

**Minutes**  
Millwood Public Schools  
Special Virtual Meeting  
Thursday, December 20, 2018 at 2:00 PM

This meeting was conducted entirely via teleconferencing and videoconferencing. Those present at remote locations were:

1. CALL TO ORDER
2. INSPIRATIONAL EXPRESSION
3. ROLL CALL
4. PLEDGE OF ALLEGIANCE
5. 3. Discussion and vote to approve or not approve the engagement letter with Rosenstein, Fist & Ringold to advise the board during due process hearings for personnel.
6. ROLL CALL
7. 4. Due Process Hearing for LaKeese Wicks:
8. VOTE TO ADJOURN
9. 4.A The board president shall convene the hearing, state the purpose of the hearing and introduce the parties.
10. 4.B Upon the request of either party, the president may exclude from the hearing room the witnesses not at the time under examination, except that a party to the proceeding and their representative shall not be excluded.
11. 4.C Opening statement by superintendent or his or her designee or representative.
12. 4. D Opening statement by Mr. Wicks or his designee or representative.
13. 4.E Presentation of superintendent's evidence, followed by cross-examination of witnesses by Mr. Wicks or his designee or representative.
14. 4.F Questions by board members.
15. 4. G Presentation of Mr. Wicks' evidence followed by cross-examination of witnesses by superintendent or superintendent's designee or representative.
16. 4. H Questions by board members.
17. 4. I Presentation of rebuttal and surrebuttal evidence as necessary.
18. 4. J Closing argument by superintendent or his or her designee or representative.
19. 4. K Closing argument by Mr. Wicks or his designee or representative.
20. 4. L Consideration and vote to go into executive session pursuant to Title 25 O.S. and 307 (B) (1) & (7) to deliberate on the dismissal or not of LeKeese Wicks.
21. 4. M Vote to acknowledge return to open session.
22. 4. N Board president's statement of executive session minutes.
23. 4. O Vote to adopt findings of fact and conclusions regarding the employment of LaKeese Wicks with Millwood Public Schools.
24. 4. P Vote to terminate or to not terminate LaKeese Wicks with Millwood Public Schools based upon the findings and conclusions adopted.

25. 4. Q Vote to direct the administration to notify LaKeese Wicks of the Board's decision including the findings of fact.
26. 4. Vote to accept any resignations since the last board meeting.
27. 5. ADJOURN