type: Check	Check Date: 03/31/2023	Vendor: SKILLSUSA	SkillsUSA	Check Total: 980.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
S97857	03/31/2023		registration	05 2900 000 001 0 023	160.00
S97858	03/31/2023		registration	05 2900 000 001 0 023	160.00
S98272	03/31/2023		registration	05 2900 000 001 0 023	660.00
Check Number: 14215	Check Type: Check	Check Date: 03/31/2023	Vendor: SOUTHLOUP	South Loup	Check Total: 50.00
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
4/6/23	03/31/2023		golf meet	05 2900 000 001 0 125	50.00
Check Number: 14216	Check Type: Check	Check Date: 03/31/2023	Vendor: STRIKESPAR	STRIKE & SPARE BOWL	Check Total: 1,329.75

**Detail Check Register**

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<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
03	03/31/2023	ACT04133	bowling	05 2900 000 006 0 602	159.00
1	03/31/2023		bowling practice	05 2900 000 001 0 117	1,170.75
Check Number: 14217      Check Type: Check      Check Date: 03/31/2023      Vendor: TOVAR      Ivan Tovar      Check Total: 160.00					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
4/6/23	03/31/2023		soccer official	05 2900 000 001 0 135	160.00
Check Number: 14218      Check Type: Check      Check Date: 03/31/2023      Vendor: MORRILLHAL      University of Nebraska      Check Total: 313.12					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
11263181	03/31/2023	ACT04140	field trip admission	05 2900 000 005 0 502	313.12
Check Number: 14219      Check Type: Check      Check Date: 03/31/2023      Vendor: WALNUTMIDD      WALNUT MIDDLE SCHOOL - GRAND ISLAND      Check Total: 100.00					
<u>Invoice Number</u>	<u>Invoice Date</u>	<u>PO Number</u>	<u>Detail Description</u>	<u>Chart of Account Number</u>	<u>Detail Amount</u>
4/4/23	03/31/2023		MS BOYS TRACK	05 2900 000 002 0 255	50.00
4/4/23	03/31/2023		MS GIRLS TRACK	05 2900 000 002 0 256	50.00

\*Denotes Expensed Invoice Item

Checking Account ID: 5

Total without Voids: 72,822.78



Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
05 704 0960					ADULT ACTIVITY TICKETS	*Previous Balance					8,240.00	
						*Ending Balance:	0.00	0.00	0.00	0.00	8,240.00	
05 704 0961					INSUFFICIENT CHECKS	*Previous Balance					32.30	
						*Ending Balance:	0.00	0.00	0.00	0.00	32.30	
05 704 0966					Alumni Funds	*Previous Balance					841.00	
						*Ending Balance:	0.00	0.00	0.00	0.00	841.00	
05 704 0967					Majestic Theatre	*Previous Balance					28,836.27	
						*Ending Balance:	0.00	0.00	0.00	0.00	28,836.27	
05 704 0968					MONA	*Previous Balance					230.22	
						*Ending Balance:	0.00	0.00	0.00	0.00	230.22	
05 704 0969					STUDENT LAPTOP PROTECTION PLAN	*Previous Balance					371,470.25	
05 704 0969					STUDENT LAPTOP PROTECTION PLAN							
05 1710 0969					STUDENT LAPTOP PROTECTION PLAN							
03/06/2023	CR	0009436			LMS iPad Insurance	Middle School	0.00	253.00	0.00	0.00		
03/14/2023	CR	0009440			LMS iPad Insurance	Middle School	0.00	118.00	0.00	0.00		
03/15/2023	CR				iPad Insurance and Fines	High School	0.00	307.00	0.00	0.00		
03/30/2023	CR	0009442			LMS iPad Insurance	Middle School	0.00	116.00	0.00	0.00		
05 704 0969					STUDENT LAPTOP PROTECTION PLAN	*Current Activity					794.00	
						*Ending Balance:	0.00	794.00	0.00	0.00	372,264.25	
05 704 0970					STUDENT LAPTOP BAGS	*Previous Balance					6,645.00	
						*Ending Balance:	0.00	0.00	0.00	0.00	6,645.00	
05 704 0971					STUDENT USB DRIVES	*Previous Balance					834.07	
						*Ending Balance:	0.00	0.00	0.00	0.00	834.07	
05 704 0980					TRANSPORTATION	*Previous Balance					9.66	
						*Ending Balance:	0.00	0.00	0.00	0.00	9.66	
05 2900 000 001 0 010					Class of 2022							
05/03/2022	PO	ACT03943			graduation flowers	PLUM CREEK MARKET PLACE	0.00	0.00	0.00	1,118.00		
05 704 1010					CLASS OF 2022	*Previous Balance					(1,118.00)	
						*Ending Balance:	0.00	0.00	0.00	1,118.00	(1,118.00)	
05 704 1011					CLASS OF 2019	*Previous Balance					1,130.51	
						*Ending Balance:	0.00	0.00	0.00	0.00	1,130.51	
05 704 1012					CLASS OF 2020	*Previous Balance					716.24	
						*Ending Balance:	0.00	0.00	0.00	0.00	716.24	
05 704 1013					CLASS OF 2021							
05 2900 000 001 0 013					Class of 2021							
03/31/2023	CD	ACT04139 76557	5	14190	academic medals	AWARDS UNLIMITED, INC.	140.71	0.00	0.00	0.00		
05 704 1013					CLASS OF 2021	*Current Activity					(140.71)	

Fund: 05 ACTIVITY FUND

Chart of Account Number			Chart of Account Description			Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
						<b>*Ending Balance:</b>	140.71	0.00	0.00	0.00	0.00	(140.71)
05 704 1014					HS Pioneer Scholarship	<b>*Previous Balance</b>						500.00
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	500.00
05 704 1016					High School Student Support	<b>*Previous Balance</b>						1,939.61
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	1,939.61
05 704 1017					High School Student Teammaker Account	<b>*Previous Balance</b>						2,827.17
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	2,827.17
05 704 1018					High School Technology Club	<b>*Previous Balance</b>						184.57
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	184.57
05 704 1019					High School Prom Fundraising	<b>*Previous Balance</b>						7,189.25
05 704 1019					High School Prom Fundraising							
05 2900 000 001 0 019					High School Prom Fundraising							
03/31/2023	CD	20230331	5	14195	Prom DJ	COMPLETE WEDDINGS + EVENTS	1,128.00	0.00	0.00	0.00		
05 704 1019					High School Prom Fundraising	<b>*Current Activity</b>						(1,128.00)
						<b>*Ending Balance:</b>	1,128.00	0.00	0.00	0.00	0.00	6,061.25
05 704 1021					Booster Club (flow-through)	<b>*Previous Balance</b>						9,591.47
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	9,591.47
05 704 1022					HS Skills USA	<b>*Previous Balance</b>						5,092.80
05 704 1022					HS Skills USA							
05 1710 1022					HS Skills USA							
03/03/2023	CR				coke sales	Lexington Public Schools	0.00	13.50	0.00	0.00		
05 704 1022					HS Skills USA	<b>*Current Activity</b>						13.50
						<b>*Ending Balance:</b>	0.00	13.50	0.00	0.00	0.00	5,106.30
05 704 1023					HS Auto Resale	<b>*Previous Balance</b>						1,045.34
05 704 1023					HS Auto Resale							
05 1710 1023					HS Auto Resale							
03/03/2023	CR				HS Auto Resale	Lexington Public Schools	0.00	250.00	0.00	0.00		
03/30/2023	CR				HS Auto Resale	Lexington Public Schools	0.00	120.00	0.00	0.00		
05 2900 000 001 0 023					HS Auto Resale							
03/31/2023	CD	S98272	5	14214	registration	SkillsUSA	660.00	0.00	0.00	0.00		
03/31/2023	CD	S97857	5	14214	registration	SkillsUSA	160.00	0.00	0.00	0.00		
03/31/2023	CD	S97858	5	14214	registration	SkillsUSA	160.00	0.00	0.00	0.00		
05 704 1023					HS Auto Resale	<b>*Current Activity</b>						(610.00)
						<b>*Ending Balance:</b>	980.00	370.00	0.00	0.00	0.00	435.34
05 704 1024					HS Welding	<b>*Previous Balance</b>						1,224.35
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	1,224.35
05 704 1025					HS WOOD SHOP RESALE	<b>*Previous Balance</b>						7,431.22
05 704 1025					HS WOOD SHOP RESALE							
05 2900 000 001 0 025					HS WOOD SHOP RESALE							

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description										
Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
03/14/2023	CD	ACT04046 8708006	5	14160	Burson's building material	MEAD LUMBER	549.93	0.00	0.00	0.00		
03/14/2023	CD	ACT04046 8708081	5	14160	Burson's building material	MEAD LUMBER	348.37	0.00	0.00	0.00		
03/14/2023	CD	ACT04046 8727674	5	14160	Burson's building material	MEAD LUMBER	218.72	0.00	0.00	0.00		
03/14/2023	CD	ACT04046 623526	5	14160	Burson's building material	MEAD LUMBER	(289.44)	0.00	0.00	0.00		
03/14/2023	CD	ACT04046 8739768	5	14160	Burson's building material	MEAD LUMBER	57.57	0.00	0.00	0.00		
03/14/2023	CD	ACT04046 8794350	5	14160	Burson's building material	MEAD LUMBER	1,120.16	0.00	0.00	0.00		
03/14/2023	CD	ACT04046 8794355	5	14160	Burson's building material	MEAD LUMBER	1,902.95	0.00	0.00	0.00		
03/14/2023	CD	ACT04046 627183	5	14160	Burson's building material	MEAD LUMBER	(169.40)	0.00	0.00	0.00		
03/20/2023	CD	ACT04137 0010004447- 001	5	14179	supplies	Paxton Hardwoods LLC	3,003.11	0.00	0.00	0.00		
<b>05 704 1025</b>					<b>HS WOOD SHOP RESALE</b>	<b>*Current Activity</b>						<b>(6,741.97)</b>
						<b>*Ending Balance:</b>	<u>6,741.97</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>689.25</u>
<b>05 704 1026</b>					<b>FFA</b>	<b>*Previous Balance</b>						<b>15,007.78</b>
05 704 1026					FFA							
05 2900 000 001 0 026					FFA							
03/03/2023	PO	ACT04135			pots and carrying trays for plant sales	Greenhouse Megastore	0.00	0.00	0.00	420.25		
03/20/2023	CD	ACT04076 131	5	14172	meals 3/7	College of Technical Agriculture, Nebraska	115.22	0.00	0.00	0.00		
<b>05 704 1026</b>					<b>FFA</b>	<b>*Current Activity</b>						<b>(535.47)</b>
						<b>*Ending Balance:</b>	<u>115.22</u>	<u>0.00</u>	<u>0.00</u>	<u>420.25</u>	<u>0.00</u>	<u>14,472.31</u>
<b>05 704 1027</b>					<b>ATHLETIC LETTER CLUB</b>	<b>*Previous Balance</b>						<b>1,395.56</b>
05 704 1027					ATHLETIC LETTER CLUB							
05 1710 1027					ATHLETIC LETTER CLUB							
03/28/2023	CR	0007123			ATHLETIC LETTER CLUB	LEXINGTON ACTIVITY ACCOUNT	0.00	384.80	0.00	0.00		
<b>05 704 1027</b>					<b>ATHLETIC LETTER CLUB</b>	<b>*Current Activity</b>						<b>384.80</b>
						<b>*Ending Balance:</b>	<u>0.00</u>	<u>384.80</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1,780.36</u>
<b>05 704 1028</b>					<b>HS STUDENT COUNCIL</b>	<b>*Previous Balance</b>						<b>4,559.89</b>
05 704 1028					HS STUDENT COUNCIL							
05 1710 1028					HS STUDENT COUNCIL							
03/03/2023	CR				coke sales	Lexington Public Schools	0.00	31.50	0.00	0.00		
<b>05 704 1028</b>					<b>HS STUDENT COUNCIL</b>	<b>*Current Activity</b>						<b>31.50</b>
						<b>*Ending Balance:</b>	<u>0.00</u>	<u>31.50</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>4,591.39</u>
<b>05 704 1029</b>					<b>HS FINES</b>	<b>*Previous Balance</b>						<b>10,562.88</b>
						<b>*Ending Balance:</b>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>10,562.88</u>
<b>05 704 1030</b>					<b>HS MISCELLANEOUS</b>	<b>*Previous Balance</b>						<b>1,870.66</b>
05 704 1030					HS MISCELLANEOUS							

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
05 2900 000 001 0 030			HS MISCELLANEOUS									
03/31/2023	CD	382329051A	5	14207	HS MISCELLANEOUS	PSAT/NMSQT	54.00	0.00	0.00	0.00		
<b>05 704 1030</b>			<b>HS MISCELLANEOUS</b>			<b>*Current Activity</b>					(54.00)	
						<b>*Ending Balance:</b>	54.00	0.00	0.00	0.00	1,816.66	
<b>05 704 1031</b>			<b>High School Recycling</b>			<b>*Previous Balance</b>					2,798.59	
05 704 1031			High School Recycling									
05 1710 1031			High School Recycling									
03/03/2023	CR				recycling	Lexington Public Schools	0.00	12.34	0.00	0.00		
03/03/2023	CR				recycling	Lexington Public Schools	0.00	9.13	0.00	0.00		
03/30/2023	CR				High School Recycling	Lexington Public Schools	0.00	6.60	0.00	0.00		
<b>05 704 1031</b>			<b>High School Recycling</b>			<b>*Current Activity</b>					28.07	
						<b>*Ending Balance:</b>	0.00	28.07	0.00	0.00	2,826.66	
<b>05 704 1032</b>			<b>CONCESSIONS</b>			<b>*Previous Balance</b>					15,314.20	
05 704 1032			CONCESSIONS									
05 1710 1032			CONCESSIONS									
03/02/2023	CR	0007111			CONCESSIONS	LEXINGTON ACTIVITY ACCOUNT	0.00	309.45	0.00	0.00		
03/23/2023	CR	0007118			CONCESSIONS	LEXINGTON ACTIVITY ACCOUNT	0.00	526.35	0.00	0.00		
03/28/2023	CR	0007123			CONCESSIONS	LEXINGTON ACTIVITY ACCOUNT	0.00	577.20	0.00	0.00		
05 2900 000 001 0 032			CONCESSIONS									
09/12/2022	PO	ACT04028			concession donuts	DELIGHT DONUTS	0.00	0.00	0.00	100.00		
03/14/2023	CD	13684146	5	14142	CONCESSIONS	CASH-WA DISTRIBUTING CO.	216.81	0.00	0.00	0.00		
03/14/2023	CD	13687349	5	14142	CONCESSIONS	CASH-WA DISTRIBUTING CO.	109.20	0.00	0.00	0.00		
03/14/2023	CD	13710877	5	14142	CONCESSIONS	CASH-WA DISTRIBUTING CO.	399.22	0.00	0.00	0.00		
03/14/2023	CD	20230309	5	14144	CONCESSIONS	CHESTERMAN COCA COLA	913.56	0.00	0.00	0.00		
03/14/2023	CD	ACT04027	5	14164	concession supplies	PLUM CREEK MARKET PLACE	5.49	0.00	0.00	0.00		
		0030877711380										
		1209										
<b>05 704 1032</b>			<b>CONCESSIONS</b>			<b>*Current Activity</b>					(331.28)	
						<b>*Ending Balance:</b>	1,644.28	1,413.00	0.00	100.00	14,982.92	
<b>05 704 1033</b>			<b>HONOR SOCIETY</b>			<b>*Previous Balance</b>					362.53	
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	362.53	
<b>05 704 1034</b>			<b>High School Cap &amp; Gown</b>			<b>*Previous Balance</b>					5,320.26	
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	5,320.26	
<b>05 704 1035</b>			<b>AMBASSADORS OF MUSIC</b>			<b>*Previous Balance</b>					1,395.63	
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	1,395.63	
<b>05 704 1036</b>			<b>ART LAB FEE</b>			<b>*Previous Balance</b>					318.52	
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	318.52	
<b>05 704 1037</b>			<b>FBLA</b>			<b>*Previous Balance</b>					3,026.84	
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	3,026.84	
<b>05 704 1038</b>			<b>High School Robotics Club</b>			<b>*Previous Balance</b>					293.00	
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	293.00	

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
05 704 1039			HS Yo Yo Club			*Previous Balance					613.43	
						*Ending Balance:	0.00	0.00	0.00	0.00	613.43	
05 704 1041			HS Animation/Comic Book Club			*Previous Balance					149.00	
						*Ending Balance:	0.00	0.00	0.00	0.00	149.00	
05 704 1042			HS FINE ARTS RESALE			*Previous Balance					(85.70)	
						*Ending Balance:	0.00	0.00	0.00	0.00	(85.70)	
05 704 1044			DC SENIOR TRIP			*Previous Balance					9,456.27	
05 704 1044			DC SENIOR TRIP									
05 1710 1044			DC SENIOR TRIP									
03/15/2023	CR				DC SENIOR TRIP	High School	0.00	930.00	0.00	0.00		
05 2900 000 001 0 044			DC SENIOR TRIP									
03/03/2023	CD	20230303	5	14136	DC student trip money	Steinberger, Larry	795.00	0.00	0.00	0.00		
03/06/2023	CD	20230306	5	14137	DC SENIOR TRIP	S & P CO SPRING LLC	7,261.38	0.00	0.00	0.00		
05 704 1044			DC SENIOR TRIP			*Current Activity					(7,126.38)	
						*Ending Balance:	8,056.38	930.00	0.00	0.00	2,329.89	
05 704 1045			RONALD C. MURDOCK			*Previous Balance					424.53	
						*Ending Balance:	0.00	0.00	0.00	0.00	424.53	
05 704 1046			High School ELL Club			*Previous Balance					1,596.86	
						*Ending Balance:	0.00	0.00	0.00	0.00	1,596.86	
05 704 1047			High School Powerlifting			*Previous Balance					3,498.90	
						*Ending Balance:	0.00	0.00	0.00	0.00	3,498.90	
05 704 1048			High School Circle of Friends			*Previous Balance					1,854.83	
05 704 1048			High School Circle of Friends									
05 1710 1048			High School Circle of Friends									
03/29/2023	CR	0007125			High School Circle of Friends	LEXINGTON ACTIVITY ACCOUNT	0.00	72.00	0.00	0.00		
05 2900 000 001 0 048			High School Circle of Friends									
03/14/2023	CD	20230314	5	71948	High School Circle of Friends	Visa	100.00	0.00	0.00	0.00		
05 704 1048			High School Circle of Friends			*Current Activity					(28.00)	
						*Ending Balance:	100.00	72.00	0.00	0.00	1,826.83	
05 704 1049			High School SpEd Activity			*Previous Balance					3,391.18	
						*Ending Balance:	0.00	0.00	0.00	0.00	3,391.18	
05 704 1051			SENIOR TRIBUTE			*Previous Balance					2,476.73	
05 704 1051			SENIOR TRIBUTE									
05 1710 1051			High School Social Committee									
03/03/2023	CR				coke sales	Lexington Public Schools	0.00	6.80	0.00	0.00		
05 704 1051			SENIOR TRIBUTE			*Current Activity					6.80	
						*Ending Balance:	0.00	6.80	0.00	0.00	2,483.53	
05 704 1052			MISC. MEMORIAL FUNDS			*Previous Balance					307.00	

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	307.00
05 704 1053					SCIENCE MATH CLUB	<b>*Previous Balance</b>						35.83
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	35.83
05 704 1054					HS LIBRARY	<b>*Previous Balance</b>						4,612.74
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	4,612.74
05 704 1055					OCTAGON CLUB	<b>*Previous Balance</b>						676.41
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	676.41
05 704 1056					AROUND THE MUNDO	<b>*Previous Balance</b>						149.48
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	149.48
05 704 1057					DON BADER SCHOLARSHIPS	<b>*Previous Balance</b>						49.50
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	49.50
05 704 1058					HS PEP CLUB	<b>*Previous Balance</b>						353.50
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	353.50
05 704 1060					High School Speech Fundraising	<b>*Previous Balance</b>						651.06
05 704 1060					High School Speech Fundraising							
05 1710 1060					High School Speech Fundraising							
03/02/2023	CR	0007111			High School Speech Fundraising	LEXINGTON ACTIVITY ACCOUNT	0.00	206.30	0.00	0.00		
05 704 1060					High School Speech Fundraising	<b>*Current Activity</b>						206.30
						<b>*Ending Balance:</b>	0.00	206.30	0.00	0.00	0.00	857.36
05 704 1061					GIRLS SOCCER FUNDRAISING	<b>*Previous Balance</b>						2,934.72
05 704 1061					GIRLS SOCCER FUNDRAISING							
05 1710 1061					GIRLS SOCCER FUNDRAISING							
03/29/2023	CR	0007125			GIRLS SOCCER FUNDRAISING	LEXINGTON ACTIVITY ACCOUNT	0.00	299.00	0.00	0.00		
05 704 1061					GIRLS SOCCER FUNDRAISING	<b>*Current Activity</b>						299.00
						<b>*Ending Balance:</b>	0.00	299.00	0.00	0.00	0.00	3,233.72
05 704 1062					GIRLS BASKETBALL FUNDRAISING	<b>*Previous Balance</b>						904.54
05 704 1062					GIRLS BASKETBALL FUNDRAISING							
05 1710 1062					GIRLS BASKETBALL FUNDRAISING							
03/03/2023	CR				YMCA donation	Lexington Public Schools	0.00	300.00	0.00	0.00		
05 2900 000 001 0 062					GIRLS BASKETBALL FUNDRAISING							
03/20/2023	CD	76483	5	14170	GIRLS BASKETBALL FUNDRAISING	AWARDS UNLIMITED, INC.	53.46	0.00	0.00	0.00		
05 704 1062					GIRLS BASKETBALL FUNDRAISING	<b>*Current Activity</b>						246.54
						<b>*Ending Balance:</b>	53.46	300.00	0.00	0.00	0.00	1,151.08
05 704 1063					High School Orange & Black Fundraising	<b>*Previous Balance</b>						9,772.59
05 704 1063					High School Orange & Black Fundraising							
05 1710 1063					High School Orange & Black Fundraising							
03/23/2023	CR	0007120			Powerlifting Orange/Black	LEXINGTON ACTIVITY ACCOUNT	0.00	320.00	0.00	0.00		

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
03/28/2023	CR	0007124			High School Orange & Black Fundraising	LEXINGTON ACTIVITY ACCOUNT	0.00	640.00	0.00	0.00		
05 2900 000 001 0 063		High School Orange & Black Fundraising										
04/21/2022	PO	ACT03925			Updating Powerlifting Boards	SIGN PRO	0.00	0.00	0.00	500.00		
03/28/2023	PO	ACT04152			Lifter of the Year plaques	AWARDS UNLIMITED, INC.	0.00	0.00	0.00	300.00		
03/28/2023	PO	ACT04151			Parachute	GOPHER SPORT	0.00	0.00	0.00	259.00		
03/31/2023	PO	ACT04158			Lifter of the year awards and state champ board update	SIGN PRO	0.00	0.00	0.00	200.00		
05 704 1063		High School Orange & Black Fundraising				<b>*Previous Balance</b>					(299.00)	
						<b>*Ending Balance:</b>	0.00	960.00	0.00	1,259.00	0.00	9,473.59
05 704 1064		High School Softball Fundraising				<b>*Previous Balance</b>						240.00
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	240.00
05 704 1065		High School Cheerleading Fundraising				<b>*Previous Balance</b>						7,673.63
05 704 1065		High School Cheerleading Fundraising										
05 1710 1065		High School Cheerleading Fundraising										
03/14/2023	CR	0007117			High School Cheerleading Fundraising	LEXINGTON ACTIVITY ACCOUNT	0.00	300.00	0.00	0.00		
05 2900 000 001 0 065		High School Cheerleading Fundraising										
03/14/2023	CD	ACT04138 15541	5	14166	Cheerleading Tryout T-shirts	Saylor Screenprinting	589.50	0.00	0.00	0.00		
03/14/2023	CD	20230309	5	14169	entry fee	St. Paul High School	70.00	0.00	0.00	0.00		
05 704 1065		High School Cheerleading Fundraising				<b>*Current Activity</b>						(359.50)
						<b>*Ending Balance:</b>	659.50	300.00	0.00	0.00	0.00	7,314.13
05 704 1066		FOOTBALL FUNDRAISING				<b>*Previous Balance</b>						18,657.73
05 2900 000 001 0 066		FOOTBALL FUNDRAISING										
10/25/2022	PO	ACT04062			Pregame and Postgame Food for FB	LEXINGTON FOOD SERVICE	0.00	0.00	0.00	4,567.12		
05 704 1066		FOOTBALL FUNDRAISING				<b>*Previous Balance</b>						(4,567.12)
						<b>*Ending Balance:</b>	0.00	0.00	0.00	4,567.12	0.00	14,090.61
05 704 1067		VOLLEYBALL FUNDRAISING				<b>*Previous Balance</b>						2,511.68
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	2,511.68
05 704 1068		Boys Basketball Fundraising				<b>*Previous Balance</b>						2,956.60
05 704 1068		Boys Basketball Fundraising										
05 1710 1068		Boys Basketball Fundraising										
03/03/2023	CR				YMCA donation	Lexington Public Schools	0.00	300.00	0.00	0.00		
05 704 1068		Boys Basketball Fundraising				<b>*Current Activity</b>						300.00
						<b>*Ending Balance:</b>	0.00	300.00	0.00	0.00	0.00	3,256.60
05 704 1069		HS Boys Soccer Fundraising				<b>*Previous Balance</b>						5,363.24
05 704 1069		HS Boys Soccer Fundraising										
05 1710 1069		HS Boys Soccer Fundraising										
03/14/2023	CR	0007115			HS Boys Soccer Fundraising	LEXINGTON ACTIVITY ACCOUNT	0.00	1,270.00	0.00	0.00		
05 2900 000 001 0 069		HS Boys Soccer Fundraising										
03/14/2023	CD	20230314	5	71947	HS Boys Soccer Fundraising	Visa	550.00	0.00	0.00	0.00		

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description										
Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
03/14/2023	CD	20230314	5	71951	HS Boys Soccer Fundraising	VISA	21.38	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71951	HS Boys Soccer Fundraising	VISA	97.72	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71951	HS Boys Soccer Fundraising	VISA	177.10	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71951	HS Boys Soccer Fundraising	VISA	163.46	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71949	HS Boys Soccer Fundraising	VISA	1,270.00	0.00	0.00	0.00		
03/14/2023	CD	ACT04124 17YF-KX3C- HNPH	5	14138	supplies	Amazon Capital Services	495.20	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71946	HS Boys Soccer Fundraising	Visa	27.96	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71946	HS Boys Soccer Fundraising	Visa	86.29	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71946	HS Boys Soccer Fundraising	Visa	103.17	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	14141	HS Boys Soccer Fundraising	Capital One	112.77	0.00	0.00	0.00		
03/31/2023	CD	ACT04145 15780	5	14203	Team Shirts	MOONLIGHT EMBROIDERY	860.00	0.00	0.00	0.00		
<b>05 704 1069</b>					<b>HS Boys Soccer Fundraising</b>	<b>*Current Activity</b>						<b>(2,695.05)</b>
						<b>*Ending Balance:</b>	<b>3,965.05</b>	<b>1,270.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,668.19</b>
<b>05 704 1070</b>					<b>High School Cross Country Fundraising</b>	<b>*Previous Balance</b>						<b>4,039.22</b>
						<b>*Ending Balance:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>4,039.22</b>
<b>05 704 1071</b>					<b>High School Track Fundraising</b>	<b>*Previous Balance</b>						<b>272.51</b>
05 704 1071					High School Track Fundraising							
05 1710 1071					High School Track Fundraising							
03/29/2023	CR	0007126			Track Fundraising	LEXINGTON ACTIVITY ACCOUNT	0.00	579.00	0.00	0.00		
<b>05 704 1071</b>					<b>High School Track Fundraising</b>	<b>*Current Activity</b>						<b>579.00</b>
						<b>*Ending Balance:</b>	<b>0.00</b>	<b>579.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>851.51</b>
<b>05 704 1072</b>					<b>High School Drill Team Fundraising</b>	<b>*Previous Balance</b>						<b>(646.20)</b>
05 704 1072					High School Drill Team Fundraising							
05 1710 1072					High School Drill Team Fundraising							
03/03/2023	CR	0007113			High School Drill Team Fundraising	LEXINGTON ACTIVITY ACCOUNT	0.00	1,431.00	0.00	0.00		
03/14/2023	CR	0007116			High School Drill Team Fundraising	LEXINGTON ACTIVITY ACCOUNT	0.00	167.30	0.00	0.00		
05 2900 000 001 0 072					High School Drill Team Fundraising							
03/14/2023	CD	20230314	5	71948	High School Drill Team Fundraising	Visa	163.07	0.00	0.00	0.00		
03/31/2023	CD	ACT04149 20230331	5	14194	tryout shirts	Change Clothing	148.96	0.00	0.00	0.00		
<b>05 704 1072</b>					<b>High School Drill Team Fundraising</b>	<b>*Current Activity</b>						<b>1,286.27</b>
						<b>*Ending Balance:</b>	<b>312.03</b>	<b>1,598.30</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>640.07</b>
<b>05 704 1073</b>					<b>High School Girls Golf Fundraising</b>	<b>*Previous Balance</b>						<b>(12.00)</b>
						<b>*Ending Balance:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>(12.00)</b>
<b>05 704 1076</b>					<b>High School Girls Tennis Fundraising</b>	<b>*Previous Balance</b>						<b>60.00</b>
						<b>*Ending Balance:</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>60.00</b>
<b>05 704 1077</b>					<b>High School Powerlifting Fundraising</b>	<b>*Previous Balance</b>						<b>7,602.30</b>
05 704 1077					High School Powerlifting Fundraising							
05 1710 1077					High School Powerlifting Fundraising							





Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
05 704 1110		HS BAND				*Previous Balance						(2,397.80)
						*Ending Balance:	0.00	0.00	0.00	0.00	0.00	(2,397.80)
05 704 1111		HS VOCAL				*Previous Balance						(405.85)
05 704 1111		HS VOCAL										
05 2900 000 001 0 111		HS VOCAL										
03/20/2023	CD	ACT04112 2301	5	14174	MUSIC AWARDS	Instrumentalist Awards	236.00	0.00	0.00	0.00		
05 704 1111		HS VOCAL				*Current Activity						(236.00)
						*Ending Balance:	236.00	0.00	0.00	0.00	0.00	(641.85)
05 704 1112		HS ONE ACT PLAY				*Previous Balance						11.80
						*Ending Balance:	0.00	0.00	0.00	0.00	0.00	11.80
05 704 1113		ANNUAL				*Previous Balance						(9,704.85)
05 704 1113		ANNUAL										
05 1710 1113		ANNUAL										
03/03/2023	CR	0007113			ANNUAL	LEXINGTON ACTIVITY ACCOUNT	0.00	35.00	0.00	0.00		
03/27/2023	CR				RevTrak Receipts		0.00	120.00	0.00	0.00		
05 704 1113		ANNUAL				*Current Activity						155.00
						*Ending Balance:	0.00	155.00	0.00	0.00	0.00	(9,549.85)
05 704 1114		HS FOOTBALL				*Previous Balance						(4,950.87)
05 2900 000 001 0 114		HS FOOTBALL										
11/21/2022	PO	ACT04082			Riddell Helmets	Lou's Sporting Goods	0.00	0.00	0.00	2,370.00		
05 704 1114		HS FOOTBALL				*Previous Balance						(2,370.00)
						*Ending Balance:	0.00	0.00	0.00	2,370.00	0.00	(7,320.87)
05 704 1115		CROSS COUNTRY				*Previous Balance						(3,192.49)
						*Ending Balance:	0.00	0.00	0.00	0.00	0.00	(3,192.49)
05 704 1116		HS VOLLEYBALL				*Previous Balance						5,981.04
						*Ending Balance:	0.00	0.00	0.00	0.00	0.00	5,981.04
05 704 1117		HS BOWLING				*Previous Balance						(20.93)
05 704 1117		HS BOWLING										
05 2900 000 001 0 117		HS BOWLING										
03/14/2023	CD	20230314	5	71949	HS BOWLING	VISA	44.76	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71951	HS BOWLING	VISA	36.50	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71951	HS BOWLING	VISA	43.80	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71951	HS BOWLING	VISA	14.60	0.00	0.00	0.00		
03/31/2023	CD	1	5	14216	bowling practice	STRIKE & SPARE BOWL	1,170.75	0.00	0.00	0.00		
05 704 1117		HS BOWLING				*Current Activity						(1,310.41)
						*Ending Balance:	1,310.41	0.00	0.00	0.00	0.00	(1,331.34)
05 704 1118		GIRLS GOLF				*Previous Balance						(680.90)
						*Ending Balance:	0.00	0.00	0.00	0.00	0.00	(680.90)
05 704 1119		BOYS TENNIS				*Previous Balance						(152.14)

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	(152.14)
<b>05 704 1120</b>	<b>HS BOYS BASKETBALL</b>					<b>*Previous Balance</b>						11,397.19
05 704 1120	HS BOYS BASKETBALL											
05 2900 000 001 0 120	HS BOYS BASKETBALL											
03/14/2023	CD	20230314	5	14153	basketball coaches rooms	Holiday Inn Express & Suites Lincoln Downtown	1,680.00	0.00	0.00	0.00		
<b>05 704 1120</b>	<b>HS BOYS BASKETBALL</b>					<b>*Current Activity</b>						(1,680.00)
						<b>*Ending Balance:</b>	1,680.00	0.00	0.00	0.00	0.00	9,717.19
<b>05 704 1121</b>	<b>HS WRESTLING</b>					<b>*Previous Balance</b>						(2,992.53)
05 704 1121	HS WRESTLING											
05 1710 1121	HS BOYS WRESTLING											
03/03/2023	CR				Change Clothing Deposit	Lexington Public Schools	0.00	695.85	0.00	0.00		
05 2900 000 001 0 121	HS WRESTLING											
03/14/2023	CD	20230314	5	71947	HS WRESTLING	Visa	49.04	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71947	HS WRESTLING	Visa	46.35	0.00	0.00	0.00		
<b>05 704 1121</b>	<b>HS WRESTLING</b>					<b>*Current Activity</b>						600.46
						<b>*Ending Balance:</b>	95.39	695.85	0.00	0.00	0.00	(2,392.07)
<b>05 704 1122</b>	<b>HS GIRLS BASKETBALL</b>					<b>*Previous Balance</b>						11,739.05
05 704 1122	HS GIRLS BASKETBALL											
05 1710 1122	HS GIRLS BASKETBALL											
03/23/2023	CR	0007118			HS GIRLS BASKETBALL	LEXINGTON ACTIVITY ACCOUNT	0.00	350.90	0.00	0.00		
05 2900 000 001 0 122	HS GIRLS BASKETBALL											
03/14/2023	CD	20230309	5	14146	meal reimbursement	DeLaet, Adam	40.00	0.00	0.00	0.00		
<b>05 704 1122</b>	<b>HS GIRLS BASKETBALL</b>					<b>*Current Activity</b>						310.90
						<b>*Ending Balance:</b>	40.00	350.90	0.00	0.00	0.00	12,049.95
<b>05 704 1123</b>	<b>High School Track</b>					<b>*Previous Balance</b>						(5,429.81)
05 704 1123	High School Track											
05 2900 000 001 0 123	High School Track											
03/14/2023	CD	ACT04000 AAV753193- AX04	5	14158	Shot puts, discus, shot/disc bags, spike	Lou's Sporting Goods	389.67	0.00	0.00	0.00		
03/14/2023	CD	AAV751238- AX01	5	14158	high jump pit	Lou's Sporting Goods	11,200.00	0.00	0.00	0.00		
03/14/2023	CD	20230309	5	14152	High School Track	HOLDREGE HIGH SCHOOL	130.00	0.00	0.00	0.00		
03/14/2023	CD	3/17/23	5	14145	track entry	CONCORDIA UNIVERSITY	250.00	0.00	0.00	0.00		
03/20/2023	CD	3/31/23	5	14177	track invite	McCook Public School	180.00	0.00	0.00	0.00		
03/28/2023	PO	ACT04153			Remote positioned cable & Thumb screw and washer	Lynx System Developers	0.00	0.00	0.00	32.00		
03/31/2023	CD	4/6/23	5	14193	track meet	Cambridge Public School	150.00	0.00	0.00	0.00		
03/31/2023	CD	4/6/23	5	14198	High School Track	GRAND ISLAND HIGH SCHOOL	250.00	0.00	0.00	0.00		
03/31/2023	CD	75838	5	14190	High School Track	AWARDS UNLIMITED, INC.	127.51	0.00	0.00	0.00		
<b>05 704 1123</b>	<b>High School Track</b>					<b>*Current Activity</b>						(12,709.18)
						<b>*Ending Balance:</b>	12,677.18	0.00	0.00	32.00	0.00	(18,138.99)
<b>05 704 1124</b>	<b>High School Unified Bowling</b>					<b>*Previous Balance</b>						(1,239.84)

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	(1,239.84)
<b>05 704 1125</b>		<b>BOYS GOLF</b>				<b>*Previous Balance</b>						140.30
05 704 1125		BOYS GOLF										
05 2900 000 001 0 125		BOYS GOLF										
03/14/2023	CD	ACT04136 20230309	5	14151	Golf Balls for golf season	Highlands Golf Course	396.00	0.00	0.00	0.00		
03/31/2023	CD	4/6/23	5	14200	golf invite	KEARNEY HIGH SCHOOL	130.00	0.00	0.00	0.00		
03/31/2023	CD	4/6/23	5	14215	golf meet	South Loup	50.00	0.00	0.00	0.00		
<b>05 704 1125</b>		<b>BOYS GOLF</b>				<b>*Current Activity</b>						(576.00)
						<b>*Ending Balance:</b>	576.00	0.00	0.00	0.00	0.00	(435.70)
<b>05 704 1126</b>		<b>GIRLS TENNIS</b>				<b>*Previous Balance</b>						189.48
05 704 1126		GIRLS TENNIS										
05 2900 000 001 0 126		GIRLS TENNIS										
03/14/2023	CD	3/17/23	5	14162	Girls tennis invite	NORTH PLATTE HIGH SCHOOL	65.00	0.00	0.00	0.00		
03/31/2023	CD	5/8/23	5	14200	tennis invite	KEARNEY HIGH SCHOOL	35.00	0.00	0.00	0.00		
03/31/2023	CD	3/30/23	5	14204	tennis invite	NORTH PLATTE HIGH SCHOOL	65.00	0.00	0.00	0.00		
03/31/2023	PO	ACT04159			Donuts for JV Tennis Invite	DELIGHT DONUTS	0.00	0.00	0.00	65.00		
<b>05 704 1126</b>		<b>GIRLS TENNIS</b>				<b>*Previous Balance</b>						(230.00)
						<b>*Ending Balance:</b>	165.00	0.00	0.00	65.00	0.00	(40.52)
<b>05 704 1127</b>		<b>HS ATHLETICS/RESALE</b>				<b>*Previous Balance</b>						949.29
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	949.29
<b>05 704 1128</b>		<b>BOYS SOCCER</b>				<b>*Previous Balance</b>						3,973.83
05 2900 000 001 0 128		BOYS SOCCER										
08/24/2022	PO	ACT04011			Agility Poles and Scorebooks	Lou's Sporting Goods	0.00	0.00	0.00	148.00		
<b>05 704 1128</b>		<b>BOYS SOCCER</b>				<b>*Previous Balance</b>						(148.00)
						<b>*Ending Balance:</b>	0.00	0.00	0.00	148.00	0.00	3,825.83
<b>05 704 1129</b>		<b>HS ATHLETIC PHYSICALS</b>				<b>*Previous Balance</b>						830.71
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	830.71
<b>05 704 1130</b>		<b>HS GENERAL ACTIVITIES</b>				<b>*Previous Balance</b>						(18,120.86)
05 704 1130		HS GENERAL ACTIVITIES										
05 1710 1130		HS GENERAL ACTIVITIES										
03/30/2023	CR				HS GENERAL ACTIVITIES	Lexington Public Schools	0.00	81.25	0.00	0.00		
05 2900 000 001 0 130		HS GENERAL ACTIVITIES										
05/31/2022	PO	ACT03966			Updating and creating new signs: SIGN PRO		0.00	0.00	0.00	2,200.00		
10/07/2022	PO	ACT04052			T-shirts for Class of 72 State Champions	Sayler Screenprinting	0.00	0.00	0.00	550.00		
01/16/2023	PO	ACT04106			Engraved Plate for Unified Bowling State Championship Trophy	Platinum Awards & Gifts	0.00	0.00	0.00	50.00		
03/14/2023	CD	20230314	5	71950	HS GENERAL ACTIVITIES	VISA	96.00	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71948	HS GENERAL ACTIVITIES	Visa	67.23	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71950	HS GENERAL ACTIVITIES	VISA	44.97	0.00	0.00	0.00		

