

Regular Meeting
Thursday, August 7, 2025 6:30 PM Central

Cushing Schools Administrative Offices, Board
Room
PO Box 1609
Cushing, Oklahoma 74023

Brad Ethridge: Present

Dena Floyd: Absent

Shawn Hubble: Present

Dr Colm McCauley: Absent

Brina Tate: Present

Present: 3, Absent: 2.

1. Board of Education Call to Order and Roll Call

2. Pledge of Allegiance and Prayer

3. Action on Minutes of Regular Meeting on July 8, 2025

4. APPROVAL OF ENCUMBRANCES: 2025-2026

5. Hearings and Correspondence

5.a. Communications

5.b. Opportunity for comments from the audience regarding the agenda

6. Consider and take action on Sanctioning of Booster Clubs/Parent Organizations

7. Consider and take action on the Contract for Secondary Career and Technology Education Program(s) for School Year 2025-2026

8. Consider and take action on academic credits offered by Central Tech in Drumright, OK

9. Consider and take action on the School Hours Policy for 2025-2026

10. Consider and take action on rescinding the following policies:

- Including Students with Disabilities in Districtwide Assessment
- Abuse, Neglect, Exploitation and Trafficking

11. Consider and take action on the adoption of the following policies:

- Abuse, Neglect, Exploitation and Trafficking
- Including Students with Disabilities in Assessments
- Artificial Intelligence
- Pregnant Workers Fairness Act
- Title IX
- Suspension, Dismissal and Nonreemployment of Administrators

12. Consider and take action on revising the following policies:

- Certified Leave
- Child Abuse Attestation Form (Appendix)
- Criminal Records Search
- Discrimination, Harassment, and Retaliation
- Flag Protocol
- Length of School Year
- Open Records
- School Board Meetings
- Strong Readers Act
- Student Behavior
- Student Transfers
- Support Leave
- Suspension, Dismissal and Nonreemployment of Teachers
- Whistleblower Form (Appendix)

13. Consider and take action on cooperative agreement between Cushing Learning Academy and Yale Public Schools for Alternative Education Program for 2025-2026

14. Consider and take action on the revision of the Emergency Operating Procedures Guide

15. Consider and take action on the agreement between CPS and Life Logic

16. Consider and take action on the evaluation instrument for support staff

17. Consider and take action on the Cushing Public Schools' transfer capacity

18. Consider and take action on the salary schedule and adjustments for 2025-2026

19. New Business

20. Reports

- Superintendent Report
- Capital improvements - facility update
- Activity Funds - Central Office

21. Vote to Convene into Executive Session

21.a. Discuss so board can return to Open Session and vote to approve/disapprove the resignation(s) of the following: 25 O.S § 307(B)(1)

- Alice Jones - Cushing Elementary Center Food Service

21.b. Discuss so board can return to Open Session and vote to approve/disapprove the dismissal of the following: 25 O.S § 307(B)(1)

- Lakrisha (Krissy) Vaughn - District Manager Food Service

21.c. Discuss so board can return to Open Session and vote to approve/disapprove the employment of the following: 25 O.S § 307(B)(1)

- Russell TainPeah - Cushing Elementary Center Custodian
- Ashlyn Camren - Cushing Middle School Custodian
- Susan Hutchinson - Bus Driver

- James Williams - Bus Driver
- Melissa Franklin - Cushing Elementary Center Food Service

22. Acknowledge return to Open Session

23. Executive Session Compliance Announcement

24. Vote to approve/disapprove the resignation(s), dismissal and employment of the ones listed

25. Vote to adjourn

President

Clerk

Minutes Clerk