

Special Meeting of The Board of Education Independent School District Number
33, Creek County
Wednesday, August 14, 2024 12:30 PM
Washington Administration Center Board Room, 511 E Lee, Sapulpa, OK 74066

I. Call the meeting to order and Pledge of Allegiance to the American Flag. President Melinda Ryan called the meeting to order at 12:30 pm. Assistant Superintendent Johnny Bilby led the Pledge of Allegiance.

II. Formal Adoption of the Agenda

II.A. Motion, discussion, and vote on motion to formally adopt the Agenda. To formally adopt the Agenda passed with a motion by Steve McCormick and a second by Larry Hoover.

Sarah Havenstrite:	Yea
Larry Hoover:	Yea
Steve McCormick:	Yea
Wayne Richards:	Absent
Melinda Ryan:	Yea

Yea: 4, Nay: 0, Absent: 1

III. Consent Agenda

III.A. Approval of the Board Meeting Minutes.

III.A.1. 7.17.2024-Regular BOE Meeting

III.B. Approval of the 2024-25 General Fund Purchase Order Encumbrance numbers 129 through 216.

III.C. Approval of the 2024-25 Building Fund Purchase Order Encumbrance numbers 51 through 68.

III.D. Approval of the 2024-25 Child Nutrition Fund Purchase Order Encumbrance numbers 38 through 48.

III.E. Approval of the 2024-25 Fund 4 Purchase Order encumbrance number 5.

III.F. Approval of 2024-25 Bond Fund 36 Purchase Order Encumbrance numbers 1 through 3.

III.G. Approval of the monthly financial reports of the School Activity Funds account.

III.H. Approval of the monthly financial report for the SPS Endowed Scholarship Accounts, Fund 81.

III.I. Approval of the Treasurer's Report on the status of Funds and Investments.

III.J. To approve the removal of Larry Hoover and the addition of Melinda Ryan as a signatory on all American Heritage Bank Accounts.

III.K. Approval of the 2024-25 Central Tech Academic Course lists.

III.L. Approval of the Instructional Calendar to be based upon 1,080 hours for the 2024-25 school year as required annually.

III.M. Approval of Sapulpa Public School's decision to choose the ACT for our College and Career Readiness Assessment.

III.N. Approval of the 2024-25 BrightThinker Order Form for Elementary and SPED virtual software licenses.

III.O. Approval of the 2024-25 ABA Service Agreement.

III.P. Approval of the 2024-25 Fee Schedule from Kellogg & Sovereign for E-Rate Management Services.

III.Q. Approval to renew the 2024-25 SchoolSpace Subscription Agreement between Venyooz and SPS.

III.R. Approval of 2024-25 Oklahoma Department of Career and Technology Education Contract for Secondary Career and Technology Education Program(s) with Sapulpa Public Schools.

III.S. Approval of 2024-25 renewal of CREOKS MOU with Sapulpa Public Schools.

III.T. Approval of 2024-25 renewal of the Istation Quote.

III.U. Approval of 2024-25 new Liberty Picture Agreement with Ruth Kelly which merged with the previous contracted company Legacy Studios.

III.V. Approval of 2024 Keynote Speaker, Brian Kight, Services Agreement.

III.W. Approval of the 2024-25 UniFirst Customer Rental Agreement.

III.X. Approval of 2024 Sequoyah Tournament Contract for Varsity Girls Basketball.

III.Y. Approval of a generous donation in the amount of \$3,000 from Tulsa Bone and Joint for athletic training supplies.

III.Z. Approval of a generous donation in the amount of \$6,000 from TTCU.

III.AA. Approval of a generous donation of \$500 from OASO for Athletics.

III.AB. Approval of a generous donation of \$500 from Rebecca LaFevers State Farm Agency for the Activity Fund.

III.AC. Approval of Fundraisers as per attachment.

To approve Consent Agenda items A-AC passed with a motion by Steve McCormick and a second by Larry Hoover.

Sarah Havenstrite: Yea

Larry Hoover: Yea

Steve McCormick: Yea

Wayne Richards: Absent

Melinda Ryan: Yea

Yea: 4, Nay: 0, Absent: 1

IV. Hearing from the Public

None

V. Information & Discussion Items

V.A. Superintendent Comments

Students return tomorrow, August 15, 2024. Everyone is busy in the District preparing for their arrival to have a great first day!