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description										
Entry Date	JR	Reference #	Check Acct	Check #	Description	Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
03/14/2023	CD	ACT04021-AAH752048-AX01	5	14158	Wall Padding for East Gym	Lou's Sporting Goods	2,850.00	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	14141	HS GENERAL ACTIVITIES	Capital One	32.34	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	14141	HS GENERAL ACTIVITIES	Capital One	110.14	0.00	0.00	0.00		
03/14/2023	CD	20230309	5	14156	Winter Activity Work	Johnson, Ryan	54.00	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71946	HS GENERAL ACTIVITIES	Visa	44.97	0.00	0.00	0.00		
<b>05 704 1130</b>					<b>HS GENERAL ACTIVITIES</b>	<b>*Current Activity</b>						(6,018.40)
						<b>*Ending Balance:</b>	3,299.65	81.25	0.00	2,800.00	0.00	(24,139.26)
<b>05 704 1131</b>					<b>HS PRINTING/ADVERTISING</b>	<b>*Previous Balance</b>						424.75
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	424.75
<b>05 704 1132</b>					<b>HS GIRLS SOFTBALL</b>	<b>*Previous Balance</b>						9,302.18
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	9,302.18
<b>05 704 1133</b>					<b>GIRLS SOCCER</b>	<b>*Previous Balance</b>						11,016.95
05 704 1133					GIRLS SOCCER							
05 2900 000 001 0 133					GIRLS SOCCER							
03/14/2023	CD	ACT04121-ATE747661-AX03	5	14158	Scrimmage Vests for Girls Soccer	Lou's Sporting Goods	109.86	0.00	0.00	0.00		
03/14/2023	CD	3/18/23	5	14163	soccer invite	Omaha Northwest High School	125.00	0.00	0.00	0.00		
03/31/2023	PO	ACT04157			Pulled Pork, Baked Beans, Cookies	LEXINGTON FOOD SERVICE	0.00	0.00	0.00	383.61		
<b>05 704 1133</b>					<b>GIRLS SOCCER</b>	<b>*Previous Balance</b>						(618.47)
						<b>*Ending Balance:</b>	234.86	0.00	0.00	383.61	0.00	10,398.48
<b>05 704 1135</b>					<b>High School Officials</b>	<b>*Previous Balance</b>						(24,392.79)
05 704 1135					High School Officials							
05 2900 000 001 0 135					High School Officials							
03/20/2023	CD	3/21/23	5	14173	soccer official	Gomez, Eduardo	170.00	0.00	0.00	0.00		
03/20/2023	CD	3/21/23	5	14182	soccer official	Ramirez, Edgar	170.00	0.00	0.00	0.00		
03/20/2023	CD	3/25/23	5	14183	soccer official	Ramirez, Edgar	170.00	0.00	0.00	0.00		
03/20/2023	CD	3/21/23	5	14180	soccer official	Perez, Santiago	170.00	0.00	0.00	0.00		
03/20/2023	CD	3/25/23	5	14181	soccer official	Perez, Santiago	170.00	0.00	0.00	0.00		
03/20/2023	CD	3/21/23	5	14185	soccer official	Sanchez-Contreras, Fernando	170.00	0.00	0.00	0.00		
03/20/2023	CD	3/21/23	5	14187	soccer official	Tovar, Ivan	170.00	0.00	0.00	0.00		
03/20/2023	CD	3/25/23	5	14188	soccer official	Tovar, Ivan	170.00	0.00	0.00	0.00		
03/20/2023	CD	3/21/23	5	14184	official	Roberts, James D	150.00	0.00	0.00	0.00		
03/20/2023	CD	3/21/23	5	14178	soccer official	Mejia-Garcia, Bryan	170.00	0.00	0.00	0.00		
03/31/2023	CD	4/6/23	5	14202	soccer official	Mejia-Garcia, Bryan	80.00	0.00	0.00	0.00		
03/31/2023	CD	4/1/23	5	14196	soccer official	Gomez, Eduardo	200.00	0.00	0.00	0.00		
03/31/2023	CD	4/6/23	5	14197	soccer official	Gomez, Eduardo	80.00	0.00	0.00	0.00		
03/31/2023	CD	4/4/23	5	14210	official	Roberts, James D	150.00	0.00	0.00	0.00		
03/31/2023	CD	4/6/23	5	14212	soccer official	Sanchez-Contreras, Fernando	80.00	0.00	0.00	0.00		
03/31/2023	CD	4/6/23	5	14217	soccer official	Tovar, Ivan	160.00	0.00	0.00	0.00		
03/31/2023	CD	4/1/23	5	14208	soccer official	Ramirez, Edgar	200.00	0.00	0.00	0.00		
03/31/2023	CD	4/6/23	5	14209	soccer official	Ramirez, Edgar	160.00	0.00	0.00	0.00		
03/31/2023	CD	4/1/23	5	14205	soccer official	Perez, Santiago	200.00	0.00	0.00	0.00		
03/31/2023	CD	4/6/23	5	14206	soccer official	Perez, Santiago	240.00	0.00	0.00	0.00		

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
03/31/2023	CD	4/6/23	5	14192	soccer official	BERNAL, RAY	160.00	0.00	0.00	0.00		
<b>05 704 1135</b>					<b>High School Officials</b>	<b>*Current Activity</b>					(3,390.00)	
						<b>*Ending Balance:</b>	3,390.00	0.00	0.00	0.00	(27,782.79)	
<b>05 704 1136</b>					<b>High School Team Travel</b>	<b>*Previous Balance</b>					(40,408.99)	
05 704 1136					High School Team Travel							
05 1710 1136					High School Team Travel							
03/02/2023	CR	0007112			High School Team Travel	LEXINGTON ACTIVITY ACCOUNT	0.00	531.69	0.00	0.00		
03/03/2023	CR				High School Team Travel	Lexington Public Schools	0.00	67.75	0.00	0.00		
03/14/2023	CR	0007115			High School Team Travel	LEXINGTON ACTIVITY ACCOUNT	0.00	90.01	0.00	0.00		
03/14/2023	CR	0007116			High School Team Travel	LEXINGTON ACTIVITY ACCOUNT	0.00	50.00	0.00	0.00		
03/30/2023	CR				High School Team Travel	Lexington Public Schools	0.00	6.00	0.00	0.00		
05 2900 000 001 0 136					High School Team Travel							
03/14/2023	CD	20230314	5	71946	High School Team Travel	Visa	118.58	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71946	High School Team Travel	Visa	43.83	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71946	High School Team Travel	Visa	55.78	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71946	High School Team Travel	Visa	57.89	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71946	High School Team Travel	Visa	73.71	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71946	High School Team Travel	Visa	115.72	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71946	High School Team Travel	Visa	119.41	0.00	0.00	0.00		
03/14/2023	CD	434Y200003417	5	14147	wrestling rooms	Fairfield by Marriott	3,795.00	0.00	0.00	0.00		
03/14/2023	CD	20230309	5	14139	speech rooms	Americlnn	900.00	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71950	High School Team Travel	VISA	69.61	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71949	High School Team Travel	VISA	264.86	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71950	High School Team Travel	VISA	210.00	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71950	High School Team Travel	VISA	93.58	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71950	High School Team Travel	VISA	207.08	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71951	High School Team Travel	VISA	192.52	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71951	High School Team Travel	VISA	78.37	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71951	High School Team Travel	VISA	161.13	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71951	High School Team Travel	VISA	31.25	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71951	High School Team Travel	VISA	81.01	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71951	High School Team Travel	VISA	58.01	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71947	High School Team Travel	Visa	92.34	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71948	High School Team Travel	Visa	65.20	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71948	High School Team Travel	Visa	9.69	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71948	High School Team Travel	Visa	278.65	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71948	High School Team Travel	Visa	110.00	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71947	High School Team Travel	Visa	89.95	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71947	High School Team Travel	Visa	61.22	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71947	High School Team Travel	Visa	74.20	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71947	High School Team Travel	Visa	90.00	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71947	High School Team Travel	Visa	186.39	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71947	High School Team Travel	Visa	74.18	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71947	High School Team Travel	Visa	54.92	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71947	High School Team Travel	Visa	80.00	0.00	0.00	0.00		
<b>05 704 1136</b>					<b>High School Team Travel</b>	<b>*Current Activity</b>					(7,248.63)	
						<b>*Ending Balance:</b>	7,994.08	745.45	0.00	0.00	(47,657.62)	
<b>05 704 1137</b>					<b>High School Gate Receipts</b>	<b>*Previous Balance</b>					78,727.19	

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
05 704 1137					High School Gate Receipts							
05 1710 1137					High School Gate Receipts							
03/02/2023	CR	0007110			Gate Receipts District Finals D1-7	LEXINGTON ACTIVITY ACCOUNT	0.00	1,151.00	0.00	0.00		
03/02/2023	CR	0007112			High School Gate Receipts	LEXINGTON ACTIVITY ACCOUNT	0.00	50.00	0.00	0.00		
03/03/2023	CR				Gate Receipts	Lexington Public Schools	0.00	1,225.20	0.00	0.00		
03/23/2023	CR	0007121			Gate Receipts JV Track, Soccer vs York	LEXINGTON ACTIVITY ACCOUNT	0.00	2,177.50	0.00	0.00		
03/28/2023	CR	0007122			High School Gate Receipts	LEXINGTON ACTIVITY ACCOUNT	0.00	1,015.01	0.00	0.00		
05 2900 000 001 0 137					High School Gate Receipts							
03/14/2023	CD	20230309	5	14140	District Final basketball	Bridgeport Public Schools	52.08	0.00	0.00	0.00		
03/14/2023	CD	20230309	5	14161	District Final basketball	NEBRASKA SCHOOL ACTIVITIES ASSOCIATION	437.50	0.00	0.00	0.00		
03/14/2023	CD	20230309-0001	5	14161	District Final basketball	NEBRASKA SCHOOL ACTIVITIES ASSOCIATION	406.70	0.00	0.00	0.00		
03/14/2023	CD	20230309	5	14157	District Final basketball	Leyton High School	51.93	0.00	0.00	0.00		
03/14/2023	CD	20230309	5	14159	District Final basketball	Mead High School	54.07	0.00	0.00	0.00		
03/14/2023	CD	20230309	5	14155	District Final basketball	Howells-Dodge Consolidated Public School	48.72	0.00	0.00	0.00		
<b>05 704 1137</b>					<b>High School Gate Receipts</b>	<b>*Current Activity</b>					4,567.71	
						<b>*Ending Balance:</b>	1,051.00	5,618.71	0.00	0.00	0.00	83,294.90
<b>05 704 2200</b>					<b>MS FINES</b>	<b>*Previous Balance</b>						3,821.73
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	3,821.73
<b>05 704 2201</b>					<b>MS MISCELLANEOUS</b>	<b>*Previous Balance</b>						1,436.07
05 704 2201					MS MISCELLANEOUS							
05 1710 2201					MS MISCELLANEOUS							
03/30/2023	CR	0009445			Recycling	Middle School	0.00	9.60	0.00	0.00		
<b>05 704 2201</b>					<b>MS MISCELLANEOUS</b>	<b>*Current Activity</b>					9.60	
						<b>*Ending Balance:</b>	0.00	9.60	0.00	0.00	0.00	1,445.67
<b>05 704 2202</b>					<b>MS ANNUAL</b>	<b>*Previous Balance</b>						18,057.68
05 704 2202					MS ANNUAL							
05 1710 2202					MS ANNUAL							
03/22/2023	CR	0009441			LMS Concessions	Middle School	0.00	551.00	0.00	0.00		
05 2900 000 002 0 202					MS ANNUAL							
12/02/2022	PO	ACT04091			concessions	Pizza Hut	0.00	0.00	0.00	180.00		
03/16/2023	PO	ACT04142			MS concessions	CASH-WA DISTRIBUTING CO.	0.00	0.00	0.00	507.10		
<b>05 704 2202</b>					<b>MS ANNUAL</b>	<b>*Previous Balance</b>						(136.10)
						<b>*Ending Balance:</b>	0.00	551.00	0.00	687.10	0.00	17,921.58
<b>05 704 2203</b>					<b>MS POP CONCESSIONS</b>	<b>*Previous Balance</b>						(2,551.25)
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	(2,551.25)
<b>05 704 2204</b>					<b>MS STUDENT COUNCIL</b>	<b>*Previous Balance</b>						3,535.44
05 704 2204					MS STUDENT COUNCIL							
05 1710 2204					MS STUDENT COUNCIL							
03/03/2023	CR				coke sales	Lexington Public Schools	0.00	15.30	0.00	0.00		
03/03/2023	CR				coke sales	Lexington Public Schools	0.00	182.25	0.00	0.00		



Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
03/06/2023	CR	0009437			PE Shirts	Middle School	0.00	10.00	0.00	0.00		
03/30/2023	CR	0009446			LMS PE Shirts	Middle School	0.00	20.00	0.00	0.00		
<b>05 704 2219</b>					<b>PE SHIRTS</b>	<b>*Current Activity</b>						30.00
						<b>*Ending Balance:</b>	0.00	30.00	0.00	0.00	0.00	2,579.50
<b>05 704 2220</b>					<b>P.E. Shorts</b>	<b>*Previous Balance</b>						976.80
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	976.80
<b>05 704 2221</b>					<b>LMS Tech</b>	<b>*Previous Balance</b>						4,612.05
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	4,612.05
<b>05 704 2222</b>					<b>MS PADLOCK FEES</b>	<b>*Previous Balance</b>						390.00
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	390.00
<b>05 704 2223</b>					<b>MS Patriots</b>	<b>*Previous Balance</b>						227.08
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	227.08
<b>05 704 2249</b>					<b>MS Cross Country</b>	<b>*Previous Balance</b>						(96.04)
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	(96.04)
<b>05 704 2250</b>					<b>MS FOOTBALL</b>	<b>*Previous Balance</b>						(268.94)
05 704 2250					MS FOOTBALL							
05 2900 000 002 0 250					MS FOOTBALL							
03/14/2023	CD	ACT04081 27942	5	14150	Helmet Reconditioning	Harco Athletic Reconditioning	1,472.00	0.00	0.00	0.00		
<b>05 704 2250</b>					<b>MS FOOTBALL</b>	<b>*Current Activity</b>						(1,472.00)
						<b>*Ending Balance:</b>	1,472.00	0.00	0.00	0.00	0.00	(1,740.94)
<b>05 704 2251</b>					<b>MS VOLLEYBALL</b>	<b>*Previous Balance</b>						(18.00)
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	(18.00)
<b>05 704 2252</b>					<b>MS BOYS BASKETBALL</b>	<b>*Previous Balance</b>						0.00
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	0.00
<b>05 704 2253</b>					<b>MS WRESTLING</b>	<b>*Previous Balance</b>						(3,823.64)
05 704 2253					MS WRESTLING							
05 1710 2253					MS WRESTLING							
03/06/2023	CR	0009435			LMS Wrestling	Middle School	0.00	45.00	0.00	0.00		
03/07/2023	CR	0009438			LMS Wrestling	Middle School	0.00	25.00	0.00	0.00		
03/13/2023	CR	0009439			MS Wrestling	Middle School	0.00	15.00	0.00	0.00		
03/30/2023	CR	0009443			LMS Wrestling	Middle School	0.00	15.00	0.00	0.00		
05 2900 000 002 0 253					MS WRESTLING							
03/28/2023	PO	ACT04154			Singlets for MS Girls	Game One	0.00	0.00	0.00	1,778.00		
<b>05 704 2253</b>					<b>MS WRESTLING</b>	<b>*Previous Balance</b>						(1,678.00)
						<b>*Ending Balance:</b>	0.00	100.00	0.00	1,778.00	0.00	(5,501.64)
<b>05 704 2254</b>					<b>MS GIRLS BASKETBALL</b>	<b>*Previous Balance</b>						(35.00)
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	(35.00)
05 704 2255					MS BOYS TRACK							

Fund: 05 ACTIVITY FUND

Chart of Account Number			Chart of Account Description			Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
05 2900 000 002 0 255					MS BOYS TRACK							
03/31/2023	CD	4/4/23	5	14219	MS BOYS TRACK	WALNUT MIDDLE SCHOOL - GRAND ISLAND	50.00	0.00	0.00	0.00		
<b>05 704 2255</b>					<b>MS BOYS TRACK</b>	<b>*Current Activity</b>						(50.00)
						<b>*Ending Balance:</b>	50.00	0.00	0.00	0.00	0.00	(50.00)
05 704 2256					MS GIRLS TRACK							
05 2900 000 002 0 256					MS GIRLS TRACK							
05/23/2022	PO	ACT03961			Record Boards for MS track and HS Track	SIGN PRO	0.00	0.00	0.00	60.00		
03/31/2023	CD	4/4/23	5	14219	MS GIRLS TRACK	WALNUT MIDDLE SCHOOL - GRAND ISLAND	50.00	0.00	0.00	0.00		
<b>05 704 2256</b>					<b>MS GIRLS TRACK</b>	<b>*Current Activity</b>						(110.00)
						<b>*Ending Balance:</b>	50.00	0.00	0.00	60.00	0.00	(110.00)
<b>05 704 2257</b>					<b>MS ATHLETICS/RESALE</b>	<b>*Previous Balance</b>						135.56
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	135.56
<b>05 704 2258</b>					<b>MS BOOSTER DONATION</b>	<b>*Previous Balance</b>						365.61
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	365.61
05 704 2259					MS GENERAL ATHLETICS							
05 2900 000 002 0 259					MS GENERAL ATHLETICS							
03/20/2023	CD	ACT04134 AAV753327- AX02	5	14175	Soccer Balls for Middle School	Lou's Sporting Goods	186.00	0.00	0.00	0.00		
<b>05 704 2259</b>					<b>MS GENERAL ATHLETICS</b>	<b>*Current Activity</b>						(186.00)
						<b>*Ending Balance:</b>	186.00	0.00	0.00	0.00	0.00	(186.00)
<b>05 704 2260</b>					<b>MS Officials</b>	<b>*Previous Balance</b>						(7,365.00)
05 704 2260					MS Officials							
05 2900 000 002 0 260					MS Officials							
03/31/2023	CD	4/1/23	5	14191	soccer official	BERNAL, RAY	240.00	0.00	0.00	0.00		
03/31/2023	CD	4/1/23	5	14211	MS Officials	Sanchez-Contreras, Fernando	120.00	0.00	0.00	0.00		
<b>05 704 2260</b>					<b>MS Officials</b>	<b>*Current Activity</b>						(360.00)
						<b>*Ending Balance:</b>	360.00	0.00	0.00	0.00	0.00	(7,725.00)
<b>05 704 3300</b>					<b>BRYAN Bobcat</b>	<b>*Previous Balance</b>						2,122.15
05 704 3300					BRYAN Bobcat							
05 1710 3300					BRYAN Bobcat							
03/03/2023	CR				Edgerton Explorit Grant	Lexington Public Schools	0.00	550.00	0.00	0.00		
05 2900 000 003 0 300					BRYAN BOBCAT							
03/14/2023	CD	20230314	5	14141	BRYAN BOBCAT	Capital One	100.02	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	71948	BRYAN BOBCAT	Visa	107.89	0.00	0.00	0.00		
03/22/2023	PO	ACT04146			4th & 5th grade track meet ribbons	MISKO SPORTS, INC.	0.00	0.00	0.00	72.00		
<b>05 704 3300</b>					<b>BRYAN Bobcat</b>	<b>*Previous Balance</b>						270.09
						<b>*Ending Balance:</b>	207.91	550.00	0.00	72.00	0.00	2,392.24
<b>05 704 3301</b>					<b>S. C. HEALTH PARTNERS</b>	<b>*Previous Balance</b>						339.29

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	339.29
<b>05 704 3302</b>					<b>BRYAN LIBRARY</b>	<b>*Previous Balance</b>						221.91
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	221.91
<b>05 704 3303</b>					<b>BRYAN POP</b>	<b>*Previous Balance</b>						931.47
05 704 3303					BRYAN POP							
05 1710 3303					BRYAN POP							
03/03/2023	CR				coke sales	Lexington Public Schools	0.00	22.10	0.00	0.00		
<b>05 704 3303</b>					<b>BRYAN POP</b>	<b>*Current Activity</b>						22.10
						<b>*Ending Balance:</b>	0.00	22.10	0.00	0.00	0.00	953.57
<b>05 704 3305</b>					<b>BRYAN PE</b>	<b>*Previous Balance</b>						175.33
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	175.33
<b>05 704 3308</b>					<b>WALK FOR LIFE</b>	<b>*Previous Balance</b>						1,404.90
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	1,404.90
<b>05 704 3309</b>					<b>CORPORATE</b>	<b>*Previous Balance</b>						4,912.07
05 2900 000 003 0 309					CORPORATE							
07/18/2022	PO	ACT03985			sign updates	SIGN PRO	0.00	0.00	0.00	60.00		
<b>05 704 3309</b>					<b>CORPORATE</b>	<b>*Previous Balance</b>						(60.00)
						<b>*Ending Balance:</b>	0.00	0.00	0.00	60.00	0.00	4,852.07
<b>05 704 4401</b>					<b>MORTON Memorial (Sue Barnes)</b>	<b>*Previous Balance</b>						915.00
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	915.00
<b>05 704 4402</b>					<b>MORTON ACTIVITY</b>	<b>*Previous Balance</b>						2,223.05
05 2900 000 004 0 402					MORTON ACTIVITY							
03/22/2023	PO	ACT04146			4th & 5th grade track meet ribbons	MISKO SPORTS, INC.	0.00	0.00	0.00	72.00		
<b>05 704 4402</b>					<b>MORTON ACTIVITY</b>	<b>*Previous Balance</b>						(72.00)
						<b>*Ending Balance:</b>	0.00	0.00	0.00	72.00	0.00	2,151.05
<b>05 704 4403</b>					<b>MORTON PE</b>	<b>*Previous Balance</b>						262.37
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	262.37
<b>05 704 4404</b>					<b>MORTON LIBRARY</b>	<b>*Previous Balance</b>						390.79
05 704 4404					MORTON LIBRARY							
05 1710 4404					MORTON LIBRARY							
03/14/2023	CR				Morton Bookfair	Morton Elementary School	0.00	1,880.69	0.00	0.00		
05 2900 000 004 0 404					MORTON LIBRARY							
03/20/2023	CD	ACT04141 20230320	5	14186	book fair	SCHOLASTIC BOOK FAIRS	1,880.69	0.00	0.00	0.00		
<b>05 704 4404</b>					<b>MORTON LIBRARY</b>	<b>*Current Activity</b>						0.00
						<b>*Ending Balance:</b>	1,880.69	1,880.69	0.00	0.00	0.00	390.79
<b>05 704 4405</b>					<b>MORTON POP</b>	<b>*Previous Balance</b>						187.33
05 704 4405					MORTON POP							

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
05 2900 000 004 0 405			MORTON POP									
03/14/2023	CD	20230314	5	14141	MORTON POP	Capital One	81.49	0.00	0.00	0.00		
<b>05 704 4405</b>			<b>MORTON POP</b>			<b>*Current Activity</b>					(81.49)	
						<b>*Ending Balance:</b>	81.49	0.00	0.00	0.00	105.84	
<b>05 704 4406</b>			<b>Flower Garden</b>			<b>*Previous Balance</b>					1,957.14	
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	1,957.14	
<b>05 704 4407</b>			<b>Morton Popcorn</b>			<b>*Previous Balance</b>					1,447.96	
05 704 4407			Morton Popcorn									
05 2900 000 004 0 407			Morton Popcorn									
03/14/2023	CD	ACT04132 2627520	5	14149	popcorn parts	Gold Medal	112.51	0.00	0.00	0.00		
<b>05 704 4407</b>			<b>Morton Popcorn</b>			<b>*Current Activity</b>					(112.51)	
						<b>*Ending Balance:</b>	112.51	0.00	0.00	0.00	1,335.45	
<b>05 704 4411</b>			<b>MORTON Recycling</b>			<b>*Previous Balance</b>					410.52	
05 704 4411			MORTON Recycling									
05 1710 4411			MORTON Recycling									
03/06/2023	CR				Recycling	Morton Elementary School	0.00	8.72	0.00	0.00		
<b>05 704 4411</b>			<b>MORTON Recycling</b>			<b>*Current Activity</b>					8.72	
						<b>*Ending Balance:</b>	0.00	8.72	0.00	0.00	419.24	
<b>05 704 4413</b>			<b>MORTON Pencils</b>			<b>*Previous Balance</b>					207.87	
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	207.87	
<b>05 704 5500</b>			<b>PERSHING LIBRARY</b>			<b>*Previous Balance</b>					1,548.14	
05 704 5500			PERSHING LIBRARY									
05 2900 000 005 0 500			PERSHING LIBRARY									
03/31/2023	CD	ACT04150 1TCN-F9H1- 11LC	5	14189	supplies	Amazon Capital Services	107.86	0.00	0.00	0.00		
<b>05 704 5500</b>			<b>PERSHING LIBRARY</b>			<b>*Current Activity</b>					(107.86)	
						<b>*Ending Balance:</b>	107.86	0.00	0.00	0.00	1,440.28	
<b>05 704 5501</b>			<b>PERSHING Music</b>			<b>*Previous Balance</b>					186.36	
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	186.36	
<b>05 704 5502</b>			<b>PERSHING ACTIVITY</b>			<b>*Previous Balance</b>					11,415.05	
05 704 5502			PERSHING ACTIVITY									
05 2900 000 005 0 502			PERSHING ACTIVITY									
03/14/2023	CD	ACT04129 20230309	5	14143	honor chior shirts	Change Clothing	165.59	0.00	0.00	0.00		
03/31/2023	CD	ACT04140 11263181	5	14218	field trip admission	University of Nebraska	313.12	0.00	0.00	0.00		
<b>05 704 5502</b>			<b>PERSHING ACTIVITY</b>			<b>*Current Activity</b>					(478.71)	
						<b>*Ending Balance:</b>	478.71	0.00	0.00	0.00	10,936.34	
<b>05 704 5504</b>			<b>STUDENT LEADERSHIP</b>			<b>*Previous Balance</b>					19.30	

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	19.30
<b>05 704 5507</b>	<b>PERSHING KITCHEN</b>					<b>*Previous Balance</b>						111.03
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	111.03
<b>05 704 5509</b>	<b>PERSHING PE</b>					<b>*Previous Balance</b>						0.00
05 2900 000 005 0 509			PERSHING PE									
03/22/2023	PO	ACT04146			4th & 5th grade track meet ribbons	MISKO SPORTS, INC.	0.00	0.00	0.00	72.00		
<b>05 704 5509</b>	<b>PERSHING PE</b>					<b>*Previous Balance</b>						(72.00)
						<b>*Ending Balance:</b>	0.00	0.00	0.00	72.00	0.00	(72.00)
<b>05 704 5510</b>	<b>PERSHING PLAYGROUND</b>					<b>*Previous Balance</b>						500.00
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	500.00
<b>05 704 5511</b>	<b>PERSHING REFRESHMENTS</b>					<b>*Previous Balance</b>						1,188.46
						<b>*Ending Balance:</b>	0.00	0.00	0.00	0.00	0.00	1,188.46
<b>05 704 6600</b>	<b>SANDOZ ACTIVITY &amp; POP</b>					<b>*Previous Balance</b>						6,557.80
05 704 6600	SANDOZ ACTIVITY & POP											
05 1710 6600	SANDOZ ACTIVITY & POP											
03/03/2023	CR				coke sales	Lexington Public Schools	0.00	5.10	0.00	0.00		
03/21/2023	CR	0005618			LASWA, Change Clothing, Dancers	Sandoz	0.00	351.31	0.00	0.00		
03/30/2023	CR				SANDOZ ACTIVITY & POP	Lexington Public Schools	0.00	65.94	0.00	0.00		
05 2900 000 006 0 600	SANDOZ ACTIVITY & POP											
03/20/2023	CD	20230320	5	14171	assemblies	Cheng, Heidi	1,200.00	0.00	0.00	0.00		
03/20/2023	CD	20230320	5	14176	assembly	Many Moccas Dance Troupe	1,700.00	0.00	0.00	0.00		
03/22/2023	PO	ACT04146			4th & 5th grade track meet ribbons	MISKO SPORTS, INC.	0.00	0.00	0.00	72.00		
<b>05 704 6600</b>	<b>SANDOZ ACTIVITY &amp; POP</b>					<b>*Previous Balance</b>						(2,549.65)
						<b>*Ending Balance:</b>	2,900.00	422.35	0.00	72.00	0.00	4,008.15
<b>05 704 6601</b>	<b>SANDOZ LIBRARY</b>					<b>*Previous Balance</b>						(291.90)
05 704 6601	SANDOZ LIBRARY											
05 1710 6601	SANDOZ LIBRARY											
03/03/2023	CR				LCF donation storytelling	Lexington Public Schools	0.00	350.00	0.00	0.00		
03/21/2023	CR	0005619			Book Fair	Sandoz	0.00	1,154.20	0.00	0.00		
05 2900 000 006 0 601	SANDOZ LIBRARY											
03/14/2023	CD	5460950	5	14167	bookfair	SCHOLASTIC BOOK FAIRS	1,220.20	0.00	0.00	0.00		
<b>05 704 6601</b>	<b>SANDOZ LIBRARY</b>					<b>*Current Activity</b>						284.00
						<b>*Ending Balance:</b>	1,220.20	1,504.20	0.00	0.00	0.00	(7.90)
<b>05 704 6602</b>	<b>SANDOZ ACADEMY</b>					<b>*Previous Balance</b>						0.79
05 704 6602	SANDOZ ACADEMY											
05 2900 000 006 0 602	SANDOZ ACADEMY											
03/31/2023	CD	ACT04133 03	5	14216	bowling	STRIKE & SPARE BOWL	159.00	0.00	0.00	0.00		
<b>05 704 6602</b>	<b>SANDOZ ACADEMY</b>					<b>*Current Activity</b>						(159.00)
						<b>*Ending Balance:</b>	159.00	0.00	0.00	0.00	0.00	(158.21)

Fund: 05 ACTIVITY FUND

Chart of Account Number		Chart of Account Description				Entity Name	Expenses	Revenues	Outstanding AP	Outstanding PO	Balance Change	Balance
Entry Date	JR	Reference #	Check Acct	Check #	Description							
05 704 6610			SANDOZ HONOR CHOIR			*Previous Balance					(63.00)	
						*Ending Balance:	0.00	0.00	0.00	0.00	(63.00)	
05 704 6612			SANDOZ FIELDTRIPS			*Previous Balance					476.00	
						*Ending Balance:	0.00	0.00	0.00	0.00	476.00	
05 704 9902			INTEREST			*Previous Balance					954.94	
05 704 9902			INTEREST									
05 1710 9902			INTEREST									
03/31/2023	CR				Interest at .500000%	PINNACLE BANK	0.00	26.07	0.00	0.00		
05 704 9902			INTEREST			*Current Activity					26.07	
						*Ending Balance:	0.00	26.07	0.00	0.00	981.01	
05 704 9903			Lexington Academy			*Previous Balance					7,145.33	
05 704 9903			Lexington Academy									
05 2900 000 099 0 903			Lexington Academy									
05/22/2022	PO	ACT03960			popcorn	Majestic Theatre	0.00	0.00	0.00	67.00		
03/14/2023	CD	ACT04110 0040155615070 1163	5	14164	food	PLUM CREEK MARKET PLACE	19.17	0.00	0.00	0.00		
03/14/2023	CD	ACT04110 0030248415150 1011	5	14164	food	PLUM CREEK MARKET PLACE	36.89	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	14141	Lexington Academy	Capital One	384.15	0.00	0.00	0.00		
03/14/2023	CD	20230314	5	14141	Lexington Academy	Capital One	92.91	0.00	0.00	0.00		
05 704 9903			Lexington Academy			*Current Activity					(600.12)	
						*Ending Balance:	533.12	0.00	0.00	67.00	6,545.21	
05 704 9906			Central Office Coke Machine			*Previous Balance					993.77	
						*Ending Balance:	0.00	0.00	0.00	0.00	993.77	
05 704 9908			Autism Awareness			*Previous Balance					368.88	
						*Ending Balance:	0.00	0.00	0.00	0.00	368.88	
05 704 9909			Staff Resale			*Previous Balance					28.00	
						*Ending Balance:	0.00	0.00	0.00	0.00	28.00	
Fund Total: 05							81,004.16	28,777.09	0.00	17,955.44	0.00	672,642.34

Lexington Public Schools  
General Fund Summary Report

General Fund	General Fund Expenditures	22/23 Budget	Expended During Month	Spent YTD 22/23	Spent YTD 21/22	Percent of previous year	Balance remaining	Percent Remaining	YTD Percent (Over)/Under Budget
1100	Regular Instruction	\$18,046,746	\$1,518,019	\$10,669,781	\$10,237,855	104.22%	\$7,376,965	40.88%	-0.79%
1200	Special Education Programs	\$5,133,639	\$449,473	\$3,170,298	\$2,963,419	106.98%	\$1,963,342	38.24%	-3.42%
2230	Instruction-Related Technology	\$1,467,416	\$108,745	\$672,059	\$755,375	88.97%	\$795,357	54.20%	12.53%
1300	Summer School	\$669,285	\$0	\$62	\$5,272	1.17%	\$669,223	99.99%	58.32%
1101	Activities	\$1,041,456	\$105,701	\$669,092	\$600,882	111.35%	\$372,364	35.75%	-5.91%
2120	Attendance & Guidance Services	\$1,204,853	\$82,886	\$624,726	\$617,295	101.20%	\$580,127	48.15%	6.48%
2130	Health Services	\$436,901	\$33,829	\$264,544	\$245,992	107.54%	\$172,358	39.45%	-2.22%
2200	Staff Support	\$1,243,968	\$92,414	\$674,775	\$639,064	105.59%	\$569,193	45.76%	4.09%
2300	General Administration	\$439,152	\$29,849	\$247,165	\$249,922	98.90%	\$191,987	43.72%	2.05%
2400	Office of the Principal	\$1,538,016	\$136,219	\$970,095	\$903,937	107.32%	\$567,921	36.93%	-4.74%
2500	Fiscal & Personnel Services	\$730,920	\$36,358	\$338,714	\$313,033	108.20%	\$392,206	53.66%	11.99%
2600	Buildings, Grounds & Equipment	\$4,100,234	\$273,189	\$2,814,608	\$1,980,067	142.15%	\$1,285,626	31.35%	-10.31%
2700	Pupil Transportation	\$707,177	\$60,966	\$476,074	\$581,795	81.83%	\$231,103	32.68%	-8.99%
3000	State & Other Categorical Programs	\$380,547	\$8,429	\$176,129	\$180,907	97.36%	\$204,418	53.72%	12.05%
6000	Federal Programs	\$5,172,096	\$826,905	\$2,513,024	\$2,630,482	95.53%	\$2,659,072	51.41%	9.75%
8000	Transfers to Other Funds	\$850,000	\$0	\$0	\$0	N/A	\$850,000	100.00%	58.33%
9000	Miscellaneous	\$0	\$265.72	\$1,875	(\$5,189)	-36.13%	(\$1,875)	N/A	N/A
	<b>Total Expenditures</b>	<b>\$43,162,407</b>	<b>\$3,763,247</b>	<b>\$24,283,020</b>	<b>\$22,900,107</b>	<b>106.04%</b>	<b>\$18,879,386</b>	<b>43.74%</b>	<b>2.07%</b>

\$1,382,914

General Fund	General Fund Revenues	22/23 Budget	Revenue During Month	Received YTD 22/23	Received YTD 21/22	Percent of previous year	Balance remaining	Percent Remaining	YTD Percent (Over)/Under Budget
1000	Local Receipts	\$11,829,267	\$418,779	\$4,005,344	\$3,487,970	114.83%	\$7,823,923	66.14%	24.47%
2000	County and ESU Receipts	\$296,780	\$10,559	\$100,007	\$79,497	125.80%	\$196,773	66.30%	24.64%
3000	State Receipts	\$24,268,650	\$3,251,436	\$19,194,464	\$16,667,104	115.16%	\$5,074,186	20.91%	-20.76%
	<b>Subtotal State &amp; Local Receipts</b>	<b>\$36,394,697</b>	<b>\$3,680,774</b>	<b>\$23,299,815</b>	<b>\$20,234,571</b>	<b>115.15%</b>	<b>\$13,094,882</b>	<b>35.98%</b>	<b>-5.69%</b>
4000	Federal Receipts	\$6,756,429	\$90,205	\$4,113,494	\$2,771,630	148.41%	\$2,642,935	39.12%	-2.55%
5000-9000	Non-Revenue Receipts	\$11,281	-\$198	\$3,139	\$43,563	7.21%	\$8,142	72.18%	
	<b>Total Revenue</b>	<b>\$43,162,407</b>	<b>\$3,770,781</b>	<b>\$27,416,448</b>	<b>\$23,049,765</b>	<b>118.94%</b>	<b>\$15,745,959</b>	<b>36.48%</b>	<b>-5.19%</b>

**NET Revenues/Expenditures**

**\$0**

**\$7,535**

**\$3,133,427**

**\$149,658**

**7.26%**

**Cash Flow Report**  
Regular; Processing Month 3/2023

Fund	Cash Flow Beginning Cash	Cash Flow Revenues	Cash Flow Expenses	Cash Flow Ending Cash
GENERAL FUND	6,591,291.31	3,770,781.25	(3,763,246.55)	6,598,826.01
DEPRECIATION	1,530,093.30	33,622.50	(10,608.00)	1,553,107.80
EMPLOYEE BENEFIT	91,230.03	0.00	0.00	91,230.03
ACTIVITY FUND	742,824.85	28,777.09	(81,004.16)	690,597.78
SCHOOL LUNCH	1,355,556.05	279,273.67	(238,380.35)	1,396,449.37
SPECIAL BUILDING	(1,126,755.08)	20,356.56	(323,834.06)	(1,430,232.58)
COOPERATIVE FUND	454,755.17	43,184.00	(4,995.00)	492,944.17
STUDENT FEE	0.00	0.00	0.00	0.00
GENERAL FUND-Restricted	6,087,409.00	0.00	0.00	6,087,409.00
<b>Grand Total:</b>	<b>15,726,404.63</b>	<b>4,175,995.07</b>	<b>(4,422,068.12)</b>	<b>15,480,331.58</b>

**General Fund Cash Balances**

Month-Year	Receipts	Expenditures	Cash Balance	Cash Balance/Avg. Monthly Expenditure
September-22	\$2,463,360.07	(\$3,395,402.06)	\$8,620,286.93	2.5
October-22	\$4,314,858.65	(\$3,858,120.02)	\$9,077,025.56	2.5
November-22	\$2,841,210.24	(\$3,377,981.70)	\$8,540,604.06	2.4
December-22	\$3,289,169.01	(\$3,275,588.51)	\$8,554,313.31	2.5
January-23	\$6,988,307.28	(\$3,378,588.13)	\$12,167,553.79	3.5
February-23	\$3,748,761.30	(\$3,233,682.34)	\$12,678,700.31	3.7
March-23	\$3,770,781.25	(\$3,763,246.55)	\$12,686,235.01	3.7
April-23				0.0
May-23				0.0
June-23				0.0
July-23				0.0
August-23				0.0
<b>Monthly Average:</b>	<b>\$3,916,635.40</b>	<b>(\$3,468,944.19)</b>	<b>\$10,332,102.71</b>	<b>3.0</b>

## TEACHER'S CONTRACT

**THIS CONTRACT** is made by and between the Board of Education of Dawson County School District No. 24-0001, commonly known as Lexington Public Schools and referred to herein as the "Board" and "District" respectively, and **Sarah Collins**, a legally qualified teacher, referred to herein as the "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on or about August 7, 2023, and conclude on or about May 22, 2024. Teacher accepts such employment at a salary based upon placement on step 1 of column BA of the salary schedule.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 20<sup>th</sup> day of September, 2023, and the remaining installments shall be payable on the 20<sup>th</sup> day of each month thereafter.

**SECOND:** Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons: (a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l) any filing against the Teacher under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

**SIXTH:** Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and Teacher's retirement. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not properly been returned to the District. Other deductions may be withheld as agreed to by the parties to this contract.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

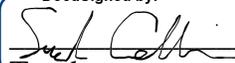
**TENTH:** Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against the Teacher under section 43-247 of the Nebraska statutes or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

**ELEVENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Teacher or the value of property or money entrusted to the Teacher or owed by the Teacher to the District during the course of the Teacher's employment, if such property or money has not properly been returned to the District.

**TWELFTH:** Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before April 6, 2023, shall constitute a rejection of this offer of employment.

**THIRTEENTH:** Other Contract Terms:

Executed 3/27/2023 \_\_\_\_\_.

DocuSigned by:  
  
Teacher 87D6540F...

Executed \_\_\_\_\_.

\_\_\_\_\_  
Board President

Attest:

\_\_\_\_\_  
Board Secretary

**LEXINGTON PUBLIC SCHOOLS  
NEGOTIATED AGREEMENT  
2023-2024 and 2024-2025**

**I. AGREEMENT**

This Agreement is made this 14<sup>th</sup> day of February, 2023, between the Board of Education of Dawson County School District No. 1 of Lexington, Nebraska, also known as Lexington Public Schools or LPS hereinafter called “Board”, and the Lexington Education Association, hereinafter called “Association” or “LEA”, the Board having previously recognized the Association as the negotiating agent for the certified non-supervisory employees of LPS.

**II. TERMS AND CONDITIONS**

The following terms and conditions of employment have been agreed upon:

**A. TERM OF AGREEMENT**

The contract year shall consist of one-hundred eighty-five (185) work days.

**B. SALARY SCHEDULE**

The vertical index for the salary schedule shall be 5% per step and the horizontal index shall be 4% per column. If the certified employee qualifies for movement, it shall be limited to one step down and two columns across per year.

The base salary for 2023-2024 shall be \$38,525.00 and for 2024-2025 shall be \$39,325.00, as reflected in Schedule A attached hereto and incorporated into this agreement. The Board of Education may reopen negotiations for the 2024-2025 contract year if EHA health insurance rates are anticipated to increase by 8% or more for that year.

In determining initial placement on the salary schedule, the District will accept all years of out-of-district teaching experience after completion of a baccalaureate degree. New staff covered by this agreement who possess Masters degrees shall be placed in the BA+45/MA column; those with specialist or doctoral degrees shall be placed in the MA+45/EdS column.

All hours for advancement on the salary schedule will be from an accredited college or university that offers a state accredited and approved Bachelors and Masters teacher certification program. Masters degrees in all fields will qualify for movement on the salary schedule. Beginning in the 2017-2018 contract year, hours counted for movement beyond the Bachelor’s degree (BA) column must be at the graduate level and from a North Central Accredited (NCA) Institution or have prior approval from the Superintendent or her/his designee. Only credits earned after completing the Masters Degree may be counted for horizontal movement beyond the Masters column.

Teachers may also move to the BA+45/MA column with graduate hours approved by the Superintendent or his/her designee or by completion of a Masters degree. Teachers may also move to the MA+45/EdS column with graduate hours approved by the Superintendent or his/her designee or by completion of a specialist or doctoral degree. All hours for advancement must be from an accredited institution, except the district retains the prerogative to develop an educational program in which credits for advancement on the salary schedule may be granted for staff who participate in district-selected or developed training or education. The maximum number of hours that any staff member may attain from district-selected training shall be 9 “credits” per year.

The LPS regular payday for all staff covered by this agreement will be on the 20<sup>th</sup> of each month, and the pay period will run from the Sunday following the first Saturday of the month through the first Saturday of the following month.

### C. FRINGE BENEFITS

To be eligible to receive fringe benefits, a teacher must be employed a minimum of .40 full-time equivalency (FTE). Benefits for eligible part-time teachers shall be prorated according to their contract terms.

#### 1. Health Insurance

Lexington Public Schools shall make available to the certificated employees a group health and dental insurance plan through the Educators Health Alliance (EHA) with employee elected coverage levels of (1) the \$1200 Deductible PPO Plan with 100% A, 75% B, 50% C dental coverage or (2) the \$3800 Deductible Health Savings Account (HSA) Plan with 100% A, 75% B, 50% C dental coverage, as described below. On occasion, EHA raises its deductible levels. In the event EHA increases its deductible levels so that they do not match those described in this paragraph for health and dental insurance, LPS shall provide that same or closest equivalent plan(s) at the higher deductible level, and the parties agree that increases in deductible level(s) will not reopen negotiations for the 2024-2025 contract year.

- a. \$1200 Deductible PPO Plan: For those employees electing the \$1200 Deductible PPO Plan, the Board shall pay the following amounts toward the monthly insurance premiums at the rates established by the EHA for the levels of coverage for which each certificated employee is qualified:
  - i. Full monthly premium for employee health & employee dental (100% A, 75% B, 50% C coverage)
  - ii. Full monthly premium for employee and spouse health & employee dental (100% A, 75% B, 50% C coverage)
  - iii. Full monthly premium for employee and children health & employee dental (100% A, 75% B, 50% C coverage)
  - iv. Full monthly premium for employee, spouse, and children health & employee dental (100% A, 75% B, 50% C coverage)
  - v. Full monthly premium for employee, spouse, and children health & employee, spouse, and children dental (100% A, 75% B, 50% C coverage) if both spouses are certified employees of the District
- b. \$3800 Deductible HSA Plan: For those employees electing the \$3800 Deductible HSA Plan, the Board shall pay the following amounts toward the monthly insurance premiums at the rates established by the EHA for the levels of coverage for which each certificated employee is qualified:

- i. Full monthly premium for employee health & employee dental (100% A, 75% B, 50% C coverage), plus \$106.18 into the employee's HSA account per month
- ii. Full monthly premium for employee and spouse health & employee dental (100% A, 75% B, 50% C coverage), plus \$222.90 into the employee's HSA account per month
- iii. Full monthly premium for employee and children health & employee dental (100% A, 75% B, 50% C coverage) plus \$196.37 into the employee's HSA account per month
- iv. Full monthly premium for employee, spouse, and children health & employee dental (100% A, 75% B, 50% C coverage) plus \$299.31 into the employee's HSA account per month
- v. Full monthly premium for employee, spouse, and children health and employee, spouse, and children dental (100% A, 75% B, 50% C coverage), plus \$299.31 into the employee's HSA account per month, if both spouses are certified employees of the District

In the event an employee is granted unpaid leave, no payroll deduction for health insurance premiums shall be made for either the employee or his/her spouse if both are employed by the district and eligible to receive district-paid health insurance.

