

Board of Education Regular Meeting

Monday, March 21, 2022 7:00 PM

District Administration Building Board Room, 300 S. Washington St.,
Lexington, NE 68850-0890

Cindy Benjamin: Absent
Travis Maloley: Present
Garth Mins: Present
Roger Reutlinger: Present
Carlos Saiz: Present
Larry Steinberger: Present

1. CALL TO ORDER AND NOTICE OF MEETING

2. FLAG SALUTE

3. OPEN MEETINGS ACT

4. ROLL CALL

5. EXCUSE ABSENT BOARD MEMBERS

Action(s):

Motion to excuse Cindy Benjamin. Passed with a motion by Larry Steinberger and a second by Travis Maloley.

Voting Detail:

Cindy Benjamin: Absent
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Yea

Carlos Saiz: Yea
Larry Steinberger: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

6. PUBLIC COMMENTS

7. CONSENT AGENDA

Action(s):

Any Board Member: "Motion to approve the consent agenda." Passed with a motion by Carlos Saiz and a second by Travis Maloley.

Voting Detail:

Cindy Benjamin: Absent
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Yea

Carlos Saiz: Yea
Larry Steinberger: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

7.1. Approve Minutes

7.2. Approve Payment of Invoices

7.3. Approve Financial Reports

7.4. Personnel Actions

7.4.1. Approve Resignations

7.4.1.1. Lilibiana Arrieta--Bryan Kindergarten
Spanish teacher

7.4.1.2. Sheri Baldwin--Morton 1st grade teacher

7.4.1.3. Claudia Cabarcas--Bryan 2nd grade teacher

7.4.1.4. Kelsey Driscoll--Bryan special education
teacher

7.4.1.5. Samantha Hammond--LHS physical education
teacher

7.4.1.6. Kristie Leibhart--Pershing 4th grade
teacher

7.4.1.7. Kim Ramirez--LHS Spanish teacher

7.4.1.8. Miriam Ramirez--LHS English teacher

7.4.1.9. Chelsea Schlecht--LHS special education
teacher

7.4.1.10. Destiny McVay-Schultz--Sandoz grades 2-3
intervention teacher

7.4.1.11. Terry Sullivan--Morton Elementary
counselor

7.4.1.12. Connor Williams--Pershing instructional
coach

7.4.2. Approve Hiring Recommendations

7.4.2.1. Josue Ayala--LHS social studies teacher

7.4.2.2. Bailey Bollwitt--Pershing 4th grade
teacher

7.4.2.3. Caitlin Boryca--Speech-language
pathologist

7.4.2.4. Kristine Einspahr--School psychologist

7.4.2.5. Taylor Haight--Bryan special education
teacher

7.4.2.6. Dana Johnson--LHS physical education
teacher

7.4.2.7. Mariah Neill - Elementary special
education teacher

7.4.2.8. Shelby Nichols--Pershing 5th grade
teacher

7.4.2.9. Kristin Nieto--LHS family & consumer
science teacher

7.4.2.10. Derek Persson--LMS special education
teacher

7.4.2.11. Jenna Van Haute-Speech-language pathologist

8. NEW BUSINESS

8.1. Buildings & Grounds

8.1.1. Consider approval of contract, addenda, and general conditions to install field turf at LHS field.

Action(s):

Motion to approve standard agreement, general conditions, and supplementary conditions with addendum with Nemaha Sports Construction for installation of field turf in the amount of \$1,103,414.00, as presented. Passed with a motion by Travis Maloley and a second by Roger Reutlinger.

Voting Detail:

Cindy Benjamin: Absent
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Yea

Carlos Saiz: Yea
Larry Steinberger: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

8.2. Curriculum & Americanism

8.2.1. Consider purchase of secondary physics and physical science materials.

Action(s):

Consider approval of purchase of physics and physical science materials from CPO in the amount of \$40,995.03, as presented. Passed with a motion by Larry Steinberger and a second by Travis Maloley.

Voting Detail:

Cindy Benjamin: Absent
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Yea

Carlos Saiz: Yea
Larry Steinberger: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

8.3. Technology

8.3.1. Consider approval of hotspot internet subscriptions.

Action(s):

Motion to approve hotspot subscriptions from Kajeet in the amount of \$15,738.15, as presented. Passed with a motion by Travis Maloley and a

second by Roger Reutlinger.

Voting Detail:

Cindy Benjamin: Absent
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Yea

Carlos Saiz: Yea
Larry
Steinberger: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

8.4. Legislative & Finance

8.4.1. Consider approval of contract with ESU 7 for orientation & mobility special education services for 2022-2023.

Action(s):

Motion to approve contract as presented. Passed with a motion by Larry Steinberger and a second by Carlos Saiz.