V.B. Bond Projects Updates

Superintendent Armstrong: Ongoing Projects: Jr. High Roof and Chieftain Center Stairs. Westside Baseball/Sofftball Complex to open mid-February or early March in hopes of hosting the 2024–25 Seasons. High School project; walls and exits have been put into place in preparation for student arrival and the start of the demolition process.

V.C. Pathways Program Update

Dr. Mindy Englett reported that enrollment for the Pathway Courses has opened. New positions are needed for each pathway to have a coordinator. Potential Pathways to come are Health Science, Legal Systems & Law Enforcement, Construction and Manufacturing, and Human Resources. The program's future goals are to continue building partnerships and building advisory committees.

V.D. Oklahoma Academic Standards Compliance

Sapulpa Public Schools will continue to uphold the law and adhere to Oklahoma Academic Standards approved by the state legislature.

Oklahoma's academic standards contain references to religion, but the standards, state law, and Sapulpa Board of Education policy do not mandate the inclusion of the Bible as part of the curriculum and/or as instructional material. Districts, including Sapulpa Public Schools, may use various historic religious materials in delivering instruction related to relevant academic standards.

The current district Board of Education policy on religious freedom states, "Consistent with the United States Constitution, laws and court decisions and the Oklahoma Constitution, laws and court decisions, the school shall develop no policies, rules or practices that establish religion or prohibit the free exercise thereof. Teaching about religion and other purely educational forums may occur."

V.E. 2024 Preliminary State Test Results

See PDF attached for test results. A special meeting in September with principals to review and create a plan to increase Science test scores.

VI. Action Items

VI.A. Discussion, motion, and vote on a motion to approve/disapprove of a new policy 203.2 Observation of Minute of Silence.

To approve of a new policy 203.2 Observation of Minute of Silence passed with a motion by Steve McCormick and a second by Sarah Havenstrite.

Sarah Havenstrite:	Yea
Larry Hoover:	Yea
Steve McCormick:	Yea
Wayne Richards:	Absent
Melinda Ryan:	Yea

Yea: 4, Nay: 0, Absent: 1

VI.B. Discussion, motion, and vote on a motion to approve/disapprove of a new policy 203.3 Voluntary Prayer.

To approve of a new policy 203.3 Voluntary Prayer. passed with a motion by Steve McCormick and a second by Sarah Havenstrite.

Sarah Havenstrite:	Yea
Larry Hoover:	Yea
Steve McCormick:	Yea
Wayne Richards:	Absent
Melinda Ryan:	Yea

Yea: 4, Nay: 0, Absent: 1

VI.C. Discussion, motion, and vote on a motion to approve/disapprove of a new policy 223 Released Time Course and Released Time Course-Indemnification Agreement.

To approve of a new policy 223 Released Time Course and Released Time Course-Indemnification Agreement passed with a motion by Steve McCormick and a second by Larry Hoover.

Sarah Havenstrite:	Yea
Larry Hoover:	Yea
Steve McCormick:	Yea
Wayne Richards:	Absent
Melinda Ryan:	Yea

Yea: 4, Nay: 0, Absent: 1

VI.D. Discussion, motion, and vote on a motion to approve/disapprove of modifying policy 540.2 Student Attendance.

To approve modifying policy 540.2 Student Attendance passed with a motion by Steve McCormick and a second by Sarah Havenstrite.

Sarah Havenstrite:	Yea
Larry Hoover:	Yea
Steve McCormick:	Yea
Wayne Richards:	Absent
Melinda Ryan:	Yea

Yea: 4, Nay: 0, Absent: 1

VI.E. Discussion, motion, and vote on a motion to approve/disapprove of rescinding Policy 204.1 Reading Sufficiency Act and replacing it with a new Policy 204.4 Strong Readers Act.

To approve of rescinding Policy 204.1 Reading Sufficiency Act and replacing it with a new Policy 204.4 Strong Readers Act passed with a motion by Larry Hoover and a second by Melinda Ryan.

Sarah Havenstrite:	Yea
Larry Hoover:	Yea
Steve McCormick:	Yea
Wayne Richards:	Absent
Melinda Ryan:	Yea

Yea: 4, Nay: 0, Absent: 1

VI.F. Discussion, motion, and vote on a motion to approve/disapprove Change Order #1 for the Westside Sports Complex Parking Lot for an increased amount of \$94,840.80.