## 2. Disability Insurance

Each teacher shall purchase his or her own long-term disability insurance through a carrier chosen by the school district. The board will increase each teacher's compensation by an amount equal to the premium for the disability insurance. The disability insurance shall have the following specifications:

- a. For all current certified employees there are not pre-existing conditions;
- b. For all new employees there is only a five-day waiting period. As soon as a new employee has worked in the district for five (5) consecutive days, their pre-existing condition is eliminated.
- c. Includes "end of sick leave" disability. After the exhaustion of each individual's accumulated sick leave, disability benefits begin.
- d. The disability percentage shall be at the rate of 66 2/3% of gross salary (including health insurance).
- e. The up-front disability payment (based on salary and health insurance) will be payroll deducted. All certified staff will be required to participate in this program.

## 3. Section 125 Plan

The Board will pay the managerial cost for any staff member wishing to participate in the District's sponsored 125 plan.

#### D. EXTRA-DUTY ASSIGNMENTS

The Extra-Duty Schedule (B) is attached hereto and incorporated into this agreement. Pay for assignments added after the start of the contract year shall be agreed upon by mutual consent of the Board and the LEA Executive Committee.

#### E. LEAVES

Full-time (1.0 FTE) teachers are eligible for the following leaves. Leaves shall be prorated per the contract terms of part-time teachers.

##### 1. Paid Personal Leave

Each teacher shall be eligible for three (3) days of paid personal leave per year, cumulative to five (5). Teachers who have four (4) or five (5) personal days remaining at the end of any contract year will not accrue more than is necessary to bring their total back to five (5). If a teacher has five (5) personal days remaining, the teacher will not receive any additional days the following contract year. If a teacher has four (4) personal days remaining, the teacher will only be given one (1) additional day to bring the teacher's total to the maximum accumulated amount of five (5) days. Payment upon severance for up to the maximum of five (5) accumulated personal days shall be at a rate of 1/185 of base pay.

Personal leave requests will be granted if they are submitted to the building principal at least three (3) days in advance, except as provided below. The reason(s) for the request need not be given.

In the event that it is anticipated that more than 5% of the classroom teaching staff will be absent on a given day, the building administrator may, but is not required to, deny personal leave requests for such days and shall prioritize requests on a first-come, first-served basis. Classroom teaching staff acting as activity sponsors missing school for less than a full day of school will not be counted as "absent" when the 5% is calculated.

##### 2. Bereavement Leave

Bereavement leave shall be granted for up to four (4) days plus reasonable travel time for each death of immediate family as defined under the Paid Sick Leave provision of this agreement. One (1) additional bereavement day may be used annually in the event of the death of any person, including but not limited to, immediate family.

##### 3. Paid Sick Leave

Teachers shall be granted ten (10) paid sick leave days per year and may carry over to the following contract year no more than sixty-five (65) accumulated days. All accumulated sick leave may be used for absences due to illness, injury, or disability of the teacher or members of his/her immediate family when such illness, injury, or disability requires the presence of the employee. Sick leave may also be used for medical and dental appointments or referrals that cannot be scheduled outside contract time for the teacher or members of his/her immediate family.

"Immediate family" shall mean:

Spouse or domestic partner; and your or your spouse's or domestic partner's:

1. Children, step-children, or foster children;

2. Brother, step-brother, sister, or step-sister;
3. Brother or sister-in-law;
4. Parent, step-parent, or guardian;
5. Grandparent;
6. Grandchild;
7. Aunt or uncle;
8. First cousin;
9. Niece or nephew;
10. Son-in-law or daughter-in-law;
11. A “qualifying child” or “qualifying relative” as those terms are defined by the Internal Revenue Service.

“Domestic partner” shall mean a person of the same or opposite sex who: has shared the same regular and permanent residence with you for at least 3 months and has the current intent of doing so indefinitely; is at least 19 years of age; is not married to another person; is not related by blood closer than would bar marriage in Nebraska; and is financially interdependent or jointly responsible for basic living expenses.

Teachers may apply for up to twenty (20) days extended sick leave, at long term sub-dock pay, each month for the remainder of the school year for immediate family illness. Applications shall be filed on a monthly basis with the superintendent or his/her designee.

The superintendent or his/her designee may require verification of the illness, injury, or disability from the health care provider for any sick leave request exceeding five (5) days.

Sick Leave Extension – If needed and with approval of the superintendent or designee, a teacher may be permitted to borrow up to five (5) days sick leave from the following year’s sick leave appropriation for that staff member. If that person should, for any reason, leave prior to the time when the borrowed sick leave would be repaid, s/he will have the amount of sick leave borrowed and not repaid taken from his/her last pay check at the rate of 1/185 of the contract salary per day of sick leave owed to the district. For employees returning to the system, borrowed sick leave will be subtracted from next year’s sick leave.

Annual Payment for Unused Accumulated Sick Leave – Teachers who have unused accumulated sick leave in excess of the maximum 65 accumulated days at the end of the contract year shall be compensated at a rate of \$100.00 per day for each unused day in excess of the 65-day accumulation limit. Payment will be made by the July payroll.

Payment for Accumulated Sick Leave Upon Severance – Teachers who have taught in the district a minimum of fifteen (15) years shall receive payment upon severance of \$100.00 per day for any unused, accumulated sick leave days up to a maximum of 75 days.

#### 4. Unpaid Leave

Teachers shall be granted up to five (5) days of unpaid leave per year deducted at a daily rate of 1/185 of salary and 1/185 health insurance premiums; except, no payroll deduction for health insurance premiums shall be made for either the employee or his/her spouse if both are employed by the district and eligible to receive district-paid health insurance. Unpaid leave requests require three (3) days advance notice to the building administrator and are subject to denial based on the availability of a substitute.

#### F. JURY DUTY

Any person who is summoned to serve on jury duty shall not be subject to discharge from employment, loss of pay, loss of sick leave, loss of vacation time, or any other form of penalty, as a result of his or her absence from employment due to such jury duty, upon giving reasonable notice to his/her employer of such summons. An employee will be granted time off for jury duty, shall be paid fully by the District, and will surrender whatever non-district pay s/he receives while serving on the jury.

#### G. EXTRA PAY

Activity Pay – All teachers are required to work one (1) extra-curricular activity event per year and shall either receive an activity pass or be compensated at a rate of \$18.00 per hour for working the event. For working a second event, teachers shall either receive an additional activity pass for their spouses or be compensated at a rate of \$18.00 per hour. Teachers shall be compensated at a rate of \$18.00 per hour for all additional activity events they choose to work.

In-House Sub Pay – Teachers shall be compensated at a rate of \$24.00 per hour when substituting during their planning times.

Residency Incentive – The District shall make a one-time payment of \$500.00 to any teacher hired on or after January 1, 2017, who resides in the school district. To receive payment, the teacher shall present a current utility bill, rental lease, or other document establishing proof of residency no later than November 1 of the current contract year.

### III. GRIEVANCE PROCEDURE

**Definition of Grievance.** A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

**Procedural Steps.** The procedure for handling grievances is as set forth below.

**Step 1 - Oral Notice to Principal.** The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within seven (7) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

**Step 2 - Written Grievance to the Principal.** If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

**Step 3 - Written Appeal to the Superintendent of Schools.** If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

**Step 4 - Appeal to the Board of Education.** If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

**Written Presentation.** All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

**Grievance Meetings or Hearings.** All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

**Association Representation.** A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

**Reprisals.** No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

**Withdrawal of a Grievance.** A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

**Advanced Step Filing.** A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

**Time Limitations.** Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

#### IV. IMPLEMENTATION

This agreement entered into by the Board with the Association shall constitute a commitment by the Board and the Association to the provisions of this Agreement for its duration or until amended by an instrument in writing duly executed by both parties, which ever shall first occur.

This agreement shall become effective upon its approval by a majority of the members of the Board and a majority of the members of the Association shall remain in effect until superseded by a successor agreement approved by both parties.

V. NONDISCRIMINATION

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

VI. TOTALITY OF AGREEMENT

The parties acknowledge that during the negotiations which resulted in this Agreement, the Association had the unlimited right and opportunity to present demands and proposals with respect to any and all matters lawfully subject to collective bargaining; that all of the understandings and agreements arrived at thereby or set forth in this agreement; and that it shall constitute the entire agreement between the parties for the indicated contract year(s).

Both the Board and the Association, during and for the term of this agreement, voluntarily and unqualifiedly waive the right, and agree that the other shall not be obligated to bargain collectively with respect to any subject or matter, whether or not referred to or covered by this Agreement, even though such subject or matter may not have been within the knowledge or contemplation of the parties at the time they negotiated or signed this agreement. Nothing herein shall, however, preclude the parties from mutually agreeing to alter, amend, supplement, delete, enlarge or modify in writing any of the provisions of this Agreement.

VII. MANAGEMENT

Anything herein to the contrary notwithstanding, the Board, except as is expressly provided in this Agreement, reserves exclusively unto itself all the rights, powers, discretion, authorities, and prerogatives vested in it, whether exercised or not; and nothing herein shall be construed in any manner as constituting a delegation or waiver of any rights, powers, discretion, authority or prerogative so vested in the Board its designees.

2/14/2023  
Date

2/10/2023  
Date

APPROVED:

DocuSigned by:

*Carlos Saiz*

President, Board of Education

DocuSigned by:

*Amber Norde*

Lexington Education Association

## Regular Pay Schedule (A) 2023-2024

	1	2	3	4	5	6	7	8	9	10	
	<b>BA</b>	<b>BA+9</b>	<b>BA+18</b>	<b>BA+27</b>	<b>MA BA+45</b>	<b>MA + 9</b>	<b>MA + 18</b>	<b>MA + 27</b>	<b>MA +36</b>	<b>EdS MA+45</b>	
1	\$38,525 1.00	\$40,066 1.04	\$41,607 1.08	\$43,148 1.12	\$44,689 1.16	\$46,230 1.20	\$47,771 1.24	\$49,312 1.28	\$50,853 1.32	\$52,394 1.36	
2	\$40,451 1.05	\$41,992 1.09	\$43,533 1.13	\$45,074 1.17	\$46,615 1.21	\$48,156 1.25	\$49,697 1.29	\$51,238 1.33	\$52,779 1.37	\$54,320 1.41	
3	\$42,378 1.10	\$43,919 1.14	\$45,460 1.18	\$47,001 1.22	\$48,542 1.26	\$50,083 1.30	\$51,624 1.34	\$53,165 1.38	\$54,706 1.42	\$56,247 1.46	
4	\$44,304 1.15	\$45,845 1.19	\$47,386 1.23	\$48,927 1.27	\$50,468 1.31	\$52,009 1.35	\$53,550 1.39	\$55,091 1.43	\$56,632 1.47	\$58,173 1.51	
5	\$46,230 1.20	\$47,771 1.24	\$49,312 1.28	\$50,853 1.32	\$52,394 1.36	\$53,935 1.40	\$55,476 1.44	\$57,017 1.48	\$58,558 1.52	\$60,099 1.56	
6		\$49,697 1.29	\$51,238 1.33	\$52,779 1.37	\$54,320 1.41	\$55,861 1.45	\$57,402 1.49	\$58,943 1.53	\$60,484 1.57	\$62,025 1.61	
7			\$53,165 1.38	\$54,706 1.42	\$56,247 1.46	\$57,788 1.50	\$59,329 1.54	\$60,870 1.58	\$62,411 1.62	\$63,952 1.66	
8				\$56,632 1.47	\$58,173 1.51	\$59,714 1.55	\$61,255 1.59	\$62,796 1.63	\$64,337 1.67	\$65,878 1.71	
9					\$58,558 1.52	\$60,099 1.56	\$61,640 1.60	\$63,181 1.64	\$64,722 1.68	\$66,263 1.72	
10						\$62,025 1.61	\$63,566 1.65	\$65,107 1.69	\$66,648 1.73	\$68,189 1.77	
11							\$63,952 1.66	\$65,493 1.70	\$67,034 1.74	\$68,575 1.78	
12								\$67,419 1.75	\$68,960 1.79	\$70,501 1.83	
13									\$70,886 1.84	\$72,427 1.88	\$73,968 1.92
14										\$74,353 1.93	\$75,894 1.97
15											\$79,362 2.06

**Regular Pay Schedule (A)**  
**2024-2025**

	1	2	3	4	5	6	7	8	9	10
	<b>BA</b>	<b>BA+9</b>	<b>BA+18</b>	<b>BA+27</b>	<b>MA BA+45</b>	<b>MA + 9</b>	<b>MA + 18</b>	<b>MA + 27</b>	<b>MA +36</b>	<b>EdS MA+45</b>
1	\$39,325 1.00	\$40,898 1.04	\$42,471 1.08	\$44,044 1.12	\$45,617 1.16	\$47,190 1.20	\$48,763 1.24	\$50,336 1.28	\$51,909 1.32	\$53,482 1.36
2	\$41,291 1.05	\$42,864 1.09	\$44,437 1.13	\$46,010 1.17	\$47,583 1.21	\$49,156 1.25	\$50,729 1.29	\$52,302 1.33	\$53,875 1.37	\$55,448 1.41
3	\$43,258 1.10	\$44,831 1.14	\$46,404 1.18	\$47,977 1.22	\$49,550 1.26	\$51,123 1.30	\$52,696 1.34	\$54,269 1.38	\$55,842 1.42	\$57,415 1.46
4	\$45,224 1.15	\$46,797 1.19	\$48,370 1.23	\$49,943 1.27	\$51,516 1.31	\$53,089 1.35	\$54,662 1.39	\$56,235 1.43	\$57,808 1.47	\$59,381 1.51
5	\$47,190 1.20	\$48,763 1.24	\$50,336 1.28	\$51,909 1.32	\$53,482 1.36	\$55,055 1.40	\$56,628 1.44	\$58,201 1.48	\$59,774 1.52	\$61,347 1.56
6		\$50,729 1.29	\$52,302 1.33	\$53,875 1.37	\$55,448 1.41	\$57,021 1.45	\$58,594 1.49	\$60,167 1.53	\$61,740 1.57	\$63,313 1.61
7			\$54,269 1.38	\$55,842 1.42	\$57,415 1.46	\$58,988 1.50	\$60,561 1.54	\$62,134 1.58	\$63,707 1.62	\$65,280 1.66
8				\$57,808 1.47	\$59,381 1.51	\$60,954 1.55	\$62,527 1.59	\$64,100 1.63	\$65,673 1.67	\$67,246 1.71
9				\$59,774 1.52	\$61,347 1.56	\$62,920 1.60	\$64,493 1.64	\$66,066 1.68	\$67,639 1.72	\$69,212 1.76
10					\$63,313 1.61	\$64,886 1.65	\$66,459 1.69	\$68,032 1.73	\$69,605 1.77	\$71,178 1.81
11					\$65,280 1.66	\$66,853 1.70	\$68,426 1.74	\$69,999 1.78	\$71,572 1.82	\$73,145 1.86
12						\$68,819 1.75	\$70,392 1.79	\$71,965 1.83	\$73,538 1.87	\$75,111 1.91
13							\$72,358 1.84	\$73,931 1.88	\$75,504 1.92	\$77,077 1.96
14								\$75,897 1.93	\$77,470 1.97	\$79,043 2.01
15										\$81,010 2.06

### Lexington Public Schools 2023-2024 Extra Duty Schedule (B)

Years Exp.(Step)	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat. 6	Cat 7	Cat 8	Cat 9	Cat 10
<b>Level 1</b>	0.14	0.09	0.06	0.05	0.04	0.03	0.02	0.01	0.005	0.0068
1st Year (1,2)	\$5,394	\$3,467	\$2,312	\$1,926	\$1,541	\$1,156	\$771	\$385	\$193	\$262
<b>Level 2</b>	0.15	0.10	0.07	0.06	0.05	0.04	0.03	0.02		
3rd Year (3,4)	\$5,779	\$3,853	\$2,697	\$2,312	\$1,926	\$1,541	\$1,156	\$771		
<b>Level 3</b>	0.16	0.11	0.08	0.07	0.06	0.05				
5th Year (5,6)	\$6,164	\$4,238	\$3,082	\$2,697	\$2,312	\$1,926				
<b>Level 4</b>	0.17	0.12	0.09	0.08	0.07	0.06				
7th Year (7,8)	\$6,549	\$4,623	\$3,467	\$3,082	\$2,697	\$2,312				
<b>Level 5</b>	0.18	0.13	0.10							
9th Year (9,10)	\$6,935	\$5,008	\$3,853							
<b>Level 6</b>	0.19	0.14	0.11			<b>Base =</b>	<b>\$38,525</b>			
11th Year (11,12)	\$7,320	\$5,394	\$4,238							
<b>Level 7</b>	0.20	0.15	0.12							
13th Year (13,14)	\$7,705	\$5,779	\$4,623							

1. All personnel may be frozen at any level based upon evaluation procedures.
2. Each level is based upon two years experience in the Lexington system at that category.
3. A maximum of seven years experience in a similar position may be given to someone new to the Lexington School System.
4. Experience in a category lower than the assigned position, both in the Lexington system and in systems other than in Lexington, will be counted at one-half value. (Example: Eight years as a 9th grade coach both in the Lexington system and in other systems, would count as 4 years experience as a head coach.)

- Category 1**      High School Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Boys Track, Girls Track  
Majestic Theater Coordinator, Middle School Fine Arts Auditorium Manager
  
- Category 2**      High School Head Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball  
High School Assistant Coaches- Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Track  
High School Instrumental Music Director, High School Concessions Manager, Technology Integrationist, Head SkillsUSA
  
- Category 3**      High School Sophomore Coaches - Boys Basketball, Girls Basketball, Volleyball  
High School 9th Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball  
High School Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball  
High School Cheerleader (Fall), High School Cheerleader (Winter)  
High School School Weight Room Supervisor, Teammates Coordinator  
High School Speech Team Coach, Head Bowling Coach, High School Mock Trial Sponsor  
High School Academic Decathlon/Quiz Bowl Sponsor, Assistant SkillsUSA
  
- Category 4**      High School 9th Assistant Coaches - Football, Volleyball, Boys Basketball, Girls Basketball  
Middle School 7th & 8th Head Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Soccer  
High School Fall Event Manager, High School Winter Event Manager, High School Spring Event Manager (.7 of Cat. 4)  
High School Assistant Bowling Coach  
Middle School Head Cross Country
  
- Category 5**      Middle School 7th & 8th Assistant Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Cross Country, Soccer  
High School Swing Choir Sponsor, High School Assistant Weight Room Supervisor, High School Jazz Band Director, Asst. Teammates  
High School 2nd Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Soccer, Girls Soccer, Boys Tennis, Girls Tennis, Softball  
Unified Bowling Head Coach
  
- Category 6**      High School Assistant Instrumental Music, High School Flag Corps Sponsor  
High School Head Vocal Music, LPS Special Olympics, High School Play Production Director, High School Drill Team Sponsor  
High School Drama/Musical/Variety Show Directors (Musical Director, Pit Director, Accompanist/Vocal Director)  
High School Student Council Director, High School Assistant Speech Coach, High School Yearbook Sponsor
  
- Category 7**      Middle School Head Instrumental Music, Middle School Yearbook Sponsor, High School Junior Class Sponsor (2)  
High School One-Act Assistant Sponsor, High School Assistant Mock Trial Sponsor
  
- Category 8**      High School Athletic Letter Club Sponsor, High School Intramural (no level movement)  
Middle School Assistant Drama Sponsor (no level movement from level 1)  
High School NHS Director
  
- Category 9**      High School Sponsors - FBLA, FTA, FHA
  
- Category 10**     Elementary School Musical -- .0068 index with no movement

### Lexington Public Schools 2024-2025 Extra Duty Schedule (B)

Years Exp.(Step)	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat 6	Cat 7	Cat 8	Cat 9	Cat 10
<b>Level 1</b>	0.14	0.09	0.06	0.05	0.04	0.03	0.02	0.01	0.005	0.0068
1st Year (1,2)	\$5,506	\$3,539	\$2,360	\$1,966	\$1,573	\$1,180	\$787	\$393	\$197	\$267
<b>Level 2</b>	0.15	0.10	0.07	0.06	0.05	0.04	0.03	0.02		
3rd Year (3,4)	\$5,899	\$3,933	\$2,753	\$2,360	\$1,966	\$1,573	\$1,180	\$787		
<b>Level 3</b>	0.16	0.11	0.08	0.07	0.06	0.05				
5th Year (5,6)	\$6,292	\$4,326	\$3,146	\$2,753	\$2,360	\$1,966				
<b>Level 4</b>	0.17	0.12	0.09	0.08	0.07	0.06				
7th Year (7,8)	\$6,685	\$4,719	\$3,539	\$3,146	\$2,753	\$2,360				
<b>Level 5</b>	0.18	0.13	0.10							
9th Year (9,10)	\$7,079	\$5,112	\$3,933							
<b>Level 6</b>	0.19	0.14	0.11			<b>Base =</b>	<b>\$39,325</b>			
11th Year (11,12)	\$7,472	\$5,506	\$4,326							
<b>Level 7</b>	0.20	0.15	0.12							
13th Year (13,14)	\$7,865	\$5,899	\$4,719							

1. All personnel may be frozen at any level based upon evaluation procedures.
2. Each level is based upon two years experience in the Lexington system at that category.
3. A maximum of seven years experience in a similar position may be given to someone new to the Lexington School System.
4. Experience in a category lower than the assigned position, both in the Lexington system and in systems other than in Lexington, will be counted at one-half value. (Example: Eight years as a 9th grade coach both in the Lexington system and in other systems, would count as 4 years experience as a head coach.)

- |                    |   |
|--------------------|---|
| <b>Category 1</b>  | High School Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Boys Track, Girls Track<br>Majestic Theater Coordinator, Middle School Fine Arts Auditorium Manager  |
| <b>Category 2</b>  | High School Head Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball<br>High School Assistant Coaches- Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Track<br>High School Instrumental Music Director, High School Concessions Manager, Technology Integrationist, Head SkillsUSA  |
| <b>Category 3</b>  | High School Sophomore Coaches - Boys Basketball, Girls Basketball, Volleyball<br>High School 9th Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball<br>High School Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball<br>High School Cheerleader (Fall), High School Cheerleader (Winter)<br>High School School Weight Room Supervisor, Teammates Coordinator<br>High School Speech Team Coach, Head Bowling Coach, High School Mock Trial Sponsor<br>High School Academic Decathlon/Quiz Bowl Sponsor, Assistant SkillsUSA |
| <b>Category 4</b>  | High School 9th Assistant Coaches - Football, Volleyball, Boys Basketball, Girls Basketball<br>Middle School 7th & 8th Head Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Soccer<br>High School Fall Event Manager, High School Winter Event Manager, High School Spring Event Manager (.7 of Cat. 4)<br>High School Assistant Bowling Coach<br>Middle School Head Cross Country  |
| <b>Category 5</b>  | Middle School 7th & 8th Assistant Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Cross Country, Soccer<br>High School Swing Choir Sponsor, High School Assistant Weight Room Supervisor, High School Jazz Band Director, Asst. Teammates<br>High School 2nd Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Soccer, Girls Soccer, Boys Tennis, Girls Tennis, Softball<br>Unified Bowling Head Coach   |
| <b>Category 6</b>  | High School Assistant Instrumental Music, High School Flag Corps Sponsor<br>High School Head Vocal Music, LPS Special Olympics, High School Play Production Director, High School Drill Team Sponsor<br>High School Drama/Musical/Variety Show Directors (Musical Director, Pit Director, Accompanist/Vocal Director)<br>High School Student Council Director, High School Assistant Speech Coach, High School Yearbook Sponsor   |
| <b>Category 7</b>  | Middle School Head Instrumental Music, Middle School Yearbook Sponsor, High School Junior Class Sponsor (2)<br>High School One-Act Assistant Sponsor, High School Assistant Mock Trial Sponsor  |
| <b>Category 8</b>  | High School Athletic Letter Club Sponsor, High School Intramural (no level movement)<br>Middle School Assistant Drama Sponsor (no level movement from level 1)<br>High School NHS Director  |
| <b>Category 9</b>  | High School Sponsors - FBLA, FTA, FHA   |
| <b>Category 10</b> | Elementary School Musical -- .0068 index with no movement   |

## TEACHER'S CONTRACT

**THIS CONTRACT** is made by and between the Board of Education of Dawson County School District No. 24-0001, commonly known as Lexington Public Schools and referred to herein as the "Board" and "District" respectively, and **Amanda Deal**, a legally qualified teacher, referred to herein as the "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on or about August 7, 2023, and conclude on or about May 22, 2024. Teacher accepts such employment at a salary based upon placement on step 2 of column BA of the salary schedule.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 20<sup>th</sup> day of September, 2023, and the remaining installments shall be payable on the 20<sup>th</sup> day of each month thereafter.

**SECOND:** Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons: (a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l) any filing against the Teacher under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

**SIXTH:** Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and Teacher's retirement. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not properly been returned to the District. Other deductions may be withheld as agreed to by the parties to this contract.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

**TENTH:** Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against the Teacher under section 43-247 of the Nebraska statutes or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

**ELEVENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Teacher or the value of property or money entrusted to the Teacher or owed by the Teacher to the District during the course of the Teacher's employment, if such property or money has not properly been returned to the District.

**TWELFTH:** Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District by March 15, 2023, shall constitute a rejection of this offer of employment.

**THIRTEENTH:** Other Contract Terms:

Executed 3/1/2023.

DocuSigned by:  
*Amanda Deal*  
Teacher 99A457...

Executed \_\_\_\_\_.

\_\_\_\_\_  
Board President

Attest:

\_\_\_\_\_  
Board Secretary

## **ADMINISTRATOR'S CONTRACT OF EMPLOYMENT LEXINGTON PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Lexington Public Schools**, legally known as **Dawson County School District 24-0001**, and referred to as "the Board" and "the School District" respectively, and **Annette Fitzgerald**, referred to herein as "the Administrator". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Administrator, and the Administrator agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The Administrator shall be employed for 1 year beginning on July 1, 2023, and expiring on June 30, 2024. References to "contract year" shall mean the period from July 1<sup>st</sup> through June 30<sup>th</sup> and shall consist of all days except Saturdays, Sundays, and paid holidays. "Paid Holidays" shall mean New Year's Day, Memorial Day, July 4<sup>th</sup>, Labor Day, Thanksgiving Day, day after Thanksgiving, and Christmas Day. The Administrator agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Administrator shall keep complete and accurate records of her working days including utilizing the District's absence management system to request and record absences.

**Section 2. Renewal of Contract.** Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

**Section 3. Salary.** The Administrator's salary for the contract year shall be \$102,714.00 which shall be paid in 12 equal monthly installments beginning in the month of August 2023. The Board shall not reduce the Administrator's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Administrator authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Administrator or the value of property or money entrusted to the Administrator or owed by the Administrator to the District during the course of or as a result of the

Administrator's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Administrator and Board may agree.

**Section 5. Professional Status.** The Administrator affirms that she is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, Administrator will hold a valid and appropriate certificate to act as a Administrator in the State of Nebraska which she will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Administrator for any service performed prior to the date that she registers her certificate. The Administrator represents that: (1) all information she provided in connection with her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, she will advise the Board immediately; (2) she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) she has not had any professional licenses or certificates suspended or revoked.

**Section 6. Administrator's Duties.** The Administrator's duties shall be as prescribed by statute and by Board policies, rules, regulations, job descriptions, and directives. The Administrator agrees to devote her time, skill, labor and attention to her duties throughout the contract term. The Administrator shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns. By agreement with the Superintendent, the Administrator may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out her duties and obligations to the school district.

**Section 7. Nonrenewal, Termination, Cancellation or Mid-Term Amendment.** Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may nonrenew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Administrator's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State

Board of Education: (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Administrator's continued performance of her duties; (m) any arrest, criminal charge, or criminal conviction of Administrator or the failure to report the same; (n) any filing against the Administrator under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

**Section 8. Disability.** If the Administrator is unable to perform her duties by reason of illness, accident or other disability beyond her control, and the disability continues for a period of more than thirty (30) days or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Administrator under any insurance coverage furnished by the district.

**Section 9. Transportation.** The Board shall provide the Administrator with transportation or reimburse her for mileage required in the performance of her official duties at the rate approved by the Board.

**Section 10. Fringe Benefits.** The Board shall provide the Administrator with the following fringe benefits:

- a. Vacation Days.** The Administrator shall have twenty-three (23) paid vacation days for the 2023-2024 contract year which she may use at times she chooses so long as her absence does not interfere with the proper performance of her duties. Any extended vacation period while school is in session will require advance approval by the Superintendent, and all parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. Upon the commencement

of any subsequent contract term, the Board shall give Administrator the number of days necessary to restore her total to twenty-three (23) days. For example, if she uses 12 days of vacation one year, the board will provide her with 12 days the following year to bring her total to 23 days. The Administrator shall submit requests for vacation days through the district's absence management system. The Board or Superintendent may require her to use her vacation days, and the Board shall compensate her for unused vacation days upon the conclusion of her employment at the rate of \$200 per day.

- b. Sick Leave.** The Administrator shall be granted ten (10) paid sick leave days per year and may carry over to the following contract year no more than sixty-five (65) accumulated days. All accumulated sick leave may be used for absences due to illness, injury, or disability of the Administrator or members of her immediate family when such illness, injury, or disability requires the presence of the Administrator. However, in the event Administrator is eligible for leave under an applicable disability policy, the Administrator must take leave pursuant to the disability policy. Sick leave may also be used for medical and dental appointments or referrals that cannot be scheduled outside contract time for the Administrator or members of her immediate family.

"Immediate family" shall mean:

Administrator's spouse or domestic partner; and her or her spouse's or domestic partner's:

1. Children, step-children, or foster children;
2. Brother, step-brother, sister, or step-sister;
3. Brother or sister-in-law;
4. Parent, step-parent, or guardian;
5. Grandparent;
6. Grandchild;
7. Aunt or uncle;
8. First cousin;
9. Niece or nephew;
10. Son-in-law or daughter-in-law;
11. A "qualifying child" or "qualifying relative" as those terms are defined by the Internal Revenue Service.

“Domestic partner” shall mean a person of the same or opposite sex who: has shared the same regular and permanent residence with you for at least 3 months and has the current intent of doing so indefinitely; is at least 19 years of age; is not married to another person; is not related by blood closer than would bar marriage in Nebraska; and is financially interdependent or jointly responsible for basic living expenses.

- c. Bereavement Leave.** Bereavement leave shall be granted for up to four (4) days plus reasonable travel time for each death of immediate family as defined under the Sick Leave provision of this agreement. One (1) additional bereavement day may be used annually in the event of the death of any person, including but not limited to, immediate family.
- d. Health Insurance.** Health insurance through the District’s health insurance carrier for the Administrator; Administrator and children; Administrator and spouse; or Administrator, spouse, and children (as applicable).
- e. Dental Insurance.** Health insurance through the District’s health insurance carrier for the Administrator; Administrator and children; Administrator and spouse; or Administrator, spouse, and children (as applicable).
- f. Disability Insurance.** The Administrator shall purchase long-term disability insurance from the school district’s carrier at his or her own expense. The Board will increase his or her salary by the amount of the premium cost.
- g. Professional Development.** The Administrator is expected to continue her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Administrator attends a national convention and does not return following the initial year of employment as Administrator, the Administrator agrees to repay the District in full for national convention expenses paid by the District.

- h. Professional Dues.** The Board will pay the annual dues for the Administrator's membership in NCSA or another professional organization, subject to the approval of the Superintendent.
- i. Cell phone stipend.** The Board will compensate the Administrator at a rate of \$25 per month for use of her personal cell phone in conducting school business. In exchange for this payment, Administrator gives permission for the school district to make her phone number available to district personnel and further agrees to receive and respond to district personnel communications through his cell phone.
- j. Expense Reimbursement.** The Board shall pay or reimburse the Administrator for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Administrator shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$500.00 or more.

**Section 11. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the Administrator from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 12. Compensation Upon Termination.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Administrator shall refund any portion of the salary she was paid but had not earned prior to the date of termination of this contract.

**Section 13. Evaluation.** The Superintendent or his designee shall evaluate the Administrator as required by state statute. The Administrator agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Administrator's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Administrator agrees that time spent working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

**Section 14. Legal Actions.** The Board will support the Administrator if there is a legal dispute caused by her carrying out her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Administrator as a result of her performance of her duties or her position as Administrator of the district, the Board will provide her with a legal defense to the maximum extent permitted by law so long as she acted in good faith and in a manner which she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that her conduct was unlawful.

**Section 15. Physical or Mental Examination.** The Administrator agrees that, at the request of the Board or Superintendent, she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or Superintendent must address whether the Administrator is able to perform the "essential functions" of her position.

**Section 16. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

**Section 17. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Administrator and the Board.

**Section 18. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board on** \_\_\_\_\_.

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**Executed by the Administrator on** 4/9/2023 \_\_\_\_\_.

DocuSigned by:

  
\_\_\_\_\_  
Administrator

## TEACHER'S CONTRACT

**THIS CONTRACT** is made by and between the Board of Education of Dawson County School District No. 24-0001, commonly known as Lexington Public Schools and referred to herein as the "Board" and "District" respectively, and **Hilary Klammer**, a legally qualified teacher, referred to herein as the "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on or about August 7, 2023, and conclude on or about May 22, 2024. Teacher accepts such employment at a salary based upon placement on step 8 of column Ed.S./MA+45 of the salary schedule.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 20<sup>th</sup> day of September, 2023, and the remaining installments shall be payable on the 20th day of each month thereafter.

**SECOND:** Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons: (a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l) any filing against the Teacher under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

**SIXTH:** Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and Teacher's retirement. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not properly been returned to the District. Other deductions may be withheld as agreed to by the parties to this contract.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

**TENTH:** Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against the Teacher under section 43-247 of the Nebraska statutes or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

**ELEVENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Teacher or the value of property or money entrusted to the Teacher or owed by the Teacher to the District during the course of the Teacher's employment, if such property or money has not properly been returned to the District.

**TWELFTH:** Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before March 15, 2023, shall constitute a rejection of this offer of employment.

**THIRTEENTH:** Other Contract Terms:

Executed 3/15/2023 \_\_\_\_\_.

DocuSigned by:  
Hilary Klammer  
Teacher

Executed \_\_\_\_\_.

\_\_\_\_\_  
Board President

Attest:

\_\_\_\_\_  
Board Secretary

## TEACHER'S EXTENDED CONTRACT AGREEMENT

THIS AGREEMENT is an addendum to the employment agreement between the Board of Education of Dawson County School District No. 24-0001, commonly known as Lexington Public Schools (hereinafter "District") and Hilary Klammer (hereinafter "Teacher").

TEACHER agrees to provide additional days of service (in addition to those called for or implied in the TEACHER'S CONTRACT) during the 2023-2024 school year.

FIRST: TEACHER shall provide ten (10) additional days of service. Teacher's duties are subject to assignment by the Administration.

SECOND: The District will pay Teacher a per diem rate calculated on the employee's placement on the salary schedule contained in the 2023-2024 negotiated agreement between the District and the Lexington Education Association.

THIRD: Teacher must submit a log of all extended contract days worked and the task(s) completed prior to receiving compensation for any extended contract day(s).

Executed by TEACHER 3/15/2023

DocuSigned by:  
Hilary Klammer  
Teacher

Executed by DISTRICT \_\_\_\_\_

\_\_\_\_\_  
President, Board of Education

## TEACHER'S CONTRACT

**THIS CONTRACT** is made by and between the Board of Education of Dawson County School District No. 24-0001, commonly known as Lexington Public Schools and referred to herein as the "Board" and "District" respectively, and **Karen Klein**, a legally qualified teacher, referred to herein as the "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on or about August 7, 2023, and conclude on or about May 22, 2024. Teacher accepts such employment at a salary based upon placement on step 11 of column MA of the salary schedule.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 20<sup>th</sup> day of September, 2023, and the remaining installments shall be payable on the 20<sup>th</sup> day of each month thereafter.

**SECOND:** Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons: (a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l) any filing against the Teacher under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

**SIXTH:** Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and Teacher's retirement. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not properly been returned to the District. Other deductions may be withheld as agreed to by the parties to this contract.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

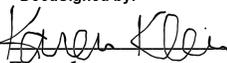
**TENTH:** Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against the Teacher under section 43-247 of the Nebraska statutes or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

**ELEVENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Teacher or the value of property or money entrusted to the Teacher or owed by the Teacher to the District during the course of the Teacher's employment, if such property or money has not properly been returned to the District.

**TWELFTH:** Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before May 3, 2023, shall constitute a rejection of this offer of employment.

**THIRTEENTH:** Other Contract Terms:

Executed 4/8/2023 \_\_\_\_\_.

DocuSigned by:  
  
Teacher 99B4CE...

Executed \_\_\_\_\_.

\_\_\_\_\_  
Board President

Attest:

\_\_\_\_\_  
Board Secretary

## TEACHER'S EXTENDED CONTRACT AGREEMENT

THIS AGREEMENT is an addendum to the employment agreement between the Board of Education of Dawson County School District No. 24-0001, commonly known as Lexington Public Schools (hereinafter "District") and Karen Klein (hereinafter "Teacher").

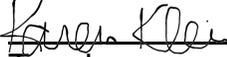
TEACHER agrees to provide additional days of service (in addition to those called for or implied in the TEACHER'S CONTRACT) during the 2023-2024 school year.

FIRST: TEACHER shall provide ten (10) additional days of service. Teacher's duties are subject to assignment by the Administration.

SECOND: The District will pay Teacher a per diem rate calculated on the employee's placement on the salary schedule contained in the 2023-2024 negotiated agreement between the District and the Lexington Education Association.

THIRD: Teacher must submit a log of all extended contract days worked and the task(s) completed prior to receiving compensation for any extended contract day(s).

Executed by TEACHER 4/8/2023

DocuSigned by:  
  
Teacher

Executed by DISTRICT \_\_\_\_\_

\_\_\_\_\_  
President, Board of Education

## **ADMINISTRATOR'S CONTRACT OF EMPLOYMENT LEXINGTON PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Lexington Public Schools**, legally known as **Dawson County School District 24-0001**, and referred to as "the Board" and "the School District" respectively, and **Angela Kovarik**, referred to herein as "the Administrator". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Administrator, and the Administrator agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The Administrator shall be employed for 1 year beginning on July 1, 2023, and expiring on June 30, 2024. References to "contract year" shall mean the period from July 1<sup>st</sup> through June 30<sup>th</sup> and shall consist of all days except Saturdays, Sundays, and paid holidays. "Paid Holidays" shall mean New Year's Day, Memorial Day, July 4<sup>th</sup>, Labor Day, Thanksgiving Day, day after Thanksgiving, and Christmas Day. The Administrator agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Administrator shall keep complete and accurate records of her working days including utilizing the District's absence management system to request and record absences.

**Section 2. Renewal of Contract.** Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

**Section 3. Salary.** The Administrator's salary for the contract year shall be \$133,116.00 which shall be paid in 12 equal monthly installments beginning in the month of August 2023. The Board shall not reduce the Administrator's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Administrator authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Administrator or the value of property or money entrusted to the Administrator or owed by the Administrator to the District during the course of or as a result of the

Administrator's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Administrator and Board may agree.

**Section 5. Professional Status.** The Administrator affirms that she is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, Administrator will hold a valid and appropriate certificate to act as a Administrator in the State of Nebraska which she will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Administrator for any service performed prior to the date that she registers her certificate. The Administrator represents that: (1) all information she provided in connection with her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, she will advise the Board immediately; (2) she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) she has not had any professional licenses or certificates suspended or revoked.

**Section 6. Administrator's Duties.** The Administrator's duties shall be as prescribed by statute and by Board policies, rules, regulations, job descriptions, and directives. The Administrator agrees to devote her time, skill, labor and attention to her duties throughout the contract term. The Administrator shall be subject to the direction and control of the Superintendent at all times and shall perform such administrative duties as the Superintendent or Board assigns. By agreement with the Superintendent, the Administrator may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out her duties and obligations to the school district.

**Section 7. Nonrenewal, Termination, Cancellation or Mid-Term Amendment.** Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may nonrenew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Administrator's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State

Board of Education: (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Administrator's continued performance of her duties; (m) any arrest, criminal charge, or criminal conviction of Administrator or the failure to report the same; (n) any filing against the Administrator under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

**Section 8. Disability.** If the Administrator is unable to perform her duties by reason of illness, accident or other disability beyond her control, and the disability continues for a period of more than thirty (30) days or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Administrator under any insurance coverage furnished by the district.

**Section 9. Transportation.** The Board shall provide the Administrator with transportation or reimburse her for mileage required in the performance of her official duties at the rate approved by the Board.

**Section 10. Fringe Benefits.** The Board shall provide the Administrator with the following fringe benefits:

- a. Vacation Days.** The Administrator shall have twenty-three (23) paid vacation days for the 2023-2024 contract year which she may use at times she chooses so long as her absence does not interfere with the proper performance of her duties. Any extended vacation period while school is in session will require advance approval by the Superintendent, and all parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. Upon the commencement

of any subsequent contract term, the Board shall give Administrator the number of days necessary to restore her total to twenty-three (23) days. For example, if she uses 12 days of vacation one year, the board will provide her with 12 days the following year to bring her total to 23 days. The Administrator shall submit requests for vacation days through the district's absence management system. The Board or Superintendent may require her to use her vacation days, and the Board shall compensate her for unused vacation days upon the conclusion of her employment at the rate of \$200 per day.

- b. Sick Leave.** The Administrator shall be granted ten (10) paid sick leave days per year and may carry over to the following contract year no more than sixty-five (65) accumulated days. All accumulated sick leave may be used for absences due to illness, injury, or disability of the Administrator or members of her immediate family when such illness, injury, or disability requires the presence of the Administrator. However, in the event Administrator is eligible for leave under an applicable disability policy, the Administrator must take leave pursuant to the disability policy. Sick leave may also be used for medical and dental appointments or referrals that cannot be scheduled outside contract time for the Administrator or members of her immediate family.

"Immediate family" shall mean:

Administrator's spouse or domestic partner; and her or her spouse's or domestic partner's:

1. Children, step-children, or foster children;
2. Brother, step-brother, sister, or step-sister;
3. Brother or sister-in-law;
4. Parent, step-parent, or guardian;
5. Grandparent;
6. Grandchild;
7. Aunt or uncle;
8. First cousin;
9. Niece or nephew;
10. Son-in-law or daughter-in-law;
11. A "qualifying child" or "qualifying relative" as those terms are defined by the Internal Revenue Service.

“Domestic partner” shall mean a person of the same or opposite sex who: has shared the same regular and permanent residence with you for at least 3 months and has the current intent of doing so indefinitely; is at least 19 years of age; is not married to another person; is not related by blood closer than would bar marriage in Nebraska; and is financially interdependent or jointly responsible for basic living expenses.

