

Regular Meeting
Monday, June 8, 2026 8:00 AM Central

Boardroom, Administrative Wing
17750 Valley Rd
Red Rock, Oklahoma 74651

Attendance Taken at 8:03 AM.

Cruz Conneywerdy: Present
Cheryl Lane: Present
Velda Rocha: Present
Gary Williams: Present
Dennis Wilson: Present

1. Call to order and establish a quorum.
2. Administrative Reports:
 1. Superintendent Report
3. Consent Agenda
 - a. Minutes of the May 11, 2026 regular meeting
 - b. Treasurer's report
 - c. Approval of the monthly financial report of activity funds
 - d. Exchange Bank as official depository for FY27 district funds.
 - e. Interest earnings resolution for FY27.
 - f. Appoint Mindy Linn as shipping and receiving clerk for FY27.
 - g. Appoint Mindy Linn as Treasurer for FY27.
 - h. Appoint Kelli Beguin as encumbrance and minutes clerk for FY27.
 - i. Appoint Mindy Linn as deputy minutes clerk for FY27.
 - j. Appoint Mindy Linn as custodian, Kelli Beguin as co-custodian and Lori Cooksey as expense authority of activity funds for FY27.
 - k. FY27 Contract with 918 Testing; Psychoeducational and Psychological evals
 - l. AirMedCare Network membership.
 - m. Renew contract with Precision Testing Laboratories; asbestos testing
 - n. Resolution of Frontier ISD to join OSIG/OK Schools Insurance Group and accept coverage quote.
 - o. CRW Consulting E-Rate Services, LLC Contract 2026-2027
 - p. Renewal of Workers' Compensation Insurance with OSAG
 - q. Renew OSSBA subscriptions for FY27: Policy Services, Assemble and Connections
 - r. Water contract with Billie Sullins Revocable Trust for FY27
 - s. General Fund FY26 PO#585-606, closed items, and change orders. FY27 PO#1-173
 - t. Building Fund FY26 PO#75-77, closed items, and change orders. FY27 PO#1-39
 - u. June payments as reviewed by the auditing committee
4. Discussion and possible action to surplus items listed
5. Discussion and possible action to approve updated Faculty Housing Lease
6. Discussion and possible action to approve authorization to pay funds for designated programs provided by an Interlocal Cooperative (ILC) FY 2026-2027.

7. Discussion and possible action to approve certified salary schedule for FY27 to include state mandated \$2000 increase
8. Vote to appoint Erron Kauk to serve on the Osage County Interlocal ILC Board of Directors for the school year 2026-2027.
9. Proposed executive session to discuss resignation and staff retention stipends for FY27. Title 25 OKLA. STAT. § 307(B) (1)
 - a. Vote to convene or not to convene into executive session.
 - b. Acknowledge board's return to open session.
 - c. Executive session compliance announcement.
10. Discussion and possible action to accept Ricky Cramer's resignation as teacher and baseball coach
11. Discussion and possible action to approve \$1200 Retention stipend for full-time returning Frontier employees and \$600 for part-time returning Frontier employees, to be paid August 31, 2026.
12. New Business
13. Vote to adjourn.

REGULAR MEETING

Date: 6-8-26

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Regular Meeting
Monday, May 11, 2026 8:00 AM Central

Boardroom, Administrative Wing
17750 Valley Rd
Red Rock, Oklahoma 74651

Attendance Taken at 8:00 AM.

Cruz Conneywerdy: Present
Cheryl Lane: Present
Velda Rocha: Present
Gary Williams: Absent
Dennis Wilson: Present

1. Call to order and establish a quorum.

2. Flag salute and presentation of Students of the Month.

3. Administrative Reports:

1. PreK-4 Principal Report
2. 5-8 Principal Report
3. 9-12 Principal Report
4. Superintendent / Plant Report

4. Consent Agenda

Motion to approve Consent Agenda. This motion, made by Cheryl Lane and seconded by Velda Rocha, Carried.

Gary Williams: Absent, Cruz Conneywerdy: Yea, Cheryl Lane: Yea, Velda Rocha: Yea, Dennis Wilson: Yea

Yea: 4, Nay: 0, Absent: 1

a. Minutes of April 13, 2026 regular meeting.

b. Treasurer's report

c. Approval of the monthly financial report of activity funds

d. Temporary Appropriations for the fiscal year 2026-2027.

e. Sylogist ed software service agreement for 2026-2027 fiscal year.

f. Barlow Education contract for FY27 Federal Programs services.

g. Today's Therapy Solutions 2026-27 Occupational Therapy Agreement

h. Drug and Alcohol Testing Service Agreement with Quality Choice Testing, LLC for students and bus drivers FY27.

i. General Fund FY26 PO#538-584, closed items, and change orders
GF POs - \$42,490.72; Closed Items - \$55,533.88; Change Orders - \$525.35

j. Building Fund FY26 PO#72-74, closed items, and change orders
BF - POs - \$3091.00; Closed Items - \$2203.60; Change Orders - \$356.91

k. May payments as reviewed by the auditing committee

5. Discussion and possible action on the Superintendent's recommendation to grant Non-District Administrative Rights in the Grants Management System (GMS) on the Oklahoma State Department of Education's Single Sign On (SSO) to Barlow Educational Services representative; Marty Lewis. Said Non-District Administrative rights authorize the Barlow Educational Services representative listed full access to enter and submit forms/claims on behalf of the district in consultation with the District Superintendent.

Motion to grant non-district administrative rights to Marty Lewis; Barlow Educational Services; to Oklahoma Single Sign - on for Grants Management. This motion, made by Velda Rocha and seconded by Cheryl Lane, Carried.

Gary Williams: Absent, Cruz Conneywerdy: Yea, Cheryl Lane: Yea, Velda Rocha: Yea, Dennis Wilson: Yea

Yea: 4, Nay: 0, Absent: 1

6. Discussion and possible action to approve and sign an engagement letter with David Clanin, CPA and contract for audit for the 2025-2026 fiscal year, to be conducted during the 2026-2027 fiscal year.

Motion to approve and sign an engagement letter with David Clanin, CPA and contract for audit for the 2025-2026 fiscal year, to be conducted during the 2026-2027 fiscal year. This motion, made by Cheryl Lane and seconded by Cruz Conneywerdy, Carried.

Gary Williams: Absent, Cruz Conneywerdy: Yea, Cheryl Lane: Yea, Velda Rocha: Yea, Dennis Wilson: Yea

Yea: 4, Nay: 0, Absent: 1

7. Discussion and possible action to surplus ag drill press and construction class band saw

Motion to surplus ag drill press and construction class band saw. This motion, made by Cheryl Lane and seconded by Velda Rocha, Carried.