Voting Detail:

Cindy Benjamin: Absent
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Yea

Carlos Saiz: Yea
Larry
Steinberger: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

8.4.2. Consider approval of initial placement pay schedules for classified staff for 2022-2023.

Action(s):

Motion to approve schedules as presented. Passed with a motion by Travis Maloley and a second by Carlos Saiz.

Voting Detail:

Cindy Benjamin: Absent
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Yea

Carlos Saiz: Yea
Larry
Steinberger: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

8.5. Policy & Transportation

8.5.1. Consider approval of proposal to purchase four route buses with federal ESSER III funds.

Action(s):

Motion to approve proposal from Truck Center Companies (Thomas) to purchase four school buses in the amount of \$339,430.00, as presented.

Passed with a motion by Larry Steinberger and a second by Travis Maloley.

Voting Detail:

Cindy Benjamin: Absent
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Yea

Carlos Saiz: Yea
Larry
Steinberger: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

- 8.5.2. Consider approval of changes to policies concerning terms of employment for classified staff (4040) and tuition reimbursement for higher education (4049).

Action(s):

Motion to approve policy changes as presented.
Passed with a motion by Carlos Saiz and a second by Roger Reutlinger.

Voting Detail:

Cindy Benjamin: Absent
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Yea

Carlos Saiz: Yea
Larry
Steinberger: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

8.6. Other

- 8.6.1. Review 2020-2021 district report card and receive board goals update.

9. **REPORTS & COMMENTS**

9.1. Principals, Administrators, and Directors

9.1.1. Student Services - Angie Kovarik

9.1.1.1. Special education update and STARS teacher presentation

9.1.1.2. Social-emotional/mental health progress update

9.2. Superintendent

9.2.1. Parent-teacher conference turnout on February 16-17. Pretty good.

9.2.2. Congratulations to the LHS cheer team for finishing runner-up in the non-tumbling and game day categories at the state competition held from February 17-19.

9.2.3. Congratulations to the girls LHS Powerlifting Team for finishing the season as state champions at the state competition held at

Midland University on February 27. Individual champions included Aleksander Andres, Crystal Serrano, Emilee Martinez, and McKinna Moats.

9.2.4. Congratulations to LHS State Speech Qualifiers Diego Orellano, Kelly Cabarcas, Yasmin Monroy, and Hideya Mohammed.

9.2.5. A big thanks to Bo Berry and Carlos Pano for their trips to Nashville and Fort Worth to retrieve the repaired charter bus and drop off the loaner. The repair looks as good as new!

9.2.6. We enrolled our first Afghan refugee this month and understand more could be coming. A possible meeting with Tyson and others may be necessary if several more families start arriving. We've touched base with Tyson about that possibility.

9.2.7. Congratulations and well wishes to elementary staff members Sheri Baldwin, Kristie Leibhart, and Terry Sullivan who are all retiring. They leave large shoes to fill and will be missed!

9.2.8. Progress continues to be made in filling teacher openings for the 2022-2023 school year. We have a fairly large number of retirees this year. The state and nationally recognized labor shortage among all employment classes is certainly witnessed in our district and region.

9.2.9. Elementary construction project update (ESSER funds).

9.3. Board members

10. **CONTRACT NEGOTIATIONS AND COMPENSATION FOR 2022-2024.**

Action(s):

Motion to enter into executive session at 8:03 PM for the sole purposes of negotiating superintendent's contract and discussing classified and administrator compensation. Passed with a motion by Garth Mins and a second by Roger Reutlinger.

Voting Detail:

Cindy Benjamin: Absent
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Yea

Carlos Saiz: Yea

Larry Steinberger: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

Motion to exit executive session at 8:25 PM. Passed with a motion by Larry Steinberger and a second by Carlos Saiz.

Voting Detail:

Cindy Benjamin: Absent
Travis Maloley: Yea

Garth Mins: Yea
Roger Reutlinger: Yea

Carlos Saiz: Yea
Larry
Steinberger: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

10.1. Discuss, consider, and take all necessary action concerning total package increases for classified, administrative, and support staff for 2022-2023.

Action(s):

Motion to approve 2022-2023 compensation for LPS employees as follows: \$1.50 hourly rate increase for hourly support staff and a 3.5% total package increase for salaried support staff, administrators, directors, and the superintendent, as presented. Passed with a motion by Travis Maloley and a second by Carlos Saiz.

Voting Detail:

Cindy Benjamin: Absent
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Yea

Carlos Saiz: Yea
Larry
Steinberger: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1

11. **ADJOURNMENT**

Action(s):

Any Board Member: "Motion to adjourn this meeting." Passed with a motion by Travis Maloley.

Voting Detail:

Cindy Benjamin: Absent
Travis Maloley: Yea
Garth Mins: Yea
Roger Reutlinger: Yea

Carlos Saiz: Yea
Larry
Steinberger: Yea

Voting Summary: Yea: 5, Nay: 0, Absent: 1