- c. Bereavement Leave.** Bereavement leave shall be granted for up to four (4) days plus reasonable travel time for each death of immediate family as defined under the Sick Leave provision of this agreement. One (1) additional bereavement day may be used annually in the event of the death of any person, including but not limited to, immediate family.
- d. Health Insurance.** Health insurance through the District’s health insurance carrier for the Administrator; Administrator and children; Administrator and spouse; or Administrator, spouse, and children (as applicable).
- e. Dental Insurance.** Health insurance through the District’s health insurance carrier for the Administrator; Administrator and children; Administrator and spouse; or Administrator, spouse, and children (as applicable).
- f. Disability Insurance.** The Administrator shall purchase long-term disability insurance from the school district’s carrier at his or her own expense. The Board will increase his or her salary by the amount of the premium cost.
- g. Professional Development.** The Administrator is expected to continue her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Administrator attends a national convention and does not return following the initial year of employment as Administrator, the Administrator agrees to repay the District in full for national convention expenses paid by the District.

- h. Professional Dues.** The Board will pay the annual dues for the Administrator's membership in NCSA or another professional organization, subject to the approval of the Superintendent.
- i. Cell Phone.** The Board will provide the Administrator with a cell phone for use in carrying out the business of the District.
- j. Expense Reimbursement.** The Board shall pay or reimburse the Administrator for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Administrator shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$500.00 or more.

**Section 11. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the Administrator from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 12. Compensation Upon Termination.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Administrator shall refund any portion of the salary she was paid but had not earned prior to the date of termination of this contract.

**Section 13. Evaluation.** The Superintendent or his designee shall evaluate the Administrator as required by state statute. The Administrator agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Administrator's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation. The Administrator agrees that time spent

working in conjunction with the Superintendent on school-related matters may be counted toward observation for a full instructional period.

**Section 14. Legal Actions.** The Board will support the Administrator if there is a legal dispute caused by her carrying out her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Administrator as a result of her performance of her duties or her position as Administrator of the district, the Board will provide her with a legal defense to the maximum extent permitted by law so long as she acted in good faith and in a manner which she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that her conduct was unlawful.

**Section 15. Physical or Mental Examination.** The Administrator agrees that, at the request of the Board or Superintendent, she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or Superintendent must address whether the Administrator is able to perform the "essential functions" of her position.

**Section 16. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contract.

**Section 17. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Administrator and the Board.

**Section 18. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board on \_\_\_\_\_.**

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**Executed by the Administrator on 4/8/2023\_\_\_\_\_.**

DocuSigned by:

*Angie Kovarik*

\_\_\_\_\_  
Administrator

## TEACHER'S CONTRACT

**THIS CONTRACT** is made by and between the Board of Education of Dawson County School District No. 24-0001, commonly known as Lexington Public Schools and referred to herein as the "Board" and "District" respectively, and **Kasey Lamborn**, a legally qualified teacher, referred to herein as the "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on or about August 7, 2023, and conclude on or about May 22, 2024. Teacher accepts such employment at a salary based upon placement on step 4 of column BA of the salary schedule.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 20<sup>th</sup> day of September, 2023, and the remaining installments shall be payable on the 20<sup>th</sup> day of each month thereafter.

**SECOND:** Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons: (a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l) any filing against the Teacher under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

**SIXTH:** Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and Teacher's retirement. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not properly been returned to the District. Other deductions may be withheld as agreed to by the parties to this contract.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

**TENTH:** Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against the Teacher under section 43-247 of the Nebraska statutes or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

**ELEVENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Teacher or the value of property or money entrusted to the Teacher or owed by the Teacher to the District during the course of the Teacher's employment, if such property or money has not properly been returned to the District.

**TWELFTH:** Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before April 6, 2023, shall constitute a rejection of this offer of employment.

**THIRTEENTH:** Other Contract Terms:

Executed 3/30/2023\_\_\_\_\_.

DocuSigned by:  
Kasey Lamborn\_\_\_\_\_  
Teacher 64444...

Executed \_\_\_\_\_.

\_\_\_\_\_  
Board President

Attest:

\_\_\_\_\_  
Board Secretary

**LEXINGTON PUBLIC SCHOOLS  
NEGOTIATED AGREEMENT  
2023-2024 and 2024-2025**

**I. AGREEMENT**

This Agreement is made this 14<sup>th</sup> day of February, 2023, between the Board of Education of Dawson County School District No. 1 of Lexington, Nebraska, also known as Lexington Public Schools or LPS hereinafter called “Board”, and the Lexington Education Association, hereinafter called “Association” or “LEA”, the Board having previously recognized the Association as the negotiating agent for the certified non-supervisory employees of LPS.

**II. TERMS AND CONDITIONS**

The following terms and conditions of employment have been agreed upon:

**A. TERM OF AGREEMENT**

The contract year shall consist of one-hundred eighty-five (185) work days.

**B. SALARY SCHEDULE**

The vertical index for the salary schedule shall be 5% per step and the horizontal index shall be 4% per column. If the certified employee qualifies for movement, it shall be limited to one step down and two columns across per year.

The base salary for 2023-2024 shall be \$38,525.00 and for 2024-2025 shall be \$39,325.00, as reflected in Schedule A attached hereto and incorporated into this agreement. The Board of Education may reopen negotiations for the 2024-2025 contract year if EHA health insurance rates are anticipated to increase by 8% or more for that year.

In determining initial placement on the salary schedule, the District will accept all years of out-of-district teaching experience after completion of a baccalaureate degree. New staff covered by this agreement who possess Masters degrees shall be placed in the BA+45/MA column; those with specialist or doctoral degrees shall be placed in the MA+45/EdS column.

All hours for advancement on the salary schedule will be from an accredited college or university that offers a state accredited and approved Bachelors and Masters teacher certification program. Masters degrees in all fields will qualify for movement on the salary schedule. Beginning in the 2017-2018 contract year, hours counted for movement beyond the Bachelor’s degree (BA) column must be at the graduate level and from a North Central Accredited (NCA) Institution or have prior approval from the Superintendent or her/his designee. Only credits earned after completing the Masters Degree may be counted for horizontal movement beyond the Masters column.

Teachers may also move to the BA+45/MA column with graduate hours approved by the Superintendent or his/her designee or by completion of a Masters degree. Teachers may also move to the MA+45/EdS column with graduate hours approved by the Superintendent or his/her designee or by completion of a specialist or doctoral degree. All hours for advancement must be from an accredited institution, except the district retains the prerogative to develop an educational program in which credits for advancement on the salary schedule may be granted for staff who participate in district-selected or developed training or education. The maximum number of hours that any staff member may attain from district-selected training shall be 9 “credits” per year.

The LPS regular payday for all staff covered by this agreement will be on the 20<sup>th</sup> of each month, and the pay period will run from the Sunday following the first Saturday of the month through the first Saturday of the following month.

### C. FRINGE BENEFITS

To be eligible to receive fringe benefits, a teacher must be employed a minimum of .40 full-time equivalency (FTE). Benefits for eligible part-time teachers shall be prorated according to their contract terms.

#### 1. Health Insurance

Lexington Public Schools shall make available to the certificated employees a group health and dental insurance plan through the Educators Health Alliance (EHA) with employee elected coverage levels of (1) the \$1200 Deductible PPO Plan with 100% A, 75% B, 50% C dental coverage or (2) the \$3800 Deductible Health Savings Account (HSA) Plan with 100% A, 75% B, 50% C dental coverage, as described below. On occasion, EHA raises its deductible levels. In the event EHA increases its deductible levels so that they do not match those described in this paragraph for health and dental insurance, LPS shall provide that same or closest equivalent plan(s) at the higher deductible level, and the parties agree that increases in deductible level(s) will not reopen negotiations for the 2024-2025 contract year.

- a. \$1200 Deductible PPO Plan: For those employees electing the \$1200 Deductible PPO Plan, the Board shall pay the following amounts toward the monthly insurance premiums at the rates established by the EHA for the levels of coverage for which each certificated employee is qualified:
  - i. Full monthly premium for employee health & employee dental (100% A, 75% B, 50% C coverage)
  - ii. Full monthly premium for employee and spouse health & employee dental (100% A, 75% B, 50% C coverage)
  - iii. Full monthly premium for employee and children health & employee dental (100% A, 75% B, 50% C coverage)
  - iv. Full monthly premium for employee, spouse, and children health & employee dental (100% A, 75% B, 50% C coverage)
  - v. Full monthly premium for employee, spouse, and children health & employee, spouse, and children dental (100% A, 75% B, 50% C coverage) if both spouses are certified employees of the District
- b. \$3800 Deductible HSA Plan: For those employees electing the \$3800 Deductible HSA Plan, the Board shall pay the following amounts toward the monthly insurance premiums at the rates established by the EHA for the levels of coverage for which each certificated employee is qualified:

- i. Full monthly premium for employee health & employee dental (100% A, 75% B, 50% C coverage), plus \$106.18 into the employee's HSA account per month
- ii. Full monthly premium for employee and spouse health & employee dental (100% A, 75% B, 50% C coverage), plus \$222.90 into the employee's HSA account per month
- iii. Full monthly premium for employee and children health & employee dental (100% A, 75% B, 50% C coverage) plus \$196.37 into the employee's HSA account per month
- iv. Full monthly premium for employee, spouse, and children health & employee dental (100% A, 75% B, 50% C coverage) plus \$299.31 into the employee's HSA account per month
- v. Full monthly premium for employee, spouse, and children health and employee, spouse, and children dental (100% A, 75% B, 50% C coverage), plus \$299.31 into the employee's HSA account per month, if both spouses are certified employees of the District

In the event an employee is granted unpaid leave, no payroll deduction for health insurance premiums shall be made for either the employee or his/her spouse if both are employed by the district and eligible to receive district-paid health insurance.

## 2. Disability Insurance

Each teacher shall purchase his or her own long-term disability insurance through a carrier chosen by the school district. The board will increase each teacher's compensation by an amount equal to the premium for the disability insurance. The disability insurance shall have the following specifications:

- a. For all current certified employees there are not pre-existing conditions;
- b. For all new employees there is only a five-day waiting period. As soon as a new employee has worked in the district for five (5) consecutive days, their pre-existing condition is eliminated.
- c. Includes "end of sick leave" disability. After the exhaustion of each individual's accumulated sick leave, disability benefits begin.
- d. The disability percentage shall be at the rate of 66 2/3% of gross salary (including health insurance).
- e. The up-front disability payment (based on salary and health insurance) will be payroll deducted. All certified staff will be required to participate in this program.

## 3. Section 125 Plan

The Board will pay the managerial cost for any staff member wishing to participate in the District's sponsored 125 plan.

#### D. EXTRA-DUTY ASSIGNMENTS

The Extra-Duty Schedule (B) is attached hereto and incorporated into this agreement. Pay for assignments added after the start of the contract year shall be agreed upon by mutual consent of the Board and the LEA Executive Committee.

#### E. LEAVES

Full-time (1.0 FTE) teachers are eligible for the following leaves. Leaves shall be prorated per the contract terms of part-time teachers.

##### 1. Paid Personal Leave

Each teacher shall be eligible for three (3) days of paid personal leave per year, cumulative to five (5). Teachers who have four (4) or five (5) personal days remaining at the end of any contract year will not accrue more than is necessary to bring their total back to five (5). If a teacher has five (5) personal days remaining, the teacher will not receive any additional days the following contract year. If a teacher has four (4) personal days remaining, the teacher will only be given one (1) additional day to bring the teacher's total to the maximum accumulated amount of five (5) days. Payment upon severance for up to the maximum of five (5) accumulated personal days shall be at a rate of 1/185 of base pay.

Personal leave requests will be granted if they are submitted to the building principal at least three (3) days in advance, except as provided below. The reason(s) for the request need not be given.

In the event that it is anticipated that more than 5% of the classroom teaching staff will be absent on a given day, the building administrator may, but is not required to, deny personal leave requests for such days and shall prioritize requests on a first-come, first-served basis. Classroom teaching staff acting as activity sponsors missing school for less than a full day of school will not be counted as "absent" when the 5% is calculated.

##### 2. Bereavement Leave

Bereavement leave shall be granted for up to four (4) days plus reasonable travel time for each death of immediate family as defined under the Paid Sick Leave provision of this agreement. One (1) additional bereavement day may be used annually in the event of the death of any person, including but not limited to, immediate family.

##### 3. Paid Sick Leave

Teachers shall be granted ten (10) paid sick leave days per year and may carry over to the following contract year no more than sixty-five (65) accumulated days. All accumulated sick leave may be used for absences due to illness, injury, or disability of the teacher or members of his/her immediate family when such illness, injury, or disability requires the presence of the employee. Sick leave may also be used for medical and dental appointments or referrals that cannot be scheduled outside contract time for the teacher or members of his/her immediate family.

"Immediate family" shall mean:

Spouse or domestic partner; and your or your spouse's or domestic partner's:

1. Children, step-children, or foster children;

2. Brother, step-brother, sister, or step-sister;
3. Brother or sister-in-law;
4. Parent, step-parent, or guardian;
5. Grandparent;
6. Grandchild;
7. Aunt or uncle;
8. First cousin;
9. Niece or nephew;
10. Son-in-law or daughter-in-law;
11. A “qualifying child” or “qualifying relative” as those terms are defined by the Internal Revenue Service.

“Domestic partner” shall mean a person of the same or opposite sex who: has shared the same regular and permanent residence with you for at least 3 months and has the current intent of doing so indefinitely; is at least 19 years of age; is not married to another person; is not related by blood closer than would bar marriage in Nebraska; and is financially interdependent or jointly responsible for basic living expenses.

Teachers may apply for up to twenty (20) days extended sick leave, at long term sub-dock pay, each month for the remainder of the school year for immediate family illness. Applications shall be filed on a monthly basis with the superintendent or his/her designee.

The superintendent or his/her designee may require verification of the illness, injury, or disability from the health care provider for any sick leave request exceeding five (5) days.

Sick Leave Extension – If needed and with approval of the superintendent or designee, a teacher may be permitted to borrow up to five (5) days sick leave from the following year’s sick leave appropriation for that staff member. If that person should, for any reason, leave prior to the time when the borrowed sick leave would be repaid, s/he will have the amount of sick leave borrowed and not repaid taken from his/her last pay check at the rate of 1/185 of the contract salary per day of sick leave owed to the district. For employees returning to the system, borrowed sick leave will be subtracted from next year’s sick leave.

Annual Payment for Unused Accumulated Sick Leave – Teachers who have unused accumulated sick leave in excess of the maximum 65 accumulated days at the end of the contract year shall be compensated at a rate of \$100.00 per day for each unused day in excess of the 65-day accumulation limit. Payment will be made by the July payroll.

Payment for Accumulated Sick Leave Upon Severance – Teachers who have taught in the district a minimum of fifteen (15) years shall receive payment upon severance of \$100.00 per day for any unused, accumulated sick leave days up to a maximum of 75 days.

#### 4. Unpaid Leave

Teachers shall be granted up to five (5) days of unpaid leave per year deducted at a daily rate of 1/185 of salary and 1/185 health insurance premiums; except, no payroll deduction for health insurance premiums shall be made for either the employee or his/her spouse if both are employed by the district and eligible to receive district-paid health insurance. Unpaid leave requests require three (3) days advance notice to the building administrator and are subject to denial based on the availability of a substitute.

#### F. JURY DUTY

Any person who is summoned to serve on jury duty shall not be subject to discharge from employment, loss of pay, loss of sick leave, loss of vacation time, or any other form of penalty, as a result of his or her absence from employment due to such jury duty, upon giving reasonable notice to his/her employer of such summons. An employee will be granted time off for jury duty, shall be paid fully by the District, and will surrender whatever non-district pay s/he receives while serving on the jury.

#### G. EXTRA PAY

Activity Pay – All teachers are required to work one (1) extra-curricular activity event per year and shall either receive an activity pass or be compensated at a rate of \$18.00 per hour for working the event. For working a second event, teachers shall either receive an additional activity pass for their spouses or be compensated at a rate of \$18.00 per hour. Teachers shall be compensated at a rate of \$18.00 per hour for all additional activity events they choose to work.

In-House Sub Pay – Teachers shall be compensated at a rate of \$24.00 per hour when substituting during their planning times.

Residency Incentive – The District shall make a one-time payment of \$500.00 to any teacher hired on or after January 1, 2017, who resides in the school district. To receive payment, the teacher shall present a current utility bill, rental lease, or other document establishing proof of residency no later than November 1 of the current contract year.

### III. GRIEVANCE PROCEDURE

**Definition of Grievance.** A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

**Procedural Steps.** The procedure for handling grievances is as set forth below.

**Step 1 - Oral Notice to Principal.** The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within seven (7) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

**Step 2 - Written Grievance to the Principal.** If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

**Step 3 - Written Appeal to the Superintendent of Schools.** If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

**Step 4 - Appeal to the Board of Education.** If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

**Written Presentation.** All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

**Grievance Meetings or Hearings.** All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

**Association Representation.** A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

**Reprisals.** No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

**Withdrawal of a Grievance.** A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

**Advanced Step Filing.** A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

**Time Limitations.** Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

#### IV. IMPLEMENTATION

This agreement entered into by the Board with the Association shall constitute a commitment by the Board and the Association to the provisions of this Agreement for its duration or until amended by an instrument in writing duly executed by both parties, which ever shall first occur.

This agreement shall become effective upon its approval by a majority of the members of the Board and a majority of the members of the Association shall remain in effect until superseded by a successor agreement approved by both parties.

V. NONDISCRIMINATION

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

VI. TOTALITY OF AGREEMENT

The parties acknowledge that during the negotiations which resulted in this Agreement, the Association had the unlimited right and opportunity to present demands and proposals with respect to any and all matters lawfully subject to collective bargaining; that all of the understandings and agreements arrived at thereby or set forth in this agreement; and that it shall constitute the entire agreement between the parties for the indicated contract year(s).

Both the Board and the Association, during and for the term of this agreement, voluntarily and unqualifiedly waive the right, and agree that the other shall not be obligated to bargain collectively with respect to any subject or matter, whether or not referred to or covered by this Agreement, even though such subject or matter may not have been within the knowledge or contemplation of the parties at the time they negotiated or signed this agreement. Nothing herein shall, however, preclude the parties from mutually agreeing to alter, amend, supplement, delete, enlarge or modify in writing any of the provisions of this Agreement.

VII. MANAGEMENT

Anything herein to the contrary notwithstanding, the Board, except as is expressly provided in this Agreement, reserves exclusively unto itself all the rights, powers, discretion, authorities, and prerogatives vested in it, whether exercised or not; and nothing herein shall be construed in any manner as constituting a delegation or waiver of any rights, powers, discretion, authority or prerogative so vested in the Board its designees.

2/14/2023  
Date

2/10/2023  
Date

APPROVED:

DocuSigned by:

*Carlos Saiz*

President, Board of Education

DocuSigned by:

*Amber Norwalk*

Lexington Education Association

## Regular Pay Schedule (A) 2023-2024

	1	2	3	4	5	6	7	8	9	10
	BA	BA+9	BA+18	BA+27	MA BA+45	MA + 9	MA + 18	MA + 27	MA +36	EdS MA+45
1	\$38,525 1.00	\$40,066 1.04	\$41,607 1.08	\$43,148 1.12	\$44,689 1.16	\$46,230 1.20	\$47,771 1.24	\$49,312 1.28	\$50,853 1.32	\$52,394 1.36
2	\$40,451 1.05	\$41,992 1.09	\$43,533 1.13	\$45,074 1.17	\$46,615 1.21	\$48,156 1.25	\$49,697 1.29	\$51,238 1.33	\$52,779 1.37	\$54,320 1.41
3	\$42,378 1.10	\$43,919 1.14	\$45,460 1.18	\$47,001 1.22	\$48,542 1.26	\$50,083 1.30	\$51,624 1.34	\$53,165 1.38	\$54,706 1.42	\$56,247 1.46
4	\$44,304 1.15	\$45,845 1.19	\$47,386 1.23	\$48,927 1.27	\$50,468 1.31	\$52,009 1.35	\$53,550 1.39	\$55,091 1.43	\$56,632 1.47	\$58,173 1.51
5	\$46,230 1.20	\$47,771 1.24	\$49,312 1.28	\$50,853 1.32	\$52,394 1.36	\$53,935 1.40	\$55,476 1.44	\$57,017 1.48	\$58,558 1.52	\$60,099 1.56
6		\$49,697 1.29	\$51,238 1.33	\$52,779 1.37	\$54,320 1.41	\$55,861 1.45	\$57,402 1.49	\$58,943 1.53	\$60,484 1.57	\$62,025 1.61
7			\$53,165 1.38	\$54,706 1.42	\$56,247 1.46	\$57,788 1.50	\$59,329 1.54	\$60,870 1.58	\$62,411 1.62	\$63,952 1.66
8				\$56,632 1.47	\$58,173 1.51	\$59,714 1.55	\$61,255 1.59	\$62,796 1.63	\$64,337 1.67	\$65,878 1.71
9				\$58,558 1.52	\$60,099 1.56	\$61,640 1.60	\$63,181 1.64	\$64,722 1.68	\$66,263 1.72	\$67,804 1.76
10					\$62,025 1.61	\$63,566 1.65	\$65,107 1.69	\$66,648 1.73	\$68,189 1.77	\$69,730 1.81
11					\$63,952 1.66	\$65,493 1.70	\$67,034 1.74	\$68,575 1.78	\$70,116 1.82	\$71,657 1.86
12						\$67,419 1.75	\$68,960 1.79	\$70,501 1.83	\$72,042 1.87	\$73,583 1.91
13							\$70,886 1.84	\$72,427 1.88	\$73,968 1.92	\$75,509 1.96
14								\$74,353 1.93	\$75,894 1.97	\$77,435 2.01
15										\$79,362 2.06

## Regular Pay Schedule (A) 2024-2025

	1	2	3	4	5	6	7	8	9	10
	<b>BA</b>	<b>BA+9</b>	<b>BA+18</b>	<b>BA+27</b>	<b>MA BA+45</b>	<b>MA + 9</b>	<b>MA + 18</b>	<b>MA + 27</b>	<b>MA +36</b>	<b>EdS MA+45</b>
1	\$39,325 1.00	\$40,898 1.04	\$42,471 1.08	\$44,044 1.12	\$45,617 1.16	\$47,190 1.20	\$48,763 1.24	\$50,336 1.28	\$51,909 1.32	\$53,482 1.36
2	\$41,291 1.05	\$42,864 1.09	\$44,437 1.13	\$46,010 1.17	\$47,583 1.21	\$49,156 1.25	\$50,729 1.29	\$52,302 1.33	\$53,875 1.37	\$55,448 1.41
3	\$43,258 1.10	\$44,831 1.14	\$46,404 1.18	\$47,977 1.22	\$49,550 1.26	\$51,123 1.30	\$52,696 1.34	\$54,269 1.38	\$55,842 1.42	\$57,415 1.46
4	\$45,224 1.15	\$46,797 1.19	\$48,370 1.23	\$49,943 1.27	\$51,516 1.31	\$53,089 1.35	\$54,662 1.39	\$56,235 1.43	\$57,808 1.47	\$59,381 1.51
5	\$47,190 1.20	\$48,763 1.24	\$50,336 1.28	\$51,909 1.32	\$53,482 1.36	\$55,055 1.40	\$56,628 1.44	\$58,201 1.48	\$59,774 1.52	\$61,347 1.56
6		\$50,729 1.29	\$52,302 1.33	\$53,875 1.37	\$55,448 1.41	\$57,021 1.45	\$58,594 1.49	\$60,167 1.53	\$61,740 1.57	\$63,313 1.61
7			\$54,269 1.38	\$55,842 1.42	\$57,415 1.46	\$58,988 1.50	\$60,561 1.54	\$62,134 1.58	\$63,707 1.62	\$65,280 1.66
8				\$57,808 1.47	\$59,381 1.51	\$60,954 1.55	\$62,527 1.59	\$64,100 1.63	\$65,673 1.67	\$67,246 1.71
9				\$59,774 1.52	\$61,347 1.56	\$62,920 1.60	\$64,493 1.64	\$66,066 1.68	\$67,639 1.72	\$69,212 1.76
10					\$63,313 1.61	\$64,886 1.65	\$66,459 1.69	\$68,032 1.73	\$69,605 1.77	\$71,178 1.81
11					\$65,280 1.66	\$66,853 1.70	\$68,426 1.74	\$69,999 1.78	\$71,572 1.82	\$73,145 1.86
12						\$68,819 1.75	\$70,392 1.79	\$71,965 1.83	\$73,538 1.87	\$75,111 1.91
13							\$72,358 1.84	\$73,931 1.88	\$75,504 1.92	\$77,077 1.96
14								\$75,897 1.93	\$77,470 1.97	\$79,043 2.01
15										\$81,010 2.06

### Lexington Public Schools 2023-2024 Extra Duty Schedule (B)

Years Exp.(Step)	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat. 6	Cat 7	Cat 8	Cat 9	Cat 10
<b>Level 1</b>	0.14	0.09	0.06	0.05	0.04	0.03	0.02	0.01	0.005	0.0068
1st Year (1,2)	\$5,394	\$3,467	\$2,312	\$1,926	\$1,541	\$1,156	\$771	\$385	\$193	\$262
<b>Level 2</b>	0.15	0.10	0.07	0.06	0.05	0.04	0.03	0.02		
3rd Year (3,4)	\$5,779	\$3,853	\$2,697	\$2,312	\$1,926	\$1,541	\$1,156	\$771		
<b>Level 3</b>	0.16	0.11	0.08	0.07	0.06	0.05				
5th Year (5,6)	\$6,164	\$4,238	\$3,082	\$2,697	\$2,312	\$1,926				
<b>Level 4</b>	0.17	0.12	0.09	0.08	0.07	0.06				
7th Year (7,8)	\$6,549	\$4,623	\$3,467	\$3,082	\$2,697	\$2,312				
<b>Level 5</b>	0.18	0.13	0.10							
9th Year (9,10)	\$6,935	\$5,008	\$3,853							
<b>Level 6</b>	0.19	0.14	0.11			<b>Base =</b>	<b>\$38,525</b>			
11th Year (11,12)	\$7,320	\$5,394	\$4,238							
<b>Level 7</b>	0.20	0.15	0.12							
13th Year (13,14)	\$7,705	\$5,779	\$4,623							

1. All personnel may be frozen at any level based upon evaluation procedures.
2. Each level is based upon two years experience in the Lexington system at that category.
3. A maximum of seven years experience in a similar position may be given to someone new to the Lexington School System.
4. Experience in a category lower than the assigned position, both in the Lexington system and in systems other than in Lexington, will be counted at one-half value. (Example: Eight years as a 9th grade coach both in the Lexington system and in other systems, would count as 4 years experience as a head coach.)

- |                    |   |
|--------------------|---|
| <b>Category 1</b>  | High School Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Boys Track, Girls Track<br>Majestic Theater Coordinator, Middle School Fine Arts Auditorium Manager  |
| <b>Category 2</b>  | High School Head Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball<br>High School Assistant Coaches- Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Track<br>High School Instrumental Music Director, High School Concessions Manager, Technology Integrationist, Head SkillsUSA  |
| <b>Category 3</b>  | High School Sophomore Coaches - Boys Basketball, Girls Basketball, Volleyball<br>High School 9th Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball<br>High School Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball<br>High School Cheerleader (Fall), High School Cheerleader (Winter)<br>High School School Weight Room Supervisor, Teammates Coordinator<br>High School Speech Team Coach, Head Bowling Coach, High School Mock Trial Sponsor<br>High School Academic Decathlon/Quiz Bowl Sponsor, Assistant SkillsUSA |
| <b>Category 4</b>  | High School 9th Assistant Coaches - Football, Volleyball, Boys Basketball, Girls Basketball<br>Middle School 7th & 8th Head Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Soccer<br>High School Fall Event Manager, High School Winter Event Manager, High School Spring Event Manager (.7 of Cat. 4)<br>High School Assistant Bowling Coach<br>Middle School Head Cross Country  |
| <b>Category 5</b>  | Middle School 7th & 8th Assistant Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Cross Country, Soccer<br>High School Swing Choir Sponsor, High School Assistant Weight Room Supervisor, High School Jazz Band Director, Asst. Teammates<br>High School 2nd Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Soccer, Girls Soccer, Boys Tennis, Girls Tennis, Softball<br>Unified Bowling Head Coach   |
| <b>Category 6</b>  | High School Assistant Instrumental Music, High School Flag Corps Sponsor<br>High School Head Vocal Music, LPS Special Olympics, High School Play Production Director, High School Drill Team Sponsor<br>High School Drama/Musical/Variety Show Directors (Musical Director, Pit Director, Accompanist/Vocal Director)<br>High School Student Council Director, High School Assistant Speech Coach, High School Yearbook Sponsor   |
| <b>Category 7</b>  | Middle School Head Instrumental Music, Middle School Yearbook Sponsor, High School Junior Class Sponsor (2)<br>High School One-Act Assistant Sponsor, High School Assistant Mock Trial Sponsor  |
| <b>Category 8</b>  | High School Athletic Letter Club Sponsor, High School Intramural (no level movement)<br>Middle School Assistant Drama Sponsor (no level movement from level 1)<br>High School NHS Director  |
| <b>Category 9</b>  | High School Sponsors - FBLA, FTA, FHA   |
| <b>Category 10</b> | Elementary School Musical -- .0068 index with no movement   |

### Lexington Public Schools 2024-2025 Extra Duty Schedule (B)

Years Exp.(Step)	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat 6	Cat 7	Cat 8	Cat 9	Cat 10
<b>Level 1</b>	0.14	0.09	0.06	0.05	0.04	0.03	0.02	0.01	0.005	0.0068
1st Year (1,2)	\$5,506	\$3,539	\$2,360	\$1,966	\$1,573	\$1,180	\$787	\$393	\$197	\$267
<b>Level 2</b>	0.15	0.10	0.07	0.06	0.05	0.04	0.03	0.02		
3rd Year (3,4)	\$5,899	\$3,933	\$2,753	\$2,360	\$1,966	\$1,573	\$1,180	\$787		
<b>Level 3</b>	0.16	0.11	0.08	0.07	0.06	0.05				
5th Year (5,6)	\$6,292	\$4,326	\$3,146	\$2,753	\$2,360	\$1,966				
<b>Level 4</b>	0.17	0.12	0.09	0.08	0.07	0.06				
7th Year (7,8)	\$6,685	\$4,719	\$3,539	\$3,146	\$2,753	\$2,360				
<b>Level 5</b>	0.18	0.13	0.10							
9th Year (9,10)	\$7,079	\$5,112	\$3,933							
<b>Level 6</b>	0.19	0.14	0.11			<b>Base =</b>	<b>\$39,325</b>			
11th Year (11,12)	\$7,472	\$5,506	\$4,326							
<b>Level 7</b>	0.20	0.15	0.12							
13th Year (13,14)	\$7,865	\$5,899	\$4,719							

1. All personnel may be frozen at any level based upon evaluation procedures.
2. Each level is based upon two years experience in the Lexington system at that category.
3. A maximum of seven years experience in a similar position may be given to someone new to the Lexington School System.
4. Experience in a category lower than the assigned position, both in the Lexington system and in systems other than in Lexington, will be counted at one-half value. (Example: Eight years as a 9th grade coach both in the Lexington system and in other systems, would count as 4 years experience as a head coach.)

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|--------------------|---|
| <b>Category 1</b>  | High School Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Boys Track, Girls Track<br>Majestic Theater Coordinator, Middle School Fine Arts Auditorium Manager  |
| <b>Category 2</b>  | High School Head Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball<br>High School Assistant Coaches- Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Track<br>High School Instrumental Music Director, High School Concessions Manager, Technology Integrationist, Head SkillsUSA  |
| <b>Category 3</b>  | High School Sophomore Coaches - Boys Basketball, Girls Basketball, Volleyball<br>High School 9th Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball<br>High School Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball<br>High School Cheerleader (Fall), High School Cheerleader (Winter)<br>High School School Weight Room Supervisor, Teammates Coordinator<br>High School Speech Team Coach, Head Bowling Coach, High School Mock Trial Sponsor<br>High School Academic Decathlon/Quiz Bowl Sponsor, Assistant SkillsUSA |
| <b>Category 4</b>  | High School 9th Assistant Coaches - Football, Volleyball, Boys Basketball, Girls Basketball<br>Middle School 7th & 8th Head Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Soccer<br>High School Fall Event Manager, High School Winter Event Manager, High School Spring Event Manager (.7 of Cat. 4)<br>High School Assistant Bowling Coach<br>Middle School Head Cross Country  |
| <b>Category 5</b>  | Middle School 7th & 8th Assistant Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Cross Country, Soccer<br>High School Swing Choir Sponsor, High School Assistant Weight Room Supervisor, High School Jazz Band Director, Asst. Teammates<br>High School 2nd Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Soccer, Girls Soccer, Boys Tennis, Girls Tennis, Softball<br>Unified Bowling Head Coach   |
| <b>Category 6</b>  | High School Assistant Instrumental Music, High School Flag Corps Sponsor<br>High School Head Vocal Music, LPS Special Olympics, High School Play Production Director, High School Drill Team Sponsor<br>High School Drama/Musical/Variety Show Directors (Musical Director, Pit Director, Accompanist/Vocal Director)<br>High School Student Council Director, High School Assistant Speech Coach, High School Yearbook Sponsor   |
| <b>Category 7</b>  | Middle School Head Instrumental Music, Middle School Yearbook Sponsor, High School Junior Class Sponsor (2)<br>High School One-Act Assistant Sponsor, High School Assistant Mock Trial Sponsor  |
| <b>Category 8</b>  | High School Athletic Letter Club Sponsor, High School Intramural (no level movement)<br>Middle School Assistant Drama Sponsor (no level movement from level 1)<br>High School NHS Director  |
| <b>Category 9</b>  | High School Sponsors - FBLA, FTA, FHA   |
| <b>Category 10</b> | Elementary School Musical -- .0068 index with no movement   |

## TEACHER'S CONTRACT

**THIS CONTRACT** is made by and between the Board of Education of Dawson County School District No. 24-0001, commonly known as Lexington Public Schools and referred to herein as the "Board" and "District" respectively, and **Camryn McPhillips**, a legally qualified teacher, referred to herein as the "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on or about August 7, 2023, and conclude on or about May 22, 2024. Teacher accepts such employment at a salary based upon placement on step 1 of column BA of the salary schedule.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 20<sup>th</sup> day of September, 2023, and the remaining installments shall be payable on the 20th day of each month thereafter.

**SECOND:** Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons: (a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l) any filing against the Teacher under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

**SIXTH:** Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and Teacher's retirement. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not properly been returned to the District. Other deductions may be withheld as agreed to by the parties to this contract.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

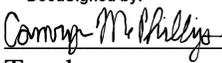
**TENTH:** Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against the Teacher under section 43-247 of the Nebraska statutes or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

**ELEVENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Teacher or the value of property or money entrusted to the Teacher or owed by the Teacher to the District during the course of the Teacher's employment, if such property or money has not properly been returned to the District.

**TWELFTH:** Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before April 6, 2023, shall constitute a rejection of this offer of employment.

**THIRTEENTH:** Other Contract Terms:

Executed 3/27/2023\_\_\_\_\_.

DocuSigned by:  
  
Teacher F69A438...

Executed \_\_\_\_\_.

\_\_\_\_\_  
Board President

Attest:

\_\_\_\_\_  
Board Secretary

**LEXINGTON PUBLIC SCHOOLS  
NEGOTIATED AGREEMENT  
2023-2024 and 2024-2025**

**I. AGREEMENT**

This Agreement is made this 14<sup>th</sup> day of February, 2023, between the Board of Education of Dawson County School District No. 1 of Lexington, Nebraska, also known as Lexington Public Schools or LPS hereinafter called “Board”, and the Lexington Education Association, hereinafter called “Association” or “LEA”, the Board having previously recognized the Association as the negotiating agent for the certified non-supervisory employees of LPS.

**II. TERMS AND CONDITIONS**

The following terms and conditions of employment have been agreed upon:

**A. TERM OF AGREEMENT**

The contract year shall consist of one-hundred eighty-five (185) work days.

**B. SALARY SCHEDULE**

The vertical index for the salary schedule shall be 5% per step and the horizontal index shall be 4% per column. If the certified employee qualifies for movement, it shall be limited to one step down and two columns across per year.

The base salary for 2023-2024 shall be \$38,525.00 and for 2024-2025 shall be \$39,325.00, as reflected in Schedule A attached hereto and incorporated into this agreement. The Board of Education may reopen negotiations for the 2024-2025 contract year if EHA health insurance rates are anticipated to increase by 8% or more for that year.

In determining initial placement on the salary schedule, the District will accept all years of out-of-district teaching experience after completion of a baccalaureate degree. New staff covered by this agreement who possess Masters degrees shall be placed in the BA+45/MA column; those with specialist or doctoral degrees shall be placed in the MA+45/EdS column.

All hours for advancement on the salary schedule will be from an accredited college or university that offers a state accredited and approved Bachelors and Masters teacher certification program. Masters degrees in all fields will qualify for movement on the salary schedule. Beginning in the 2017-2018 contract year, hours counted for movement beyond the Bachelor’s degree (BA) column must be at the graduate level and from a North Central Accredited (NCA) Institution or have prior approval from the Superintendent or her/his designee. Only credits earned after completing the Masters Degree may be counted for horizontal movement beyond the Masters column.

Teachers may also move to the BA+45/MA column with graduate hours approved by the Superintendent or his/her designee or by completion of a Masters degree. Teachers may also move to the MA+45/EdS column with graduate hours approved by the Superintendent or his/her designee or by completion of a specialist or doctoral degree. All hours for advancement must be from an accredited institution, except the district retains the prerogative to develop an educational program in which credits for advancement on the salary schedule may be granted for staff who participate in district-selected or developed training or education. The maximum number of hours that any staff member may attain from district-selected training shall be 9 “credits” per year.

The LPS regular payday for all staff covered by this agreement will be on the 20<sup>th</sup> of each month, and the pay period will run from the Sunday following the first Saturday of the month through the first Saturday of the following month.

### C. FRINGE BENEFITS

To be eligible to receive fringe benefits, a teacher must be employed a minimum of .40 full-time equivalency (FTE). Benefits for eligible part-time teachers shall be prorated according to their contract terms.

#### 1. Health Insurance

Lexington Public Schools shall make available to the certificated employees a group health and dental insurance plan through the Educators Health Alliance (EHA) with employee elected coverage levels of (1) the \$1200 Deductible PPO Plan with 100% A, 75% B, 50% C dental coverage or (2) the \$3800 Deductible Health Savings Account (HSA) Plan with 100% A, 75% B, 50% C dental coverage, as described below. On occasion, EHA raises its deductible levels. In the event EHA increases its deductible levels so that they do not match those described in this paragraph for health and dental insurance, LPS shall provide that same or closest equivalent plan(s) at the higher deductible level, and the parties agree that increases in deductible level(s) will not reopen negotiations for the 2024-2025 contract year.

- a. \$1200 Deductible PPO Plan: For those employees electing the \$1200 Deductible PPO Plan, the Board shall pay the following amounts toward the monthly insurance premiums at the rates established by the EHA for the levels of coverage for which each certificated employee is qualified:
  - i. Full monthly premium for employee health & employee dental (100% A, 75% B, 50% C coverage)
  - ii. Full monthly premium for employee and spouse health & employee dental (100% A, 75% B, 50% C coverage)
  - iii. Full monthly premium for employee and children health & employee dental (100% A, 75% B, 50% C coverage)
  - iv. Full monthly premium for employee, spouse, and children health & employee dental (100% A, 75% B, 50% C coverage)
  - v. Full monthly premium for employee, spouse, and children health & employee, spouse, and children dental (100% A, 75% B, 50% C coverage) if both spouses are certified employees of the District
- b. \$3800 Deductible HSA Plan: For those employees electing the \$3800 Deductible HSA Plan, the Board shall pay the following amounts toward the monthly insurance premiums at the rates established by the EHA for the levels of coverage for which each certificated employee is qualified:

- i. Full monthly premium for employee health & employee dental (100% A, 75% B, 50% C coverage), plus \$106.18 into the employee's HSA account per month
- ii. Full monthly premium for employee and spouse health & employee dental (100% A, 75% B, 50% C coverage), plus \$222.90 into the employee's HSA account per month
- iii. Full monthly premium for employee and children health & employee dental (100% A, 75% B, 50% C coverage) plus \$196.37 into the employee's HSA account per month
- iv. Full monthly premium for employee, spouse, and children health & employee dental (100% A, 75% B, 50% C coverage) plus \$299.31 into the employee's HSA account per month
- v. Full monthly premium for employee, spouse, and children health and employee, spouse, and children dental (100% A, 75% B, 50% C coverage), plus \$299.31 into the employee's HSA account per month, if both spouses are certified employees of the District

In the event an employee is granted unpaid leave, no payroll deduction for health insurance premiums shall be made for either the employee or his/her spouse if both are employed by the district and eligible to receive district-paid health insurance.

## 2. Disability Insurance

Each teacher shall purchase his or her own long-term disability insurance through a carrier chosen by the school district. The board will increase each teacher's compensation by an amount equal to the premium for the disability insurance. The disability insurance shall have the following specifications:

- a. For all current certified employees there are not pre-existing conditions;
- b. For all new employees there is only a five-day waiting period. As soon as a new employee has worked in the district for five (5) consecutive days, their pre-existing condition is eliminated.
- c. Includes "end of sick leave" disability. After the exhaustion of each individual's accumulated sick leave, disability benefits begin.
- d. The disability percentage shall be at the rate of 66 2/3% of gross salary (including health insurance).
- e. The up-front disability payment (based on salary and health insurance) will be payroll deducted. All certified staff will be required to participate in this program.

## 3. Section 125 Plan

The Board will pay the managerial cost for any staff member wishing to participate in the District's sponsored 125 plan.

#### D. EXTRA-DUTY ASSIGNMENTS

The Extra-Duty Schedule (B) is attached hereto and incorporated into this agreement. Pay for assignments added after the start of the contract year shall be agreed upon by mutual consent of the Board and the LEA Executive Committee.

#### E. LEAVES

Full-time (1.0 FTE) teachers are eligible for the following leaves. Leaves shall be prorated per the contract terms of part-time teachers.

##### 1. Paid Personal Leave

Each teacher shall be eligible for three (3) days of paid personal leave per year, cumulative to five (5). Teachers who have four (4) or five (5) personal days remaining at the end of any contract year will not accrue more than is necessary to bring their total back to five (5). If a teacher has five (5) personal days remaining, the teacher will not receive any additional days the following contract year. If a teacher has four (4) personal days remaining, the teacher will only be given one (1) additional day to bring the teacher's total to the maximum accumulated amount of five (5) days. Payment upon severance for up to the maximum of five (5) accumulated personal days shall be at a rate of 1/185 of base pay.

Personal leave requests will be granted if they are submitted to the building principal at least three (3) days in advance, except as provided below. The reason(s) for the request need not be given.

In the event that it is anticipated that more than 5% of the classroom teaching staff will be absent on a given day, the building administrator may, but is not required to, deny personal leave requests for such days and shall prioritize requests on a first-come, first-served basis. Classroom teaching staff acting as activity sponsors missing school for less than a full day of school will not be counted as "absent" when the 5% is calculated.