Gary Williams: Absent, Cruz Conneywerdy: Yea, Cheryl Lane: Yea, Velda Rocha: Yea, Dennis Wilson: Yea

Yea: 4, Nay: 0, Absent: 1

8. Proposed executive session to discuss the Superintendent's evaluation, teacher resignation, and additions to the Summer Help List. Title 25 OKLA. STAT. § 307(B) (1)

Motion to convene into executive session. This motion, made by Cruz Conneywerdy and seconded by Velda Rocha, Carried.

Gary Williams: Absent, Cruz Conneywerdy: Yea, Cheryl Lane: Yea, Velda Rocha: Yea, Dennis Wilson: Yea

Yea: 4, Nay: 0, Absent: 1

a. Vote to convene or not to convene into executive session.

b. Acknowledge board's return to open session.

c. Executive session compliance announcement

The board of education went into executive session at 8:55 am to discuss the superintendent's evaluation, teacher resignation, and additions to the summer help list per 25 O.S. Section 307(B)(1). Present in executive session were board members Cruz Conneywerdy, Cheryl

Lane, Velda Rocha and Dennis Wilson along with Superintendent, Erron Kauk. The board returned to open session at 11:09 am. No action was taken by the board of education.

9. Discussion and possible action to approve additions to the Summer Help List as attached.

Motion to approve additions to the Summer Help List as attached. This motion, made by Cheryl Lane and seconded by Velda Rocha, Carried.

Gary Williams: Absent, Cruz Conneywerdy: Yea, Cheryl Lane: Yea, Velda Rocha: Yea, Dennis Wilson: Yea

Yea: 4, Nay: 0, Absent: 1

10. Discussion and possible action to accept the resignation of Jason Collins.

Motion to accept Jason Collins' resignation. This motion, made by Cheryl Lane and seconded by Velda Rocha, Carried.

Gary Williams: Absent, Cruz Conneywerdy: Yea, Cheryl Lane: Yea, Velda Rocha: Yea, Dennis Wilson: Yea

Yea: 4, Nay: 0, Absent: 1

11. New Business

On Friday May 8, 2026 received resignation from Pearle Cramer, Title IV teacher and director. Motion to accept resignation from Pearle Cramer. This motion, made by Velda Rocha and seconded by Cruz Conneywerdy, Carried.

Gary Williams: Absent, Cruz Conneywerdy: Yea, Cheryl Lane: Yea, Velda Rocha: Yea, Dennis Wilson: Yea

Yea: 4, Nay: 0, Absent: 1

12. Vote to adjourn.

Motion to adjourn at 11:11 am. This motion, made by Velda Rocha and seconded by Cheryl Lane, Carried.

Gary Williams: Absent, Cruz Conneywerdy: Yea, Cheryl Lane: Yea, Velda Rocha: Yea, Dennis Wilson: Yea

Yea: 4, Nay: 0, Absent: 1

**Resolution of the Board of Education
Frontier School District #1-4
Noble County, Oklahoma**

Since there is cash on hand in the various funds of the School District which cannot at the particular time be used for the purpose which it is intended, we hereby authorize and direct the School District Treasurer for the 2026-2027 fiscal year to invest these monies as authorized by Title 70, Section 5-115 of the Oklahoma Statutes and to reinvest from time to time as funds are available.

Also we direct the Treasurer to deposit the interest derived from the General Fund, and Building Fund investments/checking account, with the exception of the ICS Insurance monies, into the district General fund to be used for general governmental operations as authorized within the fund. The ICS Insurance monies will remain in the Building Fund. Interest from the Transportation Bond, and Sinking Fund investments and interest earned from the balances in the NOW Account will be deposited in the respective funds.

Approved and dated this 8th day of June, 2026.

Cheryl Lane
Clerk, Board of Education

Dennis L. Wilson
President, Board of Education

918Testing

PSYCHOEDUCATIONAL AND PSYCHOLOGICAL EVALUATIONS

CONTRACT AGREEMENT 26-27 school year

The following agreement is between **Frontier Public Schools** and **918Testing** (Sherri Fairchild, M. Ed., Certified School Psychologist and Morgan Kowalewski, Ed. S., Nationally Certified School Psychologist). The terms of this agreement are as follows:

1. Provider will conduct psychoeducational and psychological evaluations as well as test kits, protocols, and testing items.
2. Provider will send a written report and participate in the MEEGS meeting.
3. Provider will interpret and will participate in any eligibility meeting in which an outside provider has done the evaluation.
4. Frontier Public Schools will contract on a per referral basis to include the following fee schedule.

-Evaluations for Specific Learning Disability, Intellectual Disability, Developmental Delay \$400

-Dyslexia specific evaluations \$500

-Cognitive or achievement only \$300

-Psychological evaluation for ADHD/ADD or Emotional Disturbance \$500

-Psychological evaluation for Autism \$600

-Psychological only (not including a cognitive/ achievement) \$400

-Qualified examiner for an outside evaluation \$100

--Outside evaluation paperwork (Edplan) and qualified examiner meeting--\$300

--Provider putting information and developing the MEEGS (in addition to the written report) \$50

--RED/MEEGS signature for a no-test reevaluation/eligibility \$100

Noncompetition Clause—This agreement certifies that Frontier schools will not hire another Psychometric/Psychological consultant without notifying attending School Psychologist.

The providers are aware and agree that the district may also contract with Dr. Honeycutt as long as there are no crossover referrals.

Sherri Fairchild
Sherri Fairchild, M.Ed., CSP
Certified School Psychologist

Morgan Kowalewski
Morgan Kowalewski, Ed. S., NCSP
Nationally Certified School Psychologist

—
Service Provider Date-7/10/2025

Director of Special Services Date

[Signature] 6-1-26
Superintendent Date

INVOICE

Frontier Schools
17750 Valley Rd
Red Rock, OK 74651

Coupon Code: 14588-OK-SIT
BPHH: 4541696
Invoice#: 14588-20260602
Tuesday, June 02, 2026

Expiration Date: 8/25/2026

Description of Invoice Charge	Quantity	Unit Price	Total
Annual Site Membership Fee	1	\$100.00	\$100.00
# of Participants	32	\$12.50	\$400.00
# of Teachers	50	\$10.00	\$500.00
# of Students	365	\$6.00	\$2,190.00

Total Amount: \$3,190.00

Credit Card Information:

Cardholder Name: _____

Address: _____

Credit Card #: _____

Exp Date: ___ / ___ Authorization Code: ___ _ _ _

Visa
 Mastercard
 American Express
 Discover
 Other

Pay Online at: <https://b2bpayments.gmr.net/payment/card>

Please make all checks payable to: AirMedCare Network
Mail to: PO Box 948 West Plains, MO 65775

If you have any questions concerning this invoice, please contact:
Leshia Clark at 417-255-2900 or email Leshia.Clark@gmr.net

Terms and Conditions

AirMedCare Network (“**AMCN**”) is an alliance of affiliated emergency air ambulance providers* (each a **Provider**). Your AMCN membership automatically enrolls you as a member in each Provider’s membership program. Membership ensures that you will have no out-of-pocket flight expenses if flown by a Provider by providing prepaid protection against a Provider’s air ambulance costs that are not covered by any insurance, benefits, or third-party responsibility available to you, subject to the following terms and conditions:

1. Patient transport will be to the closest appropriate medical facility for medical conditions that are deemed by a physician (or other appropriate provider) or first responder to be emergent or time-sensitive, and which require emergency air ambulance transport. A patient’s medical condition, not membership status, will dictate whether or not air transportation is appropriate and required Emergent ground ambulance transport of a member by an AMCN Provider, in connection with an emergent air ambulance transport by a Provider, will be covered under these same terms and conditions.

