

Regular Meeting
Tuesday, June 9, 2026 6:30 PM Central

Cushing Schools Administrative Offices, Board
Room
1401 North Little
PO Box 1609
Cushing, Oklahoma 74023

Ricky Ahrberg: Present
Dena Floyd: Present
Shawn Hubble: Present
Dr Colm McCauley: Present
Brina Tate: Present
Present: 5.

1. Board of Education Call to Order and Roll Call
2. Pledge of Allegiance and Prayer
3. Action on Minutes of Regular Meeting on May 7, 2026
4. Action on Minutes of Special Meeting on May 27, 2026
5. APPROVAL OF ENCUMBRANCES: 2025-2026
6. Hearings and Correspondence
- 6.a. Communications

6.b. Opportunity for comments from the audience regarding the agenda

7. Discussion and Selection of Board Members for the Negotiating Committee

8. Consider and take action on OSAG (Oklahoma School Assurance Group) worker's compensation quote for 2026-2027

9. Consider and take action on quote for auto, property, and liability insurance from OSIG (Oklahoma Schools Insurance Group) and Resolution of Cushing Public Schools to join Oklahoma Schools Insurance Group

10. Consider and take action on the lease of approximately 65.5 acres of Cushing Public School Property

11. Consider and take action on Compliance Coordinators for the 2026-2027 school year

12. Consider and take action on Cushing Public Schools' transfer capacity

13. Consider and take action on CMS athletic budgets for 2026-2027

14. Consider and take action on CHS athletic budgets for 2026-2027

15. Consider and take action on CHS Spirit Group budgets for 2026-2027

16. Consider and take action on the Basic Legal Services Program with The Center for Education Law for 2026-2027

17. Consider and take action on the agreement for professional communication services with the Center for Communication and Engagement for the 2026-2027 school year.

18. Consider and take action on the District's request to apply for the Teacher Empowerment Grant and approve the criteria for advanced, lead, and master teachers for 2026-2027

19. Consider and take action on approval of the Certificate and Order to County Clerk and County Treasurer

20. Consider and take action on activity accounts custodians for the 2026-2027 school year

- Janice Cooper - Central Office Activity Accounts
- Robin Buckles - Middle School Activity Accounts
- Rachael Coates - High School Activity Accounts

21. Consider and take action on Sanctioning of Booster Clubs/Parent Organizations

22. Consider and take action to approve a one-time retention stipend in the amount of \$2,000 for all full-time and part-time certified employees who were employed by Cushing Public Schools during the 2025-2026 school year and who have indicated their intent to return for employment with the District for the 2026-2027 school year and remain actively employed with the District as of June 19, 2026. Temporary employees, including but not limited to summer help and substitute personnel, shall not be eligible for the stipend. The Superintendent or designee is authorized to take any actions necessary to implement the stipend payment in accordance with applicable laws

and District policy.

23. Consider and take action to approve a one-time retention stipend in the amount of \$1,000 for all full-time and part-time support employees who were employed by Cushing Public Schools during the 2025-2026 school year and who have indicated their intent to return for employment with the District for the 2026-2027 school year and remain actively employed with the District as of June 19, 2026. Temporary employees, including but not limited to summer help and substitute personnel, shall not be eligible for the stipend. The Superintendent or designee is authorized to take any actions necessary to implement the stipend payment in accordance with applicable laws and District policy.

24. Consider and take action on declaring 2 backpack sprayers, 1 handheld sprayer with a storage case, the charging accessories for both, 3 packs of bleach tablets, toner for an old copier, 2 bathroom scent sprayers, 1 receipt printer, and a large paper cutter as surplus items from the transportation department

25. Consider and take action on the Firetrol Protection Systems Inspection Agreement - State Contract SW1048F with Cushing Public Schools for 2026-2027 school year

26. Consider and take action on the Firetrol Protection Monitoring Services and Monitoring Equipment

27. Consider and take action on a cooperative transportation agreement between the Downtown Cushing Revitalization Association (DCRA) and Cushing Public Schools

28. Consider and take action on school fundraisers for the 2026-2027 school year

29. Presentation on a Therapy Dog program and consider and take action on the pilot program of the Therapy Dog program for Cushing Elementary Center for the 2026-2027 school year.

30. New Business

31. Reports

- Superintendent Report
- Capital improvements - facility update
- Activity Funds - Central Office, Middle School, High School
- Budget/Treasurer

32. Vote to Convene into Executive Session

32.a. Discuss so board can return to Open Session and vote to approve/disapprove the resignation(s) of the following: 25 O.S § 307(B)(1)

- Nancy Dowell - CEC Principal
- Sarah Dowell - CEC Teacher
- Heather Neal - CEC Teacher
- Alesa Francis - CEC Teacher
- Isaiah Horton - CHS Technology Teacher
- Kathy Griffeth - CEC Paraprofessional
- Robert Biswell - CEC Custodian
- Cathy Smith - Bus Driver

32.b. Discuss so board can return to Open Session and vote to approve/disapprove the employment of the following: 25 O.S § 307(B)(1)

- Kristin Beitz - CHS Biology Teacher
- Michael Cruz - CEC Custodian

- Felichia Gilley - CEC Paraprofessional
- Support Staff as listed on the attached sheets

33. Acknowledge return to Open Session

34. Executive Session Compliance Announcement

35. Vote to approve/disapprove the resignation(s) and employment of the ones listed

36. Vote to adjourn

President

Clerk

Minutes Clerk