##### 2. Bereavement Leave

Bereavement leave shall be granted for up to four (4) days plus reasonable travel time for each death of immediate family as defined under the Paid Sick Leave provision of this agreement. One (1) additional bereavement day may be used annually in the event of the death of any person, including but not limited to, immediate family.

##### 3. Paid Sick Leave

Teachers shall be granted ten (10) paid sick leave days per year and may carry over to the following contract year no more than sixty-five (65) accumulated days. All accumulated sick leave may be used for absences due to illness, injury, or disability of the teacher or members of his/her immediate family when such illness, injury, or disability requires the presence of the employee. Sick leave may also be used for medical and dental appointments or referrals that cannot be scheduled outside contract time for the teacher or members of his/her immediate family.

"Immediate family" shall mean:

Spouse or domestic partner; and your or your spouse's or domestic partner's:

1. Children, step-children, or foster children;

2. Brother, step-brother, sister, or step-sister;
3. Brother or sister-in-law;
4. Parent, step-parent, or guardian;
5. Grandparent;
6. Grandchild;
7. Aunt or uncle;
8. First cousin;
9. Niece or nephew;
10. Son-in-law or daughter-in-law;
11. A “qualifying child” or “qualifying relative” as those terms are defined by the Internal Revenue Service.

“Domestic partner” shall mean a person of the same or opposite sex who: has shared the same regular and permanent residence with you for at least 3 months and has the current intent of doing so indefinitely; is at least 19 years of age; is not married to another person; is not related by blood closer than would bar marriage in Nebraska; and is financially interdependent or jointly responsible for basic living expenses.

Teachers may apply for up to twenty (20) days extended sick leave, at long term sub-dock pay, each month for the remainder of the school year for immediate family illness. Applications shall be filed on a monthly basis with the superintendent or his/her designee.

The superintendent or his/her designee may require verification of the illness, injury, or disability from the health care provider for any sick leave request exceeding five (5) days.

Sick Leave Extension – If needed and with approval of the superintendent or designee, a teacher may be permitted to borrow up to five (5) days sick leave from the following year’s sick leave appropriation for that staff member. If that person should, for any reason, leave prior to the time when the borrowed sick leave would be repaid, s/he will have the amount of sick leave borrowed and not repaid taken from his/her last pay check at the rate of 1/185 of the contract salary per day of sick leave owed to the district. For employees returning to the system, borrowed sick leave will be subtracted from next year’s sick leave.

Annual Payment for Unused Accumulated Sick Leave – Teachers who have unused accumulated sick leave in excess of the maximum 65 accumulated days at the end of the contract year shall be compensated at a rate of \$100.00 per day for each unused day in excess of the 65-day accumulation limit. Payment will be made by the July payroll.

Payment for Accumulated Sick Leave Upon Severance – Teachers who have taught in the district a minimum of fifteen (15) years shall receive payment upon severance of \$100.00 per day for any unused, accumulated sick leave days up to a maximum of 75 days.

#### 4. Unpaid Leave

Teachers shall be granted up to five (5) days of unpaid leave per year deducted at a daily rate of 1/185 of salary and 1/185 health insurance premiums; except, no payroll deduction for health insurance premiums shall be made for either the employee or his/her spouse if both are employed by the district and eligible to receive district-paid health insurance. Unpaid leave requests require three (3) days advance notice to the building administrator and are subject to denial based on the availability of a substitute.

#### F. JURY DUTY

Any person who is summoned to serve on jury duty shall not be subject to discharge from employment, loss of pay, loss of sick leave, loss of vacation time, or any other form of penalty, as a result of his or her absence from employment due to such jury duty, upon giving reasonable notice to his/her employer of such summons. An employee will be granted time off for jury duty, shall be paid fully by the District, and will surrender whatever non-district pay s/he receives while serving on the jury.

#### G. EXTRA PAY

Activity Pay – All teachers are required to work one (1) extra-curricular activity event per year and shall either receive an activity pass or be compensated at a rate of \$18.00 per hour for working the event. For working a second event, teachers shall either receive an additional activity pass for their spouses or be compensated at a rate of \$18.00 per hour. Teachers shall be compensated at a rate of \$18.00 per hour for all additional activity events they choose to work.

In-House Sub Pay – Teachers shall be compensated at a rate of \$24.00 per hour when substituting during their planning times.

Residency Incentive – The District shall make a one-time payment of \$500.00 to any teacher hired on or after January 1, 2017, who resides in the school district. To receive payment, the teacher shall present a current utility bill, rental lease, or other document establishing proof of residency no later than November 1 of the current contract year.

### III. GRIEVANCE PROCEDURE

**Definition of Grievance.** A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

**Procedural Steps.** The procedure for handling grievances is as set forth below.

**Step 1 - Oral Notice to Principal.** The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within seven (7) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

**Step 2 - Written Grievance to the Principal.** If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

**Step 3 - Written Appeal to the Superintendent of Schools.** If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

**Step 4 - Appeal to the Board of Education.** If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

**Written Presentation.** All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

**Grievance Meetings or Hearings.** All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

**Association Representation.** A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

**Reprisals.** No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

**Withdrawal of a Grievance.** A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

**Advanced Step Filing.** A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

**Time Limitations.** Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

#### IV. IMPLEMENTATION

This agreement entered into by the Board with the Association shall constitute a commitment by the Board and the Association to the provisions of this Agreement for its duration or until amended by an instrument in writing duly executed by both parties, which ever shall first occur.

This agreement shall become effective upon its approval by a majority of the members of the Board and a majority of the members of the Association shall remain in effect until superseded by a successor agreement approved by both parties.

V. NONDISCRIMINATION

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

VI. TOTALITY OF AGREEMENT

The parties acknowledge that during the negotiations which resulted in this Agreement, the Association had the unlimited right and opportunity to present demands and proposals with respect to any and all matters lawfully subject to collective bargaining; that all of the understandings and agreements arrived at thereby or set forth in this agreement; and that it shall constitute the entire agreement between the parties for the indicated contract year(s).

Both the Board and the Association, during and for the term of this agreement, voluntarily and unqualifiedly waive the right, and agree that the other shall not be obligated to bargain collectively with respect to any subject or matter, whether or not referred to or covered by this Agreement, even though such subject or matter may not have been within the knowledge or contemplation of the parties at the time they negotiated or signed this agreement. Nothing herein shall, however, preclude the parties from mutually agreeing to alter, amend, supplement, delete, enlarge or modify in writing any of the provisions of this Agreement.

VII. MANAGEMENT

Anything herein to the contrary notwithstanding, the Board, except as is expressly provided in this Agreement, reserves exclusively unto itself all the rights, powers, discretion, authorities, and prerogatives vested in it, whether exercised or not; and nothing herein shall be construed in any manner as constituting a delegation or waiver of any rights, powers, discretion, authority or prerogative so vested in the Board its designees.

2/14/2023  
Date

2/10/2023  
Date

APPROVED:

DocuSigned by:

*Carlos Saiz*

President, Board of Education

DocuSigned by:

*Amber Norwalk*

Lexington Education Association

## Regular Pay Schedule (A) 2023-2024

	1	2	3	4	5	6	7	8	9	10	
	BA	BA+9	BA+18	BA+27	MA BA+45	MA + 9	MA + 18	MA + 27	MA +36	EdS MA+45	
1	\$38,525 1.00	\$40,066 1.04	\$41,607 1.08	\$43,148 1.12	\$44,689 1.16	\$46,230 1.20	\$47,771 1.24	\$49,312 1.28	\$50,853 1.32	\$52,394 1.36	
2	\$40,451 1.05	\$41,992 1.09	\$43,533 1.13	\$45,074 1.17	\$46,615 1.21	\$48,156 1.25	\$49,697 1.29	\$51,238 1.33	\$52,779 1.37	\$54,320 1.41	
3	\$42,378 1.10	\$43,919 1.14	\$45,460 1.18	\$47,001 1.22	\$48,542 1.26	\$50,083 1.30	\$51,624 1.34	\$53,165 1.38	\$54,706 1.42	\$56,247 1.46	
4	\$44,304 1.15	\$45,845 1.19	\$47,386 1.23	\$48,927 1.27	\$50,468 1.31	\$52,009 1.35	\$53,550 1.39	\$55,091 1.43	\$56,632 1.47	\$58,173 1.51	
5	\$46,230 1.20	\$47,771 1.24	\$49,312 1.28	\$50,853 1.32	\$52,394 1.36	\$53,935 1.40	\$55,476 1.44	\$57,017 1.48	\$58,558 1.52	\$60,099 1.56	
6		\$49,697 1.29	\$51,238 1.33	\$52,779 1.37	\$54,320 1.41	\$55,861 1.45	\$57,402 1.49	\$58,943 1.53	\$60,484 1.57	\$62,025 1.61	
7			\$53,165 1.38	\$54,706 1.42	\$56,247 1.46	\$57,788 1.50	\$59,329 1.54	\$60,870 1.58	\$62,411 1.62	\$63,952 1.66	
8				\$56,632 1.47	\$58,173 1.51	\$59,714 1.55	\$61,255 1.59	\$62,796 1.63	\$64,337 1.67	\$65,878 1.71	
9					\$58,558 1.52	\$60,099 1.56	\$61,640 1.60	\$63,181 1.64	\$64,722 1.68	\$66,263 1.72	
10						\$62,025 1.61	\$63,566 1.65	\$65,107 1.69	\$66,648 1.73	\$68,189 1.77	
11							\$63,952 1.66	\$65,493 1.70	\$67,034 1.74	\$68,575 1.78	
12								\$67,419 1.75	\$68,960 1.79	\$70,501 1.83	
13									\$70,886 1.84	\$72,427 1.88	\$73,968 1.92
14										\$74,353 1.93	\$75,894 1.97
15											\$79,362 2.06

## Regular Pay Schedule (A) 2024-2025

	1	2	3	4	5	6	7	8	9	10
	<b>BA</b>	<b>BA+9</b>	<b>BA+18</b>	<b>BA+27</b>	<b>MA BA+45</b>	<b>MA + 9</b>	<b>MA + 18</b>	<b>MA + 27</b>	<b>MA +36</b>	<b>EdS MA+45</b>
1	\$39,325 1.00	\$40,898 1.04	\$42,471 1.08	\$44,044 1.12	\$45,617 1.16	\$47,190 1.20	\$48,763 1.24	\$50,336 1.28	\$51,909 1.32	\$53,482 1.36
2	\$41,291 1.05	\$42,864 1.09	\$44,437 1.13	\$46,010 1.17	\$47,583 1.21	\$49,156 1.25	\$50,729 1.29	\$52,302 1.33	\$53,875 1.37	\$55,448 1.41
3	\$43,258 1.10	\$44,831 1.14	\$46,404 1.18	\$47,977 1.22	\$49,550 1.26	\$51,123 1.30	\$52,696 1.34	\$54,269 1.38	\$55,842 1.42	\$57,415 1.46
4	\$45,224 1.15	\$46,797 1.19	\$48,370 1.23	\$49,943 1.27	\$51,516 1.31	\$53,089 1.35	\$54,662 1.39	\$56,235 1.43	\$57,808 1.47	\$59,381 1.51
5	\$47,190 1.20	\$48,763 1.24	\$50,336 1.28	\$51,909 1.32	\$53,482 1.36	\$55,055 1.40	\$56,628 1.44	\$58,201 1.48	\$59,774 1.52	\$61,347 1.56
6		\$50,729 1.29	\$52,302 1.33	\$53,875 1.37	\$55,448 1.41	\$57,021 1.45	\$58,594 1.49	\$60,167 1.53	\$61,740 1.57	\$63,313 1.61
7			\$54,269 1.38	\$55,842 1.42	\$57,415 1.46	\$58,988 1.50	\$60,561 1.54	\$62,134 1.58	\$63,707 1.62	\$65,280 1.66
8				\$57,808 1.47	\$59,381 1.51	\$60,954 1.55	\$62,527 1.59	\$64,100 1.63	\$65,673 1.67	\$67,246 1.71
9				\$59,774 1.52	\$61,347 1.56	\$62,920 1.60	\$64,493 1.64	\$66,066 1.68	\$67,639 1.72	\$69,212 1.76
10					\$63,313 1.61	\$64,886 1.65	\$66,459 1.69	\$68,032 1.73	\$69,605 1.77	\$71,178 1.81
11					\$65,280 1.66	\$66,853 1.70	\$68,426 1.74	\$69,999 1.78	\$71,572 1.82	\$73,145 1.86
12						\$68,819 1.75	\$70,392 1.79	\$71,965 1.83	\$73,538 1.87	\$75,111 1.91
13							\$72,358 1.84	\$73,931 1.88	\$75,504 1.92	\$77,077 1.96
14								\$75,897 1.93	\$77,470 1.97	\$79,043 2.01
15										\$81,010 2.06

### Lexington Public Schools 2023-2024 Extra Duty Schedule (B)

Years Exp.(Step)	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat. 6	Cat 7	Cat 8	Cat 9	Cat 10
<b>Level 1</b>	0.14	0.09	0.06	0.05	0.04	0.03	0.02	0.01	0.005	0.0068
1st Year (1,2)	\$5,394	\$3,467	\$2,312	\$1,926	\$1,541	\$1,156	\$771	\$385	\$193	\$262
<b>Level 2</b>	0.15	0.10	0.07	0.06	0.05	0.04	0.03	0.02		
3rd Year (3,4)	\$5,779	\$3,853	\$2,697	\$2,312	\$1,926	\$1,541	\$1,156	\$771		
<b>Level 3</b>	0.16	0.11	0.08	0.07	0.06	0.05				
5th Year (5,6)	\$6,164	\$4,238	\$3,082	\$2,697	\$2,312	\$1,926				
<b>Level 4</b>	0.17	0.12	0.09	0.08	0.07	0.06				
7th Year (7,8)	\$6,549	\$4,623	\$3,467	\$3,082	\$2,697	\$2,312				
<b>Level 5</b>	0.18	0.13	0.10							
9th Year (9,10)	\$6,935	\$5,008	\$3,853							
<b>Level 6</b>	0.19	0.14	0.11			<b>Base =</b>	<b>\$38,525</b>			
11th Year (11,12)	\$7,320	\$5,394	\$4,238							
<b>Level 7</b>	0.20	0.15	0.12							
13th Year (13,14)	\$7,705	\$5,779	\$4,623							

1. All personnel may be frozen at any level based upon evaluation procedures.
2. Each level is based upon two years experience in the Lexington system at that category.
3. A maximum of seven years experience in a similar position may be given to someone new to the Lexington School System.
4. Experience in a category lower than the assigned position, both in the Lexington system and in systems other than in Lexington, will be counted at one-half value. (Example: Eight years as a 9th grade coach both in the Lexington system and in other systems, would count as 4 years experience as a head coach.)

- Category 1**      High School Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Boys Track, Girls Track  
Majestic Theater Coordinator, Middle School Fine Arts Auditorium Manager
  
- Category 2**      High School Head Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball  
High School Assistant Coaches- Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Track  
High School Instrumental Music Director, High School Concessions Manager, Technology Integrationist, Head SkillsUSA
  
- Category 3**      High School Sophomore Coaches - Boys Basketball, Girls Basketball, Volleyball  
High School 9th Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball  
High School Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball  
High School Cheerleader (Fall), High School Cheerleader (Winter)  
High School School Weight Room Supervisor, Teammates Coordinator  
High School Speech Team Coach, Head Bowling Coach, High School Mock Trial Sponsor  
High School Academic Decathlon/Quiz Bowl Sponsor, Assistant SkillsUSA
  
- Category 4**      High School 9th Assistant Coaches - Football, Volleyball, Boys Basketball, Girls Basketball  
Middle School 7th & 8th Head Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Soccer  
High School Fall Event Manager, High School Winter Event Manager, High School Spring Event Manager (.7 of Cat. 4)  
High School Assistant Bowling Coach  
Middle School Head Cross Country
  
- Category 5**      Middle School 7th & 8th Assistant Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Cross Country, Soccer  
High School Swing Choir Sponsor, High School Assistant Weight Room Supervisor, High School Jazz Band Director, Asst. Teammates  
High School 2nd Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Soccer, Girls Soccer, Boys Tennis, Girls Tennis, Softball  
Unified Bowling Head Coach
  
- Category 6**      High School Assistant Instrumental Music, High School Flag Corps Sponsor  
High School Head Vocal Music, LPS Special Olympics, High School Play Production Director, High School Drill Team Sponsor  
High School Drama/Musical/Variety Show Directors (Musical Director, Pit Director, Accompanist/Vocal Director)  
High School Student Council Director, High School Assistant Speech Coach, High School Yearbook Sponsor
  
- Category 7**      Middle School Head Instrumental Music, Middle School Yearbook Sponsor, High School Junior Class Sponsor (2)  
High School One-Act Assistant Sponsor, High School Assistant Mock Trial Sponsor
  
- Category 8**      High School Athletic Letter Club Sponsor, High School Intramural (no level movement)  
Middle School Assistant Drama Sponsor (no level movement from level 1)  
High School NHS Director
  
- Category 9**      High School Sponsors - FBLA, FTA, FHA
  
- Category 10**     Elementary School Musical -- .0068 index with no movement

### Lexington Public Schools 2024-2025 Extra Duty Schedule (B)

Years Exp.(Step)	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat 6	Cat 7	Cat 8	Cat 9	Cat 10
<b>Level 1</b>	0.14	0.09	0.06	0.05	0.04	0.03	0.02	0.01	0.005	0.0068
1st Year (1,2)	\$5,506	\$3,539	\$2,360	\$1,966	\$1,573	\$1,180	\$787	\$393	\$197	\$267
<b>Level 2</b>	0.15	0.10	0.07	0.06	0.05	0.04	0.03	0.02		
3rd Year (3,4)	\$5,899	\$3,933	\$2,753	\$2,360	\$1,966	\$1,573	\$1,180	\$787		
<b>Level 3</b>	0.16	0.11	0.08	0.07	0.06	0.05				
5th Year (5,6)	\$6,292	\$4,326	\$3,146	\$2,753	\$2,360	\$1,966				
<b>Level 4</b>	0.17	0.12	0.09	0.08	0.07	0.06				
7th Year (7,8)	\$6,685	\$4,719	\$3,539	\$3,146	\$2,753	\$2,360				
<b>Level 5</b>	0.18	0.13	0.10							
9th Year (9,10)	\$7,079	\$5,112	\$3,933							
<b>Level 6</b>	0.19	0.14	0.11			<b>Base =</b>	<b>\$39,325</b>			
11th Year (11,12)	\$7,472	\$5,506	\$4,326							
<b>Level 7</b>	0.20	0.15	0.12							
13th Year (13,14)	\$7,865	\$5,899	\$4,719							

1. All personnel may be frozen at any level based upon evaluation procedures.
2. Each level is based upon two years experience in the Lexington system at that category.
3. A maximum of seven years experience in a similar position may be given to someone new to the Lexington School System.
4. Experience in a category lower than the assigned position, both in the Lexington system and in systems other than in Lexington, will be counted at one-half value. (Example: Eight years as a 9th grade coach both in the Lexington system and in other systems, would count as 4 years experience as a head coach.)

- |                    |   |
|--------------------|---|
| <b>Category 1</b>  | High School Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Boys Track, Girls Track<br>Majestic Theater Coordinator, Middle School Fine Arts Auditorium Manager  |
| <b>Category 2</b>  | High School Head Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball<br>High School Assistant Coaches- Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Track<br>High School Instrumental Music Director, High School Concessions Manager, Technology Integrationist, Head SkillsUSA  |
| <b>Category 3</b>  | High School Sophomore Coaches - Boys Basketball, Girls Basketball, Volleyball<br>High School 9th Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball<br>High School Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball<br>High School Cheerleader (Fall), High School Cheerleader (Winter)<br>High School School Weight Room Supervisor, Teammates Coordinator<br>High School Speech Team Coach, Head Bowling Coach, High School Mock Trial Sponsor<br>High School Academic Decathlon/Quiz Bowl Sponsor, Assistant SkillsUSA |
| <b>Category 4</b>  | High School 9th Assistant Coaches - Football, Volleyball, Boys Basketball, Girls Basketball<br>Middle School 7th & 8th Head Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Soccer<br>High School Fall Event Manager, High School Winter Event Manager, High School Spring Event Manager (.7 of Cat. 4)<br>High School Assistant Bowling Coach<br>Middle School Head Cross Country  |
| <b>Category 5</b>  | Middle School 7th & 8th Assistant Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Cross Country, Soccer<br>High School Swing Choir Sponsor, High School Assistant Weight Room Supervisor, High School Jazz Band Director, Asst. Teammates<br>High School 2nd Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Soccer, Girls Soccer, Boys Tennis, Girls Tennis, Softball<br>Unified Bowling Head Coach   |
| <b>Category 6</b>  | High School Assistant Instrumental Music, High School Flag Corps Sponsor<br>High School Head Vocal Music, LPS Special Olympics, High School Play Production Director, High School Drill Team Sponsor<br>High School Drama/Musical/Variety Show Directors (Musical Director, Pit Director, Accompanist/Vocal Director)<br>High School Student Council Director, High School Assistant Speech Coach, High School Yearbook Sponsor   |
| <b>Category 7</b>  | Middle School Head Instrumental Music, Middle School Yearbook Sponsor, High School Junior Class Sponsor (2)<br>High School One-Act Assistant Sponsor, High School Assistant Mock Trial Sponsor  |
| <b>Category 8</b>  | High School Athletic Letter Club Sponsor, High School Intramural (no level movement)<br>Middle School Assistant Drama Sponsor (no level movement from level 1)<br>High School NHS Director  |
| <b>Category 9</b>  | High School Sponsors - FBLA, FTA, FHA   |
| <b>Category 10</b> | Elementary School Musical -- .0068 index with no movement   |

## TEACHER'S CONTRACT

**THIS CONTRACT** is made by and between the Board of Education of Dawson County School District No. 24-0001, commonly known as Lexington Public Schools and referred to herein as the "Board" and "District" respectively, and **Tesla Nelson**, a legally qualified teacher, referred to herein as the "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on or about August 7, 2023, and conclude on or about May 22, 2024. Teacher accepts such employment at a salary based upon placement on step 1 of column BA of the salary schedule.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 20<sup>th</sup> day of September, 2023, and the remaining installments shall be payable on the 20<sup>th</sup> day of each month thereafter.

**SECOND:** Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons: (a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l) any filing against the Teacher under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

**SIXTH:** Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and Teacher's retirement. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not properly been returned to the District. Other deductions may be withheld as agreed to by the parties to this contract.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

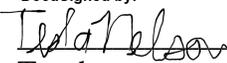
**TENTH:** Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against the Teacher under section 43-247 of the Nebraska statutes or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

**ELEVENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Teacher or the value of property or money entrusted to the Teacher or owed by the Teacher to the District during the course of the Teacher's employment, if such property or money has not properly been returned to the District.

**TWELFTH:** Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before April 6, 2023, shall constitute a rejection of this offer of employment.

**THIRTEENTH:** Other Contract Terms:

Executed 3/30/2023 \_\_\_\_\_.

DocuSigned by:  
  
Teacher E450...

Executed \_\_\_\_\_.

\_\_\_\_\_  
Board President

Attest:

\_\_\_\_\_  
Board Secretary

**LEXINGTON PUBLIC SCHOOLS  
NEGOTIATED AGREEMENT  
2023-2024 and 2024-2025**

**I. AGREEMENT**

This Agreement is made this 14<sup>th</sup> day of February, 2023, between the Board of Education of Dawson County School District No. 1 of Lexington, Nebraska, also known as Lexington Public Schools or LPS hereinafter called “Board”, and the Lexington Education Association, hereinafter called “Association” or “LEA”, the Board having previously recognized the Association as the negotiating agent for the certified non-supervisory employees of LPS.

**II. TERMS AND CONDITIONS**

The following terms and conditions of employment have been agreed upon:

**A. TERM OF AGREEMENT**

The contract year shall consist of one-hundred eighty-five (185) work days.

**B. SALARY SCHEDULE**

The vertical index for the salary schedule shall be 5% per step and the horizontal index shall be 4% per column. If the certified employee qualifies for movement, it shall be limited to one step down and two columns across per year.

The base salary for 2023-2024 shall be \$38,525.00 and for 2024-2025 shall be \$39,325.00, as reflected in Schedule A attached hereto and incorporated into this agreement. The Board of Education may reopen negotiations for the 2024-2025 contract year if EHA health insurance rates are anticipated to increase by 8% or more for that year.

In determining initial placement on the salary schedule, the District will accept all years of out-of-district teaching experience after completion of a baccalaureate degree. New staff covered by this agreement who possess Masters degrees shall be placed in the BA+45/MA column; those with specialist or doctoral degrees shall be placed in the MA+45/EdS column.

All hours for advancement on the salary schedule will be from an accredited college or university that offers a state accredited and approved Bachelors and Masters teacher certification program. Masters degrees in all fields will qualify for movement on the salary schedule. Beginning in the 2017-2018 contract year, hours counted for movement beyond the Bachelor’s degree (BA) column must be at the graduate level and from a North Central Accredited (NCA) Institution or have prior approval from the Superintendent or her/his designee. Only credits earned after completing the Masters Degree may be counted for horizontal movement beyond the Masters column.

Teachers may also move to the BA+45/MA column with graduate hours approved by the Superintendent or his/her designee or by completion of a Masters degree. Teachers may also move to the MA+45/EdS column with graduate hours approved by the Superintendent or his/her designee or by completion of a specialist or doctoral degree. All hours for advancement must be from an accredited institution, except the district retains the prerogative to develop an educational program in which credits for advancement on the salary schedule may be granted for staff who participate in district-selected or developed training or education. The maximum number of hours that any staff member may attain from district-selected training shall be 9 “credits” per year.

The LPS regular payday for all staff covered by this agreement will be on the 20<sup>th</sup> of each month, and the pay period will run from the Sunday following the first Saturday of the month through the first Saturday of the following month.

### C. FRINGE BENEFITS

To be eligible to receive fringe benefits, a teacher must be employed a minimum of .40 full-time equivalency (FTE). Benefits for eligible part-time teachers shall be prorated according to their contract terms.

#### 1. Health Insurance

Lexington Public Schools shall make available to the certificated employees a group health and dental insurance plan through the Educators Health Alliance (EHA) with employee elected coverage levels of (1) the \$1200 Deductible PPO Plan with 100% A, 75% B, 50% C dental coverage or (2) the \$3800 Deductible Health Savings Account (HSA) Plan with 100% A, 75% B, 50% C dental coverage, as described below. On occasion, EHA raises its deductible levels. In the event EHA increases its deductible levels so that they do not match those described in this paragraph for health and dental insurance, LPS shall provide that same or closest equivalent plan(s) at the higher deductible level, and the parties agree that increases in deductible level(s) will not reopen negotiations for the 2024-2025 contract year.

- a. \$1200 Deductible PPO Plan: For those employees electing the \$1200 Deductible PPO Plan, the Board shall pay the following amounts toward the monthly insurance premiums at the rates established by the EHA for the levels of coverage for which each certificated employee is qualified:
  - i. Full monthly premium for employee health & employee dental (100% A, 75% B, 50% C coverage)
  - ii. Full monthly premium for employee and spouse health & employee dental (100% A, 75% B, 50% C coverage)
  - iii. Full monthly premium for employee and children health & employee dental (100% A, 75% B, 50% C coverage)
  - iv. Full monthly premium for employee, spouse, and children health & employee dental (100% A, 75% B, 50% C coverage)
  - v. Full monthly premium for employee, spouse, and children health & employee, spouse, and children dental (100% A, 75% B, 50% C coverage) if both spouses are certified employees of the District
- b. \$3800 Deductible HSA Plan: For those employees electing the \$3800 Deductible HSA Plan, the Board shall pay the following amounts toward the monthly insurance premiums at the rates established by the EHA for the levels of coverage for which each certificated employee is qualified:

- i. Full monthly premium for employee health & employee dental (100% A, 75% B, 50% C coverage), plus \$106.18 into the employee's HSA account per month
- ii. Full monthly premium for employee and spouse health & employee dental (100% A, 75% B, 50% C coverage), plus \$222.90 into the employee's HSA account per month
- iii. Full monthly premium for employee and children health & employee dental (100% A, 75% B, 50% C coverage) plus \$196.37 into the employee's HSA account per month
- iv. Full monthly premium for employee, spouse, and children health & employee dental (100% A, 75% B, 50% C coverage) plus \$299.31 into the employee's HSA account per month
- v. Full monthly premium for employee, spouse, and children health and employee, spouse, and children dental (100% A, 75% B, 50% C coverage), plus \$299.31 into the employee's HSA account per month, if both spouses are certified employees of the District

In the event an employee is granted unpaid leave, no payroll deduction for health insurance premiums shall be made for either the employee or his/her spouse if both are employed by the district and eligible to receive district-paid health insurance.

## 2. Disability Insurance

Each teacher shall purchase his or her own long-term disability insurance through a carrier chosen by the school district. The board will increase each teacher's compensation by an amount equal to the premium for the disability insurance. The disability insurance shall have the following specifications:

- a. For all current certified employees there are not pre-existing conditions;
- b. For all new employees there is only a five-day waiting period. As soon as a new employee has worked in the district for five (5) consecutive days, their pre-existing condition is eliminated.
- c. Includes "end of sick leave" disability. After the exhaustion of each individual's accumulated sick leave, disability benefits begin.
- d. The disability percentage shall be at the rate of 66 2/3% of gross salary (including health insurance).
- e. The up-front disability payment (based on salary and health insurance) will be payroll deducted. All certified staff will be required to participate in this program.

## 3. Section 125 Plan

The Board will pay the managerial cost for any staff member wishing to participate in the District's sponsored 125 plan.

#### D. EXTRA-DUTY ASSIGNMENTS

The Extra-Duty Schedule (B) is attached hereto and incorporated into this agreement. Pay for assignments added after the start of the contract year shall be agreed upon by mutual consent of the Board and the LEA Executive Committee.

#### E. LEAVES

Full-time (1.0 FTE) teachers are eligible for the following leaves. Leaves shall be prorated per the contract terms of part-time teachers.

##### 1. Paid Personal Leave

Each teacher shall be eligible for three (3) days of paid personal leave per year, cumulative to five (5). Teachers who have four (4) or five (5) personal days remaining at the end of any contract year will not accrue more than is necessary to bring their total back to five (5). If a teacher has five (5) personal days remaining, the teacher will not receive any additional days the following contract year. If a teacher has four (4) personal days remaining, the teacher will only be given one (1) additional day to bring the teacher's total to the maximum accumulated amount of five (5) days. Payment upon severance for up to the maximum of five (5) accumulated personal days shall be at a rate of 1/185 of base pay.

Personal leave requests will be granted if they are submitted to the building principal at least three (3) days in advance, except as provided below. The reason(s) for the request need not be given.

In the event that it is anticipated that more than 5% of the classroom teaching staff will be absent on a given day, the building administrator may, but is not required to, deny personal leave requests for such days and shall prioritize requests on a first-come, first-served basis. Classroom teaching staff acting as activity sponsors missing school for less than a full day of school will not be counted as "absent" when the 5% is calculated.

##### 2. Bereavement Leave

Bereavement leave shall be granted for up to four (4) days plus reasonable travel time for each death of immediate family as defined under the Paid Sick Leave provision of this agreement. One (1) additional bereavement day may be used annually in the event of the death of any person, including but not limited to, immediate family.

##### 3. Paid Sick Leave

Teachers shall be granted ten (10) paid sick leave days per year and may carry over to the following contract year no more than sixty-five (65) accumulated days. All accumulated sick leave may be used for absences due to illness, injury, or disability of the teacher or members of his/her immediate family when such illness, injury, or disability requires the presence of the employee. Sick leave may also be used for medical and dental appointments or referrals that cannot be scheduled outside contract time for the teacher or members of his/her immediate family.

"Immediate family" shall mean:

Spouse or domestic partner; and your or your spouse's or domestic partner's:

1. Children, step-children, or foster children;

2. Brother, step-brother, sister, or step-sister;
3. Brother or sister-in-law;
4. Parent, step-parent, or guardian;
5. Grandparent;
6. Grandchild;
7. Aunt or uncle;
8. First cousin;
9. Niece or nephew;
10. Son-in-law or daughter-in-law;
11. A “qualifying child” or “qualifying relative” as those terms are defined by the Internal Revenue Service.

“Domestic partner” shall mean a person of the same or opposite sex who: has shared the same regular and permanent residence with you for at least 3 months and has the current intent of doing so indefinitely; is at least 19 years of age; is not married to another person; is not related by blood closer than would bar marriage in Nebraska; and is financially interdependent or jointly responsible for basic living expenses.

Teachers may apply for up to twenty (20) days extended sick leave, at long term sub-dock pay, each month for the remainder of the school year for immediate family illness. Applications shall be filed on a monthly basis with the superintendent or his/her designee.

The superintendent or his/her designee may require verification of the illness, injury, or disability from the health care provider for any sick leave request exceeding five (5) days.

Sick Leave Extension – If needed and with approval of the superintendent or designee, a teacher may be permitted to borrow up to five (5) days sick leave from the following year’s sick leave appropriation for that staff member. If that person should, for any reason, leave prior to the time when the borrowed sick leave would be repaid, s/he will have the amount of sick leave borrowed and not repaid taken from his/her last pay check at the rate of 1/185 of the contract salary per day of sick leave owed to the district. For employees returning to the system, borrowed sick leave will be subtracted from next year’s sick leave.

Annual Payment for Unused Accumulated Sick Leave – Teachers who have unused accumulated sick leave in excess of the maximum 65 accumulated days at the end of the contract year shall be compensated at a rate of \$100.00 per day for each unused day in excess of the 65-day accumulation limit. Payment will be made by the July payroll.

Payment for Accumulated Sick Leave Upon Severance – Teachers who have taught in the district a minimum of fifteen (15) years shall receive payment upon severance of \$100.00 per day for any unused, accumulated sick leave days up to a maximum of 75 days.

#### 4. Unpaid Leave

Teachers shall be granted up to five (5) days of unpaid leave per year deducted at a daily rate of 1/185 of salary and 1/185 health insurance premiums; except, no payroll deduction for health insurance premiums shall be made for either the employee or his/her spouse if both are employed by the district and eligible to receive district-paid health insurance. Unpaid leave requests require three (3) days advance notice to the building administrator and are subject to denial based on the availability of a substitute.

#### F. JURY DUTY

Any person who is summoned to serve on jury duty shall not be subject to discharge from employment, loss of pay, loss of sick leave, loss of vacation time, or any other form of penalty, as a result of his or her absence from employment due to such jury duty, upon giving reasonable notice to his/her employer of such summons. An employee will be granted time off for jury duty, shall be paid fully by the District, and will surrender whatever non-district pay s/he receives while serving on the jury.

#### G. EXTRA PAY

Activity Pay – All teachers are required to work one (1) extra-curricular activity event per year and shall either receive an activity pass or be compensated at a rate of \$18.00 per hour for working the event. For working a second event, teachers shall either receive an additional activity pass for their spouses or be compensated at a rate of \$18.00 per hour. Teachers shall be compensated at a rate of \$18.00 per hour for all additional activity events they choose to work.

In-House Sub Pay – Teachers shall be compensated at a rate of \$24.00 per hour when substituting during their planning times.

Residency Incentive – The District shall make a one-time payment of \$500.00 to any teacher hired on or after January 1, 2017, who resides in the school district. To receive payment, the teacher shall present a current utility bill, rental lease, or other document establishing proof of residency no later than November 1 of the current contract year.

### III. GRIEVANCE PROCEDURE

**Definition of Grievance.** A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

**Procedural Steps.** The procedure for handling grievances is as set forth below.

**Step 1 - Oral Notice to Principal.** The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within seven (7) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

**Step 2 - Written Grievance to the Principal.** If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

**Step 3 - Written Appeal to the Superintendent of Schools.** If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

**Step 4 - Appeal to the Board of Education.** If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

**Written Presentation.** All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

**Grievance Meetings or Hearings.** All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

**Association Representation.** A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

**Reprisals.** No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

**Withdrawal of a Grievance.** A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

**Advanced Step Filing.** A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

**Time Limitations.** Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

#### IV. IMPLEMENTATION

This agreement entered into by the Board with the Association shall constitute a commitment by the Board and the Association to the provisions of this Agreement for its duration or until amended by an instrument in writing duly executed by both parties, which ever shall first occur.

This agreement shall become effective upon its approval by a majority of the members of the Board and a majority of the members of the Association shall remain in effect until superseded by a successor agreement approved by both parties.

V. NONDISCRIMINATION

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

VI. TOTALITY OF AGREEMENT

The parties acknowledge that during the negotiations which resulted in this Agreement, the Association had the unlimited right and opportunity to present demands and proposals with respect to any and all matters lawfully subject to collective bargaining; that all of the understandings and agreements arrived at thereby or set forth in this agreement; and that it shall constitute the entire agreement between the parties for the indicated contract year(s).

Both the Board and the Association, during and for the term of this agreement, voluntarily and unqualifiedly waive the right, and agree that the other shall not be obligated to bargain collectively with respect to any subject or matter, whether or not referred to or covered by this Agreement, even though such subject or matter may not have been within the knowledge or contemplation of the parties at the time they negotiated or signed this agreement. Nothing herein shall, however, preclude the parties from mutually agreeing to alter, amend, supplement, delete, enlarge or modify in writing any of the provisions of this Agreement.

VII. MANAGEMENT

Anything herein to the contrary notwithstanding, the Board, except as is expressly provided in this Agreement, reserves exclusively unto itself all the rights, powers, discretion, authorities, and prerogatives vested in it, whether exercised or not; and nothing herein shall be construed in any manner as constituting a delegation or waiver of any rights, powers, discretion, authority or prerogative so vested in the Board its designees.

2/14/2023  
Date

2/10/2023  
Date

APPROVED:

DocuSigned by:

*Carlos Saiz*

President, Board of Education

DocuSigned by:

*Amber Norde*

Lexington Education Association

## Regular Pay Schedule (A) 2023-2024

	1	2	3	4	5	6	7	8	9	10	
	BA	BA+9	BA+18	BA+27	MA BA+45	MA + 9	MA + 18	MA + 27	MA +36	EdS MA+45	
1	\$38,525 1.00	\$40,066 1.04	\$41,607 1.08	\$43,148 1.12	\$44,689 1.16	\$46,230 1.20	\$47,771 1.24	\$49,312 1.28	\$50,853 1.32	\$52,394 1.36	
2	\$40,451 1.05	\$41,992 1.09	\$43,533 1.13	\$45,074 1.17	\$46,615 1.21	\$48,156 1.25	\$49,697 1.29	\$51,238 1.33	\$52,779 1.37	\$54,320 1.41	
3	\$42,378 1.10	\$43,919 1.14	\$45,460 1.18	\$47,001 1.22	\$48,542 1.26	\$50,083 1.30	\$51,624 1.34	\$53,165 1.38	\$54,706 1.42	\$56,247 1.46	
4	\$44,304 1.15	\$45,845 1.19	\$47,386 1.23	\$48,927 1.27	\$50,468 1.31	\$52,009 1.35	\$53,550 1.39	\$55,091 1.43	\$56,632 1.47	\$58,173 1.51	
5	\$46,230 1.20	\$47,771 1.24	\$49,312 1.28	\$50,853 1.32	\$52,394 1.36	\$53,935 1.40	\$55,476 1.44	\$57,017 1.48	\$58,558 1.52	\$60,099 1.56	
6		\$49,697 1.29	\$51,238 1.33	\$52,779 1.37	\$54,320 1.41	\$55,861 1.45	\$57,402 1.49	\$58,943 1.53	\$60,484 1.57	\$62,025 1.61	
7			\$53,165 1.38	\$54,706 1.42	\$56,247 1.46	\$57,788 1.50	\$59,329 1.54	\$60,870 1.58	\$62,411 1.62	\$63,952 1.66	
8				\$56,632 1.47	\$58,173 1.51	\$59,714 1.55	\$61,255 1.59	\$62,796 1.63	\$64,337 1.67	\$65,878 1.71	
9					\$58,558 1.52	\$60,099 1.56	\$61,640 1.60	\$63,181 1.64	\$64,722 1.68	\$66,263 1.72	
10						\$62,025 1.61	\$63,566 1.65	\$65,107 1.69	\$66,648 1.73	\$68,189 1.77	
11							\$63,952 1.66	\$65,493 1.70	\$67,034 1.74	\$68,575 1.78	
12								\$67,419 1.75	\$68,960 1.79	\$70,501 1.83	
13									\$70,886 1.84	\$72,427 1.88	\$73,968 1.92
14										\$74,353 1.93	\$75,894 1.97
15											\$79,362 2.06

## Regular Pay Schedule (A) 2024-2025

	1	2	3	4	5	6	7	8	9	10
	<b>BA</b>	<b>BA+9</b>	<b>BA+18</b>	<b>BA+27</b>	<b>MA BA+45</b>	<b>MA + 9</b>	<b>MA + 18</b>	<b>MA + 27</b>	<b>MA +36</b>	<b>EdS MA+45</b>
1	\$39,325 1.00	\$40,898 1.04	\$42,471 1.08	\$44,044 1.12	\$45,617 1.16	\$47,190 1.20	\$48,763 1.24	\$50,336 1.28	\$51,909 1.32	\$53,482 1.36
2	\$41,291 1.05	\$42,864 1.09	\$44,437 1.13	\$46,010 1.17	\$47,583 1.21	\$49,156 1.25	\$50,729 1.29	\$52,302 1.33	\$53,875 1.37	\$55,448 1.41
3	\$43,258 1.10	\$44,831 1.14	\$46,404 1.18	\$47,977 1.22	\$49,550 1.26	\$51,123 1.30	\$52,696 1.34	\$54,269 1.38	\$55,842 1.42	\$57,415 1.46
4	\$45,224 1.15	\$46,797 1.19	\$48,370 1.23	\$49,943 1.27	\$51,516 1.31	\$53,089 1.35	\$54,662 1.39	\$56,235 1.43	\$57,808 1.47	\$59,381 1.51
5	\$47,190 1.20	\$48,763 1.24	\$50,336 1.28	\$51,909 1.32	\$53,482 1.36	\$55,055 1.40	\$56,628 1.44	\$58,201 1.48	\$59,774 1.52	\$61,347 1.56
6		\$50,729 1.29	\$52,302 1.33	\$53,875 1.37	\$55,448 1.41	\$57,021 1.45	\$58,594 1.49	\$60,167 1.53	\$61,740 1.57	\$63,313 1.61
7			\$54,269 1.38	\$55,842 1.42	\$57,415 1.46	\$58,988 1.50	\$60,561 1.54	\$62,134 1.58	\$63,707 1.62	\$65,280 1.66
8				\$57,808 1.47	\$59,381 1.51	\$60,954 1.55	\$62,527 1.59	\$64,100 1.63	\$65,673 1.67	\$67,246 1.71
9				\$59,774 1.52	\$61,347 1.56	\$62,920 1.60	\$64,493 1.64	\$66,066 1.68	\$67,639 1.72	\$69,212 1.76
10					\$63,313 1.61	\$64,886 1.65	\$66,459 1.69	\$68,032 1.73	\$69,605 1.77	\$71,178 1.81
11					\$65,280 1.66	\$66,853 1.70	\$68,426 1.74	\$69,999 1.78	\$71,572 1.82	\$73,145 1.86
12						\$68,819 1.75	\$70,392 1.79	\$71,965 1.83	\$73,538 1.87	\$75,111 1.91
13							\$72,358 1.84	\$73,931 1.88	\$75,504 1.92	\$77,077 1.96
14								\$75,897 1.93	\$77,470 1.97	\$79,043 2.01
15										\$81,010 2.06

### Lexington Public Schools 2023-2024 Extra Duty Schedule (B)

Years Exp.(Step)	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat. 6	Cat 7	Cat 8	Cat 9	Cat 10
<b>Level 1</b>	0.14	0.09	0.06	0.05	0.04	0.03	0.02	0.01	0.005	0.0068
1st Year (1,2)	\$5,394	\$3,467	\$2,312	\$1,926	\$1,541	\$1,156	\$771	\$385	\$193	\$262
<b>Level 2</b>	0.15	0.10	0.07	0.06	0.05	0.04	0.03	0.02		
3rd Year (3,4)	\$5,779	\$3,853	\$2,697	\$2,312	\$1,926	\$1,541	\$1,156	\$771		
<b>Level 3</b>	0.16	0.11	0.08	0.07	0.06	0.05				
5th Year (5,6)	\$6,164	\$4,238	\$3,082	\$2,697	\$2,312	\$1,926				
<b>Level 4</b>	0.17	0.12	0.09	0.08	0.07	0.06				
7th Year (7,8)	\$6,549	\$4,623	\$3,467	\$3,082	\$2,697	\$2,312				
<b>Level 5</b>	0.18	0.13	0.10							
9th Year (9,10)	\$6,935	\$5,008	\$3,853							
<b>Level 6</b>	0.19	0.14	0.11			<b>Base =</b>	<b>\$38,525</b>			
11th Year (11,12)	\$7,320	\$5,394	\$4,238							
<b>Level 7</b>	0.20	0.15	0.12							
13th Year (13,14)	\$7,705	\$5,779	\$4,623							

1. All personnel may be frozen at any level based upon evaluation procedures.
2. Each level is based upon two years experience in the Lexington system at that category.
3. A maximum of seven years experience in a similar position may be given to someone new to the Lexington School System.
4. Experience in a category lower than the assigned position, both in the Lexington system and in systems other than in Lexington, will be counted at one-half value. (Example: Eight years as a 9th grade coach both in the Lexington system and in other systems, would count as 4 years experience as a head coach.)