2. AMCN Provider air ambulance services may not be available when requested due to factors beyond the Provider’s control, such as use of the appropriate aircraft by another patient or other circumstances governed by operational requirements or restrictions including, but not limited to, equipment manufacturer limitations, governmental regulations, maintenance requirements, patient condition, age or size, or weather conditions. FAA restrictions prohibit most AMCN Provider aircraft from flying in inclement weather conditions. The primary determinant of whether to accept a flight is always the safety of the patient and medical flight crews.

3. Members who have any insurance or other benefits available to them, or third party responsibility (or liability) claims, that cover in any way the cost of ambulance services are financially liable for the cost of AMCN Provider services up to the limit of any such available coverage or recovery. In return for payment of the membership fee, the AMCN Provider will consider its air ambulance costs that are not covered by any insurance, benefits or other third-party responsibility available to the member to have been fully prepaid. “**Insurance**” or “**benefits**” means any and all types of insurance or benefits without any limitation. By way of example only, such “insurance” or “benefits” include medical benefits available under health insurance, automobile insurance, homeowners insurance, workers compensation, and government insurance or benefits programs. Further, the terms “insurance” or “benefits” include any insurance or benefits that are owned by a member (or that are written or held in a member’s name), as well as any insurance or benefits owned by someone else (or that are written or held in someone else’s name) that provide coverage, to any extent, for the services provided by the AMCN Provider to a member. “Third-party responsibility” means any amounts that any third-party is required to pay to a member because of or related to the AMCN Provider’s services rendered to the member. The AMCN Provider reserves the right to seek payment directly from any available insurance, benefits provider, or third party for services rendered to a member (to the same extent it could do so for any non-member patient), and members authorize all available insurers, benefits providers, and responsible third parties to pay any covered amounts directly to the AMCN Provider.

4. Members agree to remit to the AMCN Provider any payment received from any insurance, benefit providers, or any third party for any services provided by the AMCN Provider, not to exceed the amount charged by the AMCN Provider, including (but not limited to) instances in which payment for an AMCN Provider’s services is made via settlement with any insurers, benefit providers, or third parties found responsible for a member’s injury or condition leading to the air medical services provided by the AMCN Provider. Remitting such payments are not member out-of-pocket expenses because such payments originated from third parties only because of the air medical services provided to the member. Failure by a member to remit such payments constitutes a material breach of these terms and conditions and authorizes the Provider to seek full payment for its services from the member.

5. Neither the Providers nor AMCN is an insurance company. Membership is not an insurance policy and cannot be considered as a secondary insurance coverage or a supplement to any insurance coverage. **Neither the Providers nor AMCN will be responsible for payment for services provided by another ambulance service.**

6. Membership starts 15 days after AMCN receives a complete application with full payment; however, the waiting period will be waived for unforeseen events occurring during such time. Members must be natural persons. Memberships are non-refundable and non-transferable.

7. Some state laws prohibit Medicaid beneficiaries from being offered membership or being accepted into membership programs. By applying, members certify to the Providers that they are not Medicaid beneficiaries.

8. **LIMITATION OF LIABILITY. THE LIABILITY OF AMCN AND THE PROVIDERS, AND THE DAMAGES AVAILABLE TO A MEMBER, FOR BREACH OF THESE TERMS AND CONDITIONS IS LIMITED TO ACTUAL**

DAMAGES IN AN AMOUNT NOT TO EXCEED (A) ANY AMOUNT ACTUALLY RECEIVED BY AMCN OR ANY PROVIDER IN VIOLATION OF THESE TERMS AND CONDITIONS AND (B) THE MEMBERSHIP FEE PAID BY THE MEMBER FOR THE APPLICABLE MEMBERSHIP TERM. IN NO EVENT SHALL AMCN OR ANY PROVIDER BE LIABLE TO A MEMBER UNDER THESE TERMS AND CONDITIONS PURSUANT TO ANY CONTRACT, NEGLIGENCE, STRICT LIABILITY, TORT, OR OTHER LEGAL OR EQUITABLE THEORY FOR ANY INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES OF ANY NATURE WHATSOEVER, ARISING OUT OF OR IN CONNECTION WITH THE MEMBERSHIP PROGRAM OR THESE TERMS AND CONDITIONS, EVEN IF AMCN OR A PROVIDER HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. THE MEMBER ACKNOWLEDGES AND AGREES THAT THE LIMITATIONS OF LIABILITY SET FORTH IN THESE TERMS AND CONDITIONS REFLECT AN ALLOCATION OF RISK SET FORTH IN THESE TERMS AND CONDITIONS AND THAT, IN THE ABSENCE OF SUCH LIMITATIONS, THESE TERMS AND CONDITIONS WOULD BE SUBSTANTIALLY DIFFERENT.

9. Any and all matters arising out of or relating to the AMCN membership program, these terms and conditions, and/or the subject matter hereof shall be governed by, construed, and enforced in accordance with the laws of the United States of America (including without limitation, the Federal Arbitration Act) and, to the extent not preempted by Federal law, the laws of the State of Missouri without regard to conflicts or choice of law principles, regardless of the legal theory upon which such matter is asserted. Outside of these terms and conditions, Federal law preempts state and local laws, regulations, and other provisions, including common law duties that relate to rates, routes, or services of an air carrier. To the extent a state or political subdivision thereof makes the incorporation of common law duties or state law in contracts optional, the Providers and you agree that this contract does not incorporate any such common law duties or state laws.

