

Haworth Public Schools  
Board of Education  
Regular Meeting  
Monday, November 10, 2025 6:30 PM

1. Calling of the meeting to order and recording of members present or absent.

Attendance Taken at 6:33 PM.

Hank Farley: Present  
Tony Loucks: Absent  
Vic Marsh: Present  
Heath McKee: Present  
Tiffany Robinson: Absent

2. Invocation and Pledge of Allegiance.

3. Recognition of Student of the Month

Attendance Update Taken at 6:35 PM.

Tony Loucks: Present

4. Consent Agenda

*All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one board vote, unless any board member desires to have a separate vote on any or all of these following items.*

Motion to approve Consent Agenda. This motion, made by Heath McKee and seconded by Tony Loucks, passed.

Hank Farley: Yea  
Tony Loucks: Yea  
Vic Marsh: Yea  
Heath McKee: Yea  
Tiffany Robinson: Absent

Yea: 4, Nay: 0, Absent: 1

a. Minutes of the October 13th, 2025, Regular Meeting.

b. Activity Fundraisers

c. Activity Fund Transfers

d. Approval of the Activity Fund Report

e. Approval of the Treasurer's Report

f. Approval of the encumbrances, change orders, and warrants issued.

5. Principals' Reports

6. Superintendent's Report

7. Report by Superintendent Lundry to the Board concerning each member's current number of continuing education credits.

8. Discussion and possible board action regarding the Annual Leave Policy.

Motion to approve the Annual Leave Policy. This motion, made by Vic Marsh and seconded by Hank Farley, passed.

Hank Farley: Yea  
Tony Loucks: Yea  
Vic Marsh: Yea  
Heath McKee: Yea  
Tiffany Robinson: Absent  
Yea: 4, Nay: 0, Absent: 1

9. Discussion and possible board action regarding surplusings the board table.

Motion to approve surplusings the board table. This motion, made by Hank Farley and seconded by Tony Loucks, passed.

Hank Farley: Yea  
Tony Loucks: Yea  
Vic Marsh: Yea  
Heath McKee: Yea  
Tiffany Robinson: Absent  
Yea: 4, Nay: 0, Absent: 1

10. Discussion and possible board action regarding the Christmas Stipends for Certified and Support staff, for the 2025-2026 fiscal year.

Motion to approve the Christmas Stipends for Certified and Support staff, for the 2025-2026 fiscal year. This motion, made by Vic Marsh and seconded by Hank Farley, passed.

Hank Farley: Yea  
Tony Loucks: Yea  
Vic Marsh: Yea  
Heath McKee: Yea  
Tiffany Robinson: Absent  
Yea: 4, Nay: 0, Absent: 1

11. Discussion and possible board action regarding the updated Teacher Empowerment Program Stipends.

Motion to approve the updated Teacher Empowerment Program Stipends. This motion, made by Hank Farley and seconded by Heath McKee, passed.

Hank Farley: Yea  
Tony Loucks: Yea  
Vic Marsh: Yea  
Heath McKee: Yea  
Tiffany Robinson: Absent  
Yea: 4, Nay: 0, Absent: 1

12. Discussion and possible board action regarding the Out-of-State Travel Requests.

Motion to approve the Out-of-State Travel Requests. This motion, made by Hank Farley and seconded by Heath McKee, passed.

Hank Farley: Yea  
Tony Loucks: Yea  
Vic Marsh: Yea  
Heath McKee: Yea  
Tiffany Robinson: Absent  
Yea: 4, Nay: 0, Absent: 1

13. New Business

*New business means any matter not known about or which could not have been reasonably foreseen prior to the posting of this agenda.*

14. Adjourn

Motion to adjourn at 7:47 p.m. This motion, made by Vic Marsh and seconded by Heath McKee, passed.

Hank Farley: Yea  
Tony Loucks: Yea  
Vic Marsh: Yea

Heath McKee: Yea  
Tiffany Robinson: Absent  
Yea: 4, Nay: 0, Absent: 1

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Vic Marsh, President

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Heath McKee, Vice President

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Hank Farley, Clerk

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Tiffany Robinson, Member

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Tony Loucks, Member

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Kaylee McKinney, Minutes Clerk