- Category 1**      High School Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Boys Track, Girls Track  
Majestic Theater Coordinator, Middle School Fine Arts Auditorium Manager
  
- Category 2**      High School Head Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball  
High School Assistant Coaches- Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Track  
High School Instrumental Music Director, High School Concessions Manager, Technology Integrationist, Head SkillsUSA
  
- Category 3**      High School Sophomore Coaches - Boys Basketball, Girls Basketball, Volleyball  
High School 9th Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball  
High School Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball  
High School Cheerleader (Fall), High School Cheerleader (Winter)  
High School School Weight Room Supervisor, Teammates Coordinator  
High School Speech Team Coach, Head Bowling Coach, High School Mock Trial Sponsor  
High School Academic Decathlon/Quiz Bowl Sponsor, Assistant SkillsUSA
  
- Category 4**      High School 9th Assistant Coaches - Football, Volleyball, Boys Basketball, Girls Basketball  
Middle School 7th & 8th Head Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Soccer  
High School Fall Event Manager, High School Winter Event Manager, High School Spring Event Manager (.7 of Cat. 4)  
High School Assistant Bowling Coach  
Middle School Head Cross Country
  
- Category 5**      Middle School 7th & 8th Assistant Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Cross Country, Soccer  
High School Swing Choir Sponsor, High School Assistant Weight Room Supervisor, High School Jazz Band Director, Asst. Teammates  
High School 2nd Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Soccer, Girls Soccer, Boys Tennis, Girls Tennis, Softball  
Unified Bowling Head Coach
  
- Category 6**      High School Assistant Instrumental Music, High School Flag Corps Sponsor  
High School Head Vocal Music, LPS Special Olympics, High School Play Production Director, High School Drill Team Sponsor  
High School Drama/Musical/Variety Show Directors (Musical Director, Pit Director, Accompanist/Vocal Director)  
High School Student Council Director, High School Assistant Speech Coach, High School Yearbook Sponsor
  
- Category 7**      Middle School Head Instrumental Music, Middle School Yearbook Sponsor, High School Junior Class Sponsor (2)  
High School One-Act Assistant Sponsor, High School Assistant Mock Trial Sponsor
  
- Category 8**      High School Athletic Letter Club Sponsor, High School Intramural (no level movement)  
Middle School Assistant Drama Sponsor (no level movement from level 1)  
High School NHS Director
  
- Category 9**      High School Sponsors - FBLA, FTA, FHA
  
- Category 10**     Elementary School Musical -- .0068 index with no movement

### Lexington Public Schools 2024-2025 Extra Duty Schedule (B)

Years Exp.(Step)	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat 6	Cat 7	Cat 8	Cat 9	Cat 10
<b>Level 1</b>	0.14	0.09	0.06	0.05	0.04	0.03	0.02	0.01	0.005	0.0068
1st Year (1,2)	\$5,506	\$3,539	\$2,360	\$1,966	\$1,573	\$1,180	\$787	\$393	\$197	\$267
<b>Level 2</b>	0.15	0.10	0.07	0.06	0.05	0.04	0.03	0.02		
3rd Year (3,4)	\$5,899	\$3,933	\$2,753	\$2,360	\$1,966	\$1,573	\$1,180	\$787		
<b>Level 3</b>	0.16	0.11	0.08	0.07	0.06	0.05				
5th Year (5,6)	\$6,292	\$4,326	\$3,146	\$2,753	\$2,360	\$1,966				
<b>Level 4</b>	0.17	0.12	0.09	0.08	0.07	0.06				
7th Year (7,8)	\$6,685	\$4,719	\$3,539	\$3,146	\$2,753	\$2,360				
<b>Level 5</b>	0.18	0.13	0.10							
9th Year (9,10)	\$7,079	\$5,112	\$3,933							
<b>Level 6</b>	0.19	0.14	0.11			<b>Base =</b>	<b>\$39,325</b>			
11th Year (11,12)	\$7,472	\$5,506	\$4,326							
<b>Level 7</b>	0.20	0.15	0.12							
13th Year (13,14)	\$7,865	\$5,899	\$4,719							

1. All personnel may be frozen at any level based upon evaluation procedures.
2. Each level is based upon two years experience in the Lexington system at that category.
3. A maximum of seven years experience in a similar position may be given to someone new to the Lexington School System.
4. Experience in a category lower than the assigned position, both in the Lexington system and in systems other than in Lexington, will be counted at one-half value. (Example: Eight years as a 9th grade coach both in the Lexington system and in other systems, would count as 4 years experience as a head coach.)

- |                    |   |
|--------------------|---|
| <b>Category 1</b>  | High School Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Boys Track, Girls Track<br>Majestic Theater Coordinator, Middle School Fine Arts Auditorium Manager  |
| <b>Category 2</b>  | High School Head Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball<br>High School Assistant Coaches- Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Track<br>High School Instrumental Music Director, High School Concessions Manager, Technology Integrationist, Head SkillsUSA  |
| <b>Category 3</b>  | High School Sophomore Coaches - Boys Basketball, Girls Basketball, Volleyball<br>High School 9th Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball<br>High School Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball<br>High School Cheerleader (Fall), High School Cheerleader (Winter)<br>High School School Weight Room Supervisor, Teammates Coordinator<br>High School Speech Team Coach, Head Bowling Coach, High School Mock Trial Sponsor<br>High School Academic Decathlon/Quiz Bowl Sponsor, Assistant SkillsUSA |
| <b>Category 4</b>  | High School 9th Assistant Coaches - Football, Volleyball, Boys Basketball, Girls Basketball<br>Middle School 7th & 8th Head Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Soccer<br>High School Fall Event Manager, High School Winter Event Manager, High School Spring Event Manager (.7 of Cat. 4)<br>High School Assistant Bowling Coach<br>Middle School Head Cross Country  |
| <b>Category 5</b>  | Middle School 7th & 8th Assistant Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Cross Country, Soccer<br>High School Swing Choir Sponsor, High School Assistant Weight Room Supervisor, High School Jazz Band Director, Asst. Teammates<br>High School 2nd Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Soccer, Girls Soccer, Boys Tennis, Girls Tennis, Softball<br>Unified Bowling Head Coach   |
| <b>Category 6</b>  | High School Assistant Instrumental Music, High School Flag Corps Sponsor<br>High School Head Vocal Music, LPS Special Olympics, High School Play Production Director, High School Drill Team Sponsor<br>High School Drama/Musical/Variety Show Directors (Musical Director, Pit Director, Accompanist/Vocal Director)<br>High School Student Council Director, High School Assistant Speech Coach, High School Yearbook Sponsor   |
| <b>Category 7</b>  | Middle School Head Instrumental Music, Middle School Yearbook Sponsor, High School Junior Class Sponsor (2)<br>High School One-Act Assistant Sponsor, High School Assistant Mock Trial Sponsor  |
| <b>Category 8</b>  | High School Athletic Letter Club Sponsor, High School Intramural (no level movement)<br>Middle School Assistant Drama Sponsor (no level movement from level 1)<br>High School NHS Director  |
| <b>Category 9</b>  | High School Sponsors - FBLA, FTA, FHA   |
| <b>Category 10</b> | Elementary School Musical -- .0068 index with no movement   |

## **CONTRACT OF EMPLOYMENT LEXINGTON PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Lexington Public Schools**, legally known as **Dawson County School District No. 1**, and referred to as "the Board" and "the School District" respectively, and **Amber Nichols**, referred to herein as "the Coordinator". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Coordinator, and the Coordinator agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The Coordinator shall be employed beginning on July 1, 2023, and expiring on June 30, 2024. During this and any subsequent year under this contract, the Coordinator shall render at least 215 working days of service in the performance of her duties. "Working days" will not include Saturdays, Sundays, and legal holidays but shall include all days on which the Coordinator actually and necessarily completes her contractual duties, subject to approval of the Superintendent or his designee. The Coordinator agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Coordinator shall keep complete and accurate records of her working days and shall provide to the Superintendent or her designee, upon request, a calendar identifying her working days.

**Section 2. Renewal of Contract.** Unless the Superintendent recommends the nonrenewal, termination, amendment, and/or cancellation of this contract, the contract will automatically renew for a period of **one contract year**, as defined in Section 1, from and after the expiration date provided in Section 1 of this contract.

**Section 3. Salary.** The Coordinator's salary for the contract year shall be \$75,000.00 and shall be paid in 12 equal monthly installments beginning in the month of July 2023. The Board shall not reduce the Coordinator's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation. The Coordinator authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Coordinator or the value of property or money entrusted to the Coordinator or owed by the Coordinator to the District during the course of or as a result of the

Coordinator's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Coordinator and Board may agree.

**Section 5. Professional Status.** The Coordinator affirms that she is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, she will hold a valid and appropriate certificate to perform her duties in the State of Nebraska which she will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Coordinator for any service performed prior to the date that she registers her certificate. The Coordinator represents that: (1) all information she provided in connection with her application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, she will advise the Board immediately; (2) she has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) she has not had any professional licenses or certificates suspended or revoked.

**Section 6. Coordinator's Duties.** The Coordinator shall perform duties as prescribed by statute and by Board policies, rules, regulations, job descriptions, and directives. The Coordinator agrees to devote her time, skill, labor and attention to her duties throughout the contract term. She shall be subject to the direction and control of the Superintendent or his designee at all times and shall perform such duties as the Superintendent, his designee, or Board assigns to her. By agreement with the Superintendent, she may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out her duties and obligations to the school district.

**Section 7. Nonrenewal, Termination, Cancellation or Mid-Term Amendment.** Nonrenewal, termination, cancellation, or amendment of this contract shall be in accordance with state statutes. During any applicable probationary period, the Board may nonrenew or amend this contract for any reason so long as it is not unconstitutional. At all other times, the Board may terminate, cancel or amend this contract for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Coordinator's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence:

(e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Coordinator's continued performance of her duties; (m) any arrest, criminal charge, or criminal conviction of Coordinator or the failure to report the same; (n) any filing against the Coordinator under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician.

**Section 8. Disability.** If the Coordinator is unable to perform her duties by reason of illness, accident or other disability beyond her control, and the disability continues for a period of more than 60 days or if the disability is permanent, irreparable, or of such a nature as to make performance of her duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Coordinator under any insurance coverage furnished by the district.

**Section 9. Transportation.** The Board shall provide the Coordinator with transportation or reimburse her for mileage required in the performance of her official duties at the rate approved by the Board.

**Section 10. Fringe Benefits.** The Board shall provide the Coordinator with the following fringe benefits:

- a. Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.
- b. Dental Insurance.** Single dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. Disability Insurance.** The Coordinator shall purchase long-term disability insurance from the school district's carrier at her own expense. The Board will increase her salary by the amount of the premium cost.

**d. Personal Leave.** The Coordinator shall be eligible for two (2) days of paid personal leave per year, cumulative to four (4). If the Coordinator has three (3) or four (4) personal days remaining at the end of any contract year, she will not accrue more than is necessary to bring her total back to four (4). If the Coordinator has four (4) personal days remaining, she will not receive any additional days the following contract year. If the Coordinator has three (3) personal days remaining, the teacher will only be given one (1) additional day to bring the Coordinator's total to the maximum accumulated amount of four (4) days. Payment upon severance for up to the maximum of four (4) accumulated personal days shall be at a rate of \$200 per day.

**e. Sick Leave.** The Coordinator shall be granted ten (10) paid sick leave days per year and may carry over to the following contract year no more than sixty-five (65) accumulated days. All accumulated sick leave may be used for absences due to illness, injury, or disability of the Coordinator or members of her immediate family when such illness, injury, or disability requires the presence of the Coordinator. Sick leave may also be used for medical and dental appointments or referrals that cannot be scheduled outside contract time for the Coordinator or members of her immediate family.

"Immediate family" shall mean:

Coordinator's spouse or domestic partner; and her or her spouse's or domestic partner's:

1. Children, step-children, or foster children;
2. Brother, step-brother, sister, or step-sister;
3. Brother or sister-in-law;
4. Parent, step-parent, or guardian;
5. Grandparent;
6. Grandchild;
7. Aunt or uncle;
8. First cousin;
9. Niece or nephew;
10. Son-in-law or daughter-in-law;
11. A "qualifying child" or "qualifying relative" as those terms are defined by the Internal Revenue Service.

"Domestic partner" shall mean a person of the same or opposite sex who: has shared the same regular and permanent residence with you for at least 3 months and has the current intent of doing so indefinitely; is at least 19 years of age; is not married to another person; is not related by blood closer than would bar marriage in Nebraska; and is financially interdependent or jointly responsible for basic living expenses.

**f. Bereavement Leave.** Bereavement leave shall be granted for up to four (4) days plus reasonable travel time for each death of immediate family as defined under the Sick Leave provision of this agreement. One (1) additional bereavement day may be used annually in the event of the death of any person, including but not limited to, immediate family.

**g. Professional Development.** The Coordinator is expected to continue her professional development and to participate in relevant learning experiences. With the approval of the Superintendent or Board, she may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Coordinator attends a national convention and does not return following the initial year of employment as Coordinator, the Coordinator agrees to repay the District in full for national convention expenses paid by the District.

**h. Professional Dues.** The school district will pay the annual dues for the Coordinator's membership in the appropriate professional organization.

**i. Physical Examination.** The Coordinator may voluntarily undergo a physical examination. The Coordinator agrees that she will authorize the physician performing each such examination to provide the Board with all records, results and medical judgments of the examination. Up to \$100 of the cost of such physical examination and physician's reports which are not paid for by the Coordinator's insurance coverage shall be paid by the District.

**j. Cell phone stipend.** The district will compensate the Coordinator at a rate of \$25 per month for use of her

personal cell phone in conducting school business. In exchange for this payment, Coordinator gives permission for the school district to make her phone number available to district personnel and further agrees to receive and respond to district personnel communications through her cell phone.

**k. Expense Reimbursement.** The Board shall pay or reimburse the Coordinator for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law.

**Section 12. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the Coordinator from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 13. Compensation Upon Termination and Credit for Accrued Vacation.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Coordinator shall refund any portion of the salary she was paid but had not earned prior to the date of termination of this contract. She shall be paid for any unused personal days at the daily compensation rate then in effect at the termination of employment. The Coordinator's daily compensation rate is \$200.

**Section 14. Evaluation.** The Coordinator shall be evaluated as required by state statute, and agrees that the full instructional/observational evaluation period, as required by section 79-828, shall mean any observation of the Coordinator's duties for at least 40 minutes, whether consecutive or as aggregated throughout the period applicable to the evaluation.

**Section 15. Legal Actions.** The Board will support the Coordinator shall if there is a legal dispute caused by her carrying out her duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Coordinator as a result of her performance of her duties or

her position as Coordinator of the district, the Board will provide her with a legal defense to the maximum extent permitted by law so long as she acted in good faith and in a manner which she reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that her conduct was unlawful.

**Section 16. Physical or Mental Examination.** The Coordinator agrees that, at the request of the Board or Superintendent, she will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board and/or Superintendent must address whether the Coordinator is able to perform the "essential functions" of her position.

**Section 17. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

**Section 18. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Coordinator and the Board.

**Section 19. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board \_\_\_\_\_.**

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**Executed by the Coordinator this 3/14/2023.**

DocuSigned by:

*Amber Nichols*

\_\_\_\_\_  
Coordinator

## TEACHER'S CONTRACT

**THIS CONTRACT** is made by and between the Board of Education of Dawson County School District No. 24-0001, commonly known as Lexington Public Schools and referred to herein as the "Board" and "District" respectively, and **Yesenia Prado**, a legally qualified teacher, referred to herein as the "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on or about August 7, 2023, and conclude on or about May 22, 2024. Teacher accepts such employment at a salary based upon placement on step 1 of column BA of the salary schedule.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 20<sup>th</sup> day of September, 2023, and the remaining installments shall be payable on the 20<sup>th</sup> day of each month thereafter.

**SECOND:** Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons: (a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l) any filing against the Teacher under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

**SIXTH:** Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and Teacher's retirement. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not properly been returned to the District. Other deductions may be withheld as agreed to by the parties to this contract.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

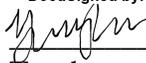
**TENTH:** Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against the Teacher under section 43-247 of the Nebraska statutes or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

**ELEVENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Teacher or the value of property or money entrusted to the Teacher or owed by the Teacher to the District during the course of the Teacher's employment, if such property or money has not properly been returned to the District.

**TWELFTH:** Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before April 6, 2023, shall constitute a rejection of this offer of employment.

**THIRTEENTH:** Other Contract Terms:

Executed 3/30/2023 \_\_\_\_\_.

DocuSigned by:  
  
\_\_\_\_\_  
Teacher 3354421...

Executed \_\_\_\_\_.

\_\_\_\_\_  
Board President

Attest:

\_\_\_\_\_  
Board Secretary

**LEXINGTON PUBLIC SCHOOLS  
NEGOTIATED AGREEMENT  
2023-2024 and 2024-2025**

**I. AGREEMENT**

This Agreement is made this 14<sup>th</sup> day of February, 2023, between the Board of Education of Dawson County School District No. 1 of Lexington, Nebraska, also known as Lexington Public Schools or LPS hereinafter called “Board”, and the Lexington Education Association, hereinafter called “Association” or “LEA”, the Board having previously recognized the Association as the negotiating agent for the certified non-supervisory employees of LPS.

**II. TERMS AND CONDITIONS**

The following terms and conditions of employment have been agreed upon:

**A. TERM OF AGREEMENT**

The contract year shall consist of one-hundred eighty-five (185) work days.

**B. SALARY SCHEDULE**

The vertical index for the salary schedule shall be 5% per step and the horizontal index shall be 4% per column. If the certified employee qualifies for movement, it shall be limited to one step down and two columns across per year.

The base salary for 2023-2024 shall be \$38,525.00 and for 2024-2025 shall be \$39,325.00, as reflected in Schedule A attached hereto and incorporated into this agreement. The Board of Education may reopen negotiations for the 2024-2025 contract year if EHA health insurance rates are anticipated to increase by 8% or more for that year.

In determining initial placement on the salary schedule, the District will accept all years of out-of-district teaching experience after completion of a baccalaureate degree. New staff covered by this agreement who possess Masters degrees shall be placed in the BA+45/MA column; those with specialist or doctoral degrees shall be placed in the MA+45/EdS column.

All hours for advancement on the salary schedule will be from an accredited college or university that offers a state accredited and approved Bachelors and Masters teacher certification program. Masters degrees in all fields will qualify for movement on the salary schedule. Beginning in the 2017-2018 contract year, hours counted for movement beyond the Bachelor’s degree (BA) column must be at the graduate level and from a North Central Accredited (NCA) Institution or have prior approval from the Superintendent or her/his designee. Only credits earned after completing the Masters Degree may be counted for horizontal movement beyond the Masters column.

Teachers may also move to the BA+45/MA column with graduate hours approved by the Superintendent or his/her designee or by completion of a Masters degree. Teachers may also move to the MA+45/EdS column with graduate hours approved by the Superintendent or his/her designee or by completion of a specialist or doctoral degree. All hours for advancement must be from an accredited institution, except the district retains the prerogative to develop an educational program in which credits for advancement on the salary schedule may be granted for staff who participate in district-selected or developed training or education. The maximum number of hours that any staff member may attain from district-selected training shall be 9 “credits” per year.

The LPS regular payday for all staff covered by this agreement will be on the 20<sup>th</sup> of each month, and the pay period will run from the Sunday following the first Saturday of the month through the first Saturday of the following month.

### C. FRINGE BENEFITS

To be eligible to receive fringe benefits, a teacher must be employed a minimum of .40 full-time equivalency (FTE). Benefits for eligible part-time teachers shall be prorated according to their contract terms.

#### 1. Health Insurance

Lexington Public Schools shall make available to the certificated employees a group health and dental insurance plan through the Educators Health Alliance (EHA) with employee elected coverage levels of (1) the \$1200 Deductible PPO Plan with 100% A, 75% B, 50% C dental coverage or (2) the \$3800 Deductible Health Savings Account (HSA) Plan with 100% A, 75% B, 50% C dental coverage, as described below. On occasion, EHA raises its deductible levels. In the event EHA increases its deductible levels so that they do not match those described in this paragraph for health and dental insurance, LPS shall provide that same or closest equivalent plan(s) at the higher deductible level, and the parties agree that increases in deductible level(s) will not reopen negotiations for the 2024-2025 contract year.

- a. \$1200 Deductible PPO Plan: For those employees electing the \$1200 Deductible PPO Plan, the Board shall pay the following amounts toward the monthly insurance premiums at the rates established by the EHA for the levels of coverage for which each certificated employee is qualified:
  - i. Full monthly premium for employee health & employee dental (100% A, 75% B, 50% C coverage)
  - ii. Full monthly premium for employee and spouse health & employee dental (100% A, 75% B, 50% C coverage)
  - iii. Full monthly premium for employee and children health & employee dental (100% A, 75% B, 50% C coverage)
  - iv. Full monthly premium for employee, spouse, and children health & employee dental (100% A, 75% B, 50% C coverage)
  - v. Full monthly premium for employee, spouse, and children health & employee, spouse, and children dental (100% A, 75% B, 50% C coverage) if both spouses are certified employees of the District
- b. \$3800 Deductible HSA Plan: For those employees electing the \$3800 Deductible HSA Plan, the Board shall pay the following amounts toward the monthly insurance premiums at the rates established by the EHA for the levels of coverage for which each certificated employee is qualified:

- i. Full monthly premium for employee health & employee dental (100% A, 75% B, 50% C coverage), plus \$106.18 into the employee's HSA account per month
- ii. Full monthly premium for employee and spouse health & employee dental (100% A, 75% B, 50% C coverage), plus \$222.90 into the employee's HSA account per month
- iii. Full monthly premium for employee and children health & employee dental (100% A, 75% B, 50% C coverage) plus \$196.37 into the employee's HSA account per month
- iv. Full monthly premium for employee, spouse, and children health & employee dental (100% A, 75% B, 50% C coverage) plus \$299.31 into the employee's HSA account per month
- v. Full monthly premium for employee, spouse, and children health and employee, spouse, and children dental (100% A, 75% B, 50% C coverage), plus \$299.31 into the employee's HSA account per month, if both spouses are certified employees of the District

In the event an employee is granted unpaid leave, no payroll deduction for health insurance premiums shall be made for either the employee or his/her spouse if both are employed by the district and eligible to receive district-paid health insurance.

## 2. Disability Insurance

Each teacher shall purchase his or her own long-term disability insurance through a carrier chosen by the school district. The board will increase each teacher's compensation by an amount equal to the premium for the disability insurance. The disability insurance shall have the following specifications:

- a. For all current certified employees there are not pre-existing conditions;
- b. For all new employees there is only a five-day waiting period. As soon as a new employee has worked in the district for five (5) consecutive days, their pre-existing condition is eliminated.
- c. Includes "end of sick leave" disability. After the exhaustion of each individual's accumulated sick leave, disability benefits begin.
- d. The disability percentage shall be at the rate of 66 2/3% of gross salary (including health insurance).
- e. The up-front disability payment (based on salary and health insurance) will be payroll deducted. All certified staff will be required to participate in this program.

## 3. Section 125 Plan

The Board will pay the managerial cost for any staff member wishing to participate in the District's sponsored 125 plan.

#### D. EXTRA-DUTY ASSIGNMENTS

The Extra-Duty Schedule (B) is attached hereto and incorporated into this agreement. Pay for assignments added after the start of the contract year shall be agreed upon by mutual consent of the Board and the LEA Executive Committee.

#### E. LEAVES

Full-time (1.0 FTE) teachers are eligible for the following leaves. Leaves shall be prorated per the contract terms of part-time teachers.

##### 1. Paid Personal Leave

Each teacher shall be eligible for three (3) days of paid personal leave per year, cumulative to five (5). Teachers who have four (4) or five (5) personal days remaining at the end of any contract year will not accrue more than is necessary to bring their total back to five (5). If a teacher has five (5) personal days remaining, the teacher will not receive any additional days the following contract year. If a teacher has four (4) personal days remaining, the teacher will only be given one (1) additional day to bring the teacher's total to the maximum accumulated amount of five (5) days. Payment upon severance for up to the maximum of five (5) accumulated personal days shall be at a rate of 1/185 of base pay.

Personal leave requests will be granted if they are submitted to the building principal at least three (3) days in advance, except as provided below. The reason(s) for the request need not be given.

In the event that it is anticipated that more than 5% of the classroom teaching staff will be absent on a given day, the building administrator may, but is not required to, deny personal leave requests for such days and shall prioritize requests on a first-come, first-served basis. Classroom teaching staff acting as activity sponsors missing school for less than a full day of school will not be counted as "absent" when the 5% is calculated.

##### 2. Bereavement Leave

Bereavement leave shall be granted for up to four (4) days plus reasonable travel time for each death of immediate family as defined under the Paid Sick Leave provision of this agreement. One (1) additional bereavement day may be used annually in the event of the death of any person, including but not limited to, immediate family.

##### 3. Paid Sick Leave

Teachers shall be granted ten (10) paid sick leave days per year and may carry over to the following contract year no more than sixty-five (65) accumulated days. All accumulated sick leave may be used for absences due to illness, injury, or disability of the teacher or members of his/her immediate family when such illness, injury, or disability requires the presence of the employee. Sick leave may also be used for medical and dental appointments or referrals that cannot be scheduled outside contract time for the teacher or members of his/her immediate family.

"Immediate family" shall mean:

Spouse or domestic partner; and your or your spouse's or domestic partner's:

1. Children, step-children, or foster children;

2. Brother, step-brother, sister, or step-sister;
3. Brother or sister-in-law;
4. Parent, step-parent, or guardian;
5. Grandparent;
6. Grandchild;
7. Aunt or uncle;
8. First cousin;
9. Niece or nephew;
10. Son-in-law or daughter-in-law;
11. A “qualifying child” or “qualifying relative” as those terms are defined by the Internal Revenue Service.

“Domestic partner” shall mean a person of the same or opposite sex who: has shared the same regular and permanent residence with you for at least 3 months and has the current intent of doing so indefinitely; is at least 19 years of age; is not married to another person; is not related by blood closer than would bar marriage in Nebraska; and is financially interdependent or jointly responsible for basic living expenses.

Teachers may apply for up to twenty (20) days extended sick leave, at long term sub-dock pay, each month for the remainder of the school year for immediate family illness. Applications shall be filed on a monthly basis with the superintendent or his/her designee.

The superintendent or his/her designee may require verification of the illness, injury, or disability from the health care provider for any sick leave request exceeding five (5) days.

Sick Leave Extension – If needed and with approval of the superintendent or designee, a teacher may be permitted to borrow up to five (5) days sick leave from the following year’s sick leave appropriation for that staff member. If that person should, for any reason, leave prior to the time when the borrowed sick leave would be repaid, s/he will have the amount of sick leave borrowed and not repaid taken from his/her last pay check at the rate of 1/185 of the contract salary per day of sick leave owed to the district. For employees returning to the system, borrowed sick leave will be subtracted from next year’s sick leave.

Annual Payment for Unused Accumulated Sick Leave – Teachers who have unused accumulated sick leave in excess of the maximum 65 accumulated days at the end of the contract year shall be compensated at a rate of \$100.00 per day for each unused day in excess of the 65-day accumulation limit. Payment will be made by the July payroll.

Payment for Accumulated Sick Leave Upon Severance – Teachers who have taught in the district a minimum of fifteen (15) years shall receive payment upon severance of \$100.00 per day for any unused, accumulated sick leave days up to a maximum of 75 days.

#### 4. Unpaid Leave

Teachers shall be granted up to five (5) days of unpaid leave per year deducted at a daily rate of 1/185 of salary and 1/185 health insurance premiums; except, no payroll deduction for health insurance premiums shall be made for either the employee or his/her spouse if both are employed by the district and eligible to receive district-paid health insurance. Unpaid leave requests require three (3) days advance notice to the building administrator and are subject to denial based on the availability of a substitute.

#### F. JURY DUTY

Any person who is summoned to serve on jury duty shall not be subject to discharge from employment, loss of pay, loss of sick leave, loss of vacation time, or any other form of penalty, as a result of his or her absence from employment due to such jury duty, upon giving reasonable notice to his/her employer of such summons. An employee will be granted time off for jury duty, shall be paid fully by the District, and will surrender whatever non-district pay s/he receives while serving on the jury.

#### G. EXTRA PAY

Activity Pay – All teachers are required to work one (1) extra-curricular activity event per year and shall either receive an activity pass or be compensated at a rate of \$18.00 per hour for working the event. For working a second event, teachers shall either receive an additional activity pass for their spouses or be compensated at a rate of \$18.00 per hour. Teachers shall be compensated at a rate of \$18.00 per hour for all additional activity events they choose to work.

In-House Sub Pay – Teachers shall be compensated at a rate of \$24.00 per hour when substituting during their planning times.

Residency Incentive – The District shall make a one-time payment of \$500.00 to any teacher hired on or after January 1, 2017, who resides in the school district. To receive payment, the teacher shall present a current utility bill, rental lease, or other document establishing proof of residency no later than November 1 of the current contract year.

### III. GRIEVANCE PROCEDURE

**Definition of Grievance.** A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

**Procedural Steps.** The procedure for handling grievances is as set forth below.

**Step 1 - Oral Notice to Principal.** The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within seven (7) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

**Step 2 - Written Grievance to the Principal.** If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

**Step 3 - Written Appeal to the Superintendent of Schools.** If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

**Step 4 - Appeal to the Board of Education.** If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

**Written Presentation.** All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

**Grievance Meetings or Hearings.** All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

**Association Representation.** A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

**Reprisals.** No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

**Withdrawal of a Grievance.** A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

**Advanced Step Filing.** A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

**Time Limitations.** Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

#### IV. IMPLEMENTATION

This agreement entered into by the Board with the Association shall constitute a commitment by the Board and the Association to the provisions of this Agreement for its duration or until amended by an instrument in writing duly executed by both parties, which ever shall first occur.

This agreement shall become effective upon its approval by a majority of the members of the Board and a majority of the members of the Association shall remain in effect until superseded by a successor agreement approved by both parties.

V. NONDISCRIMINATION

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

VI. TOTALITY OF AGREEMENT

The parties acknowledge that during the negotiations which resulted in this Agreement, the Association had the unlimited right and opportunity to present demands and proposals with respect to any and all matters lawfully subject to collective bargaining; that all of the understandings and agreements arrived at thereby or set forth in this agreement; and that it shall constitute the entire agreement between the parties for the indicated contract year(s).

Both the Board and the Association, during and for the term of this agreement, voluntarily and unqualifiedly waive the right, and agree that the other shall not be obligated to bargain collectively with respect to any subject or matter, whether or not referred to or covered by this Agreement, even though such subject or matter may not have been within the knowledge or contemplation of the parties at the time they negotiated or signed this agreement. Nothing herein shall, however, preclude the parties from mutually agreeing to alter, amend, supplement, delete, enlarge or modify in writing any of the provisions of this Agreement.

VII. MANAGEMENT

Anything herein to the contrary notwithstanding, the Board, except as is expressly provided in this Agreement, reserves exclusively unto itself all the rights, powers, discretion, authorities, and prerogatives vested in it, whether exercised or not; and nothing herein shall be construed in any manner as constituting a delegation or waiver of any rights, powers, discretion, authority or prerogative so vested in the Board its designees.

2/14/2023  
Date

2/10/2023  
Date

APPROVED:

DocuSigned by:

*Carlos Saiz*

President, Board of Education

DocuSigned by:

*Amber Norwalk*

Lexington Education Association

## Regular Pay Schedule (A) 2023-2024

	1	2	3	4	5	6	7	8	9	10		
	BA	BA+9	BA+18	BA+27	MA BA+45	MA + 9	MA + 18	MA + 27	MA +36	EdS MA+45		
1	\$38,525 1.00	\$40,066 1.04	\$41,607 1.08	\$43,148 1.12	\$44,689 1.16	\$46,230 1.20	\$47,771 1.24	\$49,312 1.28	\$50,853 1.32	\$52,394 1.36		
2	\$40,451 1.05	\$41,992 1.09	\$43,533 1.13	\$45,074 1.17	\$46,615 1.21	\$48,156 1.25	\$49,697 1.29	\$51,238 1.33	\$52,779 1.37	\$54,320 1.41		
3	\$42,378 1.10	\$43,919 1.14	\$45,460 1.18	\$47,001 1.22	\$48,542 1.26	\$50,083 1.30	\$51,624 1.34	\$53,165 1.38	\$54,706 1.42	\$56,247 1.46		
4	\$44,304 1.15	\$45,845 1.19	\$47,386 1.23	\$48,927 1.27	\$50,468 1.31	\$52,009 1.35	\$53,550 1.39	\$55,091 1.43	\$56,632 1.47	\$58,173 1.51		
5	\$46,230 1.20	\$47,771 1.24	\$49,312 1.28	\$50,853 1.32	\$52,394 1.36	\$53,935 1.40	\$55,476 1.44	\$57,017 1.48	\$58,558 1.52	\$60,099 1.56		
6		\$49,697 1.29	\$51,238 1.33	\$52,779 1.37	\$54,320 1.41	\$55,861 1.45	\$57,402 1.49	\$58,943 1.53	\$60,484 1.57	\$62,025 1.61		
7			\$53,165 1.38	\$54,706 1.42	\$56,247 1.46	\$57,788 1.50	\$59,329 1.54	\$60,870 1.58	\$62,411 1.62	\$63,952 1.66		
8				\$56,632 1.47	\$58,173 1.51	\$59,714 1.55	\$61,255 1.59	\$62,796 1.63	\$64,337 1.67	\$65,878 1.71		
9					\$58,558 1.52	\$60,099 1.56	\$61,640 1.60	\$63,181 1.64	\$64,722 1.68	\$66,263 1.72		
10						\$62,025 1.61	\$63,566 1.65	\$65,107 1.69	\$66,648 1.73	\$68,189 1.77		
11							\$63,952 1.66	\$65,493 1.70	\$67,034 1.74	\$68,575 1.78	\$70,116 1.82	
12								\$67,419 1.75	\$68,960 1.79	\$70,501 1.83	\$72,042 1.87	
13									\$70,886 1.84	\$72,427 1.88	\$73,968 1.92	\$75,509 1.96
14										\$74,353 1.93	\$75,894 1.97	\$77,435 2.01
15											\$79,362 2.06	

## Regular Pay Schedule (A) 2024-2025

	1	2	3	4	5	6	7	8	9	10
	BA	BA+9	BA+18	BA+27	MA BA+45	MA + 9	MA + 18	MA + 27	MA +36	EdS MA+45
1	\$39,325 1.00	\$40,898 1.04	\$42,471 1.08	\$44,044 1.12	\$45,617 1.16	\$47,190 1.20	\$48,763 1.24	\$50,336 1.28	\$51,909 1.32	\$53,482 1.36
2	\$41,291 1.05	\$42,864 1.09	\$44,437 1.13	\$46,010 1.17	\$47,583 1.21	\$49,156 1.25	\$50,729 1.29	\$52,302 1.33	\$53,875 1.37	\$55,448 1.41
3	\$43,258 1.10	\$44,831 1.14	\$46,404 1.18	\$47,977 1.22	\$49,550 1.26	\$51,123 1.30	\$52,696 1.34	\$54,269 1.38	\$55,842 1.42	\$57,415 1.46
4	\$45,224 1.15	\$46,797 1.19	\$48,370 1.23	\$49,943 1.27	\$51,516 1.31	\$53,089 1.35	\$54,662 1.39	\$56,235 1.43	\$57,808 1.47	\$59,381 1.51
5	\$47,190 1.20	\$48,763 1.24	\$50,336 1.28	\$51,909 1.32	\$53,482 1.36	\$55,055 1.40	\$56,628 1.44	\$58,201 1.48	\$59,774 1.52	\$61,347 1.56
6		\$50,729 1.29	\$52,302 1.33	\$53,875 1.37	\$55,448 1.41	\$57,021 1.45	\$58,594 1.49	\$60,167 1.53	\$61,740 1.57	\$63,313 1.61
7			\$54,269 1.38	\$55,842 1.42	\$57,415 1.46	\$58,988 1.50	\$60,561 1.54	\$62,134 1.58	\$63,707 1.62	\$65,280 1.66
8				\$57,808 1.47	\$59,381 1.51	\$60,954 1.55	\$62,527 1.59	\$64,100 1.63	\$65,673 1.67	\$67,246 1.71
9				\$59,774 1.52	\$61,347 1.56	\$62,920 1.60	\$64,493 1.64	\$66,066 1.68	\$67,639 1.72	\$69,212 1.76
10					\$63,313 1.61	\$64,886 1.65	\$66,459 1.69	\$68,032 1.73	\$69,605 1.77	\$71,178 1.81
11					\$65,280 1.66	\$66,853 1.70	\$68,426 1.74	\$69,999 1.78	\$71,572 1.82	\$73,145 1.86
12						\$68,819 1.75	\$70,392 1.79	\$71,965 1.83	\$73,538 1.87	\$75,111 1.91
13							\$72,358 1.84	\$73,931 1.88	\$75,504 1.92	\$77,077 1.96
14								\$75,897 1.93	\$77,470 1.97	\$79,043 2.01
15										\$81,010 2.06

### Lexington Public Schools 2023-2024 Extra Duty Schedule (B)

Years Exp.(Step)	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat. 6	Cat 7	Cat 8	Cat 9	Cat 10
<b>Level 1</b>	0.14	0.09	0.06	0.05	0.04	0.03	0.02	0.01	0.005	0.0068
1st Year (1,2)	\$5,394	\$3,467	\$2,312	\$1,926	\$1,541	\$1,156	\$771	\$385	\$193	\$262
<b>Level 2</b>	0.15	0.10	0.07	0.06	0.05	0.04	0.03	0.02		
3rd Year (3,4)	\$5,779	\$3,853	\$2,697	\$2,312	\$1,926	\$1,541	\$1,156	\$771		
<b>Level 3</b>	0.16	0.11	0.08	0.07	0.06	0.05				
5th Year (5,6)	\$6,164	\$4,238	\$3,082	\$2,697	\$2,312	\$1,926				
<b>Level 4</b>	0.17	0.12	0.09	0.08	0.07	0.06				
7th Year (7,8)	\$6,549	\$4,623	\$3,467	\$3,082	\$2,697	\$2,312				
<b>Level 5</b>	0.18	0.13	0.10							
9th Year (9,10)	\$6,935	\$5,008	\$3,853							
<b>Level 6</b>	0.19	0.14	0.11			<b>Base =</b>	<b>\$38,525</b>			
11th Year (11,12)	\$7,320	\$5,394	\$4,238							
<b>Level 7</b>	0.20	0.15	0.12							
13th Year (13,14)	\$7,705	\$5,779	\$4,623							

1. All personnel may be frozen at any level based upon evaluation procedures.
2. Each level is based upon two years experience in the Lexington system at that category.
3. A maximum of seven years experience in a similar position may be given to someone new to the Lexington School System.
4. Experience in a category lower than the assigned position, both in the Lexington system and in systems other than in Lexington, will be counted at one-half value. (Example: Eight years as a 9th grade coach both in the Lexington system and in other systems, would count as 4 years experience as a head coach.)