10. **ARBITRATION AGREEMENT.** Any controversy or claim arising out of or relating to the AMCN membership program, these terms and conditions, and/or the subject matter hereof shall be resolved by binding arbitration by a single arbitrator pursuant to the Consumer Arbitration Rules of the American Arbitration Association (“**Rules**”), as modified by these terms and conditions. The place of arbitration will be St. Louis, Missouri. The judgment on any award rendered by the arbitrator may be entered in any court having jurisdiction thereof. **THERE SHALL BE NO RIGHT OR AUTHORITY FOR ANY CLAIMS TO BE ARBITRATED ON A CLASS ACTION, JOINT OR CONSOLIDATED BASIS OR ON BASES INVOLVING CLAIMS BROUGHT IN A PURPORTED REPRESENTATIVE CAPACITY ON BEHALF OF OTHER MEMBERS OR OTHER PERSONS. THE ARBITRATOR MAY AWARD RELIEF ONLY IN FAVOR OF THE INDIVIDUAL PARTY SEEKING RELIEF AND ONLY TO THE EXTENT NECESSARY TO PROVIDE RELIEF WARRANTED BY THAT INDIVIDUAL PARTY’S CLAIM. The arbitrator is not authorized to award attorney’s fees and costs or equitable relief.** In the event the prohibition on class arbitration or any other provision in this arbitration agreement is deemed invalid or unenforceable, then the remaining provisions of these terms and conditions will remain in full force and effect. In the event of any dispute between the parties, you agree to first contact the Provider or AMCN and make a good faith effort to resolve the dispute before resorting to arbitration under these terms and conditions.

11. These terms and conditions supersede all previous terms and conditions between a member and the Providers or AMCN, including any other writings, or verbal representations, relating to the terms and conditions of membership. These terms and conditions may be modified or amended only in writing signed by the President or a Vice President of AMCN or a Provider, and may not be modified or amended orally, by trade usage or by course of conduct or dealing.

*Air Evac EMS, Inc. / Guardian Flight, LLC / Med-Trans Corporation / REACH Air Medical Services, LLC -- These terms and conditions apply to all AMCN participating provider membership programs, regardless of which participating provider transports you.



PRECISION TESTING LABORATORIES, INC.

9216 West 2nd
PO Box 814
Stillwater, OK 74076

Phone: (405) 533-3886
Fax: (405) 533-3887
Toll Free: (888) 785-1468

May 19, 2026

Mr. Erron Kauk, Supt.
Frontier Schools
PO Box 130
Red Rock, OK 74651-0130

Dear Mr. Kauk;

We would like to say thank you for using Precision Testing for your asbestos services. Our goal is to make it easy for you to comply with federal and state asbestos regulations. Please review your enclosed contract for the 2026-2027 school year for Asbestos Operation and Maintenance (O&M). We look forward to providing a high level of customer service to meet your regulatory needs.

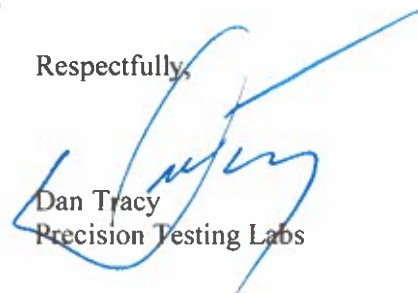
If the contract is acceptable, please sign and return a copy by mail, email or fax. Also enclosed with the contract is an invoice for services dated for the upcoming fiscal year. If you need proof of Workers Compensation or General Liability insurance, or a No-Kickback Statement or Sex Offender Declaration, please let me know.

Things you may not know about Precision Testing:

- We offer complete mold sampling and remediation services using inspectors certified by the American Indoor Air Quality Council. Please call if you need to schedule a visit or discuss rates.
- The business website is <http://precision-testing.com>
- You can contact me at dan.tracy@precision-testing.com or on my cell at (405)880-6485
- Our address is PO Box 814, Stillwater, OK 74076. Please make sure you are using our current address to avoid any delays in service.
- Our company specializes in complete asbestos management for schools, serving over 300 schools statewide. If given advance notice, we can provide on-site assistance for Department of Labor or EPA compliance audits.

We appreciate your business. Thank you for considering Precision Testing for your asbestos and mold investigation needs. I will make every effort to provide you with accurate information and timely service.

Respectfully,



Dan Tracy
Precision Testing Labs

cost of materials are charged to the School District.

- e. A minimum charge per episode for this service is \$500.00, plus mileage, actual cost of materials and hauling charge.

- D. Precision Testing Laboratories, Inc. will provide emergency response action consultation by telephone at no cost.

- E. Our insurance protects the School District when work is performed on the job site. Insurance certificates for Liability insurance, automobile insurance and worker's compensation insurance coverage will be provided to the School District when requested.

- F. Precision Testing Laboratories, Inc. will provide on-site assistance to the School District when inspected by Federal or State AHERA agencies, if requested. The only charge will be mileage.

- G. This writing represents the entire agreement between the parties and may be modified only in writing signed by the parties and specifically referring to this agreement.

The total cost for the above service is an annual retainer fee of **\$650.00**. Since this is an ongoing surveillance, it is due and payable when the contract is approved.

This offer from Precision Testing Laboratories, Inc. is made and bound by the signature below:



Dan Tracy
Precision Testing Laboratories, Inc.

This contract is accepted by: _____
Erron Kauk, Supt.

Date: _____

**PRECISION TESTING LABORATORIES, INC.
ASBESTOS OPERATIONS AND MAINTENANCE CONTRACT**

This contract is entered into on this 1st day of July, 2026, by and between **PRECISION TESTING LABORATORIES, INC., PO Box 814, 9216 West 2nd Street, Stillwater, OK 74076** and the Frontier Schools for the Fiscal Year July 1, 2026, to June 30, 2027.

- A. Precision Testing Laboratories, Inc. will complete **one (1) semi-annual (ACM) surveillance**. The second semi-annual surveillance is to be completed by school personnel. Precision Testing Labs will perform the second surveillance for an additional fee.
- B. Precision Testing Laboratories, Inc. will include the required 3-year AHERA Surveillance, provided the district has participated in the annual retainer program for three years. Precision Testing Laboratories (PTL) will complete the required surveillance paperwork presently related to Asbestos Hazardous Emergency Response Act (AHERA) in compliance with the law and its regulations. Any major added future requirements could necessitate an adjustment.
- C. If you need work done in your facilities, PTL will provide a qualified responsive Operation and Maintenance team for an hourly contract rate to handle emergencies.
1. The services listed below are \$72.50 per man-hour for on-site service. This cost includes liability insurance and asbestos worker's compensation insurance for the contract workers. Normally, insurance policies exclude asbestos coverage.
 - a. On-site consulting services
 - b. On-site public relations meetings with public groups
 - c. On-site emergency response actions
 - d. The minimum charge per episode is \$250.00
 2. For removal services listed below, the cost is \$72.50 per man-hour for an on-site Asbestos Supervisor and \$57.50 per man-hour for each Asbestos Worker. Mileage is charged at \$.50 per mile both ways. If ACM waste results from the removal, an additional charge of \$250.00 for hauling will be assessed. **Precision Testing Laboratories, Inc.** shall use only those companies licensed and insured by the Oklahoma Department of Labor for transporting ACM. Precision Testing Laboratories, Inc. will dispose of all ACM according to all Federal and State Regulations.
 - a. Glovebag operations - including air samples.
 - b. Encapsulation activities.
 - c. Repair and maintenance in damaged areas.
 - d. For enclosure, glovebag, repair and/or replacement projects, the actual