To approve Change Order #1 for the Westside Sports Complex Parking Lot for an increased amount of \$94,840.80 passed with a motion by Melinda Ryan and a second by Larry Hoover.

Sarah Havenstrite: Yea
Larry Hoover: Yea
Steve McCormick: Yea
Wayne Richards: Absent
Melinda Ryan: Yea
Yea: 4, Nay: 0, Absent: 1

VI.G. Discussion, motion, vote on a motion to approve/disapprove Student Handbooks, second read.

To approve Student Handbooks, G.1--G.7 with policy additions passed with a motion by Steve McCormick and a second by Larry Hoover.

Sarah Havenstrite: Yea
Larry Hoover: Yea
Steve McCormick: Yea
Wayne Richards: Absent
Melinda Ryan: Yea
Yea: 4, Nay: 0, Absent: 1

VI.G.1. Sapulpa High School

VI.G.2. Bartlett Academy

VI.G.3. Virtual Secondary Handbook

VI.G.4. Sapulpa Jr. High School

VI.G.5. Sapulpa Middle School

VI.G.6. Sapulpa Elementary Schools

VI.G.7. Virtual Elementary Handbook

VI.H. Discussion, motion, and vote on a motion to approve/disapprove MOU between Sapulpa Public Schools and United Sapulpa Educators (USE).

To approve MOU between Sapulpa Public Schools and United Sapulpa Educators (USE) passed with a motion by Steve McCormick and a second by Larry Hoover.

Sarah Havenstrite: Yea
Larry Hoover: Yea
Steve McCormick: Yea
Wayne Richards: Absent

Melinda Ryan: Yea

Yea: 4, Nay: 0, Absent: 1

VI.I. Proposed Executive Session to discuss Personnel listed, negotiations with United Sapulpa Educators and United Sapulpa Educators/Educational Support Personnel, and the employment contract of Rob Armstrong, Superintendent of Schools, as authorized by 25 O.S. Section 307 (B)(1), (B)(2), and (B)(7) of the Oklahoma Open Meeting Act.

VI.I.1. Vote to convene in Executive Session.

To convene in Executive Session at 1:43 pm passed with a motion by Steve McCormick and a second by Larry Hoover.

Sarah Havenstrite: Yea

Larry Hoover: Yea

Steve McCormick: Yea

Wayne Richards: Absent

Melinda Ryan: Yea

Yea: 4, Nay: 0, Absent: 1

VI.I.2. To acknowledge the Board has returned to Open Session.

President Melinda Ryan acknowledged the Board's return to the Open Session at 2:19 pm.

VI.I.3. Statement of Executive Session Minutes.

The Board of Education went into executive session at 1:43 pm to discuss the Personnel listed, negotiations with United Sapulpa Educators and United Sapulpa Educators /Educational Support Personnel, and the employment contract of Rob Armstrong, Superintendent of Schools, as authorized by 25 O.S. Section 307(B)(1) (B)(2), and (B)(7) of the Oklahoma Open Meeting Act. During the executive session, the Board discussed these items, but no other items. The Board returned to open session at 2:19 pm. Present in the executive session were Sarah Havenstrite, Steve McCormick, Larry Hoover, Melinda Ryan, and Rob Armstrong. No action was taken. This constitutes the minutes of the executive session.

VI.J. Personnel

VI.J.1. Vote to approve/disapprove Employing Personnel as per attachment.

To approve Employing Personnel as per attachment passed with a motion by Larry Hoover and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea
Larry Hoover: Yea
Steve McCormick: Yea
Wayne Richards: Absent
Melinda Ryan: Yea

Yea: 4, Nay: 0, Absent: 1

VI.J.2. Vote to approve/disapprove of Kayla Chupco as an adjunct teacher for the Native American Language class.

To approve Kayla Chupco as an adjunct teacher for the Native American Language class passed with a motion by Larry Hoover and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea
Larry Hoover: Yea
Steve McCormick: Yea
Wayne Richards: Absent
Melinda Ryan: Yea

Yea: 4, Nay: 0, Absent: 1

VI.J.3. Vote to approve/disapprove of Leslie Whilock as an adjunct teacher for Elementary Education.