- Category 1**      High School Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Boys Track, Girls Track  
Majestic Theater Coordinator, Middle School Fine Arts Auditorium Manager
  
- Category 2**      High School Head Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball  
High School Assistant Coaches- Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Track  
High School Instrumental Music Director, High School Concessions Manager, Technology Integrationist, Head SkillsUSA
  
- Category 3**      High School Sophomore Coaches - Boys Basketball, Girls Basketball, Volleyball  
High School 9th Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball  
High School Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball  
High School Cheerleader (Fall), High School Cheerleader (Winter)  
High School School Weight Room Supervisor, Teammates Coordinator  
High School Speech Team Coach, Head Bowling Coach, High School Mock Trial Sponsor  
High School Academic Decathlon/Quiz Bowl Sponsor, Assistant SkillsUSA
  
- Category 4**      High School 9th Assistant Coaches - Football, Volleyball, Boys Basketball, Girls Basketball  
Middle School 7th & 8th Head Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Soccer  
High School Fall Event Manager, High School Winter Event Manager, High School Spring Event Manager (.7 of Cat. 4)  
High School Assistant Bowling Coach  
Middle School Head Cross Country
  
- Category 5**      Middle School 7th & 8th Assistant Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Cross Country, Soccer  
High School Swing Choir Sponsor, High School Assistant Weight Room Supervisor, High School Jazz Band Director, Asst. Teammates  
High School 2nd Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Soccer, Girls Soccer, Boys Tennis, Girls Tennis, Softball  
Unified Bowling Head Coach
  
- Category 6**      High School Assistant Instrumental Music, High School Flag Corps Sponsor  
High School Head Vocal Music, LPS Special Olympics, High School Play Production Director, High School Drill Team Sponsor  
High School Drama/Musical/Variety Show Directors (Musical Director, Pit Director, Accompanist/Vocal Director)  
High School Student Council Director, High School Assistant Speech Coach, High School Yearbook Sponsor
  
- Category 7**      Middle School Head Instrumental Music, Middle School Yearbook Sponsor, High School Junior Class Sponsor (2)  
High School One-Act Assistant Sponsor, High School Assistant Mock Trial Sponsor
  
- Category 8**      High School Athletic Letter Club Sponsor, High School Intramural (no level movement)  
Middle School Assistant Drama Sponsor (no level movement from level 1)  
High School NHS Director
  
- Category 9**      High School Sponsors - FBLA, FTA, FHA
  
- Category 10**     Elementary School Musical -- .0068 index with no movement

### Lexington Public Schools 2024-2025 Extra Duty Schedule (B)

Years Exp.(Step)	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat 6	Cat 7	Cat 8	Cat 9	Cat 10
<b>Level 1</b>	0.14	0.09	0.06	0.05	0.04	0.03	0.02	0.01	0.005	0.0068
1st Year (1,2)	\$5,506	\$3,539	\$2,360	\$1,966	\$1,573	\$1,180	\$787	\$393	\$197	\$267
<b>Level 2</b>	0.15	0.10	0.07	0.06	0.05	0.04	0.03	0.02		
3rd Year (3,4)	\$5,899	\$3,933	\$2,753	\$2,360	\$1,966	\$1,573	\$1,180	\$787		
<b>Level 3</b>	0.16	0.11	0.08	0.07	0.06	0.05				
5th Year (5,6)	\$6,292	\$4,326	\$3,146	\$2,753	\$2,360	\$1,966				
<b>Level 4</b>	0.17	0.12	0.09	0.08	0.07	0.06				
7th Year (7,8)	\$6,685	\$4,719	\$3,539	\$3,146	\$2,753	\$2,360				
<b>Level 5</b>	0.18	0.13	0.10							
9th Year (9,10)	\$7,079	\$5,112	\$3,933							
<b>Level 6</b>	0.19	0.14	0.11			<b>Base =</b>	<b>\$39,325</b>			
11th Year (11,12)	\$7,472	\$5,506	\$4,326							
<b>Level 7</b>	0.20	0.15	0.12							
13th Year (13,14)	\$7,865	\$5,899	\$4,719							

1. All personnel may be frozen at any level based upon evaluation procedures.
2. Each level is based upon two years experience in the Lexington system at that category.
3. A maximum of seven years experience in a similar position may be given to someone new to the Lexington School System.
4. Experience in a category lower than the assigned position, both in the Lexington system and in systems other than in Lexington, will be counted at one-half value. (Example: Eight years as a 9th grade coach both in the Lexington system and in other systems, would count as 4 years experience as a head coach.)

- |                    |   |
|--------------------|---|
| <b>Category 1</b>  | High School Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Boys Track, Girls Track<br>Majestic Theater Coordinator, Middle School Fine Arts Auditorium Manager  |
| <b>Category 2</b>  | High School Head Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball<br>High School Assistant Coaches- Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Track<br>High School Instrumental Music Director, High School Concessions Manager, Technology Integrationist, Head SkillsUSA  |
| <b>Category 3</b>  | High School Sophomore Coaches - Boys Basketball, Girls Basketball, Volleyball<br>High School 9th Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball<br>High School Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball<br>High School Cheerleader (Fall), High School Cheerleader (Winter)<br>High School School Weight Room Supervisor, Teammates Coordinator<br>High School Speech Team Coach, Head Bowling Coach, High School Mock Trial Sponsor<br>High School Academic Decathlon/Quiz Bowl Sponsor, Assistant SkillsUSA |
| <b>Category 4</b>  | High School 9th Assistant Coaches - Football, Volleyball, Boys Basketball, Girls Basketball<br>Middle School 7th & 8th Head Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Soccer<br>High School Fall Event Manager, High School Winter Event Manager, High School Spring Event Manager (.7 of Cat. 4)<br>High School Assistant Bowling Coach<br>Middle School Head Cross Country  |
| <b>Category 5</b>  | Middle School 7th & 8th Assistant Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Cross Country, Soccer<br>High School Swing Choir Sponsor, High School Assistant Weight Room Supervisor, High School Jazz Band Director, Asst. Teammates<br>High School 2nd Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Soccer, Girls Soccer, Boys Tennis, Girls Tennis, Softball<br>Unified Bowling Head Coach   |
| <b>Category 6</b>  | High School Assistant Instrumental Music, High School Flag Corps Sponsor<br>High School Head Vocal Music, LPS Special Olympics, High School Play Production Director, High School Drill Team Sponsor<br>High School Drama/Musical/Variety Show Directors (Musical Director, Pit Director, Accompanist/Vocal Director)<br>High School Student Council Director, High School Assistant Speech Coach, High School Yearbook Sponsor   |
| <b>Category 7</b>  | Middle School Head Instrumental Music, Middle School Yearbook Sponsor, High School Junior Class Sponsor (2)<br>High School One-Act Assistant Sponsor, High School Assistant Mock Trial Sponsor  |
| <b>Category 8</b>  | High School Athletic Letter Club Sponsor, High School Intramural (no level movement)<br>Middle School Assistant Drama Sponsor (no level movement from level 1)<br>High School NHS Director  |
| <b>Category 9</b>  | High School Sponsors - FBLA, FTA, FHA   |
| <b>Category 10</b> | Elementary School Musical -- .0068 index with no movement   |

## TEACHER'S CONTRACT

**THIS CONTRACT** is made by and between the Board of Education of Dawson County School District No. 24-0001, commonly known as Lexington Public Schools and referred to herein as the "Board" and "District" respectively, and **Kathy Sanchez**, a legally qualified teacher, referred to herein as the "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on or about August 7, 2023, and conclude on or about May 22, 2024. Teacher accepts such employment at a salary based upon placement on step 10 of column MA+9 of the salary schedule.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 20<sup>th</sup> day of September, 2023, and the remaining installments shall be payable on the 20<sup>th</sup> day of each month thereafter.

**SECOND:** Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons: (a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l) any filing against the Teacher under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

**SIXTH:** Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and Teacher's retirement. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not properly been returned to the District. Other deductions may be withheld as agreed to by the parties to this contract.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

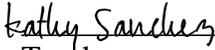
**TENTH:** Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against the Teacher under section 43-247 of the Nebraska statutes or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

**ELEVENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Teacher or the value of property or money entrusted to the Teacher or owed by the Teacher to the District during the course of the Teacher's employment, if such property or money has not properly been returned to the District.

**TWELFTH:** Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District by March 15, 2023, shall constitute a rejection of this offer of employment.

**THIRTEENTH:** Other Contract Terms:

Executed 3/13/2023 \_\_\_\_\_.

DocuSigned by:  
  
Kathy Sanchez  
Teacher 3F430...

Executed \_\_\_\_\_.

\_\_\_\_\_  
Board President

Attest:

\_\_\_\_\_  
Board Secretary

## TEACHER'S CONTRACT

**THIS CONTRACT** is made by and between the Board of Education of Dawson County School District No. 24-0001, commonly known as Lexington Public Schools and referred to herein as the "Board" and "District" respectively, and **Riley Sheets**, a legally qualified teacher, referred to herein as the "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on or about August 7, 2023, and conclude on or about May 22, 2024. Teacher accepts such employment at a salary based upon placement on step 6 of column MA of the salary schedule.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 20<sup>th</sup> day of September, 2023, and the remaining installments shall be payable on the 20<sup>th</sup> day of each month thereafter.

**SECOND:** Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons: (a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l) any filing against the Teacher under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

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**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and Teacher's retirement. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not properly been returned to the District. Other deductions may be withheld as agreed to by the parties to this contract.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

**TENTH:** Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against the Teacher under section 43-247 of the Nebraska statutes or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

**ELEVENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Teacher or the value of property or money entrusted to the Teacher or owed by the Teacher to the District during the course of the Teacher's employment, if such property or money has not properly been returned to the District.

**TWELFTH:** Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before April 6, 2023, shall constitute a rejection of this offer of employment.

**THIRTEENTH:** Other Contract Terms:

Executed 3/22/2023 \_\_\_\_\_.

DocuSigned by:  
*Riley Sheets*  
Teacher  
6325C1103-202C-4010-BDE4-E274CF...

Executed \_\_\_\_\_.

\_\_\_\_\_  
Board President

Attest:

\_\_\_\_\_  
Board Secretary

## TEACHER'S CONTRACT

**THIS CONTRACT** is made by and between the Board of Education of Dawson County School District No. 24-0001, commonly known as Lexington Public Schools and referred to herein as the "Board" and "District" respectively, and **Bradi Stieb**, a legally qualified teacher, referred to herein as the "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on or about August 7, 2023, and conclude on or about May 22, 2024. Teacher accepts such employment at a salary based upon placement on step 1 of column BA of the salary schedule.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 20<sup>th</sup> day of September, 2023, and the remaining installments shall be payable on the 20<sup>th</sup> day of each month thereafter.

**SECOND:** Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons: (a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l) any filing against the Teacher under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

**SIXTH:** Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and Teacher's retirement. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not properly been returned to the District. Other deductions may be withheld as agreed to by the parties to this contract.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

**TENTH:** Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against the Teacher under section 43-247 of the Nebraska statutes or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

**ELEVENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Teacher or the value of property or money entrusted to the Teacher or owed by the Teacher to the District during the course of the Teacher's employment, if such property or money has not properly been returned to the District.

**TWELFTH:** Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before April 6, 2023, shall constitute a rejection of this offer of employment.

**THIRTEENTH:** Other Contract Terms:

Executed 3/22/2023.

DocuSigned by:  
Bradi Stieb  
Teacher

Executed \_\_\_\_\_.

\_\_\_\_\_  
Board President

Attest:

\_\_\_\_\_  
Board Secretary

## TEACHER'S CONTRACT

**THIS CONTRACT** is made by and between the Board of Education of Dawson County School District No. 24-0001, commonly known as Lexington Public Schools and referred to herein as the "Board" and "District" respectively, and **Aubrie Waldemar**, a legally qualified teacher, referred to herein as the "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on or about August 7, 2023, and conclude on or about May 22, 2024. Teacher accepts such employment at a salary based upon placement on step 1 of column BA of the salary schedule.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 20<sup>th</sup> day of September, 2023, and the remaining installments shall be payable on the 20th day of each month thereafter.

**SECOND:** Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons: (a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l) any filing against the Teacher under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

**SIXTH:** Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and Teacher's retirement. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not properly been returned to the District. Other deductions may be withheld as agreed to by the parties to this contract.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

**TENTH:** Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against the Teacher under section 43-247 of the Nebraska statutes or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

**ELEVENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Teacher or the value of property or money entrusted to the Teacher or owed by the Teacher to the District during the course of the Teacher's employment, if such property or money has not properly been returned to the District.

**TWELFTH:** Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before April 6, 2023, shall constitute a rejection of this offer of employment.

**THIRTEENTH:** Other Contract Terms:

Executed 3/31/2023

DocuSigned by:  
  
Teacher 28471...

Executed \_\_\_\_\_

\_\_\_\_\_  
Board President

Attest:

\_\_\_\_\_  
Board Secretary

**LEXINGTON PUBLIC SCHOOLS  
NEGOTIATED AGREEMENT  
2023-2024 and 2024-2025**

**I. AGREEMENT**

This Agreement is made this 14<sup>th</sup> day of February, 2023, between the Board of Education of Dawson County School District No. 1 of Lexington, Nebraska, also known as Lexington Public Schools or LPS hereinafter called “Board”, and the Lexington Education Association, hereinafter called “Association” or “LEA”, the Board having previously recognized the Association as the negotiating agent for the certified non-supervisory employees of LPS.

**II. TERMS AND CONDITIONS**

The following terms and conditions of employment have been agreed upon:

**A. TERM OF AGREEMENT**

The contract year shall consist of one-hundred eighty-five (185) work days.

**B. SALARY SCHEDULE**

The vertical index for the salary schedule shall be 5% per step and the horizontal index shall be 4% per column. If the certified employee qualifies for movement, it shall be limited to one step down and two columns across per year.

The base salary for 2023-2024 shall be \$38,525.00 and for 2024-2025 shall be \$39,325.00, as reflected in Schedule A attached hereto and incorporated into this agreement. The Board of Education may reopen negotiations for the 2024-2025 contract year if EHA health insurance rates are anticipated to increase by 8% or more for that year.

In determining initial placement on the salary schedule, the District will accept all years of out-of-district teaching experience after completion of a baccalaureate degree. New staff covered by this agreement who possess Masters degrees shall be placed in the BA+45/MA column; those with specialist or doctoral degrees shall be placed in the MA+45/EdS column.

All hours for advancement on the salary schedule will be from an accredited college or university that offers a state accredited and approved Bachelors and Masters teacher certification program. Masters degrees in all fields will qualify for movement on the salary schedule. Beginning in the 2017-2018 contract year, hours counted for movement beyond the Bachelor’s degree (BA) column must be at the graduate level and from a North Central Accredited (NCA) Institution or have prior approval from the Superintendent or her/his designee. Only credits earned after completing the Masters Degree may be counted for horizontal movement beyond the Masters column.

Teachers may also move to the BA+45/MA column with graduate hours approved by the Superintendent or his/her designee or by completion of a Masters degree. Teachers may also move to the MA+45/EdS column with graduate hours approved by the Superintendent or his/her designee or by completion of a specialist or doctoral degree. All hours for advancement must be from an accredited institution, except the district retains the prerogative to develop an educational program in which credits for advancement on the salary schedule may be granted for staff who participate in district-selected or developed training or education. The maximum number of hours that any staff member may attain from district-selected training shall be 9 “credits” per year.

The LPS regular payday for all staff covered by this agreement will be on the 20<sup>th</sup> of each month, and the pay period will run from the Sunday following the first Saturday of the month through the first Saturday of the following month.

### C. FRINGE BENEFITS

To be eligible to receive fringe benefits, a teacher must be employed a minimum of .40 full-time equivalency (FTE). Benefits for eligible part-time teachers shall be prorated according to their contract terms.

#### 1. Health Insurance

Lexington Public Schools shall make available to the certificated employees a group health and dental insurance plan through the Educators Health Alliance (EHA) with employee elected coverage levels of (1) the \$1200 Deductible PPO Plan with 100% A, 75% B, 50% C dental coverage or (2) the \$3800 Deductible Health Savings Account (HSA) Plan with 100% A, 75% B, 50% C dental coverage, as described below. On occasion, EHA raises its deductible levels. In the event EHA increases its deductible levels so that they do not match those described in this paragraph for health and dental insurance, LPS shall provide that same or closest equivalent plan(s) at the higher deductible level, and the parties agree that increases in deductible level(s) will not reopen negotiations for the 2024-2025 contract year.

- a. \$1200 Deductible PPO Plan: For those employees electing the \$1200 Deductible PPO Plan, the Board shall pay the following amounts toward the monthly insurance premiums at the rates established by the EHA for the levels of coverage for which each certificated employee is qualified:
  - i. Full monthly premium for employee health & employee dental (100% A, 75% B, 50% C coverage)
  - ii. Full monthly premium for employee and spouse health & employee dental (100% A, 75% B, 50% C coverage)
  - iii. Full monthly premium for employee and children health & employee dental (100% A, 75% B, 50% C coverage)
  - iv. Full monthly premium for employee, spouse, and children health & employee dental (100% A, 75% B, 50% C coverage)
  - v. Full monthly premium for employee, spouse, and children health & employee, spouse, and children dental (100% A, 75% B, 50% C coverage) if both spouses are certified employees of the District
- b. \$3800 Deductible HSA Plan: For those employees electing the \$3800 Deductible HSA Plan, the Board shall pay the following amounts toward the monthly insurance premiums at the rates established by the EHA for the levels of coverage for which each certificated employee is qualified:

- i. Full monthly premium for employee health & employee dental (100% A, 75% B, 50% C coverage), plus \$106.18 into the employee's HSA account per month
- ii. Full monthly premium for employee and spouse health & employee dental (100% A, 75% B, 50% C coverage), plus \$222.90 into the employee's HSA account per month
- iii. Full monthly premium for employee and children health & employee dental (100% A, 75% B, 50% C coverage) plus \$196.37 into the employee's HSA account per month
- iv. Full monthly premium for employee, spouse, and children health & employee dental (100% A, 75% B, 50% C coverage) plus \$299.31 into the employee's HSA account per month
- v. Full monthly premium for employee, spouse, and children health and employee, spouse, and children dental (100% A, 75% B, 50% C coverage), plus \$299.31 into the employee's HSA account per month, if both spouses are certified employees of the District

In the event an employee is granted unpaid leave, no payroll deduction for health insurance premiums shall be made for either the employee or his/her spouse if both are employed by the district and eligible to receive district-paid health insurance.

## 2. Disability Insurance

Each teacher shall purchase his or her own long-term disability insurance through a carrier chosen by the school district. The board will increase each teacher's compensation by an amount equal to the premium for the disability insurance. The disability insurance shall have the following specifications:

- a. For all current certified employees there are not pre-existing conditions;
- b. For all new employees there is only a five-day waiting period. As soon as a new employee has worked in the district for five (5) consecutive days, their pre-existing condition is eliminated.
- c. Includes "end of sick leave" disability. After the exhaustion of each individual's accumulated sick leave, disability benefits begin.
- d. The disability percentage shall be at the rate of 66 2/3% of gross salary (including health insurance).
- e. The up-front disability payment (based on salary and health insurance) will be payroll deducted. All certified staff will be required to participate in this program.

## 3. Section 125 Plan

The Board will pay the managerial cost for any staff member wishing to participate in the District's sponsored 125 plan.

#### D. EXTRA-DUTY ASSIGNMENTS

The Extra-Duty Schedule (B) is attached hereto and incorporated into this agreement. Pay for assignments added after the start of the contract year shall be agreed upon by mutual consent of the Board and the LEA Executive Committee.

#### E. LEAVES

Full-time (1.0 FTE) teachers are eligible for the following leaves. Leaves shall be prorated per the contract terms of part-time teachers.

##### 1. Paid Personal Leave

Each teacher shall be eligible for three (3) days of paid personal leave per year, cumulative to five (5). Teachers who have four (4) or five (5) personal days remaining at the end of any contract year will not accrue more than is necessary to bring their total back to five (5). If a teacher has five (5) personal days remaining, the teacher will not receive any additional days the following contract year. If a teacher has four (4) personal days remaining, the teacher will only be given one (1) additional day to bring the teacher's total to the maximum accumulated amount of five (5) days. Payment upon severance for up to the maximum of five (5) accumulated personal days shall be at a rate of 1/185 of base pay.

Personal leave requests will be granted if they are submitted to the building principal at least three (3) days in advance, except as provided below. The reason(s) for the request need not be given.

In the event that it is anticipated that more than 5% of the classroom teaching staff will be absent on a given day, the building administrator may, but is not required to, deny personal leave requests for such days and shall prioritize requests on a first-come, first-served basis. Classroom teaching staff acting as activity sponsors missing school for less than a full day of school will not be counted as "absent" when the 5% is calculated.

##### 2. Bereavement Leave

Bereavement leave shall be granted for up to four (4) days plus reasonable travel time for each death of immediate family as defined under the Paid Sick Leave provision of this agreement. One (1) additional bereavement day may be used annually in the event of the death of any person, including but not limited to, immediate family.

##### 3. Paid Sick Leave

Teachers shall be granted ten (10) paid sick leave days per year and may carry over to the following contract year no more than sixty-five (65) accumulated days. All accumulated sick leave may be used for absences due to illness, injury, or disability of the teacher or members of his/her immediate family when such illness, injury, or disability requires the presence of the employee. Sick leave may also be used for medical and dental appointments or referrals that cannot be scheduled outside contract time for the teacher or members of his/her immediate family.

"Immediate family" shall mean:

Spouse or domestic partner; and your or your spouse's or domestic partner's:

1. Children, step-children, or foster children;

2. Brother, step-brother, sister, or step-sister;
3. Brother or sister-in-law;
4. Parent, step-parent, or guardian;
5. Grandparent;
6. Grandchild;
7. Aunt or uncle;
8. First cousin;
9. Niece or nephew;
10. Son-in-law or daughter-in-law;
11. A “qualifying child” or “qualifying relative” as those terms are defined by the Internal Revenue Service.

“Domestic partner” shall mean a person of the same or opposite sex who: has shared the same regular and permanent residence with you for at least 3 months and has the current intent of doing so indefinitely; is at least 19 years of age; is not married to another person; is not related by blood closer than would bar marriage in Nebraska; and is financially interdependent or jointly responsible for basic living expenses.

Teachers may apply for up to twenty (20) days extended sick leave, at long term sub-dock pay, each month for the remainder of the school year for immediate family illness. Applications shall be filed on a monthly basis with the superintendent or his/her designee.

The superintendent or his/her designee may require verification of the illness, injury, or disability from the health care provider for any sick leave request exceeding five (5) days.

Sick Leave Extension – If needed and with approval of the superintendent or designee, a teacher may be permitted to borrow up to five (5) days sick leave from the following year’s sick leave appropriation for that staff member. If that person should, for any reason, leave prior to the time when the borrowed sick leave would be repaid, s/he will have the amount of sick leave borrowed and not repaid taken from his/her last pay check at the rate of 1/185 of the contract salary per day of sick leave owed to the district. For employees returning to the system, borrowed sick leave will be subtracted from next year’s sick leave.

Annual Payment for Unused Accumulated Sick Leave – Teachers who have unused accumulated sick leave in excess of the maximum 65 accumulated days at the end of the contract year shall be compensated at a rate of \$100.00 per day for each unused day in excess of the 65-day accumulation limit. Payment will be made by the July payroll.

Payment for Accumulated Sick Leave Upon Severance – Teachers who have taught in the district a minimum of fifteen (15) years shall receive payment upon severance of \$100.00 per day for any unused, accumulated sick leave days up to a maximum of 75 days.

#### 4. Unpaid Leave

Teachers shall be granted up to five (5) days of unpaid leave per year deducted at a daily rate of 1/185 of salary and 1/185 health insurance premiums; except, no payroll deduction for health insurance premiums shall be made for either the employee or his/her spouse if both are employed by the district and eligible to receive district-paid health insurance. Unpaid leave requests require three (3) days advance notice to the building administrator and are subject to denial based on the availability of a substitute.

#### F. JURY DUTY

Any person who is summoned to serve on jury duty shall not be subject to discharge from employment, loss of pay, loss of sick leave, loss of vacation time, or any other form of penalty, as a result of his or her absence from employment due to such jury duty, upon giving reasonable notice to his/her employer of such summons. An employee will be granted time off for jury duty, shall be paid fully by the District, and will surrender whatever non-district pay s/he receives while serving on the jury.

#### G. EXTRA PAY

Activity Pay – All teachers are required to work one (1) extra-curricular activity event per year and shall either receive an activity pass or be compensated at a rate of \$18.00 per hour for working the event. For working a second event, teachers shall either receive an additional activity pass for their spouses or be compensated at a rate of \$18.00 per hour. Teachers shall be compensated at a rate of \$18.00 per hour for all additional activity events they choose to work.

In-House Sub Pay – Teachers shall be compensated at a rate of \$24.00 per hour when substituting during their planning times.

Residency Incentive – The District shall make a one-time payment of \$500.00 to any teacher hired on or after January 1, 2017, who resides in the school district. To receive payment, the teacher shall present a current utility bill, rental lease, or other document establishing proof of residency no later than November 1 of the current contract year.

### III. GRIEVANCE PROCEDURE

**Definition of Grievance.** A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

**Procedural Steps.** The procedure for handling grievances is as set forth below.

**Step 1 - Oral Notice to Principal.** The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within seven (7) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

**Step 2 - Written Grievance to the Principal.** If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

**Step 3 - Written Appeal to the Superintendent of Schools.** If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

**Step 4 - Appeal to the Board of Education.** If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

**Written Presentation.** All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

**Grievance Meetings or Hearings.** All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

**Association Representation.** A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

**Reprisals.** No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

**Withdrawal of a Grievance.** A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

**Advanced Step Filing.** A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

**Time Limitations.** Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

#### IV. IMPLEMENTATION

This agreement entered into by the Board with the Association shall constitute a commitment by the Board and the Association to the provisions of this Agreement for its duration or until amended by an instrument in writing duly executed by both parties, which ever shall first occur.

This agreement shall become effective upon its approval by a majority of the members of the Board and a majority of the members of the Association shall remain in effect until superseded by a successor agreement approved by both parties.

V. NONDISCRIMINATION

The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

VI. TOTALITY OF AGREEMENT

The parties acknowledge that during the negotiations which resulted in this Agreement, the Association had the unlimited right and opportunity to present demands and proposals with respect to any and all matters lawfully subject to collective bargaining; that all of the understandings and agreements arrived at thereby or set forth in this agreement; and that it shall constitute the entire agreement between the parties for the indicated contract year(s).

Both the Board and the Association, during and for the term of this agreement, voluntarily and unqualifiedly waive the right, and agree that the other shall not be obligated to bargain collectively with respect to any subject or matter, whether or not referred to or covered by this Agreement, even though such subject or matter may not have been within the knowledge or contemplation of the parties at the time they negotiated or signed this agreement. Nothing herein shall, however, preclude the parties from mutually agreeing to alter, amend, supplement, delete, enlarge or modify in writing any of the provisions of this Agreement.

VII. MANAGEMENT

Anything herein to the contrary notwithstanding, the Board, except as is expressly provided in this Agreement, reserves exclusively unto itself all the rights, powers, discretion, authorities, and prerogatives vested in it, whether exercised or not; and nothing herein shall be construed in any manner as constituting a delegation or waiver of any rights, powers, discretion, authority or prerogative so vested in the Board its designees.

2/14/2023  
Date

2/10/2023  
Date

APPROVED:

DocuSigned by:

*Carlos Saiz*

President, Board of Education

DocuSigned by:

*Amber Norwalk*

Lexington Education Association

## Regular Pay Schedule (A) 2023-2024

	1	2	3	4	5	6	7	8	9	10		
	<b>BA</b>	<b>BA+9</b>	<b>BA+18</b>	<b>BA+27</b>	<b>MA BA+45</b>	<b>MA + 9</b>	<b>MA + 18</b>	<b>MA + 27</b>	<b>MA +36</b>	<b>EdS MA+45</b>		
1	\$38,525 1.00	\$40,066 1.04	\$41,607 1.08	\$43,148 1.12	\$44,689 1.16	\$46,230 1.20	\$47,771 1.24	\$49,312 1.28	\$50,853 1.32	\$52,394 1.36		
2	\$40,451 1.05	\$41,992 1.09	\$43,533 1.13	\$45,074 1.17	\$46,615 1.21	\$48,156 1.25	\$49,697 1.29	\$51,238 1.33	\$52,779 1.37	\$54,320 1.41		
3	\$42,378 1.10	\$43,919 1.14	\$45,460 1.18	\$47,001 1.22	\$48,542 1.26	\$50,083 1.30	\$51,624 1.34	\$53,165 1.38	\$54,706 1.42	\$56,247 1.46		
4	\$44,304 1.15	\$45,845 1.19	\$47,386 1.23	\$48,927 1.27	\$50,468 1.31	\$52,009 1.35	\$53,550 1.39	\$55,091 1.43	\$56,632 1.47	\$58,173 1.51		
5	\$46,230 1.20	\$47,771 1.24	\$49,312 1.28	\$50,853 1.32	\$52,394 1.36	\$53,935 1.40	\$55,476 1.44	\$57,017 1.48	\$58,558 1.52	\$60,099 1.56		
6		\$49,697 1.29	\$51,238 1.33	\$52,779 1.37	\$54,320 1.41	\$55,861 1.45	\$57,402 1.49	\$58,943 1.53	\$60,484 1.57	\$62,025 1.61		
7			\$53,165 1.38	\$54,706 1.42	\$56,247 1.46	\$57,788 1.50	\$59,329 1.54	\$60,870 1.58	\$62,411 1.62	\$63,952 1.66		
8				\$56,632 1.47	\$58,173 1.51	\$59,714 1.55	\$61,255 1.59	\$62,796 1.63	\$64,337 1.67	\$65,878 1.71		
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13									\$70,886 1.84	\$72,427 1.88	\$73,968 1.92	\$75,509 1.96
14										\$74,353 1.93	\$75,894 1.97	\$77,435 2.01
15											\$79,362 2.06	

## Regular Pay Schedule (A) 2024-2025

	1	2	3	4	5	6	7	8	9	10
	BA	BA+9	BA+18	BA+27	MA BA+45	MA + 9	MA + 18	MA + 27	MA +36	EdS MA+45
1	\$39,325 1.00	\$40,898 1.04	\$42,471 1.08	\$44,044 1.12	\$45,617 1.16	\$47,190 1.20	\$48,763 1.24	\$50,336 1.28	\$51,909 1.32	\$53,482 1.36
2	\$41,291 1.05	\$42,864 1.09	\$44,437 1.13	\$46,010 1.17	\$47,583 1.21	\$49,156 1.25	\$50,729 1.29	\$52,302 1.33	\$53,875 1.37	\$55,448 1.41
3	\$43,258 1.10	\$44,831 1.14	\$46,404 1.18	\$47,977 1.22	\$49,550 1.26	\$51,123 1.30	\$52,696 1.34	\$54,269 1.38	\$55,842 1.42	\$57,415 1.46
4	\$45,224 1.15	\$46,797 1.19	\$48,370 1.23	\$49,943 1.27	\$51,516 1.31	\$53,089 1.35	\$54,662 1.39	\$56,235 1.43	\$57,808 1.47	\$59,381 1.51
5	\$47,190 1.20	\$48,763 1.24	\$50,336 1.28	\$51,909 1.32	\$53,482 1.36	\$55,055 1.40	\$56,628 1.44	\$58,201 1.48	\$59,774 1.52	\$61,347 1.56
6		\$50,729 1.29	\$52,302 1.33	\$53,875 1.37	\$55,448 1.41	\$57,021 1.45	\$58,594 1.49	\$60,167 1.53	\$61,740 1.57	\$63,313 1.61
7			\$54,269 1.38	\$55,842 1.42	\$57,415 1.46	\$58,988 1.50	\$60,561 1.54	\$62,134 1.58	\$63,707 1.62	\$65,280 1.66
8				\$57,808 1.47	\$59,381 1.51	\$60,954 1.55	\$62,527 1.59	\$64,100 1.63	\$65,673 1.67	\$67,246 1.71
9				\$59,774 1.52	\$61,347 1.56	\$62,920 1.60	\$64,493 1.64	\$66,066 1.68	\$67,639 1.72	\$69,212 1.76
10					\$63,313 1.61	\$64,886 1.65	\$66,459 1.69	\$68,032 1.73	\$69,605 1.77	\$71,178 1.81
11					\$65,280 1.66	\$66,853 1.70	\$68,426 1.74	\$69,999 1.78	\$71,572 1.82	\$73,145 1.86
12						\$68,819 1.75	\$70,392 1.79	\$71,965 1.83	\$73,538 1.87	\$75,111 1.91
13							\$72,358 1.84	\$73,931 1.88	\$75,504 1.92	\$77,077 1.96
14								\$75,897 1.93	\$77,470 1.97	\$79,043 2.01
15										\$81,010 2.06

### Lexington Public Schools 2023-2024 Extra Duty Schedule (B)

Years Exp.(Step)	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat. 6	Cat 7	Cat 8	Cat 9	Cat 10
<b>Level 1</b>	0.14	0.09	0.06	0.05	0.04	0.03	0.02	0.01	0.005	0.0068
1st Year (1,2)	\$5,394	\$3,467	\$2,312	\$1,926	\$1,541	\$1,156	\$771	\$385	\$193	\$262
<b>Level 2</b>	0.15	0.10	0.07	0.06	0.05	0.04	0.03	0.02		
3rd Year (3,4)	\$5,779	\$3,853	\$2,697	\$2,312	\$1,926	\$1,541	\$1,156	\$771		
<b>Level 3</b>	0.16	0.11	0.08	0.07	0.06	0.05				
5th Year (5,6)	\$6,164	\$4,238	\$3,082	\$2,697	\$2,312	\$1,926				
<b>Level 4</b>	0.17	0.12	0.09	0.08	0.07	0.06				
7th Year (7,8)	\$6,549	\$4,623	\$3,467	\$3,082	\$2,697	\$2,312				
<b>Level 5</b>	0.18	0.13	0.10							
9th Year (9,10)	\$6,935	\$5,008	\$3,853							
<b>Level 6</b>	0.19	0.14	0.11			<b>Base =</b>	<b>\$38,525</b>			
11th Year (11,12)	\$7,320	\$5,394	\$4,238							
<b>Level 7</b>	0.20	0.15	0.12							
13th Year (13,14)	\$7,705	\$5,779	\$4,623							

1. All personnel may be frozen at any level based upon evaluation procedures.
2. Each level is based upon two years experience in the Lexington system at that category.
3. A maximum of seven years experience in a similar position may be given to someone new to the Lexington School System.
4. Experience in a category lower than the assigned position, both in the Lexington system and in systems other than in Lexington, will be counted at one-half value. (Example: Eight years as a 9th grade coach both in the Lexington system and in other systems, would count as 4 years experience as a head coach.)

- |                    |   |
|--------------------|---|
| <b>Category 1</b>  | High School Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Boys Track, Girls Track<br>Majestic Theater Coordinator, Middle School Fine Arts Auditorium Manager  |
| <b>Category 2</b>  | High School Head Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball<br>High School Assistant Coaches- Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Track<br>High School Instrumental Music Director, High School Concessions Manager, Technology Integrationist, Head SkillsUSA  |
| <b>Category 3</b>  | High School Sophomore Coaches - Boys Basketball, Girls Basketball, Volleyball<br>High School 9th Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball<br>High School Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball<br>High School Cheerleader (Fall), High School Cheerleader (Winter)<br>High School School Weight Room Supervisor, Teammates Coordinator<br>High School Speech Team Coach, Head Bowling Coach, High School Mock Trial Sponsor<br>High School Academic Decathlon/Quiz Bowl Sponsor, Assistant SkillsUSA |
| <b>Category 4</b>  | High School 9th Assistant Coaches - Football, Volleyball, Boys Basketball, Girls Basketball<br>Middle School 7th & 8th Head Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Soccer<br>High School Fall Event Manager, High School Winter Event Manager, High School Spring Event Manager (.7 of Cat. 4)<br>High School Assistant Bowling Coach<br>Middle School Head Cross Country  |
| <b>Category 5</b>  | Middle School 7th & 8th Assistant Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Cross Country, Soccer<br>High School Swing Choir Sponsor, High School Assistant Weight Room Supervisor, High School Jazz Band Director, Asst. Teammates<br>High School 2nd Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Soccer, Girls Soccer, Boys Tennis, Girls Tennis, Softball<br>Unified Bowling Head Coach   |
| <b>Category 6</b>  | High School Assistant Instrumental Music, High School Flag Corps Sponsor<br>High School Head Vocal Music, LPS Special Olympics, High School Play Production Director, High School Drill Team Sponsor<br>High School Drama/Musical/Variety Show Directors (Musical Director, Pit Director, Accompanist/Vocal Director)<br>High School Student Council Director, High School Assistant Speech Coach, High School Yearbook Sponsor   |
| <b>Category 7</b>  | Middle School Head Instrumental Music, Middle School Yearbook Sponsor, High School Junior Class Sponsor (2)<br>High School One-Act Assistant Sponsor, High School Assistant Mock Trial Sponsor  |
| <b>Category 8</b>  | High School Athletic Letter Club Sponsor, High School Intramural (no level movement)<br>Middle School Assistant Drama Sponsor (no level movement from level 1)<br>High School NHS Director  |
| <b>Category 9</b>  | High School Sponsors - FBLA, FTA, FHA   |
| <b>Category 10</b> | Elementary School Musical -- .0068 index with no movement   |

### Lexington Public Schools 2024-2025 Extra Duty Schedule (B)

Years Exp.(Step)	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat 6	Cat 7	Cat 8	Cat 9	Cat 10
<b>Level 1</b>	0.14	0.09	0.06	0.05	0.04	0.03	0.02	0.01	0.005	0.0068
1st Year (1,2)	\$5,506	\$3,539	\$2,360	\$1,966	\$1,573	\$1,180	\$787	\$393	\$197	\$267
<b>Level 2</b>	0.15	0.10	0.07	0.06	0.05	0.04	0.03	0.02		
3rd Year (3,4)	\$5,899	\$3,933	\$2,753	\$2,360	\$1,966	\$1,573	\$1,180	\$787		
<b>Level 3</b>	0.16	0.11	0.08	0.07	0.06	0.05				
5th Year (5,6)	\$6,292	\$4,326	\$3,146	\$2,753	\$2,360	\$1,966				
<b>Level 4</b>	0.17	0.12	0.09	0.08	0.07	0.06				
7th Year (7,8)	\$6,685	\$4,719	\$3,539	\$3,146	\$2,753	\$2,360				
<b>Level 5</b>	0.18	0.13	0.10							
9th Year (9,10)	\$7,079	\$5,112	\$3,933							
<b>Level 6</b>	0.19	0.14	0.11			<b>Base =</b>	<b>\$39,325</b>			
11th Year (11,12)	\$7,472	\$5,506	\$4,326							
<b>Level 7</b>	0.20	0.15	0.12							
13th Year (13,14)	\$7,865	\$5,899	\$4,719							

1. All personnel may be frozen at any level based upon evaluation procedures.
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4. Experience in a category lower than the assigned position, both in the Lexington system and in systems other than in Lexington, will be counted at one-half value. (Example: Eight years as a 9th grade coach both in the Lexington system and in other systems, would count as 4 years experience as a head coach.)

- Category 1**            High School Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Boys Track, Girls Track  
Majestic Theater Coordinator, Middle School Fine Arts Auditorium Manager
  
- Category 2**            High School Head Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball  
High School Assistant Coaches- Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Track  
High School Instrumental Music Director, High School Concessions Manager, Technology Integrationist, Head SkillsUSA
  
- Category 3**            High School Sophomore Coaches - Boys Basketball, Girls Basketball, Volleyball  
High School 9th Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball  
High School Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball  
High School Cheerleader (Fall), High School Cheerleader (Winter)  
High School School Weight Room Supervisor, Teammates Coordinator  
High School Speech Team Coach, Head Bowling Coach, High School Mock Trial Sponsor  
High School Academic Decathlon/Quiz Bowl Sponsor, Assistant SkillsUSA
  
- Category 4**            High School 9th Assistant Coaches - Football, Volleyball, Boys Basketball, Girls Basketball  
Middle School 7th & 8th Head Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Soccer  
High School Fall Event Manager, High School Winter Event Manager, High School Spring Event Manager (.7 of Cat. 4)  
High School Assistant Bowling Coach  
Middle School Head Cross Country
  
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High School Swing Choir Sponsor, High School Assistant Weight Room Supervisor, High School Jazz Band Director, Asst. Teammates  
High School 2nd Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Soccer, Girls Soccer, Boys Tennis, Girls Tennis, Softball  
Unified Bowling Head Coach
  
- Category 6**            High School Assistant Instrumental Music, High School Flag Corps Sponsor  
High School Head Vocal Music, LPS Special Olympics, High School Play Production Director, High School Drill Team Sponsor  
High School Drama/Musical/Variety Show Directors (Musical Director, Pit Director, Accompanist/Vocal Director)  
High School Student Council Director, High School Assistant Speech Coach, High School Yearbook Sponsor
  
- Category 7**            Middle School Head Instrumental Music, Middle School Yearbook Sponsor, High School Junior Class Sponsor (2)  
High School One-Act Assistant Sponsor, High School Assistant Mock Trial Sponsor
  
- Category 8**            High School Athletic Letter Club Sponsor, High School Intramural (no level movement)  
Middle School Assistant Drama Sponsor (no level movement from level 1)  
High School NHS Director
  
- Category 9**            High School Sponsors - FBLA, FTA, FHA
  
- Category 10**           Elementary School Musical -- .0068 index with no movement

## TEACHER'S CONTRACT

**THIS CONTRACT** is made by and between the Board of Education of Dawson County School District No. 24-0001, commonly known as Lexington Public Schools and referred to herein as the "Board" and "District" respectively, and **Cristal Zern**, a legally qualified teacher, referred to herein as the "Teacher".

**WITNESSETH:** The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on or about August 7, 2023, and conclude on or about May 22, 2024. Teacher accepts such employment at a salary based upon placement on step 8 of column MA of the salary schedule.

**FIRST:** Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 20<sup>th</sup> day of September, 2023, and the remaining installments shall be payable on the 20<sup>th</sup> day of each month thereafter.

**SECOND:** Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

**THIRD:** In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

**FOURTH:** A majority of the Board members may cancel or amend this contract during its term members for any of the following reasons: (a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity; (j) any conduct that interferes substantially with the teacher's continued performance of duties; (k) any arrest, criminal charge, or criminal conviction of Teacher or the failure to report the same; (l) any filing against the Teacher under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (m) knowingly falsifying school district records or documents; (n) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (o) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (p) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. Cancellation or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

**FIFTH:** Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

**SIXTH:** Upon termination of this contract for any reason, Teacher shall immediately return all District property to the District.

**SEVENTH:** There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

**EIGHTH:** This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security and Teacher's retirement. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by Teacher or the value of property or money entrusted to Teacher or owed by Teacher to the District during the course of or as a result of Teacher's employment, if such property or money have not properly been returned to the District. Other deductions may be withheld as agreed to by the parties to this contract.

**NINTH:** Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

**TENTH:** Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against the Teacher under section 43-247 of the Nebraska statutes or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

**ELEVENTH:** The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time. Teacher authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Teacher or the value of property or money entrusted to the Teacher or owed by the Teacher to the District during the course of the Teacher's employment, if such property or money has not properly been returned to the District.

**TWELFTH:** Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before April 6, 2023, shall constitute a rejection of this offer of employment.

**THIRTEENTH:** Other Contract Terms:

Executed 3/22/2023 \_\_\_\_\_.

DocuSigned by:  
  
Teacher FFB48B...

Executed \_\_\_\_\_.