Precision Testing Laboratories, Inc.
PO Box 814
Stillwater, OK 74076 USA
4058806485
dan.tracy@precision-testing.com
Precision-Testing.com

Invoice

BILL TO
Frontier Schools Box 130 Red Rock, OK 74561-0130

INVOICE #	DATE	TOTAL DUE	DUE DATE	TERMS	ENCLOSED
5218	07/01/2026	\$650.00	07/31/2026	Net 30	

DATE	SERVICE	DESCRIPTION	QTY	RATE	AMOUNT
	O&M/Survey	Annual Surveillance of ACM and Operation & Maintenance Services		650.00	650.00

BALANCE DUE

\$650.00

Resolution of Frontier ISD to Join Oklahoma Schools Insurance Group

Whereas, Oklahoma Schools Insurance Group ("OSIG") is an Oklahoma interlocal formed in accordance with Oklahoma law to enable Oklahoma School Districts to cooperate with each other to procure insurance services, benefits and insure against losses and possible liabilities in the most cost effective manner; and

Whereas, Frontier ISD is an Oklahoma public school district ("the District"); and

Whereas, OSIG has provided to the District a Plan Document which includes a quotation for certain insurance coverages for the 2026/2027 plan year; and

Whereas, the quotation is acceptable to the District;

Now, therefore be it resolved, that the District hereby joins OSIG as a Member;

Be it further resolved, that so long as the District remains as a Member, the District shall comply with OSIG's bylaws, the Plan Document and OSIG claim reporting procedures; and

Be it further resolved, that by the adoption and signing of this resolution, Frontier ISD understands and agrees that school district members are responsible for their own loss experience and will not be singly responsible for other members' losses.

Date: 6-8-2024

Frontier ISD By:



President, Board of Education

Attest:



Clerk, Board of Education

CRW Consulting E-rate Services, LLC
Program Year 2027 (Year 30)
E-rate Contract

CRW E-rate Consulting, (“Agent” or “CRW”) and **Frontier Public School Dist I4** (“Applicant”) each agree to perform the obligations listed below. This contract authorizes the Agent to file any FCC Form (including, but not limited to: FCC Forms 470, 471, 472, 486 and 500) on behalf of the Applicant for Program Year 2027 (services to be discounted generally from 07/01/2027 – 06/30/2028). These FCC forms are necessary to receive Universal Service Fund monies, more commonly known as the “E-rate Program.”

This contract also authorizes an agent of CRW to (1) be listed as the contact person on the above referenced FCC forms; (2) sign, on behalf of the Applicant, any and all of said FCC Forms; (3) sign, on behalf of the Applicant, any and all additional FCC Forms which might become necessary to obtain discounts or stay within FCC Program rules, and (4) order services listed on the application on behalf of the Applicant. The Applicant agrees that the Applicant is strictly liable for any and all certifications and representations made on FCC Forms concerning the E-rate program, regardless of if an agent of CRW submits and signs said Form pursuant to this Contract.

This contract is subject to change based upon program rule changes made by the FCC or the Schools and Libraries Division (SLD) of the Universal Service Administrative Company, as well as any changes in applicable federal or state law. Either party’s failure to fulfill the obligations listed below will discharge, at the option of the other party, such other party’s obligations contained herein upon written notice. Applicant agrees to indemnify, defend, and hold harmless Agent for any and all claims arising hereunder or related to this Contract, including matters within the jurisdiction of state or federal administrative agencies, except for such claims based on Agent’s own fraud, willful injury, gross negligence, or violation of the law. Any waiver by either party of any provision of this Contract shall not operate as, nor be construed to be, a waiver of any subsequent breach thereof. Liability for damages on the part of either party is strictly limited to the “Full Payment for Category One Application” amount listed in the “Payment Terms” section of this Contract. This Contract is governed by the laws and regulations of the State of Oklahoma, regardless of the location of the Applicant, and any disputes arising hereunder shall be resolved in the applicable state or federal court for the County of Tulsa, State of Oklahoma. The parties consent to the jurisdiction of such courts and waive any jurisdictional or venue defenses otherwise available.

Signing below indicates acceptance that both parties will perform the responsibilities and accept the obligations listed therein for the applicable program year, and agree to follow the payment terms as described below. Signing below also indicates that both parties

agree to every provision of this Contract. Furthermore, both parties acknowledge that they had the opportunity to submit this Contract to counsel for review.

TWO IMPORTANT NOTES

- 1. The document retention period for E-rate has changed from five years to ten years past the last day to receive service. For most applicants, this will mean that you will have to keep all of your E-rate related documents, including copies of the bills, proof of payment/POs, packing slips (for equipment) for a time period ending about 6/30/2038 for Category One Funding (this will be at the earliest 9/30/2038 for Category Two Funding).**
- 2. Applicants are required to comply with all State and Local bidding and purchasing rules (such as public notice requirements, bond requirements, etc.). Failure to comply with these State or Local restrictions could result in the loss of funding/mandatory re-payment of funding. If you have these types of rules in place, please make sure you inform us and that you follow those rules.**

Responsibilities and Obligations of the Applicant

1. The Applicant understands that all services or products to be included on FCC Form 471 (The Application) must be competitively bid for a time period of no less than 28 days. **Any service which the Applicant wishes to have discounted by the E-rate program and is covered by a contract must undergo the proper 28 day competitive bidding cycle, and must be signed in the appropriate time period.** Bidding cycles may be longer than 28 days, but 28 days is the minimum bid period.
2. The Applicant agrees to provide a list of services or products to be included in the bidding process to the Agent (including identifying any contracts that may be expiring and need to be re-bid).
3. The Applicant understands that the bidding period begins the day the FCC Form 470 is filed on-line with the SLD's web site, or the date that the applicant posts their Request for Proposal (whichever is the later date begins the minimum 28 day window).
4. The Applicant agrees to inform the Agent of any state or local bidding restrictions and/or regulations before filing of FCC Form 470. These restrictions or regulations include, but are not limited to, newspaper advertisements, bonding requirements and/or other general media or public notification requirements.
5. The Applicant understands that during the bidding cycle that the Applicant must allow potential vendors equal opportunity to bid on the proposed services listed on FCC Form 470. The Applicant may choose to place qualifications on the bidding process, but any vendor who meets such qualifications must be allowed the opportunity to place a bid within the specified time period.
6. The Applicant understands that it is required to make cost-effective bidding decisions and that if the Applicant selects a service provider/bidder that is 2 times more expensive than the lowest bidder, USAC may deem that decision to not be

