

# Board of Education Regular Meeting

Monday, March 8, 2021 7:00 PM

Lexington City Council Chambers, 406 E. 7th St., Lexington, NE 68850

Cindy Benjamin: Present  
Travis Maloley: Absent  
Garth Mins: Present  
Roger Reutlinger: Present  
Carlos Saiz: Present  
Larry Steinberger: Present  
Travis Maloley: Present

## 1. CALL TO ORDER

## 2. FLAG SALUTE

## 3. OPEN MEETINGS ACT

## 4. ROLL CALL

## 5. REVIEW OF AGENDA

### Action(s):

Any Board Member: "Motion to (approve/amend) the agenda as presented." Passed with a motion by Carlos Saiz and a second by Garth Mins.

### Voting Detail:

Cindy Benjamin: Yea  
Travis Maloley: Absent  
Garth Mins: Yea  
Roger Reutlinger: Yea

Carlos Saiz: Yea  
Larry Steinberger: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

## 6. CITIZENS' COMMENTS

## 7. CONSENT AGENDA

### Action(s):

Any Board Member: "Motion to approve the consent agenda." Passed with a motion by Larry Steinberger and a second by Carlos Saiz.

### Voting Detail:

Cindy Benjamin: Yea  
Travis Maloley: Absent  
Garth Mins: Yea  
Roger Reutlinger: Yea

Carlos Saiz: Yea  
Larry Steinberger: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

1. Approve Minutes

2. Approve Payment of Invoices

3. Approve Financial Report

4. Personnel Actions

1. Approve Resignations

1. Sheridan Banzhaf--Pershing 5th grade teacher

2. Jocelyn Brown--Morton 1st grade teacher

3. Caitlin Campbell--Bryan instructional coach

2. Approve Hiring Recommendations

1. Jose Monrroy--LMS counselor--Regular contract and 10-day contract extension agreement

2. Kelsey Randall--Bryan 4th/5th grade teacher

3. Emmily Reppert--LHS special education teacher

4. Dan Schaben--LHS Math

5. Terrance Warner--LMS PE teacher

8. **NEW BUSINESS**

1. Buildings & Grounds

1. Consider sale of seven housing lots west of Sandoz Elementary playground to the Community Development Agency of Lexington.

**Action(s):**

Motion to execute purchase agreement as seller, as presented. Passed with a motion by Larry Steinberger and a second by Roger Reutlinger.

**Voting Detail:**

Cindy Benjamin: Yea  
Travis Maloley: Absent  
Garth Mins: Yea  
Roger Reutlinger: Yea

Carlos Saiz: Yea  
Larry Steinberger: Yea

**Voting Summary:** Yea: 5, Nay: 0, Absent: 1

2. Curriculum & Americanism

3. Activities

1. Consider co-oping softball with Overton for the 2021-2022 and 2022-2023 school years.

**Action(s):**

Motion to enter into an agreement, as authorized by NSAA, with Overton Public Schools to co-op the softball program for the 21-22 and 22-23 school years. Passed with a motion by Carlos Saiz and a second by Garth Mins.

**Voting Detail:**

Cindy Benjamin: Yea  
Travis Maloley: Yea  
Garth Mins: Yea  
Roger Reutlinger: Yea

Carlos Saiz: Yea  
Larry  
Steinberger: Yea

**Voting Summary:** Yea: 6, Nay: 0

4. Legislative & Finance

9. **REPORTS & COMMENTS**

1. Principals, Administrators, and Directors

2. Superintendent

1. Parent-teacher conference turnout.

2. Congratulations to our three state-qualifying LHS wrestlers, Daven Naylor, Dylan Hubbard, and Fredy Vargas. Daven placed 4th at state, fantastic.

3. Congratulations to the girls LHS powerlifting team for placing first and to the boys for placing second at the state meet at Peru State College this past weekend! Individual champions included Priscilla Castaneda, Allondra Arreaga, Malinda Lo, Jackie Ostrom, Kaitlin Navas, Karly Huerta, and Juan Carlos Gonzalez.

4. Graduation ceremony plans. Plans are to hold the ceremony on the LHS football field on May 9 to reduce COVID risk of transmission and avoid limiting attendance. If the weather forecast is poor, we would propose to move the ceremony into the west gym, limit attendance there, and stream the ceremony into east gym where we'd have overflow seating; we would then be able to house all attendees safely and in compliance with the public health department.

5. Many positive comments were shared by the external accreditation team visit from March 22-25. A big thanks to all stakeholders who participated in interviews and particularly to Julie Myers and her assistants Ann Foster and Annette Fitzgerald for coordinating the week and providing the mountain of documentation leading up to the visit. Thanks also to Carlos, Larry, and Roger for their time representing the school board in the interview process!

6. Vaccination update. LRHC is holding mass vaccinations for LPS staff on March 11 (1st dose) and April 1 (2nd dose). To date, over half of LPS staff members wanting the vaccine have received at least the first dose. Making progress!
7. UNK Dean of the College of Education Mark Reid is coming to visit the district on March 10, and Nebraska Farm Bureau president Mark McHargue will be in town to meet with various constituents on March 11.
8. NSAA spring guidelines were recently released. We plan to follow them.
3. Board members

10. **EXECUTIVE SESSION.**

**Action(s) :**

Motion to enter into executive session for the sole purposes of discussing classified, support, and administrative staff compensation for 21-22; and to discuss the superintendent's evaluation and contract; with the executive session being necessary to protect the reputation of employees and to protect the public interest. 7:29 PM  
 Passed with a motion by Larry Steinberger and a second by Travis Maloley.

**Voting Detail:**

Cindy Benjamin: Yea  
 Travis Maloley: Yea  
 Garth Mins: Yea  
 Roger Reutlinger: Yea

Carlos Saiz: Yea  
 Larry Steinberger: Yea

**Voting Summary:** Yea: 6, Nay: 0

Motion to come out of executive session at 8:15 pm. Passed with a motion by Garth Mins.

**Voting Detail:**

Cindy Benjamin: Yea  
 Travis Maloley: Yea  
 Garth Mins: Yea  
 Roger Reutlinger: Yea

Carlos Saiz: Yea  
 Larry Steinberger: Yea

**Voting Summary:** Yea: 6, Nay: 0

1. Discuss, consider, and take all necessary action concerning total package increases for classified, administrative, and support staff for 2021-2022.  
**Action(s) :**  
 Motion to approve a group average total package increase of 2.50% for administrators, directors, and coordinators; and a group average total

package increase of 3.0% for classified and support staff, as amended. Passed with a motion by Travis Maloley and a second by Garth Mins.

**Voting Detail:**

Cindy Benjamin: Yea  
Travis Maloley: Yea  
Garth Mins: Yea  
Roger Reutlinger: Yea

Carlos Saiz: Yea  
Larry  
Steinberger: Yea

**Voting Summary:** Yea: 6, Nay: 0

2. Consider approval of superintendent's contract for 2021-2023.

**Action(s):**

Motion to approve superintendent's contract, as amended, for the 2021-2022 and 2022-2023 contract years reflecting a total package increase of 1.78% in 2021-2022. Passed with a motion by Larry Steinberger and a second by Carlos Saiz.

**Voting Detail:**

Cindy Benjamin: Yea  
Travis Maloley: Yea  
Garth Mins: Yea  
Roger Reutlinger: Yea

Carlos Saiz: Yea  
Larry  
Steinberger: Yea

**Voting Summary:** Yea: 6, Nay: 0

11. **ADJOURNMENT**

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Board Secretary