\_\_\_\_\_  
Board President

Attest:

\_\_\_\_\_  
Board Secretary

**Regular Pay Schedule (A)**  
**2023-2024**

	1	2	3	4	5	6	7	8	9	10
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**2024-2025**

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4	\$45,224 1.15	\$46,797 1.19	\$48,370 1.23	\$49,943 1.27	\$51,516 1.31	\$53,089 1.35	\$54,662 1.39	\$56,235 1.43	\$57,808 1.47	\$59,381 1.51
5	\$47,190 1.20	\$48,763 1.24	\$50,336 1.28	\$51,909 1.32	\$53,482 1.36	\$55,055 1.40	\$56,628 1.44	\$58,201 1.48	\$59,774 1.52	\$61,347 1.56
6		\$50,729 1.29	\$52,302 1.33	\$53,875 1.37	\$55,448 1.41	\$57,021 1.45	\$58,594 1.49	\$60,167 1.53	\$61,740 1.57	\$63,313 1.61
7			\$54,269 1.38	\$55,842 1.42	\$57,415 1.46	\$58,988 1.50	\$60,561 1.54	\$62,134 1.58	\$63,707 1.62	\$65,280 1.66
8				\$57,808 1.47	\$59,381 1.51	\$60,954 1.55	\$62,527 1.59	\$64,100 1.63	\$65,673 1.67	\$67,246 1.71
9				\$59,774 1.52	\$61,347 1.56	\$62,920 1.60	\$64,493 1.64	\$66,066 1.68	\$67,639 1.72	\$69,212 1.76
10					\$63,313 1.61	\$64,886 1.65	\$66,459 1.69	\$68,032 1.73	\$69,605 1.77	\$71,178 1.81
11					\$65,280 1.66	\$66,853 1.70	\$68,426 1.74	\$69,999 1.78	\$71,572 1.82	\$73,145 1.86
12						\$68,819 1.75	\$70,392 1.79	\$71,965 1.83	\$73,538 1.87	\$75,111 1.91
13							\$72,358 1.84	\$73,931 1.88	\$75,504 1.92	\$77,077 1.96
14								\$75,897 1.93	\$77,470 1.97	\$79,043 2.01
15										\$81,010 2.06

## Lexington Public Schools 2023-2024 Extra Duty Schedule (B)

Years Exp.(Step)	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat. 6	Cat 7	Cat 8	Cat 9	Cat 10
<b>Level 1</b>	0.14	0.09	0.06	0.05	0.04	0.03	0.02	0.01	0.005	0.0068
1st Year (1,2)	\$5,394	\$3,467	\$2,312	\$1,926	\$1,541	\$1,156	\$771	\$385	\$193	\$262
<b>Level 2</b>	0.15	0.10	0.07	0.06	0.05	0.04	0.03	0.02		
3rd Year (3,4)	\$5,779	\$3,853	\$2,697	\$2,312	\$1,926	\$1,541	\$1,156	\$771		
<b>Level 3</b>	0.16	0.11	0.08	0.07	0.06	0.05				
5th Year (5,6)	\$6,164	\$4,238	\$3,082	\$2,697	\$2,312	\$1,926				
<b>Level 4</b>	0.17	0.12	0.09	0.08	0.07	0.06				
7th Year (7,8)	\$6,549	\$4,623	\$3,467	\$3,082	\$2,697	\$2,312				
<b>Level 5</b>	0.18	0.13	0.10							
9th Year (9,10)	\$6,935	\$5,008	\$3,853							
<b>Level 6</b>	0.19	0.14	0.11			<b>Base =</b>	<b>\$38,525</b>			
11th Year (11,12)	\$7,320	\$5,394	\$4,238							
<b>Level 7</b>	0.20	0.15	0.12							
13th Year (13,14)	\$7,705	\$5,779	\$4,623							

1. All personnel may be frozen at any level based upon evaluation procedures.
2. Each level is based upon two years experience in the Lexington system at that category.
3. A maximum of seven years experience in a similar position may be given to someone new to the Lexington School System.
4. Experience in a category lower than the assigned position, both in the Lexington system and in systems other than in Lexington, will be counted at one-half value. (Example: Eight years as a 9th grade coach both in the Lexington system and in other systems, would count as 4 years experience as a head coach.)

- Category 1** High School Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Boys Track, Girls Track, Majestic Theater Coordinator, Middle School Fine Arts Auditorium Manager
- Category 2** High School Head Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball  
High School Assistant Coaches- Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Track  
High School Instrumental Music Director, High School Concessions Manager, Technology Integrationist, Head SkillsUSA
- Category 3** High School Sophomore Coaches - Boys Basketball, Girls Basketball, Volleyball  
High School 9th Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball  
High School Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball  
High School Cheerleader (Fall), High School Cheerleader (Winter)  
High School School Weight Room Supervisor, Teammates Coordinator  
High School Speech Team Coach, Head Bowling Coach, High School Mock Trial Sponsor  
High School Academic Decathlon/Quiz Bowl Sponsor, Assistant SkillsUSA
- Category 4** High School 9th Assistant Coaches - Football, Volleyball, Boys Basketball, Girls Basketball  
Middle School 7th & 8th Head Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Soccer  
High School Fall Event Manager, High School Winter Event Manager, High School Spring Event Manager (.7 of Cat. 4)  
High School Assistant Bowling Coach  
Middle School Head Cross Country
- Category 5** Middle School 7th & 8th Assistant Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Cross Country, Soccer  
High School Swing Choir Sponsor, High School Assistant Weight Room Supervisor, High School Jazz Band Director, Asst. Teammates  
High School 2nd Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Soccer, Girls Soccer, Boys Tennis, Girls Tennis, Softball  
Unifed Bowling Head Coach
- Category 6** High School Assistant Instrumental Music, High School Flag Corps Sponsor  
High School Head Vocal Music, LPS Special Olympics, High School Play Production Director, High School Drill Team Sponsor  
High School Drama/Musical/Variety Show Directors (Musical Director, Pit Director, Accompanist/Vocal Director)  
High School Student Council Director, High School Assistant Speech Coach, High School Yearbook Sponsor
- Category 7** Middle School Head Instrumental Music, Middle School Yearbook Sponsor, High School Junior Class Sponsor (2)  
High School One-Act Assistant Sponsor, High School Assistant Mock Trial Sponsor
- Category 8** High School Athletic Letter Club Sponsor, High School Intramural (no level movement)  
Middle School Assistant Drama Sponsor (no level movement from level 1)  
High School NHS Director
- Category 9** High School Sponsors - FBLA, FTA, FHA
- Category 10** Elementary School Musical -- .0068 index with no movement

**Extended day teaching assignment** Pro rata daily rate of pay

## Lexington Public Schools 2024-2025 Extra Duty Schedule (B)

Years Exp.(Step)	Cat 1	Cat 2	Cat 3	Cat 4	Cat 5	Cat. 6	Cat 7	Cat 8	Cat 9	Cat 10
<b>Level 1</b>	0.14	0.09	0.06	0.05	0.04	0.03	0.02	0.01	0.005	0.0068
1st Year (1,2)	\$5,506	\$3,539	\$2,360	\$1,966	\$1,573	\$1,180	\$787	\$393	\$197	\$267
<b>Level 2</b>	0.15	0.10	0.07	0.06	0.05	0.04	0.03	0.02		
3rd Year (3,4)	\$5,899	\$3,933	\$2,753	\$2,360	\$1,966	\$1,573	\$1,180	\$787		
<b>Level 3</b>	0.16	0.11	0.08	0.07	0.06	0.05				
5th Year (5,6)	\$6,292	\$4,326	\$3,146	\$2,753	\$2,360	\$1,966				
<b>Level 4</b>	0.17	0.12	0.09	0.08	0.07	0.06				
7th Year (7,8)	\$6,685	\$4,719	\$3,539	\$3,146	\$2,753	\$2,360				
<b>Level 5</b>	0.18	0.13	0.10							
9th Year (9,10)	\$7,079	\$5,112	\$3,933							
<b>Level 6</b>	0.19	0.14	0.11			<b>Base =</b>	<b>\$39,325</b>			
11th Year (11,12)	\$7,472	\$5,506	\$4,326							
<b>Level 7</b>	0.20	0.15	0.12							
13th Year (13,14)	\$7,865	\$5,899	\$4,719							

1. All personnel may be frozen at any level based upon evaluation procedures.
2. Each level is based upon two years experience in the Lexington system at that category.
3. A maximum of seven years experience in a similar position may be given to someone new to the Lexington School System.
4. Experience in a category lower than the assigned position, both in the Lexington system and in systems other than in Lexington, will be counted at one-half value. (Example: Eight years as a 9th grade coach both in the Lexington system and in other systems, would count as 4 years experience as a head coach.)

<b>Category 1</b>	High School Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Boys Track, Girls Track Majestic Theater Coordinator, Middle School Fine Arts Auditorium Manager
<b>Category 2</b>	High School Head Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball High School Assistant Coaches- Football, Volleyball, Boys Basketball, Girls Basketball, Boys Wrestling, Girls Wrestling, Track High School Instrumental Music Director, High School Concessions Manager, Technology Integrationist, Head SkillsUSA
<b>Category 3</b>	High School Sophomore Coaches - Boys Basketball, Girls Basketball, Volleyball High School 9th Head Coaches - Football, Volleyball, Boys Basketball, Girls Basketball High School Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Tennis, Girls Tennis, Boys Soccer, Girls Soccer, Softball High School Cheerleader (Fall), High School Cheerleader (Winter) High School School Weight Room Supervisor, Teammates Coordinator High School Speech Team Coach, Head Bowling Coach, High School Mock Trial Sponsor High School Academic Decathlon/Quiz Bowl Sponsor, Assistant SkillsUSA
<b>Category 4</b>	High School 9th Assistant Coaches - Football, Volleyball, Boys Basketball, Girls Basketball Middle School 7th & 8th Head Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Soccer High School Fall Event Manager, High School Winter Event Manager, High School Spring Event Manager (.7 of Cat. 4) High School Assistant Bowling Coach Middle School Head Cross Country
<b>Category 5</b>	Middle School 7th & 8th Assistant Coaches - Football, Volleyball, Basketball, Boys Wrestling, Girls Wrestling, Track, Cross Country, Soccer High School Swing Choir Sponsor, High School Assistant Weight Room Supervisor, High School Jazz Band Director, Asst. Teammates High School 2nd Assistant Coaches - Boys Golf, Girls Golf, Cross Country, Boys Soccer, Girls Soccer, Boys Tennis, Girls Tennis, Softball Unifed Bowling Head Coach
<b>Category 6</b>	High School Assistant Instrumental Music, High School Flag Corps Sponsor High School Head Vocal Music, LPS Special Olympics, High School Play Production Director, High School Drill Team Sponsor High School Drama/Musical/Variety Show Directors (Musical Director, Pit Director, Accompanist/Vocal Director) High School Student Council Director, High School Assistant Speech Coach, High School Yearbook Sponsor
<b>Category 7</b>	Middle School Head Instrumental Music, Middle School Yearbook Sponsor, High School Junior Class Sponsor (2) High School One-Act Assistant Sponsor, High School Assistant Mock Trial Sponsor
<b>Category 8</b>	High School Athletic Letter Club Sponsor, High School Intramural (no level movement) Middle School Assistant Drama Sponsor (no level movement from level 1) High School NHS Director
<b>Category 9</b>	High School Sponsors - FBLA, FTA, FHA
<b>Category 10</b>	Elementary School Musical -- .0068 index with no movement

**Extended day teaching assignment** Pro rata daily rate of pay

New Art	BOX#
Re-order	

**Lou's SPORTING GOODS**

1.800.926.8326

lousteam@qwestoffice.net

*Latall*

Customer #

3/29/23

Order date

7/1/23

Req'd Date

7/25/23

Event Date

Ship Via

P.O. #

Net 30

Terms

Customer Name:

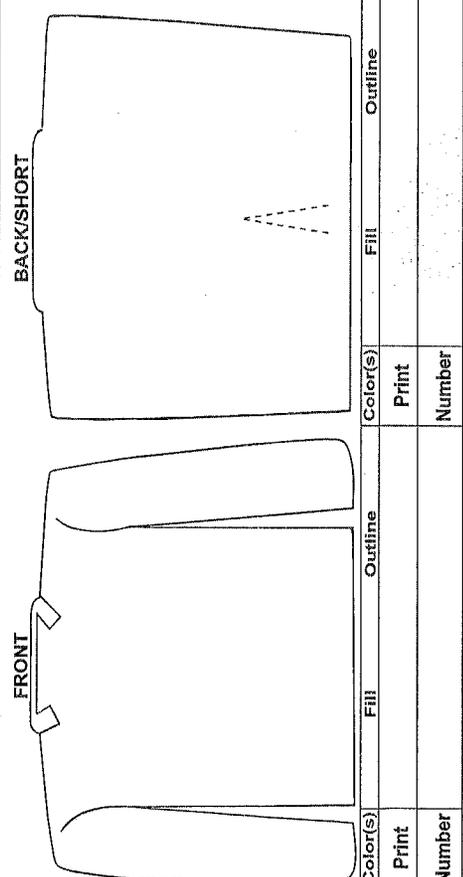
Phone:

Email:

Ship to

Lexington High School  
 1000 Pine Mt Rd  
 Phil Thwait

Qty:	MFG	Number	Color	Color / Description	XS	S	M	L	XL	3XL	4XL	Net Price	Amount
1	DALL			42" X 42" Wrestling mat 2.1'									13680
				- Fl-y Roll - Solid black									
				- Right orange High school markings									
				- Special Logo on lower left									
				- Match Specs from 9/5/17 Export -									
				- Add VELCRO STRAPS -									



Mdse total	13680
Actual freight cost to be added	
Sub total	
Tax	
Total	

Authorized Signature X

Actual Freight Costs will be added to each invoice



SecondLifeMac

# Buyback Quote

Number: 00005110

Date: 4/3/23

Signature due by: 4/21/23

Receive products by: 7/31/23

Mark Burson  
Lexington Public Schools  
300 South Washington St  
P.O. Box 890  
Lexington, Nebraska 68850  
United States  
mark.burson@lexschools.org  
308-324-1212

Dan Beuder  
Second Life Mac  
7603 New Gross Point Road  
Skokie, Illinois 60077  
United States  
dan@secondlifemac.com  
(630) 674-4543

## Confidentiality

This Purchase and Sale Agreement (this "Agreement") and the information contained is strictly confidential and may not be shared or distributed to any third party, in whole or part, without Second Life Mac's express written permission. Upon mutual execution of this Agreement, Customer hereby agrees to sell and Second Life Mac hereby agrees to purchase the equipment listed below in accordance with the terms and conditions of this Agreement.

Product	Quantity	Buy Price	Total Price
iPad 6th Gen 9.7" (32GB)	525	\$125.00	\$65,625.00
iPad 7th Gen 10.2" (32GB)	975	\$155.00	\$151,125.00
		Maximum Value	\$216,750.00
		Minimum Guarantee	\$140,890.00
		Total Value of Deductions Waived	\$22,500.00

## Guarantee

All units quoted with Grade A prices. Grade B = 85%. Grade C = 70%. Grade D = 50%. Grade F = 5%.

This quote is guaranteed until 7/31/23 when signed on or before 4/21/23.

All products must be received on or before 7/31/23.

The Minimum Guarantee reflects the minimum payment that will be paid regardless of condition. Grade F devices greater than 2% of the total received quantity will not be included in the Minimum Guarantee.

If the audit results reflect a higher payment than the Minimum Guarantee, SecondLifeMac will pay the higher amount. Any additional deductions from missing accessories, cables, and chargers, will be calculated after the Minimum Guarantee.

The Minimum Guarantee is based on the quoted quantity of devices. If the actual number of working devices is different than the quoted quantity, the Minimum Guarantee will be recalculated.

## Pick-Up and Shipping

Second Life Mac offers a full-service on-site solution that provides convenience and security. All logistics and material handling responsibilities are completed by a dedicated team of full-time employees of Second Life Mac and coordinated



SecondLifeMac

## Buyback Quote

Number: 00005110

Date: 4/3/23

Signature due by: 4/21/23

Receive products by: 7/31/23

by a dedicated Project Manager. Our Project Manager will collect the requirements for each site location(s) and present a comprehensive plan. Full-service includes our custom packaging, zero-touch packing, and loading. Finally, all of the assets are transported directly from the point(s) of origin directly to our secure 42,000 sq. ft. facility in Skokie, IL. This solution is provided at no additional cost.

### Deductions

Any products received after 7/31/23, a 10% deduction will apply and continue to apply every 30 days thereafter.

All products must be unlocked upon receipt or payment will be delayed.

Any products locked 30 days after receipt, a 10% deduction will apply.

Any remaining locked units after 60 days will have a 100% deduction and be recycled responsibly.

WAIVED - Case and asset tag removal - \$5 / product

WAIVED - Factory engraving removal - \$10 / product

iPhone / iPad charging cable replacement - \$4 / product

iPhone / iPad OEM power adapter replacement - \$5 / product

Mac desktop keyboard or mouse replacement - \$25 / product

Mac desktop power cable - \$15 / product

Mac laptop OEM power adapter replacement - \$30 / product

### Terms

Except as otherwise herein provided, Second Life Mac makes no representations or warranties of any kind, and Customer hereby waives any right to any other express or implied representations or warranties of any kind relating to the transactions contemplated by this Agreement.

This Agreement shall be binding upon, and inure to the benefit of, the parties hereto and their respective successors and assigns. This Agreement sets forth the entire agreement and understanding between the parties relating to the subject matter hereof and shall modify and supersede any prior agreement or discussion relating to such subject matter. This Agreement and the parties' rights and obligations hereunder may not be assigned without the prior written consent of the other party hereto. This Agreement may not be amended or supplemented other than by means of a written instrument duly executed and delivered by each of the parties hereto. This Agreement may be executed in multiple counterparts. Facsimile or .pdf copies of the signature page hereof shall be deemed originals and shall be binding for all purposes.

This Agreement shall be governed by and construed in accordance with the internal laws of the State of Illinois. All claims or proceedings arising out of or related to this Agreement shall be litigated in courts located within Chicago, Illinois, and both parties hereby consent and submit to the jurisdiction of any local, state or federal court located in Chicago, Illinois. EACH OF THE PARTIES HERETO HEREBY IRREVOCABLY WAIVES, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, ANY AND ALL RIGHT TO TRIAL BY JURY IN ANY LEGAL PROCEEDING ARISING OUT OF OR RELATED TO THIS AGREEMENT OR THE TRANSACTIONS CONTEMPLATED HEREBY.

In the event of any suit or other proceeding between the parties related to this Agreement or any rights or obligations hereunder, the substantially non-prevailing party shall pay the substantially prevailing party's reasonable legal fees and expenses, in addition to such other damages as may be awarded.

By signing below, you have reviewed and accepted the above quote submitted by Second Life Mac for the purchase of the listed equipment and acknowledge that they will form part of and be incorporated into this agreement through its completion. Ownership of devices transfers to Second Life Mac once devices shipped or are picked up by Second Life Mac personnel.

Lexington Public Schools

My Fav Electronics, Inc. d/b/a Second Life Mac



SecondLifeMac

## Buyback Quote

Number: 00005110

Date: 4/3/23

Signature due by: 4/21/23

Receive products by: 7/31/23

Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

**Vicky Munoz Visit**

<u>Time</u>	<u>Location</u>	<u>Purpose</u>
10:30	CO	Overview
11:00	Morton	Explicit Instruction
11:30	LMS	Second Step
12:00	LHS Community Rm	Lunch
12:45	LHS	EL Classroom
1:15	Bryan	Dual Language

## LPS Immigrant and EL Student Information

9/20/22

3/24/23

- 573 of 3236 (17.7%) PK-12 students enrolled were born outside of U.S.
- 611 of 3304 (18.4%) PK-12 students enrolled were born outside of U.S.
  
- 1263 of 2968 (42.6%) K-12 students qualify as EL, the highest percentage ever
- 1213 of 2993 (40.5%) K-12 students qualify as EL (PK are not ID'd as EL)
  
- 566 are Immigrant students. Numbers by country of birth:
  - Vietnam (1)
  - Venezuela (2)
  - Thailand (3)
  - Sweden (1)
  - Sudan (18)
  - Spain (1)
  - South Korea (1)
  - Somalia (8)
  - Philippines (1)
  - Nicaragua (3)
  - Mexico (110)
  - Malta (3)
  - Lebanon (2)
  - Kenya (96)
  - Honduras (21)
  - Guatemala (206)
  - Federated States of Micronesia (8)
  - Ethiopia (11)
  - El Salvador (51)
  - Dominican Republic (1)
  - Djibouti (3)
  - Democratic Republic of Congo (1)
  - Cuba (11)
  - Canada (1)
  - Afghanistan (2)
  
- 7 students are not immigrants but were born outside of US
  - Belgium (1) US citizen born abroad
  - Japan (1) US citizen born abroad
  - Mexico (1) US citizen born abroad
  - Guatemala (1) US citizen born abroad
  - Guam (2)

○ Puerto Rico (1)

Time since immigrating

- 68 immigrated within the last year
- 76 immigrated more than 1 year but less than 3 years ago
- 423 immigrated more than 3 years ago

Of the students who have immigrated in the last 3 years:

- Afghanistan – 1%
- Cuba – 8%
- Dominican Republic - <1%
- El Salvador-7%
- Federated States of Micronesia-6%
- Guatemala - 50%
- Honduras – 3%
- Kenya-2%
- Mexico - 16%
- Nicaragua - 1%
- Somalia-1%
- South Korea - <1%
- Sudan – 1%
- Thailand - <1%
- Venezuela - 1%

**RANK BY FREE OR REDUCED MEAL PERCENTAGE - PUBLIC CLASS A & B DISTRICTS 2021-2022**

Rank	% Rank	School District	Enrollment	NSAA Football Class	2020-2021	
					F/R Meal Rate	% Dev. From Mean
30	100%	BENNINGTON PUBLIC SCHOOLS	3900	B	8.9%	-396.6%
29	97%	GRETNA PUBLIC SCHOOLS	6339	A/B	9.9%	-343.0%
28	93%	ELKHORN PUBLIC SCHOOLS	11094	A/B	10.2%	-332.2%
27	90%	NORRIS SCHOOL DIST 160	2500	B	12.2%	-260.9%
26	87%	WAVERLY SCHOOL DISTRICT 145	2180	B	19.0%	-131.7%
25	83%	MILLARD PUBLIC SCHOOLS	23762	A	23.8%	-85.2%
24	80%	BLAIR COMMUNITY SCHOOLS	2,265	B	24.0%	-83.2%
23	77%	PAPILLION LA VISTA COMMUNITY SCHOOLS	12008	A	24.5%	-79.6%
22	73%	GRAND ISLAND NW PUBLIC SCHOOLS	1444	B	26.4%	-66.5%
21	70%	WESTSIDE COMMUNITY SCHOOLS	6221	A	38.2%	-15.3%
20	67%	KEARNEY PUBLIC SCHOOLS	6177	A	39.2%	-12.3%
19	63%	BELLEVUE PUBLIC SCHOOLS	9,485		41.8%	-5.2%
18	60%	PLATTSMOUTH COMMUNITY SCHOOLS	1,480	B	42.4%	-3.8%
17	57%	YORK PUBLIC SCHOOLS	1,521	B	43.9%	-0.1%
16	53%	LINCOLN PUBLIC SCHOOLS	41,747	A/B	45.4%	3.0%
15	50%	GERING PUBLIC SCHOOLS	2004	B	47.0%	6.3%
14	47%	COLUMBUS PUBLIC SCHOOLS	4,094	A	48.4%	9.1%
13	43%	NORFOLK PUBLIC SCHOOLS	4471	A	50.7%	13.1%
12	40%	BEATRICE PUBLIC SCHOOLS	2044	B	54.8%	19.7%
11	37%	NORTH PLATTE PUBLIC SCHOOLS	3,834	A	55.2%	20.4%
10	33%	FREMONT PUBLIC SCHOOLS	5,017	A	57.8%	23.8%
9	30%	RALSTON PUBLIC SCHOOLS	3304	B	60.7%	27.5%
8	27%	CRETE PUBLIC SCHOOLS	2,120	B	62.1%	29.1%
7	23%	HASTINGS PUBLIC SCHOOLS	3686	B	62.5%	29.6%
5	17%	SEWARD PUBLIC SCHOOLS	1520	B	62.8%	29.9%
5	17%	SCOTTSBLUFF PUBLIC SCHOOLS	3416	B	62.8%	29.9%
4	13%	GRAND ISLAND PUBLIC SCHOOLS	9,829	A	67.2%	34.5%
3	10%	SO SIOUX CITY COMMUNITY SCHS	3,748	A	68.8%	36.1%
2	7%	LEXINGTON PUBLIC SCHOOLS	3,190	B	71.8%	38.7%
1	3%	OMAHA PUBLIC SCHOOLS	51,626	A/B	77.7%	43.4%
		AVERAGE	7868		44.0%	0.0%

**RANK BY ENGLISH LEARNER (EL) RATES - PUBLIC CLASS A & B DISTRICTS 2021-2022**

School District	Enrollment	EL Rate %	Student Count	Rank by Count
WAVERLY SCHOOL DISTRICT 145	2180	0	0	0
SEWARD PUBLIC SCHOOLS	1520	0	0	0
BENNINGTON PUBLIC SCHOOLS	3900	1	39	39
GRETNA PUBLIC SCHOOLS	6339	1	63	63
NORRIS SCHOOL DIST 160	2500	1	25	25
BLAIR COMMUNITY SCHOOLS	2,265	1	23	23
GRAND ISLAND NW PUBLIC SCHOOLS	1444	1	14	14
BEATRICE PUBLIC SCHOOLS	2044	1	20	20
PLATTSMOUTH COMMUNITY SCHOOLS	1,480	1	15	15
ELKHORN PUBLIC SCHOOLS	11094	2	222	222
NORTH PLATTE PUBLIC SCHOOLS	3,834	2	77	77
PAPILLION LA VISTA COMMUNITY SCHOOLS	12008	2	240	240
GERING PUBLIC SCHOOLS	2004	2	40	40
MILLARD PUBLIC SCHOOLS	23762	3	713	713
KEARNEY PUBLIC SCHOOLS	6177	3	185	185
WESTSIDE COMMUNITY SCHOOLS	6221	3	187	187
BELLEVUE PUBLIC SCHOOLS	9,485	4	379	379
NORFOLK PUBLIC SCHOOLS	4471	5	224	224
YORK PUBLIC SCHOOLS	1,521	5	76	76
LINCOLN PUBLIC SCHOOLS	41,747	6	2505	2505 #2
SCOTTSBLUFF PUBLIC SCHOOLS	3416	7	239	239
HASTINGS PUBLIC SCHOOLS	3686	7	258	258
RALSTON PUBLIC SCHOOLS	3304	13	430	430
COLUMBUS PUBLIC SCHOOLS	4,094	15	614	614
FREMONT PUBLIC SCHOOLS	5,017	19	953	953
GRAND ISLAND PUBLIC SCHOOLS	9,829	19	1868	1868 #3
OMAHA PUBLIC SCHOOLS	51,626	21	10841	10841 #1
SO SIOUX CITY COMMUNITY SCHS	3,748	22	825	825
CRETE PUBLIC SCHOOLS	2,120	27	572	572
<b>LEXINGTON PUBLIC SCHOOLS</b>	<b>3,190</b>	<b>40</b>	<b>1276</b>	<b>#4</b>
<b>AVERAGE</b>	<b>7868</b>	<b>8</b>	<b>764</b>	



# Lexington Public School District Report Card

2021-2022

## NSCAS English Language Arts Percent Proficient by Grade

	Third	Fourth	Fifth	Sixth	Seventh	Eighth
LPS 21-22	36	30	31	27	40	38
Nebraska 21-22	50	52	48	44	42	46

## NSCAS Math Percent Proficient by Grade

	Third	Fourth	Fifth	Sixth	Seventh	Eighth
LPS 21-22	43	35	33	27	52	24
Nebraska 21-22	50	46	49	45	45	41

## Grade 11 ACT Percent Meeting Expectations

Subject	LPS	Nebraska
ELA	25%	47%
Math	28%	46%
Science	33%	66%

## Acadience Reading Scores Percent At or Above Benchmark

Grade	Winter 22	Winter 23	Grade	Winter 22	Winter 23
Kindergarten*	76	69	Third**	55	62
First*	89	62	Fourth**	64	59
Second**	59	53	Fifth**	57	61

\*Composite (K-1) \*\*Oral Reading Fluency (2-5)

## Student Demographics

Characteristics	LPS	Nebraska
Eligible for free and reduced price meals*	60.6%	41.3%
Highly mobile	5.4%	4.2%
Learning the English language	39.9%	7.8%
Self-reported home language is not English	71.6%	-
Receiving special education services	12.9%	15.9%
District average daily attendance rate	94.9%	92.3%
Graduation rate	98.0%	87.1%
College-going rate	64.6%	72.9%

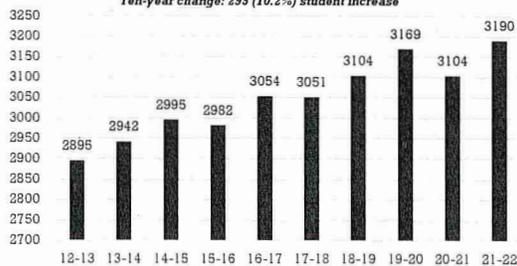
\*participation lower than normal during pandemic because meals were free to all students

## Student Ethnicity

Race	LPS	Nebraska
Hispanic	74.7%	21.0%
White	13.4%	66.1%
Black or African American	9.8%	6.7%
Two or more races	<1.0%	4.5%
American Indian/Alaska Native	<1.0%	1.4%
Asian	<1.0%	3.0%
Native Hawaiian or Pacific Islander	<1.0%	<1.0%

## Ten-Year Enrollment History

Ten-year change: 295 (10.2%) student increase



## Instructional Facts

K-5 average class section size	20.0
6-8 average class section size	19.4
9-12 average class section size	17.3
Dual-credit classes available at LHS	20
Extra-curricular activities & clubs offered at LHS	45
Students participating in at least one LHS activity/club	61.6%

## District Academic Improvement Goals

The District is in Year 2 of the school improvement cycle and has established goals concerning family engagement, student social-emotional health, and reading improvement.

## Graduation Requirements

Subject	Credits	Subject	Credits
English	40	Science	30
Social Studies	30	Health & PE	10
Mathematics	30	Minimum Total Credits	220
Electives/Foundations	80		

## Teaching Staff

Characteristics	LPS	Nebraska
Percentage of teachers with Masters degrees	43.4	57.7
Average years of teaching experience	13.5	13.9

## District Personnel

Classification	No.	%	Classification	No.	%
Building Principals	10	2.0	Nurses & Athletic Trainers	6	1.2
Central Administrators, Directors, & Coordinators	13	2.6	Paraprofessionals	120	24.0
Central Admin Assistants, Business Support, & Registrars	8	1.6	School & Program Admin Assistants	14	2.8
Maintenance Staff & Bus Drivers	30	6.0	Teachers & Certificated Specialists	244	48.7
Food Service Workers	32	6.4	Technology Staff	9	1.8
Counselors, Mental Health Practitioners, Social Workers, Home Liaisons	15	3.0	Total Employees = 501.0		

## General Fund Expenditures

Category	Expenditures	% of Total	Nebraska % of Total
All Instruction	\$23,604,740	56.0	57.4
Federal	\$5,816,531	13.8	8.4
Maintenance & Operation	\$3,448,404	8.2	10.1
Support Services-Instruction	\$2,590,265	6.1	2.8
Support Services-Students	\$2,313,637	5.5	5.4
Office of the Principal	\$1,539,890	3.7	5.3
Transportation	\$810,304	1.9	3.4
Central Services	\$587,311	1.4	2.7
Other	\$425,944	1.0	1.7
General Administration	\$411,021	1.0	2.6

## Per Pupil Expenditures

Local/State	2021-22	2020-21	2019-20	2018-19	2017-18
LPS	\$14,678	\$13,665	\$12,753	\$12,800	\$12,549
Nebraska	\$15,113	\$14,495	\$13,558	\$13,184	\$12,614

## General Fund Expenditure Growth

Fiscal Years	Expenditures	% Change
2018-2019	\$35,022,113	-2.7%
2019-2020	\$36,518,458	4.3%
2020-2021	\$39,143,226	7.2%
2021-2022*	\$42,192,678	7.8%

\*Includes atypical ESSER expenditures and funding due to COVID-19

## General Fund Receipts

Source	Receipts	% of Total	Nebraska % of Total
State	\$24,617,305	62.3	34.7
Local	\$11,537,758	29.2	55.9
Federal	\$3,092,580	7.8	8.4
County & ESU	\$188,982	<0.1	0.4
Other	\$55,825	<0.1	0.6

## Facility Facts

Facility	Construction (Addition) Dates	Grade	Enrollment
Early Learning Academy	2009	PreK	261
Morton Elementary	1948 (1960, 1990, 2006, 2023)	K-1	323
Sandoz Elementary	1977 (1990, 2002, 2019, 2023)	2-3	304
Pershing Elementary	1948 (1955, 1998, 2009)	4-5	334
Bryan Elementary	1948 (1955, 1975, 1998, 2012, 2023)	K-5	382
Lexington Middle School	1925 (1928, 1977, 1996, 2013)	6-8	646
Lexington High School	1960 (1967, 1992, 1995, 2000, 2002, 2007, 2015)	9-12	940



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## Board Goals Update

March 21, 2022

August 1, 2022

March 13, 2023

### Academic:

Develop strategies and interventions to assist students in recovery of learning loss from the 2019-2020 COVID pandemic as reflected on criterion-referenced, norm-referenced, and state assessments.

Approximately 45 in-person instructional days were lost due to COVID-19 in the spring of 2020. Pilot NSCAS assessments administered in the spring of 2021 reflected LPS student proficiency rates in grades 3-8 ranging from 22-39% in English Language Arts (ELA) and 23-42% in Math. LHS ACT proficiency rates ranged from 28-37% in science, math, and ELA. McKinsey & Company research found “the impact of the pandemic on K-12 student learning was significant, leaving students on average five months behind in mathematics and four months behind in reading by the end of the school year. The pandemic widened preexisting opportunity and achievement gaps, hitting historically disadvantaged students hardest.”

The following strategies and interventions were undertaken to assist students in learning loss:

- LPS negotiated with LEA to add 5 instructional days in the 2021-2022 school year to recapture some of the lost instructional time from the spring 2020 shutdown.
- LPS negotiated with LEA to add 5 voluntary professional development days for teachers to the 2021-2022 and 2022-2023 school calendars to provide additional trainings and time to prepare for students.
- District summer school and after-school programming returned to normal operations in the 2021-2022 year after both were significantly limited the prior year.
- A grant for a mental health initiative provided for assessment of student and staff mental health needs and additional specialized personnel to address those needs.
- As a part of the District curriculum review process, LPS purchased instructional materials to provide highest quality, standards-aligned instruction.
- LPS added additional technology resources—hotspots for students without home internet access and devices for all students, teachers, and paras—with ESSER funds in preparation for any future pandemic-related shutdown.
- Payment for the 5 student and 5 voluntary PD days in 2021-2022 were made to teachers in the July 2022 payroll at a cost of just under \$700,000 per the ESSER III budget.

- Five additional PD days were incorporated into the 2022-2023 District calendar with the input of teachers.
- 2022 summer school participation was robust with over 900 students attending in grades K-12. Opportunities for academic recovery or enrichment were offered at every level.
- The District CIP team recently set goals concerning family engagement, student social-emotional health, and reading improvement. Buildings are developing action plans around these three goals with the intent to achieve them prior to our next external review in 2026.
- SEL Curriculum has been successfully piloted at Bryan and Morton. Sandoz and Pershing will begin implementing in September, 2023.
- The District has applied for and received a mini grant (\$1000) from NDE & NUPPC to provide curriculum for suicide awareness for students. This is a brief 90 minute curriculum with 4 units on suicide prevention, and will be implemented by the District LMHP/school counselor during health classes at LMS/LHS in 23-24, and then annually.

Obtain stakeholder input on the use of ESSER III funding that best assist students in recovery of learning loss, and develop an expenditure plan for these funds.

- The District surveyed community stakeholders and conducted hearings at school board meetings to obtain community input on ESSER III fund uses. An expenditure plan was developed and approved by the board in the fall of 2021.
- The approved expenditure plan continues to be executed. Added instructional and PD days were added and paid for, charter and route buses were purchased, iPads and MacBooks were purchased and are being distributed, construction projects were approved and are in development, tuition reimbursements are being made, a central HVAC control system was purchased and is being installed.

Maintain or increase high school graduation rates.

- The 2020-2021 LHS graduation rate was 96% compared to the state average of 89%.
- A return to normal attendance of LHS summer school in 2020-2021 assisted many students in recovering credits not earned during the regular school year.
- The most recent college-going rates were also nearly identical to the state average.
- The 2021-2022 graduation rate for the District was 98% compared to the state average of 87%.

Continue efforts to fulfill preK-12 college and career readiness standards utilizing high quality instruction and materials.

- LPS expanded and enhanced the teacher tuition reimbursement program in 2020-2021 to encourage more high school teachers to become eligible to teach dual (college) credit classes. LHS currently offers 19 dual credit classes to high school upperclassmen with a majority of those classes offered through Central Community College with a tuition rate of \$15.00 per credit hour.
- LPS allocated approximately \$120,000 in ESSER funds to provide new equipment to career and technical education programs.
- Adoption of Core Knowledge Language Arts (CKLA) K-5. The District will implement updated PK-5 math materials as well as adopt new 6-12 math materials in the fall of 2023. Also being updated are materials for several CTE courses.
- Students will continue to have access to career exploration classes at LHS. These students will continue to participate in regional transition opportunities allowing them to explore career fields, campus life, and student support systems.

Develop methods for monitoring and supporting the mental health needs of students and staff.

- The District hired a licensed mental health practitioner who has a caseload of K-12 students with the highest identified mental health needs. Additionally, the District hired a second social worker to assist in connecting families with resources. These added resources complement the multifold support resources already present in the District including a social worker, counselors, nurses, instructional coaches, reading specialists, school resource officers, home liaisons, migrant education staff, athletic trainers, school psychologists, and an attendance hearing officer.
- The District has implemented a social and emotional screener to monitor students who may be at risk for mental health needs.
- The District has begun participating in Project AWARE through SAMHSA (Substance Abuse and Mental Health Services Administration) and NDE in October, 2021, to address mental health needs of staff and students in education.
- The District has begun to focus on staff resiliency by partnering with EHA Wellness to encourage and support monthly challenges that support their self-care (physical/mental), and a sense of team.
- The District has formed a partnership with UNL, and Nebraska School Safety to review suicide assessment policies and procedures, as well as review and advocate for the need of additional policies when it comes to mental health and school safety.
- The District has implemented SEL screening K-12, and will refine that screening to include Self-Reports in grades 6-12 beginning in the Fall of 2023.

- The District will also be considering the purchase of the preschool version for SEL screening to incorporate all students at LPS beginning 2023.
- The District is in the 2nd year of Project AWARE and has provided multiple trainings and staff development on the importance of mental health. The grant will continue to provide District funding for SEL screeners, curriculum, and professional development through 2026.
- The District will continue to address the well-being of staff and students incorporating the Whole Child Grant beginning in 2023 and ending in 2028. This can assist with the cost of professional development, staff and student physical and mental health needs, as well as tools to measure staff well-being.

### **Professional Development:**

Continue consistent and deep implementation of best practices and research-based instructional models across the District.

- The District purchased new phonics materials and is currently in the implementation phase utilizing the District's explicit instructional framework. Early indications are that primary grades students are showing significant gains on academic performance assessments.
- The District continues to expand and refine instructional practices. The elementary staff are encouraged to participate in LETRS training which is a deep dive into reading research. Secondary staff continue to focus on implementing high quality student engagement strategies.

Develop strategies to improve teacher preparation in serving LPS's unique populations including English Learners, High Ability Learners, and Special Education students.

- The tuition reimbursement program was expanded to include cohorts of teachers wanting to pursue EL and SPED endorsements. Fifteen teachers are participating in the tuition reimbursement program for EL courses.
- Most of the EL cohort will be completing their endorsement work with their practicum experience either this summer or Fall of 2023.
- The Zones of Regulation is an evidence based training that has been provided to Bryan and Morton staff to assist with behavior prevention. Sandoz, Pershing and LMS will complete training in March, 2023.
- Rage to Reason is also an evidence based strategy being implemented to assist with severe behavior. The District will have trained 4 teams of 5 from each elementary building by November of 2023. Onsite support will be provided by the trainer during the 23-24 school year. These teams will support staff with behavioral support in respective buildings.

- Classroom WISE has also been incorporated into Bryan and Morton to assist teachers with mental health literacy (promoting and maintaining mental health) in their classrooms. Sandoz and Pershing will begin training in August, 2023, and all grades by 2025.

**Financial:**

Maintain an annual average cash reserve of at least three months of expenditures in the general fund to address cash flow fluctuations and to hedge against future funding shortfalls.

- At fiscal year-end 2020-2021, the General Fund had a \$12,256,310 cash balance or approximately 3.8 months of expenditures. It is anticipated that this balance will diminish in 2021-2022 due to state aid loss, flat valuation growth, increases in payroll costs, and the installation of field turf. State aid for 2022-2023, however, is anticipated to rebound.
- The District continues to monitor its cash position through the current 2022-2023 fiscal year, and has had sufficient cash on hand to cover ESSER reimbursement delays.

Study competitiveness in marketplaces for coaches, sponsors, and selected classified positions.

- A comp study continues to be performed annually to assess market competitiveness in teacher compensation and a negotiations settlement was reached with the LEA for the 2022-2023 contract year. A similar study for administrator compensation was also shared with the board. To respond to local market competition for classified personnel, classified wages for 2022-2023 are recommended to increase by \$1.50 for each hourly staff member and for newly hired staff representing an approximate 5-12% increase in pay depending on the employee's current pay rate. Hourly rate employees comprise 44% of the District's 509-member workforce.
- The District approved pay for student teachers for the 2022-2023 school year as a strategy to improve teacher recruitment.
- The District engaged the services of IER to identify and hire international teachers to fill positions that could not be filled through the traditional hiring process. Three foreign nationals were hired under J-1 visas for 2022-2023.
- The District utilized UNK's transition to teach program to secure transitionally certificated teachers to fill five teaching positions for 2022-2023.
- The Board approved a 4.21% package increase for all staff for 2023-2024 with a minimum \$1.00 hourly increase for classified staff.
- Contract renewal agreement deadlines were moved up a month in 2022-2023 to provide more time to secure suitable replacements for certified and licensed staff departures.

- The District expanded its employee advertising through a nationwide outlet for 2023-2024, attended several teacher hiring fairs, and communicated with area higher education institutions about job openings.

**Facilities:**

Identify, prioritize, and consider approval of additions to District facilities to “de-densify” classrooms pursuant to ESSER III provisions.

- Morton, Pershing, and Sandoz Elementary additions were prioritized after board of education site visits and discussions about construction options. An architectural firm was hired and plans are under development with an anticipated bid deadline of June 1. A professional cost estimate received this month indicates anticipated costs are within budget. All payments must be made by September 2024 as required by federal ESSER regulations.
- Bids were solicited and received. Paulsen Construction was hired to construct the three additions at a cost within the ESSER III budget. Currently, modular buildings are being sold and relocated to make room for the additions.
- Construction at Bryan, Morton, and Sandoz are well underway with completion anticipated before or just after the start of the 2023-2024 school year. Expenses have been within budget.

Install synthetic turf on the football field to accommodate needs of football, soccer, band, and PE programs.

- An engineering firm was hired to design the turf project, develop bid specifications, and assist in advertising and soliciting bids. A bid opening was held on March 16, and two bids were received. A contract is being drafted for the lowest responsible bidder and work will commence in the spring and finish by the start of the fall sports season.
- Nemaha Sports Construction was hired to install the field turf. The concrete “D”s in the endzones have been poured, drainage pipes have been installed, and the field is currently being leveled with limestone. The project is reported to be on schedule for the fall football season.
- The project was completed in time for the start of the fall sports seasons.

**Other:**

Continue efforts to advocate for the school District at the state and federal levels.

- The District continues its membership and active involvement in the Greater Nebraska Schools Association (GNSA), the Nebraska Association of School Boards (NASB), and the Nebraska Rural Community Schools Association (NRCSA), all of whom lobby for LPS interests in the state legislature.

- Board members continued to attend the State Education Conference in Omaha in both 2021-2022 and 2022-2023.
- Administrators continue their involvement in Nebraska Council of School Administrators (NCSA) meetings and opportunities afforded through the aforementioned school organizations.
- Administrators have met with Senator Matt Williams to share concerns and positions on various issues this year.
- New State Board of Education member Elizabeth Tegtmeier and new District 44 state senator Teresa Ibach were invited to tour the District and learn about its unique challenges. NDE Director of Accountability Vicky Munoz will be visiting the District on March 24.