- cost-effective (and want their funding back).
7. The Applicant understands and agrees that it is the Applicant's responsibility to complete the Competitive Bidding Process by evaluating any valid bids received.
 8. The Agent may attempt to assist the Applicant's bid evaluation process by identifying what the Agent believes to be the cost of eligible goods and services provided on your bids. The Applicant agrees that it is the ultimate responsibility of the Applicant to determine the actual price of eligible goods and services to be evaluated and to verify those amounts listed by the Agent.
 9. The Applicant agrees to notify CRW of any products or services to be included on the Application that are, or will be, purchased or governed by a contract (including contracts that are expiring and need to be re-bid).
 10. The Applicant understands that all contracted services or products (that is, services or products that are purchased or governed by a contract) to be listed on the Application for discounts must be covered under a contract executed in the proper time period (after the bidding cycle is over, but before the close of the application window). The Applicant further understands that funding for services contracted for before the allowable 28 day bidding has ended, or after the 471 Application window has closed, will not be funded.
 11. Applicant understands and will abide by the SLD's competitive bidding rules which state that price must be the primary factor in awarding bids. The Applicant further certifies that, in accordance with the SLD's competitive bidding rules, no bidding evaluation factor will be as heavily weighted as is the "price" evaluation factor.
 12. Applicant agrees to document the bid evaluation process (a list of evaluation factors and how many points each bid received for each factor) for any service requested for which more than one bid is received. Sample bid evaluation sheets are available from CRW.
 13. The Applicant agrees to provide Agent copies of an average month's bill for any services not covered under a contract and to be included on the Application. This may include, but is not limited to Internet access bills, and circuit bills.
 14. The Applicant agrees to provide any information necessary to file any FCC form to the Agent upon request, within five working days. This includes, but is not limited to, free and reduced lunch information, monthly bills, copies of contracts, and letters that authorize the Agent to obtain account information.
 15. The Applicant agrees to retain any records related to the Application or other relevant FCC Forms for a period of ten years past the last day to receive service. This includes, but is not limited to, bids received, contracts, free and reduced lunch documentation, proof of payment for services, asset tracking info (packing slips, work orders, proof of delivery) and monthly bills that were or will be discounted by the SLD.
 16. The Applicant agrees to forward to the Agent any request for information originating from the SLD or USAC within three (3) working days.
 17. The Applicant agrees to provide an authorized signature and date for any necessary FCC Form that has been prepared by the Agent.

18. The Applicant understands that it is the sole responsibility of the Applicant to follow and adhere to any and all relevant FCC, USAC, or SLD rules and regulations, as well as any applicable federal, state, or local laws.
19. The Applicant agrees to authorize and grant “full rights” to employees of CRW Consulting in USAC’s EPC filing system.
20. Applicant recognizes and agrees that the Agent does not provide professional legal services nor does the Agent engage in the practice of law.
21. Applicant agrees to review draft copies of FCC Form 471 sent to the Applicant from the Agent for errors and omissions.

Responsibilities and Obligations of the Agent

1. Agent agrees to file on behalf of the Applicant any necessary FCC Form, including, but not limited to, FCC Forms 470, 471, 472, 486, 500, Service Provider Identification Number Change Letters, and Service Substitution Letters.
2. Agent agrees to notify the applicant of relevant program rule changes within a reasonable time period.
3. If desired by the Applicant, the Agent agrees to help determine the scope and details of the types of services or products to be included in the competitive bidding process. These services/products will be listed on FCC Form 470 and must undergo a minimum 28-day competitive bidding cycle.
4. Agent agrees to assist in preparing a Request for Proposal (RFP) or Invitation for Competitive Bids (IFCB) for E-rate eligible services, if desired by the applicant. This RFP/IFCB would supplement the FCC Form 470.
5. Agent agrees to review monthly bills, invoices, and/or contracts that are submitted to Agent in a timely manner for funding eligibility under the FCC rules and guidelines.
6. Agent agrees to submit, after receiving all necessary information from the Applicant, completed FCC Forms 470 and 471 to the SLD, before any relevant deadlines.
7. Agent agrees to answer on behalf of the Applicant any question or inquiry regarding the E-Rate Program or the services to be provided by Agent hereunder from the SLD, USAC, or any other such federal or state administrative agency.
8. Agent agrees to provide on-going E-rate support to the Applicant, as generally described above, and including providing reminders about upcoming deadlines, for a period starting no earlier than the execution date of this contract and ending no earlier than the end of the applicable program year (this will generally be about an 18 month time period).
9. Agent agrees to provide support in the event of a Selective Review, conducted by the SLD or their representatives covering an application filed by the Agent


PAYMENT TERMS: "Category One Applications" are defined as applications including only "Telecommunication Services" and/or "Internet Services" and/or Data Transmission Services" (including "Self-Provisioned Fiber, Leased Dark Fiber or Leased Lit Fiber"), or any other eligible "Wide Area Network service." Full payment to CRW for filing Category One applications on behalf of the client is in the amount of \$2500 payable within 30 days of The Applicant receiving the invoice for payment from the Agent. Wide Area Network (WAN) design services (creating a detailed Request for Proposal) for WANs (possibly included detailed Fiber routes) are available at \$120 per hour, if the Agent is directed to provide those services by the Applicant.

"Category Two Applications" are defined as applications including "Internal Connections and/or "Basic Maintenance of Internal Connections" and/or "Managed Internal Broadband Services." Full payment for Category Two Applications is 3% of the total funded amount featured on the Applicant's "Funding Decision Commitment Letter." The total Category Two Payment for this contract shall not exceed \$20,000. Should no funding be awarded for the Category Two Application, the Applicant has no additional payment obligations beyond the Category One payment listed above.

Failure by the Applicant to perform the obligations and responsibilities listed on this form, and the possible loss of funding as a result thereof, does not discharge full payment obligations of the Applicant.


Payment should be mailed to: CRW Consulting, PO Box 701713, Tulsa, OK 74170-1713.

Agreed to this 1st day of June, 2026


Applicant's Authorized Signature

Ervon Kank
Printed Name

Superintendent
Title or Position


Agent's Authorized Signature

Chris Webber
Printed Name

Owner, CRW Consulting
Title or Position

Frontier Public School Dist I4
Name of School District

**EMAIL TO chris@crwconsulting.com - OR -
FAX THIS SIGNED PAGE TO: (918) 445-0049**



Oklahoma School Assurance Group

May 25, 2026

Erron Kauk
Frontier School District
PO Box 130
Red Rock, OK 74651

Re: 2026-2027 OSAG Workers' Compensation Insurance Quote
The policy will automatically renew on 7/1/26 – No action needed.

Dear Erron Kauk,

Thank you for helping to make OSAG the largest provider of workers' compensation to public schools in Oklahoma. Your 2026-2027 OSAG renewal quote is as follows:

**Total 2026-2027 OSAG Workers' Compensation
Renewal Premium including Dividend/Credits:**

\$25,593.00
Non-Auditable

**Your OSAG policy also contains Employers' Liability Limits of \$1,000,000/\$1,000,000/\$1,000,000*

Active membership in the Oklahoma School Assurance Group provides an array of benefits for your district, including continued membership *performance dividend awards*. The membership dividend is based on an overall favorable group loss ratio.