To approve Leslie Whilock as an adjunct teacher for Elementary Education passed with a motion by Larry Hoover and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea
Larry Hoover: Yea
Steve McCormick: Yea
Wayne Richards: Absent
Melinda Ryan: Yea

Yea: 4, Nay: 0, Absent: 1

VI.J.4. Vote to approve/disapprove of Megan Coldiron as an adjunct teacher for Computers/P.E. class for JH/HS.

To approve Megan Coldiron as an adjunct teacher for Computers/P.E. class for JH/HS passed with a motion by Larry Hoover and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea
Larry Hoover: Yea
Steve McCormick: Yea

Wayne Richards: Absent

Melinda Ryan: Yea

Yea: 4, Nay: 0, Absent: 1

VI.J.5. Vote to approve/disapprove of John Gambill as an adjunct teacher for Psychology Sociology classes.

To approve John Gambill as an adjunct teacher for Psychology Sociology classes passed with a motion by Larry Hoover and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea

Larry Hoover: Yea

Steve McCormick: Yea

Wayne Richards: Absent

Melinda Ryan: Yea

Yea: 4, Nay: 0, Absent: 1

VI.J.6. Vote to approve/disapprove FMLA request for Angel Palmer effective August 21, 2024, through October 02, 2024.

To approve FMLA request for Angel Palmer effective August 21, 2024, through October 02, 2024 passed with a motion by Larry Hoover and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea

Larry Hoover: Yea

Steve McCormick: Yea

Wayne Richards: Absent

Melinda Ryan: Yea

Yea: 4, Nay: 0, Absent: 1

VI.J.7. Vote to approve/disapprove FMLA request for Sierra Williams effective August 29, 2024, through November 21, 2024.

To approve FMLA request for Sierra Williams effective August 29, 2024, through November 21, 2024 passed with a motion by Larry Hoover and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea

Larry Hoover: Yea

Steve McCormick: Yea

Wayne Richards: Absent

Melinda Ryan: Yea

Yea: 4, Nay: 0, Absent: 1

VI.J.8. Discussion, motion, and vote on a motion for the Board to take any action the Board deems appropriate in regard to the current employment contract of the Superintendent of Schools.

To approve the current contract dated July 01, 2024, through June 30, 2026 passed with a motion by Melinda Ryan and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea
Larry Hoover: Yea
Steve McCormick: Yea
Wayne Richards: Absent
Melinda Ryan: Yea

Yea: 4, Nay: 0, Absent: 1

To amend previous motion to ADD ONE YEAR, contract will be from July 01, 2024 through June 30, 2027 passed with a motion by Melinda Ryan and a second by Larry Hoover.

Sarah Havenstrite: Yea
Larry Hoover: Yea
Steve McCormick: Yea
Wayne Richards: Absent
Melinda Ryan: Yea

Yea: 4, Nay: 0, Absent: 1

VI.J.9. Vote to approve/disapprove a negotiated agreement with United Sapulpa Educators/Educational Support Personnel for the 2024-25 school year.

To approve a negotiated agreement with United Sapulpa Educators/Educational Support Personnel for the 2024-25 school year passed with a motion by Larry Hoover and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea
Larry Hoover: Yea
Steve McCormick: Yea
Wayne Richards: Absent
Melinda Ryan: Yea

Yea: 4, Nay: 0, Absent: 1

VI.J.10. Vote to approve/disapprove a negotiated agreement with United Sapulpa Educators for the 2024-25 school year.

To approve a negotiated agreement with United Sapulpa Educators for the 2024-25 school year passed with a motion by Larry Hoover and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea
Larry Hoover: Yea
Steve McCormick: Yea
Wayne Richards: Absent
Melinda Ryan: Yea
Yea: 4, Nay: 0, Absent: 1

VI.J.11. Vote to accept Resignations received since the last board meeting. To accept Resignations received since the last board meeting passed with a motion by Larry Hoover and a second by Sarah Havenstrite.

Sarah Havenstrite: Yea
Larry Hoover: Yea
Steve McCormick: Yea
Wayne Richards: Absent
Melinda Ryan: Yea
Yea: 4, Nay: 0, Absent: 1

VII. Adjournment

To adjourn at 2:24 pm passed with a motion by Steve McCormick and a second by Larry Hoover.

Sarah Havenstrite: Yea
Larry Hoover: Yea
Steve McCormick: Yea
Wayne Richards: Absent
Melinda Ryan: Yea
Yea: 4, Nay: 0, Absent: 1