About the OSAG Proposal:

*The Membership Dividend is the maximum amount that may be awarded to an active member as a performance dividend. This figure is based on individual district loss performance.

*All members that renew with OSAG have a *Membership Dividend* associated with active membership.
To receive the Membership Dividend, a member must be active with paid premium.

**OSAG has awarded \$500,000 in Safety Equipment Grants, a \$250,000 board approved Shared Premium Credit awarded to all active members in 2024-2025, as well as continued Annual Premium Credits when available.
OSAG credits are predicted to continue in the future for all active members."*

****See enclosed listing of all OSAG member benefits – ALL at NO COST to members!**

P.O. Box 18858, Oklahoma City, Oklahoma 73154
Ph: 800-699-5905 Fax: 405-842-0051 www.okschoolassurancegroup.org

The Oklahoma School Assurance Group is an Interlocal Cooperation Act Agency of Schools Providing Workers' Compensation



OSAG

Member Benefits of the Oklahoma School Assurance Group

The Oklahoma School Assurance Group (O.S.A.G.) is the largest provider of workers' compensation services to Oklahoma public schools, proudly serving 98% of Oklahoma schools!

The OSAG motto is "to provide the most efficient and economical workers' compensation services to Oklahoma public schools."

Since 1994, member school districts have accumulated a total savings of \$116,364,539!

ALL OSAG member benefits are FREE to include the following:

- *Insurance consulting services covering **MOST** lines of district insurance needs, i.e. workers' compensation, property, liability, etc.*
- *OSAG Training Seminars provided four times annually, in addition to presentations at Oklahoma ASBO spring & fall conferences, & various conferences throughout Oklahoma.*
- *Online safety training video program with 1,000+ videos provided. Accessible with assigned school-specific username and password. All videos are accessible through the OSAG webpage at www.okschoolassurancegroup.org, 24 hrs/day, 7 days/week.*
- *NEW Learning Management System as part of the OSAG - Amtrust Financial Services partnership.*
- *Onsite Risk Control Management visitations as designated or upon request.*
- *Monthly newsletter providing claims processing assistance, OSAG board correspondence, & notifications of upcoming OSAG events.*
- ***Guaranteed annual premium! One premium quote for one year of coverage with no additional premium owed due to payroll auditing.***
- *Premiums based on **individual** school district's workers' compensation claim performance and not based on group.*
- ***No risk policy!** OSAG, as well as its members, assume **ZERO** risk or liability for claims made. OSAG is a fully insured program. All OSAG funds belong to OSAG membership.*


Potential dividend earnings!

- *Individual district performance dividend used to reduce future premium costs! Since inception, approximately \$33,750,604 has been awarded to qualifying members as premium refunds, performance dividends, \$500,000 in Safety Equipment Grants, a \$250,000 Shared Premium Credit, & upfront premium savings.*

AFFIDAVIT FOR FILING WITH COMPETITIVE BID

STATE OF OKLAHOMA)
) SS
COUNTY OF OKLAHOMA)

Tom Beckman, of lawful age, being first duly sworn, an oath says that he is the agent authorized by the bidder to submit the attached bid. Affidavit further states that the bidder has not been a party to any collusion among bidders in restraint of freedom of competition by agreement to bid at a fixed price or to refrain from bidding; or with any county official or employee as to quantity, quality, or price in the prospective contract, or any other terms of said prospective contract; or in any discussions between bidders and any county official concerning exchange of money or other thing of value for special consideration in the letting of a contract.

Tom Beckman 

Subscribed and sworn to before me this 25th day of May 2026.



Notary Public

ELIZABETH A. RIDENER
NOTARY PUBLIC - STATE OF OKLAHOMA
MY COMMISSION EXPIRES FEB. 07, 2028
COMMISSION # 12001300

My commission expires: 02/07/28
My commission number: 12001300

NOTE:
Each competitive bid submitted to a county, school district or municipality must be accompanied by the above Affidavit as required by 74 O.S. 1976 85.25. Any bids received without an attached affidavit cannot be received as a valid bid per O.S.



Oklahoma School Assurance Group

May 25, 2026

Frontier School District
Erron Kauk
PO Box 130
Red Rock, OK 74651

Dear Erron Kauk and Board of Education:

Your 2026-2027 workers' compensation premium quote from the Oklahoma School Assurance Group (OSAG) is enclosed.

It is important to review the proposal completely, to familiarize yourself with the member benefits provided by OSAG for your district. Several important documents are enclosed for your review. Don't hesitate to call our office for assistance with questions about your OSAG quote.

OSAG is the largest provider of workers' compensation services to Oklahoma public schools, proudly saving our members over \$116,364,539 since we began in 1994. Our motto is to provide *"the most efficient and economical workers' compensation services to Oklahoma public school districts"*. We strive to uphold this motto and look forward to serving Frontier School District in 2026-2027.

Your OSAG policy will automatically renew on 7/1/2026, so no action is due on your part. If you have any questions regarding your quote material, please contact Victoria Keith or Tom Beckman at 800-699-5905.

Sincerely,

Tina J. Wamsley, Chief Operating Officer
Oklahoma School Assurance Group

TJW/ear
enclosure



Oklahoma State School Boards Assn.
 2801 N. Lincoln Blvd. Suite 125
 Oklahoma City, OK 73105
 405.528.3571 or 888.528.3571
 Fax: 405.609.3091
 EIN: 73-6636480

Invoice	47948
Date	7/15/2026
Amount Due	\$1,500.00
Customer #	6688

Customer:

Frontier Public Schools
 17750 Valley Rd
 Red Rock, Oklahoma 74651

For proper credit please return top portion
 To pay online via credit card, please visit:
www.ossba.org/payonline

Customer ID	Customer Name	Purchase Order No.		Due Date	
6688	Frontier Public Schools			7/15/2026	
Item Number	Description	Ordered	Discount	Unit Price	Ext. Price
3105	2026 Policy Service July 1, 2026 - June 30, 2027	1	\$0.00	\$1,500.00	\$1,500.00

Subtotal	\$1,500.00
Tax	\$0.00
Total	\$1,500.00

Questions?
 Contact OSSBA at accounting@ossba.org



Oklahoma State School Boards Assn.
 2801 N. Lincoln Blvd. Suite 125
 Oklahoma City, OK 73105
 405.528.3571 or 888.528.3571
 Fax: 405.609.3091
 EIN: 73-6636480

Invoice	47119
Date	7/15/2026
Amount Due	\$3,000.00
Customer #	6688

Customer:

Frontier Public Schools
 17750 Valley Rd
 Red Rock, Oklahoma 74651

For proper credit please return top portion
 To pay online via credit card, please visit:
www.ossba.org/payonline

Customer ID	Customer Name	Purchase Order No.	Due Date		
6688	Frontier Public Schools		7/15/2026		
Item Number	Description	Ordered	Discount	Unit Price	Ext. Price
3502	2026 Assemble for Education - July 1, 2026 - June 30, 2027	1	\$0.00	\$3,000.00	\$3,000.00

Subtotal	\$3,000.00
Tax	\$0.00
Total	\$3,000.00

Questions?
 Contact OSSBA at accounting@ossba.org



Oklahoma State School Boards Assn.
 2801 N. Lincoln Blvd. Suite 125
 Oklahoma City, OK 73105
 405.528.3571 or 888.528.3571
 Fax: 405.609.3091
 EIN: 73-6636480

Invoice	48904
Date	7/15/2026
Amount Due	\$350.00
Customer #	6688

Customer:

Frontier Public Schools
 17750 Valley Rd
 Red Rock, Oklahoma 74651

For proper credit please return top portion
 To pay online via credit card, please visit:
www.ossba.org/payonline

Customer ID	Customer Name	Purchase Order No.		Due Date	
6688	Frontier Public Schools			7/15/2026	
Item Number	Description	Ordered	Discount	Unit Price	Ext. Price
5801	2026 26-27 OSSBA Connections - Frontier Public Schools	1	\$0.00	\$350.00	\$350.00

Subtotal	\$350.00
Tax	\$0.00
Total	\$350.00

Questions?
 Contact OSSBA at accounting@ossba.org

Frontier Schools

Board of Education

President - Dennis Wilson
Vice-President - Gary Williams
Clerk - Cheryl Lane
Member - Velda Rocha
Member - Cruz Conneywerdy

P.O.Box 130
17750 Valley
Red Rock, OK 74651

Office: (580) 723-4360 Fax: (580) 723-4516
www.frontierok.com

Administration

Erron Kauk- Superintendent
Lori Cooksey - 7-12 Principal
Eric Spidell - 5-8 Dean of Students
Casie Brannon - PrK - 4 Principal

LEASE AGREEMENT

This LEASE AGREEMENT is made and entered into this **1st** day of **July, 2026**, by and between the Frontier School District and **Billie Sullins Revocable Trust**. This lease agreement is for the lease of water wells at **\$500.00 per month** for the **2026-2027** school year. In this agreement Frontier agrees if they cease to renew the lease for any reason, they will leave one working well.

Billie Sullins

Board President

Superintendent

Home of the Mustangs

Surplus June 8, 2026

Damaged Baseball field score board

Cafeteria deep freeze - broke door

VCR media retrieval system - School Resource Officer's office



Kelli Beguin <kelli.beguin@frontierok.com>

Surplus Items

1 message

Michelle Humble <michelle.humble@frontierok.com>
To: Kelli Beguin <kelli.beguin@frontierok.com>
Cc: Grant Williams <grant.williams@frontierok.com>

Fri, May 29, 2026 at 10:56 AM

Below is the list of surplus items for the June board meeting. Please let me know if you need anything else.

Item	Model	Quantity	Serial Number
FlashForge Creator Max2 (Matt Black)	Creator Max2	3	GGLA9B00004 GGLA9B00006 GGLA9B00033
FlashForge Creator Pro 3D Printer	Creator Pro	1	FFC222011
Tina		1	WBXHIT12S087839
Endure		1	1200P-6022C0001152ZQK
Prusa Mini	Mini	1	LDO-PR28LCD-A003
Sunlu	FilaDryer S1	1	NA
Sunlu	FilaDryer S4	2	NA
Paper Rack		1	NA
Misc. Video Camera (Tape)			
Misc. Cameras (35mm Film)			

Thank you,

Michelle Humble
College & Career Readiness Director
Publications Director

Frontier High School
17750 Valley/PO Box 130
Red Rock, OK 74651

michelle.humble@frontierok.com
580 723-4360, Ext. 122

Your ability to impact the world is profound. Don't ever underestimate your significance. ~ Unknown



2026-2027 Certified Salary Schedule

Years Experience	Bachelor's Degree	Bachelor's + NBCT	Master's Degree	Master's + NBCT	Doctoral Degree
0	\$42,821	\$43,979	\$44,211	\$45,369	\$45,601
1	\$43,255	\$44,413	\$44,645	\$45,803	\$46,035
2	\$43,689	\$44,848	\$45,079	\$46,238	\$46,469
3	\$44,124	\$45,282	\$45,514	\$46,672	\$46,904
4	\$44,558	\$45,716	\$45,948	\$47,106	\$47,338
5	\$46,030	\$47,188	\$47,420	\$48,578	\$48,810
6	\$46,493	\$47,652	\$47,883	\$49,042	\$49,274
7	\$46,957	\$48,115	\$48,347	\$49,505	\$49,737
8	\$47,420	\$48,578	\$48,810	\$49,969	\$50,200
9	\$47,883	\$49,042	\$49,274	\$50,432	\$50,664
10	\$49,904	\$51,064	\$51,788	\$52,948	\$54,165
11	\$50,397	\$51,556	\$52,281	\$53,441	\$54,658
12	\$50,890	\$52,049	\$52,774	\$53,933	\$55,151
13	\$51,382	\$52,542	\$53,267	\$54,426	\$55,644
14	\$51,875	\$53,035	\$53,759	\$54,919	\$56,136
15	\$53,387	\$54,547	\$55,272	\$56,432	\$57,650
16	\$53,880	\$55,040	\$55,765	\$56,925	\$58,143
17	\$54,373	\$55,533	\$56,258	\$57,418	\$58,636
18	\$54,866	\$56,026	\$56,751	\$57,911	\$59,129
19	\$55,359	\$56,519	\$57,244	\$58,404	\$59,622
20	\$55,872	\$57,033	\$57,758	\$58,918	\$60,137
21	\$56,365	\$57,526	\$58,251	\$59,412	\$60,630
22	\$56,859	\$58,019	\$58,744	\$59,905	\$61,123
23	\$57,352	\$58,512	\$59,238	\$60,398	\$61,617
24	\$57,845	\$59,005	\$59,731	\$60,891	\$62,110
25	\$59,269	\$60,452	\$61,191	\$62,373	\$63,615
26	\$59,719	\$60,902	\$61,641	\$62,823	\$64,065
27	\$60,169	\$61,352	\$62,091	\$63,273	\$64,515
28	\$60,619	\$61,802	\$62,541	\$63,723	\$64,965
29	\$61,069	\$62,252	\$62,991	\$64,173	\$65,415
30	\$61,519	\$62,702	\$63,441	\$64,623	\$65,865
31	\$61,969	\$63,152	\$63,891	\$65,073	\$66,315
32	\$62,419	\$63,602	\$64,341	\$65,523	\$66,765
33	\$62,869	\$64,052	\$64,791	\$65,973	\$67,215
34	\$63,319	\$64,502	\$65,241	\$66,423	\$67,665
35	\$63,769	\$64,952	\$65,691	\$66,873	\$68,115